

PLANETALK

167TH AIRLIFT WING
APRIL 2023

Next UTA 1-2 MAY 2023



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Col. Marty Timko
Wing Commander

Senior Master Sgt. Emily Beightol-Deyerle
Public Affairs Superintendent

Staff Sgt. Timothy Sencindiver
PA Specialist

Staff Sgt. Edward Michon
PA Specialist

Senior Airman Steven Sechler
PA Specialist

Airman James DeCicco
PA Specialist

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ON THE COVER

A puddle from an early morning April shower reflects a C-17 Globemaster III aircraft on the flight line during April's unit training assembly at the 167th Airlift Wing, Martinsburg, West Virginia, Apr. 1, 2023. Aircraft maintainers were conducting an engine run to assess functionality of the aircraft engines. (U.S. Air National Guard photo by Staff Sgt. Edward Michon)

ON THE BACK COVER

U.S. Air Force Lt. Col. John Anacker, a pilot with the 167th Airlift Wing, is greeted by his two daughters upon landing after his fini flight at the 167th Airlift Wing, Martinsburg, West Virginia, Apr. 1 2023. A fini flight, or final flight, is an Air Force tradition marking the the final time a pilot with fly the aircraft. (U.S. Air National Guard photo by Staff Sgt. Edward Michon)



167AW WING COMMANDER
Col. Martin Timko

Vision

The Premier Airlift Wing
Mission Ready, Committed to Airmen and Community,
and Dedicated to Continuous Improvement



167AW WING COMMAND CHIEF
Command Chief Master Sgt. Troy Brawner

Mighty Airlift Wing!

speed noun – the rate at which someone or something is able to move or operate.

agility /a-gil-i-ty/ noun – the ability to move quickly and easily or the ability to think and understand quickly.

A two-for-one special on definitions this month as I continue to message intent and purpose on how we are honing operating as an airlift wing daily and prepare for the August Readiness Exercise. As we have progressed as a unit with three airlift platforms and all of the associated support for that mission, it has become imperative that any mobility processes and tasks for the mission must be performed at a quicker pace. As a key component to the logistic machine that brings materiel and personnel to the fight, USTRANSCOM and Air Mobility Command (AMC) no longer has the luxury of time to assemble and consolidate forces in response to a crisis event. Adversaries will look to surprise and overwhelm in striving for their objectives at a fast pace which will more likely lead to success if the U.S. cannot respond fast enough. To counter this quicker adversarial threat, we must get comfortable at operating at a higher tempo, while remaining diligent in our actions, thorough in our processes, and upholding the highest of standards in all we do.

Another aspect of speed to realize in our task performance is how it contributes to survivability. The quicker operational functions are completed, the increased chances an asset, equipment, or personnel have to move beyond a threat environment. We have utilized such concepts as Engine Running On-loads/Offloads and maintenance quick-turns to keep aircraft assets moving in and out of threatened airfields in the past. We now are expanding our processes with concepts such as a "Flush Checklist" that enables a C-17 to go from a dark, powered-down aircraft to airborne in twelve minutes. Rather than the past mentality of just hunkering-down with an incoming enemy attack, the 167AW is working to refine the formal process for AMC to get a crew, support elements, and equipment loaded, airborne, and out of harm's way.

Finally, as we adhere to the concept that speed brings survivability, the other facet that is complementary to speed is agility. Our potential adversaries have been studying the way our mobility enterprise has been operating over the past decades. We must endeavor to move beyond the mega-base hubs where all functions, equipment, and supplies are marshalled and strive to get leaner and unpredictable while still maintaining capability and functionality. Self-contained, complementary nodes associated with overall mission set and intent can operate at random locations with dispersed and untethered service and support functions. This is why concepts such as Specialized Fueling Operations (SFO) are being developed by the 167AW to codify for AMC with the objective of providing support to disassociated assets away from a main base. If the enemy doesn't know where and when operations are being sustained, the higher likelihood U.S. forces will succeed in their mission objectives.

Switching gears, I absolutely enjoined celebrating the wing's best and brightest with our Outstanding Airman of the Year event on Sunday. I especially appreciated the State Air Staff making their presence shown with both Brig Gen Cochran and Chief Ives. Always a great thing to take time and recognize excellence while incentivizing the next wave of potentials to strive in becoming the next OAY members. My congratulations to all of our OAY winners!

With the turn of the page on the calendar, I was enjoying our nice weather on Saturday (and wondering where it went on Sunday Morning!?!). Take time to get outside into the nice spring weather in the forecast and ready yourself for shorts and t-shirt season! May UTA will be here before you realize: until then, be well, stay safe, and most importantly: STAY MIGHTY

--Marty

Team,

I hope you were able to get some good training in over drill. It is always good to get out and talk with you. Your energy gets me excited. It motivates me and is always pushing me to raise the bar on myself. Keep bringing your A-game!

The weekend was highlighted with our 2023 Outstanding Airman of the Year celebration. We had a packed house for the event including our A-TAG, Brigadier General David Cochran and our State Command Chief, Brandon Ives. Congratulations to all our recipients! You represent the absolute best of our wing. Thank you to all who supported our nominees throughout this process.

Congratulations to our newly promoted Chief Master Sergeant, Jeffrey DeMille! I am looking forward to collaborating with him at the next level and watching his team continue to excel under his leadership and guidance.

We are only 2 months away from June super drill. SMSgt Jackie Weddle is working hard with all the inputs across the organization to make the event full of good training as well as some team building activities. I have got to tell you; I am still sore from last year's slip-n-slide kick ball game. Whose idea was that anyway? Let's bring our A-game in June! Be a part of your teams planning of activities so that the 4-day event is productive and fun. Col. Timko and I are looking forward to it.

Over the April 21-23 weekend we will be sending two of our very best to Camp Dawson to compete in the Army's "Best Warrior" competition. Our very own TSgt Jessie Trejo and A1C Aaron Pierson, both from 167th SFS, will compete in the 3-day event against other Air Guard and Army Guard members. Best of luck gentlemen!

Finally, over the next several months we will have numerous opportunities to shine. We will be performing our jobs in front of the public as well as inspectors. Always remember that we are held at a very high standard. Let us show everyone, no matter who it is, that the 167th AW is a professional and honorable organization. Let's put our best foot forward.

Get out and enjoy the spring weather. Please be safe!

Your Chief,

Chief Brawner #8

Outstanding Airmen of the Year recognized during 167th Airlift Wing ceremony

by Senior Master Sgt. Emily Beightol-Deyerle

The 167th Airlift Wing's Outstanding Airmen of the Year were recognized during a ceremony in the wing's dining facility, April 2.

Senior Airman Dallis Myers, 167th Medical Group, Staff Sgt. Jessie Trejo, 167th Security Forces Squadron, Chief Master Sgt. Jeffrey DeMille, 167th Operations Support Squadron, and Master Sgt. Ashleigh Palmer, 167th Maintenance Squadron, were honored as the top Airman, Non-commissioned Officer, Senior Non-commissioned Officer and First Sergeant, respectively.

The Outstanding Airman of the Year award program recognizes Airmen for their superior leadership, job performance, personal achievement and community involvement.

"There is a lot of energy that goes into selecting our Outstanding Airmen of the Year. The process is continuous throughout the year and culminates in our final ceremony in early spring," said 167th Airlift Wing Command Chief Master Sgt. Troy Brawner. "We celebrate these Airmen! From our Group selectees to our final four, these Airmen represent our very best. I am inspired by their accomplishments, tenacity, and how each of them continues to raise the bar for themselves. I am proud of every one of them."

Myers, 167th Medical Group medical materiel journeyman, deployed in support of Operations Allied Refuge and Allies Welcome where she established medical supply accountability and distribution while serving as the lead medical technician for more than 16,000 refugees. Myers also volunteered to support the West Virginia Department of Corrections Facilities aiding nightshift personnel by safeguarding entry points for inmates ensuring the safety of correctional officers.

Trejo, 167th Security Forces Squadron security forces flight chief, was appointed as the Phoenix Raven Program Manager for the 167th Security Forces Squadron. He served as a team lead on a co-located mission with U.S. Secret Service, providing twelve hours of continuous protection for the President of the United States and Speaker of the House during a bi-lateral meeting in Egypt. Trejo was also appointed as team lead while assigned to Al Udeid Air Base during the first military airlift in the Pakistan area of responsibility resulting in lifesaving aid, emergency shelter and famine relief to its citizens during a catastrophic flood. Trejo graduated Magna Cum Laude with a Bachelor of Arts in Homeland Security and has been accepted into the West Virginia University John Chambers College of Business and Economics.

DeMille, 167th Operations Support Squadron intelligence senior enlisted leader, was activated multiple times to support the U.S. Air Force Air Mobility Command Inspector General team which lead to six Unit Effectiveness Inspections and Readiness Exercises identifying and closing critical deficiencies. DeMille completed multiple self-development courses to include twenty-one semester hours with Salem International University in the Master's in Business Administration program earning a 4.0 grade point average. He also completed numerous hours of civilian leadership training.

Palmer, 167th Maintenance Squadron first sergeant, guided multiple Airman through high-stress life events such as divorce, loss of family members and monetary strain. She provided



U.S. Air Force Col. Martin Timko, 167th Airlift wing commander, stands with the 167th Airlift Wing's Outstanding Airmen of the Year, Senior Airman Dallis Myers, 167th Medical Group, Staff Sgt. Jessie Trejo, 167th Security Forces Squadron, Chief Master Sgt. Jeffrey DeMille, 167th Operations Support Squadron, and Master Sgt. Ashleigh Palmer, 167th Maintenance Squadron, during a ceremony at the wing, April 2, 2023. Trejo, DeMille and Palmer were recognized as the winners in their respective categories at the state level. (U. S. Air National Guard photo by Senior Master Sgt. Emily Beightol-Deyerle)

numerous in-person welfare checks and provided immediate assistance to domestic crisis, ensuring Airmen received immediate support.

Brig. Gen. David Cochran, West Virginia National Guard Assistant Adjutant General – Air, and West Virginia Air National Guard Command Chief, Chief Master Sgt. Brandon Ives, recognized Trejo, DeMille and Palmer as the Outstanding Airmen of the Year in their respective categories for the West Virginia Air National Guard.

"We expect everyone in here to be warriors and we have some outstanding representation of that in our outstanding Airmen here," Cochran said. "But don't rest on your laurels," he said to the winners, "there's nothing that says you can't be here again next year."



COL ANNIE'S 10 THINGS TO KNOW

167AW READINESS EXERCISE 2023

10. The Wing Commander's intent serves as the basis for the Readiness Exercise planning, executing and reporting.
9. The Wing's Inspector General (IG) staff guides the Readiness Exercise planning and is responsible for accurate reporting to higher headquarters.
8. The Wing's IG staff guides the Wing Inspection Team (WIT) who will be evaluating all facets of the Readiness Exercise.
7. The Readiness Exercise is an opportunity to set up and test the Cargo and Personnel Deployment Functions, CDF and PDF.
6. During the Readiness Exercise, the Wing must demonstrate its ability to generate, employ and sustain mission operations.
5. The Readiness Exercise will take place 9-13 August, attendance is mandatory for the entirety of the Readiness Exercise.
4. The Readiness Exercise will be at home-station, simulating a deployed location.
3. A Readiness Exercise is an opportunity to prove that we can accomplish our Mission Essential Tasks (METs) in contested environments, find areas that we need to improve, and assess our internal evaluation processes to ensure our WIT is properly trained and qualified to evaluate our exercises.
2. Expect challenging, think-outside-the-box scenarios, during the Readiness Exercise, learn from the experience.
1. We must exercise with speed and agility so we can operate with speed and agility to accomplish our missions in contested environments.



167th Airlift Wing Airman assists with Qatar intelligence training

by Senior Master Sgt. Emily Beightol-Deyerle

Master Sgt. Paul Noel has devoted his 17 years of Air National Guard service to military intelligence and recently shared his expertise with the Qatari military through the National Guard Bureau's State Partnership Program (SPP).

Noel, an intelligence specialist for the 167th Operations Support Squadron, was one of seven U.S. military representatives to provide training to the Qatar Military Intelligence and Security Authority, March 12-16, in Doha, Qatar.

The training focused on joint military doctrine and the critical role military intelligence analysts play in supporting joint operational planning and the process of Joint Intelligence Preparation of the Operational Environment (JIPOE).

Noel, who conducted joint planning and JIPOE during his deployment to Kandahar, Afghanistan, incorporated his experiences into the course material.

"The benefits of participating in the training is you get to share your experience with another military force that truly wants to learn the material and values your expertise on the subject," said Noel.

Maj. Allen Jordan, WNVG's SPP-Qatar bilateral affairs officer, coordinated the course through U.S. Central Command, joining with WV National Guardsmen Noel and Lt. Col. Nathaniel King along with subject matter experts from each of the military services in the CENTCOM Area of Responsibility.

The week-long training culminated in a tabletop exercise using the JIPOE process to support a humanitarian evacuation operation.

"The training was an overwhelming success and continues to help foster and build relationships between the WNVG and the Qatar Armed Forces through the State Partnership Program," said Noel.

The West Virginia National Guard partnered with Qatar in 2018 through the SPP and has been continually building.

Through the partnership with Qatar, the WNVG seeks to increase military diplomatic cooperation, and to develop and expand defense capabilities and mutually beneficial training interactions. In addition, the two entities work closely together to increase interoperability of forces, and to deter and disrupt criminal and terrorist activities in the region.



Above: U.S. Air Force Master Sgt. Paul Noel, an intelligence specialist for the 167th Operations Support Squadron, displays a coin from the Qatar Armed Forces at the 167th Airlift Wing, Martinsburg, West Virginia, April 1, 2023. Noel was given the coin for providing training to the Qatari Military and Military Intelligence and Security Authority, in March 2023, in Doha, Qatar, as part of the National Guard Bureau's State Partnership Program. The West Virginia National Guard has been partnered with Qatar since 2018. (U.S. Air National Guard photo by Senior Master Sgt. Emily Beightol-Deyerle)



Left: Members of the Qatar Military Intelligence Services participate in Joint Intelligence Preparation of the Operational Environment training provided by U.S. military representatives in Doha, Qatar, March 16, 2023.

167th Airlift Wing staff sergeant competes in CrossFit Quarterfinals

by Senior Master Sgt. Emily Beightol-Deyerle

Staff Sgt. Caley Arndt, a services specialist for the 167th Force Support Squadron and active member of the base honor guard, fell in love with CrossFit when she was just 11 years old.

"I played travel softball and was behind and my dad said 'you need to get stronger and faster. Let's do CrossFit,'" said Arndt. "It made a huge difference, the next year I was much stronger and faster."

Now at age 23, she ranks among the top ten percent of CrossFit athletes worldwide. The feat is not surprising considering she was named "Strongest Female in the U.S. Air Forces Central AOR" during her deployment to United Arab Emirates in 2021.

Arndt ranked 741st out of more than 300,000 competitors during the 2023 CrossFit Games Worldwide Open in February, earning her a spot to compete in the quarterfinals in March.

In the quarterfinals, a virtual event which included five workouts over four days, Arndt did front squats, handstand walks, pull-ups, muscle-ups, burpee box jumps, rope climbs, clean-and-jerks, deadlifts and more to raise her ranking to 702 worldwide.

For each workout she submitted her scores and corresponding video for review. Her favorite workout, five rounds for time of five 24" burpee box jumps and one 185-pound clean and jerk, earned her a 20th place finish in the North America East region. She would've placed even

higher if it weren't for a five second penalty for someone adjusting the plate on her barbell, she explained.

Arndt credits her sport to positively benefitting other areas of her life, especially since she's started coaching others.

"I think I've developed leadership skills and time management skills," Arndt said. "Teaching proper technique for the movements and getting the classes through a warm-up, strength training and a metabolic conditioning workout builds communication skills. Also, when I take my fitness test here there's no stress because I know I'm prepared."

Arndt, who recently started a new job working as a budget analyst for a government contractor, has a bachelor's degree in exercise science and she's a few credits from earning her master's in business administration. She intends to continue serving in the Air National Guard and eventually earn a military retirement.

Although she didn't advance to the CrossFit Games Semifinals this year, she's hopeful she'll advance further next year. In the meantime, she'll continue to compete in team competitions with her training partner and best friend. 🐕



Staff Sgt. Caley Arndt, a services specialist for the 167th Force Support Squadron, stands in the gym at the 167th Airlift Wing, April 2, 2023. Arndt competed in the 2023 CrossFit Games Quarterfinals in March earning a worldwide ranking of 702. (U.S. Air National Guard photo by Senior Master Sgt. Emily Beightol-Deyerle)



DeMille promoted to Chief



U.S. Air Force Chief Master Sgt. Jeff DeMille, 167th Operations Support Squadron intelligence superintendent, receives a chief's bust from the 167th chief's council to signify his promotion to Chief Master Sergeant at the 167th Airlift Wing, Martinsburg, West Virginia, Apr. 2, 2023. Chief Demille has been a member of the 167th since 2012 after an extensive career in both the active duty Air Force and the Air Force Reserve. He was promoted through the Stripes for Exceptional Performers program. (U.S. Air National Guard photo by Staff Sgt. Edward Michon)

167th Communications Flight commander promoted



U.S. Air Force Lt. Col. Donald Carpenter's family pins on his new rank during his promotion ceremony at the 167th Airlift Wing, Martinsburg, West Virginia, April 1, 2023. Carpenter is the commander of the 167th Communications Flight. (U.S. Air National Guard photo by Senior Master Sgt. Emily Beightol-Deyerle)

Maintenance squadron conducts open ranks inspections



U.S. Air Force Maj. Jon Alexander, 167th Maintenance Squadron commander, inspects his unit members' dress blues uniform during a unit training assembly at the 167th Airlift Wing, Martinsburg, West Virginia, April 2, 2023. Dress blue inspections are part of a military tradition that provides an opportunity to demonstrate military professionalism through the open ranks exercise, and is an important part of adhering to proper dress and appearance of Air Force personnel. (U.S. Air National Guard photo by Tech. Sgt. Timothy Sencindiver)



U.S. Air Force Master Sgt. Ashleigh Palmer, 167th Maintenance Squadron First Sergeant inspects fellow maintenance members' dress blues during a unit training assembly at the 167th Airlift Wing, Martinsburg, West Virginia, April 1, 2023. Dress blue inspections are part of a military tradition that provides an opportunity to demonstrate military professionalism through the open ranks exercise, and is an important part of adhering to proper dress and appearance of Air Force personnel. (U.S. Air National Guard photo by Tech. Sgt. Timothy Sencindiver)

West Virginia University law students visit wing, offer legal counsel to Airmen



The 167th's Judge Advocate hosted a one day legal assistance event with the West Virginia University Veterans Advocacy Law Clinic. The student attorneys were given a tour, led by Senior Master Sgt. Nate Smith, 167th Operations Group loadmaster, of a C-17 Globemaster III aircraft and the air control tower, March 31, 2023, and the clinic was held on April 1, 2023.

Bottom right photo: U.S. Air Force Staff Sgt. Michael Lang, 167th Force Support Squadron services specialist, discusses a legal concern with West Virginia University law students in the wing conference room, at the 167th Airlift Wing, Martinsburg, West Virginia, Apr. 1, 2023. The 167th Airlift Wing Judge Advocate hosted the legal assistance event with the West Virginia University Veterans Advocacy Law Clinic to provide legal advice to airmen on numerous legal matters. (U.S. Air National Guard photo by Senior Airman Steven Sechler)

Airman SPOTLIGHT

Name:

Airman 1st Class Avah Rivera

Hometown:

Hagerstown, Md

Job Title:

Personnel Specialist

Airman 1st Class Avah Rivera is a personnel specialist for the 167th Force Support Squadron and the 167th Airlift Wing Airman Spotlight for April 2023.

As a personnel specialist, Rivera is responsible for creating, maintaining and auditing personnel records of military members. She provides to Airmen essential information regarding benefits and assignments and gives Airmen the counsel and resources they need to help them achieve their long-term career goals.

"Airman 1st Class Rivera has played a pivotal role in personnel's overall customer service success and continues to do so day in and day out," said Chief Master Sgt. Robert Bowers, 167th Force Support Squadron Senior Enlisted Leader. "She is constantly bettering herself and the wing with her willingness to help, can-do attitude and top-notch customer service. She is always willing to share her innovative ideas that have proven successful both in customer service and personnel duty processes. A1C Rivera is learning at an incredible rate, highly motivated, and paving a great path for our FSS Airmen to follow and embody."

Hometown: Hagerstown, MD

Job Title: Personnel

How long have you served in the unit? Two years

My job here is important because: I aid service members and

their families with updating their personal information, assisting them with any questions or concerns, and make sure they are mission ready at all times.

Civilian job: Substitute teacher and Volleyball Coach

Education: Currently a college student at Shepherd University

Hobbies: I love to play sports, paint, and travel.

Goals: My goal is to become a well-rounded, well informed Air Force member. I want to graduate with my bachelor's in education and become an elementary teacher within the next few years. My overall goal is being able to efficiently help my fellow service members, co-workers, and friends to the best of my ability and make a difference in our education system.

I am proudest of: Joining the military at 18, attending a university, and working as a substitute teacher and volleyball coach.

People may be surprised to know this about me: I am able to communicate in American Sign Language.

The most exciting thing I've done in the military is: Attending our gala, combat dining in, and the morale volleyball games.

One of the most valuable lessons I've learned throughout my



career: It is impossible to know everything, but it is possible to learn, adapt, and be flexible.

My advice to the newest Airmen in the Wing: Don't be afraid to volunteer and take on new experiences. The best memories come from the most unexpected moments.

The best thing about working with my team is: the support and guidance they have provided me. They made me feel welcome and never hesitate to teach me something new or invite me to spend time with them. 🐾

FUNCTION FOCUS

EMERGENCY MANAGEMENT

Senior Airman Steven Heaton, assigned to the 167th Airlift Wing Emergency Management (EM) function, provided training to Airmen assigned to Post Attack Reconnaissance (PAR) teams April 1, 2023, at Shepherd Field, Martinsburg, West Virginia. PAR teams are released from a building after an attack to gather information needed to determine a plan of action to execute the next phase of base response. EM specialists are trained for man-made or natural disaster response and recovery operations anywhere in the world and they are tasked with training Airmen in tasks such as PAR and Chemical, Biological, Radiological, Nuclear and Explosive skills. The PAR teams will test their newly acquired skills during the 167th AW Readiness Exercise in August. (U.S. Air National Guard photos by Airman James DeCicco)



Massanutten Military Academy flies on 167th training sortie



U.S. Army JROTC Cadets and staff from the Massanutten Military Academy in Woodstock, Virginia, visited the 167th Airlift Wing, Martinsburg, West Virginia, March 16, 2023, and flew on a C-17 Globemaster III training sortie. 167th Airlift Wing loadmasters, Master Sgt. Chris Regalia and Staff Sgt. Raymie Roberts talked with the cadets about the aircraft prior to taking off from Shepherd Field. Orientation flights are granted to further the understanding of U.S. military aircraft and their various roles and missions in national defense. (U.S. Air National Guard photos by Senior Master Sgt. Emily Beightol-Deyerle)

Homeschool group visits wing for base tour



Families with the Worship Company of Extraordinary Homeschoolers visited the 167th Airlift Wing, Martinsburg, West Virginia, March 23, 2023. Senior Master Sgt. Nate Smith served as tour guide for the Fulton County, Pennsylvania-based homeschool co-op. The group of 73 toured a C-17 Globemaster III aircraft, the 167th Fire Department and met with the USDA biologists for a demonstration on mitigating bird and wildlife aircraft strikes. (U.S. Air National Guard photo by Senior Master Sgt. Emily Beightol-Deyerle)

Military and Family Readiness Program Office

April is National Volunteer Appreciation Month

by Sherry Lewis, 167 Airlift Wing Airman & Family Readiness Program Manager

Volunteers make a difference in our Wing whether hosting and assisting with events, supporting squadrons events on drill weekends, calling families of those deployed, or mentoring our newest Airmen. Their willingness to give of their time and service to support our Wing is greatly appreciated.

The Wing has many service member, family member, and retiree volunteers serving in a gratuitous manner every year, supporting after-hour wing events as DJs, craft helpers, Easter Bunnies, hay ride drivers, Blood Drive helpers, etc. Each and every one these volunteers, too many persons to mention individually, have selflessly given their time and skills to help make our Wing and Family events special and successful.

In addition to gratuitous volunteers, the Wing also has statutory volunteers who have roles

as Squadron Key Volunteer, Officer of the Family Readiness Group, and Student Flight Leader, serving during duty hours and after duty hours. These individuals have committed to roles of leading others, by organizing and planning events for our Airmen and/or their families and introducing the military life to civilians.

Volunteers are essential for the sustained success of our Wing. Without them, we would not have a connection between the Wing and it's families, the morale booster event opportunities, the family support network during deployments/TDYs, and new Airmen being mentally and physically prepared for Basic Training.

Thank you to ALL Volunteers for your dedication, pride, support and care for our service members and their families! You are truly the heart of the Wing and appreciated!



FRG Officer CMSgt (Ret) Ron Glazer
and son Ron Glazer Jr



FRG Officer
Florence Wolford



FRG Officers SMSgt (Ret) Dan
and Iris Jean Duckwall



Key Volunteer Jenny Regalia and sons
Chris and Dillion Regalia

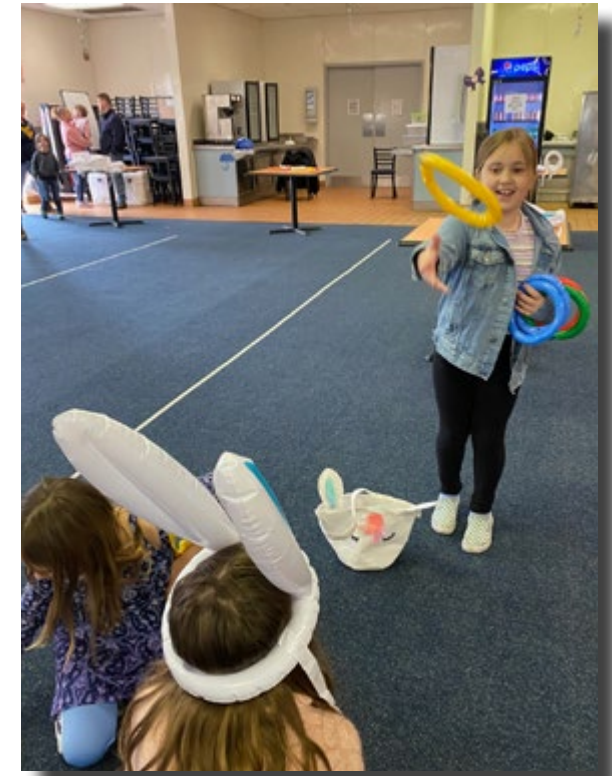


Student Flight Leader CMSgt (Ret) Robbie Gossard, wife Roberta,
daughter Victoria Bagley, and son William Gossard



Key Volunteer Mentor Geri Mohn
and son Matt Bales

167th Airlift Wing families gather for 167th Family Readiness Group's Easter Egg Hunt



167th Airlift Wing members and their families celebrated Easter at the wing, March 25, 2023. About 60 kids gathered more than 2,000 eggs, played games and made crafts. The event was put together by the 167th Family Readiness Group and unit member volunteers.

SEXUAL ASSAULT RESPONSE COORDINATOR

April is Sexual Assault Awareness and Prevention Month



Lindsey Hash
167th Sexual Assault
Response Coordinator

This weekend marked the beginning of Sexual Assault Awareness and Prevention Month (SAAPM.) The purpose of SAAPM is to increase awareness about sexual violence, prevention efforts, and resources for survivors so let's talk about the SAPR program!

Did you know?

An offender does not have to be in the military for the survivor to be eligible for SAPR services.

Service members' adult dependents are eligible for SAPR services!

Airmen that have made a report of sexual harassment or believe they have been sexually harassed are now eligible for some SAPR services!

- Crisis intervention
- Safety assessments
- Referrals to resources
- Filing retaliation complaints
- Support in obtaining military and civilian protective orders.
- Special Victims' Counsel consultation.

Service members are eligible for SAPR services regardless of when the sexual abuse occurred. It does not matter at what age or if it was before enlistment.

There are numerous other ways to engage in SAAPM.

- Learn about local sexual violence laws and procedures, survivor resources, and prevention efforts.

- Talk to those around you about the challenges of preventing and responding to sexual assault, what steps we can take, and what role you play in preventing sexual assault.

- Think about what you can do to support survivors on and off base.



Show support for survivors of sexual violence and spread awareness.



Denim Day- April 26th

All employees are authorized to wear denim/jeans as their duty uniform in support of Denim Day!

Survivors are not alone

The 167 AW SAPR team is available 24/7 to provide immediate response, support, and assistance.

167 AW SARC 24/7 Line: (304) 839-9157

167 AW VA 24/7 Line: (304) 268-3706

WVNG SARC 24/7 Line: (304) 541-0573

DoD Safe Helpline: 877-995-5247

Lists of civilian sexual violence services in WV, VA, PA, and MD are available on bulletin boards throughout the base (look for the bright yellow folders) and on the 167 AW SAPR SharePoint page.



167th Airman support survivors of sexual assault

167th Airlift Wing Airmen wore teal on Teal Tuesday, April 4, and signed a pledge to "Start by Believing" on April 5, as part of Sexual Assault Awareness and Prevention Month 2023. Teal Tuesday is an opportunity to stand in solidarity against sexual violence and to show support to survivors. Start by Believing is a campaign aimed at educating individuals and communities on victim-centered and trauma-informed responses to those who disclose a sexual assault. Denim Day, another opportunity to show your support, is April 26.

“Help! I Need Somebody!”

by Chaplain (Capt.) James Moser



**Chaplain (Capt.)
James Moser**

When I was in 3rd grade and career day rolled around, I came dressed as what I considered to be my top professional pick, a ‘typical’ choice for any young American boy, a Royal Canadian Mounted Police constable. Laugh if you will, but after several trips north when I was young, this appealed to me. When I reflect on my next career day in junior high it seemed even more reasonable. Yes, come 7th grade, my dad gave me some old music albums, some invaluable lost recordings were released, and after watching a week-long “anthology” on network TV, it seemed only natural for me to come to school dressed as a Beatle – well, Beatle impersonator, if I had to pick a career title.

For whatever reason, neither my goal to be a Mountie nor Beatle worked out, so naturally I became a chaplain (to this day, though, I still describe myself as a diehard Beatles fan.) As such, it’s difficult for me to pick a favorite song by the Fab Four. If forced to choose, however, it would probably be their 1965 song Help! Not only did it become a #1 hit single and inspired an album and movie by the same title, but it has also been made into countless (sub-par) covers decades later. But why do I like this song? It is catchy for starters, but for all its toe-tapping qualities, it conveys what songwriter John Lennon later revealed was on his heart after his rapid rise to stardom. “I was fat and depressed, and I was crying out for ‘Help!’” Lennon later explained in interviews. Lennon’s cry for help continued even as his fame formed emotional walls around him writing songs like “I’m a Loser” and “Nowhere Man.”

When I learned this background years later as a minister, I came to appreciate the song even more. I realized it had a deeper meaning and at times, I sensed how John felt. This feeling was not due to any fame I experienced (since my impersonator career never worked out) but because I too have felt my cries for help sometimes went unanswered, even unheard. Perhaps you have felt this way too. Big “Ds” like depression, divorce, and death, even experienced vicariously, that is through someone else, can cause such feelings. Thinking about the Bible, I am instantly reminded how people from all walks of life have felt this way. Individuals for example, like King David in the Psalms said in desperation, “I cried out to God for help; I cried out to God to hear me!” (Psalm 77:1)

In short, we ALL face challenges and ask for help, yet it often seems our cries are ignored. Thankfully, as King David discovered (and luminaries from Moses to Jesus re-affirmed) there is always a source of help. For me, without a doubt, that source is my faith in Christ Jesus, not only as my source of help, but empathic provider too. He does not tune me out...instead he hears and understands my every cry, even those I can’t utter or put into music. What is your source of help? Scripture reminds us sometimes simply to pause and consider “Where does my help come from?” It can come from the Lord. (Psalm 121:1-2) So, on good days, bad days, or simply when we’re “not so self-assured” as the Beatles’ song conveys, remember to “Stop worrying, HELP is on the way!” All we need to do is simply ask.



GLORIFYING GOD
SERVING AIRMEN
PURSUING EXCELLENCE



CULTURAL
AWARENESS



OBSERVANCE

DAYS OF REMEMBRANCE

APRIL 16-23



Days of Remembrance was established by the U.S. Congress to memorialize the six million Jews murdered in the Holocaust as well as the millions of victims who were targeted for racial, political, ideological, and behavioral reasons. More than one million children were killed.

Millions of ordinary people witnessed the crimes of the Holocaust in the countryside and city squares, in stores and schools, in homes and workplaces.

Across Europe, the Nazis found countless sympathizers who willingly worked with them or were complicit in their crimes. The victims had no control over their fates. The rescuers, on the other hand, made choices. The rescuers chose to risk their families' lives to intervene and help those being persecuted.

Irena Sendler made the choice. She smuggled 2,500 Jewish children to safety.

When World War II broke out, she was a 29-year-old social worker, employed by the Welfare Department of the Warsaw municipality. She managed to obtain a permit from the municipality that enabled her to enter the ghetto to inspect the sanitary conditions.

She began smuggling children using a variety of methods. She hid children under stretchers, carried them through sewer pipes and underground passages, in trunks and suitcases, and by ambulance.

Her hope was that one day the children would be reunited with their families, so she wrote down the names on tissue paper along with their whereabouts and buried the information in jars underneath an apple tree.

In October 1943, she was arrested. She managed to stash away incriminating evidence such as the coded addresses of children. She was placed in the Piawiak Prison and interrogated. Her legs and feet were fractured and she was sentenced to death. The Zegota organization, unbeknownst to her, bribed the executioner and helped her to escape.

When the war ended, she dug up the jars and started the daunting task of reuniting the children with their families. Most, if not all, of the parents of the children she saved had since died at the Treblinka death camp.

Over half of the Righteous Among the Nations recognized by Yad Vashem are women. If you would like to read additional stories of women rescuers go to: <https://www.yadvashem.org/yv/en/exhibitions/righteous-women/index.asp>



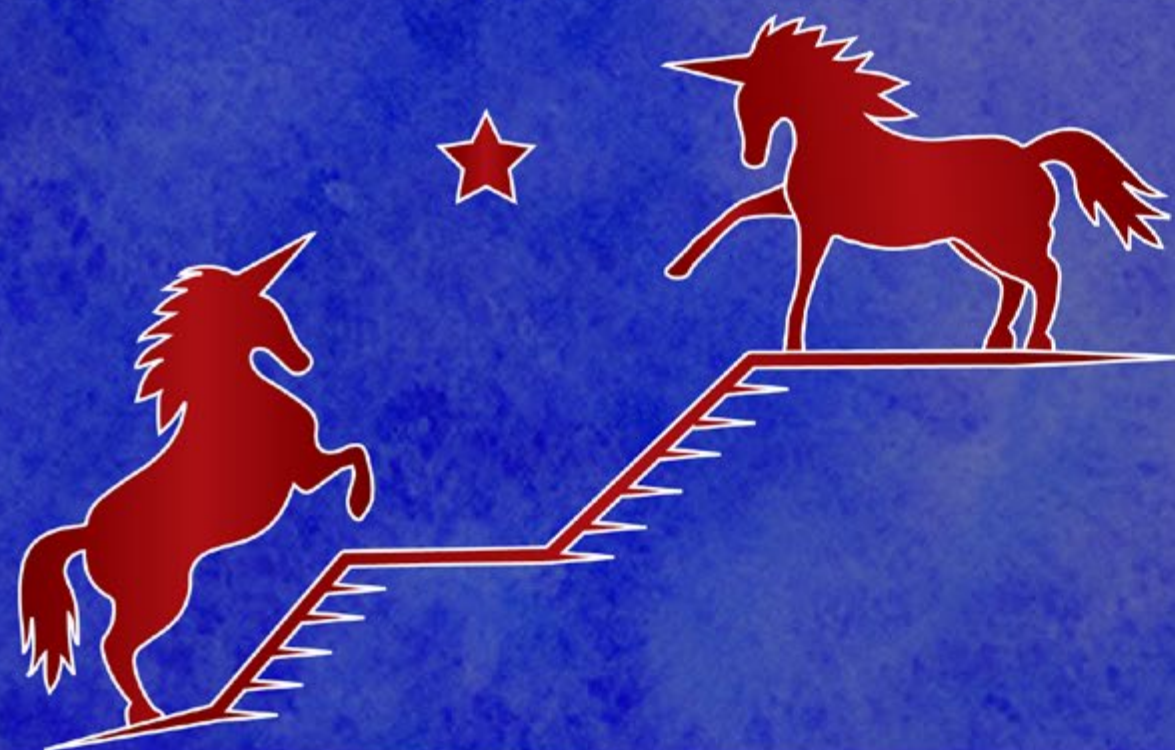
DAYS OF REMEMBRANCE
APRIL 16-23





AIR MEN!

YOU NEED A MENTOR



MENTORS CAN:

BE A TRUSTED ALLY

INCREASE YOUR KNOWLEDGE

**PROVIDE OPPORTUNITIES
FOR GROWTH**

**GIVE NETWORKING
CONNECTIONS**

**GIVE WORDS OF
ENCOURAGEMENT**



THE 167TH AIRLIFT WING MENTORSHIP PROGRAM!

LEARN MORE AT: [HTTPS://USAF.DPS.MIL/SITES/167AW/](https://usaf.dps.mil/sites/167AW/)

WINGPROGRAMS/SITEPAGES/MENTORING-PROGRAM.ASPX



Antiterrorism & Force Protection - HOSTAGE SITUATION

submitted by Capt. Roderick Toms

- Have your family affairs in order, including an up-to-date will, appropriate powers of attorney, and measures taken to ensure family financial security.
 - Issues such as continuing the children's education, family relocation, and disposition of property should be discussed with family members.
 - Your family should know that talking about your military affiliation to non-DOD people may place you, or them, in great danger.
 - They must be convinced the US government will work to obtain your safe release.
 - And finally, your family should not be depressed if negotiation efforts appear to be taking a long time.
- Remember, your chances of survival actually increase with time.
Keep these tips in mind to keep your family's peace of mind.

REMEMBER: Antiterrorism and Force Protection is EVERYONE'S job.

These tips, and other important information are located in the CJCS Guide 5260, Service Member's Personal Protection Guide: A Self-Help Handbook to Combating Terrorism, which can be found on the base intranet.

REMEMBER: Antiterrorism and Force Protection is EVERYONE'S job.
The 167th Airlift Wing Antiterrorism Officer is Capt. Roderick Toms, 242-5084.





Thunder & Lightning



Did you Know?

Thunderstorms kill approximately 200 people in the United States and injure about 550 Americans per year. Have you heard the common misconception that lightning doesn't strike the same place twice? In fact, lightning strikes the New York City's Empire State Building about 100 times per year.



Lightning on Dolly Sods. Photo courtesy Anne Johnson

Thunderstorms are extremely common in central and southern states. Worldwide there are 40,000 thunderstorms per day! Most storms produce heavy rains in a short amount of time. However, some storms can be more severe and produce damaging winds and hail. Thunderstorms are formed when ground temperatures are high and warmer air moves into the cooler atmosphere.

Lightning is a giant spark of electricity in the atmosphere between clouds, the air, or the ground. Light waves travel rapidly and can be seen instantly. However, sound waves travel slowly. A clap of thunder may come many seconds after the lightning is spotted.

ACTIONS TO CONSIDER

BEFORE

- Secure objects such as lawn furniture and take light objects inside.
- Survey around your home and remove dead or rotting trees and branches that could fall and cause injury and damage.
- Bring small outdoor pets inside and ensure livestock have secure shelter.

"We hope for the best but prepare for the worst."

STAFF JUDGE ADVOCATE



167th LEGAL TEAM



The 167th Legal Office provides professional legal advice and counsel to command and staff agencies.

We also provide on-target and on-time legal advice and assistance to military members, retirees and their family members. Legal assistance is provided in a wide range of areas including:

- Family Law
- Will & Living Wills
- Landlord-Tenant Issues
- USERRA Rights.

The contents of your legal assistance appointment are attorney-client privileged.

All staff members are Drill Status Guardsmen (DSGs) and have limited availability to provide legal assistance outside of the UTA weekends.



Need to create a will or power of attorney? Access the worksheet here.



If you are under investigation for military misconduct or subject to adverse military administrative action, please contact the Area Defense Counsel for legal advice.

Headquarters (Bldg. 120) Rm 114
Phone: 304-616-5336; DSN: 242-5336
167HQ.JA.Legal@us.af.mil

AREA DEFENSE COUNSEL (ADC)



Capt Bradley Dunkle
Area Defense Counsel for all
members of the WVANG

AREA DEFENSE COUNSEL (ADC) CONTACT INFORMATION:

Capt Bradley Dunkle, WVANG
Area Defense Counsel

Office: Bradley.dunkle1@us.af.mil (UTA)

OFF UTA: 304-412-3456 (cell)
bdunkle@dunklewv.com

If you are needing representation concerning investigation for military misconduct, actions of counseling, or administrative discharge; you may contact your Area Defense Counsel (ADC). Your ADC has offices located at the 167th Airlift Wing in Martinsburg, WV and at the 130th Airlift Wing in Charleston, West Virginia

The ADC provides members of the West Virginia Air National Guard with legal representation when facing potential adverse or administrative actions. Your ADC is an experienced Judge Advocate located outside of your local chain of command, which prevents any appearance of, or possible command influence or conflicts of interest. This allows airmen of the WVANG to receive completely confidential representation and assistance.

You may need to contact your ADC if you are facing any action against you such as:

- WV Non-Judicial Punishment
- Administrative discharge and Demotion actions
- Denial of Reenlistment
- Referral EPRs/OPRs
- Suspect Rights Advisements
- LOCs, LOAs, and LORs
- UIF entries and control rosters
- Any other adverse actions in which counsel for an individual is required or authorized

The ADC is not able to assist in certain areas such as personal civil legal matters and congressional complaints. However, if you have any questions as to the availability of our services, please call to make an appointment.

The Area Defense Counsel is available for WVANG members only. Sister services must contact the nearest servicing base for representation.

Sexual Assault Prevention & Response

**Have questions? Need Help?
We're here for you!**

**West Virginia National Guard
Sexual Assault Response Coordinator:**

Jenny Colagrosso

Office: 304-561-6681; DSN: 623-6681

24 hour Blackberry: 304-541-0573

jenny.r.colagrosso.civ@mail.mil

167th Airlift Wing

Sexual Assault Response Coordinator:

Lindsey Hash

Office: 304-616-5991; DSN: 242-5991; Cell: 304-839-9157

lindsey.hash@us.af.mil

167th Airlift Wing

Volunteer Victim Advocate:

Emily Beightol-Deyerle

Office: 304-616-5251; DSN: 242-5251; Cell: 304-268-3706

emily.beightol_deyerle.2@us.af.mil

24/7 Sexual Assault Support for DoD Community

DoD Safe Helpline:

Call: 877-995-5247

Texting: (*55-247);

Texting outside the US: (202-470-5546)

Online Resources: www.safehelpline.org





Combating Trafficking in Persons Program Management Office

U.S. Department of Defense

What is Trafficking in Persons (TIP)?

The use of force, fraud, or coercion to compel a person to provide labor, services, or commercial sex. Any minor (under 18 years of age) involved in commercial sex is a victim of human trafficking (no force, fraud or coercion need be proved). TIP is the recruiting, harboring, transporting, providing, or obtaining a person for the purpose of exploitation. In sex trafficking, it also includes soliciting and patronizing.

Common Types of TIP: Labor Trafficking, Sex Trafficking, Child Soldiering, Domestic Servitude, Debt Bondage/Peonage, Involuntary Servitude

Who is at risk?

Victims can be of any:

- Race
- Gender
- Nationality
- Social status
- Economic status
- Immigration status

Vulnerable populations:

- Undocumented migrants
- Runaway and homeless youth
- Women and children with limited resources
- Oppressed social or cultural groups
- People displaced by natural disaster or civil conflict
- Victims of prior sexual or physical abuse

What are some indicators of TIP?*

Physical/Environmental indicators. Victims may:

- Have signs of physical abuse (bruises, cuts, burns, broken bones)
- Not possess identification papers
- Live at or be confined to their worksite
- Be escorted or closely monitored at all times
- Be in debt bondage to employer
- Suffer medical conditions such as serious communicable diseases, injuries from violence or hazardous work conditions, malnutrition, dehydration

Psychological/Behavioral indicators. Victims may be:

- Fearful
- Submissive
- Anxious
- Nervous
- Depressed
- Dependent on others
- Emotionally abused
- Lacking ability to move freely

*Indicators listed are not absolute signs of TIP, but when presenting with several are a sign of TIP.

How to respond if TIP is suspected:

If you suspect a TIP situation, do not get directly involved. Report the situation to the appropriate authority immediately:

Chain of Command

DoD Inspector General Hotline

1-800-424-9098, or visit

<http://www.dodig.mil/hotline/>

National Human Trafficking Resource Center

1-888-373-7888

Local Law Enforcement

Report and avoid any establishments or persons that you believe may be involved in TIP.

Never act alone, you may want to help, but trafficking situations are dangerous.

www.ctip.defense.gov

MILITARY ENLISTED POSITION VACANCY ANNOUNCEMENT

167th Airlift Wing, West Virginia Air National Guard

Martinsburg, WV

WING COMMAND CHIEF

Grade: CMSGT

AFSC: 9E000

OPENING DATE: 6 April 2023

CLOSING DATE: 8 May 2023

AREA OF CONSIDERATION: Eligible members of the West Virginia Air National Guard

TOUR LENGTH: The appointment to CCM will be for a minimum of three years and only individuals who have retainability to serve the minimum tour will be considered by the board. The 3-year tour may be extended up to an additional three years at the discretion of the TAG and Assistant Adjutant General-Air (AAG-Air). Expected effective date of appointment will be approximately 01 Oct 2023.

Open to DSG, Military Technicians, and AGR members IAW DAFI 36-2101.

REQUIREMENTS: Must hold grade of E-9, have current passing Fitness Test, possess a CCAF degree (bachelor's degree is desired but not required), have previously attended ANG CMSgt Orientation Course or Chief Executive Course and have at least 3 years retainability. Must meet all eligibility requirements outlined in AFI 36-2109, paragraph 2.2.1.

Selectee must attend first available Command Chief Master Sergeant Training Course (CCMSTC) no later than one year from selection. Failure to attend course within the year can result in removal from the CCM billet.

NOTE: Prior completion of the USAF Chief's Leadership Course (CLC) is highly desirable. If not previously accomplished, selectee must complete CLC no later than one year from selection.

DESCRIPTION OF DUTIES/RESPONSIBILITIES: The Wing Command Chief or CCM reports directly to the Wing Commander. Additionally, this position is world-wide deployable. The appointment to CCM will be for a minimum of three (3) years and only individuals who can serve the minimum tour will be considered by the board. Appointment may be extended at the recommendation of the Wing Commander.

The Command Chief Master Sergeant (CCM) advises, carries out, and monitors NGB, TAG, AAG-Air, wing, and organizational policies, programs, and standards applicable to the enlisted force. The CCM is the Wing Commander's key enlisted advocate and advisor on operational effectiveness, organization, training, and equipping of enlisted Airmen. The CCM ensures the commander's directions and policies are carried out and the airmen understand and are dedicated to the mission of the command. The CCM is responsible for the professional development and proper utilization of the command's enlisted force. The CCM works in concert with other enlisted leaders such as the Group Superintendents and First Sergeants to oversee the readiness, training, health, morale, welfare, and quality of life of assigned personnel. Additionally, the CCM provides general supervision of the organization's enlisted force. Understands AF doctrine and core leadership competencies and communicates these to the force. Understands the operation and mission of the organization and all subordinate elements and ensure the enlisted airmen understand the command's mission and their role in executing that mission. Represents the Commander at various meetings. Regularly visits airmen to include traveling to geographically separate subordinate units/elements. Monitors the command's status of discipline and advises the Commander on matters of compliance with AF standards, disciplinary actions (discharges, PRP, courts martial, etc.), promotion withholds and on-going investigations (i.e., IG, SF, AFSDI and CC-directed) as necessary. Establishes and maintains rapport with Commanders, and other senior enlisted personnel. Maintains professional relationships with subordinate Commanders and works in concert to accomplish the mission. Interacts with sister service counterparts. Serves as a liaison to, and works closely with, the local community. Ensures the enlisted force is trained, equipped and ready to meet deployment requirements. Assists in the professional growth and mentoring of civilian and officer supervisors of the enlisted force. Evaluates, oversees, and supports enlisted professional military education, retention efforts, professional enhancement programs, off-base recruiters' efforts, and the base Honor Guard. Assists and advises in the selection and nomination of enlisted Airmen for positions of greater responsibility. Manages the Wing's Stripes for Exceptional Performers promotion program. Maintains and manages a comprehensive recognition program including the Wing's Outstanding Airmen of the Year selection process. Actively leads in the organization's fitness program. The CCM advises the Wing Commander on all quality-of-life issues and concerns of the enlisted Airmen.

The CCM provides advice and counsel to Commanders and Chiefs and other senior leaders. Provides information to ANG CCM concerning personnel training and manpower issues; effectiveness of AF, AFRC and ANG programs; and quality-of-life issues having a significant impact on the enlisted force. Advises the Wing Commander on selection process of new Chiefs. Guides, trains, and mentors Chiefs. Understands and participates in the state's force management plan concerning enlisted members, through Selective Retention and AGR Continuation Board. Develops command enlisted personnel policies in concert with the Employer Support of the Guard and Reserve (ESGR) state coordinator. Serves as the overall program manager for the First Sergeants program. Represents the enlisted force in the management and oversight of the WVANG Airman Development Program.

APPLICANTS MUST SUBMIT THE FOLLOWING MANDATORY DOCUMENTS FOR EVALUATION IN ONE SINGLE PDF SCAN IN SPECIFIC ORDER CALLED OUT BELOW (NO PORTFOLIOS):

- Military/Civilian Resume (Include Security Clearance Level)
- Letter of Intent
- Copies of last 3 EPRs (if available)
- Current passing fitness score report
- vMPF Report on Individual Person (RIP)
- Individual Medical Readiness (IMR) Report from AF Portal (ASIMS AF Form 422) (<12 months old)
- Biography Official Bio Template_7oct2020.dotx
- Letter(s) of Recommendation (Optional)

EMAIL: rodney.brown.13@us.af.mil (Please ensure e-mails containing PII are appropriately encrypted)

FOR QUESTIONS/DETAILS, call Capt Rodney Brown at 304-616-5240.

EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, factor consideration, selection, and placement of applications.



ACCOLADES



Welcome

AB Christian Shepherd, LRS
AB Blaike, Biegler, SFS
AB Aleah Thomas, LRS
A1C Jared Bezold, MSG
A1C Logan Weister, AS
A1C Jack Johnson, CES
SrA Anthony Herbert, III, HQ
SSgt Ryan Kold, SFS
SSgt Arin Davidson, SFS
Capt James Moser, AW

Welcome Back from Technical Training

Airman Basic Emilie Miller, MDG

CDC High Scores

TSgt Brandon Evans, CES

Promotions

To Airman First Class

Hunter Willey, LRS
Zackery Sayre, LRS

To Senior Airman

Kaleb Schell, LRS
Craig Sipes, CES
Steven Heaton, CES
Mackenzie Daniels, MXS
Travis Croson, LRS
Samuel Hardman, SFS
Trenton Sherman, SFS

Promotions

To Staff Sergeant

Cody Griffith, CES
Phillip Gavigan, CES
Colton Albright, MXS

To Technical Sergeant

Chad McNamee, MXS
Marissa Shetley, MDG
Jessie Trejo, SFS
Ryan McCormick, MXS

To Master Sergeant

Ryan Hodges, CES
Timothy Larsen, AS

Promotions

To Senior Master Sergeant

Jennifer Tinsman, CF
Devin Faircloth, MOF

To Chief Master Sergeant

Jefferey DeMille, OG

Retirements

MSgt Shaun Leatherman, MSG
SSgt William Wood, LRS
MSgt Scott Nye, AS
TSgt Jason Smith, CES

The 167 AW has paired with Child Care Aware of America to provide service members with childcare for their Regular Scheduled Drill (RSD) sessions. The childcare services will be no-cost, hourly childcare to support the unique childcare needs of the member families. For Child Care Aware of America to benefit families of the wing, childcare providers are needed. If you know someone or daycare providers that are interested in providing and becoming certified in childcare, please go to the information below for the process to become a certified childcare provider for Child Care Aware of America.

Apply: <https://www.childcareaware.org/fee-assistancerespice/airforcehcc/> or 1-800-424-2246 ext 225, 883, 206
or email: afhcc@usa.childcareaware.org

- Completed Application
- Child Care License
- Background Check and State Child Abuse/Neglect Registry Check Documentation
- CPR/First Aid Documentation
- \$500,000 Personal Liability Insurance
- Licensing Inspection Report
- High School Diploma/GED

If you have any additional questions, please feel free to contact the 167th Force Support Squadron point of contacts
MSgt Don Thomas at 304-616-5174 or Maj Erin Swingholm at 304-616-5281

Retirees Association

The 167th Retirees Association is an "All Ranks, All Services" organization which meets the third Tuesday of each month at 1900 hrs in the Base Auditorium, Building 120. Retirees are welcome to drop in or contact us at wv167RA@gmail.com

