



The CHALLENGE



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Commander's View

Team Sierra,

This past Quarter marked several achievements by our dedicated workforce and I am extremely proud of the way we closed out the calendar year.

SIAD provided unprecedented support to Europe/Ukraine through OCIE shipments, parts harvest requests and rail upload of 399 M1A1 Abrams tanks for refurbishment at Anniston Army Depot and transfer to Poland. These missions were consistently conducted with safety at the forefront, further enhancing our stellar reputation and contributing to SIAD earning the TACOM and AMC FY22 Industrial Operations Safety Award.

The Director, FMWR secured food truck vendors for the installation in the first of several initiatives to improve quality of life within the Depot. Efforts are ongoing to refine menus, expand services and increase efficiency of those services.

SIAD was represented at both the Association of the United States Army Annual Symposium in Washington D.C. and the Department of Defense



Lt. Col. Amy M. Cory

Maintenance Symposium in Orlando, FL providing opportunity to discuss our capabilities and identify programs or products to enhance our operations.

CSM St. Helen of TACOM conducted a site visit of SIAD touring several workcenters gaining a better site picture of SIAD's current missions and potential for future missions. CSM St. Helen acknowledged SIAD's outstanding reputation for quality and is a strong advocate for the Depot's endeavors to improve quality of life.

I would like to thank all of the directorates that took time to organize luncheons for their employees over the holiday season to celebrate a job well done. A special thanks to everyone who assisted with the Depot's tree lighting ceremony, providing fun and fellowship for the entire community.

The New Year brings with it new ideas, new opportunities and even new hope for Raiders fans. Let's work to make 2023 another remarkable year and never fail in our mission to support Soldier Readiness.

LTC Amy M. Cory
Commander

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Lt. Col. Amy Cory
Doug Magill
Lloyd Gubler

On the Cover: M1A1 Abrams tanks are loaded for rail movement to Anniston Army Depot

Centerspread: Sierra Army Depot supports presidential drawdowns (Photos by Doug Magill)

Graphic design by Lloyd Gubler

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Sierra Army Depot wins Industrial Operations Safety Award at AMC level, to compete at HQDA

By Doug Magill,
Sierra Army Depot public affairs officer

HERLONG, Calif. -- U.S. Army Materiel command selected Sierra Army Depot as the winner of the FY22 Industrial Operations Safety Award, Jan. 9, 2023.

The award recognizes the Sierra Army Depot employee-led safety program's achievements in job hazard analysis audits, safety stand down events, the depot's safety culture towards lockout tagout, cranes and rigging, as well as the depot's VPP Star status.

During Fiscal Year 2022, Sierra Army Depot achieved major milestones in safety, accomplishing more than 2 million hours of work while making significant improvements to its safety program. The depot increased the analysis of safety program performance, increased the



Photo by Vanessa Barnes, Sierra Army Depot audiovisual specialist

Lt. Col. Amy Cory, Sierra Army Depot commander (front row, fourth from left) and Jon Hunter, Sierra Army Depot chief of staff (front row, third from right), pose for a photo with the Sierra Army Depot Voluntary Protection Program Safety Committee, Nov. 3, 2022.

quality of Job Hazard Analysis (JHA) documents and increased the quantity of	JHAs by 45 percent. The Sierra Army Depot goes on to compete at the	Department of the Army level award. Sierra Army Depot won at the U.S. Army Tank-	Automotive and Armament Command level, November 2022.
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Photo by Vanessa Barnes, Sierra Army Depot audiovisual specialist
Members of the Herlong community gathered with Sierra Army Depot employees and family members at the Department of Family, Morale, Welfare and Recreation tree lighting ceremony, Dec. 8, 2022, at the Child and Youth Services building in Herlong. It was the first tree lighting event held by Sierra Army Depot since COVID protocols were enacted in 2020.



Photo courtesy U.S. Army Materiel Command
Gen. Ed Daly, U.S. Army Materiel Command commanding general, presented U.S. Army TACOM and Sierra Army Depot the Army Award for Maintenance Excellence, Sept. 22, 2022, at AMC headquarters in Redstone Arsenal, Alabama.

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Sierra Army Depot supports Presidential Drawdowns

Sierra Army Depot supported several Presidential Drawdown Authority orders throughout 2022, including COVID-19 Personal Protective Equipment, Organizational Clothing and Individual Equipment, parts harvest from Non-Mission Capable vehicles, and nearly 300 M1A1 Abrams tanks. Presidential Drawdown Authority allows for the speedy delivery of defense articles and services from Department of Defense stocks to foreign countries and international organizations to respond to unforeseen emergencies. Such assistance can begin arriving within days—or even hours—of approval.

SIAD received four presidential-directed shipment orders in support of Europe/Ukraine contingency operations, between February and April 2022.

R3 began shipping various armor ballistic items to Dover, Delaware, Feb. 23, 2022. R3 employees took immediate action to pull, inspect, and fully prep and configure the items for shipment by aircraft. They were able to meet the Requested Delivery Date (RDD) to Dover for military air to Kaiserslautern, Germany.

A second presidential directive for ballistics was initiated, March 6, and R3 began shipment preparations to Dover. Flight arrangements were made through TACOM CMO and the assets were successfully delivered before the requested RDD to be flown to Germany.

Another presidential-directed shipment was requested, March 21. R3 completed the shipment with 11 truckloads of material destined for Dover, exceeding the RDD by two days.

R3 completed another presidential-directed shipment, April 11, in a joint venture with the 402nd, 404th, 406th, and 407th Army Field Support Brigades (AFSBs). This shipment not only contained items that were directly ordered from SIAD, but the depot was also tasked to fill orders for various assets that CONUS military locations were unable to fill. R3 was able to step up, fulfill all requirements from different installations, and meet the requested RDDs to Dover.

Sierra Army Depot's shipment totals for the four OCIE presidential drawdowns included 256,000 items that were packaged on nearly 3,000 pallets that filled 50 commercial semitrailers. Their total value was slightly more than \$101 million.

Sierra Army Depot received an order for multiple Cold Weather Gear, Aug. 22, for ground shipment to Chicago, Illinois. The Sierra Army Depot OCIE Directorate was delegated as the Break Bulk Point for other CONUS CIFs for asset air shipment preparation. As of 1 September, Sierra Army Depot had pulled, packed, and prepped for shipment 30 truckloads of Cold Weather Gear. The shipment was flown from Chicago to Kaiserslautern in order to support the Soldiers involved with European contingency, Pre-Positioned Stock.

The Sierra Army Depot employees' efforts were critical to the US support of contingency operations in Europe/Ukraine. Employees from all areas of the depot (R3, maintenance, storage, logistics, containerization and assembly, shipping) worked as a team and showed dedication and initiative.



Sierra Army Depot helps improve readiness of armor battalion prepping for deployment

By Doug Magill,
Sierra Army Depot public affairs officer

HERLONG, Calif. – Five Sierra Army Depot industrial artisans joined a team comprised across U.S. Army Tank-Automotive and Armaments Command in helping an armor battalion improve its equipment readiness, at the National Training Center in Fort Irwin, California, Aug. 25-31, 2022, in preparation for the battalion's deployment to Europe.

The Sierra Army Depot team – composed of Jason Haggerty, Operations Support Division chief; Raul Rodriguez, mobile equipment operator; Chris Kendall, mobile crane operator; John Combs, mechanical equipment repairer; and Robert Mendoza, equipment operator; performed maintenance and repairs on several vehicles – some that had been non-mission capable for two years. Resulting in improving the battalion's vehicle readiness from 50 to 80 percent – as the battalion prepared to deploy in support of Operation Atlantic Resolve.

"The work the Sierra Army Depot team accomplished at the National Training Center underpins our reputation for quality and readiness," Lt. Col. Amy Cory, Sierra Army Depot commander, said. "They exemplified Sierra Army Depot's mission with responsive sustainment solutions supporting the Army and Joint Force."

The work included repairing and replacing several components of multiple M2A3 Bradley Fighting Vehicles. The team also repaired a medium tactical vehicle and assisted another armored battalion in repairing two Humvees. The team also completed more than 100 quality inspections on vehicles and equipment as well as cross-trained with a group of Soldiers on quality assurance.

The mission provided an opportunity for Sierra Army Depot to take its skillset on the road, and display what the depot does for the U.S. Army and the Department of Defense on a daily basis from its location in northern California.

"We take great pride in providing critical skills and supplies to units on a daily basis," Cory said. "We are also very proud of our ability to rapidly deploy those skillsets and supplies in support of unit readiness."

The mission also served as an opportunity for depot personnel to get first-hand experience



Photo Courtesy Jason Haggerty, Sierra Army Depot operations support division Chief
Sierra Army Depot team members perform maintenance work on an M2A3 Bradley Fighting Vehicle at the National Training Center in Fort Irwin, California, Aug. 25-31, 2022. The team helped an armor battalion increase its readiness posture in preparation for deployment.

through the eyes of the customer. The parts that were used to repair the vehicle components came from Sierra Army Depot through the depot's parts pull and parts harvest process.

"As soon as I saw the package, I knew it was one of our parts," Haggerty said. "So, I got the experience of being our own customer."

The experience enabled depot personnel to be able to evaluate and improve depot processes from the customer's perspective.

"It allowed me to be able to critique our own process," Haggerty said. "I got to see how it was packaged up, and what were the inconveniences of the packaging, was it aesthetically pleasing, and so on. It's not often you get to be on the receiving end of your own stuff."



Photo Courtesy Jason Haggerty
Sierra Army Depot team members replace a fuel tank on an M2A3.

Got a news tip?

Wanna brag about the good work
your team is doing?

Tell PAO!

x4343

Or by email:
douglas.l.magill.civ@army.mil

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SIAD Employees receive awards for length of service, outstanding performance and retirements.



Michelle Pauls, Performance



James Hinkle, Retirement



Michele Giese, Length of Service



Desmond Hammond, Performance



Brian Good, Length of Service



Richard Fowler, Retirement



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Brian Brown, Performance



Norma Sierra, Performance



Amber Gebbeken, Performance



Byron Beckett, Performance



John Price, Length of Service



Jeffrey Holmes, Service



Dylan Hamilton, Length of Service



Lional Terwiliger, Retirement



Charles Sedlacek, Retirement



David Locke, Performance



Gabriel Romero, Performance



Breeanna Massey, Performance



Jesse Chandler, Performance