

NAVY Future of the Fleet RECRUITER

Navy Recruiting Command Launches New Website

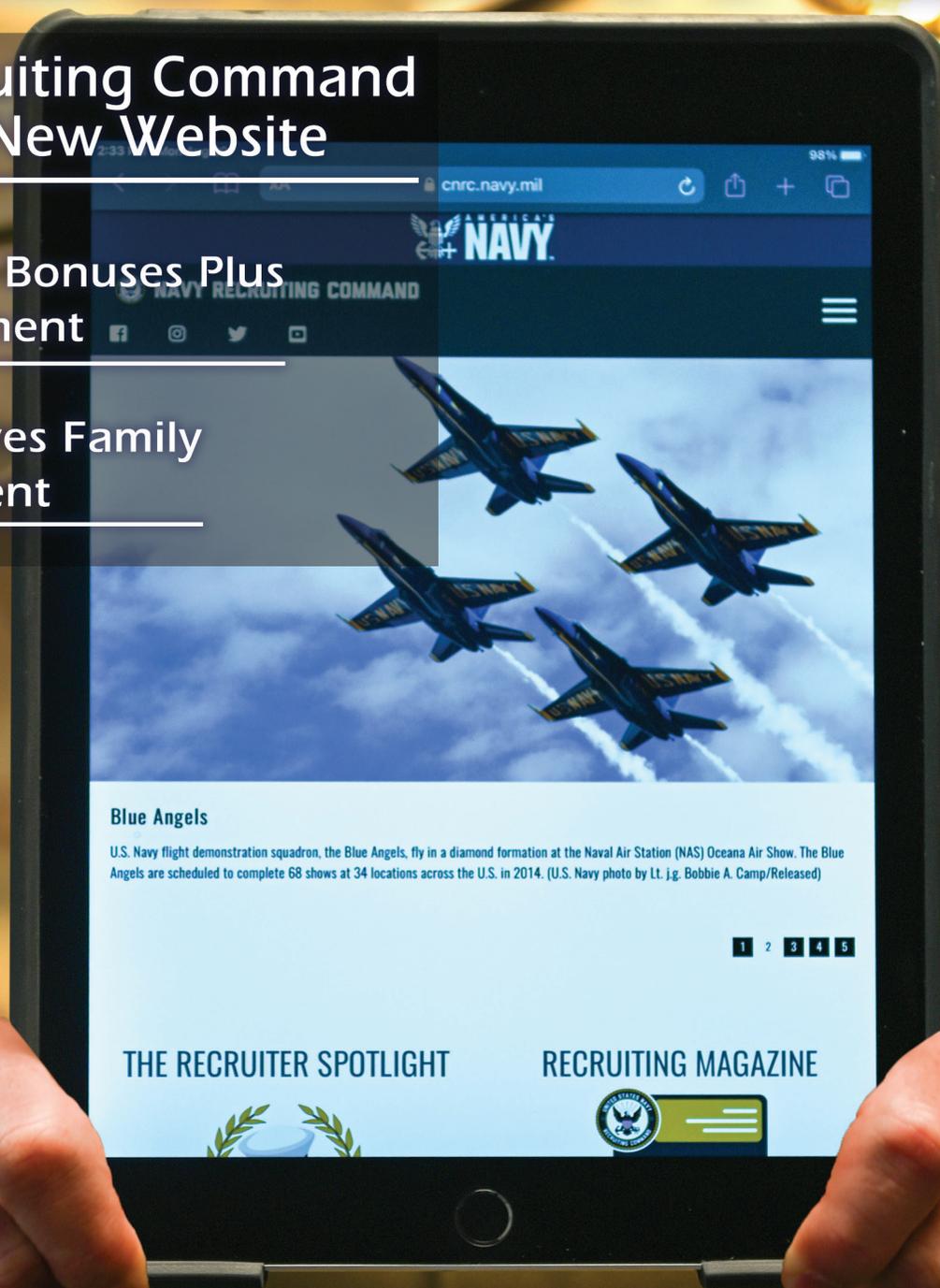
Page 5

\$115,000 in Bonuses Plus Loan Repayment

Page 9

Recruiter Saves Family in Car Accident

Page 11



From the Admiral

Rear Admiral Alexis "Lex" Walker
Commander, Navy Recruiting Command



Recruiting Nation,

Happy Fiscal New Year! As we start FY23, I want to begin by letting each of you know how thankful I am for what you do every day.

Each of you are working to meet our recruiting goals and I know right now, more than ever, that is a challenge. The caliber of people we need in our ranks are in high demand and we are in constant competition with not only other services, but the entire job market. Even with record high shipping bonuses and other incentives, we still have to constantly find creative ways to appeal to our target applicants.

Leaders across the Navy have asked what they can do to help us with our recruiting challenges, so we are giving them a way via the Every Sailor a Recruiter campaign. The main idea - If people who are already serving in the Navy take an active effort to share their experiences and achievements with friends back home or their inner civilian circles it could, at a minimum, increase awareness and result in a conversation with a recruiter.

What we need from each of you now is to be visible and active in the recruiting market. Know what is going on in your area and be present at events where you can be seen and make a positive impact. Don't wait for opportunities to present themselves to you, instead go out and make those opportunities happen. Think outside of the box to generate new contacts and Centers of Influence. Policy changes regarding waivers, bonuses, and benefits are all great ways to start a conversation that talks about the many benefits of service in our Navy. You are our most important asset to make that happen.

Our mission demands that each of you write a minimum of one contract per month. In order to replenish our DEP, each of you needs to write two. Everyone needs to be engaged in this effort. If there are barriers/obstacles, please make suggestions on how to remove them to your Chain of Command. Help us help you.

Finally, as always, continue to check in on each other and allow and enable people to check in on you.

Thank you for your continued commitment and dedication.

A handwritten signature in black ink that reads "Alexis Walker".

Rear Adm. Lex Walker

A Message to the Field	4
Navy Recruiting Command Launches New Website	5
What Outreach & Diversity Mean to Navy Recruiting	6-7
SEMINAR	8
Future Sailors, Prior-Service Members Eligible for Bonuses and Loan Repayment up to \$115,000	9
Navy Recruiters Help Close Out Navy Week at Dayton Air Show	10
Navy Recruiter Pulls Driver, Kids Out of Partially Submerged Car After Car Accident in Indiana	11
U.S. Navy Reserve: Navy Establishes Navy Recruiting Reserve Command	12
MSC Reservists Support RIMPAC 2022 on Land, Sea	13
Eye on the Field	14
Eye on the Fleet	15
Health Professions Scholarship Program	16-17
HARP/OHARP	18
ESports Takes the Recruiting World by Storm	19
The Leap Frogs	20-21
Recruiter Spotlight	22
Navy Week Dayton Opens with an Oath of Enlistment and a Pitch	23
VMLY&R: Marketing Tools and Insights	24-29
Navy Expands Baccalaureate Degree Completion Program	30
Be A Cryppie	31



FRONT COVER:

U.S. Navy Sailor displays the new Commander, Navy Recruiting Command website on a mobile device. The website migration was a significant improvement from old internet architecture to a modern website that supports users on mobile devices. (U.S. Navy photo by Mass Communication Specialist 3rd Class Cody Anderson)



BACK COVER:

Sailors heave mooring lines aboard the guided-missile destroyer USS Nitze (DDG 94) in preparation for a sustainment and logistics port visit in Djibouti, Aug. 28. (U.S. Navy photo by Mass Communication Specialist 2nd Class Cryton Vandiesal)

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Navy Recruiter, the official publication of Navy Recruiting Command, is printed commercially with appropriated funds in accordance with the Department of the Navy Publications and Printing Regulations (P-35). This publication does not reflect the official views of the Department of Defense. All photographs, unless otherwise stated, are official U.S. Navy photos.

Navy Recruiter encourages the submission of "Letters to the Editor" and articles expressing the opinion of individuals in the Navy recruiting community. All submissions must be signed. Send submissions to: austin.j.breum.mil@us.navy.mil

A Message to the Field

National Chief Recruiter Gerald Allchin



A M E R I C A ' S
NAVY[®]
FORGED BY THE SEA



Recruiting Nation,

I would like to say a quick congratulations to all newly selected Chief Recruiters and Assistant Chief Recruiters and to remind each of you that great reward comes with great responsibility.

Although I haven't been in this position long, I could not be more impressed with each member of this incredible recruiting team and how you are all adapting and overcoming the constant challenges of this recruiting environment.

I encourage you to continue to make plans work, prospect in the right areas, use your systems, seek guidance from experienced individuals and find that "yes." My priority is to see you all write a minimum of one contract a month. One contract per recruiter means we make goal. Two contracts per recruiter means we are able to rebuild the DEP pool.

And while many of you have adopted creative ways to recruit, we cannot forget the basics. Think back to your initial training. The basics of recruiting doesn't change. In that same spirit, we are working hard to standardize the recruiting process. It should not feel like you are reinventing the wheel each time you check aboard a new station. I want to make sure I am establishing a clear path by putting in practice a clear plan.

This is part of CNO's Get Real Get Better

program which focuses on Navy leaders, such as myself, taking a look in the mirror and figuring out what we can do to improve your Navy experience and help you reach your full potential. So I am working with N33, leaders across the Navy, the Admiral, leaders in your districts, and headquarters to make necessary changes where they are needed, and to leave things in place that are working.

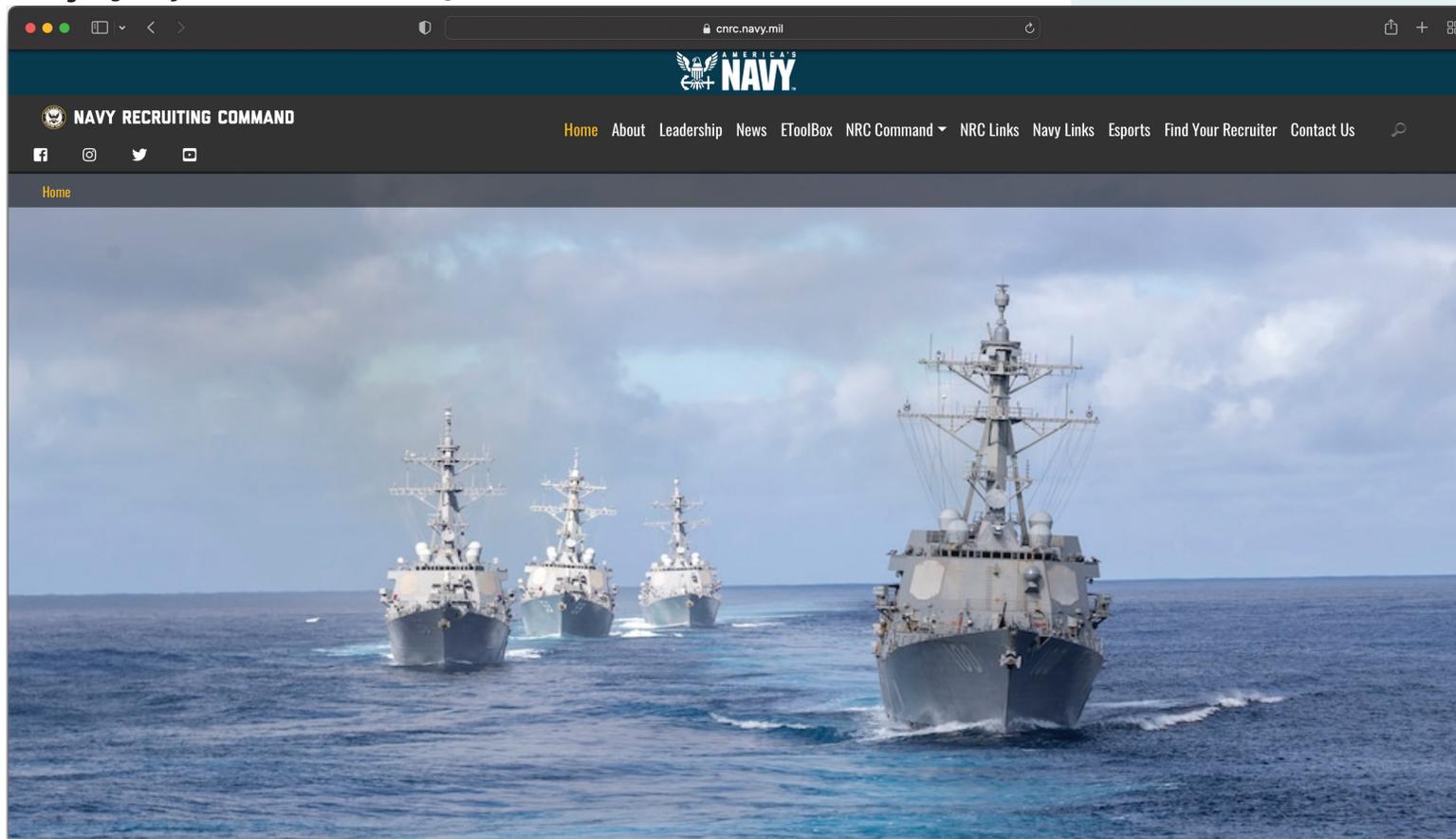
What I need from each of you while this is happening is for you to take pride and ownership in your craft and in your mission. Prioritize properly, with prospecting being your first professional priority. Get into high schools, make sure you are canvassing for the upcoming school year. Gone are the days of people just walking through your door. While it may still happen from time to time, real success comes from real work.

I am on your side and your biggest advocate. Tell me what I can do for you. The Admiral has enlisted the help of the entire fleet to share their stories with their circles of influence and to hopefully drive up interest in the Navy among those who wouldn't normally consider it as an option. He is highly invested in doing what he can to ease your burden, so make sure you are doing all you can as well.

As always, thank you for what you do, and what you will continue to do for the Navy and the nation. 🇺🇸

Navy Recruiting Command Launches New Website

Story by Elijah G. Leinaar, Navy Recruiting Command Public Affairs



MILLINGTON, Tenn. (Jul 28, 2022) – Commander, Navy Recruiting Command's (NRC) official website migrated to the American Forces Public Information Management System (AFPIMS) Jul. 28.

AFPIMS is a government public-facing website hosting solution that meets all Department of Defense standards for information security. This solution is built for the Public Affairs mission in mind to professionally create web sites for public viewing. NRC's website also serves an internal audience of recruiters and delivers recruiting information, resources and news to support the overall mission.

"The majority of Department of Defense (DoD) webpages have moved to this service because it standardizes usability for the web designer, but more importantly, the end user," John Griffiths, NRC web designer said. "I've created a lot of commercial websites in my career, and designing the new NRC website was a breeze compared to how the old website was managed."

Past NRC web designers faced numerous challenges maintaining and updating the old website, which slowed down the flow of information and resource dissemination to the recruiting enterprise.

"The new website has all the recruiting aids, excellent resources, and up-to-date command information available literally in the palm of every recruiter's hand," said Cmdr. David Benham, NRC Public Affairs Officer.

Most recruiters spend a fair amount of time traveling to high schools, STEM events, community engagements and many more activities outside the office, so having recruiting aids and informational resources on their phone or a mobile device is a major convenience.

"I have had the opportunity to travel to hundreds of events across the nation, and being able to access the Recruiter eToolbox and other resources while on the move is critical," said Navy Counselor 1st Class Veronica Scott, NRC staff. "I really like the functionality and look of the new website, and I think it was a long overdue upgrade."

NRC regularly updates the website and recruiting information hosted online and under the Recruiter eToolbox section. For more information or to make recommendations to further improve recruiting command's website, contact the NRC Public Affairs office at 901-874-9020 or email the NRC web designer at: john.l.griffiths4.ctr@us.navy.mil.

▲ Commander, Navy Recruiting command's new website. The new website serves an internal audience of recruiters and delivers recruiting information, resources and news to support the overall mission.

What Outreach & Diversity Mean to Navy Recruiting

Story by Jordan Smith, Navy Recruiting Command Public Affairs Office



Staff from Navy Recruiting Command's Outreach and Diversity department and Junior Officer Diversity Outreach (JODO) participants pose for a group photo with high school students and staff during the NIMITZ activation at Verrado High School during Navy Promotional Days Phoenix. (Courtesy photo)

MILLINGTON, Tenn. — Tucked away in Navy recruiting's headquarters building is the N10 office, made up of individuals intent on making the Navy the best it can be. The Navy's recruiting enterprise relies heavily on its N10 department, which handles outreach and diversity and aims to recruit future Sailors from every walk of life.

"The mission of N10 is to increase Navy awareness in underrepresented communities through classroom presentations and community outreach," said LCDR Claudia Alday, director of outreach and diversity (N10) at Navy Recruiting Command (NRC) in Millington, Tennessee.

"Community outreach is done through high school and college campus visits, youth organization events and community involvement. The greatest assets for this mission have been our Junior Officer Diversity Outreach (JODOs) participants who we've borrowed from the fleet to share their Navy experiences with students within diverse communities throughout the country. Since February of 2021, JODOs

have further enhanced our Navy Promotional Days (NPDs), which continue to be an effective means to promote awareness and active recruitment efforts at Minority Serving Institutions (MSIs) such as: Historically Black Colleges and Universities, Hispanic-serving Institutions, Tribal Colleges, and Women Colleges."

In addition to community involvement, NPDs and school visits, N10 also reaches unique audiences through the Navy's only eSpots team, Goats & Glory. The other military branches have their own eSports teams, which compete in online tournaments that often pique the interest of Science, Technology, Engineering and Mathematics (STEM) students who have an appreciation for gaming. While N10 has a wide array of ways to reach the public, it's not without its challenges.

Out of the many obstacles recruiters grapple with in the field, the biggest one N10 faces is gaining access to the schools in the communities that they are trying to serve.



interacted with during NPDs and Affinity Conferences or through referrals from educators and mentors we've established relationships with during our outreach efforts."

Diversity is a huge part of the Navy's strength. As program manager for N10, Chief Navy Counselor Latonya Perossier believes that what makes people unique and different is important to the Navy's success.

"The importance of diversity is the ability to have different perspective," said Perossier. "If everyone is the same the perspective is likely to be the same. If you are working with personnel from different backgrounds you are more likely to get a different perspective and that makes for a better war fighting team. NPDs are a recruitment program that is built specifically for the purpose of attracting the brightest, diverse college prospects and showcase the opportunities with a military career."

N10 has a unique responsibility to the Navy, said Perossier. They have an opportunity to bring into the Navy diversity that reflects society—making the Navy a greater fighting force because of it.

"I can speak for the entire team when I say that we take this opportunity very serious and we love what we do," said Perossier.

N10's community outreach and emphasis on the importance of diversity has strengthened the Navy and played a vital role in recruiting future Sailors from all over. 

▲ U.S. Navy Operations Specialist 1st Class Sheldon Lacy, left, a native of Bronx, N.Y., assigned to Navy Talent Acquisition Group Philadelphia, and Fire Controlman 3rd Class Anjolina Johnson, a native of Philadelphia serving on Recruiting Assistance leave Program duty, speak to Abraham Lincoln High School students during a Navy Promotional Day (NPD) Philadelphia. (U.S. Navy photo by Chief Mass Communication Specialist Diana Quinlan)

"We work to overcome these challenges by building and/or strengthening relationships within the communities we visit," said Alday. "We capitalize on programs we run such as the Educator Orientation Visits (EOVs) where we offer two-day in-port tours of various Navy commands and installations to key Center-of-Influence (COI) civilians with the overarching purpose of increasing their understanding of life in today's Navy. We also engage with community leaders and discuss how we can work together to make sure the young men and women of their communities are more educated about the Navy."

One of N10's greatest achievements is their success regarding scholarships for the communities they interact with.

"Our department helped to expand the Minority Serving Institution Scholarship Reservation (MSISR) interview process by revising the policy to expand the list of officers qualified to conduct applicant interviews to Navy Talent Acquisition Group (NTAG) Commanding Officers and any Professor of Naval Science (PNS)," said Alday. "The revisions resulted in 257 MSISR applications during the FY22 NROTC application cycle compared to 56 applications the year before. Additionally, N10 has successfully filled 20 Immediate Scholarship Reservations (ISRs) for the last 2 cycles with students we've directly

▶ The U.S. Navy esports team, Goats & Glory, plays Valorant against Navy Talent Acquisition Group Mid America future Sailors at an esports event during Kansas City Navy Week. Navy Weeks consist of a series of events coordinated by the Navy Office of Community Outreach designed to give Americans an opportunity to learn about the Navy, its people and its importance to national security and prosperity. (U.S. Navy photo by Mass Communication Specialist 1st Class Chris Williamson)





SEMINAR

Senior Minority Assistance to Recruiting



The SEMINAR program temporarily returns highly qualified African American, Hispanic and Asian/Pacific Islander officers and senior enlisted personnel to their home communities for 20 days to meet with local influential community members and to discuss the vast educational, career and advancement opportunities the Navy offers.

Future Sailors, Prior-Service Members Eligible for Bonuses and Loan Repayment up to \$115,000

Story by Navy Recruiting Command Public Affairs



▲ BOSTON (July 4, 2022) Navy Talent Acquisition Group New England's executive officer, Cmdr. Kaitlin McLeod recites the Oath of Enlistment to future sailors during the Independence Day Boston Pops Fireworks Spectacular at Hatch Memorial Shell. (U.S. Navy photo by Mass Communication Specialist Seaman Kalliyah Lowe)

Future Sailors and Prior Service Members, either Navy Veterans or Other Services Veterans (NAVETs/OSVETs), are now eligible for enlistment bonuses and loan repayment up to \$115,000, according to a message released by Navy Recruiting Command Aug. 4

"The maximum current enlistment bonus is \$50,000, and the maximum loan repayment is \$65,000," said Rear Adm. Lex Walker, Commander Navy Recruiting Command. "They are not mutually exclusive, so if a Future Sailor maximizes both, that adds up to a life-altering \$115,000, and the opportunity to serve in the world's finest Navy."

To qualify for the bonuses, future Sailors and NAVET/OSVET applicants must be able to ship by Sept. 30, 2022. NAVET/OSVET applicants must enter Active Duty in pay grade E-4 or below, meet specific bonus eligibility, and not have received a bonus in their first enlistment.

NAVETs are applicants whose last tour of active duty or active duty for training (AD/ACDUTRA) was in the U.S. Navy or U.S. Navy Reserve, have been discharged or released more than 24 hours, and who completed a minimum of 12 consecutive weeks of AD/ACDUTRA. OSVETs are applicants whose last tour of AD/ACDUTRA was in a branch of service other than the U.S. Navy

(Army, Air Force, Space Force, Marine Corps, Coast Guard) meeting the same requirements.

"If you are a Sailor, Marine, Airman, Soldier, Guardian, or Coast-Guardsman who recently separated, this is an opportunity without precedent," said Walker. "And if you have student loan debt, you could be eligible for the Loan Repayment Program if you ship in any month of any fiscal year while the program remains active."

NAVETs re-accessing into active duty do not attend Navy recruit training but are ordered to Recruit Training Command Great Lakes for in-processing, while OSVETs are not required to attend Navy recruit training but are required to complete a three week Naval Orientation Course at RTC Great Lakes. They must pass the same evolutions a typical recruit at boot camp would finish such as ship handling, live-fire, swim qualifications and firefighting.

The message also has something new for high school seniors. The Active component EB High School (EBHS) includes \$10,000 available for High School Seniors who enter the delayed entry program by Oct. 31, 2022, and graduate from High School prior to shipping in July 2023.

For more information on bonuses and the NAVET/OSVET program, visit www.navy.com to find a local recruiter. 

Navy Recruiters Help Close Out Navy Week at Dayton Air Show

Story and photos by Mass Communication Specialist 1st Class Theron Godbold

► Members of the US Navy's Ceremonial Guard Drill Team performs at the Navy booth during the Dayton Air Show, Sunday.

▼ Explosive Ordnance Disposal Chief Reed Johnson, 36, stationed with Mobil Unit One in San Diego, California shows a child how the scout robot used during operations is controlled at the Dayton Air Show, Sunday.



Dayton, Ohio (July 31, 2022) – Nearly 60,000 visitors flooded the Dayton International Airport this weekend helping celebrate the finale of Dayton Navy Week.

“I’d like to thank the great city of Dayton, Ohio for hosting a terrific event this weekend,” Cmdr. John S. Mullen, commanding officer of Navy Talent Acquisition Group Ohio River Valley said. “Events like this not only help to raise awareness for aviation but they help to raise Navy awareness in locations that might not see us very often.”

Mullen said that the air show and Navy Week are not only great ways to showcase the Navy and aviation but also the local communities that are involved with these events.

Over the two-day finale of Dayton Navy Week more than 10 recruiters, 15 civilian contractors and hundreds of Sailors and future sailors, from varying Naval platforms and commands worked their ways through the throngs of people visiting the air show, giving tours and performances for the crowds.

Hospital Corpsman Second Class Matthew Schulten, 27, a recruiter in the Dayton area said that he thinks anytime you get the opportunity to come out and engage the public, spreading Navy awareness, is a positive thing.

“A lot of this is getting exposure to the area, especially because Dayton is an Air Force town,

so just having some type of Navy presence and putting awareness out there is going to help us make an impact.” Schulten said Sunday.

The Navy’s flight demonstration team, the Blue Angels, preformed for the crowds both Saturday and Sunday, showcasing the excitement, precision and power of naval aviation.

The Navy also had a P-8 Poseidon from Patrol Squadron 45 (VP-45), an EA-18G Growler from Electronic Attack Squadron 142 (VAQ-142), a C-2 Greyhound from Fleet Logistics Support Squadron 40 (VRC-40) and an E-2C Hawkeye from Carrier Airborne Early Warning Squadron 120 (VAW-120) on display for patrons of the airshow to view.

Navy Recruiting brought the Nimitz, a massive 18-wheeler, where participants strap on an Oculus Rift headset and navigate through an immersive VR mission using a cutting-edge steering wheel and throttle system that replicate the actual sensation of piloting a high-speed, Navy Special Warfare Combatant Craft.

“Most people will probably find the Navy through high school but coming out to the airshow broadens the audience.” Jeffrey Bragg Jr., a future sailor who ships off to boot camp in September said. “Most people come here and find out [about the Navy] and start talking and potentially join the Navy.”

Navy Recruiter Pulls Driver, Kids Out of Partially Submerged Car After Car Accident in Indiana

Story by Mass Communication Specialist 1st Class Joseph Wax



◀ Culinary Specialist Submarines 1st Class Bobby Weaver is congratulated on his promotion to first class petty officer by Navy Talent Acquisition Group Great Lakes Commanding Officer, Cmdr. Matthew Sass. (U.S. Navy photo by Mass Communication Specialist 1st Class Joseph Wax)

VALPARAISO, Ind. — Being “Forged By the Sea” isn’t just a cool slogan used in Navy Recruiting. It’s a phrase used to describe the process of becoming mentally and physically prepared for contingencies through hard work and lots and lots of training. Sailors train so that they can be ready when their nation calls on them. For one local Indiana Navy Recruiter, the call to action came closer to home than usual.

Culinary Specialist (Submarine) 1st Class Bobby Weaver was on his way to work at the Valparaiso, Indiana, Navy Recruiting Station Monday, July 25, when the car in front of him lost control, striking the back of a stationary emergency vehicle and careening off the road into a deep ditch.

“I couldn’t see the car, but I saw a splash come up, so I knew I needed to get down there,” said Weaver. “I went running down to the ditch. By the time I got down to the car, the driver was climbing out of the passenger side window.”

While the car continued to fill with water, the driver, Alyssa Jankowski of Wanatah, Indiana, let Weaver know that her 5-year-old and 2-year-old sons were still in the backseat. Without hesitation, Weaver waded in.

“It caught me off guard how deep it was,” he said. “I helped her get the 2 year old on top of the car, and then I grabbed the 5 year old. I held on to both of them and then told her to hold on to me, while we swam out.”

Once safely out of the water and back up the bankment. Weaver placed Jankowski and her sons in his truck to wait for emergency personnel.

“I was just thinking that she and the boys were probably in shock,” said Weaver. “I was trying to keep an eye on them and make sure that they were ok.”

Weaver was able to help Jankowski get in touch

with her parents. Soon they were joined by a volunteer firefighter, and then other emergency personnel a few minutes after that. Despite what had just occurred, Weaver’s next thought was to get to work.

“I was sopping wet, and had mud and leaves all over me,” he said. “I called my LPO (leading petty officer) and told him what happened. Then I went home, took a shower and put on some PT (physical training) gear, and went to work.”

Word started to make its way around the Navy Talent Acquisition Group (NTAG) Great Lakes headquarters about what Weaver had done.

“CSS1 Weaver, in no uncertain terms, is a hero,” said NTAG Great Lakes Commanding Officer, Cmdr. Matthew Sass. “He acted when action was necessary. We are often judged by how we react in a crisis. CSS1 scored a perfect 10.”

Jankowski was relieved when she saw someone coming to help. Despite the chaos of the situation, she couldn’t help but notice that the person wading into the water was wearing a camouflage uniform.

“It helped me a lot to know that he was in the military,” she said. “I’m really thankful that he was there immediately to help me and my kids get out of the car safely. He didn’t leave until he knew we were going to be ok. He even called to make sure me and my kids were alright the next day.”

Weaver gives credit to the Navy and all of his training as a Sailor when asked about his actions.

“Being in the Navy trained me to keep my composure, assess the situation, and do what I thought was necessary to help,” he said.

For more information contact Joseph Wax, NTAG Great Lakes Public Affairs Officer at joseph.r.wax@navy.mil or call (847)-204-1019. 

▼ Alyssa Jankowski’s vehicle crashed into a ditch near Valparaiso on July 25. (Courtesy photo)





U.S. NAVY RESERVE

Navy Establishes Navy Recruiting Reserve Command

Story by Jordan Smith, Staff Writer Navy Recruiting Command Public Affairs



MILLINGTON, Tenn. — Commander Navy Recruiting Command (CNRC) has recently established Navy Recruiting Reserve Command (NRRC) to better support Reserve recruiting. This move is part of CNRC's realignment of its command structure, shifting from a three geographic region model (east, central and west) to a two geographic region model (east and west) for active duty recruiting as well as Reserve New Accession Training (NAT) and Training and Administration of the Reserves (TAR). This frees the third major command, NRRC, to focus specifically on the Prior Service Reserve mission in an incredibly competitive job market.

"The challenge that has affected us all is the competition for our military and civilian talent, and that of our reserve market," said CAPT Karen Muntean, Commander of NRRC. "This competitive employment market has forced us to think about short and long term organizational structures that make sense."

Part of this restructure's focus is on Canvasser Recruiter (CANREC) professionals. They make up 65% of NRRC and carry a critical portion of the NRRC enlisted goal and 100% of the officer mission goal.

"Our success depends upon CANREC professionals, and I am continually amazed at their commitment," said Muntean. "These individuals are Selected Reservists (SELRES) and civilian professionals who have committed themselves to joining our challenging recruiting charge. Their role is to recruit for the reserve mission, educate active duty, civilians and veterans on the benefits of serving in the Navy Reserve, and partner with military and industry organizations."

Muntean's team is closely aligned with the NTAGs for the Reserve mission.

"The NTAGs are a strong partner with a shared role in supporting the Navy Reserve through their missions of NAT and TAR," said Muntean. "While the prior service recruiters will realign from the NTAG to NRRC, the NTAG will continue to provide the administrative support to those Sailors who remain in their local AOR. NRRC is a zero-sum build of Operational Control and the NTAGs will retain the administrative control where the support structure already exists for the Sailors previously assigned to them. The relationship with our Navy Recruiting Regions and NTAGs is an integral part of our command structure and the interdependence will be in place for the foreseeable future. Future state discussions include a desire to have Reserve Talent Acquisition Groups (RTAGs), which would be an NRRC extension of leadership and support to our Sailors."

The NRRC Transition Teams are on an aggressive schedule to incorporate reserve recruiters from the NTAG to NRRC.

"The onboarding visits include a structured curriculum that includes NRRC indoctrination, where I have a chance to welcome them to our command," said Muntean. "My team provides refresher training on reserve markets, reserve recruiting requirements, best practices, Centers of Influence and our commitment to restoring Navy Reserve end-strength through Prior Service Recruiting efforts."

In September 2022, NRRC is planning to have their initial production conference in Millington, TN.

"The objective for the initial NRRC leadership conference is to connect our leaders, accept mission assignments, identify strategic partnerships and move forward together," said Muntean.

When describing the command's overall relationship with OCNR and the greater reserve community, Muntean had positive things to say.

"The Office of the Chief of Navy Reserve (OCNR), Commander Navy Reserve Force (CNRF), and the greater reserve community are strategic partners in the NRRC mission success," said Muntean. "OCNR/CNRF have been critically and proactively instrumental in affecting strategic levers that impact policy, garner support from top military leaders, stabilize our recruiting manpower and provide tenant space in Navy Reserve Centers (NRCs) that remain our number one Center of Influence in the reserve market."

For the Every Sailor is a Recruiter campaign, the Reserves play a key role.

"The Navy Reserve market surrounds the NRCs where our recruiters are located or will be located under the NRRC construct," said Muntean. "NRCs connect us to our market both geographically and personally to SELRES who are some of our most impactful recruiters. The CANREC program successes are but one example of the SELRES recruiting commitment. SELRES provide a large portion of recruiting referrals and we appreciate their historic commitment to 'Every Sailor is a Recruiter', predating the formal campaign announcement. SELRES understand the benefits of serving in uniform with the Navy Reserve and they are out front helping us man the force."

"I welcome you to join us," said Muntean. "We are interested in hiring more CANRECs across our AOR and we have openings today. If you are interested in learning more, please contact LT Sylvia Musselman (757) 636-2753 or at Sylvia.M.Musselman.mil@us.navy.mil."

MSC Reservists Support RIMPAC 2022 on Land, Sea

Story by Sarah Bufford,
Commander, U.S. 3rd Fleet Public Affairs



Navy Reservists from Military Sealift Command (MSC) are on station in Hawaii, providing support to the Navy's biennial, multinational maritime exercise, Rim of the Pacific Exercise (RIMPAC) 2022 in the waters around Hawaii.

Eight members of Military Sealift Command Pacific's (MSCPAC) Headquarters Unit are serving as watch standers, providing maritime logistics support to Commander, Task Group 173, at the Pacific Warfighting Center on Ford Island. These reservists, alongside their Australian, Canadian, French, and New Zealand teammates are providing comprehensive planning and coordination for each replenishment-at-sea conducted during the exercise, including arranging and coordinating rendezvous locations and times for three MSC Combat Logistic Force ships, one Australian logistics ship, one New Zealand logistics ship, and two MSC chartered tankers. In addition, the Reservists are coordinating towing operations with the MSC rescue and salvage ship USNS Grasp (T-ARS 51).

At sea, MSC Cargo Afloat Rig Team (CART) Sailors from East Coast Team One are at the center of at-sea logistics operations in support of the exercise. Nineteen CART members are on the decks of MSC's fleet replenishment oilers USNS Henry J. Kaiser (T-AO 187) and USNS Pecos (T-AO 197), training and working hand-in-hand with the civil service mariner crews in order to meet the huge underway replenishment demands of keeping the

ships of the 28 participating nations supplied and moving.

As the world's largest international maritime exercise, RIMPAC provides a unique training opportunity designed to foster and sustain cooperative relationships, and this is front and center for the MSC Reservists, who are working closely with the foreign navies.

"In participating in RIMPAC, we get to learn a lot about the foreign navies we are working with, seeing how they do things, and their navies' similarities to ours," said Lt. Kayla Mullins, MSCPAC HQ Unit's Officer-in-Charge of the advance echelon to RIMPAC. "One of the best things about RIMPAC is getting to attend the foreign navies receptions, where we get to interact with them and to be exposed to their country's food and customs."

MSC Reservists will continue to support RIMPAC to the conclusion of the exercise in early August.

Twenty-six nations, 38 ships, three submarines, more than 170 aircraft and 25,000 personnel are participating in RIMPAC from June 29- Aug. 4 in and around the Hawaiian Islands and Southern California. The world's largest international maritime exercise, RIMPAC provides a unique training opportunity while fostering and sustaining cooperative relationships among participants critical to ensuring the safety of sea lanes and security on the world's oceans. RIMPAC 2022 is the 28th exercise in the series that began in 1971. 

Eye on the Field



◀ GLASGOW, Del. (July 20, 2022) Navy Counselor 1st Class Rudy Fehrle, a native of Galloway, N.J., a Warrior Challenge Program recruiter assigned to Navy Talent Acquisition Group Philadelphia, trains a future Sailor for the Navy Challenge Physical Standards Test to remain qualified for the programs while in the Delayed Entry Program and prior to leaving for Recruit Training Command. NTAG Philadelphia encompasses regions of Pennsylvania, New Jersey, Delaware, Maryland and West Virginia, providing recruiting services from more than 30 talent acquisition sites with the overall goal of attracting the highest quality candidates to ensure the ongoing success of America's Navy. (U.S. Navy photo by Chief Mass Communication Specialist Diana Quinlan)

▶ GLASGOW, Del. (July 20, 2022) A future Sailor, enrolled in the Warrior Challenge Program through Navy Talent Acquisition Group Philadelphia, practices the side stroke for the Navy Challenge Physical Standards Test to remain qualified for the program while in the Delayed Entry Program and prior to leaving for Recruit Training Command. NTAG Philadelphia encompasses regions of Pennsylvania, New Jersey, Delaware, Maryland and West Virginia, providing recruiting services from more than 30 talent acquisition sites with the overall goal of attracting the highest quality candidates to ensure the ongoing success of America's Navy. (U.S. Navy photo by Chief Mass Communication Specialist Diana Quinlan)

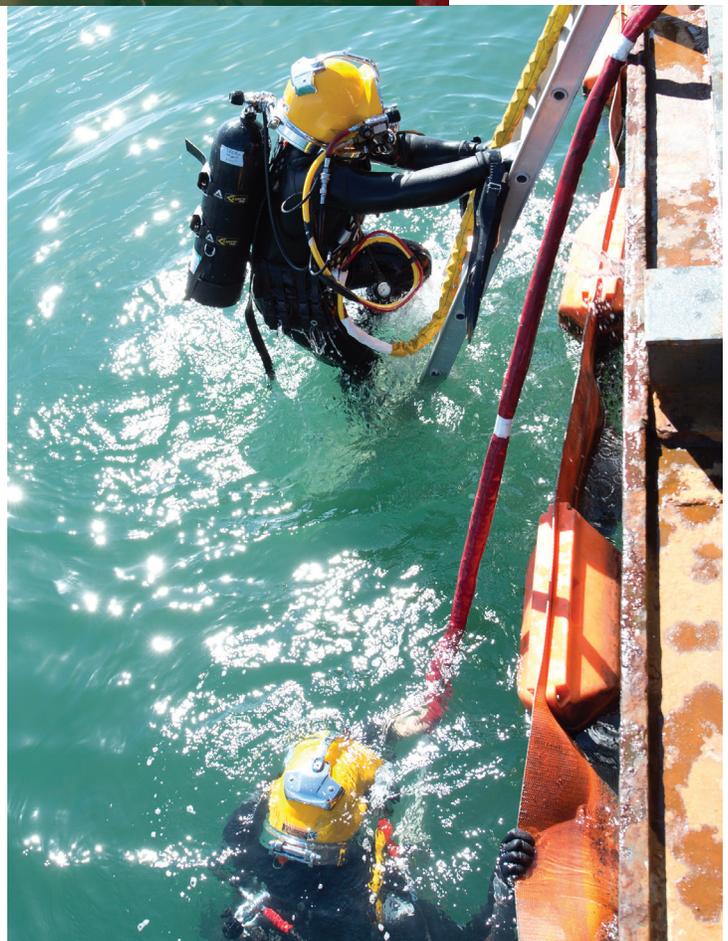


Eye on the Fleet



◀ VICTORIA, Seychelles. - Navy Diver 1st Class Jason Bumpass assigned to Commander Task Group (CTG) 56.1 waits on the waters surface before going to work. CTG 56.1 conducts mine countermeasures, explosive ordnance disposal, salvage-diving, and force protection operations throughout the 5th Fleet area of responsibility. (U.S. Navy photo by Mass Communication Specialist 2nd Class Wyatt Huggett/Released)

▶ CORONADO, Calif. - Navy Diver 1st Class Kyle Kinney (top) and Navy Diver 1st Class Joshua Tomalak (bottom), assigned to Undersea Rescue Command (URC), exit the water during a training exercise at Naval Air Station North Island. URC continuously conducts training to maintain operational readiness and meet the maritime objectives of the U.S. Navy. (U.S. Navy photo by Mass Communication Specialist 2nd Class Jesse L. Gonzalez)



Health Professions Scholarship Program

Story by Jordan Smith, Staff Writer Navy Recruiting Command Public Affairs



▲ Hospital Corpsman 1st Class David Cooley, from New York, medical officer recruiter assigned to Navy Talent Acquisition Group Philadelphia, reviews paperwork with William Pinamont III, from West Chester, Pa., prior to his commissioning to Ensign through the Navy Health Professions Scholarship Program. Pinamont was commissioned by his father, retired Navy Capt. William Pinamont Jr., during a ceremony held at the Union League of Philadelphia. (U.S. Navy photo by Mass Communication Specialist 1st Class Diana Quinlan/Released)

MILLINGTON, Tenn. – For those interested in a career in the medical field, the Navy has the Health Professions Scholarship Program (HPSP) to help fund graduate-level professional schooling—all the way through residency. After graduation, scholarship recipients will become officers and professionals serving in the world of Navy health care as a dentist, physician, nurse, health care scientist, health care administrator or clinical care provider.

The HPSP offers 100 percent of the cost of dental school, medical school or qualifying postgraduate school tuition; a sign-on bonus of up to \$10,000 for dental school and medical school candidates; and a monthly stipend in excess of \$2,200 to cover living expenses for up to four years. Beyond financial assistance, many officers believe HPSP helped them in a multitude of ways—including providing them with life experiences most civilians do not get to experience through their jobs.

“I think one has to look at what they want,”

said Capt. Kenneth Bonaparte, MD, senior medical waiver authority for Navy Recruiting Command. “The Navy offers many things that others don’t offer. A person has to be able to look at what they’re actually looking for. For instance, a civilian’s experience in the civilian sector. Many don’t get to travel. They don’t get to sit with the Marines. They don’t get to be on a ship. There’s some leadership training that I believe the Navy gives that you will not get in the civilian sector. One has to actually look at all of these other factors. It’s not the dollar amount that life should be measured by.”

The benefits of this program become evident once one considers the strict parameters of medical school and how those same parameters make funding one’s education difficult if one has to pay for his or her own schooling expenses.

“No medical students are allowed to have jobs outside of school,” said Lt. Cmdr. Dustin Porter, MD, acting program manager for Navy Medicine Accessions Department at

Navy Bureau of Medicine and Surgery, and an HPSP graduate. “It probably sounds weird, but basically the financial aid packages that you receive as part of being a medical student are built to encompass all of your needs—not just tuition and books. Financial aid packages are there to give you extra money to live on and to have a place to stay. Because medical school is so intense and you’re required to be working at the hospitals all the time and studying all the time, you are not allowed to have an outside income source for any kind of work. It was definitely a boon for me to have that HPSP money coming in during my time in medical school.”

When asked what time is the best time to speak to a recruiter, Cmdr. Jennifer Eng-Kulawy, MD, the plans and policy officer for the office of the Medical Corps Chief, offered an approach that involved taking the initiative as early as one can.

“The best time [to speak to a recruiter] is once you’ve made that firm decision to attend medical school,” said Eng-Kulawy. “I think we’ve talked to a lot of people who have started really early. If you’re a real go-getter, I think starting when you start applying or at

least when you start gathering everything in writing in order to start applying for medical school is the perfect time to apply for HPSP.”

While other military branches also participate in the HPSP, being a part of the Navy has specific advantages unique to the sea-going service.

“Something that I think is a selling point that many people don’t realize is that if you come into Navy medicine, you’re also serving the Marine Corps,” said Capt. Wayne Smith, MD, head of Medical Corps Assignments at Navy Personnel Command. “Navy medicine takes care of the Marine Corps, so I think that alone is a selling point: You’re not just Navy; you’re also the Marine Corps. I think of an expeditionary force and readiness when I think of what the Marine Corps is. We have a culture of resiliency.”

Interested personnel who plan to start a career in the medical field should speak to a local recruiter who can help them learn more about applying for the HPSP. This program can help fund a fulfilling career as a nurse, doctor, dentist or another role in the vast medical field via the HPSP. 🇺🇸

▼ From left to right, retired Navy Capt. William Pinamont Jr., his son Ensign William Pinamont III, and Hospital Corpsman 1st Class David Cooley, from New York, medical officer recruiter assigned to Navy Talent Acquisition Group Philadelphia, pose for a group photo following a commissioning ceremony held at the Union League of Philadelphia. Cooley’s applicant Pinamont commissioned through the Navy Health Professions Scholarship Program, and will serve as a doctor in the Medical Corps upon graduating from Penn State College of Medicine. (U.S. Navy photo by Mass Communication Specialist 1st Class Diana Quinlan/Released)



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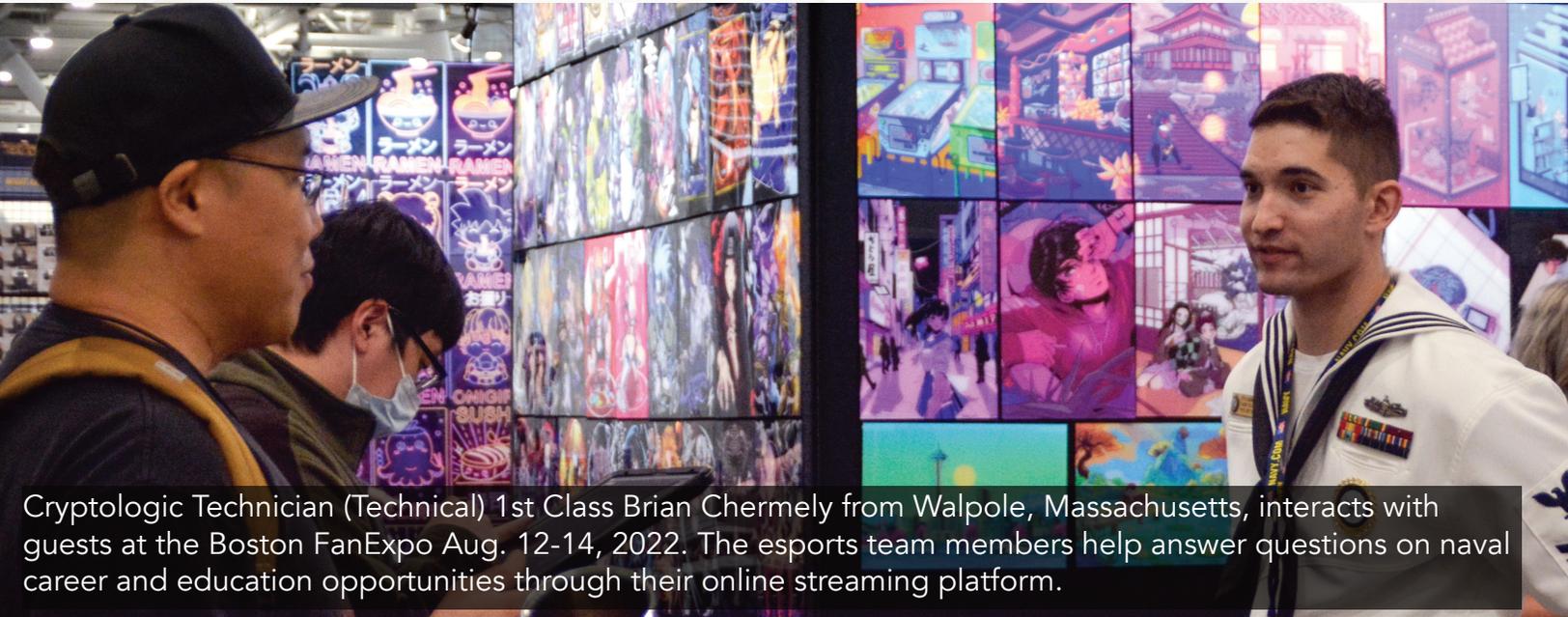
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Goats & Glory Tours Through Boston FanExpo

Story and photos by Mass Communication Specialist 3rd Class Kalliyah Lowe



Cryptologic Technician (Technical) 1st Class Brian Chermely from Walpole, Massachusetts, interacts with guests at the Boston FanExpo Aug. 12-14, 2022. The esports team members help answer questions on naval career and education opportunities through their online streaming platform.

The Navy esports team Goats and Glory made an appearance at the Boston FanExpo, Aug. 12-14, 2022, assisting Navy Talent Acquisition Group New England in recruiting efforts. Using the accessibility and popularity of video games, the esports team helps spread awareness of the Navy's career opportunities.

At first glance, Lt. Aaron Jones from O'Fallon, Illinois and his teammate, Information Systems Technician 1st Class Rod Camiso from Worcester, Massachusetts, seem to have too much fun for this to be their job.

"I basically play video games all day," said Jones. "It's amazing. We travel across the country putting on tournaments and participating in them as well."

Playing popular games such as Valorant, Tekken and League of Legends is a typical day's work for Jones and Camiso.

"Esports is a modern sport," said Camiso. "It really focuses on teamwork and cognitive skills while building up camaraderie and friendships. The people who are familiar with these traits are the people we want to see in the Navy."

They often travel to places like the FanExpo where they gleefully challenge passersby to a match in a video game. Then, after letting winners choose from spoils like Navy lanyards and stress balls, they start conversations about what the Navy can offer them.

"At CNRC we fall under diversity and outreach," said Jones. "We're not technically recruiters; our goal is to be the Blue Angels of esports."

The creation of the Navy esports team came as a part of a drive to reach younger audiences. In the NAVADMIN that announced the team's design, the Navy recognized the connection people have in the growing Esports community.

"Centennials are moving into digital spaces for most of their content consumption and social interactions, and the Esports domain is one of the most popular and vibrant online arenas to date," declared Chief of Naval Operations Admiral Michael Gilday in NAVADMIN 048/20. "Connecting with future Sailors requires the Navy to be in the same spaces where those future Sailors reside."

The team so far has seen success in its outreach efforts. Appearing in large tournaments like College Warzone and the ESEA (Esports Entertainment Association) Summer Cash Cup, audiences of thousands can be found watching.

"We put banners and ads on major platforms like twitch and youtube," said Jones. "This helps with the outreach efforts."

When they are not traveling, the team is live streaming their games online and answering questions from viewers.

"We stream our practices on Twitch," said Jones. "We also do interviews with recruiters from NTAG about the Navy. We talk to them about their lives in the Navy and answer questions from the chat."

Hundreds of interested people walked by in the few days the team attended the expo, striking up conversations and learning more about the Navy. The team expects to continue its community outreach, supporting Navy career and education opportunities around the country.

NTAG New England covers the states of Maine, New Hampshire, Vermont, Massachusetts, Connecticut, Rhode Island, and the eastern half of New York. Headquartered out of Boston, Massachusetts, the command has more than 35 recruiting stations, eight Navy Operation Support Centers, and four Military Entrance Processing Stations.

Follow NTAG New England on Facebook (@NTAG.NewEngland), Twitter (@NTAGNewEngland) and Instagram (@newenglandnavy).





THE U.S. NAVY LEAP FROGS



Members of the U.S. Navy Parachute Team (NPT) spend their time perfecting the art of jumping out of airplanes in efforts of spreading Navy awareness to populations in landlocked areas or who may not have much knowledge of the Navy. The members that form this elite unit are known as "The Leap Frogs."

The NPT began in 1969 when Navy SEALs and Underwater Demolition Team members volunteered to perform at weekend air shows. The team was then officially commissioned as "The Leap Frogs" in 1974 with the mission to demonstrate Navy excellence throughout the United States.

Every member of the team has joined this exclusive unit after years of real-world special operations work. Comprised of active-duty Navy SEALs, Special Warfare Combatant-Craft Crewmen, Divers, Explosive Ordnance Disposal Technicians and Aircrew Survival Equipmentmen, the Leap Frogs demonstrate the best-in-class training offered by Navy Special Warfare.

The Leap Frogs travel the world and demonstrate their world class abilities everywhere they go. They have parachuted onto beaches, into professional sports stadiums and even made a historical jump into Central Park.

The goal of the Leap Frogs is to engage with communities across the U.S. and showcase the excellence of the U.S. Navy.

Recruiter Spotlight

Every week, a selected Navy Talent Acquisition Group chooses one Sailor with a special story to tell. We are highlighting them here so people across the country can see who our recruiters truly are. To learn more about these extraordinary Sailors, visit our website at www.cnrc.navy.mil.

June



Operations Specialist 2nd Class Gabby Graves



Senior Chief Navy Career Counselor Daniel Street III



Operations Specialist 1st Class Charles Clemons



Hospital Corpsman 2nd Class Sear Munoz

July



Gas Turbine Systems Technician 2nd Class Stephanie Gil



Fire Controlman 1st Class Arvin David

August



Chief Navy Career Counselor Dominique Anderson



Aviation Boatswain's Mate (Fuel) 1st Class Duane Lee



Electronics Technician 2nd Class Alexandria Douglas



Aviation Ordnanceman 1st Class Ladarious Thomas



Navy Week Dayton Opens with an Oath of Enlistment and a Pitch

Story and photos by Mass Communication Specialist 1st Class Theron Godbold



(LEFT) Cdr. John Mullen, commanding officer of Navy Talent Acquisition Group Ohio River Valley (NTAG ORV), gives the oath of enlistment to future sailors p during Dayton Navy Week 2022. NTAG Ohio River Valley's mission is to man the Navy fleet with the highest quality Sailors and maintain the Navy's unchallenged worldwide maritime superiority and ability to win wars, deter aggression and maintain freedom of the seas. (RIGHT) Cdr. Leon Moore, executive officer of Navy Reserve Navy Office of Community Outreach, throws the first pitch at a Dayton Dragons baseball game during Dayton Navy Week 2022. Dayton Navy Week is one of 13 Navy Weeks in 2022, which brings a variety of assets, equipment, and personnel to a single city for a weeklong series of engagements designed to bring America's Navy closer to the people it protects. Each year, the program reaches more than 140 million people -- about half the U.S. population.

DAYTON, Ohio – Sunday, July 24, 2022, kicked Dayton Navy Week off with an oath of enlistment for 16 Navy Future Sailors and a first pitch.

Cdr. John Mullen, Commanding Officer of Navy Talent Acquisition Group Ohio River Valley (NTAG ORV), worked with Sailors under his command and employees of the Day Air Credit Union Ballpark, home of the Dayton Dragon's semi-professional baseball team, to provide a unique experience for 16 Future Sailors from the Dayton area.

Brendan Reid, 18, from Centerville, Ohio, and one of the 16 soon to be Sailors, said that he really liked the idea of taking the oath of enlistment at the ballpark.

"This whole process I've been excited about," Reid said before marching onto the field. "I have always wanted to join and this whole experience is a little out of my comfort zone, but it's what I want."

Reid ships out for the Navy's initial training in Chicago next week, and said he hopes this is the start of a long career.

Dayton Navy Week brings Sailors from across the fleet to the area emphasizing the importance of the

Navy to Dayton, the state of Ohio, and the nation.

"It's great to be in the city of Dayton and apart of Navy Week," Cdr. Mullen said getting ready to swear in the 16 young adults. "To kick it [Navy Week] off with administering the oath of enlistment to 16 Future Sailors that will defend our nation through the next years is a true privilege."

After the short ceremony was completed, Cdr. Leon Moore, the executive Officer of the Navy Reserve's Office of Community Outreach, walked to the mound where he was honored by having the opportunity to throw the first pitch of the game.

Dayton Navy Week is one of 13 Navy Weeks in 2022, which brings a variety of assets, equipment, and personnel to a single city for a weeklong series of engagements designed to bring America's Navy closer to the people it protects. Each year, the program reaches more than 140 million people -- about half the U.S. population.

The full schedule of events is available on <https://outreach.navy.mil/Navy-Weeks-2022/Dayton-2022/>, as well as on Facebook at <https://www.facebook.com/NavyOutreach>. 

Q1

MARKETING TOOLS AND INSIGHTS



INTRODUCTION

Welcome to the quarterly overview of Navy Recruiting Command's advertising and marketing-related highlights from the previous three months, as well as a look ahead at strategies, tactics, and tools for the upcoming quarter. (This information also can be found on the Recruiter Etoolbox website.)

If there are topics that you would like to learn more about, or if you have ideas about how to improve the sharing of this information, email us at navypartnership@vmlyr.com.

SOCIAL MEDIA

TEAM NAVY

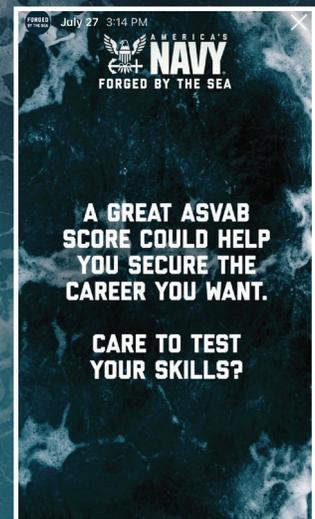
The Navy would be nothing without specialized teams working together. In Q4, we completed our Team Navy campaign, which showcased Navy careers in the air, on the sea and land. We highlighted the different rates within each category to create visually interesting carousel posts and Instagram Reels.

SAILOR SCHOOL

This ASVAB Prep information series utilized the Instagram Story feature to engage future Sailors. Each post consisted of four ASVAB questions from different test areas, exposing many viewers to ASVAB-style questions for the first time.

BOOT CAMP AND ROLL CALL

To capitalize on future Sailors' excitement as they prepare to ship off, we shared a Boot Camp Roll Call with our audience, providing future Sailors from around the country an opportunity to comment on their ship dates and encourage one another as they embark on their Navy journeys.



EVENTS + CONVENTIONS

July

- American School Counselor Association (ASCA) Annual Conference
- National Science Teachers Association (NSTA) National Conference on Science Education
- National Environmental Health Association Annual Conference
- 80th Annual Episcopal General Convention
- American Orthopedic Society for Sports Medicine (AOSSM)
- Dayton Air Show
- Detroit Navy Week
- Milwaukee Air and Water Show

August

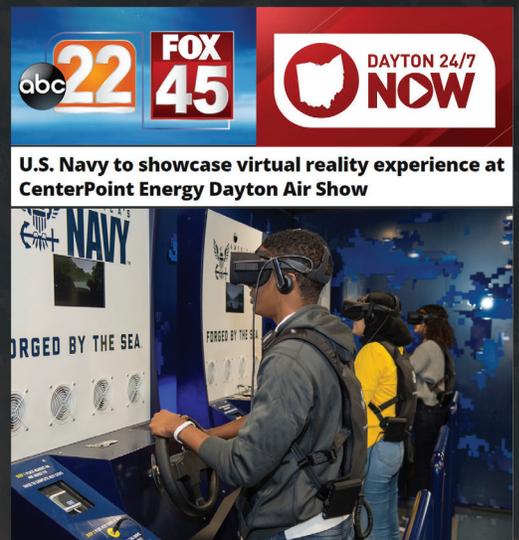
- American Association of Nurse Anesthetists - CRNA Conference
- Seattle SeaFair
- San Jose Navy Week

September

- The American Association for the Surgery of Trauma (AAST)
- National Catholic Vocational Directors Conference (NCDVD)
- Cleveland Air Show

DIVERSITY

In Q4 we emphasized activations at Historically Black Colleges and Universities (HBCUs), including leveraging HBCU football games to create customized, onsite activations to authentically engage with students and generate leads. The first two activations took place in September at Hampton University and Texas Southern University.



SOCIAL MEDIA

Endless Runner Snapchat Lens

Our newest Snapchat Lens looks to be one of our most engaging yet. Participants literally use their heads to steer a Navy ship around obstacles and extract as many SWCC Sailors as possible.

Sailor Search

Future Sailors have questions, and we have the answers. This quarter we are taking a playful approach to answering future Sailors' frequently-asked-questions about joining the Navy with our new Sailor Search videos.

Forever Navy

This fall we will celebrate Navy Day, Veterans Day and National Pearl Harbor Remembrance Day with our new Forever Navy campaign. These posts are designed to highlight a well-known military holiday from a new perspective by sharing a unique Navy story and taking a deeper look into what these days mean to Sailors.



Have an idea to feature something on our social media platforms? Want to learn more about how you can leverage our national social media content at the local level? Email us at navypartnership@vmlyr.com.

EVENTS + CONVENTIONS

In Q1, NRC will have a strong presence at a variety of events and conventions, recruiting the best talent in the nation. The Nimitz VR asset also will make appearances at several events for visibility. What follows is the current Q1 lineup of conventions and events:

October

San Francisco Fleet Week

Naval Air Station Jacksonville Air Show

American Association of Clinical Urologists (AACU) [NTAG Great Lakes]

American Psychiatric Nurses Association (APNA) Annual Conference [NTAG Pacific]

Have an event to add to the calendar? Use the new Smartsheet online submission form to submit an upcoming event for consideration: <https://app.smartsheet.com/b/form/cc818b54fc9d4cd497a76fffdcd405e1>



DIVERSITY

Navy Promotional Days (NPDs) are a proprietary recruitment program built specifically for the purpose of attracting the brightest diverse students and highlighting Navy career opportunities. Placing emphasis on diverse universities, these one- or two-day events feature guest speakers with STEM backgrounds, who visit classrooms virtually and/or in-person. The Nimitz VR asset often accompanies NPDs.

NPDs will resume in Q1, along with a host of other Diversity events:



October

NPD Dallas

NPD Washington, DC

American Indian Science and Engineering Society's (AISES) 2022 National Convention [NTAG Southwest]

Society for Women in Engineering's (SWE) WE22 National Conference [NTAG Houston]

November

Society of Hispanic Professional Engineers' (SHPE) National Convention [NTAG Carolina]

National Society of High School Scholars' (NSHSS) Scholar's Day [NTAG Atlanta]

Interested in hosting an NPD or want to assist in the execution? Email us at navypartnership@vmlyr.com.

ETOOLBOX RESOURCES

Local Command Press Kit

A reminder that the Local Command Press Kit templates are available, as well as guidance for NTAGs on how to complete Press Kits for local distribution.

Top Gun Classroom Presentation

A reminder that the Etoolbox includes a presentation that provides a compelling way to facilitate discussions with prospective Sailors about what real Top Guns do and what it really means to be a Navy aviator.

Navy Expands Baccalaureate Degree Completion Program

Story by Navy Recruiting Command Public Affairs



MILLINGTON, TN – The Navy announced today the Baccalaureate Degree Completion Program – which pays college students between \$12,000-\$50,000 annually– is now open to Information Warfare communities effective immediately.

The program, which was re-started in March 2022, provides an opportunity for college students to earn money to complete their degree and earn a commission in the Navy following graduation.

A Program Reinstated -

“We re-launched this program- which was active from the 1980s through the early 2010s – because we want to reach schools that do not have a traditional Naval ROTC (Reserve Officers Training Corps) unit or Navy presence,” said Cmdr David Benham, Director of Public Affairs for Navy Recruiting Command.

Originally the program required service in unrestricted line designators like aviation, special warfare, special operations, and surface warfare. This update expands the choice of designators to include those in the Information Warfare communities, like cryptologic warfare, cyber warfare engineer, intelligence, information professional, and oceanography.

Vice Adm. Kelly Aeschbach, commander of U.S. Naval Information Forces and responsible for manning, training and equipping the Navy’s IW force, noted how opening BDCP opportunities to IW disciplines will enhance readiness. “In today’s environment, we are in constant competition around the globe, and in every fight, information warfare is and will continue to be constantly in demand,” said Aeschbach. “Expanding the BDCP program to IW designators, along with accessions through other commissioning sources, ensures we can meet this demand with our nation’s next generation of critical thinkers and problem-solvers.”

Benham emphasized that the expansion of the baccalaureate degree completion program to information warfare communities opens up the program to a popular and much-needed discipline.

“Navy Information Warfare is in competition with civilian technology companies for the best and brightest. Cyber is inextricably linked to everything we do – and we have to be able to connect at long distances and in harsh environments as a forward-deployed afloat force,” said Benham. “This program should help us compete successfully with civilian companies for America’s diverse college talent. Students considering this program should contact their local officer recruiter or go to Navy.com to find out more.”

Applicants accepted into the program earn pay and full benefits – including healthcare – as an Officer Candidate Petty Officer 3rd Class, with the opportunity

to advance, up to two times, if the student provides a referral that leads to another enrollment, or if the student makes the dean’s list for two consecutive semesters or three consecutive quarters.

Cmdr. Brian Schulz, the senior Information Warfare community manager said the Navy is excited to see this program expand to include the Information Warfare communities.

“We are looking for applicants who are already midway through college and are starting to look at their next steps after college. Our ideal candidates are strong students in STEM programs, proven leaders with incredible work ethic and motivation. This program offers participants benefits now – a pay check, money for housing, free health care – while getting full time to devote to your studies,” Schulz said. “It’s like having a job on the side. In addition, it provides a guaranteed job and potential lifelong career as an officer in the Navy upon graduation.”

Requirements -

Applicants must: be U.S. citizens; be at least 19 year old and not older than the age limit in their designator by commissioning (usually 32-25, find out more here); hold a 2.8 or higher grade point average on a 4.0 scale, have at least 60 semester or 90 quarter hours of credit from an accredited college or university and be able to fulfill baccalaureate degree requirements within 24 months of acceptance into the program.

Majors in science, technology, engineering, mathematics and those which have a direct application to a naval career are given strongest consideration for selection.

The newest designators authorized –cryptologic warfare, cyber warfare engineer, intelligence, information professional, and oceanography have more specific academic requirements.

More Information -

Specific academic requirements for IWC designators are listed in NAVADMIN 188/22 (<https://www.mynavyhr.navy.mil/Portals/55/Messages/NAVADMIN/NAV2022/NAV22188.txt?ver=Xrue-XFJi6fywsn6MzOOoNq%3d%3d>) and other designator requirements are listed in NAVADMIN 055/22.

Sailors enlisted in the Navy Reserve are also eligible for BDCP.

Talk to an officer recruiter in your area and visit <https://www.navy.com/joining-the-navy/ways-to-join/become-a-commissioned-officer> for more information. 

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COMPUTER & INFORMATION RESEARCH SCIENTIST	\$118,000

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