

## **CNO** aligns Navy for increased force protection

"We can profoundly enhance our fight against terrorism," said Chief of Naval Operations (CNO) ADM Vern Clark in message NAVOP 012/02, "through a more rational, streamlined and agile anti-terrorism/force protection (AT/FP) effort, especially within the continental United States (CONUS)."

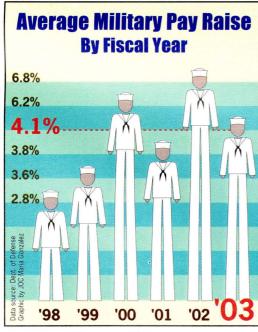
The CNO designated Commander, Fleet Forces Command (CFFC) as executive agent for Navy protection INCONUS, aligning functions under CFFC as follows:

- Control and execution of the operational AT/FP mission for all INCONUS Navy activities and facilities [including all Naval Reserve activities].
- Forwarding authority for Navywide AT/FP requirements (to include training) and submission of AT/FP mission needs statements to OPNAV.
- Development of Fleet AT/FP doctrine and TTP, with OP-

NAV exercising policy oversight.

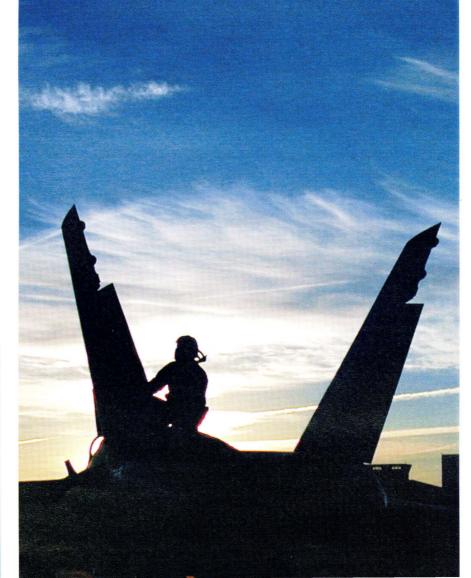
- All INCONUS Navy region commanders, including Naval district commanders, will report to CFFC for all operational matters related to Navy FP INCONUS.
- Commanders of all INCONUS Navy installations will report to the regional commander in whose area of operation (AOR) they are physically located, for all operational matters related to Navy FP INCONUS.

Any Navy activity not physically located on a Navy installation will report to the regional commander in whose AOR they are located, for all operational matters related to Navy FP INCONUS. "Reserve activities" are listed in NAVOP 012/02 as one of these kind of Navy installations that will report to the regional commander in each respective AOR, for all operational matters related to Navy FP INCONUS.



For more on '03 pay, see FORCM's column on page 2.





# Are you ready? Sailors, units ensure readiness

NEW ORLEANS, La.—In December, following the Forcewide readiness stand down, every Reserve unit commanding officer or detachment officer-in-charge will complete a unit readiness survey. This opportunity for each Naval Reservist to examine and improve his or her mobilization readiness is part of an ongoing effort to maximize readiness throughout the Reserve Force.

Reservists can find information about the survey and what needs to be included in it outlined in COMNAVRESFORCOM message 131300Z Nov 02.

"We want to make sure each Reservist can process through every item on the checklist, should mobilization orders be initiated," said CAPT Carl Hill, Naval Reserve Force Mobilization Coordinator. "This is nothing new for the Reserve Force—we have been doing this all along. We're just focusing everyone's efforts at this time to help minimize any future roadblocks."

Units and detachments should include all individuals who muster with the unit to help capture the most accurate readiness picture for the Reserve Force.

Volunteer Training Unit members should also participate.

*Note:* Completion of the stand down does not mean that a Reservist will be mobilized

More information will be provided on the Naval Reserve Web sites and through the chain of command.—COMNAVRESFOR Public Affairs

# Naval Reserve Force wins Performance Excellence Award

NEW ORLEANS—The Naval Reserve Force has been named the 2002 Louisiana Performance Excellence Award winner.

The Louisiana Performance Excellence Award is a statewide award recognizing quality leadership in effective business and management practices. It's based on the Malcolm Baldridge National Quality Award and is administered by the Louisiana Quality Foundation. The purpose of the award is to promote quality awareness and practices in Louisiana. RADM John Debbout, Deputy Commander, Naval Reserve Forces Command, will accept the award at a ceremony in Baton

### **Sailors Matter**



FORCM(AW/NAC) Tom Mobley

month. you will notice a positive changesomething different in your paychecks. Congress passed, and President Bush signed, the Defense Appropriations Bill, providing for a minimum 4.1 percent pay raise for the military for 2003. Some pay grades or ranks will receive a larger increase, including Sailors in

pay grades E-5 through E-9. Increases in base pay for some Sailors will be up to 6.5 percent.

This pay raise is significant in many ways. The raise represents a commitment by our country and our Navy to take care of Sailors and their families. And this year's raise represents an understanding by our leadership of the value of your

This month, you also have the opportunity to make your pay raise build for your future. Through December, you can take advantage of the open season in the Thrift Savings Plan (TSP). Already 88,000 active duty and Reserve shipmates are participating in this tax-deferred investment opportunity. You are authorized to contribute up to 8 percent of your pay. Reservists in any pay status can participate in the TSP (this is a great program with a minimum contribution of 1 percent of your pay) even if vou can only afford a 1-percent contribution. There are further additional savings and tax benefits for Sailors serving in combat zones and those Sailors earning a bonus.

Take a few minutes to review the benefits of the TSP online at www.tsp.gov. I am sure you will quickly recognize the opportunity to make your pay grow.

J. W Molley

T. W. MOBLEY Force Master Chief, U.S. Naval Reserve



### **Excellent galleys** earn recognition

Two Naval Reserve galleys-Naval Air Station Atlanta, Ga., and Naval Air Station JRB Willow Grove, Pa.—have received the Navy's five-star accreditation.

Of the Navy's 80 ashore general galleys within the continental United States, only 12 on the East Coast were accredited with five-star ratings, two of which were at the Naval Reserve stations.

The Ney Memorial Awards Program was created to recognize outstanding Navy afloat and ashore General Messes (GMs) and hospital Nutrition Management Departments (NMDs). The five-star accreditation program recognizes those GMs that, based on customer expectations, exceed minimum standards for food service.

Because NAS Atlanta and NAS Willow Grove met these standards, COM-NAVRESFORCOM awarded five-star accreditation based on excellence of food service standards in customer service, food service records, overall cleanliness and sanitation, and Mess Management Specialist formal training.

With attainment of this accreditation, NAS Atlanta and NAS JRB Willow Grove will now compete for the Navy's prestigious Edward F. Ney award. -COMNAVRESEOR Public Affairs

# **Focus** n the Force

### **What's New**

Issue	Summary	References
Reserve Force Readiness Stand Down	Details for unit readiness stand downs and reporting the results are outlined.	COMNAVRESFORCOM messages 131300Z NOV 02 and 302006Z OCT 02
Secure Web Sites	All Naval Reserve Web pages will be replaced with public or private sites (see story on page 3 of this issue) to provide secure infor- mation for Reservists.	COMNAVRESFORCOM 182010Z NOV 02
AK/SK ratings merge	The AK rating will merge with SK rating for all E-1 to E-6 Sailors effective July 1, 2003, with the first E-4/E-6 exams in August. The E-7/E-8 merger is effective Jan. 1, with E-7 rating exam in February.	NAVADMIN 023/00 www.bupers.navy.mil/pers2/N13 2D15/AK-SK%20Merger/plan_ of_action_and_milestones.htm.
FY 03 Joint Professional Military Education Courses	Officers have been selected for Reserve Naval War College and National Defense University courses. COMNAVRESFOR will convene a board Jan. 30 to se- lect more officers (who must ap- ply by Jan. 24).	COMNAVRESFOR 121737Z NOV 02
Financial Guidance Updates	COMNAVRESFORCOM updates guidance for implemention of 2003 Defense Appropriations.	COMNAVRESFORCOM 141509Z NOV 02
ID Card Issuance (Common Access Card)	Card issuance returns to normal (vs. essential-only CAC issuance at PSD, PASS and TAG offices).	COMNAVRESFOR 062056Z NOV 02

VIEW MESSAGES ONLINE—Reservists can view messages on the Internet. For Navy ALNAVs and NAVADMINS, go to www.bupers.navy.mil and select "messages." For Reserve Force ALNAVRESFORs, go to www.navy.mil/navresfor and select "Command Services," then "Command Services Sites."



FLEET SUPPORT—Reservists (left to right) SK1 Michael Johnson of NR DCST and SKSN Chris Lee of NR CART-101 from NAVMARCORESCEN Alameda, and OCSN Randy Flower of NR CBMU 303 from NAR San Jose, Calif., haul in a heaving line toassist a Navy ship mooring during San Francisco Fleet Week.—ENS Eric Brian, NIB 1118

### Commander's View



**VADM John Totushek** Commander, Naval Reserve Force

Dear Shipmates, In the ongoing global war on ter-

rorism, we have responded as a nation with great courage, integrity and patriotism. I am extremely proud of you, the men and women of our Naval Reserve Force.

As a Force this year, we have aligned our head-

quarters, changing the face of the Naval Reserve to meet critical requirements to support our country in peace and war. We have mobilized over 10,000 Naval Reservists since Sept. 11 and still have more than 4,000 on active duty worldwide. We are bringing on new programs to help you, as Reservists, be prepared to support the Fleet.

This year has reinforced our determination to be flexible and ready. A lot of work has been done to streamline the mobilization process of getting the 'right Reservist' to the 'right place' to help support our Navy's mission—and to get back home again.

Each drilling Reservist will have an opportunity to check his or her readiness during the December Readiness Stand Down. Review the checklist, examine and improve your mobilization readiness-and use your chain of command to make improvements.

The year 2003 will bring more opportunities for all of us as we continue to support the Fleet. The new year also brings a well-deserved pay raise, acknowledging the value of your hard work in support of our nation. You will see further improvements as we bring our Naval Reserve and Reservists even more in line with the needs and requirements of today's modern Navy.

Jan and I especially want to acknowledge you in our Force who will not be home for the holidays. To you and your families, our thoughts are with you. And to all of you-military and civilian who make up the Naval Reserve—you have our deep appreciation for your efforts this year. Have a safe and happy holiday season.



J. B. TOTUSHEK Vice Admiral, U.S. Naval Reserve



### Naval Reserve Sailors get new, secure Web sites

NEW ORLEANS—The Naval Reserve Force has launched a new Web policy for its Reservists. Hundreds of existing Web sites will be replaced with public and private Naval Reserve Web pages.

Private sites will host unclassified information such as staff phone numbers, e-mail, organization charts, drill schedules and other information not allowed on public Web pages due to operational security concerns.

Commander, Naval Reserve Forces Command will oversee policy information such as drill pay and training initiatives. Every Web page throughout the Force will have the same content, which will ensure standard information.

Public Web sites will be designed to inform the public about the Naval Reserve and its structure. COMNAVRESFORCOM will absorb costs of developing and maintaining these Web sites.

Each Readiness Command and its subordinate commands will begin crossing over Web sites early in 2003. Point of contact for private sites is ITCS(SW) Tony Milligan at (504) 678-1199; for public sites, LT John Filostrat at (504) 678-1240.—COMNAVRESFOR Public Affairs



EYE FOR DETAIL—In Rota, Spain, Naval Reserve steelworker SW2 Donald Lockhart of Malden, Mass., works up a frame in the welding shop at Camp Mitchell. Lockhart, who drills with Naval Mobile Construction Battalion 27 Det 16, Quincy, Mass., deployed on Annual Training with NMCB-5 to Rota.

Quality of Life—Taking Care of Our Own

**Long-term Strategy** 

### Prompt, Accurate Pay for Drilling Reservists

One of the highest priorities for RADM John McLaughlin, Commander Naval Reserve Forces Command, is prompt and correct pay for our drilling Reservists. Committed to ensuring this, he has released "Customer Service Initiative #2," a message that outlines new and improved ways for pay issues to be handled. In this initiative, RADM McLaughlin continues to inform the Naval Reserve community about his push for "better support and service" for Reservists. To learn more about these initiatives, visit Web Site www.navres.navy.mi/navresfor/navsurf/cmdrcorner/cmdrcorner.htm.\*

Issue	Summary
Goal	To keep the number of unresolved pay problems below one-half of one percent of our drill population and to resolve all pay problems within 30 days of problem identification.
Prompt and Correct Pay	Increased service to Reservists through system improvements coupled with new streamlined trouble-ticket process.
Helpful Personnel	Realigning resources by establishing the new Pay and Systems code (N11), bringing into one office all pay-related responsibilities, including drill pay and incentive/bonus pay. Providing regular NSIPS advisories and online tracking of trouble tickets via Web site www.nsipshelp@navy.mil (offering high visibility throughout the chain of command). This online program will continue to develop, offering the most current information for Reservists.
Additional Pay Specialists	Six additional pay specialists were recently hired for the Help Desk in New Orleans, expanding its capability to provide immediate technical support and track problems to resolution. This service is available seven days a week, including drill weekends: 877-589-5991.
Better Training for Pay Clerks	Pay problems are often related to gapped billets and untrained clerks. To improve this, commands are increasing efforts for pay clerks to get essential training and are ensuring there will be no gapped pay clerk billets. COMNAVRESFORCOM will make manning and training of pay clerks a top priority.

We are partnering with DFAS and active duty Navy to seek technology solutions for

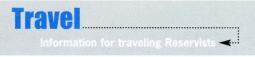


Tips for success using your atee

Here are ways to avoid problems while using your Government Travel Charge Card (GTCC):

- Use your GTCC only to pay for authorized travel expenses (primarily hotel, car rental and meals).
- Submit your travel claim within 5 days of concluding official travel.
- Elect the split-disbursement option on your travel claim, which sends a payment directly to the bank
- Check on the status of your travel claim (go to Web site myPay at www.dfas.mil/mypay) or contact the Personnel Support Detachment (PSD).
- Pay your GTCC bill in full upon receipt of monthly statement.
- Ensure Bank of America (BoA) has your correct billing address. If you don't receive a statement soon after the billing cycle ends (the 17th of each month), call BoA toll-free at 1-800-472-1424 and request a copy of your statement.

--- CDR Oswaldo Guevara, COMNAVRESFOR N41



By LCDR Bill Tower, Director, Force Travel

The New Order Writing System (NOWS) is running well for the large majority of the Naval Reserve population; but as is the case with any new system, we have seen some problems.

You can help by actively tracking the status of your order application. The first few months of operation saw some applications for orders which lingered in the "travel verification" stage and "awaiting ticketing" stages. These were software issues and have been corrected. Thank you for your patience during this transition from RIMS-OM to NOWS.

- Drilling Reservists can access the Web-based NOWS application online at https://nows.cnrf.navy.mil/.
- Naval Reserve activities can access the Citrix® portion of the application at https://nowcitrix.cnrf.navy.mil/.
- Documentation: There is a wealth of information available on the NOWS site at www.navres.navy.mil/navresfor/now. Review the documentation to assist your transition to this new system.
- Support: SPAWAR information tech center (S-ITC) help desk phone numbers are 1-800-537-4617, (504) 678-7070, and DSN 697-7070. Please call if you encounter difficulty with the system

#### 24/7 Travel Assistance

The COMNAVRESFOR (N33) duty travel counselor is on call 24 hours per day, 7 days per week to assist Naval Reservists who encounter travel emergencies while in a travel status. This 24/7 watch is specifically designed to aid travelers who have commenced travel to their training sites or returning to their homes of record upon completion of AT/ADT/IDTT orders.

The travel counselor can be reached at 1-877-583-8671. The emergency travel assistance phone numbers are listed on each set of AT/ADT/IDTT orders. Please do not call the emergency travel counselor if you are not in a travel status. Refer all other travel or order writing questions to the AT/ADT/IDTT Coordinator at your Naval Reserve Activity.

In addition to this service, a member of the CNR-FC N33 travel shop is available at the NOWS help desk via toll-free 1-800-537-4617, from 0730-1600. You can contact N33 travel in New Orleans 0700-1530 Central Standard Time at 504-678-1444/5999,



### **Naval Reservists** selected for flag rank in 2003



Raymond K. Alexander

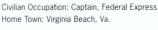
Civil Engineer Corps Officer Commander, Engineering Field Activity, Pacific Vice Commander, Contingency Engineering Field Division Pacific

Civilian Occupation: Manager, Corporate Nuclear Engineering Field Division Pacific Home Town: Lenoir City, Tenn



David O. Anderson

Unrestricted Line Office Director, NR Space and Network Warfare Deputy, NETWARCOM





Thomas L. Andrews III

Supply Corps Officer Assistant Deputy Chief of Staff for Logistics Supply and Ordnance, COMPACFLT; Commander, Naval Logistics Forces Korea; and Commander, Logistics Task Force, Pacific Civilian Occupation: Director of Asset Management, Cahill Construction Company Home Town: Martinez, Calif.



David J. Cronk

Unrestricted Line Office Civilian Occupation: Vice President of Operations, The Cobalt Group Home Town: Seattle, Wash



Dirk J. Debbink

Unrestricted Line Officer Commander, MSC Pacific and Far East

Home Town: Oconomowoc, Wis



Ben F. Gaumer

Medical Corps Officer Deputy Fleet Surgeon, U.S. Atlantic Fleet Civilian Occupation: Medical Director, Mercy Indianola Medical Clinic

Home Town: Indianola, Iowa



David L. Maserang

Medical Corps Officer Deputy Chief of the Medical Service Corps

Civilian Occupation: Director, Illinois Department of Public Health Laboratory Services Home Town: Springfield, III.



Cryptology Officer Commander of the Naval Reserve Security Group Civilian Occupation: Retired Home Town: Ormond Beach, Fla



Craig O. McDonald Unrestricted Line Officer

Deputy Director of Naval Reserve Training and Administration of the Naval Reserve Home Town: Miles City, Mont.

#### **Public Affairs Support**

Reservists on Annual Training are needed to provide public affairs support in 2003 for the following:

- Exercise RSOI 03—U.S. PACOM Public Affairs needs support for RSOI 03, Camp Smith, Hawaii, March 14-28. Public Affairs personnel (O-4/5 and JO1/JO2) are needed for the Command Center Crisis Action Team and Joint Exercise Control Group. Secret clearance is required, TS/SCI preferred. In addition, ongoing Annual Training opportunites are available for enlisted and officers. POC is CDR John Fleming, e-mail jtflemin@hq.pacom.mil.
- Exercise Tandem Thrust 03: Joint Information Bureau public affairs and support personnel are needed to work in Guam and Tinian April 16 through May 5:

Officers: LTJG/LT/LCDR (1655) for operations, media response, media support and internal information; undesignated officers (LTJG, LT) for administrative support, etc.

Enlisted: JOSN to JOC with Internet Web experience; JOSN to JOCM for internal information; others (E-3 to E-5, any rate) for drivers and in logistics; and E-7 to E-9 (YN/PN/IT) for administrative support.

Point of Contact is CDR Matthew Brown, C7F PAO, e-mail 012@blue-ridge.navy.mil.

#### TAR recall or conversion

Reservists can apply for recall or conversion to the Training and Administration of the [Naval] Reserve (TAR) program.

The TAR Full Time Support community of active duty personnel provide training, administrative and technical support to Selected Reservists as well as the Fleet. TARs often serve at Naval Reserve Activities, in air squadrons and on ships.

Application guidance is in ENLTRANSMAN Chapter 20; for details and a list of available ratings for recall/conversion, go to www.persnet.navy.mil/pers9/pers91/pers/913/hold.htm.

For questions about the TAR program, call PN1(SW/AW) Ripley at DSN 882-4509 or (901) 874-4509.

#### TROA Loans and Scholarships

The Retired Officers Association (TROA) Scholarship Fund is offering approximately 1,400 loans of \$3,750, interest-free, to undergraduate college students for the 2003-2004 academic year. Students can receive loans annually for up to five years of undergraduate study.

TROA also will award a limited number of grants in amounts ranging from \$500 to \$5,000. Applicants must be children of TROA members or enlisted service members and be under the age of 24. TROA's Web site offers application information and requirements at www.troa.org/education, e-mail edassist@troa.org. Applications are accepted online from now until March 1, 2003.

#### FY-04 Selection Board for LDO/CWO

Drilling Reserve and TAR officers (O-3 to O-7 and CWO) are needed to serve on FY-04 Inactive Duty Limited Duty Officer and Chief Warrant Officer in-service procurement boards in June 2003 at COMNAVPERSCOM, Millington, Tenn. Previous board experience is highly desired. Requirements are outlined in COMNAVRESFOR message 071020Z NOV 02.

#### Fleet Week and Air Show

Reservists on Annual Training are needed in Florida to support the Ft. Lauderdale Air and Sea Show, and Broward County Fleet Week 2003.

Billets include security/shore patrol, duty drivers, YN/PN admin support and DK Reserve pay. Dates are April 28 to May 1 and May 2-5. AT application deadline is January 31. Billet Control Number (BCN) is required prior to application.

Prospective applicants can e-mail CDR Winiski at winiskib@cnrse.navy.mil for details.

#### Naval Recruiting Ad Campaign

Naval Reserve Recruiting's Marketing Department is looking to feature "real" Reservists' photos with life profiles in its 2003 national ad campaign and on the Web site. People in medical, Seabee and master-at-arms rates are highly desired; other ratings will also be considered.

Prospective candidates may submit the following:

- Photos of head/full body shot of Reservist in uniform and civilian job clothes.
- Bio to include civilian job, hobbies, Reserve unit, rating/rank. Brief background on experience serving in the Naval Reserve.
- Mail materials to arrive by Jan. 13 to CNNRC, Attn: LTJG Clinton, 4400 Dauphine St., New Orleans, LA 70146. Point of contact is LTJG Bill Clinton, (504) 678-1389.

**Quick Tip** 

## How can Reservists get up-to-date information on their inactive and active duty pay?



• Access the Defense Finance and Accounting Service's (DFAS) myPay Web site at https://emss.dfas.mil/mypay.asp.

This site allows you to review your latest Leave and Earnings Statement and Travel Voucher Advice of Payment. It also offers update capability for your Thrift Savings Plan, tax information and direct deposit information.

 If you are experiencing pay problems and have a Service Request (trouble ticket), you can access Commander, Naval Reserve Forces Command's NSIPS information Web site at www.nsipshelp.navy.mil to view the latest status of your Service Request (updated daily).

 If you are experiencing pay problems and do not have a service request, contact your Naval Reserve Activity (NRA) immediately. Field chain of command leaders may contact is PNCS(SW) Darren M. Darby, the Pay, Systems and Incentives LCPO, COMNAVRESFORCOM (N11A), phone 504-678-8681, fax 678-1302 or e-mail darbyd@cnrf.nola.navy.mil.

### Personnel Command offers career tool for Reservists

MILLINGTON, Tenn.—In an effort to provide a single dedicated source of career information support to Selected Reserve Sailors and their families, the Navy Personnel Command (NPC) has established a new NPC Reserve Cell.

The cell is a team of career management specialists who work side-by-side with their active duty counterparts at NPC's Center for Career Development (CCD) and join the Career Information Travel Team on visits around the Fleet.

"The Reserve Cell focuses on people, regardless of their Navy affiliation, by working one-on-one with drilling Reserve and Training and Administration of [Naval] Reserve (TAR) personnel and their families to empower them with information they need to make informed career decisions, CCD spokesman, LTJG Bill Danzi.

"We are taking NPC's career information fairs and re-

sources provided to active duty Sailors and leadership, and expanding them to Reservists," said ITCS(SW) Andrew Bond Reserve Policy Action Officer for CCD.

Reserve Sailors and families can now log on to the Stay-NAVY Web site www.staynavy.navy.mil for the latest Reserve pay and personnel information as well as links to other Nava Reserve Web sites. Sailors and their families are also welcome to contact NPC's Customer Service Center at 1-866-U-ASK-NPC for answers to Reserve career questions as wel as pay and benefits information.

For more information about the NPC Reserve Cell, log on the StayNAVY web site at www.staynavy.navy.mil. Select the Contact Us" link at the bottom of the page and scroll to view Reserve Programs information.

—JO3 Laura Goulding, Center for Career Development Public Affairs

### New Tools for Reservists

**NR Navigator** 



Selected Reserve Guidebook "The Gouge

Selected Reserve (SELRES) Guidebook. We call it "the gouge" because it nightights the k saist you in being successful as a Naval Reservist. The gouge will help you manage your ase your salisfaction along the way. If you have concerns or questions, be sure to use you not to seek help. Additional and updated information is available on Web sites that you find

The Navigator is a CD-ROM containing **Naval Reserve administration policies** and procedures, medical and dental information, pay and uniform material plus much more. The CD will be distributed to every Naval Reserve activity and unit commanding officer in January The

PREVIEW—A Lockheed Martin X-35A Joint Strike Fighter receives fuel from a U.S. Air Force KC-135 Stratotanker during a test mission over California's Mojave Desert in November. The Joint Strike Fighter is the military's next generation, multi-role, strike aircraft designed to complement the Navy F/A-18 and Air Force F-22 aircraft.

### Navy/Marine Corps Team will focus in seven areas:

- > People ensuring the success of our most valuable assets.
- > Homeland Security engaging adversaries overseas and
- close to home. > Projecting Power and Influence — delivering persistent combat power.

TOTAL FORCE TODAY—Reservists are an integral part of today's Navy, deploying to support Navy missions wherever needed. Some Reservists already deploy with active Navy and Marines, using the latest cuttingedge technology and warfighting platforms; other Reservists, whose work is in traditional areas, may not have seen some of these newest developments.

a Naval Visi

Beginning this month, The Naval Reservist will feature a section of Total Force achievements around the world. Above, the Navy's guided missile cruiser USS San Jacinto (CG 56) operates in the Atlantic Ocean off the coast of Florida, underway with USS Harry S. Truman (CVN 75) Battle Group for a Joint Task Force exercise. Readers can view more photos and news of Navy achievements online at www.news.navy.mil.

### The Naval Vision

The hallmark of the Navy/Marine Corps team has been the ability to change, adapt and transform to meet new threats to America. Once again, our naval team is changing in response to a new national security posture as articulated in the DoD Quadrennial Defense Review.

This vision statement defines this new direction for the United States Navy and Marine Corps to continue to control the sea and to project power, defense and influence beyond the sea as part of a Joint Warfighting Team:

- Our forces will use the sovereignty of the sea and enhanced networked seabasing to operate without restriction.
- Our forward expeditionary nature will provide persistent warfighting capabilities and sustained American influence wherever we may be called to deploy.
- We will assure our friends and allies, and together with the U.S. Air Force, U.S. Army and U.S Coast Guard, we will dissuade, deter and defeat our nation's enemies.
- Our Sailors, Marines and civilians will leverage innovative organizations, concepts, technologies, and business practices to achieve order of magnitude increases in warfighting effectiveness.
- Sea-Air-Land-and Space will be our domain.

### The Power of Joint Service Teamwork

The Navy and Marine Corps exist to control the seas, assure access and project nower beyond the sea to influence event

Above all, we defend our homeland, both through our actions overseas and by our efforts at home.

Our vision to achieve this is based on three fundamental pillars:

**We assure access** — assuring sea-based access worldwide for military operations, diplomatic interaction, and humanitarian relief efforts. Our nation counts on us to do this.

**We fight and win** — projecting power to influence events at sea and ashore both at home and overseas. We project both offensive power and defensive capability. It defines who we are.

We are continually transforming to improve — transforming concepts, organizations, doctrine, technology, networks, sensors,

platforms, weapon systems, training, education and our approach to people. The ability to continuously transform is at the heart of America's competitive advantage and a foundation of our strength.

# **Fathom That**

#### **Legion of Merit**

**CAPT Larry S. Pipes** of NR CINCLANT-FLT JTF HQ 100 at NAVMARCORESCEN Norfolk, Va.

#### **Navy and Marine Corps Medal**

GM3 Thomas Butler of NR MIUWU 204 at NAVRESCEN Fort Dix, N.J.



#### Defense **Meritorious Service Medal**

- CAPT Thomas Facer of DIA HQ 0593 at NAS JRB Willow Grove, Pa
- CAPT R. Bud Jacobs of Joint Forces In telligence Command 0393 at NAS JRB Willow Grove, Pa.
- CAPT Charles C. McDaniel of NR SACLANT Det 106 at NAVMAR-CORESCEN Washington, D.C.
- **CAPT John G. Pfrimmer of NR SACLANT** Det 106 at NAVMARCORESCEN Washington, D.C.
- CDR William J. Cooke of NR USCINCPAC Det 120 at NAVMARCORESCEN Honolulu, Hawaii.
- CDR Steven G. Keating of NR SACLANT Det 106 at NAVMARCORESCEN Washington, D.C.
- **CDR Brett Kurahige** of NR JICPAC 1589 at NAVRESCEN Honolulu, Hawaii.
- CDR Herbert E. Polson of NR CENT CMINT 174 at U.S. Central Command, MacDill, AFB, Fla.
- CDR Michael Stanford of the Joint Logistics Operations Center, Logistics Directorate, Joint Chiefs of Staff, Washington, D.C.
- **LCDR John Romines** of the Logistics Directorate at HQ, US Central Command at MacDill, AFB, Fla.
- CWO4 Michael McFarland of the Logis tics Directorate at HQ, U.S. Central Command, MacDill, AFB, Fla.

### **Meritorious Service Medal**

- CAPT Michael A. Maldovan of RIA 16 at NAS JRB Willow Grove, Pa
- CDR Miro G. Burjetka of NR NDCL Great akes Det H at NAVMARCORESCEN AIbany, N.Y.
- CDR Chuck Fanshaw of NMCB 14, Jacksonville, Fla.
- **CDR Willington Lin** of NR Naval Facilities Engineering Command, Washington,
- CDR Luke McCollum of MIUWU 109 at NAS JRB Fort Worth, Texas
- CDR Thomas Newdome of NR Naval Facilities Engineering Command, Washington, D.C
- **CDR Richard E. Rayerman** of NR CVSW 0470 at NAS JRB Fort Worth, Texas
- CDR David Staser of NR TACRON 1294 at NAB Coronado, Calif.

### Joint Service

### Commendation Medal

- CDR Mark Belton of NR DRT at NAV-MARCORESCEN Columbus, Ohio.
- LCDR Alan C. Gibson of NR DRT at NAV-MARCORESCEN Columbus, Ohio.
- MMCS(SS) Timothy P. Tully of NR DESRON 2 at SOCCENT, MacDill AFB,
- CTA1 Laura G. Leyba of NAVRESSEC-GRU Denver, Colo

#### **Navy and Marine Corps** Commendation Medal

- CAPT James Boernge of NR Naval Facilities Engineering Command, Washington, D.C.
- CAPT Joseph E. Frack of RIA 16 at NAS JRB Willow Grove, Pa.
- CAPT Robert G. Miner of NR NAVSEA CMD CTR 1606, Washington, D.C.
- CAPT Thomas Olinger of NR Naval Facilities Engineering Command, Washington, D.C.
- CAPT Michael Price of NR Naval Facilities Engineering Command, Washington, D.C.
- CDR James Bianchi of Joint Forces Intelligence Command 0393 at NAS JRB Willow Grove, Pa.
- CDR Jeff Britton of NR TACRON 1294 at NAB Coronado, Calif.
- **CDR Donald R. Burns** of NR NASC 0109 at NAVRESCEN Millington, Tenn.
- **CDR Deborah Casdorph** of NR NH Bremerton Det L at NAVMARCORESCEN Boise, Idaho.
- CDR Ken Chew of NR MIUWU 105, Los

- CDR Charles E. Griffin of NR NH Bremerton Det D at NAVMARCORESCEN MARCORESCEN Madison, Wis
- CDR Mark Kostelnik of NR NAVSEA CMD CTR 1606 Washington, D.C

Sacramento, Calif.

- **CDR Charles Kurowski** of NR SACLANT Det 106 at NAVMARCORESCEN Washington, D.C.
- CDR Richard H. Lagdon of NR NAVSEA CMD CTR 1606 Washington, D.C
- CDR Jerome Maas of NR SUBSCOL at NAVSUBASE New London, Conn.
- CDR Timothy J. McNamara of Harbor Defense Command Unit 201 at NAVS-TA Newport, R.I.
- CDR Joseph M. Muhitch of Harbor De fense Command Unit 201 at NAVSTA Newport, R.I.
- CDR Maggie Rykowski of NR MH Bre merton Det B at NAVMARCORESCEN Alameda, Calif.
- **CDR Mark Scoones** of NR NH Bremerton Det S at NAVMARCORESCEN Spokane, Wash.
- **CDR Theodore Studwell of NR SUBRON** 11 Det A at Naval Reserve Readiness Command Southwest, San Diego, Calif.
- CDR Rose M. Trafton of Joint Forces In telligence Command 0393 at NAS JRB Willow Grove, Pa.
- CDR Cathy L. Trudeau of Harbor Defense Command Unit 201 at NAVSTA New port, R.I.
- CDR Scott R. Vasina of NR CVNW 0388 at NAVRESCEN Denver, Colo. LCDR Gregory Adinolfi of IBU 26, Wilm-
- ington, N.C LCDR John Bennett of NR TACRON 1294
- at NAB Corondao, Calif. LCDR Phil Burron of NR TACRON 1294
- at NAB Coronado, Calif. LCDR Steven Cochrum MIUWU 109 at
- NAS JRB Fort Worth, Texas LCDR Joseph P. Gardella of Harbor Defense Command Unit 201 at NAVSTA
- Newport, R.I. LCDR Mark Ghiradi of NMCB 14 at NAS Jacksonville, Fla.
- LCDR James S. Little of IBU 26, Wilm-
- ington, N.C. LCDR Scott Lynn of MIUWU 109 at NAS
- JRB Fort Worth, Texas LCDR Daivd Marasco of NMCB 14 at NAS
- Jacksonville, Fla. LCDR Jamie McGonagil of NMCB 14 at NAS Jacksonville, Fla.
- **LCDR Steve Mever** of NR Naval Facilities Engineering Command, Washington, D.C.
- LCDR Chris Olaes of NR MIUWU 105, Los Angeles, Calif.
- **LCDR Richard J. Poeppelmeier** of NR ABFC NCHB, Great Lakes, III.
- LCDR Meg Reed of NR Naval Facilities Engineering Command, Washington, D.C.
- LCDR Law Risken of NR MIUWU 105, Los Angeles, Calif.
- LCDR Scott W. Syme of NR CVSW 0470 at NAS JRB Fort Worth, Texas.
- LCDR Owen T. Tolson III of NR CVSW 0470 at NAS JRB Fort Worth, Texas.
- LCDR Carol Womack of NR Naval Facilities Engineering Command, Washington, D.C.
- LCDR John Yasui of NR MIUWU 105, Los Angeles, Calif.
- LT Charles P. Kirol of Harbor Defense Command Unit 201 at NAVSTA Newport, R.I.
- LT Pat Upshaw of NMCB 14 at NAS Jacksonville, Fla.
- ENS Robert M. Dunne of Harbor Defense Command Unit 201 at NAVSTA New-
- UCCM(SCW) Freddie Sauseda of CBMU 303 at NAS North Island, Calif.
- SKCS Robert Cobbett of NR Supply Support Battalion 2 at NRA Quincy, Mass. QMCS(SS) David A. Elliot of IBU 26, Wilmington, N.C.
- MSCS Michael J. Kasinskas of NR Supply Support Battalion 2, Quincy, Mass.
- SKCS Donald MacDonald of NR Supply Support Battalion 2, Quincy, Mass.
- **BUCS(SCW) Mike Perrine** of NMCB 14
- QMCS Edward M. Schott of MIUWU 101 at NAVRESCEN Everett, Wash.
- CMC Roy A. Benson of MIUWU 101 at NAVRESCEN Everett, Wash.
- BMC John D, Diaz of IBU 26, Wilmington, N.C. DMC Maria Gonzalez of NR FST 1510 at
- NAVRESCEN New Orleans, La. MSC Frederick J. Grilli of NR Supply
- Support Battalion 2 at NRA Quincy, SKC(SW) Robert L. Hall of NR ABFC
- NCHB 7. Great Lakes, III. ITC Paul W. Ehrsam of MIUWU 109 at NAS JRB Fort Worth, Texas.
- BMC Katrina K. Owens of IBU 26, Wilmington, N.C.
- CEC(SCW) Gregory L. Resch of Harbor Defense Command Unit 201 at NAVSTA Newport, R.I.

- YN1 Andre S. Martin of NAVRESCEN De catur, III.
- MARDIV at NAVRESCEN Great Lakes.
- **BU1 Charles Sehgers** of NR Naval Facilities Engineering Command, Washington, D.C.
- 1589 at NAVRESCEN Honolulu, Hawaii Debora A. Streeter oaf
- IT1 Fredercik E. Tardie of Harbor Defense Command Unit 201 at NAVSTA New-
- YN1 Denise L. Yeakel of IBU 26, Wilmington, N.C.

### **Achievement Medal**

- LCDR Kent A. Atwood of COMFLEACT
- LCDR Lee Miller of Joint Forces Intelligence Command 0393 at NAS JRB Wil-
- LT Douglas A. Beck of NR JICPAC 1589 at NAVRESCEN Honolulu, Hawaii.
- YN1 Margie A. Rigby of NR NAVACTS UK Det 408 at NAVRESCEN Tampa, Fla.
- CHINHAE, Korea.



### **Army Achievement Medal**

SK2 Robert A. Robinson of DRT atNAV-MARCORESCEN Columbus, Ohio.

# **Navy and Marine Corps**

- LCDR Mark A. Ammann of Harbor De fense Command Unit 201 at NAVSTA Newport, R.I.
- LCDR Elbridge G. Barker of NR COM-PHIBRON 8 Det 809 at NAVRESCEN Louisville, Ky.
- LCDR Angela Brady of NR COMPHIBRON 3 Det 310 at NAVRESCEN Pensacola, Fla. LCDR Steven Fuselier of NR CHB-5 at
- NAVRESCEN Tacoma, Wash. LCDR Ron Kelley of NR TACRON 1294 at NAB Coronado, Calif.
- Willow Grove, Pa.
- LCDR Paul Kranick of Joint Forces In-0393 at Command NAVRESCEN Fort Dix, N.J.
- 0388 at NAVRESCEN Denver, Colo.
- LCDR James McSwenney of VR-52 at NAS JRB Willow Grove, Pa.
- GRU 2 Det 410 at NAVRESCEN Pen-
- LCDR Kenneth Struve of NR COMPHIB-GRU 2 Det 410 at NAVRESCEN Pensacola, Fla.
- LCDR Carlton Wilson of NR COMPHIB-RON 3 Det 310 at NAVRESCEN Pensacola, Fla.
- LT Kurt Herbst of NMCB 14 at NAS Jack sonville. Fla.
- sonville, Fla. LT Lester Ortiz of NMCB 14 at NAS Jack sonville, Fla.
- LT Steven Rogers of Joint Forces Intelli gence Command 0393 at NAS JRB Williow Grove, Pa.
- Willow Grove, Pa. LTJG R. Michael Harris of NR NCFSU 2 at NCBC, Port Hueneme, Calif.

telligence Command 0393 at NAS JRB

LTJG Gerald Wofford of NMCB 4 at NAS

Jacksonville, Fla.

ton, N.C.

- LTJG Michael Zimmerman of Joint Forces Intelligence Command 0393 at NAS JRB Willow Grove, Pa.
- HMC Luis E. Badillo of IBU 26, Wilming-
- SKC Vicky Barker of NMCB 14 at NAS Jacksonville, Fla.
- NCHB, Great Lakes, III.

- EOC Lance E. Newman of NR ABFC NCHB, Great Lakes, III.
- ITC(SS) Bernard J. Ritter of Harbor Defense Command Unit 201 at NAVSTA Newport, R.I.
- YNC(SS) Dale Rogers of NR SACLANT Det 106 at NAVMARCORESCEN Washington, D.C.
- ADC Giovannie Soso of VR-52 at NAS JRB Willow Grove, Pa.
- MSC Gary Strum of NMCB 14 at NAS CE1 Gerinimo J. Arciniega of Harbor De-
- fense Command Unit 201 at NAVSTA Newport, R.I. ATO1(AC) John A. Balaska of NR NTS
- Det 0195 at NAVAIRESCEN Columbus, Ohio.
- GM1 Daivd K. Bartlett of IBU 26, Wilmington, N.C.
- AE1 James Borelli of VR-52 at NAS JRB Willow Grove, Pa.
- GM1(CC) Reginald W. Coltrain of IBU 26, Wilmington, N.C
- SK1 William C. Cross of NR Intelligence Command at NAS JRB Fort Worth,
- Crane Det 505 at NAVRESCEN Decatur, III.
- SK1 Michael A. Deen of NR Intelligence Command at NAS JRB Fort Worth,
- Engineering Command, Washington, D.C. CM1 Marty Henniger of NR CHB-5 at NAVRESCEN Great Lakes, III.
- Conn. IT1 Teresa Henson of NAS Pensacola, Fla.
- Columbus, Ohio. AK1 Diana Hubble of VR-52 at NAS JRB
- Willow Grove, Pa. MM1 Dye Johnson of NAVRESCEN Hon-
- SM1 Harris Kinnard of NR COMPHIBGRU 2 Det 410 at NAVRESCEN Pensacola, Fla.
- at NAS Brunswick, Maine
- Great Lakes, III. AD1 Howard Kritzberger of VR-52 at
- OS1 Erik B. Larson of MIUWU 101 at
- AM1 Daniel V. Lewis of NR CV NE Det 0795 at NAVAIRESCEN Columbus, Ohio.
- Support Battalion 2 at NRA Quincy, Mass AM1 Vyacheslav Lisitsin of VR-52 at
- NAS JRB Willow Grove, Pa. AM1(AW) Michael E. Lively of NAVAIRESCEN Columbus, Ohio.
- Honolulu, Hawaii. IT1 Ponchito A. Manipon of NR ITF PAC Det 120 at NAVRESCEN Honolulu,
- Hawaii. YN1 Sherry Mayo of NAS Pensacola, Fla.
- NAVRESCEN Great Lakes, III. CM1(PJ) Gary D. Nelson of NR ABFC NCHB, Great Lakes, III.
- Willow Grove, Pa SK1 Alexander F. Odekerken of NCHB 14 Det D at NAVMARCORESCEN Los
- Angeles, Calif. YN1 William W. Oglesby of NR CVSW
- NAVMARCORESCEN Madison, Wis. GM1 James L. Strickland of MIUWU 101 Det F at NAVRESCEN Everett, Wash.
- BM1 Carl L. Thomas of NR ABFC NCHB. Great Lakes, III.
- Great Lakes, III. STG1 Scott A. Winter of MIUWU 101 at
- NAVRESCEN Everett, Wash. STS1 Mark Winters of NR NAVEXPDIV
- EO1 Joseph VanHout of NR CHB-5 at NAVMARCORESCEN Spokane, Wash. MS1 Gulliermo Zulueta of NR TACRON
- Great Lakes, III. HM2 Stuart D Allen of NR CV NE Det
- 0795 at NAVAIRESCEN Columbus, Ohio. HM2 Cynthia Barnes of NAS Pensacola,

- EM2 Earl Cox of NR ACU-1 Det 1813 at NAVRESCEN Great Lakes, III. SK2 Richard David of NR Intelligence Command at NAS JRB Fort Worth,
- HM2 Brian L. DeGroot of NR ABFC NCHB, Great Lakes, III
- YN2 Joelle Edgeman of NAS Pensacola,
- MS2 Sherman Ellington of NR COM-PHIBRON 3 Det 310 at NAVRESCEN
- Pensacola, Fla. IT2 Rene M. Fuertes of Harbor Defense Command Unit 201 at NAVSTA New-
- port, R.I. EM2 Earl L. Griffin of NAVRESCEN
- Louisville, Ky. HM2(FMF) Christopher R. Hanson of FH 500 Det M at NAVMARCORESCEN
- Madison, Wis. **SK2 Jack Harrison** of NR SUBSUPCOM Maint Det A at NAVRESCEN Great
- AK2 Daniel Heyse of NAS Pensacola, Fla. AO2 Chad A. Joyce of NR CV NE Det
- AD2 Ronald Kamper of VR-52 at NAS JRB Willow Grove, Pa.
- HM2 Deborah Kent of NR MIUWU 112 at NAVMARCORESCEN St. Louis, Mo. AO2 Shane Larosa of VR-52 at NAS JRB
- Willow Grove, Pa. **IS2 Dennis Maida** of Joint Forces Intelligece Command 0393 at NAS JRB Willow Grove, Pa.
- IS2 Kevin Manna of Joint Forces Intelligence Command 0393 at NAVRESCEN Fort Dix, N.J. QM2 Joseph Marlow of NAVRESCEN
- AE2 Diane Martina of VR-52 at NAS JRB MS2 Stuart Miller of NR COMPHBRON
- Fla. OS2 lain J. Narra of IBU 26, Wilmington,

3 Det 310 at NAVRESCEN Pensacola,

- GM2 Lorieanne D. Niles of Harbor Defense Command Unit 201 at NAVSTA Newport, R.I.
- SK2 Margaret A. O'Sullivan of NR ABFC NCHB, Great Lakes, III. HT2 Joseph T. Piniol of NAVRESCEN

Honolulu, Hawaii.

- PN2 James Riley of NAVRESCEN Pen-YN2 Larry Rogers of VR-52 at NAS JRB
- Willow Grove, Pa. IS2 Christopher Roman of Harbor Defense Command Unit 201 at NAVSTA
- Newport, R.I. IT2 Kenneth Russell of VR-52 at NAS JRB Willow Grove, Pa.
- SK2 Vicki L. Sandeen of NR ABFC NCHB, Great Lakes, III. PN2 Elizabeth Scott of NAVRESCEN Pensacola, Fla.
- GM2 Chad D. Skinner of IBU 26, Wilmington, N.C. MS2 Charles Thomas of NR Naval Facil-
- QM2 Steven Thompson of NR COM-PHIBGRU 2 Det 410 at NAVRESCEN Pensacola, Fla.
- SK2 Sheryl Whitley of NR Intelligence Command at NAS JRB Fort Worth, Texas. BM2 Daniel C. Wilson of IBU 26, Wilm-
- Command Unit 201 at NAVSTA Newport, R.I.
- **SK2 Alvin Villegas** of NR FISC Det 120 at NAVRESCEN Honolulu, Hawaii. SW2 Randy Weber of NAVRESCEN Hon-
- MS2 Benjamin Williams of NR CHINHAE
- Det 5 at NAVMARCORESCEN Tulsa PN2 Amy S. Zenter of MIUWU 101 at
- NAVRESCEN Everett, Wash. SK2 William W. Zumbrunn of NR FISC Hawaii.
- MM3 Elijah Bell of NAVRESCENn Honolulu, Hawaii. OS3 Shel E. Cox of NR NEAT Unit 110 at
- SK3 Trinity Gray of NR NCHB 118 at NAVRESCEN Tampa Fla. YN3 Orlino Ordona of NAF Atsugi Se-
- curity Department, Japan. HM3 Vashone Pierre of NR Naval Hos-
- at NAVMARCORESCEN St. Louis, Mo.

- | honor | courage | commitment |
  - YN1(SCW) Corrine Johnson of NAV-
  - HM1(FMF) Nicholas Pantaleo of NR 4th
- CTA1 Debra D. Shores of NR JICPAC
- NAVAIRESCEN Columbus, Ohio.
- port, R.I.

## **Joint Service**

- CHINHAE, Korea.
- low Grove, Pa.
- PN2 Mario J. Olguin of COMFLEACT



- Achievement Medal
- LCDR Ronald Kerr of Joint Forces Intelligence Command 0393 at NAS JRB
- LCDR Park R. Learned IV of NR CVNW
- LCDR Casey Reed of NR NEAT 110 at NAVMARCORESCEN Tulsa, Okla. LCDR Robert Savage of NR COMPHIB-
- LT Jose Lopez of NMCB 14 at NAS Jack-
- LT Anthony C. Smith of NR NAVSEA CMD CTR 1606 Washington, D.C LTJG Sean Coleman of Joint Forces In-
- **LTJG Michele Spring** of NR BFIMA Det 0858 at NAVRESCEN Pensacola, Fla.
- ENS Kaye Trammell of NAR Jacksonville,
- HMC Barbara J. Bays of NR ABFC
- ABFC Dean M. Book of NR CVNW 0388 at NAVRESCEN Denver, Colo

- Lakes, III. YN1 Karen Buckley of VR-52 at NAS JRB Willow Grove, Pa 0795 at NAVAIRESCEN Columbus, Ohio.
- Texas. SK1 Leanne J. Cruitt of NR NRC SWCD
- YN1 Leslie Dodd of NR Naval Facilities
- DM1 Patrick Henri of NR SUBSCOL at NAVSUBASE New London, Groton,
- AD1 Joseph C. Hettinger of NR NAS Oceana Det 0195 at NAVAIRESCEN
- AO1 Tari S. Kinney of NR NABSU 0197 CE1 Kevin M. Kious of NR ABFC NCHB,
- NAS JRB Willow Grove, Pa.
- MS1(SS) Samuel A. Levy of NR Supply
- EM1 Ped O. Manahan of NAVRESCEN
- MM1 Michael McGrath of NR AS-40 at
- AE1 Nicholas Noell of VR-52 at NAS JRB
- 0470 at NAS JRB Fort Worth, Texas. HM1 Brian Peterson of FH 599 Det M at
- GM1 Edward L. Trowbridge of MIUWU 101 at NAVRESCEN Everett, Wash. CM1 Gerald E. Waters of NR ABFC NCHB
- Unit at NAVRESCEN Great Lakes, III. **SM1 Danny D. Wright** of NAVMAR-CORESCEN Tulsa, Okla.
- 1294 at NAB Coronado, Calif. SK2 Rosa A. Acosta of NR ABFC NCHB,
- AT2 Bobbie Bassett of VR-52 at NAS JRB
- Willow Grove, Pa. EN2(SW)Wesley T. Blair of IBU 26, Wilm-
- pital HQ at NAVRESCEN Pensacola, Fla. DM3 Jude D. Pippin of NR CVSW 0470 at NAS JRB Fort Worth, Texas. YN3 Lisa Zavala of NAS Pensacola, Fla. **BUCN Nestor E. Dautin** of NAVRESCEN

- ities Engineering Command, Washington, D.C.
- ington, N.C. IT2 Dean Winkfield of Harbor Defense
- olulu, Hawaii AE2 Jeffrey Weller of VR-52 at NAS JRB
- NAVMARCORESCEN Tulsa, Okla.
- Honolulu, Hawaii. HMSN Ricahrd Knight of NR MIUWU 112

# New ceremonial bugle enhances veterans' funeral honors



WASHINGTON—In a meeting with veterans' service organizations in Washington, Deputy Assistant Secretary of Defense John M. Molino unveiled an innovative way to improve military funeral honors. Honor guard members, though not musicians, can now play "Taps" on a recently developed ceremonial bugle, thanks to dramatic advancements in digital audio technology.

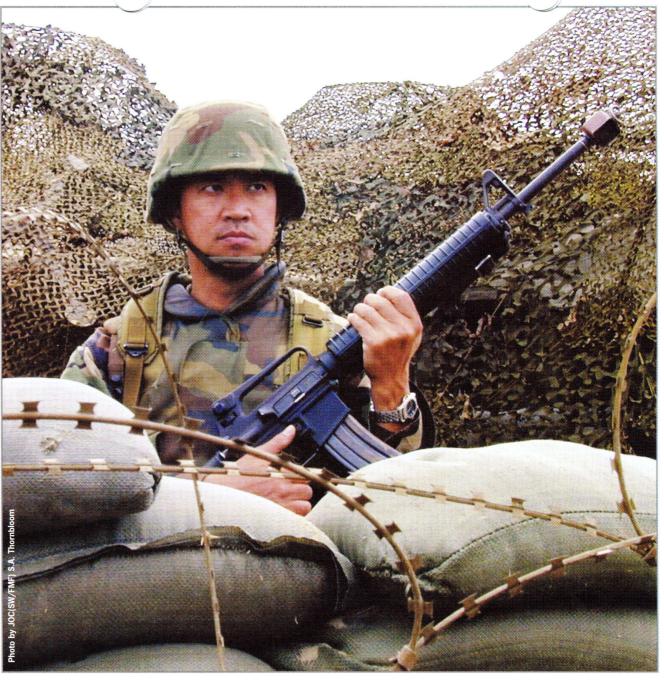
The Department worked with private industry to invent a small device that can be inserted deep into the bell of a bugle, playing a very high-quality rendition of "Taps" virtually indistinguishable from a live bugler.

To use the device, a member of an honor guard needs merely to push a button and hold the bugle to his or her lips. The ceremonial bugle offers other advantages over a stereo, including increased reliability.

The Department began a six-month test of the bugle in Missouri on Nov. 7. Fifty prototype bugles were distributed to military units and other authorized providers of funeral honors, such as veterans' service organizations. During the test, families and honor guard members will be surveyed. Once data is compiled and the test is completed, a decision will be made whether or not to expand the program.

The Department of Defense provides military funeral honors free of charge to thousands of veterans' families each year. These honors demonstrate the nation's deep gratitude to those who, in time of war and peace, have defended their country. The ceremonial paying of respect is a final tribute to their service.

For more about military funeral honors, go to www.militaryfuneralhonors.osd.mil.—Department of Defense Public Affairs



CAMP PENDLETON, Calif.— Reserve Seabee EA2 Raymond Mendoza of Irvine, Calif., stands a sentry watch outside the command and communications tent of Amphibious Construction Battalion One (ACB-1) during a recent field exercise conducted by more than 250 men and women from the unit. Mendoza, from Southern California Reserve Head-quarters Detachment 309, was one of 42 Reservist from various detachments around the country taking part in the exercise. ACB-1 is homeported at Naval Amphibious Base in San Diego.

## REDCOM ROL

### By JOC Cleve Hardman

#### **REDCOM Northeast**

BANGOR, Maine—Naval Reservists from Naval Reserve Center Bangor, Maine, rallied to support the daughter of a shipmate. Petty Officer Third Class Wayne Ranger, attached to Naval Computers Telecommunications Area Master Station Detachment C, was mobilized in support of Operations Noble Eagle and Enduring Freedom when his stepdaughter was diagnosed with the life-threatening disease. They raised over \$600 for Stephanie Goyette's battle against Hepatitis 'C' by staging a wrestling event. The event not only offered financial support, but was also a morale booster

—ENS Anna Marie Janning, NR NIB 101

#### **REDCOM Mid-Atlantic**

FORT BELVOIR, Va.—Naval Mobile Construction Battalion 23 joined hands with the Army and Marine Corps to complete a new demonstration track at Quantico Marine Corps Base, Va. The off-road track, used to demonstrate the abilities of commercially-built vehicles, allows military officials and policy makers to see vehicles in operation before they decide whether or not to include them in future budgets.

—JO1(SW) Michael Wagner, NMCB-23

FORT INDIANTOWN GAP, Pa.—Naval Reserve medical personnel are taking advantage of training facilities available at Fort Indiantown Gap Medical Company Training Site. Fleet Hospital personnel recently conducted a hands-on training mass casualties exercise. The facility offers critical combat life-saving skills, 140 maneuver areas, bivouacs and firing ranges using state-of-the-art equipment.—Credit?



#### **REDCOM Southeast**

TAMPA, Fla.—A pair of Naval Reserve officers from NAVRESCEN Tampa, Fla., represented the United States in the 2002 In-

terallied Confederation of Reserve Officers competition in France. CAPT Robin Graf and LT Grant Staats served as captains of their teams in the event which represented 19 NATO countries. Teams competed in a variety of events such as pistol and rifle marksmanship, land and water obstacle courses and orienteering.

—REDCOM Southeast Public Affairs

ST. PETERSBURG—NAVRESCEN St. Petersburg, Fla. Reservists took a leading role in the city's "Day of Caring" event to kick off the annual Combined Federal Campaign. Eight volunteers from the center tackled

repair projects at a shelter for homeless families.

—YN1 Lori Allen, NRC St. Petersburg

### **REDCOM Mid-South**

BATON ROUGE, La.—Two Naval Reserve Navy Emergency Preparedness Liaison Officers answered the call to assist the Louisiana emergency operations center to prepare for Hurricane Lili. CAPT Jesse D. Cannon, Jr., and CAPT Robert Gulley established disaster response operations for the Navy's response force and coordinated resources with civil authorities.—Credit?

### **REDCOM Mid-West**

MILWAUKEE—Members of Fleet Hospital 500 Combat Zone 23 Detachment J gave their civilian employers a taste of the Naval Reserves with a "Boss Lift." The program, coordinated by the Employer Support for the Guard and Reserve, gives employers a look at what Reservists do when training. Employers were treated to a field hospital exercise and they sampled pre-packaged Meals Ready to Eat.—JOSN Pat Migliaccio and JOSN Dorothy Horvath, NR NIB 713



### **REDCOM South**

FORT WORTH, Texas—Reservists from Texas and Oklahoma joined the crowd at

Texas Motor Speedway to cheer a Navy-sponsored NASCAR Truck. Sailors were part of a special all-Navy pre-race ceremony, including color guard and unfurling a football field-size American flag. SK3 Cornell Randall, a Naval Reservist, sang the national anthem.

—ENS Shanke Linkous, NR NIB 111

### **REDCOM Southwest**

PEARL HARBOR—Naval Dental Center Pearl Harbor called upon the expertise of dental Reservists for a two-month period. Reservists from across the country applied their extensive experience to provide patient care for Hawaii-based

Sailors and Marines.
—LCDR Chad A. Lee, NDC Pearl Harbor

SAN DIEGO—Fleet Logistics Squadron Fifty-Seven (VR-57) was named winner of the Secretary of the Navy FY-2001 energy conservation award in the squadron category. This is the second consecutive year VR-57 received the award for outstanding energy conservation. The award includes \$20,000 for quality of life improvements.

—COMNAVRESFOR Public Affairs

### **REDCOM Northwest**

WHIDBEY ISLAND, Wash.—Naval Air Station Whidbey Island hosted employers of Naval Reservists as part of Naval Air Reserve Employer Appreciation Day. Employers received information to help them better understand their employees' Naval Reserve service.

—JO1(SW) Todd Hack, NAVAIRES Whidbey Island

### Roundup News Wanted:

"REDCOM Roundup" is excerpted from Naval Reserve News Service, an e-mail news source for Reservists. To subscribe, send your request and e-mail address to Cnrfnews@cnrf.navy.mil. Would you like to see yourself in a Naval Reserve ad? Check the "Opportunities" section on page 4.

Having a comprehensive Family Care Plan can be the key to successful mobilization or recall of Reservists. Families must be proactive, getting their business in order to help make a smooth transition.

Have you thought about what you should put in a Family Care Plan? Here are some things to consider:

- How will family finances be handled in the case of recall or mobilization?
- Will there be a redistribution of household responsibilities among family members due to the absence of the service member?
- Will the total family budget be the same? If not, is there a contingency plan to compensate any losses?
- Have Will and Powers of Attorney been arranged for the spouse to take care of family business matters?
- Do all dependents have valid ID Cards?

By Yonna Diggs, Naval Reserve Force Ombudsman-at-Large • Are birth certificates, adoption papers, mar-

- riage license, vehicle titles and a copy of military member's orders in a readily available place?
- Make sure you have the name and contact number of your Command/Unit Ombudsman in case you need assistance.
- Inquire about the closest military Family Support Center in your area.
- Seek out Spouse Support Groups and become active, if time permits.
- · Talk to your children about occurring changes and include them in any appropriate planning.

Planning can be the key to family well-being during transition time. Take time to ensure these issues are taken care of in advance. This will leave time for those special moments prior to mobilization.

Note: If you would like to become an Ombudsman, please contact your command or me at Yonna.Diggs@cnet.navy.mil.

By CAPT Jean Roberts, COMNAVRESFOR Executive Steering Committee PAO

Here's the message: During a recent Executive Steering Committee (ESC) meeting, every topic on the agenda had something to do with readiness.

From the Mobilization Working Group to Personnel Mobilization Teams to Mobilization "Customer Requirements," the ESC is tightly focusing on readiness. And since the ESC—the "think tank" of the Naval Reserve Force—is seriously focused on readiness, so should you.

Steadily begin preparing. Your Reserve Center has a comprehensive checklist that will help you avoid oversights.

"The list is good," said MS2 Cary Taylor of MIUW 212, a unit recently mobilized. "However, I thought of something not on the list: Xeroxing the contents of my wallet and leaving a copy in a fireproof security box. That information could be a huge help to my family if they need it to fill out forms.

As you prepare for readiness, let me hear from you if you have useful ideas that may help other Reservists. My e-mail is jroberts@pjc.edu.



### TRICARE Online: The future has arrived

In October 2002, Web site tricareonline.com began implementation at all military treatment facilities worldwide. The site offers to Department of Defense (DoD) beneficiaries, including all Naval Reservists, interactive features that are accessible anytime on the Internet.

Features available now include a personal health journal, symptom checker, prescription checker, consumer health information, disease management tools and TRICARE claims and benefits information.

For more information, click on www.tricareonline.com or call the Worldwide TRICARE Information Center toll free at 866-DoD-EWEB (866-363-3932).

-TRICARE news release

### TRICARE dental information accessible to Reservists



WASHINGTON—The TRICARE Dental Program (TDP) offers a wide range of dental services available to members and families of the Selected Reserve and Individual Ready Reserve. Enrollment in TDP is voluntary, and Reserve component sponsors do not have to be activated to enroll themselves or their families

rolled and automatically re-enrolled upon deactivation. Each sponsor should confirm re-enrollment before seeking dental treatment.

For family members, the main difference in TDP is premium cost. Family members enrolled in TDP before their sponsor is called to active duty will enjoy a cost savings if or when their sponsor is activated. The current premium rate for Reserve component family enrollment is \$49.36 per month. When a sponsor is activated, fees decrease to \$19.74 per month.

Families can enroll after a sponsor is ordered

### **VA** offers care for **combat theater veter**:

WASHINGTON—Military personnel who recently served in a combat zone are eligible for two years of free medical care from the Department of Veterans Affairs (VA) for most condi-

"We are able to help the newest generation of combat veterans serving in Afghanistan and engaged in the war against terrorism in ways not available to previous generations of veterans," said Secretary of Veterans Affairs Anthony J. Principi

Most veterans must prove that a medical problem is connected to their military service to receive free VA care for that condition, or they must have relatively low incomes. Since Nov 11, 1998, VA has been authorized to provide free medical care for some veterans within two years after leaving active duty Those veterans must have served in a combat zone or in comparable hostilities. They don't have to prove either a serviceconnection for their health care problems or that they have

"Wounds of military conflicts are not always obvious," said Principi. "We must be ready to assist combat veterans who have medical problems that are unexplained or difficult to di-

The benefit does not cover treatment for medical problems clearly unrelated to military service, such as care for commor colds, injuries from accidents that happened after discharge from active duty or disorders that existed before joining the military

To receive free medical care, veterans must be able to show that they served since Nov. 11, 1998, in a theater of comba operations or in combat against a hostile force. Coverage lasts for two years after discharge from active duty. It applies to VA hospital care, outpatient services and nursing home care

"National Guard and Reserve personnel who serve along side their active-duty comrades in combat will, in most cases, be eligible," said Dr. Robert Roswell, VA's Under Secretary for Health. After two years, these veterans will be subject to the same eligibility and enrollment rules as other veterans.

"This benefit builds upon lessons learned from the undiagnosed illnesses of Gulf War veterans and Vietnam veterans exposed to Agent Orange," said Principi. "Combat veterans should not wait for medical care while we weigh evidence linking their problems to military service."

### **Questions & Answers**

Who is eligible for this care? The care is available to veterans who served on active duty in a theater of combat operations in a period of war, after the Gulf War or in combat against a hostile force during "a period of hostilities" after Nov. 11, 1998 in accordance with the guidelines issued by the Under Secretary for Health.

How does this help veterans? It provides needed medical care for two years to veterans who served in a combat theater without requiring them to make a copayment for the care they receive, even without proof that their injury or illness was caused or aggravated by their military service.

Does this include members of the National Guard and Reserve forces? Yes. The policy also applies to National Guard and Reserve personnel who were activated and served in a theater of combat or in combat against a hostile force. Members of the Guard and Reserve forces must be ordered to active duty by a federal declaration, serve the full period for which they were called or ordered to active duty, and be released, discharged or retired under conditions other than dishonorable.

What type of injuries and illnesses does this directive cover? VA appreciates that many wounds are not always obvious and that unexplained or difficult to diagnose illnesses are often associated with military conflict. This benefit covers all illnesses and injuries except those clearly unrelated to military service, such as a common cold, injuries from accidents after discharge or disorders that existed before joining the military.

How is this different from previous policy? The key distinct tion is that these veterans will be provided free medical care immediately upon discharge, and for a period of two years. They need not prove their injury or illness was connected to their service or show that they have a relatively low income or other grounds for eligibility. Previously, many of these veterans would be liable for a co-payment until their illness or injury had been evaluated by VA and ruled to be a service-connected disability.

Under what authority can VA offer this care? VA's policy is in accordance with the authority granted in section 102 of Public Law 105-368, as codified in Section 1710(e)(1)(D) of Title 38 of the United States Code.

Is this limited to hospital care? No. The policy includes other appropriate medical care and nursing home care as well.

What is the effective date for establishing the two-year time period? The two-year time period begins when the military member is discharged or retired from active duty

Does receipt of care establish proof of a service-connected disability rating? No. The care is designed to meet medical needs of combat veterans for two years after they leave active duty. It is expected that during this time, veterans' claims for disability compensation for these injuries, illnesses or medical conditions will have been adjudicated. If veterans' claims are approved as service connected, they will be placed in an appropriate priority group and continue to receive their care without a co-payment. If their claim is disapproved, they will still be able to receive care, but will be required to make a co-payment for the services.

How is VA defining "hostilities?" "Hostilities" is defined as conflict in which the members of the Armed Forces are subjected to danger comparable to the danger they would face in a