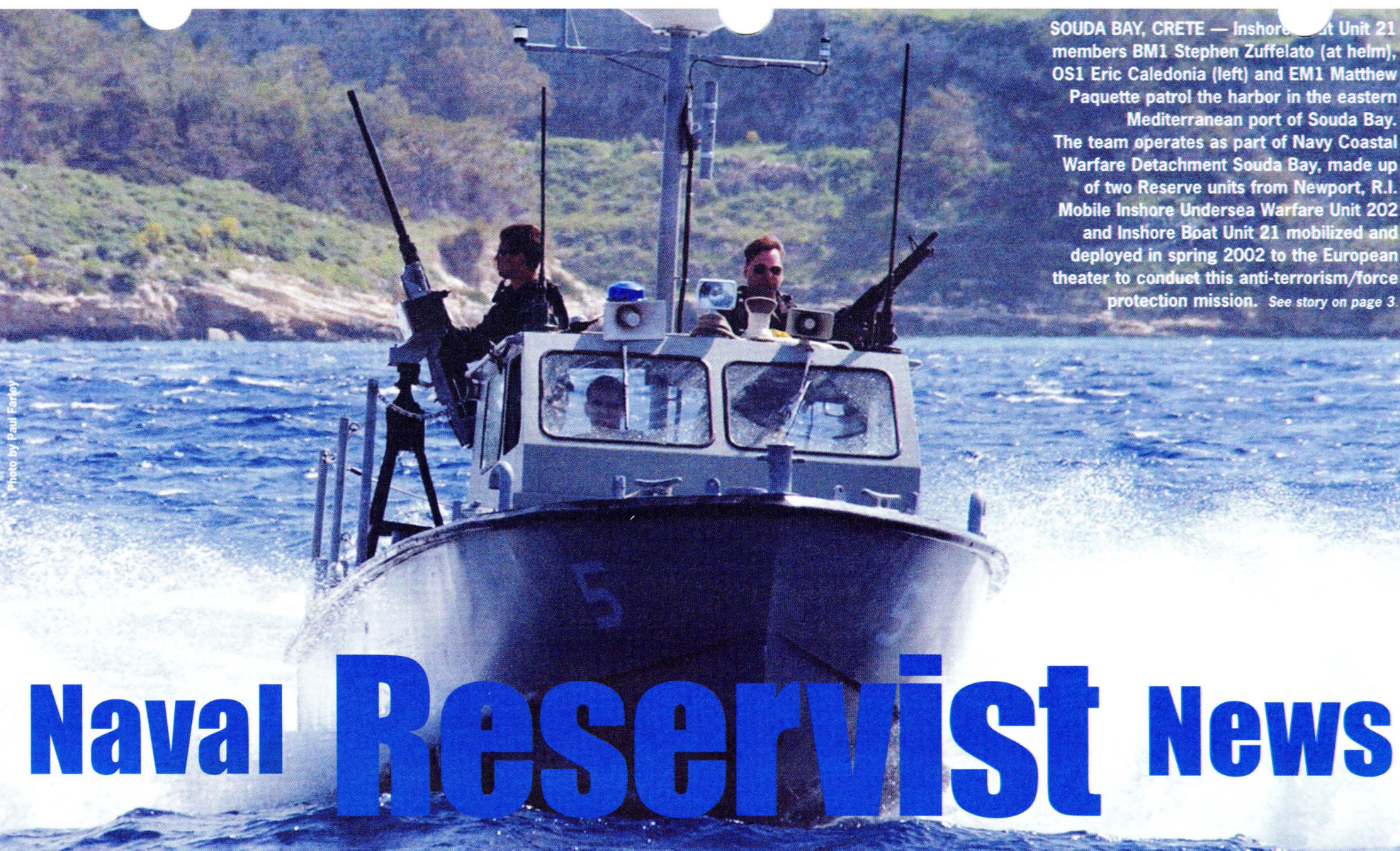


Photo by Paul Farley



SOUDA BAY, CRETE — Inshore Boat Unit 21 members BM1 Stephen Zuffelato (at helm), OS1 Eric Caledonia (left) and EM1 Matthew Paquette patrol the harbor in the eastern Mediterranean port of Souda Bay. The team operates as part of Navy Coastal Warfare Detachment Souda Bay, made up of two Reserve units from Newport, R.I. Mobile Inshore Undersea Warfare Unit 202 and Inshore Boat Unit 21 mobilized and deployed in spring 2002 to the European theater to conduct this anti-terrorism/force protection mission. See story on page 3.

Naval Reservist News

Vol. 27, No 8 ★ ★ ★ Support to the Fleet . . . Ready and Fully Integrated ★ ★ ★ August 2002

Town Hall Meeting

Naval Reserve leaders will host a Town Hall Meeting on Sat., Aug. 10, at 10 a.m. VADM John Totushek, Force Master Chief Tom Mobley and Force Ombudsman Yonna Diggs will discuss mobilization and demobilization issues.

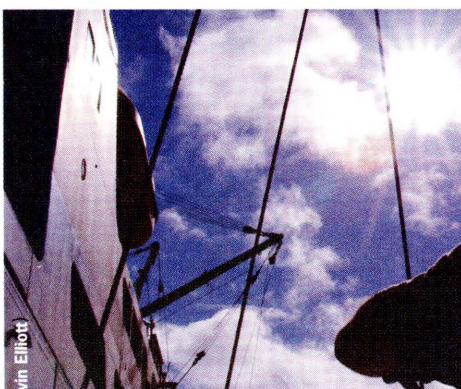
Reservists are invited to e-mail questions in advance to reservemeeting@lifelines2000.org. This meeting will be taped and rebroadcast on Sat., Aug. 17, at 1 p.m. The rebroadcast will be available online at www.lifelines2000.org. It will also be available via the Dish Network Satellite (channels 227 and 9601). Reserve drill time may be used to view the broadcast.

Sailors deploy for RIMPAC

Maritime forces of Australia, Canada, Chile, Peru, Japan, the Republic of Korea, the United Kingdom and the United States are participating in Exercise *Rim of the Pacific (RIMPAC) 2002*. U.S. Naval Reservists are providing support to every aspect of the exercise.

More than 11,000 Sailors, Marines, and Soldiers are working to increase tactical proficiency of participating units in a wide array of combined operations at sea. More about RIMPAC 2002 can be found at www.cpf.navy.mil/rimpac2002/.

—RIMPAC Combined Information Bureau



win Elliott



Photo by LT Martin Kegel

KETCHIKAN, Alaska—Reserve divers of Naval Reserve Mobile Diving and Salvage Unit TWO (NR MDSU-2) Det 507 recently deployed to Ketchikan on two-week Annual Training to clean up underwater debris at the local Coast Guard Station. Upon arrival, the 18-man dive team immediately set up a dive station on a pier-side barge and went to work. Above, LCDR Chip Chase, Officer In Charge of NR MDSU-2 Det 507, prepares to leave the surface.—LCDR Walter Rickert, NR MDSU 2 Det 507

Customer Service gets high priority

What do our Reserve Sailors need most to serve the Navy and their country? How can Reserve headquarters and local activities help them best?

These are issues at the forefront of the new Naval Reserve Forces Command, established in ceremonies July 20.

Customer service will be a focal point, not limited to one department, but used as an integral process within every functional area of the Force.

"We are incorporating a cultural change in the Naval Reserve," said CAPT Jim Monahan, the newly-appointed Forces Command Special Assistant for Customer Service. "We're increasing attention, making sure that, at Naval Reserve Activities across the nation, Full Time Support staff are equipped to serve the needs of our Selected Reservists."

CAPT Monahan will facilitate the collection and evaluation of recommendations for process improvement in the Force; he will ensure that ideas and suggestions submitted are evaluated, and he will provide feedback to individuals who submit recommendations for Force improvement.

In the near future, user-friendly "buttons" on the Force Web site will offer opportunity for customer service communication and information.

"We are looking for ways to provide better service to our customers—drilling Reservists—with the best possible support, enabling them to meet Fleet requirements," said Monahan.

Career Decision Survey

All drilling Reservists, especially demobilizing members, are encouraged to complete an updated Career Decision Survey entry online at <http://reservesurvey.nprdc.navy.mil>. This tool is intended to serve as quick, useful feedback that Force leaders can incorporate in making decisions for the future.—COMNAVRESFOR Public Affairs

737

petty officer first class

Moving

In this issue:

Force

Sailors Matter



FORCM(AW/NAC)
Tom Mobley
Force Master Chief

I am often amazed at the innovation of Naval Reserve Sailors. As I meet more Reservists, I hear of ways in which Sailors are using their drill weekends to support the Fleet. Sailors are using their creativity in a variety of ways to get valuable training and truly make a contribution to the continued suc-

cess of our great Navy. Here are a few examples of how Sailors are making the most of their Naval Reserve experience:

- In Memphis, Reservists are taking apart old aircraft engines. They salvage some old parts and make them available for further use. This effort gives them real hands-on experience in working with aircraft engines.
- In Asheville, N.C., Naval Reserve Seabees are taking on jobs in the community, building projects for use in local parks. The community gains from improved recreational facilities, and Naval Reserve Seabees gain from the experience of hands-on training.
- And in Denver, Naval Reservists are applying great craftsmanship in building lightweight, portable brows for use by submarines. Denver Sailors gain from the experience of building the brows, and the Navy obtains quality products at a fraction of the cost it would take to contract out the work.

I know there are hundreds of similar stories across the Naval Reserve Force. I look forward to hearing your creative ideas and encourage you to send those thoughts to me so I can share them with you in future editions of *Naval Reservist News*.

I also hope that sharing these ideas with others in the Naval Reserve Force will encourage more creative thinking in how we can make a difference and gain experience during drill periods.

T. W. Mobley

T. W. MOBLEY
Force Master Chief, U.S. Naval Reserve

Feedback

Voices from the Force

Here is a sampling of Feedback to *Naval Reservist News*. NRN cannot publish all responses, but we do consider each. Those published will be excerpted and edited. NRN welcomes feedback, ideas and suggestions for making your paper even more valuable. Thanks. — P. S. A.

The NRN July 2002 issue (on page 3) **has an article entitled "Naval Reservists get benefits and support for military service."** The discussion of reemployment rights is incorrect in several significant respects...

The editor can obtain accurate and up-to-date material about USERRA from the National Committee for Employer Support of the Guard and Reserve... — CAPT S. W.

Thanks for your e-mail. We appreciate your comments and will look into what you say about this important topic.

Yes, you are absolutely correct that the ESGR home page at www.esgr.org is a great resource for Reservists — and their page at www.esgr.org/userra.html offers detailed information.

In addition, Reservists may contact their local Naval Reserve Activity for the "ESGR Rights and Responsibility" CD being distributed this summer. — P. S. A.

Focus on the Force

News and Views from Naval Reserve Leadership

What's New

Issue	Summary	References
Advancement Exams	E-4 through E-6 exams now have 200 questions instead of 150. Time limit remains three hours.	www.advancement.cnet.navy.mil
Revised PRT Standards	Age group standards are now defined in 5-year intervals rather than 10-year intervals. Scoring and Command Fitness Leader requirements have been revised.	www.bupers.navy.mil Contact: LCDR Carlson (901) 874-4242, DSN 882 P651F@persnet.navy.mil
New Reserve Officer Community: Information Professional (IP)	Establishes community with four primary areas of focus: Space Warfare, IT Management, C4I, and IT Security.	ALNAVRESFOR 019/02 Contact: LCDR Jacobs E-mail: Jacobsbm@cnrf.navy.mil
Enlisted Reenlistment Bonus	TAR ratings eligible for FY 03 Enlisted Bonus: AC, AD, AE/AT, AECF, AIRC, AIRR, AV, AM, AME, DC, DK, PN.	NAVADMIN 201/02 Contact: LT Chilson, CNRC (901) 874-9302, DSN 882, or LT Jones (901) 874-9304, DSN 882
Anthrax Vaccine	Personnel deployed to higher threat areas for more than 15 days will be immunized.	www.anthrax.osd.mil SECDEF message 282100Z JUN 02

VIEW MESSAGES ONLINE—Reservists can view messages on the Internet. For Navy ALNAVs and NAVADMINS, go to www.bupers.mil and select "messages."

For Naval Reserve Force ALNAVRESFORs, go to www.navy.mil/navresfor/ and select "Command Services," then "Command Services Sites."

Reservists can view records, retirement points online

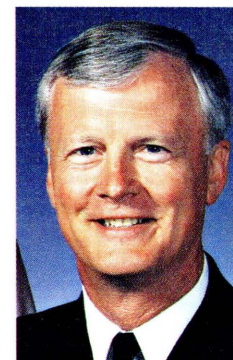
Have you as a drilling Reservist seen your 'point capture' recently — or had time to check to see if your EVALs or FITREPS are up-to-date?

There is a place where you can find answers. Navy Personnel Command now offers excellent career resources for Reservists on the BUPERS Web site, www.bol.navy.mil/.

This password-protected site allows Reservists to update information online, check retirement points via ARPR/ASOSH, gain access to personnel information, as well as browse summaries of enlisted performance records and officer fitness reports.

BUPERS online also has links to NavPers Legacy and ITEMPO, a site for unit administrators and a link to the Navy's ARGUS career survey. —LTJG Jonathan Bush, NR NIB 613

Commander's View



VADM John Totushek
Commander,
Naval Reserve Force

Dear Shipmates, This month's issue is "Supporting the Fleet." This is what we do. It is our mission. Recently, we have taken significant steps to improve that support by aligning our Force — people, strategy and processes — with that of the Fleet. This alignment unifies the Force and will

provide more standard practices and policies that will result in our meeting requirements better. For the past year, the Force Executive Steering Committee's (ESC) primary focus has been working on the alignment. To understand more about the alignment and other significant issues that the ESC is addressing, log on the Leading Change Web site at www.navres.navy.mil/navresfor/nrf/ldg_chg/frames/index.htm.

In July, I had the privilege of meeting with Reservists from the REDCOM Northwest area. This visit was one more reminder of how dedicated and professional our Reservists truly are. The quality of questions asked by young Sailors, and the poise with which all Reservists conducted themselves, made me proud knowing they, like other Reservists I meet all over the country, represent a tremendous asset to our Navy.

This month, each Naval Reserve command will receive two CDs: "The Naval Reserve Force Speaker's Resource CD" and "The ESGR Rights and Responsibility CD." Be on the lookout for them. Both are filled with excellent information, so they can be shared with any audience, from any computer with a CD drive. If you plan to give a Naval Reserve presentation, I know you will find these two CDs useful. Share them with your command too.

I ask each of you to continue your vital efforts of Supporting the Fleet and to take care of each other.

J. B. Totushek

J. B. TOTUSHEK
Vice Admiral, U.S. Naval Reserve



Photo by JO2 Mike Miller

SHIPBOARD TRAINING—ET2 Thomas Coulter fires a shotgun during weapons familiarization training aboard USS FREDERICK (LST 1184). The Naval Reserve Force ship, which supported the Portland Rose Festival in June, has hosted hundreds of Naval Reservists for training in the past few years. FREDERICK is slated for decommissioning Oct. 5, ending a distinguished 32-year career. For more information, visit the ship's Web site at www.frederick.navy.mil.

Naval Reservist News

VADM John B. Totushek, USNR
Commander, Naval Reserve Force

LCDR Lydia Robertson, USN

Special thanks for significant design work and other support to NRN during production of the August issue to Reservist LTJG Jon Bush of NR NIB 613 at NAVRESCEN Great Lakes, Ill.

Tips for sending news and photos are at www.navres.navy.mil/navresfor (select the NRN icon, then "News and Photos needed by NRN"). Contributors may send news and images to Naval

2001 DoD Thomas Jefferson Award Winner

NEWS ONLINE

• Naval Reservist News issues can be accessed at Web site www.navres.navy.mil/navresfor/.

Travel Corner

Information for Traveling Reservists

By LCDR Bill Tower Director, Force Travel

Travel During Heightened Security

Some airlines are allowing military members on valid orders with proper military ID to be exempted from some of the random searches that occur. I have attempted to get clarification from the FAA regarding policy, but it is still in a state of flux. Travelers should provide orders and military ID at check-in and let the airlines take it from there.

Travel Sequence of Events

All travel will be booked by SATO approximately 30 days prior to travel date. An itinerary will be e-mailed to the Naval Reserve Activity and member. Approximately 15 days prior to travel, tickets will be purchased and notification sent to the NRA and the member. All itineraries are accessible at www.virtuallythere.com.

If a short lead-time emergency arises, SATO will turn around travel requests in 24 hours. This is not a contractual obligation; it is a capability currently available as workload permits.

Air/Group Travel

Airlines have begun enforcing contractual penalties which previously may have been ignored. No-shows are a good example. A no-show may not prompt a penalty if an airline can fill the empty seat at a price higher than the government contract rate; but, not as many folks are flying nowadays and airlines need the income. Take time to modify/cancel orders rather than just not showing up. We can not afford to pay for empty seats. There's a 100% penalty on group travel no-shows.

Travel Page

Check the Force Web site for all past Travel Grams, JFTR and Foreign Clearance Guide, and other travel information at www.navres.navy.mil. Click "Operations" then under "N33."

Government Travel Card Tip

Split-Disbursement Pay Option Can Help

The government travel charge card can be a traveling Reservist's best friend — but unpaid travel card bills can end careers.

The best way to make sure that your travel card bill is paid promptly is to use the 'split-disbursement' option on your travel claims.

At the top of a travel claim form is a box to check 'split disbursement' option. Enter the \$ amount to be sent to your travel card account for payment. This option will automatically transfer that amount to your travel card bill. You will receive confirmation from the bank when payment is received. This is your best bet for ensuring timely payment of your travel card bill.

Questions about government credit card use can be directed to LCDR Desai at desaidv@cnrf.navy.mil.



Photo by Paul Farley

FLEET SUPPORT—USS WASP (LHD 1) Amphibious Ready Group arrives for a port visit while a patrol boat of IBU 21 (in foreground) surveys the surrounding area to ensure force protection. The patrol boats are operating as part of the Navy Coastal Warfare Det Souda Bay, which is comprised of two Rhode Island Reserve Units. MIUWU Unit 202 and IBU 21 Reservists mobilized and deployed to the European theater to conduct this anti-terrorism/force protection mission in support of USS WASP (LHD 1) Amphibious Ready Group, which includes the 22nd Marine Expeditionary Unit (Special Operations Capable), USS OAK HILL (LSD 51) and USS TRENTON (LPD 14).

Coastal Warfare Reservists protect Fleet in Souda Bay

SOUDA BAY, Crete — Mobilized Naval Reservists are playing a vital role in Operations *Noble Eagle* and *Enduring Freedom* because extra military forces are needed on land, on the sea and in the air. The urgent need has led to Reservists being assigned to units stateside and overseas. One organization relying heavily on Reservists is Naval Coastal Warfare (NCW) Detachment, Souda Bay, Crete, Greece.

Two units have been activated to the Marathi Naval Pier Complex Souda Bay, Crete. Mobile Inshore Undersea Warfare Unit (MIUWU) 202 and Inshore Boat Unit (IBU) 21 members are working to keep ships and submarines protected from potential danger while entering and exiting the waterways of Souda Bay.

Members of the Reserve units are primarily homeported in Newport, R.I., and are attached to NCW Group 2, from Williamsburg, Va. Others are either attached to U.S. Naval Support Activity 0197, Souda Bay, Crete, homeported in Brunswick, Maine, or cross-assigned from several units in various states.

"The Commander of the U.S. 6th Fleet required an increase in security in his area of responsibility," said LT Kevin Quinn, Electronic Material Officer for MIUWU-202.

MIUWU-202, which has about 10 percent active duty military personnel, provides security from shore through the use of sensors and other equipment.

"Our job is to provide surface and subsurface surveillance in inshore areas throughout the world, and the best tool for that is the human eye. It's the best asset," said Quinn.

Inshore Boat Unit 21 is the seafaring counterpart to MIUWU-202. Unlike the land-based MIUW unit, IBU-21 patrols from the water. The unit consists of patrol boats and crew members who rotate on around-the-clock watches for water security. They provide security for U.S. Navy sea-going vessels in and out of Souda Bay and are also responsible for clearing tugs and NATO ships.

BMCS Kevin O'Brien explains, "We provide seagoing force and anti-terrorism protection to prevent any more USS COLE (DDG 67) type incidents."

"We provide the best force protection in the Mediterranean," BMCS O'Brien said. "We ensure the area is well covered, and we meet or exceed all requirements of force protection. We have amazing crews. They have to be out here in all types of weather, around the clock."

With MIUWU-202 standing watch from the shore and IBU-21 patrolling the bay, all aspects of force protection are being carried out to protect ships, submarines and ultimately Sailors in Souda Bay.

For more Souda Bay news, go to Web site www.news.navy.mil/local/soudabay/. — J02 Evelyn Bowie, NSA Souda Bay Public Affairs

Naval Reservists Support NATO's Dynamic Mix in Mediterranean

OERIAS, Portugal — Twenty-three Naval Reservists augmented three command and control centers in Portugal, Spain and Italy during NATO's biennial Exercise *Dynamic Mix* 2002.

The exercise took place in the Mediterranean region during late May and early June. *Dynamic Mix* brought together more than 17,000 service personnel, 55 ships and 165 aircraft from 14 NATO nations in the military and humanitarian assistance operations.

Participating forces came from Belgium, Canada, the Czech Republic, France, Germany, Greece, Hungary, Italy, the Netherlands, Portugal, Spain, Turkey, United Kingdom and the U.S. Also participating were the NATO Airborne Early Warning Force, Standing Naval Forces and Allied Headquarters.

Eleven U.S. Naval Reservists augmented the command and control center at Regional Headquarters South Atlantic (AFSOUTH). Re-



In the Spotlight:

Executive Steering Committee

A look at the future of the Naval Reserve Force

The guiding mission of the ESC: "How can we best serve the needs of the nation and Navy, while providing the best customer service to our members —men and women of the Naval Reserve Force?"

Who We Are

VADM John Totushek and select senior leaders of the Naval Reserve comprise the Naval Reserve Force Executive Steering Committee (ESC). They meet monthly to address key issues that affect the Naval Reserve, and ultimately our national defense.

What We Do

ESC members look at topics of interest to Reserve Sailors worldwide, share information, ask questions and make recommendations on how to shape the Reserve Force of today and for the future.

Over the past decade or so with the end of the Cold War, the mission of the Naval Reserve has changed dramatically. However, training, order writing, travel and other basic processes are slow and cumbersome. In a world of instant communication and daily demands on our services, we need to re-think our processes and our culture.

We must develop new ways to meet the needs of

the nation and Navy, while providing the best customer service to our members — men and women of the Naval Reserve Force.

These are the issues that the ESC has been considering — and they are coming up with answers as they build momentum into the Force's "Leading Change."

Using business practices of Harvard Business School professor John Kotter, author of *Leading Change* and other innovative business concepts, the ESC ensures that affairs of the Naval Reserve Force are systematically and comprehensively addressed, put into measurable goals and acted upon.

The ESC has already seen some results from its work. There are plans in place for better administrative handling of training, order writing and resource allocation.

Discussions continue in other areas that will help our critical missions, administrative procedures and quality of life.

—CAPT Jean Roberts, Force ESC Public Affairs Officer, e-mail: jroberts@pjic.edu

The ESC's Seven Goals

The Executive Steering Committee has developed the following goals that will help guide the Naval Reserve Force as it evolves to meet challenges of the 21st Century.

- **Resource Allocation**
- **Fully Manned**
- **Customer Requirements**
- **Accessibility of Reservists**
- **Retention, Recruiting**
- **Process Management**
- **Fully Trained — agile, adaptive and professional Reservists prepared for mobilization and peacetime support**

Ideas Welcome

Use the feedback and suggestion form on the Leading Change Web site. If you would like to understand more about the ESC, make a suggestion, or examine highlights of the past three years, visit Web site www.navres.navy.mil/navresfor/nrf/ldg_chg/frames/index.htm.

RIMPAC Reservists support Fleet exercise in Pacific



Reservist AD3 Leroy Graham (left) of Navy Cargo Handling Battalion 4 (Air Det), Charleston, S.C., loads cargo and mail on a UH-3H Sea King helicopter in support of RIMPAC 2002 with the help of fellow Reservist SK2 Robert Gainey.



Reservist EM1 James Burrows, also of Navy Cargo Handling Battalion 4, Charleston, S.C., loads general stores onto SS CAPE GIBSON (T-AK 5051) in support of RIMPAC 2002.



AD2 Leslie Magalong, a Reservist from HC-85, NAS North Island, Calif., performs a daily inspection on a UH-3H Sea King in support of RIMPAC 2002.

For more information on RIMPAC 2002, visit Web site www.cpf.navy.mil/rimpac2002.

Opportunities

| training | recalls | operations | contests | workshops |

Opportunities

Gulf War Medical Information Online

Veterans and service members can now find the Gulf War research-related medical information they want on one central Web site at www.gulflink.osd.mil/medsearch/.

The site is the collaborative effort of the Defense Department's Deployment Health Support Directorate, the Department of Veterans Affairs and the Center for Disease Control and Prevention in Atlanta.

Veterans have wanted one place to go where all the information and research was available in a way they could understand and access it. Researchers wanted an easier way to keep track of all the research being done by the federal government in various places.

Critical Skills Needed in Force

The Naval Reserve Force currently has openings for these drill pay billets across the nation:

Master at Arms (MA)	Construction Electrician (CE)
Hospital Corpsman (HM)	Construction Mechanic (CM)
Operations Specialist (OS)	Equipment Operator (EO)
Steelworker (SW)	Storekeeper (SK)
Aviation Maintenance (AM)	Builder (BU)
Intelligence Specialist (IS)	Electronic Technician (ET)

rial to honor those killed in the Pentagon terror attack Sept. 11, 2001.

The memorial is set to be built on a two-acre plot near where the hijacked jet slammed into the building. The Army Corps of Engineers, working with family members of the victims and representatives of the services, looked at 10 sites before selecting this one.

Competition is open to anyone. Rules will be posted on Web site <http://pentagonmemorial.nab.usace.army.mil>. Entrants can also obtain the rules by writing to U.S. Army Corps of Engineers Baltimore District, Public Affairs Office, P.O. Box 1715, Baltimore, MD 21203.

The Corps is not looking for final ideas and blueprint, but rather an artistic idea. Deadline for submission is Sept. 11, 2002, at 5 p.m. EDT. The selection jury will consist of six sculptors, architects and landscape architects; a representative from victims' families; and two prominent citizens from the Washington, D.C., area.

Two Year Officer Recall

A Reserve Officer (O1-O4) is needed to serve as a Reserve Officer Recruiter at Naval Air Reserve Center San Jose, Calif. Interested officers may contact LCDR John Montilla, USNR, who coordinates the Reserve Of-

This two-week course teaches DCOs basic skills necessary to become successful naval leaders. All DCO designators, with the exception of the Chaplain Corps and Supply Corps, are required to complete the course at Naval Aviation Schools Command in Pensacola, Fla.

To obtain class seats for the DCO course, Reserve Center training officers may contact DCO Quota Control Manager at COMNAVRESFOR, phone (504) 678-5997/1445 or DSN 678-5997/1445.

For more information, see the DCO course Web site at www.cnet.navy.mil/nascweb/dco/dco.htm or telephone (850) 452-3170 or DSN 922-3170/4230.

ESGR Video on CD

All Naval Reserve center commanding officers will be receiving an ESGR video in CD format this summer.

The video is entitled "A Preemptive Strike for Good Employer Relations." This 12-minute long training tool informs Reservists of their rights and responsibilities under the Uniformed Services Employment and Reemployment Rights Act.

The ESGR video also provides examples of ways to maintain open communication with employers for a more supportive relationship.

This photo of sunken Civil War ironclad USS MONITOR's armor belt and turret was taken on the port side of the overturned ship, looking toward the stern of the wreck. U.S. Navy divers, including many Naval Reservists, will attempt to raise the turret and two 11-inch Dahlgren cannons off the sunken wreck during the MONITOR 2002 expedition this summer.

Photo from the Monitor Collection, NOAA

Preserving History

Reserve Divers Help Preserve a Piece of American Naval History

CAPE HATTERAS, N.C. — More than 140 years and 240 feet of cobalt-blue Atlantic Ocean separate the historic ironclad USS MONITOR from the present. In its short 11 months of operation, this unlikely "cheese box on a raft" changed the face of naval architecture forever by opening the age of metal ships without sails, the forerunner of the modern battleship.

Today MONITOR rests upside down on the sandy ocean floor strewn with coal and other debris while barracudas, rays and other marine life swim in and around the wreck. The turret was displaced from its original position when the ship struck the bottom, stern first, and is now clearly visible protruding almost halfway out from under the stern. In 1998, MONITOR's propeller and shaft were brought to the surface, followed two years later by the aft bulkhead, and the steam engine in 2001. Now divers from the Naval Reserve Force are helping to preserve this important piece of American history by assisting in the attempt to raise the turret and two 11-inch Dahlgren cannons from the wreck.

HT2 Paul Ford of Mobile Diving and Salvage Unit Two (MDSU-2), Detachment 409, Cleveland, Ohio, is one of 30 Reserve divers expected to work on the expedition. Roughly one in five divers working on Monitor this summer will be a Reservist.

"It's an incredible opportunity and it's great to be on such a historic dive. Diving on the wreck itself, when it comes into focus, it's impressive and a lot bigger than you think," says Ford.

The MONITOR project is a strong example of how Reservists are ready to integrate seamlessly into the active Navy team. "We have a huge, complex operation with fairly delicate work, so we have brought together a variety of different organizations and created a single, smoothly run team that's incredible," says CDR Bobbie Scholley, the officer in tactical command of the MONITOR expedition. — LTJG Mike Sullivan Note: For more on the MONITOR Expedition, go to www.monitor.nos.noa.gov/.

Photo at right: ENC(DV) Ray Davison (left) and HT2(DV) Paul Ford (right) work with MM3(DV) Darin Dunlap (center back) to remove a diver's helmet after a pair of divers surface from the Civil War ironclad MONITOR. HTCM(DVM/SW) Brick Bradford (in background), Command Master Chief of Consolidated Divers Unit, San Diego, Calif., shouts the time remaining before divers must be in the decompression chamber.



Photo by PHC(SW/DV) Eric J. Tifford



SOMEBODY is
WORKING
UNDER PRESSURE.

SOMEBODY like you in the Naval Reserve. Continue to serve and keep all those great

Fathom That

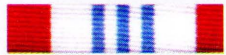
| honor | courage | commitment |

Fathom That



Defense Superior Service Medal

CAPT Gary D. Bennett of NR USJFCOM 206 at NAVMARCOESCEN Norfolk, Va.



Defense Meritorious Service Medal

CAPT Larry D. Cripps of NR NAVFAC CEG, Washington Navy Yard, D.C.

CAPT Frank A. Hunt of NR USJFCOM 206 at NAVMARCOESCEN Norfolk, Va.

CAPT Paul Ross of NR USJFCOM 206 at NAVMARCOESCEN Norfolk, Va.

CDR Clarence T. Morgan of NR USJFCOM 206 at NAVMARCOESCEN Norfolk, Va.

STSCS James M. Smith of NR USJFCOM 206 at NAVMARCOESCEN Norfolk, Va.



Meritorious Service Medal

CAPT Abe Ellis of NR CV Northeast 0186 at NAVMARCOESCEN Norfolk, Va.

CAPT James Monahan of NAVMARCOESCEN Sacramento, Calif.

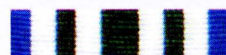
CAPT Curtis Reilly of NR NAVINFOMIDWEST 113 at NAVRESCEN Great Lakes, Ill.

CDR Robert Buton of NAVMARCOESCEN San Diego, Calif.

CDR Hermon Cook of VFA-201 at NAS JRB Fort Worth, Texas.

CDR Shawn Grenier of COMNAVAIRESFOR New Orleans, La.

LCDR William O. Woodward of NR ONI-0566 Det 26R at Office of Naval Intelligence, Suitland, Md.



Joint Service Commendation Medal

CDR Gary L. Markfort of Naval Reserve Joint Intelligence Center at NAVRESCEN Minneapolis, Minn.

CDR Stephen A. Rogge of Naval Reserve Joint Intelligence Center at NAVRESCEN Minneapolis, Minn.

LT Monica V. Vanderborcht of Naval Reserve Joint Intelligence Center at NAVRESCEN Minneapolis, Minn.

LTJG Mark W. Wever of Naval Reserve Joint Intelligence Center at NAVRESCEN Minneapolis, Minn.

IS1 Daniel P. D'Aloia of Naval Reserve Joint Intelligence Center at NAVRESCEN Minneapolis, Minn.

DK2 Mark P. Davis of NR Fleet Hospital Dallas Det, NAVMARCOESCEN Houston, Texas.

IS2 Peter A. Easterlund of Naval Reserve Joint Intelligence Center at NAVRESCEN Minneapolis, Minn.

IS2 Jeffrey W. Keller of Naval Reserve Joint Intelligence Center at NAVRESCEN Minneapolis, Minn.

IS2 Daniel W. Knott of Naval Reserve Joint Intelligence Center at NAVRESCEN Minneapolis, Minn.



Navy and Marine Corps Commendation Medal

CDR Daniel T. Dedeo of NRSRG, Washington, D.C.

CDR Douglas Derrick of NR CINCPACFLT INTEL 0194 San Diego, Calif.

CDR Jeffrey C. Sen of NR NAVSEA Det 705 at NAVMARCOESCEN Cincinnati, Ohio.

CDR Dean Ward of NAVMARCOESCEN Tulsa, Okla.

CDR Don Ward of NR Navy Command Center 106 at NAVMARCOESCEN Washington, D.C.

LCDR Mark M. Baenziger of NRSRG, Camp Parks, Calif.

LCDR Michael R. Debenedetti of NAVMARCOESCEN Tulsa, Okla.

LCDR John J. McGrath of VFA-201 at NAS JRB Fort Worth, Texas.

LCDR Martin R. Runrill of VFA-201 at NAS New Orleans, La.

LCDR Stephen P. Semple of NAVRESCEN Fresno, Calif.

LT John E. Hudson of NRSRG, Detroit, Mich.

AFCM Richard Johnson of VR-53 at NAF Washington, D.C.

ADCS James Brokenicky of NR CFWP 0170 at NAS JRB Fort Worth, Texas.

CTICS Michael D. D'Angelo of NRSRG, Orlando, Fla.

ITSC Joanne M. Swiger of NR TSC 0472 at NAVAIRESSEN Chicago, Ill.

ITC Mark N. Kraus of NR AIRLANT 0172 at NAVAIRESSEN Chicago, Ill.

ABHC Dave Migliaccio of NR CFWP 0170 at NAS JRB Fort Worth, Texas.

CTRC Mark J. Raddatz of Naval Joint Intelligence Center at NAVRESCEN Minneapolis, Minn.

PN1 Susan M. Causemaker of NAVAIRESSEN Chicago, Ill.

CTR1 James V. Dawson of NR SECGRU, Great Lakes, Ill.

AE1 William C. Eichler of NR CV Northeast 1169 at NAVAIRESSEN Chicago, Ill.



Joint Service Achievement Medal

LCDR Erich Roeder of NR NSWC Det 311, CINCPAC Hawaii.

LCDR Stephen A. Schwing of NR USJFCOM 206 at NAVMARCOESCEN Norfolk, Va.

ENS Richard A. Anderson of NR Defense Intelligence Agency HQ, 0466 at NAF Washington, D.C.



Navy and Marine Corps Achievement Medal

LCDR Thomas R. Balent of NR NAVSEA Det 705 at NAVMARCOESCEN Cincinnati, Ohio.

LCDR Richard E. Bevevino of NR MDSU 2 at NAVRESCEN Cleveland, Ohio.

LCDR John Blum of NR JICPAC 1194 Camp Parks, Calif.

LCDR David W. Box of ACU-2 at NAVRESCEN Cleveland, Ohio.

LCDR Jeffrey C. Daus of COMPHIBRON 8 Det 809 at NAVRESCEN Louisville, Ky.

LCDR Frank Eich of NR JICPAC 1194, Camp Parks, Calif.

LCDR Jeffrey Harrison of NR NAVSPECWAR INTEL 0194, San Diego, Calif.

LCDR Maryellen Hendricks of NR NMMC Bethesda Det M at NAVAIRESSEN Chicago, Ill.

LCDR Marc Leader of NR Navy Command Center at NAVMARCOESCEN Washington, D.C.

LCDR Glenn McAndrews of NR NAVSEA Det 705 at NAVMARCOESCEN Cincinnati, Ohio.

LCDR John McGrath of VFA-201 at NAS JRB Fort Worth, Texas.

LCDR Richard Myllenbeck of NR ONI 0194, Camp Parks, Calif.

LCDR Christine Opalenik of NR NAVCOMCEN 106 at NAVMARCOESCEN Washington, D.C.

LCDR Erich Roeder of NSWC Det 311 at NAVRESCEN Fort Worth, Texas.

LCDR William M. Shaw of NMCB 17, Fort Carson, Colo.

LCDR David S. Tiffin of Fleet Hospital Dallas Det 14 at NAVMARCOESCEN Tulsa, Okla.

LT David L. Allen of NAVMARCOESCEN Fort Richardson, Ark.

LT Matt Buckley of VFA-201 at NAS JRB Fort Worth, Texas.

LT Robert Fitzpatrick of NSSC Pearl Harbor Det F at NAVRESCEN Fort Worth, Texas.

LT Russell Jones of VFA-201 at NAS JRB Fort Worth, Texas.

LT Mark Minuttillo of NR Naval Command Center 106 at NAVMARCOESCEN Washington, D.C.

LT Jon Rego of NR JICPAC 1194, Camp Parks, Calif.

LT Michael Timmcke of NR NAVMAG Indian Island Det C at NAVRESCEN Anchorage, Alaska.

LTJG Michael Kerley of ACU-1 at NAVRESCEN Great Lakes, Ill.

LTJG Nancy Rohe of VFA-201 at NAS JRB Fort Worth, Texas.

ENS Peter J. Laas of NMCB 17, Fort Carson, Colo.

CW04 Steve Abraham of NR MOMAU 9 at NAVRESCEN Fort Worth, Texas.

CW03 Terry Thompson of NR CFA Chinhae Det 1 at NAVRESCEN Fresno, Calif.

HTCM David C. Halliburton of NR MDSU 2 Det 409 at NAVRESCEN Cleveland, Ohio.

ATCS Patricia Helmich of VFA-201 at NAS JRB Fort Worth, Texas.

CTRC Pamela R. Buelow of NRSRG, Great Lakes, Ill.

SKCS Bernard Lagasca of NR NAVMAG Indian Island Det C at NAVRESCEN Anchorage, Alaska.

OSCS John C. Lindsay of NR USJFCOM 206 at NAVMARCOESCEN Norfolk, Va.

ACCS Raymond D. Picard of NR Naval Air Base Support Unit 0197 at NAS Brunswick, Maine.

MRCS Frederick A. Prindle of NAVRESCEN Louisville, Ky.

CTCS Richard L. Secor of NRSRG, Fort Lewis, Wash.

BMCS Miguel Victorino of NR CFA Chinhae Det 1 at NAVRESCEN Fresno, Calif.

AOCS Kenneth B. Thiele of NR Naval Air Base Support Unit 0197 at NAS Brunswick, Maine.

ITC Nora Adams of NR CFA Chinhae Det 1 at NAVRESCEN Fresno, Calif.

BMC James K. Baker of NR MDSU 2 Det 409 at NAVRESCEN Cleveland, Ohio.

CMC Pete L. Barker of NMCB 17 Det 0717, Fort Carson, Colo.

ISC Gregory F. Bronsberg of NR FP Lepus 0169 at NAVAIRESSEN Chicago, Ill.

SKC Michael F. Collins of NR NWSFSB Concord Det 9 at NAVRESCEN Helena, Mont.

SKC Patrick E. Collins of NR NWSFSB Concord Det 9 at NAVRESCEN Helena, Mont.

MMC Manfred Diel of NR Afloat Training Group Mayport Det 201 at NAVMARCOESCEN Providence, R.I.

GMC John P. Evans of MIUWU 109 at NAS JRB Fort Worth, Texas.

STGC Carl Faulkner of MIUWU 112, St. Louis, Mo.

TMC Major Gosser of NR NAVMAG Indian Island Det B at NAVRESCEN Sioux City, Iowa.

BMC John V.A. Hunt III of IBU 27, Charleston, S.C.

BUC Michael E. Johnson of NR Fleet Hospital at NAVMARCOESCEN Tulsa, Okla.

OSC Paul D. Lyon of NR USJFCOM 206 at NAVMARCOESCEN Norfolk, Va.

CTRC Kimberly K. Settelen of NRSRG, Minneapolis, Minn.

HTC Jay A. Skoog of NR NWSFSB Concord Det 9 at NAVRESCEN Helena, Mont.

ITC Ray C. Smith of IBU 27, Charleston, S.C.

OSC Shaun E. Thomas of NR USJFCOM 206 at NAVMARCOESCEN Norfolk, Va.

HM1 John A. Adams of IBU 27, Charleston, S.C.

CTT1 Ludalino L. Alhambra of NRSRG Fort Lewis, Wash.

CTA1 Diann F. Asklar of NRSRG Orlando, Fla.

CTA1 Thomas E. Awes of NRSRG Minneapolis at Minnesota Joint Reserve Intelligence Facility Rosemount, Minn.

IS1 Timothy A. Barto of NAVMARCOESCEN Fort Richardson, Ark.

YN1 Tom Beach of NR CFA Chinhae Det 1 at NAVRESCEN Fresno, Calif.

SK1 Darryl Beaumont of NR CFA Chinhae Det 1 at NAVRESCEN Fresno, Calif.

MN1 Kurt Bell of NR NAVMAG Indian Island Det A at NAVRESCEN Bangor, Wash.

IS1 Wallace Cannon of NR FITCPAC 0194 Camp Parks, Calif.

HM1 Malcolm Clark of NR Fleet Hospital at NAVMARCOESCEN Tulsa, Okla.

CM1 Joe R. Cluck of NMCB 17 Det 0617 Phoenix, Ariz.

ET1 Paul Costello of MIUWU 112, St. Louis, Mo.

SK1 Catherine Darko of NR NWSFSB Concord Det 9 at NAVRESCEN Helena, Mont.

TM1 William D. Daughterty of NR MOMAU 5 at NAVMARCOESCEN Pittsburgh, Pa.

EO1 Jeffrey L. Davis of NMCB 24 Det 0724 at NAVRESCEN Louisville, Ky.

AE1 Laura Davis of VFA-201 at NAS JRB Fort Worth, Texas.

CTM1 Richard T. Diaz of NRSRG, New Orleans, La.

AME1 John Driver of VFA-201 at NAS JRB Fort Worth, Texas.

EN1 Scott Ely of NAVRESCEN Great Lakes, Ill.

BU1 Shawn W. Fellows of NMCB 17, Fort Carson, Colo.

CM1 Thomas M. Flannery of NMCB 17 Det 0717, Fort Carson, Colo.

CM1 Oscar M. Flores of NMCB 17 Det 0717, Fort Carson, Colo.

OS1 Steven W. Freeland of MIUWU 109 at NAS JRB Fort Worth, Texas.

ET1 Jerry Fullerton of NR NAVMAG Indian Island Det C at NAVRESCEN Sioux City, Iowa.

AD1 Molly Gilbert of NR CFWP 0170 at NAS JRB Fort Worth, Texas.

SK1 Dallas W. Gooden of NR NAVAIRTERM NORVA 609 at NAVRESCEN Louisville, Ky.

EO1 Kenneth Gunn of NR NAVMAG Indian Island Det A at NAVRESCEN Bangor, Wash.

ET1 Donald Hare of MIUWU 112, St. Louis, Mo.

FC1 Charles E. Hart of IBU 27, Charleston, S.C.

BM1 Benjamin Hill of USS BOONE (FFG 28) Mayport, Fla.

IS1 John R. Kehr of Naval Reserve Joint Intelligence Center at NAVRESCEN Minneapolis, Minn.

IT1 David R. Jacobsen of NR TSC 0472 at NAVAIRESSEN Chicago, Ill.

SK1 Michael H. Johnson of NR DESRONPAC 7 at NAVMARCOESCEN Green Bay, Wis.

IT1 Donna G. Jones of NR USJFCOM 206 at NAVMARCOESCEN Norfolk, Va.

BU1 Abdul Qahar Karim of NMCB 17, Fort Carson, Colo.

BM1 Carl W. Kuester of NR MDSU 2 Det 409 at NAVRESCEN Cleveland, Ohio.

CTR1 Cynthia R. Labrie of NRSRG, Minneapolis, at Minnesota Joint Reserve Intelligence Facility Rosemount, Minn.

GM1 Timothy W. Lamb of NR CINCPAC Det 111 at NAVMARCOESCEN Tulsa, Okla.

AT1 Daniel LaPlante of NR NAVMAG Indian Island Det C at NAVRESCEN Anchorage, Alaska.

LN1 Margaret J. Lowing of NR USJFCOM 206 at NAVMARCOESCEN Norfolk, Va.

SM1 Daniel Lyons of USS BOONE (FFG 28), Mayport, Fla.

EO1 Adolpho C. Maldonado of NMCB 17, Det 0717, Fort Carson, Colo.

MT1 Ronald V.A. Marcell of IBU 27, Charleston, S.C.

ET1 John Matthew of NR NAVMAG Indian Island Det C at NAVRESCEN Anchorage, Alaska.

BM1 Ronald D. Morris of IBU 27, Charleston, S.C.

AZ1 Donna Nixon of NR CFWP 0170 at NAS JRB Fort Worth, Texas.

HM1 Dominique Osborne of NR NH JAX Det A at NAS JRB Atlanta, Ga.

MA1 Frank Paradise of NR CFA Chinhae Det 1 at NAVRESCEN Fresno, Calif.

CT1 Joy D. Procaccio of NRSRG, Fort Dix, N.J.

SM1 Peter C. Quinn of NR CINCPAC Det 111 at NAVMARCOESCEN Tulsa, Okla.

CE1 Steven E. Ransom of NMCB 17 Det 0317, Cheyenne, Wyo.

EM1 Frank Rill of NR SUBSUPCOM at NAVRESCEN Great Lakes, Ill.

HT1 Richard D. Ruffu of MIUWU 109 at NAS JRB Fort Worth, Texas.

MS1 Dena A. Russo of IBU 27, Charleston, S.C.

SK1 Richard Schwartzmiller of NR NWSFSB Concord Det 9 at NAVRESCEN Helena, Mont.

MS1 Charly Sistrunk of NMCB 17 Det 1417 at NAVRESCEN Salt Lake City, Utah.

CTM1 Steven M. Skiles of NR Cryptologic Area at RCA Central, Fort Sheridan, Ill.

STG1 Steven R. Whitten of MIUWU 109 at NAS JRB Fort Worth, Texas.

EN1 Victor K. Williams, Jr. of IBU 27, Charleston, S.C.

CTA1 Krista L. Wolfe of NRSRG, Orlando, Fla.

CTR1 William C. Wynn of NRSRG, Orlando, Fla.

CTA1 Patrick L. Yancy of NRSRG, Washington, D.C.

PN1 Gregory Yule of NR FITCPAC 0194, San Diego, Calif.

CM2 Thomas M. Ackerman of NMCB 17 Det 0617, Phoenix, Ariz.

SK2 Thomas E. Allen of IBU 27, Charleston, S.C.

PN2 Milko Augstin of NR CFA Chinhae Det 1 at NAVRESCEN Fresno, Calif.

GT2 Deanna S. Besong of NR USJFCOM 206 at NAVMARCOESCEN Norfolk, Va.

EM2 Ronald L. Brown of IBU 27, Charleston, S.C.

CTM2 Tiffine S. Brown of NRSRG HQ, Fort Worth, Texas.

YN2 David Bonanno of NR NAVMAG Indian Island Det C at NAVRESCEN Anchorage, Alaska.

M2 Kalvin Callhoun of NR CFA Chinhae Det 1 at NAVRESCEN Fresno, Calif.

HM2 Danny D. Coley of NR MDSU 2 Det 409 at NAVRESCEN Cleveland, Ohio.

HT2 Lou Ann Conklin of NR NWSFSB Concord Det 12 at NAVRESCEN Cheyenne, Wyo.

HM2 Gloria D. Corbin of NR Fleet Hospital at NAVMARCOESCEN Tulsa, Okla.

EN2 Stephen Dawber of MIUW 112, St. Louis, Mo.

HT2 Brent D. Dobson of NR RIMA at NAVRESCEN Louisville, Ky.

CTI2 Barry D. Elliott of NRSRG, Medina, Texas.

GM2 Bryan T. Gabbert of IBU 27, Charleston, S.C.

CM2 Arnold J. Glock of MIUWU 109 at NAS JRB Fort Worth, Texas.

GM2 Dan P. Godiksen of IBU 27, Charleston, S.C.

STG2 Terry Hackney of USS BOONE (FFG 28), Mayport, Fla.

CM2 Nathan L. Hart of NMCB 17 Det 0717, Fort Carson, Colo.

SK2 Gail Himmelspack of NR NWSFSB Concord Det 9 at NAVRESCEN Helena, Mont.

INCHON decommissioned after 32 years of service



SALUTE AND FAREWELL—The crew of USS INCHON (MCS 12) stand proudly during decommissioning ceremonies.

INGLESIDE, Texas – “Officer of the Deck, haul down my pennant and debark the crew.”

With that order from USS INCHON (MCS 12) Commanding Officer CAPT Charles E. Smith, the Naval Reserve Force ship was decommissioned June 20 in ceremonies at the ship's homeport of Ingleside, Texas.

INCHON has served as America's only mine countermeasures command and support ship since undergoing a 15-month conversion/overhaul by Ingalls Shipbuilding in Pascagoula, Miss., beginning in March 1995.

As a component of the Naval Surface Reserve Force, INCHON deployed from March through July 1997 and again in 1999 including support of Operation *Shining Hope*, a humanitarian relief effort for Kosovar refugees in the Balkans.

INCHON Sailors, past and present, gathered at the ceremony to bid farewell.

“I feel it's a sad day when any Sailor's ship is put out of commission,” said Jim Long, a former BM3 who served aboard INCHON from 1981-84. “I know she has served our country well. But as all great things must come to an end, so will INCHON. The INCHON will live in our hearts forever.”

— LT Marc Boyd, Mine Warfare Command Public Affairs, and JO1 (SW) Victor Brabble, USS INCHON Public Affairs

Family Focus

Notes from your ombudsman

By Yonna Diggs, Naval Reserve Force Ombudsman-at-Large

Demobilization of a Reservist can be a stressful time for both active Reservists and their families.

Recently, I had to deal with a tough situation with a Reservist going through these changes. It really brought to light how hard this transition can be. Luckily, I was able to identify the problem and assist the Reservist and his spouse in getting help needed through the Fleet and Family Support Center and other support networks.

Reserve Families all over the nation are facing challenges that arise. Now that they have served their tour of duty and are transitioning back into their civilian lives, we must be proactive and have resources available that will assist them. Here are a few major issues that they will have to face:

- **Employment.** Returning to a place of employment is not always smooth, and you may want to contact your local Employer Support of the Guard and Reserve (ESGR) Chapter for guidance and assistance. You may reach them on the Internet at www.esgr.org/.

- **Finances.** Check with your local consumer credit agencies, social services and Fleet and Family Support Centers for assistance.

- **Family Wellness.** Many resources are available to assist in this area. Some local hospitals and churches offer free seminars that will help a family transition back to normal life. Also, there are many resources on the web. A very comprehensive resource is Lifelines at www.lifelines2000.org.

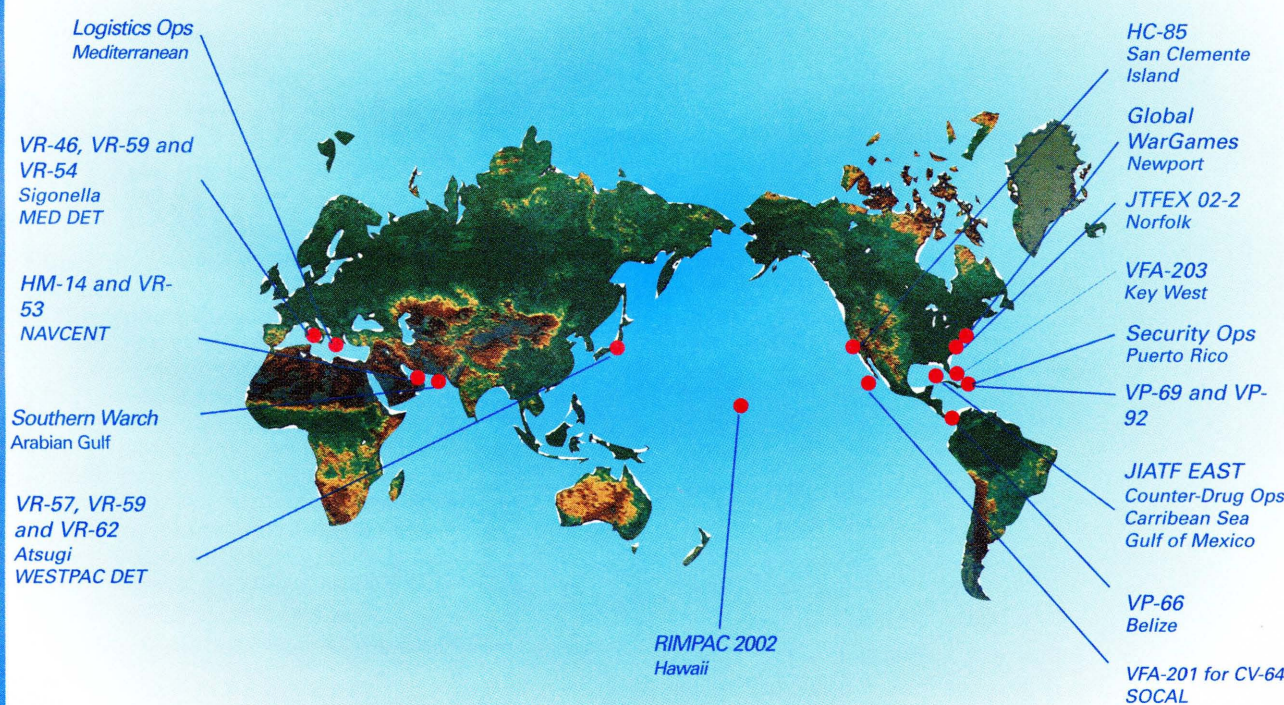
Reserve Ombudsmen should try to interface frequently with Active Duty Ombudsmen to ensure that family support is not compromised due to lack of communication. To help during these turbulent times, get an updated command roster from your command. Ask that they indicate on the roster those Reservists who have been demobilized, with pertinent information regarding them and their families. If you are serving families outside of your area, develop helpful resources in their area of residency.

VADM Totushek, along with FMC Mobley and myself, will be conducting a Town Hall Meeting in San Diego on Aug. 10, which will be rebroadcast Aug. 17 (see p. 1). Please e-mail us your questions now concerning demobilization issues. Be sure to inform your families of this great opportunity. For additional information, refer to the Lifelines website at www.lifelines2000.org. This site will post the Town Hall Meeting for your viewing.

Fighting the War on Terrorism may be a longtime commitment for everyone in this great nation. As Ombudsman, I applaud the extraordinary work that you are doing. Keep up the good work and if you would like to discuss ideas on how to better assist your families, you may reach me at (800) 675-5728 or Yonna.Diggs@cnet.navy.mil.

Reservists support Navy missions

Reserve Sailors from across the nation deploy on Annual Training and other duty to support Navy missions and operations throughout the year, in peacetime and during contingencies throughout the year. Here is a “snapshot in time” showing where some Naval Reservists (●) were deployed in July 2002:



Note: Many other Naval Reservists also may have been deployed in early August... in detachments, assigned to overseas commands, etc. Thanks to COMNAVAIRESFOR and COMNAVSURFRESFOR staffs for operations information, and to FN David Cloer for map update.

Your Newspaper will soon change its title to “The Naval Reservist”



If you have other ideas or suggestions for the staff, please call (504) 678-6058, DSN 678 or send your e-mail to nrrnews@cnrf.navy.mil.

Leading Change

it's not a top 10 selling CD but ...

By CAPT Jean Roberts, COMNAVSURFRESFOR ESC PAO

Have you ever heard of “battlefield dominance”? Clearly, before we ever get to an actual battlefield, there is a virtual battlefield where we can dominate and possibly carry the day: The battlefield of information.

The more people know about us, and the better we manage information about us, the better are our chances of prevailing and ensuring domination. Information is the source of our strength; if others know what we can do, or what we will do, they might reconsider.

You can help in the battle by telling others about us. Unquestionably, doing that just got easier because a copy of the new Naval Reserve Force Speaker's Resource CD was delivered to your NR activity this month.

Reservists will train for defense against CBRD

NEW ORLEANS – Weapons of Mass Destruction (WMD) and Chemical, Biological and Radiological Defense (CBRD) are two terms being used with more frequency

Each household or organization is responsible for developing emergency preparation plans, including evacuation procedures and survival measures. Reservists

Leadership

message from the Admirals

On the eve of the Naval Reserve's historic alignment ceremony, we asked our Force leadership to share their vision of our newly aligned Naval Reserve Force.



RADM John McLaughlin
Commander,
Naval Reserve Forces Command

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Our Reserve Sailors should see no change in their lives, except for a great improvement in the support they receive. The impact to the Fleet will be to simplify the communications link to the Navy's Reserve Force and ultimately to provide better support.

My top priority is better support and service for our drilling Reservists. If we can concentrate on improving Reserve support, the Fleet will be better served, and we will have completed our mission.

The mission of the command will remain the same. The real change will be to concentrate on better serving our Reservists so they can better support Navy missions.



RADM Daniel Kloeppel
Commander,
Naval Air Force Reserve

Key to this alignment will be our ability to maintain aircraft and personnel in an optimal state of readiness to respond as full partners in meeting Navy requirements — scheduled and emergent.

One of the immediate issues our new Command will focus on is Selected Reserve manning in our squadrons.

We will seek initiatives to address recruiting for higher manning levels, and the structure of enlisted manning itself. To continue to provide critical Fleet support, we need to address the seniority of our billets based on demographics and service we actually provide, versus "mobilization plan" numbers used now.

Sailor

Career Management

Personnel Center

.mil/
your career? This site includes
e forms, retirement informa-
obilization and IRR resources.

Center

navy.mil/
one in the advancement pro-
resources about advancement
dbooks and bibliographies for

s
electbd/
for officers and potential
king news on promotion
or candidates.

lator
vresfor/navair/counselor/
rogram calculates potential
based on rank and service.

For more information on your Force leadership, visit these Web sites:

- Alignment Updates — www.navres.navy.mil/navresfor/n01p_pub/Alignment/index.htm
- VADM Totushek — www.chinfo.navy.mil/navpalib/people/flags/biographies/totushekjb.html
- RADM McLaughlin — www.chinfo.navy.mil/navpalib/people/flags/biographies/mclaughlinjp.html
- RADM Kloeppel — www.chinfo.navy.mil/navpalib/people/flags/biographies/kloeppeidl.html

Naval Reservist News

www.navres.navy.mil/navresfor/

COMMANDER, NAVAL RESERVE FORCE
4400 DAUPHINE STREET
NEW ORLEANS, LA 70146-5046

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194
Pensacola, FL

Naval Reservist News

Vol. 27, No 8

*** Support to the Fleet... Ready and Fully Integrated ***

August 2002

Welcome Home



Photo by PH1 Michael Werner

DEMOBILIZATION—Reservist UT1 Daniel Heathfield gets a big hug from children, Stephanie, 10 and David, 4, at the main gate to Naval Station Great Lakes on July 3. Heathfield, demobilizing at Great Lakes, served at Naval Support Activity Bahrain from Nov. 16, 2001, to June 28, 2002. Heathfield's wife, Susan, and children drove to Great Lakes from their home state to meet him.

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