

Naval Reservist News

Vol. 27, No. 1

★ ★ ★ Support to the Fleet ... Ready and Fully Integrated ★ ★ ★

January 2002

Our Force in 2002

Meeting the challenge

This issue comes to you at a time when our nation is at war. As I write this introduction, more than 9,100 men and women of our Naval Reserve have been mobilized to active duty in our Navy as our nation, and its allies, aggressively seek to bring to justice those responsible for the horrific attacks on America in New York City, Washington, D.C., and Pennsylvania on Sept. 11.

Our Naval Reserve is committed to support the requirements of the Navy. It is heartening that, once again, as in *Operation Desert Storm*, many of our men and women have stepped up voluntarily to be recalled. This has been the history of our Naval Reserve ... and our greatest strength.

In the near-term, the Naval Reserve will concentrate on sustaining the Navy's warfighting capabilities with trained and ready personnel, along with additional hardware as needed. Our greatest challenge will be to remain flexible as we adapt to meet evolving needs of the Fleet.

I encourage you to use this Almanac throughout the year and remember the many members of our Force—our drilling Reservists, our Full-Time Support personnel, our families, the Active Navy and more—who make us so successful and strong. I look forward to the year ahead with this great Reserve Force, and to meeting with success the opportunities that will come our way.

J. B. Totushek

J. B. TOTUSHEK
Vice Admiral, U.S. Naval Reserve



Naval Reservists are quickly responding to fill needs at stateside commands and abroad as the active duty Navy and Marine forces deploy. Above, U.S. Marines patrol in Kandahar, Afghanistan.



NAVAL RESERVISTS PATROL GUAM HARBOR TO ENSURE COASTAL SECURITY

GM2 Robert Benotti and other Inshore Boat Unit 17 Sailors patrol inner waters of Apra Harbor, Guam, conducting anti-terrorism operations. IBU-17 members deployed from San Diego, Calif., for Operation Noble Eagle to establish intercoastal security for incoming U.S. naval vessels.

—LCDR David Weeks

Citizen-Sailors mobilize for Noble Eagle, Enduring Freedom

Since the terrorist attacks of Sept. 11, Commander, Naval Reserve Force has mobilized more than 9,100 Reservists. A mobilization center, manned 24 hours a day, seven days a week, is responsible for this.

Mobilization of the Naval Reserve for Operations Noble Eagle and Enduring Freedom is being carried out under Partial Mobilization authority from the President of the United States. This authority allows the involuntary recall of Reservists through-

out the Department of Defense for up to two years. Operations Noble Eagle and Enduring Freedom are the first partial mobilization since Operation Desert Storm.

For this mobilization, Naval Reservists were initially activated to meet specific Homeland Security requirements, both in the U.S. and abroad. The first Reservists activated were Master at Arms (MA) rates and those holding Navy Enlisted Classification (NEC) 9545. These Reservists were

assigned to Navy commands to bring those commands up to their full manning level required for base security. Additionally, COMNAVRESFOR has filled other requirements such as individual staff support and has mobilized units to support Fleet operations around the globe.

Operations Noble Eagle and Enduring Freedom have proved once again that the Naval Reserve is truly an integral part of the Navy's "Total Force."

Pay raises in 2002 —

Naval Reservists, civilians and active military can find updated information on Defense Finance and Accounting Service's Web site at www.dfas.mil. See page 12 of this issue for drill pay rates.

GREAT VALUE

Selected Reservists: 19% of the Force, 3% of the budget

Navy Manpower

Reserve
(SELRES & TAR*)
18.8%

Active
81.2%

FY 02

Navy Budget

Reserve
3.1%
(RPN
O&MNR
MILCON)

Active **96.9%**
(MPN, O&MNR
MILCON, APN, WPN,
SCN, OPN,
AMMO NAVY
ENVIRONMENTAL
RDT&E
SEALIFT, BRAC
FAM HOUSING)

FY 02

Manpower percentages for active Navy are based on officers, enlisted and midshipmen. Reserve percentages are based on officers and enlisted Selected Reservists including TARs, but not on non-operational Reserves (i.e., Individual Ready Reserves and Standby Reserves) or Retired Navy.

Graphics by J01 Ray Sarracino

Information source: Highlights of Department of the Navy FY 02 Budget

Thanks to LCDR Robert Marin and LCDR Tim Boulay of N095 for providing information to NRN.

*For Navy budget purposes, TARs are counted separately from drilling SELRES. For DoD reporting purposes, TARs are considered Active Guard/Reserve (AGR), who are SELRES.

Our Naval Reserve Force in 2002

A challenging mission ...

Supporting the Navy-Marine Corps Team with mission-ready units, equipment and individuals throughout the full range of operations from peace to war.

And a broad vision ...

Support to the Fleet,
Ready and Fully Integrated.



Supporting the Fleet

Strength, Support and Commitment

Who we are

The day-to-day duty of every Navy man and woman is to work together to follow these core beliefs:

★ Honor — "I will bear true faith and allegiance ..."

Accordingly, we will:

- Conduct ourselves in the highest ethical manner in all relationships with peers, superiors and subordinates;
- Be honest and truthful in our dealings with each other, and with those outside the Navy;
- Be willing to make honest recommendations and accept those of junior personnel;
- Encourage new ideas and deliver the bad news, even when it is unpopular;
- Abide by an uncompromising code of integrity, taking responsibility for our actions and keeping our word;

• Fulfill or exceed our legal and ethical responsibilities in our public and personal lives 24 hours a day. Illegal or improper behavior or even the appearance of such behavior will not be tolerated. We are accountable for our professional and personal behavior. We will be mindful of the privilege to serve our fellow Americans.

★ Courage — "I will support and defend ..."

Accordingly, we will:

- Have courage to meet the demands of our profession and the mission when it is hazardous, demanding or otherwise difficult;
- Make decisions in the best interest of the Navy and the nation, without regard to personal consequences;
- Meet these challenges while adhering to a higher standard of personal conduct and decency;
- Be loyal to our nation, ensuring the resources entrusted to us are used in an honest, careful and efficient way.

Courage is the value that gives us the moral and mental strength to do what is right, even in the face of personal or professional adversity.

★ Commitment — "I will obey the orders ..."

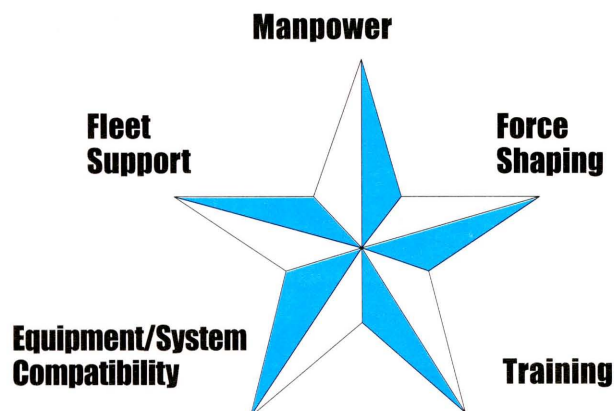
Accordingly, we will:

- Demand respect up and down the chain of command;
- Care for the safety, professional, personal and spiritual well-being of our people;
- Show respect toward all people without regard to race, religion or gender;
- Treat each individual with human dignity;
- Be committed to positive change and constant improvement;
- Exhibit the highest degree of moral character, technical excellence, quality and competence in what we have been trained to do.

These are the Core Values of the United States Navy.

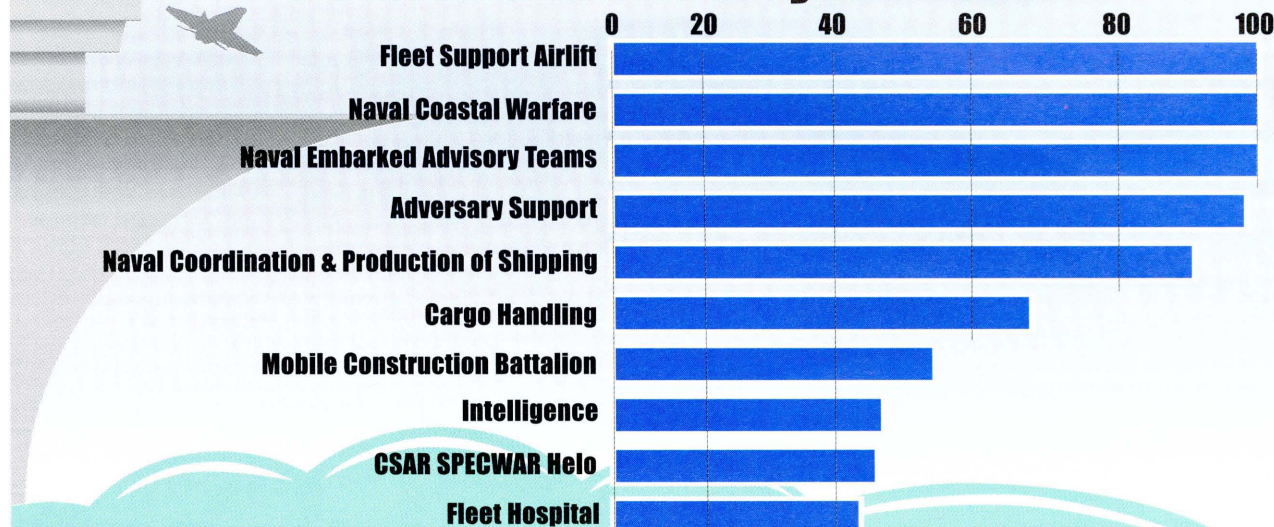
—Excerpted from www.chinfo.navy.mil/navpalib/traditions/html/corvalu.html

Top Priorities of Commander, Naval Reserve Force



TEAMWORK—Firefighting training on the flight deck of an aircraft carrier (above) is critical in such a demanding environment. As in many Navy operations, the ultimate test of Sailors is responding quickly and taking care of their shipmates.

Reserve Share of Navy Missions



Graphic design by JO1 Ray Sarracino

Sailor's Creed

I am a United States Sailor.

I will support and defend the Constitution of the United States of America, and I will obey the orders of those appointed over me.

I represent the fighting spirit of the Navy and those who have gone before me to defend freedom and democracy around the world.

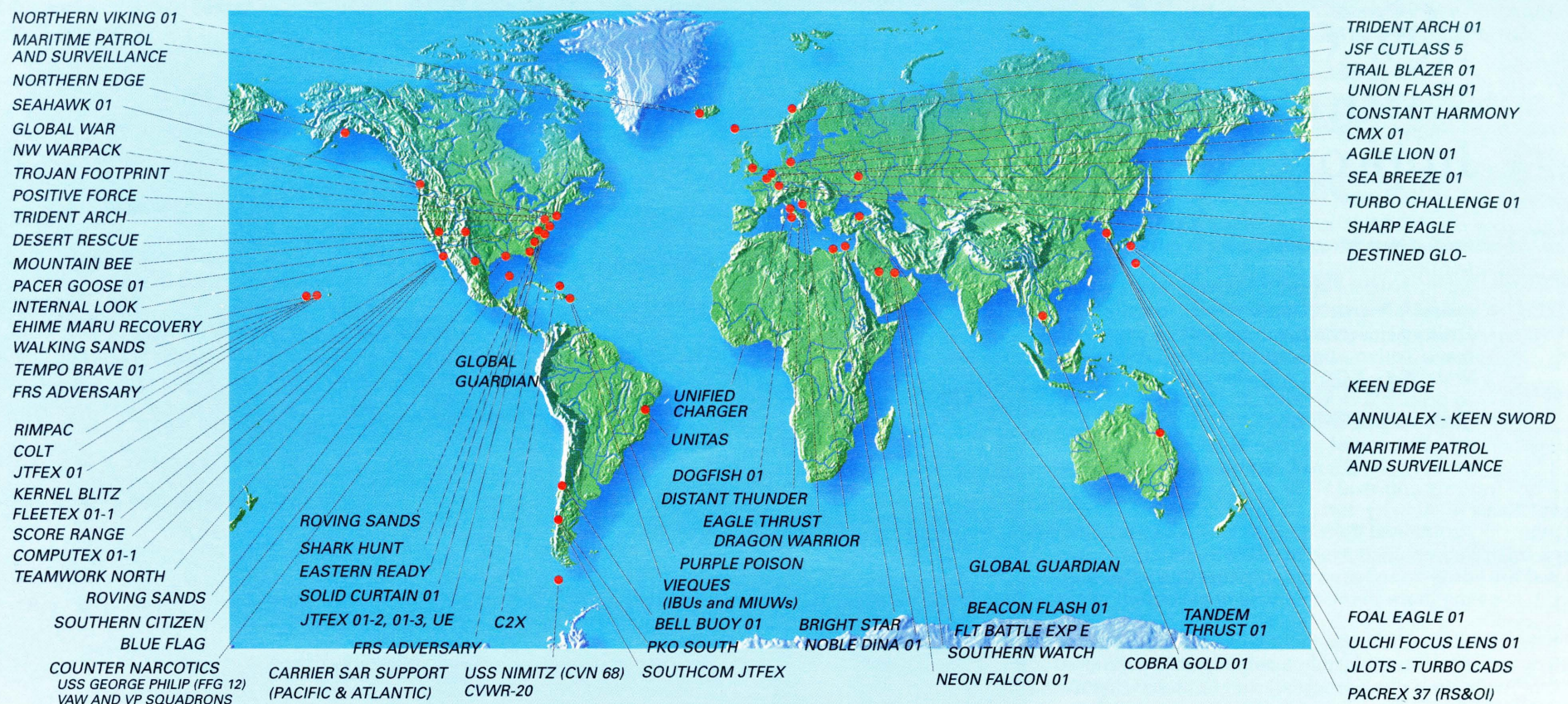
I proudly serve my country's Navy combat team with honor, courage and commitment.

I am committed to excellence and the fair treatment of all.

Naval Reservist News

Naval Reservists Support the Fleet

Naval Reserve Sailors from across the United States deploy on Annual Training and other duty to support Fleet missions and operations in peacetime and during contingencies. Here are highlights of Fiscal Year 2001 operations and exercises that Naval Reservists (●) supported:



Naval Reservist News thanks the staffs of COMNAVIARESFOR and COMNAVSURFRESFOR for operations and exercise information on this map of FY 01 operational highlights.

Note: Other Reservists deployed for more exercises and operations during FY 01 than could be shown in this limited space. For example, some worked in detachments, assigned to overseas commands and stateside operations. Naval Reservists—individuals as well as units and detachments—provided numerous responses to Fleet needs as the "Right Reservists with the Right Equipment to the Right Place at the Right Time...Every Time." Most operations and exercises are indicated only once on this highlight map, though many took place at a number of sites across the globe with Reservists supporting various phases of operations.



"SPIRIT OF THE PENTAGON" and "SPIRIT OF NEW YORK CITY"—Naval Reserve squadron VR-59 has named two C-40A Clippers to honor Americans following the Sept. 11 terrorist attack. The new Fleet Logistics craft will support Fleet missions with its extensive flight capability.

Have a great idea?
The Force is looking for your ideas on ways to make the Naval Reserve a more responsive, effective and innovative organization.

Is it a —

- Better way of doing Reserve business?
- Process that improves communications?
- Software program that automates a work task?
- More effective approach to training?
- Best practice from civilian or Reserve work?

Send via —

Innovative Reserve Center Project's Web site:
www.navres.navy.mil/navresfor/navsurf/ircp

OR

Surface Reserve Force's Home Page:
www.navres.navy.mil/navresfor/navsurf/

We encourage you to share these ideas with your chain of command — your Chief, your XO, your CO, your local Naval Reserve Activity.

Innovative Reserve Center Project (IRCP)
Innovation in Action

Working in the Naval Reserve — a Wide Range of Opportunities

Here are some of the many commands and missions that Naval Reserve individuals and units support:

Ships

CV - Aircraft Carrier
FFG - Guided Missile Frigate
LST - Amphibious Tank Landing Ship

MCM - Mine Countermeasures Ship
MCS - Mine Countermeasures Command Ship
MHC - Coastal Minehunter Ship

Air Squadrons

HC - Helicopter Combat Support
HCS - Helicopter Combat Support Special
HM - Helicopter Mine Countermeasures
HS - Helicopter Anti-Submarine
HSL - Helicopter Anti-Submarine (Light)
VR - Fleet Logistics

VAQ - Tactical Electronic Warfare
VAW - Airborne Early Warning
VFA - Strike Fighter
VFC - Fighter Composite
VP - Patrol

Reserve Command Staffs

Naval Reserve Force
Naval Surface Reserve Force
Regional Readiness Commands
Reserve Intelligence Command

Marine Forces Reserve
Naval Air Reserve Force
Reserve Centers
Naval Reserve Air Wings

Operational Commands

Explosive Ordnance Disposal Mobile Units
Expeditionary Logistics Support Force
Cargo Handling Battalions

Mobile Mine Assembly Groups
Advanced Base Functional Component Units
Construction Battalions (Seabees)

Medical, Dental, Chaplain and Religious Programs
Integrated Undersea Surveillance Systems Units

Intelligence Commands

Defense Intelligence Agency
Joint Intelligence Center Pacific
Joint Analysis Center Molesworth, U.K.
Fleet Intelligence Training Center Pacific

Joint Forces Intelligence Command
Office of Naval Intelligence
Naval Criminal Investigative Service
Navy & Marine Corps Intelligence Training Center

Unified, Joint & Naval Commands

The Joint Staff
U.S. Special Operations Command
U.S. Transportation Command
U.S. Central Command
U.S. Pacific Command
Supreme Allied Commander, Atlantic
Supreme Allied Commander, Europe
Commander-in-Chief, U.S. Atlantic Fleet
U.S. Navy Central Command
Commander, Naval Air Force, Atlantic
Commander, Naval Surface Force, Atlantic
Commander, Second Fleet
Commander, Third Fleet

U.S. Space Command
U.S. Strategic Command
U.S. Joint Forces Command
U.S. European Command
U.S. Southern Command
Chief of Naval Operations
Commander-in-Chief, U.S. Pacific Fleet
Commander-in-Chief, Naval Forces Europe
Special Operations Command, South
Commander, Naval Air Force, Pacific
Commander, Naval Surface Force, Pacific
Commander, Naval Submarine Force, Atlantic

Commander, Space and Naval Warfare Command
Commander, Anti-Submarine Warfare Forces, Pacific
Commander, Naval Supply Systems Command

Support Commands

Fleet Training Teams
Fleet Training Groups
Naval Hospitals
Offices of Information
Combat Camera
Audio Visual
Navy Legal Service Offices
4th FSSG Unit
Naval Aviation Depots
Naval Shipyards
Naval Submarine Bases
Naval Air Facilities
Fleet Support Command
Naval Air Station Joint Reserve Base
Mobile Operations Control Center
Personnel Mobilization Teams
Navy Exchange Command

Fleet Support Training Centers
Medical & Dental
Office of Naval Research
Public Affairs Centers
Navy Broadcast
Tactical Support
Office of Naval Reactors
Naval Stations
Fleet Industrial Supply Centers
Naval Weapons Stations
Naval Air Stations
Naval Air Reserve
Training Support
Mobile Maintenance Facilities
Navy Experimental Dive Units

at We Do



Supporting the Fleet

Taking Care of Our People

Training & Travel

New Order Writing System Improves Travel

NOWS, the New Order Writing System for the Naval Reserve Force, is currently under development. NOWS will greatly improve the process for application, approval and delivery of orders and travel documents. Drilling Reservists will be able to enter and track order applications using the World Wide Web. NOWS will also allow Reservists to print out draft and official copies of their orders using the Web.

The initial release of NOWS (scheduled for July 2002) will enable final order and funding approval to be delegated as low as the Naval Reserve Activity level. A subsequent release of NOWS (Oct. 2003) will allow delegation to any level using a fully Web-enabled system. NOWS will provide approval authority based on available funding (vice man-days), allowing more precise control of execution at the field level.

"The most common reasons for delay in processing orders are errors and incomplete information entered during the order writing process," said CDR Jeff Nichols, COMNAVRESFOR Director of Order Writing and Travel. The NOWS order application form will help prevent mistakes with drop-down menus and prepopulated data fields.

"NOWS is a quicker, more efficient way of doing business," said Neil Clement, NOWS project manager. Its features and automated workflow will allow rapid delivery of orders and travel documents. NOWS will replace old legacy systems and interface with Navy and DOD manpower, financial and transportation systems.

Training for NOWS administrators will start in February 2002. Beta Testing of the initial release will begin in April 2002, with deployment in July 2002.

Opportunities for Annual Training

For news of opportunities for training and Fleet support, Reservists may check with their local chain of command. Opportunities are also posted on the Force's Web site at www.navy.mil/navresfor and related links.

Annual Training Checklist ✓

Here is a list of items that drilling Reservists can refer to before departing for Annual Training. This is not a complete list and should be used only for reference. Contact your local support site for details.

- Review your ORDERS to ensure accuracy of all information.
- Ensure PAGE TWO of your service record is accurate and up-to-date (address, dependents, etc.).
- Make sure MEDICAL RECORDS are verified, inoculations are up-to-date, etc.
- Visit SECURITY to check clearance.
- See TRAINING to get details regarding expectations of training during Annual Training; get appropriate forms (PQS, advancement info, etc.).
- Make sure you have filled out a DIRECT DEPOSIT form with 9-digit bank routing number, account number (for travel claims payments).
- Ask for a CHECKLIST of any items that you may need to bring—particularly when going aboard ship or overseas (i.e., uniforms, passport, special equipment, personal items such as dog tags, flashlight, shower shoes, etc.).
- Let your EMPLOYER know when you are planning to be on Annual Training as far in advance as possible (at least 60 days).



TEAMWORK—Working together is key to success for today's Total Force, as demonstrated above by VFA-204 Explosive Ordnance Handlers.

Travel Tips for Naval Reservists On Orders

Throughout 2002, Reservists will be traveling for duty within the U.S. and overseas. Here are a few suggestions:

• Change in rental car damage liability

The Military Traffic Management command recently negotiated a new contract with many vehicle rental agencies, resulting in more responsibility for the government and individual.

When a rental company provides credible evidence of a traveler's negligence, the government is now responsible for damage. In such cases, a Judge Advocate should conduct an independent investigation to determine whether or not there is credible evidence of negligence. If the Judge Advocate concurs with the rental company that the traveler was using the vehicle for an official purpose, but was nevertheless negligent, the command must pay the rental company from command travel funds using its servicing Defense Finance and Accounting Service.

• Air travel in heightened security conditions

All Reservists should plan ahead for extra time and emerging security requirements. Travelers should pro-

vide orders and a military ID at check-in and cooperate with airlines policies. A few tips:

Orders — Keep orders, tickets and itinerary at your fingertips (not in the cargo section with luggage).

I.D. and orders information match — If your I.D., orders or Page 2 have errors or are outdated, you may not get through security checkpoints or to your destination.

Phone numbers — Keep handy the points of contact for exercise or training, duty office and emergency travel assistance (See clip-out card at bottom left of this page).

Foreign currency — Exchange American currency into enough foreign currency to take you through arrival to, and departure from, the gaining command. Such currency is handy for taxis, luggage carts, snacks or even a hotel room in case of unexpected emergencies or delays.

Contingency plan — Plan for the worst. Have a phone number for your destination. Communicate with your gaining command before you deploy and obtain travel details as well as other helpful information (how to get to base, uniforms needed, etc.) to do a great job.

Travel-related Web Sites for Reservists

- Travel Pay System
www.defensetravel.com

- Future Travel
www.n4.hq.navy.mil/n41/ntrbas01.nsf

- Per Diem
www.dtic.mil/perdiem/pdrform.html

- Recall application
www.bupers.navy.mil/pers9/revamp/pers92/pers921/3recall.htm

- Naval Reserve
www.navres.navy.mil/navresfor
- Surface Reserve
www.navres.navy.mil/navresfor/navsurf/navsurf.html
- Air Reserve
www.navres.navy.mil/navresfor/navair

Travel Hotline: Reservists can call travel counselors 24/7

24-hour Travel Assistance for Naval Reservists

If you experience travel problems en route, try to resolve any problem with a local airline agent. If an airline representatives cannot help,



Reservists who encounter travel emergencies while in a duty travel status can phone the COMNAVRESFOR (N33) duty travel counselor on call 24 hours a day, seven days a week to assist. This 24/7 watch is specifically designed to aid travelers who have begun travel to their training site or are returning to their home of record upon completion of AT/ADT/IDTT orders.

• SATO offers a Navy Help Desk in San Antonio, Texas, 24 hours a day, 7 days a week, at 1-800-359-9999. If agents are busy, you will receive an automated response asking you to stay online until the first available travel agent can answer. If a reservation change does not require additional funds authorized, SATO will revalidate tickets (generally for change in date or time of flight). If additional cost is incurred as a result of changing

Resources for Reservists and Their Families

Gotten the call to mobilize? Here is a list of resources to assist Naval Reservists and their families:

Naval Reserve Assistance Center

- www.nrpweb.nola.navy.mil (click "CNRF Mobilization FAQ," then "Ask").
- Toll-free number is **1-866-831-8582**, open from 7 a.m. to 8 p.m., Central Time.
- A good first contact during mobilization for assistance on military benefits and entitlements, nationwide locations and points of contact for Family Assistance Centers, legal services, health care benefits or to find an ombudsman.

The Naval Reserve Force Web site

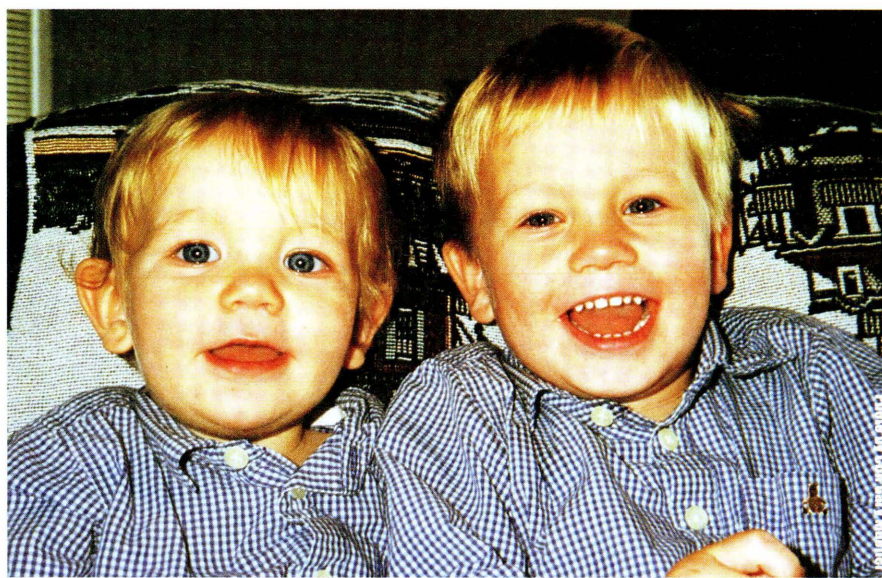
- www.navres.navy.mil (click the Naval Reserve Force button; enter either high or low bandwidth section; select "Force Mobilization").
- Frequently asked questions about the Naval Reserve, such as on pay and benefits, are answered at www.navres.navy.mil/navresfor/nrf/lbw_site/faq/index.htm. People can also submit questions via this Web site.

Bureau of Naval Personnel (BUPERS).

- PERS-9 Mobilization Response Cell to assist Naval Reserve Activities, Navy Mobilization Processing Sites and individuals from 6 a.m. to 10 p.m., Central Time.
- **1-800-346-0217, (901) 874-2416/17** or DSN **882-2416/17**.
- E-mail address: mobilization@persnet.navy.mil.
- "Recall News" button at www.bupers.navy.mil/ for up-to-date recall information or to volunteer online to be recalled.
- Hotline with recorded recall information: **1-901-874-2413**.

Guide to Reserve Member Family Benefits

- www.defenselink.mil/ra/publications/handbooks/benefits.pdf
- Booklet (in .pdf file) that outlines how to access military benefits and assistance for specific questions and problems, etc.



Children of Reservists, as well as other family members, are important to the Force. Reservists can use available resources to help in planning for mobilization and other contingencies.

Office of the Secretary of Defense for Reserve Affairs

- www.defenselink.mil/ra/
- Information about policies, programs and initiatives for Reserve components.

Naval Reserve Ombudsman

- www.navresfor.navy.mil/n1/ombudsman.html
- Program assists commands and Reserve families.
- Yonna Diggs, toll-free phone **1-800-675-5728** serves as NR Ombudsman-At-Large.
- Regular Navy Ombudsman Web site is www.persnet.navy.mil/pers66/ombudsman1/start.htm

U.S. Navy Fleet and Family Support Division

- www.bupers.navy.mil/pers66/indexnew.htm
- Additional Web sites and materials for families experiencing traumatic events.

Naval Services FamilyLine

- www.lifelines2000.org/familyline/home.asp.
- A volunteer, non-profit organization dedicated to improving the quality of life for every sea service family.

Pre-Deployment Reserve Family Readiness Guide

- www.lifelines2000.org/services/deployment/pre_deploy/fam_readiness_res.asp
- *Lifelines2000* guide offers information on a variety of topics such as dealing with emotions during pre-deployment, deployment and return.

Chaplain Support

- Help from Naval Reserve Chaplains and Religious Program Specialists through local Naval Reserve Activities, in addition to local churches and synagogues, etc.
- Toll-free number **1-800-245-4546** for COMNAVRESFOR Chaplain's Office.

This list and other valuable information will be posted on the Force Web's site at www.navres.navy.mil/navresfor/. A list of frequently asked questions (FAQs) can be found at <http://hq.cnrf.navy.mil/answertrack/mobilize.asp>.

Questions? See your local Chain of Command

Reservists have resources within their local chain of command to help answer questions or solve problems. Here are some key people to ask:

Local leaders — For assistance in resolving pay, career, drill problems, etc., Reservists should start by asking the first person above them in their chain of command:

- **Leading Petty Officer (LPO)**
- **Leading Chief Petty Officer (LCPO)**
- **Command/Senior/Master Chief (CMC)**
- **Division Officer (DIV O)**
- **Department Head (DH)**
- **Executive Officer (XO)**
- **Commanding Officer (CO)**

Command Master Chief (*principal enlisted advisor to the CO*) —

Personal problems; Morale, Welfare and Recreation programs; Sailor of the Quarter/Year boards; and suggestions for improving the command.

Unit or Command Career Counselor — Advancement procedures and eligibility; career advice (professional and personal development); allowances and entitlements; rate conversions; incentives (bonus programs) SCORE, STAR, GUARD III; assignment to schools; reenlistments and extension of enlistment procedures; type of duty; Navy Correspondence Courses; education opportunities and benefits; VA benefits; commissioning programs; military spouse co-location and duty; Fleet Reserve and retirement; survivor benefits.

Command Financial Advisor — Financial debt advice; income tax preparation; savings; loan interest; VA loans.

Command Drug & Alcohol Program Advisor — Alcohol awareness; Alcoholics Anonymous meeting times; stress management courses; Overeaters Anonymous; Campaign Drug Free.

Records on Call

Selected Reservists, Individual Ready Reserve (IRR) members and retirees can get answers to questions about Reserve administration, mobilization and retirement by calling the Naval Reserve Personnel Center (NRPC) in New Orleans at **1-800-535-2699** or any of the numbers below:

NRPC provides services for retirement accreditation, separations, benefits and entitlements. NRPC's Accreditation Division can answer questions regarding retirement points. Retirement eligibility, Inactive Reserve Officer discharge and resignation queries are processed by the Retirements and Separation Branch.

Reserve benefits, such as Commissary Cards and DEERS information, are handled by the Benefits Branch. NRPC's Records Department maintains and processes service, health and dental records for retired personnel and answers questions regarding stored records. NRPC also handles all facets of IRR mobilization to include IRR Annual Screening, Retention, Counseling and Active Duty for Training applications.

NRPC Phone Numbers

Naval Reserve Personnel Center	1-800-535-2699
Records, Retirement, Separation, DEERS & Benefits	1-866-250-4778
Accreditation Division	Ms. M. Forest (504) 678-0074
Retirements & Separations	Ms. M. Refre 678-5432
Benefits Branch	Ms. J. Hansen 678-1836
Entitlements Branch	Ms. M. Forest 678-0074
Personnel Records	Ms. B. Jordan 678-1842
Mobilization	678-1892
IRR Annual Screening	678-1778 and 678-6940

Medical checklist ✓

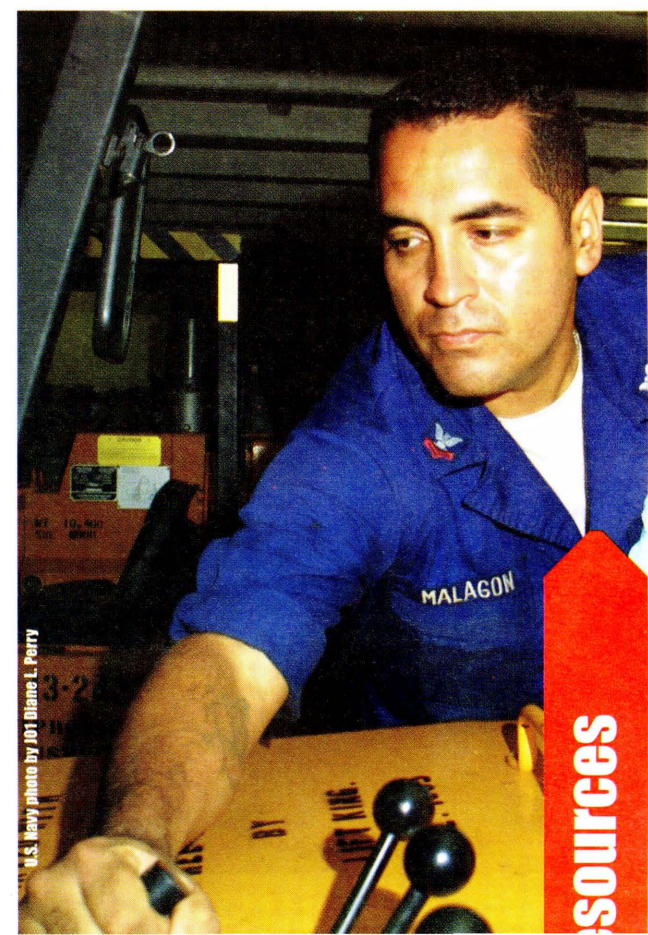
Medical readiness is crucial. If called to mobilize, you as a Reservist need to be ready, medically and dentally, to report to your mobilization gaining command.

- **Ensure that your Periodic Physical is current.** (Every five years to age 49, every two years for ages 50 to 59 and annually for ages 60 and older).
- **Ensure that you complete Annual Certificate of Physical Condition (NAVMED 6120/3)** yearly between periodic physicals.
- **Ensure that you complete your annual dental examination** and that you are dental class I or II. If you are found to be dental class III, ensure that you get dental work completed and back to dental class I or II as soon as possible.
- **If you do not have a dental care plan through civilian work, the TRICARE Dental plan is offered to assist you** to meet your obligation to be dental class I or II. You also have the option to purchase the TRICARE Dental Plan for you and your family members. Enroll online at www.uccicom/tdp or call toll-free **1-888-622-2256**.
- **Ensure immunizations are up-to-date.**
- **If you have any medical problems that may prevent or delay you from being mobilized, notify your Naval Reserve Activity (NRA) Medical Department** so that if you cannot be mobilized, then someone who can will be identified.

If you have questions, contact your NRA Medical Department Representative who will ensure that you are ready medically and dentally. For more, visit the Force Web site at www.navres.navy.mil/navresfor/ and click on "Force Medical." —HMCM(SW) C. J. Lewis, COMNAVRESFOR Force Medical

Reserve Family Web Sites

- **Chief of Naval Education & Training (CNET)**
www.cnet.navy.mil
- **Reserve Family Readiness**
www.defenselink.mil/ra/family/toolkit
- **Reserve Family Benefits**
www.raweb.osd.mil/publications/handbooks/benefits.pdf
- **Pre-Deployment Guide**
www.lifelines2000.org/services/deployment/pre_deploy/fam_readiness_res.asp
- **Quality of Life**
www.lifelines2000.org
- **Mobilization Checklist**
www.bupers.technology.navy.mil/bup_updt/upd_CD/BUPERS/INSTRUCT/100139d.pdf





Supporting the Fleet

Where we are



Photo Credits (top to bottom)

Page 6:

LT Jim Sweet
 PN2 Ronald W. Edrich
 SMC (SW) Len Burkhardt
 SDR Dave Glendon

Our Navy



Our People

Selected Reserve

- Officers.....17,328
- Enlisted.....56,013
- Total*.....73,341

* Excludes 1,742 SELRES on ADSW but includes SELRES on recall.

Full Time Support (TAR) ¹

- Officers.....1,713
- Enlisted.....12,859
- Total*.....14,572

* Includes some Selected Reservists on ADSW

Individual Ready Reserve

- Officers.....14,120
- Enlisted.....66,421
- Total*.....80,541

* Includes some 3,623 VTU members

Standby Reserve

- Officers.....5,329
- Enlisted.....321
- Total.....5,659

Retired Reserve

- Officers.....81,906

Eight Guided Missile Frigates *Oliver Hazard Perry class*

- USS WADSWORTH (FFG 9) — San Diego, Calif.
- USS GEORGE PHILIP (FFG 12) — San Diego, Calif.
- USS SAMUEL ELIOT MORISON (FFG 13) — Mayport, Fla.
- USS SIDES (FFG 14) — San Diego, Calif.
- USS ESTOCIN (FFG 15) — Norfolk, Va.
- USS BOONE (FFG 28) — Mayport, Fla.
- USS STEPHEN W. GROVES (FFG 29) — Pascagoula, Miss.
- USS CURTS (FFG 38) — San Diego, Calif.

One Mine Command

- USS INCHON

Countermeasures *Avenger class*

- USS AVENGER
- USS DEFENDER
- USS SENTRY
- USS CHAMPION

I Reserve Force



S *under operational control of CINCLANTFLT and CINCPACFLT*

ermeasure

| — Ingleside, Texas

Ships -

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2) — Ingleside, Texas

— Ingleside, Texas

| 4) — Ingleside, Texas

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Ten Coastal Minehunter Ships

- **USS OSPREY (MHC 51)** — Ingleside, Texas
- **USS HERON (MHC 52)** — Ingleside, Texas
- **USS PELICAN (MHC 53)** — Ingleside, Texas
- **USS ROBIN (MHC 54)** — Ingleside, Texas
- **USS ORIOLE (MHC 55)** — Ingleside, Texas
- **USS KINGFISHER (MHC 56)** — Ingleside, Texas
- **USS CORMORANT (MHC 57)** — Ingleside, Texas
- **USS BLACK HAWK (MHC 58)** — Ingleside, Texas
- **USS FALCON (MHC 59)** — Ingleside, Texas

Eight Carrier Air Wing Reserve (CVWR 20) Squadrons

- 48 F/A-18 Hornets
- 4 EA-6B Prowlers
- 23 F-5 Tigers
- 8 E-2C Hawkeyes

Seven Reserve Helicopter Wing Squadrons

- ## • 18 HH-60H Sea Hawks

14 Fleet Logistics Support Wing (VR) Squadrons

- 26 C-9 Skytrain IIs
- 6 C-12B King Airls
- 6 C-20D/G Gulfstreams
- 18 C-130T Hercules
- 4 C-40A Clippers

Seven Reserve Patrol Wing (VP) Squadrons

- 48 P-3C Orions

Aircraft



Supporting the Fleet

A better Sailor... a better Navy

Charting the course

Preparing to move up

Advancing in the Naval Reserve Force requires dedication and preparation. There are some tools available to help you:

Advancement

The Chief of Naval Education and Training (CNET) Web site has tools to help with exam preparation. Go to www.advancement.cnet.navy.mil/ to order rate training courses, non-resident training courses and use links to the advancement manual.

The Navy Enlisted Advancement System (NEAS) is designed to advance the best qualified petty officers to operate the Navy's ships, planes, and shore stations.

Advancements provide opportunities for qualified personnel to progress to higher levels of responsibility and authority throughout their Navy careers. Your opportunity to advance depends on current and predicted future vacancies within your rating. It also depends upon how well you perform, what you have learned from your rating experiences and rating knowledge.

One correct answer on the advancement test could be the difference between collecting a paycheck for the next paygrade and waiting for the next exam cycle.

Carefully review the latest Bibliography for Advancement Study (Bibs), available through CNET Web's site (above) and complete the appropriate study to improve chances for advancement.

Exam Preparation

- Complete optional course work.
- Review the bibliography for advancement study.
- Double-check exam date with your local Naval Reserve Activity (NRA) or test facility.
- Get a good night's sleep the night before the exam.
- Arrive at the test center early.
- Be in the uniform of the day.
- Have your ID card.

The new BUPERS Instruction 1430.16E can be accessed at <http://buperscd.technology.navy.mil/bpnewdir.htm>.

Selection Boards

Information on selection boards and related topics to assist Sailors in being more competitive may be found at www.bupers.navy.mil (click on "Selection Boards").

Navy Leader Planning Guide

The Navy Leader Planning Guide, an annual publication for use by all Navy leaders, contains a calendar with important dates, naval history, selection boards, evaluation and fitrep due dates, etc. A table of contents for the document is available in portable document format (PDF) and can be downloaded from the Web at www.cnet.navy.mil/ (click on "Professional development," then on "2002 Navy Leader Planning Guide"). It will take you to a link at www.cnet.navy.mil/cnet/nlpg2002/nlpg_index2002.html.

Evaluations and Fitness Reports

BUPERS Instruction 1616.10 provides guidelines for the enlisted evaluation (eval) and officer fitness report (fitrep) system.

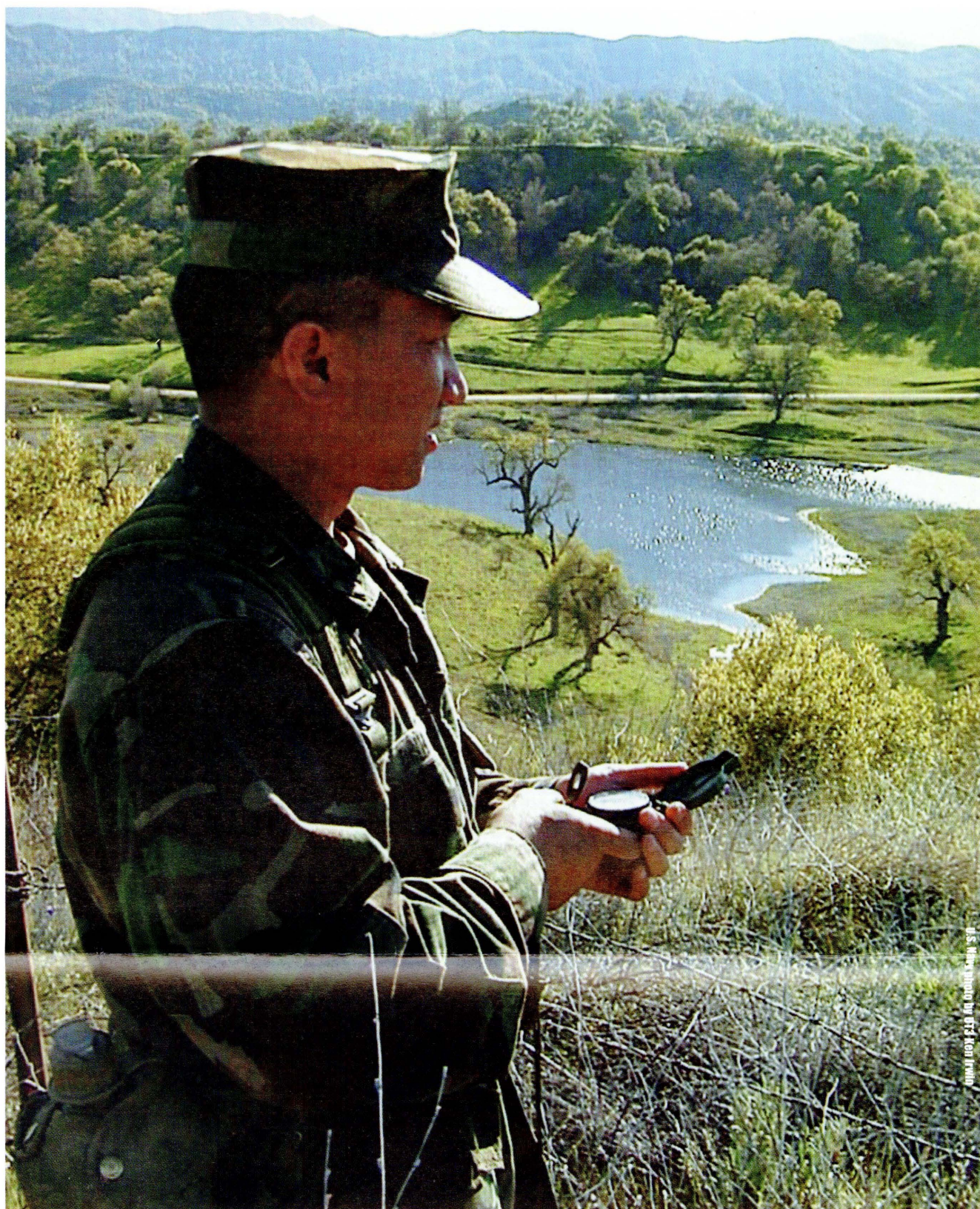
- To access, go to www.bupers.navy.mil (click on "Instructions," then "BUPERS Instructions," then "1610.10").
- Go to www.bupers.navy.mil to access a Fitrep and Eval Counseling Planning Calendar from the Navy Leader Planning Guide (click on "Fitrep/Eval/Counseling Planning Calendar"). Contact your local Naval Reserve activity for assistance.

Officer Designator Changes

Reserve officers can find information on Navy Officer Occupational Classification System (NOOCS) and Code Structures on the Internet, including:

- Designators and Subspecialties (SSP)
- Additional Qualification Designation
- Navy Officer Billet Classification (NOBC)

To access, go to the Navy Manpower and Analysis Center (NAVMAC) Web site at www.navmac.navy.mil.



CHARTING THE COURSE—Naval Reservist DK2 Tham Dinh of Naval Construction Force Support Unit TWO checks his compass during land navigation training at Fort Hunter Liggett, Calif.

Enlisted to Officer Programs...

Baccalaureate Degree Completion Program

- This Navy program gives a financial boost to complete college degree requirements—and can help some become a Naval Reserve officer at the same time.
- For civilians or an enlisted inactive Reservist working toward a bachelor's degree.
- As a member of the program, you will:
 - Be in an active duty status.
 - Receive a salary and allowances.
 - Continue your college education.
- For more information, go to www.navyjobsnw.com.

Enlisted Commissioning Program (ECP)

- An undergraduate education program for outstanding active duty enlisted personnel in the Navy or Naval Reserve who have previous college credit, to earn a baccalaureate degree and a commission in the Unrestricted Line (URL) or Civil Engineer Corps (CEC).
- See your career counselor. Command Career Counselors may send e-mail to CNET.ECP@cnet.navy.mil.

Naval Reserve Officer Training Corps (NROTC)

- Established to educate and train qualified young men and women for service as commissioned officers in the unrestricted line Naval Reserve or Marine Corps Reserve.
- Fills a vital need in preparing for leadership and management positions in an increasingly technical Navy and Marine Corps.
- Contact www.cnet.navy.mil/ or your local university.

Officer Candidate School (OCS)

- OCS is part of Naval Aviation Schools Command located on Florida's Panhandle at Naval Air Station (NAS) Pensacola, Fla. The 13-week course is designed to give students an overview of the high-tech naval establishment afloat and ashore, and to prepare them to assume the responsibilities of a Naval officer.
- Reservists selected attend a two-week version of the program.
- Contact an Officer Recruiter at your local recruiting station or go to Web site www.cnet.navy.mil/.

The Naval Reserve Force invites qualified men and women ages 21 and older to join today's Force. Call 1-800-USA-USNR or go to Web site www.cnrrc.com for information and assistance. The U.S. Navy seeks candidates for worldwide operations. Call 1-800-USA-NAVY or go to Web site www.navy.com or www.navyjobs.mil.

NAVAL RESERVE

Promoted recently? Receive an award?

Remember,
your home town
cares about YOU.

Let family and friends back home know about your accomplishments. See your Public Affairs Office and fill out a Fleet Home Town News release form.

SPREAD THE WORD—Share news of your achievement with your friends and family by completing the Navy's Fleet Home Town News form available online at: <http://neds.nebt.daps.mil/Directives/forms/N5724-1.pdf>.

Education opportunities for Naval Reservists

Montgomery GI Bill-Selected Reserve (MGIB-SR)

- www.navres.navy.mil/navresfor/n1/adjwork.html
- For eligible members of the Selected Reserve (Naval Reserve, Army Reserve, Air Force Reserve, Marine Corps Reserve, Coast Guard Reserve, the Army National Guard or the Air National Guard)
- For degree and certificate programs, flight training, apprenticeship, on-the-job training and correspondence courses.
- Remedial, deficiency and refresher courses may be approved under certain circumstances.

Servicemember's Opportunity Colleges Navy (SOCNAV)

- www.navres.navy.mil/navresfor/n1/socnavres.html
- Reservists can pursue Associate or Bachelors degrees through distance learning at two colleges: Coastline Community and Governors State University.
- SOCNAV benefits include guaranteed course transfer,

reduced residency requirements and maximum credit awarded for military experience.

- Eligible Reserve members can use Montgomery GI Bill benefits towards payment for courses at both institutions.

Work-Study Program

- Toll-free number is 1-888-442-4551.
- Available to any student receiving VA education benefits who is attending school three-quarter time or more.
- Individuals under this program may work at the school veterans' office, VA Regional Office, VA Medical Facilities or at approved State employment offices.
- Work-study students are paid at either state or Federal minimum wage, whichever is greater.

Tutorial Assistance Program

- Toll-free number is 1-888-442-4551.
- Available for students receiving VA educational assistance at half-time or more rate.



Education Web Sites

- Chief of Naval Education & Training (CNET) www.cnet.navy.mil
- BUPERS Education & Development www.bupers.navy.mil/pers440
- Navy College www.navycollege.navy.mil
- Montgomery GI Bill www.gibill.va.gov
- Online Courses www.navylearning.navy.mil
- Advancement www.advancement.cnet.navy.mil
- Navy Training Courses www.cnet.navy.mil/netpdtc/cantrac
- NPSAC Homepage www.npsac.navy.mil
- Navy Training Management www.ntmps.navy.mil
- NAVY Library www.navylibrary.nhc.navy.mil

More useful Web sites for Naval Reservists

- Retirement Pay Calculator www.navres.navy.mil/navresfor/navair/present/sr_rpc2001.xls
- Pay, Finance information www.dfas.mil
- Veterans Affairs www.va.gov
- Naval History www.history.navy.mil
- POW www.dtic.mil/dpmo
- Naval Vessel Register www.nvr.navy.mil
- USS CONSTITUTION www.ussconstitution.navy.mil
- Naval Uniforms www.bupers.navy.mil/uniform/uniform.html
- Uniform Regulations www.persnet.navy.mil/uniform/uniform.html
- Unit Awards and Citations <http://neds.nebt.daps.mil/o1650.htm>
- DOD Awards Manual www.dtic.mil/whs/directives/corres/pdf/134833m0966/p134833m.pdf
- Navy Awards www.chinfo.navy.mil/navpalib/allhands/ah0197/pg24-25.html
- Uniform Trivia & History www.persnet.navy.mil/uniform/uniform.html

Benefits for Reservists

Here are a few benefits Reservists may have in addition to the intangible rewards of service:

Retirement Benefits

Once a Selected Reservist has completed requirements for retirement, the following benefits are available:

Without pay:

- I.D. Card
- Wearing of the uniform
- Use of military title
- Correspondence courses
- Space "A" transportation-MAC flights
- Exchange and MWR facilities
- Commissary visits (24 per calendar year)
- SGLI — for a fee

With pay:

All the "without pay" benefits (above) as well as:

- Health Care - TRICARE Medical
- Commissary - unlimited visits

For details, see BUPERSINST 1001.39D, NAVPERS 15878H (Chapter 10.5) and MILPERSMAN 1800-010.

Medical Benefits

Activated Reservists (recalled to active duty) may be eligible for health care benefits under TRICARE.

- Families will also become eligible for TRICARE benefits, if the military sponsor's active-duty orders are for a long-enough period of time.
- Go to www.tricare.osd.mil and click on "Reservists."

Reserve Retirees become eligible for medical benefits at the age of 60.

- Go to www.tricare.osd.mil and click on "Reservists."
- Go to www.tricare.osd.mil and look at "Understanding TRICARE Benefits," then select "Retiree Information" for cost and coverage information.

Life insurance for family members

Effective Nov. 1, 2001, SGLI participants have been given free \$10,000 coverage per child and spousal coverage of up to \$100,000.

Service members with personal SGLI coverage of \$100,000 or more are automatically enrolled for the maximum \$100,000 spousal coverage. For more information, go to the SGLI Web site at www.insurance.va.gov.

Survivor Benefit Plan

The Reserve Component-Survivor Benefit Plan (RC-SBP) was established by Public Law 95-397 to provide an annuity to eligible beneficiaries of Reservists who have qualified for retired pay at age 60.

An RC-SBP information booklet containing an option election certificate is forwarded via certified mail as part of the member's Notification of Eligibility (NOE) package.

Reservists may elect coverage within 90 days of being officially notified that they are retirement-eligible through a NOE.

Members who elect no coverage or coverage with a lesser amount must have spousal consent. Eligibility date for pay is normally a member's 60th birthday; however, where eligibility for retired pay is attained after age 60, care should be taken to ensure the election is made 90 days in advance of the eligibility date.

Requests, clarification or additional information may be referred to DFAS, Retired Pay Department, 1240 East 9th Street, Cleveland, OH 44199; or the Bureau of Naval Personnel (Pers 662), 2 Navy Annex, Washington, D.C. 20370-5334. SBP References are BUPERSINST 1001.39 and NAVPERS 15878H Ch.11.7.

Leisure Travel, Space-A Travel, Lodging, Recreational sources across the USA

For Reservists, drilling or retired, the World Wide Web is a source to find everything you've ever wanted to know about traveling, recreational areas, Space-A flights and much more, including eligibility requirements and directions on "How To" take advantage of these benefits. A few of the more beneficial web sites include:

Navy Lodge

- www.navy-nex.com/lodge
- Call 1-800-628-9466 to receive a worldwide directory free of charge.

Space-A Travel on military aircraft

- www.transcom.mil/J3/jalis/osa.html
- www.ee.umd.edu/medlab/spacea

Recreational facilities

Maintaining a professional appearance

U.S. Navy Uniform Regulations are now online at https://buperscd.technology.navy.mil/bup_updt/508/unireg/uregMenu.html.

This Web site incorporates the latest changes to regulations as well as civilian clothing, awards, medals and ribbons. Reservists can also find continuing updates to uniform regulations and the current sea bag requirements.

BUPERS Online

Sailors can also link to a wide range of material concerning uniforms through the Bureau of Naval Personnel Web site at www.bupers.navy.mil. Click on "Services," then scroll down and click "Uniform Matters" to view a series of links including the latest "Navy Uniform Information Newsgrams," "Uniform History" and "Uniform Trivia."

For questions on the requirements for warfare devices, consult the Military Personnel Manual at www.bupers.navy.mil. Select "Instructions" from the menu at the left side of the page, which will lead to the BUPERS Publications/Directives home page. Select "Military Personnel Manual" for warfare qualification programs beginning with article 1200.

Ribbon Checker

One extremely helpful part of the Web site is the Navy ribbon checker. This interactive Web site allows personnel to create a graphic display of the correct order of ribbons to which they are entitled.

Ordering Uniforms — Reserve Activities

The new Prime Vendor (KYLOC) Program system allows Naval Reserve Activities to go online and place orders for their customers and receive these orders within a 7- to 10-day time frame. This system has greatly improved the receipt time for clothing orders with minimal backorders, and has eliminated much of the paperwork for storekeepers and Reserve sites.

For more information on the new KYLOC program and other uniform issues, visit www.navres.navy.mil/navresfor/n4_sup/unif_iss.htm.

Ordering Uniforms — Individual Reservists

The Navy Exchange system has made ordering uniforms easy. Sailors can order uniforms online at Web site www.navy-nex.com/uniform/index.html.

Sailors can order through the Uniform Support Center's toll-free phone system at 1-800-368-4088 from within the Continental U.S., Guam, Hawaii, the Virgin Islands and Puerto Rico. Local Virginia callers may call 1-757-420-7348.

Taking care of pay problems

Naval Reservists can track resolution of any pay problems online at www.nsipshelp.navy.mil. The Navy Standard Integrated Integrated Personnel System (NSIPS) Web site offers:

- A weekly "trouble ticket" tracking report of progress in resolving any pay problems.
- A schedule of expected dates for electronic fund transfers;
- Administrative procedures for Naval Reserve Activity staff.

Keeping up-to-date on Force changes in 2002



ically positions the Reserve Force as it provides vital 365-days-a-year support to the Fleet.

The ESC is enthusiastic about sharing the Naval Reserve Force's story, especially the issue of the month, and encourages Reservists to "Do One Thing" each month to communicate with fellow Reservists and family members. Likewise, if a Reservist has an opportunity to speak about Naval Reserve issues to community members, he or she can follow the chain of command to get clearance and to receive valuable assistance. The Leading Change home page is a great source of information at www.navy/navresfor/navy.mil.

Each month VADM Totushek and the ESC hear about Reservists who have shared the issue of the

The Commander, Naval Reserve Force's Executive Steering Committee (ESC) is about Leading Change — change that strategically positions the Reserve Force as it provides vital 365-days-a-year support to the Fleet.

month with others. "Do One Thing" and let the Force hear about it by e-mailing news to jroberts@njc.cc.fl.us. Here is a list of issues of the month for 2002:

January:	Taking care of our people
February:	Communications
March:	New Order Writing System (NOWS)
April:	Alignment
May:	Information Technology
June:	Training
July:	Equipment
August:	Supporting the Fleet
September:	Retention
October:	Manpower
November:	Employer Support of the Guard and Reserve
December:	Meeting and balancing civilian and Reserve commitments

—CAPT Jean Roberts, COMNAVRESFOR Executive Steering Committee Public Affairs

Applying online for FY 03 command and senior officer billets

- Officers must apply online at www.apply.nola.navy.mil beginning Feb. 1 for FY 03 Reserve Officer Command Billets (O-4 & below, O-5 & O-6) and Non-Command Billets (O-5 & O-6).
- Reservists (O-6 only) may apply to serve on Selection Boards at www.navres.navy.mil/navresfor/navsurl/index.html,

entering data and checking the "I want to serve" box.

- Assignment Board Support Reservists (E-6 to E-9, O-1 to O-4) may consult COMNAVSURFRESFORNOTE 5400 and message COMNAVSURFRESFOR 131300Z DEC 01 for application procedures.



REPLENISHING SUPPLIES AT SEA—Naval Reservists support Military Sealift Command operations worldwide. Above, USS ABRAHAM LINCOLN (CVN 72) and SS CAPE GIRARDEAU (T-AK 2039) conduct an underway replenishment.

Navy Speak: Frequently-used terms of Reserve and Active Duty Sailors

AA — Authorized Absence
ABSC — Active Billet Sequence Code
ADSW — Active Duty for Special Work (formerly TEMAC, Temporary Active Duty)
ADT — Active Duty for Training (formerly Special Active Duty for Training)
APG — Advanced Pay Grade
ARPR — Annual Retirement Point Record
ASW — Antisubmarine Warfare
AT — Annual Training (formerly Annual ACDUTRA, Active Duty for Training)
ATP — Additional Training Period (an Additional Drill) or Apprenticeship Training Program
BRS — Billet Requisition System
BUMED — Bureau of Medicine and Surgery
BUPERS — Bureau of Naval Personnel
CAI — Cross-Assigned In
CAO — Cross-Assigned Out
CEC — Civil Engineering Corps
CMDMC — Command Master Chief
CNO — Chief of Naval Operations
CO — Commanding Officer
COMNAVRESFOR — Commander, Naval Air Reserve Force
COMNAVRESINTCOM — Commander, Naval Reserve Intelligence Command
COMNAVRESUITCOM — Commander, Naval Reserve Recruiting Command
COMNAVRESFOR — Commander, Naval Reserve Force
COMNAVRESREDCOM — Commander, Naval Reserve Readiness Command
COMNAVSURFRESFOR — Commander, Naval Surface Reserve Force
Contributory Support — Support provided by Reservists to active Navy commands, contributing to the completion of their mission
CONUS — Continental United States
CRI — Crisis Response Immediate
CRD — Crisis Response Delayed
DDS — Direct Deposit System
DEERS — Defense Enrollment Eligibility Reporting System
DFAS — Defense Finance Accounting Service
DJMS — Defense Joint Military Pay System

FTS — Full Time Support
FY — Fiscal Year
Gaining Command — The active command to which a Reservist or unit is staffed to support
HM — Hospital Corpsman or Helicopter Mine Countermeasures Squadron
HC — Helicopter Combat Support Squadron
HCS — Helicopter Combat Support Special Squadron
NAVAL AIR RESERVE ACTIVITY — Naval Air Reserve Activity
HC — Helicopter Combat Support Squadron
HCS — Helicopter Combat Support Special Squadron
HSL — Helicopter Anti-Submarine Light Squadron
IADT — Initial Active Duty Training
IDT — Inactive Duty Training (a period of training on inactive duty, usually four hours in duration)
IDTT — Inactive Duty Training Travel
IMA — Individual Mobilization Augmentee
IMAPMIS — Inactive Manpower and Personnel Management Information System
IPB — IDT Participation Board
IRR — Individual Ready Reserve
IP2000 — Infrastructure Plan 2000
IUW — Inshore Undersea Warfare
JAG — Judge Advocate General
JRB — Joint Reserve Base
MEPS — Military Entrance Processing Station
MILPERSMAN — Military Personnel Manual
MIUW — Mobile Inshore Undersea Warfare
MMR — Merchant Marine Reserve
MSC — Military Sealift Command
NAF — Naval Air Facility
NAS — Naval Air Station
NATOPS — Naval Air Training and Operating Procedures Standardization
NAVARES — Naval Air Reserve
NAVARESACT — Naval Air Reserve Activity
NAVET — Navy Veteran
NAVRES — Naval Reserve
NAVRESCEN — Naval Reserve Center
NAVMARCORESCEN — Naval and Marine Corps Reserve Center
NAVRESPERSON — Naval Reserve Personnel Center
NAVRESREDCOM — Naval Reserve Readiness

NPSAC — Non Prior Service Accession Course
NRA — Naval Reserve Activity
NRCIS — Naval Reserve Command Intelligence Support
NRDP — Naval Reserve Drill Pay Report
NRED — Naval Reserve Engineering Duty
NREDQP — Naval Reserve Engineering Duty Qualification Program
NRF — Naval Reserve Force
NRIP — Naval Reserve Intelligence Program
NROQ — Naval Reserve Qualification Questionnaire for Inactive Duty Personnel
NRSO — Naval Reserve Skills Online
NSIPS — Navy Standard Integrated Personnel System
OIC — Officer-in-Charge
OJT — On-the-Job Training
OUTCONUS — Outside continental limits of the United States
PARS — Personnel Advancement Requirements
PAYPERMAN — Navy Pay and Personnel Procedures Manual
PERSUPDET — Personnel Support Detachment
PRC — Presidential Reserve Callup
PRD — Projected Rotation Date
PRIMUS — Physician Reservists in Medical Universities and Schools
RAMP — Reserve Allied Medical Program
RBSC — Reserve Billet Sequence Code
RCHB — Reserve Cargo Handling Battalion
Ready Reserve — A status in which members serve under a statutory military obligation or under a written agreement
REDCOM — Readiness Command
REFLEX — Reserve Flexible (Drilling Opportunities)
RESFORON — Reserve Force Squadron
Retired Reserve — Force composed of retired Reservists
Retirement Points — Earned at the rate of one point for each drill and one for each day of active duty. Basis for computation of retired pay which begins upon attainment of age 60.
RFAS — Reserve Functional Area and Sex (Code)
RIAC — Reserve Intelligence Area Commander
RIPO — Reserve Intelligence Program Officer
RHS — Reserve Headquarters Support

SECGRU — Security Group
SECNAV — Secretary of the Navy
SELRES — Selected Reserve (that portion of the Ready Reserve consisting of members in a drill pay status)
SPECWAR — Special Warfare
SSN — Social Security Number
Standby Reserve — An active and inactive status manpower mobilization resource that cannot be ordered to active duty involuntarily by the President without approval from Congress and only if the Secretary of Defense determines that ample Ready Reserve expertise and units are not available for the emergency at hand
SWO — Surface Warfare Officer
TAD — Temporary Additional Duty
TAR — Training and Administration of the Naval Reserve (Career Reserve personnel on Full Time Support active duty)
TFMMS — Total Force Manpower Management System
Total Force — Integration of active and Reserve components as one force
UCMJ — Uniform Code of Military Justice
UMA — Uniform Maintenance Allowance
USC — United States Code
USNR-R — United States Naval Reserve-Ready
USNR-S1 — U.S. Naval Reserve Standby Reserve Active (U.S.N.R.-S2 refers to U.S.N.R. Standby Inactive)
VA — Department of Veterans Affairs
VAQ — Tactical Electronic Warfare Squadron
VAW — Carrier Airborne Early Warning Squadron
VFA — Strike Fighter Squadron
VFC — Fighter Squadron Composite
VP — Patrol Squadron
VR — Fleet Logistics Support Wing and Squadron
VTU — Volunteer Training Unit — A unit formed by volunteers to

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2002 Drill Pay Rates

This pay chart, posted on Defense Finance & Accounting Service's Web site, is printed for NRN readers, who can go to www.dfas.mil for updated pay information all year.

DRILL PAY														
COMMISSIONED OFFICERS														
Effective: January 1, 2002														
Pay Grade	Under 2	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14
O-1	5,944.40	6,371.70		6,418.20	6,657.90	6,840.30	7,051.20	7,261.80	7,472.70	7,683.10	7,893.50	8,103.90	8,314.30	8,524.70
1 drill	198.88	212.39		213.94	221.93	228.01	235.04	242.06	249.09	256.12	263.15	270.18	277.21	284.24
4 drills	795.52	849.56		855.76	887.72	912.04	940.16	968.24	996.36	1024.48	1052.60	1080.72	1108.84	1136.96
O-2	4,422.00	4,857.90	5,176.80		5,196.60	5,418.90	5,641.20	5,863.50	6,085.80	6,308.10	6,530.40	6,752.70	6,975.00	7,197.30
1 drill	147.40	161.93	172.56		173.22	180.63	187.62		187.62	195.03	202.04	209.05	216.06	223.07
4 drills	589.60	647.72	690.24		692.88	722.52	726.48		750.48	840.76	883.60	926.44	969.28	1012.12
O-3	3,537.00	4,162.40	4,440.30	4,494.30	4,673.10		4,813.50	5,073.30	5,213.50	5,453.50	5,693.50	5,933.50	6,173.50	6,413.50
1 drill	117.90	138.42	148.01	149.81	155.77		160.45	169.11	180.45	191.85	197.30	202.66	208.76	214.86
4 drills	471.60	553.68	592.04	599.24	623.08		641.80	676.44	721.80	767.44	789.20	810.64	835.04	859.44
O-4	3,023.70	3,681.90	3,927.60	3,982.50	4,210.50	4,395.90	4,694.20	4,930.20	5,092.50	5,255.70	5,418.90	5,582.10	5,745.30	5,908.50
1 drill	100.79	122.73	130.92	132.75	140.35	146.53	156.54	164.34	169.75	175.19	177.02			
4 drills	403.16	490.92	523.68	531.00	561.40	586.12	626.16	657.36	679.00	700.76	708.08			
O-5	2,796.60	3,170.40	3,421.80	3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,549.50					
1 drill	93.22	105.88	114.06	123.29	129.19	135.67	141.08	148.04	151.65					
4 drills	372.88	422.72	456.24	493.16	516.76	542.68	564.32	592.16	615.60	629.00	647.36			
O-6	2,416.20	2,751.90	3,169.50	3,276.30	3,344.10									
1 drill	80.54	91.73	105.65	109.21	111.47									
4 drills	322.16	366.92	422.60	436.84	445.88									
O-7	2,097.60	2,183.10	2,638.50											
1 drill	69.92	72.77	87.95											
4 drills	279.68	291.08	351.80											
COMMISSIONED OFFICERS WITH AT LEAST 4 YEARS AND 1 DAY OF ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER AND/OR														
(Includes reserve commissioned officers with at least 1,460 points when paid from reserve appropriations)														
O-3E				3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,549.50	4,717.50	4,855.20			
1 drill				123.29	129.19	135.67	141.08	148.04	151.65	157.25	161.84			
4 drills				493.16	516.76	542.68	564.32	592.16	615.60	629.00	647.36			
O-2E				3,276.30	3,344.10	3,450.30	3,630.00	3,768.90	3,872.40					
1 drill				109.21	111.47	115.01	121.00	125.63	129.08					
4 drills				436.84	445.88	460.04	484.00	502.52	516.32					
O-1E				2,638.50	2,818.20	2,922.30	3,028.50	3,133.20	3,276.30					
1 drill				87.95	93.94	97.41	100.95	104.44	109.21					
4 drills				351.80	375.76	389.64	403.80	417.76	436.84					
WARRANT OFFICERS														
W-5										4,965.60	5,136.00	5,307.00	5,478.60	
1 drill										165.52	171.20	176.90	182.62	
4 drills										662.08	684.80	707.60	730.48	
W-4	2,889.60	3,108.60	3,198.00	3,285.90	3,437.10	3,586.50	3,737.70	3,885.30	4,036.00	4,184.40	4,334.40	4,480.80	4,632.60	4,782.00
1 drill	96.32	103.62	106.60	109.53	114.57	119.55	124.59	129.51	134.60	139.48	144.48	149.36	154.42	159.40
4 drills	385.28	414.48	426.40	438.12	458.28	478.20	498.36	518.04	538.40	557.92	577.92	597.44	617.68	637.60
W-3	2,638.80	2,862.00		2,898.90	3,017.40	3,152.40	3,330.90	3,439.50	3,558.30	3,693.90	3,828.60	3,963.60	4,098.30	4,233.30
1 drill	87.96	95.40		96.63	100.58	105.08	111.03	114.65	118.61	123.13	127.62	132.12	136.61	141.11
4 drills	351.84	381.60		386.52	402.32	420.32	444.12	458.60	474.44	492.52	510.48	528.48	546.44	564.44
W-2	2,321.40	2,454.00	2,569.80	2,654.10	2,726.40	2,875.20	2,984.40	3,093.90	3,200.40	3,318.00	3,438.90	3,559.80	3,680.10	3,801.30

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