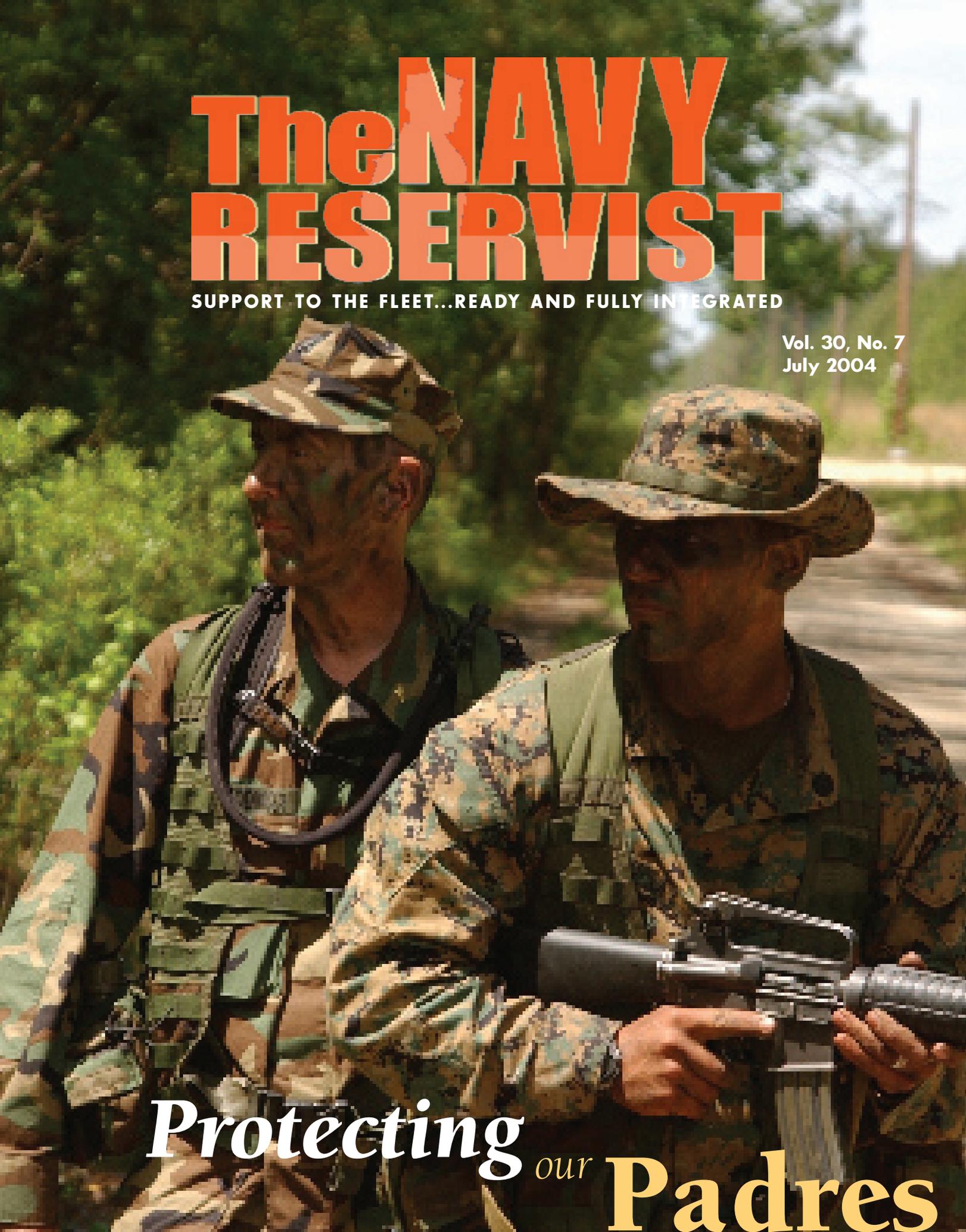


# The NAVY RESERVIST

SUPPORT TO THE FLEET...READY AND FULLY INTEGRATED

Vol. 30, No. 7  
July 2004

A photograph of two Navy Reservists in camouflage uniforms and hats. The soldier on the left is looking off to the side, wearing a hydration pack. The soldier on the right is holding a rifle. The background is a blurred outdoor setting with trees.

*Protecting* our **Padres**



Photo by PH1 David A. Levy

# **FAREWELL MY PRESIDENT**

R O N A L D R E A G A N  
1911 - 2004

Nancy Reagan lays her head on the flag-draped mahogany casket of her husband, former President Ronald Reagan during a service at the Ronald Reagan Presidential Library in Simi Valley, Calif. Navy Reservists participated in the Reagan funeral procession during a week of honors for the nation's 40th President.

# features



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Reserve Religious Program Specialist engage in specialized training to fulfill their unique role in protecting Chaplains and supporting efforts to enhance morale of forward deployed forces.

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## On the Cover



Photo by PH3 Paula Sato

RPSN Patrick Livesay provides protection while escorting Chaplain LT Terry Eddinger to the Battalion Aid Station (BAS) field hospital during Chaplain and Religious Program Expeditionary Skills Training (CREST). CREST is a seven-week intensive tactical ministry training program for Chaplains and RPs that simulates actual mobilization in support of United States Fleet Marine Force combat operations.

## The NAVY RESERVIST

SUPPORT TO THE FLEET...READY AND FULLY INTEGRATED

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The Navy Reservist seeks action photos of Navy Reservists (minimum 300 dpi digital slides or negatives) that tell a story of Reserve training or support to the fleet. Please provide full identification of all individuals in the photograph to include their respective rate, rank and command. Photos should also include a visual information record identification number or VIRIN. Information about VIRINs is available online at [www.mediacen.navy.mil/vi/virin.htm](http://www.mediacen.navy.mil/vi/virin.htm). Submissions should be received three weeks prior to publication month (i.e. June 10 for the July issue). Material will not be returned.

### NEWS ONLINE

The Navy Reservist and the Navy Reserve News Service [electronic wire service] current and past issues can be accessed online at <http://navalreserve.navy.mil>. Navy Reserve NewsStand, a Web site featuring Navy Reserve news and photos, plus links to Navy Fleet pages, can be viewed at [www.news.navy.mil/local/nrf](http://www.news.navy.mil/local/nrf).

### CHANGE OF ADDRESS

Selected Reservists with address changes need to provide updates to their database diary entry (via their unit commanding officer) to Full Time Support personnel at local Naval Reserve Activities. Individuals who are not Selected Reservists and need to change their address should mail their request, along with a copy of their mailing label, to The Navy Reservist.

## commander's view



VADM John G. Cotton

**Seabee update:** The death of our seven Seabee shipmates in late April, early May and the serious injuries inflicted upon another 34, were sad and sobering tragedies. This was the largest loss we've incurred in the Global War on Terrorism, and it brings the total number of Navy Reservists killed since – and including – the Sept. 11 attack up to 16. Of the nine others killed, six died in the attack on the Pentagon, one died in the World Trade Center attack and three have died in action in the Middle East.

In the case of Naval Mobile Construction Battalion 14 (NMCB-14), I was very proud to hear of such a large outpouring of Navy support by both the active and reserve components in caring for the families and friends of our lost and injured shipmates. Several local families even offered to host families visiting their injured Seabees at the hospitals.

Many of us have frequently visited these heroes being treated at Bethesda Naval Hospital. Their stories, their positive attitudes, and their continuing dedication are remarkable – they truly honor our Navy, our country and personify selfless service. Our deepest sympathies go out to all the families and the friends of our lost and injured shipmates. They will be forever remembered and greatly missed.

GM2 Thomas Johnson was among the 12 very seriously injured Seabees that arrived at Bethesda several weeks ago. This past weekend he was already back in attendance at a "White Hat" meeting with RDML John Stewart, Commander, REDCOM Southeast.

"I called him up front at the end and gave him one of my new coins and thanked him for his patriotism and contribution," Stewart said. "His fellow Sailors [about 200 in the room] gave him a resounding standing ovation...really touching! Afterward he told Command Master Chief Veronica Tutt and me that he was heading back to Iraq in about a month 'because they really need me over there!' Seems he's the only GM they have, and he's gotta get back. What a great Sailor. When he limped off the plane at JAX, I asked him where he'd been hit. He pulled up his shirt and showed me the 20 or so staples holding his gut together. All the while sporting a big grin. Just wanted to share this indelible memory. I won't forget GM2 Johnson! I am humbled by his commitment."

We are very proud of GM2 Johnson and rest assured, he will be allowed to fully recover before heading back!

As joint requirements continue pressing Naval assets around the globe, our Navy's Reserve, "ready and fully integrated," continues to demonstrate its relevance to our Navy and our nation's warfighting wholeness. On any given day, over 5,000 Drilling Reservists (DRILLRES) are on active-duty orders (AT, ADT, ADSW, mobilization) providing critical support to the fleet, while over 14,000 Full Time Support (FTS) Reservists are either embedded in fleet billets or serving in essential staff positions enabling Reserve programs. Gone are the days of the "weekend warrior," as today's Navy Reservists are fully integrated into Navy operations.

**Helicopter Combat Support Squadron 4 (HCS-4) and HCS-5:** We had the opportunity to honor the service members, the families and the civilian employers of HCS-5) at NAS North Island on June 4. HCS-5 and some members of the Norfolk based sister squadron HCS-4 were mobilized in March 2003 to support combat search and rescue and special operations missions in support of Operation Iraqi Freedom. HCS-4 & 5's mobilization and performance

in combat was (and continues to be) as remarkable as that of Fighter Squadron 201 (VFA-201), Naval Coastal Warfare units, Explosive Ordnance Disposal units, Special Warfare Operational Support Groups and many other units and individual augmentees...excellent, every one of them! They exemplify the one Navy concept working seamlessly with Army, Air Force, Coast Guard, Navy and Marine Corps units to accomplish the common U.S. and coalition objective of securing freedom and democracy for the Iraqi people. At the reception, one Sailor answered the question of "do you think we're doing the right thing?" He replied, "I see my kids playing in the school yard and imagine those same kids as being young Iraqi children in a few years... happy, free and unafraid. Yes, we're doing the right thing," said AE1 James Doyle.

**Alignment:** At the end of May we began a major initiative, that of embedding the Reserve Readiness Commander (REDCOM) in the active-duty Regional Commander's staff as the Deputy Regional Commander. RADM Bob Passmore (REDCOM NW) is now the Northwest Regional Deputy Commander. This Sea Trial will serve as the model for future integration of the REDCOMs and REGIONs and the Navy Reserve's role in regional responsibilities, such as homeland security and possibly even recruiting. We've always had militias, and the people who lived in a geographical area were vested in and manned their regional militia. The NW regional staff has welcomed RADM Passmore and look forward to further integration of Navy Reservists, FTS and DRILLRES in their staff.

Once again we've been able to chat with many Reservists across the Force in the past month. NAVSEA civilian and SELRES AC3 Grace Duval drills at NAR San Diego and is working on an Information Systems Technology (IT) degree. Her favorite Navy memory is completing bootcamp last September and knew our Navy Reserve vision perfectly. FTS HMI Carl Garms joined the Navy to see the world, is stationed at NRC Orange, Texas, and loves working with the Marines Corps. His career mentor has always been retired HMCM Vic Harshbarger, and he enjoys making a difference at the center. In person, we recognized SELRES SK3 Robert Lutch from the AIRPAC Supply Unit in Athens, Ga., as the junior member of the very large and senior audience. He did a great job of leading everyone in the Sailor's Creed. FTS PNSR Cassandra Stone has been, in the Navy only six months; she was very surprised to get our call at NRC Reading, Pa. She has her sights set on becoming an officer someday and says her mentor is HTC(SW) Thomas Reed. And lastly, at NRC Salt Lake City we were able to personally interview FTS PN3 Brandon Vickers, who wants to go to sea for his next tour and was able to recite the NR vision verbatim...it was posted on the wall in admin in very big letters! His mentor, QMC(SW) Frederick Checke, was proudly standing right behind him.

We can be proud of our many accomplishments as we continue to answer the call to re-serve with greater speed and flexibility than ever before. The key is our people. During Operation Enduring Freedom, a senior officer aboard USS John C. Stennis (CVN 74) when asked about his crew said, "People ask me if I'm worried about the youth of America today? I tell 'em not at all, because I see the very best of them every day." I agree wholeheartedly! Our Sailors are more capable than ever and their honor, courage and commitment make our profession the most highly respected in the respected United States today, and our Navy the most admired and respected around the world. Thank you for your dedicated service and the continuing honor to serve as your Chief of Navy Reserve.

**John G. Cotton**  
Vice Admiral, U. S. Navy Commander Reserve Force

## sailors matter



**FORCM(AW/NAC)**  
**Thomas W. Mobley**

Congratulations to everyone who has recently been advanced or selected for advancement. Those of you preparing for advancement and those involved in preparing our Sailors for advancement should keep the following information in mind. Some sources have stated advancement opportunities are down throughout our ranks. This is not entirely correct and this column discusses factors we use to determine advancement opportunities.

We only advance to open requirements. This means an advancement opportunity is generated when there is a billet for a second class and there are no second classes in our personnel inventory to fill it. Our advancement system is based on our national personnel inventory compared to our national billet requirements. Advancement opportunities are determined by manning levels within a particular rate. This provides maximum opportunities for advancements.

In the past, the billet requirements changed frequently which made comparison for advancement a challenge. This happened in the past because Navy requirements were constantly changing. As our Navy goes through the Zero Base Review (ZBR) of current and future Reserve billet requirements we can expect a more stable manpower platform designed to meet the needs of the fleet. As the fleet needs are clearly identified for present and future requirements Enlisted Community Managers (ECMs) will be able to identify advancement opportunities early and more efficiently plan future advancements. As an interim measure, ECMs are cautiously mapping advancement opportunities now to prevent over manning in certain rates. This is to ensure each advancement cycle has quotas in rates where there is a billet requirement. The work being done now will establish a more stable and predictable manpower requirement for the Navy's reserve component.

So what can you do to prepare yourself for advancement? Start with the basics. Study for advancement. Several years ago the Navy changed the advancement eligibility requirements and no longer required Nonresident Training Courses (NRTC). Once the NRTC weren't required for exam purposes, many Sailors thought they didn't need to complete the NRTC for their rate. Nothing could be further from the truth. Good test scores are directly related to NRTC courses completed and studying from the Bibliography for Advancement (BIBs) for your rate. It's no secret the best test scores come from studying the manuals. It's also no secret about what will be on your advancement exam. BIBs are updated for each cycle and give us direction on what to study. BIBs can be accessed through the Navy Knowledge Online and NETC at <https://www.advancement.navy.mil>.

The above Web site has invaluable advancement information that will help you understand the entire advancement process. The factors that make up your Final Multiple Score (FMS) are listed by paygrade. The higher your FMS is, the better your chances are for advancement. Your exam score and performance marks make up a large part of your FMS. These are two areas we have personal control over. Our hard chargers are leading from the front. Don't forget the other part of studying and preparing for the exam.

Prior to the advancement cycle you must make sure your advancement information is correct. Review your worksheet carefully and if corrections are required, follow-up with the Education Services Office (ESO). Part of the administrative responsibility falls to each of us, whether we are the test-taker or the person administering the exam.

Errors or incomplete information causes advancement discrepancies in every advancement cycle. When there is a discrepancy on the worksheet, advancement results will not be available until the error is corrected. The NETC Web site has a list of common advancement discrepancies and how to correct them. Be proactive and help your ESO get the error fixed. If you have a discrepancy and it is not corrected you will not receive your advancement exam results. If the mistake is not corrected in a timely manner, you lose the advancement opportunity permanently.

Future changes to the advancement program will come as Sea Warrior becomes implemented and career paths and accomplishments/assignments will be identified under the 5 Vector Model. A complete overview of the 5 Vector Model is available on Navy Knowledge Online at [www.nko.navy.mil](http://www.nko.navy.mil). Until the 5 Vector Model is implemented, all current advancement procedures will remain in effect. As a side note, there has been no discussion about doing away with a testing requirement. My advise to each of you is keep studying and prepare for your advancement exam each cycle.

When speaking with Sailors about competing for chief petty officer, I sometimes come across a misconception about the Enlisted Warfare Program. Some Sailors believe it is required for advancement or that it is a personal award. Here is the real scoop. The Enlisted Warfare Program is a set of skill sets and accomplishments required to be learned if you are a member of a warfare platform such as a ship, squadron, submarine, SEAL Team, or Fleet Marine Force (FMF). Mission accomplishment and success in military conflict are the basis for warfare qualification. Success of the command depends on the level of understanding and knowledge each enlisted member has of the command and its mission. Sailors earn warfare qualification to ensure each member can fill the job of another in a battle loss to ensure mission accomplishment. These are the true reasons for warfare qualification, not personal accomplishment/awards for advancement. Selection boards are given this clarification and do not award any additional credit for a warfare device. Conversely, selection boards are briefed that our Sailors must take advantage of the opportunity to earn a warfare pin if they have been assigned to a warfare platform. If Sailors fail to become warfare qualified at a warfare platform it reflects poorly on them. So, the next time you hear you that you need a warfare pin for advancement, remember that not every Sailor has the opportunity for assignment with a warfare platform. Sailors who advance to chief petty officer have sustained superior performance and diverse career assignments.

Our Navy continues to promote higher standards through continuous education and learning. Every Sailor should take advantage of the many education resources offered today. Correspondence courses, formal education, Navy E-learning and certificates are all examples of ways to continue learning. Taking full advantage of the education and training offered helps us personally and professionally. Some form of continuing education is an on-going requirement regardless of your rank. Senior chief and master chief petty officers are required to attend the Senior Enlisted Academy. This educational experience helps our senior enlisted understand Navy issues and provides them an opportunity to work on projects to perfect their skills as a Senior Enlisted Leader. You will see continuing education and learning as requirements in the future within the 5 Vector Model and Sea Warrior.

Finally, advancement opportunities are out there. Those Sailors that are prepared and strive to build on their career by seeking out opportunities that make them well rounded are always positioned to advance. Be prepared, pay attention to the details of your career and always look for opportunities to excel and then do it.

**Thomas W. Mobley**  
**Force Master Chief, U.S. Navy Reserve Force**

## family focus



**Yonna Diggs**  
Force Ombudsman

Now that it is time for your spouse to return home from deployment, have you thought about what to expect? The reunion is most often a joyous occasion, but can be very stressful. Unrealistic expectations by the family as well as the service member can be an adjustment for the entire family. While the service member was away, each member of the family may have shifted roles in order to compensate for the absent service member.

### As a Spouse, how can you help during this transitional period?

- Keep in mind the service member may have been subjected to a daily routine or regiment and may find it hard to get back into the routine of everyday life.
- Be aware there could be changes in their diet, sleep habits and their interest.
- When things settle down, discuss your relationship with the children and explore ways of integrating the service member back into the parenting role.
- Initially, do not plan surprise events, without some knowledge of the service member's state of mind, upon returning. Some may enjoy large welcome homes, whereas, others may just want to share quiet times with their families.
- Remember, it could take time to re-establish intimacy.

### Here are some ways to restore family stability and trust:

- Talk openly about any problems that exist.
- Find people who can help with emotional support such as friends, chaplains, social workers or extended family members.
- Join social activities that include the entire family.
- Avoid excessive blame for readjustment problems.
- Do not use alcohol or drugs to escape dealing with problems.
- Address the needs and concerns of everyone in the family unit.
- Consult your ombudsman for resources in your local area that specialize in dealing with issues related to post-deployment.

Remember, you are not alone and there is many resources to assist your in coping during these difficult times.

If you would like additional information regarding the ombudsman program, contact me at [YonnaDiggs@navy.mil](mailto:YonnaDiggs@navy.mil).

## opportunities

### Reservists needed with information technology skills

SPAWAR Reserve Programs Office

The SPAWAR Reserve Programs Office is looking for individuals with information technology skills. If you are an IT professional, if you hold network certification for Microsoft, CISCO or the like, if you are a network manager or network administrator or if you work with Wide Area Networks on a day-to-day basis, your skills are needed.

SPAWARSYSCOM needs assistance with the overwhelming fleet needs for current IT skills and experience. The SPAWAR Reserve Fleet Support Teams place Reservists with IT skills onboard ships, both before and after deployment, to assist ship's force in IT-21 networking issues and information assurance. It is a win-win situation for all involved – ship's crews love the assistance and Reserve teams love the work. Permanent Reserve billets are available as well as Annual Training (AT), Active Duty for Training (ADT) or Active Duty for Special Work (ADSW).

Interested individuals should e-mail detailed resumes to the SPAWAR Reserve Programs Office at [SPAWAR-09R\\_RPO@navy.mil](mailto:SPAWAR-09R_RPO@navy.mil).

—SPAWAR Reserve Programs Office

## families of reservists

**Navy-Marine Corps Relief Society ([www.nmcrs.org](http://www.nmcrs.org)):** Founded in 1904, the Navy-Marine Corps Relief Society is a private non-profit charitable organization. It is sponsored by the Department of the Navy and operates nearly 250 offices ashore and afloat at Navy and Marine Corps bases throughout the world. The mission of the Navy-Marine Corps Relief Society is to provide, in partnership with the Navy and Marine Corps, financial, educational and other assistance to members of the Naval Services of the United States, eligible family members and survivors when in need; and to receive and manage funds to administer these programs.

**American Red Cross ([www.redcross.org](http://www.redcross.org)):** The Red Cross is committed to saving lives and easing suffering. This diverse organization serves humanity and helps you by providing relief to victims of disaster, both locally and globally. The Red Cross is responsible for half of the nation's blood supply and blood products. The Red Cross gives health and safety training to the public and provides emergency social services to U.S. military members and their families. In the wake of an earthquake, tornado, flood, fire, hurricane or other disaster, it provides relief services to communities across the country. The Red Cross is America's most trusted charity, and it needs the support of compassionate Americans to succeed.

**Armed Services YMCA ([www.asymca.org](http://www.asymca.org)):** The YMCA has provided educational, recreational, social and religious support to the military since 1861 and continues that effort with the Defense Department through the Armed Services YMCA (ASYMCA) headquarters in Alexandria, Va. The ASYMCA pursues a policy of complement and supplement when it comes to establishing programs for the military. Programs are as varied as the needs they address, primarily in the educational, social, recreational and religious areas. At the branch level, ASYMCA have programs for after-school youth care, daily child care, single soldiers' centers, hospital assistance, transportation, adult classes, aerobics, English as a Second Language classes, and so on. They sponsor National Military Family Week, recognized during the week of Thanksgiving, and an essay contest for reading. We also coordinate efforts of military installations to work with their local YMCAs that are not affiliated with ASYMCA.

If you know of specific Web sites that are useful for Navy Reserve families, e-mail them to "The Navy Reservist" at [navresfor\\_tnr@navy.mil](mailto:navresfor_tnr@navy.mil).



Photo by PH2 Christopher Mobley

A MH-53E Sea Dragon assigned to the "Vanguard" of Helicopter Mine Countermeasures Squadron Fifteen (HM-15) retrieves an AN/AQS-14A Side-looking Sonar used to detect underwater mines in its support of Mine Warfare Readiness and Effectiveness Measuring (MIREM) Program 27 to collect and analyze mine warfare data. The data collected will be used to develop a database that can use to weigh decisions on proposed system improvements. HM-15 is a Navy Reserve squadron from Corpus Christi, Texas.

# a look back



35 years ago

**1969** - "When the public affairs office of USS Repose (AH 16) looked around for a Navy nurse to model the new shirts being sold in the ship's store, she naturally turned out to be a Naval Reservist. She is LT Diane Hoblitzell, posing here with the ship's CO, CAPT John Drew, USN."



20 years ago

**1984** - Fourteen Seabees from Naval Reserve Mobile Construction Battalions (RNMBC) 16 and 17 participated in a special 17-day training exercise in Peru. The Seabees assisted a Peruvian Navy project team in clearing and repairing storm damage at a base in Callao.



10 years ago

**1994** - AM1 Della Ebersole became the first female flight engineer trainee for a P-3 combat air crew in the Navy Reserve, as a member of VP-62's "Broadarrows." One year prior, the "Broadarrows" had the first female Naval flight officer in a combat air crew.

## what's new

### DoD standardizes HIV test interval across all services

WASHINGTON – Military members are now required to be tested for HIV every two years, according to a recent Defense Department health policy change. The Armed Forces Epidemiological Board recommended the change, which standardizes the HIV testing interval across the services, according to Dr. David N. Tornberg, deputy assistant secretary of defense for clinical and program policy. The military began testing service members for HIV in the mid-1980s. Service members who test HIV positive under the new two-year interval are most likely to benefit from anti-viral drugs and other treatments that help keep the disease at bay.

"We're looking to protect the individual," Tornberg said, noting that HIV-positive service members are not automatically discharged and may continue on with their military careers.

The two-year interval also enables DoD to consolidate HIV testing for deployments. For example, he noted, Guard and Reserve members are now to have been tested for HIV within two years of a mobilization of more than 30 days.

Tornberg pointed out that both male and female service members could acquire HIV, which can be transmitted sexually, through intravenous drug use or via blood transfusions.

The HIV infection rate across the military is about two out of every 10,000 service members, Tornberg said, which is equal to or lower than the civilian population in the United States for the same age and gender.

— Gerry J. Gilmore, American Forces Press Service

### USA Cares' helps military families in financial need

WASHINGTON – Deployments can put unexpected financial hardships on military families – sky-high telephone bills, unanticipated travel costs, loss of income for Guardsmen and Reservists called to active duty for extended periods, among them.

USA Cares, a nonprofit organization run entirely by volunteers, is committed to helping families who've run into financial troubles while their family member serves the country. Farrah Overman, one of the group's volunteers, said the help provided runs the gamut, from advice about where to go for assistance to outright payments for housing, food, vehicle repairs or other necessities.

USA Cares helps to direct families to military and other charitable organizations or corporate sponsors looking for ways to support American troops, Overman said. Sometimes the group acts as an intermediary, getting landlords or bill collectors to agree to reduced payments during the deployment or helping the family get a loan to cover expenses. "We either help them or help them find a way to help themselves," Overman said.

USA Cares has 10 outstanding requests from needy military families that it hopes to support as funding becomes available, she said.

For more information, call (800) 773-0387 toll-free or visit the organization's Web site at [www.usacares.us](http://www.usacares.us).

—Donna Miles, American Forces Press Service



Photo by JO2 Leslie Shively

UT2 Shane Pillsbury, left, gives EO2 Mark Galan pointers for disassembly of an M2 M2HB Browning .50 caliber machine gun. Pillsbury is an instructor assigned to the 31st Support Readiness Group in Port Hueneme, Calif., and Galan is assigned to the Naval Mobile Construction Battalion Two Two (NMCB-22), a Navy Reserve unit based in Ft. Worth, Texas. NMCB 22 is in Port Hueneme for annual training and members are attending military skills classes.

## opportunities

### Phoenix unit offers unparalleled training opportunities

PHOENIX – Naval Reserve Commander, Naval Surface Force U.S. Pacific Fleet (CNSP) Det. B-319 has open quotas for 2004 Global Command and Control System-Maritime (GCCS-M) training. A training course previously offered only to active duty Sailors is now available to Reservists monthly and on an ad-hoc basis if needed.

GCCS-M provides a single joint command and control system for the Chairman, Joint Chiefs of Staff as well as operationally significant, near real-time, data for presentation to the warfighter in a functional, integrated manner. The Reserve course encompasses two days and is designed to familiarize operational watchstanders with key GCCS-M functionality.

The GCCS-M operator course was designed in cooperation with Space and Naval Warfare and Fleet Combat Training Center, Pacific and is taught at Fleet Combat Training Center in San Diego. Each of the following dates has 12 quotas available:

JUL 17 & 18

AUG 21 & 22

SEP 18 & 19

OCT 16 & 17

NOV 20 & 21

DEC 18 & 19

Additional weekends and quotas may be available, depending upon course demand. To obtain a quota or get more information regarding the course, contact LCDR Eric Stoeckel at (623) 362-9912 or via e-mail at [ricostoeckel@yahoo.com](mailto:ricostoeckel@yahoo.com).

—ENS Brenda A. Way, CNSP Det. B-319

### Web page administrator sought

NEW ORLEANS – The Navy Reserve Personnel Center has a need for someone with Web page development and maintenance skills to manage the command Internet and Intranet sites. The individual should be E3-6 with any NEC to serve on ADSW in New Orleans as Web page administrator.

The individual would be working primarily independently, interacting with various departments as required to implement any desired Web site changes. The Web sites are essentially established and primarily require upkeep and maintenance.

The ideal candidate has FrontPage 2000 and 2002 knowledge. Experience in Web design applications, such as Dream Weaver or Photoshop, would also be useful. Other desired skills include knowledge of NMCI administrative procedures and online tools, Microsoft Access 2000, familiarity with VBA (MS Access 2000 Coding VBA) and Microsoft Office products.

The position is currently available for service of 90-179 days. For more information, contact LCDR Alan Petro via e-mail at [alan.petro@navy.mil](mailto:alan.petro@navy.mil) or by phone at (504) 678-4048.

—Navy Reserve Personnel Center



Photo by Lance Cpl. Samuel Bard Valliere

CDR Joel Hardin, a surgeon for 3rd Battalion, 24th Marine Regiment, looks around during a visit to a village near Camp Taqaddum, Iraq. Marines and Navy medical personnel from the battalion, as well as other 1st Force Service Support Group units, visited the village in order to deliver fresh water, assess the people's medical needs and speak with the community's leadership about their concerns. A firefight a few kilometers away forced the Marines to cut their visit short to prevent any harm from coming to the village. Two days prior, Marines on a routine patrol outside the village stumbled upon what they believe to be the largest weapons cache unearthed in the Al Anbar Province this year. The reserve infantry battalion, based in Bridgeton, Mo., provides security to the camp. Hardin is a 42-year-old resident of Chicago, where he works as a pediatric cardiologist.

## Navy Reserve surgeon helps ailing Iraqi children take first steps toward healing hands in states

**Lance Cpl. Samuel Bard Valliere**  
1st Force Service Support Group

CAMP TAQADDUM, Iraq – A Navy Reserve doctor here is working with a children's charity to help young Iraqis with serious health problems receive treatment in America that is not available in Iraq.

CDR Joel Hardin, a pediatric cardiologist in Chicago moonlighting as a surgeon with 3rd Battalion, 24th Marine Regiment, has seen three girls from villages in the Al Anbar province to assess their conditions and determine if they should leave Iraq for care in the United States.

Hardin gave each child an examination and reviewed their medical history before recommending their cases to the Palestine Children's Relief Fund, a non-profit group based in the United States dedicated to trying to save the lives of ailing Middle Eastern children by providing them with free care.

One seven-year-old girl has a neurological disorder that causes fluid to collect in her brain. The other two girls, 10-year-olds Hardin saw at Camp Al Asad, have congenital heart disease.

The Marine Corps doesn't normally deploy with doctors to care specifically for children, so word of Hardin's expertise has spread beyond the 1st Force Service Support Group, under which two companies of the reserve infantry battalion fall. It was top leaders from the 3rd Marine Aircraft Wing who brought all three girls' plights to his attention.

Children here lack many medical resources because the Iraqi health care system, once the hub of the Middle Eastern medical community, has slowly deteriorated over the last decade, said Hardin.

The Gulf War, he said, left numerous

facilities demolished and the surgeons 10 years behind the rest of the modern world.

He expects that humanitarian missions led by coalition forces, coupled with medical training and supplies donated by charities, will help return the system to its former glory within three to four years.

"It's poor now, but it has great promise, and it had a great history," he said.

With no pediatric hospitals in Iraq, the ailing trio makes up only a small percentage of children in need of overseas medical attention, said Steve Sosebee, the head of the charity.

"Consider the fact that Iraq has over 20 million people, and there are over 2,000 babies born a year there with congenital heart disease, if not more," said Sosebee in an e-mail interview.

"There is not a single center there to treat them. So they are all dying, eventually, from a disease which in the United States or Europe is treated without too much trouble."

The organization has helped more than 400 Middle Eastern children since it was formed in 1991.

Hardin's referral of a case to the charity, though only the beginning of the process, is where the military usually steps aside.

Even after treatment has been arranged in America, family concerns can halt the process.

Current rules prevent fathers from accompanying their children to the states. According to Hardin, this stems from fears that they will take up illegal residency when treatment is done. Mothers are encouraged to go, but none of the three children's fathers have yet blessed a trip to America without their attendance.

Although working with children is a far cry from his military job as a combat surgeon

with an infantry unit, it is what he feels more comfortable doing, said Hardin, who joined the Navy on a whim five years ago "for the experience."

Children here have the same innocence as the ones he treats at his clinic in Chicago, he said.

"There is nothing different about them; that is why I like them," he said. "They remind me of the kids back home. They smile despite some very difficult situations."

He noted how one girl he examined remained calm and cheerful while Marine artillery fired from a nearby position. Meanwhile, doctors and Marines were jumping with every burst.

"That's just the way she grew up," he said. "When all of the military personnel are flinching and this child isn't fazed, it kind of puts things into perspective. She was treating it like it was thunder."

Hardin, 42, said his experiences meeting Iraqi villagers with the Marines during some of their civil affairs visits have helped him see more of the population's similarities to Americans.

"Unless you go to the villages and talk to the people, you haven't seen Iraq," he said. "I've found out that Iraqi fathers remind me a whole hell of a lot of any father I've met in Chicago."

He claims the Iraqi people have won his heart and mind by demonstrating how similar they are to Americans, and he hopes word of such positive military involvement will spread through the villages as family members talk about it.

"We're willing to help in a way they didn't think we would," he said about the cooperation between the Iraqis and the military. "It makes this one world again." ❖

# 2004

# RESERVE SAIL

## E C H E L O N I I , I I

### RESERVE SAILORS OF THE YEAR Drilling Reservists

2004 RESERVE SAILORS OF THE YEAR: **HMI Larry Tentinger** of Fleet Hospital Fort Worth Texas  
**NAVRESFLTHOSP** Dallas, Texas

**MA1 Tracey D. Wolak**  
of NRC Bronx, N.Y.  
**REDCOM Northeast**  
Newport, R.I.

**SK1 Mack C. McGinnis**  
of NABSU 0182 New Orleans  
**NAS JRB New Orleans**  
New Orleans

**ATI(AW) Joseph S. Diekman**  
of VP-62 Jacksonville, Fla.  
**COMRESPATWING**  
Willow Grove, Pa.

**RPI John J. Caudle**  
of NRC Avoca, Pa.  
**REDCOM Mid-Atlantic**  
Washington, D.C.

**YNI Carissa Pokorny-Golden**  
of NAR Willow Grove, Pa.  
**NAS JRB Willow Grove**  
Willow Grove, Pa.

**AO1(AW/NAC) Jeffrey Barnhill**  
of VFA-201 Fort Worth, Texas  
**CARAIRWINGRES 20**  
Marietta, Ga.

**HMI(FMF) James M. Holcombe**  
of NRC Meridian, Miss.  
**REDCOM Southeast**  
Jacksonville, Fla.

**CTR1 Willie L. Lagrand**  
of NR SECGRU Washington  
**NAF Washington**  
Andrews AFB, Md.

**ATI(AW/NAC) George F. Lean**  
of VR-56 Marietta, Ga.  
**FLELOGSUPPWING**  
Fort Worth, Texas

**ITI(SW) Patricia L. Bouldin**  
of NRC Fort Worth, Texas  
**REDCOM South**  
Fort Worth, Texas

**SK1 Craig L. O'Brien**  
of NAR Brunswick, Maine  
**NAR Brunswick**  
Brunswick, Maine

**FC1(SW) John K. Hope III**  
of SPAWARSYSCEN  
**NR SPAWAR SSC CHASN 506**  
Norfolk

**HTI Joseph J. Dessellier Jr.,**  
of NRC Duluth, Minn.  
**REDCOM Mid-West**  
Great Lakes, Ill

**ITI Tima M. McKinney**  
of NR CV Augment 0186 Norfolk  
**NAR Norfolk**  
Norfolk

**HMI(MTS) Kristine M. Nicholetto**  
of NR Fleet Hospital Great Lakes, Ill.  
**NAVRESFLTHOSP**  
Great Lakes, Ill

**EM1(SS/DV) Eric W. Rutledge**  
of NR MDSU-1 Det. 220 Alameda, Calif.  
**REDCOM Southwest**  
San Diego

**AME1(AW) Corey V. Barnedt**  
of NR VAQ-129 Unit Oak Harbor, Wash.  
**NAR Whidbey Island**  
Oak Harbor, Wash.

**DT1(SW) Aimee A. Arnold**  
of NAVRESFLTHOSP Fort Dix, N.J.  
**NAVRESFLTHOSP**  
Fort Dix, N.J.

**HMI(FMF) Catherine M. Anderson**  
of NRC Fargo, N.D.  
**REDCOM Northwest**  
Seattle, Wash.

**ITI(SW/AW) Benjamin Iglesias**  
of NAR Point Mugu  
**NAR Point Mugu**  
Point Mugu, Calif.

**BMI(SS) Robert A. Reid**  
of Inshore Boat Unit 21 Newport, R.I.  
**COMNAVSURFLANT**  
Norfolk

**AE1(AW) Roger V. Hundley**  
of HM-15 Corpus Christi, Texas  
**NAS JRB Fort Worth**  
Fort Worth, Texas

**AW1(NAC) James R. Ashpole**  
of NR TACSUPPCEN 1294 San Diego  
**NAR San Diego**  
San Diego

**HMI(FMF) Kelly L. White**  
of MIUW 108 Corpus Christi, Texas  
**COMNAVSURFPC**  
San Diego

**ITI Teresa D. Wright**  
of NR NABSU 0167 Marietta, Ga.  
**NAS Atlanta**  
Marietta, Ga.

**AW1(AW/SW/NAC) Roland Dupras**  
of HSL 60 San Diego  
**HELWINGRES**  
San Diego

**HMI Darrell J. Summers**  
of VMGR 452 Newburgh, N.Y.  
**Marine Force Reserve**  
New Orleans

# L O R S O F T H E Y E A R

## I A N D I V C O M M A N D S

### SHORE SAILORS OF THE YEAR Full Time Support

**IS1 Monia T. Russo**  
of NR ONI 0194 Dublin, Calif.  
**COMNAVRESINTELCOM**  
Fort Worth, Texas

**ET1(SW) John Angell**  
of NRC Fort Dix, N.J.  
**REDCOM Northeast**  
Newport, R.I.

**AO1(AW/NAC) Carl N. Burkhalter**  
of NAS JRB Fort Worth, Texas  
**NAS JRB Fort Worth**  
Fort Worth, Texas

**SK1 William M. Lynch**  
of NCHBSEVEN DELTA CO Great Lakes, Ill.  
**ELSF**  
Williamsburg, Va.

**HM2(SW) Clifton D. Butler**  
of NR REDCOM MIDLANT  
**REDCOM Mid-Atlantic**  
Washington, D.C.

**HM1(SW) Teresa R. Taylor**  
of NAS Atlanta  
**NAS Atlanta**  
Marietta, Ga.

**CTA1 Deborah A. Kolar**  
of NAVRESCGRU Fort Lewis, Wash.  
**NAVRESCGRU**  
Oak Harbor, Wash.

**ITI(SW/AW) Marisol S. Dumlao**  
of NR REDCOM Southeast  
**REDCOM Southeast**  
Jacksonville, Fla.

**ATI Adam F. Gillespie**  
of NAS JRB New Orleans  
**NAS JRB New Orleans**  
New Orleans

**ET1(SS/DV) Adam L. Bentley**  
of EODMU 10 Fort Story, Va.  
**EOD Group 2**  
Norfolk

**SK1 Laura K. Baker**  
of NMCRC Houston  
**REDCOM South**  
Fort Worth, Texas

**ATI(AW) Stephen J. Fidik**  
of NAS JRB Willow Grove, Pa.  
**NAS JRB Willow Grove**  
Willow Grove, Pa.

**EO1(SCW/SS) David M. Baird**  
of CBMU 303 San Diego, Calif.  
**1st Naval Construction Division**  
Norfolk

**AZI(AW) Sandra M. Nickerson**  
of NRC Detroit  
**REDCOM Mid-West**  
Great Lakes, Ill.

**PNI Angela M. Hefferon**  
of NAF Washington  
**NAF Washington**  
Andrews AFB, Md.

**ITI Robin L. Munari**  
of NR NAVNET SPACOM Andrews AFB, Md.  
**Space/Network Warfare Program**  
NAF Andrews AFB, Md.

**MM1(SW/AW) Michael E. Buchanan**  
of REDCOM Southwest  
**REDCOM Southwest**  
San Diego

**SK1(SW/AW) Renee A. Reed**  
of NAR Brunswick, Maine  
**NAR Brunswick**  
Brunswick, Maine

**AE1(AW) Christopher P. Kurdziel**  
of HELMINEROM 14 Norfolk  
**COMHELTACTWING U.S. Atlantic Fleet**  
Norfolk

**YNI Kathleen M. Wilde**  
of NRC Fort Carson, Colo.  
**REDCOM Northwest**  
Seattle, Wash.

**AM1(AW) Raymond L. Jeter**  
of NAR Jacksonville, Fla.  
**NAR Jacksonville**  
Jacksonville, Fla.

**SM1(SW/AW) Daniel E. Lyons**  
of USS Boone (FFG 28)  
**DESRON 6**  
Pascagoula, Miss.

# 2004

# RESERVE SAILORS OF THE YEAR

## ECHELON II, III AND IV COMMANDS

### SHORE SAILORS OF THE YEAR Full Time Support

**YNI Shannon L. Meyer**  
of NAR Norfolk  
**Naval Air Reserve Norfolk**  
Norfolk

**AMI(AW/NAC) Fred B. Grantham**  
of VR-55 Point Mugu, Calif.  
**COMFLELOGSUPPWING**  
Fort Worth, Texas

**CTRI(SW) Amber L. Betts**  
of RCA West San Diego  
**Navy Reserve Security Group**  
Fort Worth, Texas

**AE1(AW) Stacey E. Allen**  
of NAR Whidbey Island, Wash.  
**NAR Whidbey Island**  
Oak Harbor, Wash.

**AME1(AW) Robert L. Wright**  
of Navy Air Logistics Office New Orleans  
**Navy Air Logistics Office**  
New Orleans

**CM1(SCW/PJ) Troy F. Welch**  
of COMNAVELSF Williamsburg, Va.  
**COMNAVELSF**  
Williamsburg, Va.

**AZI(AW) Jill S. Stack**  
of NAR Point Mugu, Calif.  
**NAR Point Mugu**  
Point Mugu, Calif.

**YNI(AW) Karen M. Loranger**  
of Navy Reserve Intelligence Command Fort Worth, Texas  
**COMNAVRESINTELCOM**  
Fort Worth, Texas

**HMI Sharon D. Francis**  
of Commander, Marine Forces Reserve New Orleans  
**COMMARFORRES**  
New Orleans

**AS1 Johnny L. Williams**  
of NAR San Diego  
**NAR San Diego**  
San Diego, Calif.

**YNI(AW) Senovia B. Robinson**  
of Commander, Navy Reserve Forces Command  
New Orleans  
**COMNAVRESFORCOM**  
New Orleans

**EN1(SW) Kenneth Wilson**  
of Naval Support Activity New Orleans  
**NSA New Orleans**  
New Orleans

**PRI(AW) Darcy M. Beauchamp**  
of HS-75 San Diego  
**COMHELWINGRES**  
San Diego

**YNI Jodie G. Johnson**  
of Commander, Navy Air Force Reserve New Orleans  
**COMNAVAIRES**  
New Orleans

**ITI(SW) Nowell Hunter**  
of MIUW-210 Portsmouth, Va.  
**COMNCWCURU 2 SURLANT**  
Norfolk

**PRI(AW) Darcy M. Beauchamp**  
of HS-75 San Diego  
**COMHELWINGRES**  
San Diego

**AZI(AW) Tony Roulhac**  
of Commander, Navy Reserve Force New Orleans  
**COMNAVRESFOR**  
New Orleans

**AMI(AW) Sean J. Casey**  
of VAQ-209 Andrews AFB, Md.  
**CARAIWINGRES 20**  
Marietta, Ga.

**YNI(AW) Jessica D. Cobb**  
of Navy Reserve Professional Development Center  
**NAVRESPRODEVCCEN**  
New Orleans

# Modern technology breathes life back into World War II plane



Photo by Don Resmondo

An F4F-3 Wildcat fighter that crashed into Lake Michigan during carrier qualifications during World War II is preserved much as it appeared while underwater for 50 years in an exhibit at the National Museum of Naval Aviation on board Naval Air Station Pensacola, Fla. The Navy operated two paddle-wheel steamers converted to aircraft carriers, USS Wolverine (IX 64) and USS Sable (IX 81), on Lake Michigan for the purpose of training carrier pilots in shipboard launch and recovery.

### JO3 Sandra Cho,

Navy Information Bureau Det. 813 Detroit

LAKE MICHIGAN, Ill. - Flying as if through a hole in time, a Grumman F4F Wildcat from World War II soared through the Kansas sky like an angry ghost 60 years after sinking into the cold waters of Lake Michigan.

This aircraft was one of hundreds of World War II planes that crashed into Lake Michigan during aircraft carrier qualification training exercises conducted in the early 1940s. Today, thanks to sidescan sonar surveys, some of these historic planes have been located and restored.

"Sidescan sonar is a piece of equipment that uses sound reflection to image the bottom of the water column," says ET1 Dominic J. Fecteau. "It sends out signals which reflect back to the receiver. The computer processes these signals, giving us an image of the target area."

These signals are transmitted out of what looks like a small missile, called a towfish, pulled behind a boat.

Fecteau is in charge of training Selected Reservists (SELRES) from Explosive Ordnance Disposal Unit 10 (EODMU 10) of Fort Story, Va. This unit will be doing a sidescan sonar survey of 10 underwater crash sites in Lake Michigan for the Naval Historical Center.

"While our primary goal is to locate underwater mines, these operations help us to familiarize drilling Reservists with equipment, different settings and how to analyze and process data," said Fecteau.

Former aviation anti-submarine warfare technician Steve C. Anderson

is the president of Applied Marine Acoustics Inc. His company specializes in digital sidescan sonar imaging; Anderson recognizes the value of training in interpretation of the images.

"Taking the images is actually the easy part, interpreting the images is the hard part," Anderson said.

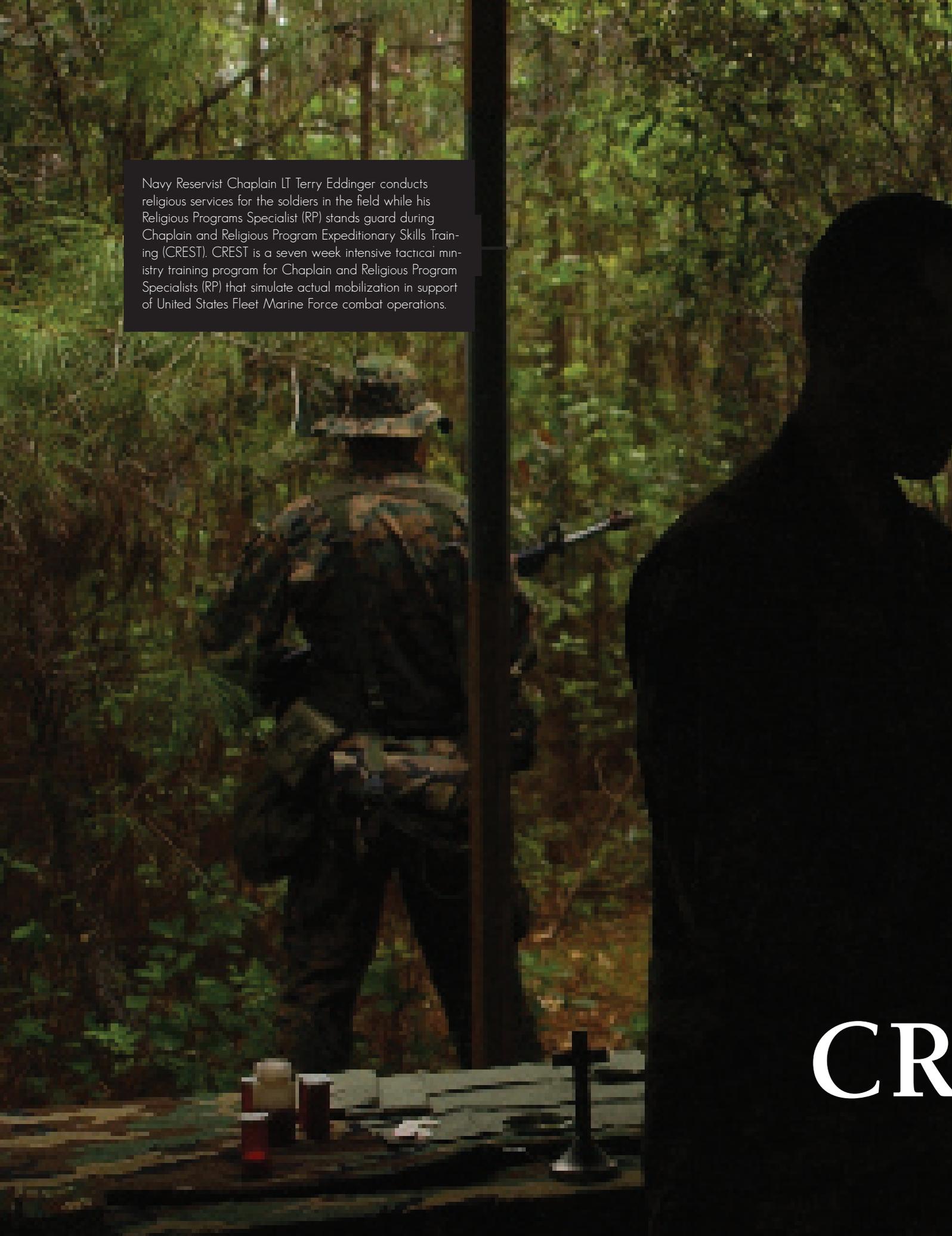
Interpretation is important because the sonar images look like ultrasound pictures. According to Anderson, to the untrained eye it could be difficult to correctly identify the object.

"It takes a lot of practice," said Anderson, who is a former aviation anti-submarine warfare technician. "You have to view the images in the proper light and frame of mind in order to interpret them correctly."

The Reserve detachment is using state of the art sidescan sonar equipment. They are also using a Global Positioning System (GPS), which automatically identifies the coordinates of airplanes located by the sidescan sonar. The combination of equipment provides reliable historical data, which is the key to finding the other 80 or so remaining aircraft in the lake.

The Wildcat that now flies the skies of Kansas and is the property of Steve J. Craig. It was the first recovered from Lake Michigan to be returned to flight status, a process that took two and a half years. It is now on display at the Combat Air Museum in Topeka, Kan.

EODMU 10 hopes TB/M/TBF Avengers, F6F Hellcats, SBD Dauntless and additional Wildcats will also be salvaged. ♦



Navy Reservist Chaplain LT Terry Eddinger conducts religious services for the soldiers in the field while his Religious Programs Specialist (RP) stands guard during Chaplain and Religious Program Expeditionary Skills Training (CREST). CREST is a seven week intensive tactical ministry training program for Chaplain and Religious Program Specialists (RP) that simulate actual mobilization in support of United States Fleet Marine Force combat operations.

CR

A photograph showing the silhouettes of several people in a forest, appearing to be in prayer or a moment of reflection. The background is a dense forest with green foliage. The lighting is dramatic, with the subjects in deep shadow against the lighter background.

# EST program

*trains, integrates chaplains and RP*

# CREST program

*trains, integrates chaplains and RP*



Photo by PH3 Paula Sato

A makeshift altar is created for religious services held out in the field during Chaplain and Religious Program Expeditionary Skills Training (CREST).



Photo by PH3 Paula Sato

RP2 Jennifer Harmon covers the rear flank while on patrol during Chaplain and Religious Program Expeditionary Skills Training (CREST). CREST is a seven-week intensive tactical ministry training program for Chaplain and Religious Program Specialists (RP) that simulates actual mobilization in support of United States Fleet Marine Force combat operations.

**JO2 Joe Vermette**  
*NR NPRTRU Clearwater, Fla.*

**C**AMP LEJEUNE, N.C. – Chaplain and Religious Program Specialist Expeditionary Skills Training (CREST) is an intense seven-week training course that provides operational readiness and mission capability for Religious Ministry Team (RMT) personnel each year.

The RMT is comprised of an active or Reserve chaplain and an enlisted religious program specialist (RP). Simply put, this program prepares RMT personnel how to better serve the needs of their unit, under any condition, in the Fleet Marine Environment.

Chaplains do not bare arms and are specifically classified as non-combatants. While in the field during combat operations, chaplains may be exposed to enemy fire. In such events, chaplains must be protected by a combatant or a person that can bare arms. That person is a Navy RP.

CREST has been in place since January 1997 and was created from lessons learned by those who served in the RMTs during Operation Desert Storm. In that conflict it was evident the RMT would greatly benefit from a formal school environment that would better prepare the team for duty with the Marine Corps.

“RPs could spend more than half of their careers with the Marines and it is crucial our students, once they leave CREST, understand the difference in mentalities,” said Chaplain (CDR) John Franklin, who serves as director of CREST. “The Marines have a different mentality summarized by the slogan ‘steel on target’ that most Navy personnel aren’t used to.”

The role of an RP in the battlefield is an important lesson in the CREST program.

“The RP is in charge on the battlefield and the chaplain must listen to his RP,” said RPC (SW/AW/FMF) Jonathan Vogal,

assistant director of CREST. “It’s the RP’s job to protect his chaplain no matter what.”

Navy Reserves and active duty train side by side at CREST and that presents both challenges and benefits.

“In this school, Reservists are usually a little older than their active duty counterpart and there is a very strenuous physical aspect throughout the program,” Vogal said. “What Reservists lose in a step, they gain in motivation and drive. They catch up quickly and do fine through the program and when activated.”

Currently, the program is comprised of five blocks of training. About half is spent in the classroom, while the other half in various physical or specialized battlefield exercises. The first two weeks are heavy on Marine indoctrination focused on the many aspects of the Marine Corps uniform, rank and structure. Participants endure various phases of physical qualification, which includes conditioning hikes, combat water survival, a Marine fitness qualification and martial arts training. Successful completion of the course awards the students a brown belt. RPs must also become familiar with handling and maintaining a weapon while preparing to qualify on the rifle range. Students are also sent through a series of specialized segments focused on the combat environment and training that is integral to field operations.

All of the training culminates in a five-day field test. Chaplain and RPs conduct exercises to simulate mass casualties, field worship, patrolling, navigation and moving to and from the battalion aid station. A good portion of that training is spent on how to cover and protect the chaplain during an ambush. It is at this point a bond is formed and both members of this close two-man team begin to understand what is at stake. This arduous training could very well save their lives one-day. The objective is to assure the ministry team can

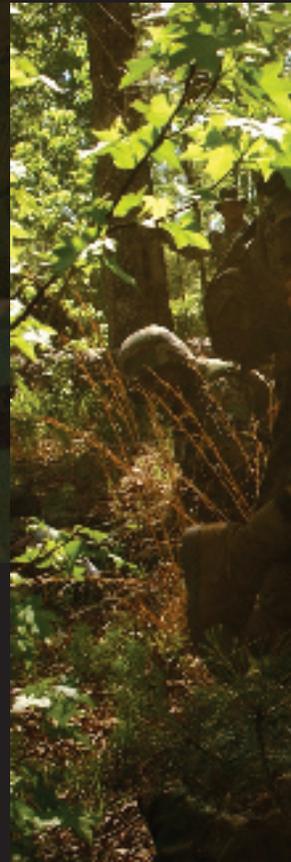
# CREST program

*trains, integrates chaplains and RP*



Photo by PH3 Paula Sato

Navy Reservist Chaplain LT Terry Eddinger pulls on his gas mask for a simulated gas attack during Chaplain and Religious Program Expeditionary Skills Training (CREST).



## “As a Marine you’re trained to engage or return fire immediately. The CREST program taught me to protect the ministry or chaplain first”

provide its services during any condition. Once complete, students graduate and are then sent to their units.

This year there are six classes scheduled, including one specifically for Reservists. Last year about 160 students went through the training; roughly 10 percent were Reserve Chaplains and RPs.

“I’ve been deployed twice already and feel a little more safe out there with the exposure I’ve had in this program,” said Chaplain (LT) Terry Eddinger, a Navy Reservist who is going through the current CREST class. “The simulated battle scenarios have taught me a great deal and have increased the camaraderie between me and the religious program specialist.”

Eddinger may be deployed to Iraq by year’s end

“I feel more comfortable now in my role as a chaplain in the RMT and will apply what I’ve learned here, if I’m deployed again,” Eddinger said.

One course is established for chaplains and another for RPs. A special 21-day class has been established for Reservists, for those who prefer the shorter version instead of the full seven-week course. The chaplains’ four-week course overlaps a portion of the seven-week period. Through each course the emphasis is on the RPs’ training.

One graduate of the CREST course called upon his training in a skirmish just north of An Nasiriya, Iraq, in March 2003. RP1(FMF) Robert Page and his chaplain were ambushed and fired upon for a number of hours.

“I did what I was taught to do at CREST,” Page said. “I dug a hole to protect the chaplain, then moved to a safer location and returned fire.”

Page served on active duty as a Marine prior to joining the Naval Reserves

“As a Marine you’re trained to engage or return fire immediately. The CREST program taught me to protect the ministry or chaplain first,” he said. “The chaplain is in charge of the spiritual welfare of the unit and that’s very important for morale. We’re there to make sure he delivers.”

For his efforts in Iraq, Page was honored with a Bronze Star.

Training together, active and Reserve chaplains and RPs are proving to be a well-integrated and well-trained religious ministry team. They are able to provide support to the fleet Marine environment and address unit morale and the spiritual well being of those serving on the front lines while being fully prepared for any contingency. ♦



RP2 Jennifer Harmon provides cover for a Corpsman while extracting a simulated injured soldier during Chaplain and Religious Program Expeditionary Skills Training (CREST). Group Pacific



Navy Seabees with the Naval Marine Construction Battalion 17 (NMCB 17) CMCN Daryl Johnson places a sand bag on the barbwire so it wouldn't blow away in the wind. NMCB 17 is performing annual training for two weeks at Fort Hunter Liggett in Operation *Bearing Duel '04*. This operation is a tactical exercise to simulate actual mobilization of a Reserve Seabee Battalion in support of the United States Marine Corps combat operations.

# NIMIGB



# OPERATION BEARING DUEL

UT2 Ken Irwin

*Naval Construction Force Support Unit Two*

From April 16th to the 30th, Reserve Seabees from Naval Mobile Construction Battalion 17, 303 Construction Battalion Mobile Unit, First Construction Regiment, and the 31st Seabee Readiness Group participated in field exercises at Camp Fort Hunter Liggett, Calif. In all, over 500 Reservists from all over the United States were involved in the 12 days of intensive combat training at the Northern California Army base.

Training included the use of weapons, land navigation, fighting positions and convoy procedures under tactical conditions. Classes were held outdoors, in tents and in the field,

leading up to a full scale simulated battle which continued throughout the final two days and nights of exercises.

Dubbed "Operation Bearing Duel," the main objective was protecting the Forward Operations Base, named "Silver City," from which the 1st NCR and 31st SRG personnel provided the necessary logistical support throughout the operation.

Outfitted with full combat gear, Seabees engaged enemy forces under realistic battle field conditions which included the use of mortars and grenades. Additionally, the use of large weapons including the .50-caliber machine gun and the 240 Gulf. All training was conducted by the instructors from NMCB-

17 and Marine Corps advisers attached to the Seabees. With safety being paramount, all simulated ordnance was carefully choreographed and detonated under the supervision of the trained instructors.

The Miles gear issued to every Reservist provided critical information regarding the success or failure of each battle. Using the computerized infrared sensors mounted on all battle gear and weapons, data was transmitted over a mile away to civilian contractors monitoring the activity. This provided key information, including an accurate count of casualties and troop movements throughout the course of each battle. ♦



Photo by UT2 Ken Irwin

# NMCB-17



Seabee Reservist EO3 Anthony Harris of NMCB-17 Cheyenne, Wyo. mans the .50-caliber machine gun pit during his 12 days of field exercises at Fort Hunter Liggett, Calif. Over 500 Seabees from NMCB-17, CBMU 303, 1st NCR and 31st SGR attended the training during the month of April.

Seabee Reservist Nathan Kapule of 303 CBMU Oahu, Hawaii, keeps an eye out for suspected enemy patrols during training exercises at Fort Hunter Liggett, Calif. The 12 days of Field exercises were held at the Northern California Army base with over 500 Seabees from all over the United States participating.

Photo by UT2 Ken Irwin



# IBU-25

Photo by JO2 Jason Trevett

SK2 Ed Sweatman takes a break during his 12-hour patrol off the coast of Fujairah in the United Arab Emirates. Temperatures can reach more than 100 degrees Fahrenheit during the early morning hours. Sweatman is assigned to Inshore Boat Unit Twenty Five (IBU-25), home ported in Annapolis, Md. The unit mobilized with more than 70 Navy Reservists, who provided anti-terrorism and force protection to Military Sealift Command ships and coalition warships deployed in the region.



Photo by JO2 Jason Trevett

Crew members assigned to Inshore Boat Unit Twenty Five (IBU-25) patrol the waters off of Fujairah UAE. The crew is assigned to Inshore Boat Unit Twenty Five (IBU-25), home ported in Annapolis, Md.

## NMCB-14

Navy Chaplain LCDR Lulrick Balzora, assigned to Naval Mobile Construction Battalion Fourteen (NMCB-14), prepares to baptize Construction Mechanic Kyle Ellis. Balzora baptized several members assigned to NMCB-14 and NMCB-74 using a 2.5 cubic yard front-end loader bucket as an improvised baptismal. NMCB-14 and NMCB-74 are currently deployed in Iraq supporting Operation Iraqi Freedom.



Photo by BU2 Jerome Kirkland



Navy Mobile Construction Battalion 17 (NMCB 17) EA2 Judith Godfrey gets instruction on using a compass during Operation Bearing Duel '04.

Photo by PH3 Paula Sato

# B-17



Photo by PH3 Paula Sato

Navy Seabees with the Construction Battalion Maintenance Unit 303. (CBMU 303). BU2 Pete Edwardson looks out for any enemy during a security sweep of the area.



Navy Mobile Construction Battalion 17 (NMCB 17) members head out to secure a perimeter for the forward operation base during Operation Bearing Duel '04

Photo by PH3 Paula Sato



## How to reward your employer

WASHINGTON – Recognizing the support of your civilian employer is made easy through the Employer Support of the Guard and Reserve (ESGR) Web site at [www.esgr.org](http://www.esgr.org).

The ESGR National Committee sponsors an awards program designed to recognize employers for employment policies and practices that are supportive of their employees' participation in the National Guard and Reserve. All employer recognition and awards originate from nominations placed by individual Reservists. Depending on the degree of support, the level of recognition starts at the "Patriot Award" and rises to the "Employer Support Freedom Award," given by the Secretary of Defense.

- "Patriot Award" Certificate of Appreciation. ESGR awards this certificate and a Patriot lapel pin on behalf of DoD. All members of the National Guard and Reserve forces are eligible to nominate their employers for the "Patriot Award" certificate. This employer recognition is the most frequently presented. A certificate will be given to all employers that are nominated. This nomination is subsequently used by the local ESGR Committee as the basis for consideration to receive higher level awards.
- Local ESGR Committee Chair's Award. This award is given in limited numbers and presented annually by each ESGR Committee. It is designed to recognize those employers who have gone above and beyond the legal requirements for granting leave for military duty.
- PRO PATRIA Award. It is presented to those employers who demonstrate exceptional support for our national defense by adopting personnel policies that make it easier for employees to participate in the National Guard and Reserve. Each committee may give only one PRO PATRIA annually.
- Employer Support Freedom Awards. These awards, ESGR's most prestigious, are presented annually to an employer by the Secretary of Defense. It recognizes unique support to National Guard and Reserve employees. The nation's most supportive employers receive the awards at a ceremony held annually in November.

Employers qualify for recognition when they practice personnel policies that support employee participation in the National Guard and Reserve.

How do you nominate your employer?

The easiest way to nominate your employer is to use the Patriot award form available online at [www.esgr.org](http://www.esgr.org). The form takes only a minute or two to complete, and by pressing the "submit" option at the bottom of the page, the nomination arrives at national ESGR headquarters within moments.

Copies of the nomination form can also be obtained from your local ESGR committee or the national ESGR headquarters. They can be reached via the toll-free number: (800) 336-4590.

However a nomination is submitted, remember, it makes your employer eligible for the higher level awards. A little extra effort to provide details helps ESGR recognize and properly award the most outstanding employers.

If an award certificate does not arrive within 45 days of the submission, contact the Odyssey Imaging Group (770) 754-9900 and ask for the ESGR awards staff to check on the status.

—[esgr.org](http://www.esgr.org)

### ESGR announces 2004 Secretary of Defense Employer Support Freedom Award

ARLINGTON, Va. – The National Committee for Employer Support of the Guard and Reserve (ESGR), a Department of Defense Agency, recently announced the 2004 Secretary of Defense Employer Support Freedom Award recipients.

The 2004 award recipients are:

- American Express, New York City
- Bank One Corp., Chicago
- Colt Safety Fire and Rescue, St. Louis
- Coors Brewing Co., Golden, Colo.
- General Electric, Fairfield, Conn.
- Harley-Davidson, Milwaukee
- The Home Depot, Atlanta
- Los Angeles County Sheriff's Department, Monterey Park, Calif.
- Northrop Grumman Corp., Los Angeles
- Fisk Corp./OneSource Building Technologies, Houston
- Saints Memorial Medical Center, Lowell, Mass.
- Sprint Corp., Overland Park, Kan.
- State of Minnesota, St. Paul
- Strategic Solutions, Inc., Walnut Creek, Calif.
- Wal-Mart Stores, Inc., Bentonville, Ark.

The Secretary of Defense Employer Support Freedom Award, a Waterford crystal eagle, was introduced in 1996 to publicly recognize the significant contributions and sacrifices made by America's employers of Guardsmen and Reservists. This year's recipients will be recognized on Sept. 21, 2004 at the Ronald Regan International Trade Center in Washington, D.C.

The unique mission of ESGR is to: "gain and maintain active employer support from all public and private employers for the men and women of the Guard and Reserve as defined by demonstrated employer commitment to employee military service." To learn more about ESGR employer outreach programs and volunteer opportunities, visit their Web site at [www.esgr.org](http://www.esgr.org) or call 800-336-4590.

—ESGR News Release

## redcom round-up



ADAN Lloyd F. Boleware from Seminary, Miss., mans a .50 caliber machine gun mount off the ship's flight deck, while an MH-53E Sea Dragon assigned to the "Blackhawks" of the Helicopter Mine Countermeasures Squadron Fifteen (HM-15) Detachment 2 departs from USS George Washington (CVN 73). The Blackhawks are a Navy Reserve squadron based in Corpus Christi, Texas. The Norfolk based aircraft carrier George Washington is on a scheduled deployment in support of Operation Iraqi Freedom (OIF).

Photo by PH1 Brien Aho

**REDCOM Mid-Atlantic**

CAMP LEJEUNE, N.C. – The Naval Construction Force recently restructured in an effort to maximize manpower and training resources for Reserve units. The restructure efforts included a relocation of Construction Battalion Maintenance Unit (CBMU) 202 from Groton, Conn., to Camp Lejeune. The new structure allows for valuable training coordinated with the support of Marines.

-SK2 Patricia Faris, CBMU 202 Public Affairs

WILLOW GROVE, Pa. – Bike patrols of NAS JRB Willow Grove security department recently hit the streets as one of the station's steps to improve physical security while increasing anti-terrorism presence inside the fence line. Traditionally, the station's security force has patrolled the entire 1,100 acres of the station behind the wheel of a patrol car. But after paying almost \$25,000 in maintenance and repair costs over the past two years, Willow Grove turned to bike patrols to reduce operating costs while still maintaining patrol presence.

-JOCS(SW) Doug Hummel, NAS JRB Willow Grove Public Affairs

**REDCOM Mid-West**

TIFFIN, Ohio – Navy Reservists from Naval and Marine Corps Reserve Center Perrysburg, Ohio, recently pitched in to build a Habitat for Humanity house in Tiffin, Ohio.

Sailors, armed with a good attitude and a set of tools, worked all day in the muddy construction area to place the roof trusses, apply external sheathing, lay the sub-roof and install the roofing paper. The project was the second for Perrysburg Reservists and they are already looking for another opportunity to support similar projects.

-JO2 Linda J. Andreoli, NMCRC Perrysburg

**REDCOM South**

FORT WORTH, Texas – REDCOM South recently welcomed Capt. Kevin R. Hempel as their new commander. Hempel reports from the staff of Commander, Naval Reserve Forces Command in New

Orleans. He succeeds RADM John A. Jackson, who will continue to serve as deputy director (Reserve) of plans and policy at U.S. Central Command, MacDill Air Force Base, Fla.

-Erika L. Carrillo, REDCOM South Public Affairs

**REDCOM Southeast**

MERIDIAN, Miss. – Assistant Secretary of Defense for Reserve Affairs Thomas Hall recently visited with Naval Reservists at Naval Reserve Center Meridian. Hall answered questions from the center's 240 Reservists and told them the Pentagon is currently looking at ways to make hiring a Reservist more popular to civilian employers.

-EM2 Scott Phillips, NRC Meridian

**REDCOM Northwest**

FORT HARRISON, Mont. – Beachmaster Unit One (BMU-1), Transportation Det 7, recently received valuable training from Naval Mobile Construction Battalion 18, Det. 0618. The two units traveled to Fort Harrison to accomplish weapons familiarization and qualification on the M-16 and 9mm weapons. The effort is a big step toward the goal of having BMU-1's leading petty officers to take ownership of future marksmanship and land navigation training evolutions by planning and executing the mission.

-JO1 Diane Tehle, NRC Billings Public Affairs

EVERETT, Wash. – Afloat Training Group Pacific Northwest (ATGPNW) offered training for Reservists preparing to be instructors in the Anti-Terrorist Force Protection (ATFP) Basic Instructor Course recently at Naval Station Everett, Wash. The ATFP training teaches non-lethal techniques, such as wristlocks, pressure points, batons and pepper spray. The three-week course of classroom instruction and hands-on training tests student's knowledge. Training thus far has qualified new instructors and plans are underway to offer training to various shore commands at Everett.

-JO1 David Hayes, NRC Everett



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Navy Reserve Profile of the Month

**Name:** James Burke  
**Rank:** LT  
**Rating:** ER Physician

**A proud Reservist:** Burke has been a Navy Reservist for four years and is attached to Naval Reserve Center Bronx, N.Y. Initially, he wanted to become a flight surgeon, but he realized as an emergency room physician he could accomplish his Annual Training (AT) in overseas locations. He recently conducted an AT in Japan and considers it his best experience to date. In his civilian career, Burke is an attending clinical physician in an emergency room.