

# The NAVAL RESERVIST

Vol,30, No. 3

SUPPORT TO THE FLEET...READY AND FULLY INTEGRATED

March 2004

NAVAL RESERVISTS

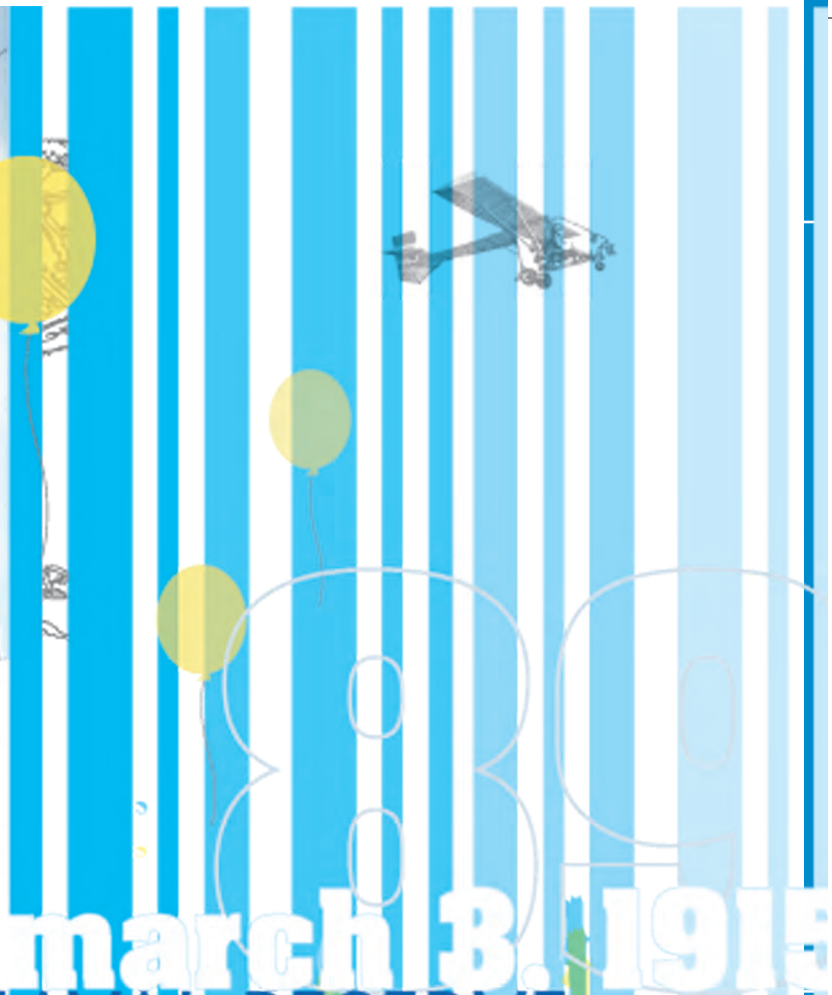
**LOAD UP**  
**FOR DEPLOYMENT**





Over the long years of evolutionary change, our Navy has brought into being a body of men who have evolved a training system which has produced the Naval Reserve, one of the finest institutions in the United States—citizens who have added to the problems of qualifications as Navy men: civilians who are highly trained, enthusiastic, dependable, and available at a moments notice to swell the ranks of the fleet to **"sail if asked into harms way."**

—ADM Robert Boshwick Carney, CNO 1953 - 1955



# HAPPY BIRTHDAY NAVAL RESERVE



Graphic by Tashka Arceneaux

## commander's view



VADM John G. Cotton

Last month I addressed ASAP - Alignment, Synchronization, Assessment, and Programming. These four overarching themes will serve to guide us in revolutionizing the Naval Reserve and realizing a fully-integrated Naval force. Everything we do must contribute to one or more of these or it's a misplaced investment of resources.

The "5-4-3-2-1" construct organizes the functional areas on which we're focusing our energy to achieve the one Navy vision; it includes our Navy goals, the challenges that every organization faces,

several characteristics of the Naval Reserve community that facilitate in planning how

our talent should best be employed, our standards of performance, and our vision. This month I'd like to focus on the 4 Cs.

The major challenges the Naval Reserve faces are not unique to our organization; in fact, every governmental and civilian organization faces these, and the extent to which they manage them determines their success.

### 1. Communication:

- Creating a common vision that clearly articulates purpose and roles, enables members to take action consistent with the Navy's vision.
- Keeping not just our leadership informed, but every Sailor is so important, and in today's technologically-advanced world, it's becoming easier. Simply, a Sailor armed with timely, accurate information can be successful; one that's not, cannot.

### 2. Culture:

- Both the active and Reserve components have developed long-standing beliefs of how the Reserve component works. Some are accurate, some are not.
- Breaking these cultural perceptions requires an aggressive education/communication plan and even more aggressive action. These steps are already in work at the senior level through three- and four-star interaction and the command master chiefs. A strong internal and external media campaign has already captured significant attention and

opened up the minds of leadership to the "potential" of our surge force and a new relationship.

- Challenging all practices and driving towards practical solutions to meet Naval requirements is vital in providing our taxpayers the Naval force they deserve.

### 3. Continuing education:

- Growing our people is necessary for the overall improvement of our service and personal satisfaction, and with it comes personal and professional opportunity. Investments in distance learning programs, the 5-vector model, Navy skills online, and a culture of online resourcing will continue to enable us to meet our professional challenges and personal goals.

### 4. Commitment: Everything we do must honor two things:

- Naval requirements - we must accomplish the mission.
- Our most valuable assets - our people.

My recent visits and phone calls with Naval Reservists in the field continue to showcase the enthusiasm and professionalism at every command. In the past month we've enjoyed discussing the vision of the Naval Reserve with SKC Stephen J. Bryan at NAS JRB New Orleans, who was a SELRES for five years before becoming an FTS; ET2 Sheriton Dettmer in Puerto Rico, where it's always warm and he misses his old ship, USS Inchon (MCS 12); FTS HM1 Ian Lansberry, also in Puerto Rico, who's most memorable sea duty was on USS New Jersey (BB 62), loves Maine and has five children; IT1 Tima McKinney from NAR Norfolk, who's proud to serve and enjoys every Navy day; a very sharp IS2 Kimberly Baynes from ONI 0566 in Suitland, Md., who's been a motivated SELRES for a year and a half after eight years in the Marine Corps; and finally the one and only STGCS(SW) Nicholas J. Tarulli, Command Senior Chief in the Bronx, who drove us to a function in downtown New York, has about every angle covered as a policeman and member of the New York Naval Militia, and sure has some great sea stories! Thanks to each of you for knowing the "gouge" answers and most of all, thank you for your service to our great Force and Navy. I sure am proud to serve with you and for you.

Thank you for your service. "Navy first, Sailors always."

**JOHN G. COTTON**

**Vice Admiral, U.S. Naval Reserve**

## what's new

### Mess Management Specialist rating changes name

WASHINGTON - In a rating name change that better reflects their professional expertise, Mess Management Specialists (MS) will now be known as Culinary Specialists (CS).

"The name change more appropriately describes the duties and mission of the rating, aligns the rating with today's commercial culinary profession, and enhances the rating's professional image," said CSCS(SW) Joe Donellan, rating technical advisor and Supply Corps enlisted community manager.

The rating's progression from cook to commissary man, to mess management specialist, and finally to culinary specialist, is a natural one and in keeping with the Navy's tradition of defining a Sailor's occupation in modern terms.

CS2 Matthew Myers, aboard USS Bataan (LHD 5), believes the name change will have a positive effect when Sailors transition back to civilian life.

"We'll finally be able to compare our knowledge and training to the civilian world, which will allow an easier transition into the culinary field," he said. "I really like it."

Aboard USNS Comfort (T-AH 20) CSCS(SW) Jack Slatery said he felt the change will "definitely help in enabling our civilian counterparts to better identify with our job as opposed to the term 'Mess,' which is a contradiction in terms when you think about the sanitation standards we're expected to maintain."

Personnel in the MS rating will be automatically converted to the CS rating effective immediately with the release of NAVADMIN 012/03. Request for conversion from Sailors or commands is not required.

The rating badge of crossed keys and quill superimposed upon an open ledger is being retained for Culinary Specialists.

NAVADMIN 012/03 will soon be available on the Web at <http://bupers.navy.mil>.

—Chief of Naval Personnel Public Affairs



## sailors matter



**FORCM(AW/NAC)  
Thomas W. Mobley**

Vice Adm. John G. Cotton has taken this month to discuss his four Cs. I would like to focus on the 'Culture' part of the four Cs.

Culture must also change in order to keep up with the direction we are going. Let's adjust one part of our culture right now. We are Sailors! We are Sailors first, and we are always Sailors, whether we are in uniform or not. Often in groups of Sailors I've heard some refer to themselves as Reservists vice simply Sailors. I'm pointing this out for one important reason: When I am visiting mobilized Sailors there is no difference between active duty and

Reserve. I only see our Sailors engaged in the day-to-day support of the Navy's roles and missions, regardless of component. It is impossible to see the differences when we are engaged in the Navy's mission. One regional commander had more than 250 Sailors mobilized to his region, and when he recently spoke at an all hands he stated could not tell who was active and who was Reserve. This is my point: when we are all engaged in the Navy's mission, there is no difference. Yet sometimes when we talk to others, we refer to ourselves as Reservists.

We are Sailors, regardless of our component. Reserve duty or active duty is a condition of a military contract and nothing more. It bonds us legally to the Navy. Everyone that wears the naval uniform of the country is a Sailor. We serve the Navy's mission by our participation and commitment. A legal contract does not develop and require commitment. When we refer to each other or ourselves in any other light but Sailors it can imply differences that may mislead others to our

commitment and responsibility to the Navy mission. Being a Sailor first is especially important as we go through the alignment process. The assignment we hold and the future assignments we will hold will continue to contribute even more to the Navy's impact on world events.

When we are at our civilian jobs or at home, our employers, friends, and family members know of our affiliation in the Navy and are proud of our association. A mother of one of our Sailors quickly told me how proud she was of her son and what he did in the Navy. She spoke to me about the values her son had developed in his personal and professional life due to his experience as a Sailor. Those values she spoke about were described in our Navy Core Values.

A civilian employer once told me he enjoyed hiring military people because of their work ethic and commitment. Employers are proud of their connections and contributions to their military employees. Our Sailors are making a positive impact in the military and in their civilian community, and this is a perfect example of how we represent the Navy on or off duty.

Resolving cultural challenges in the Navy begins with us. We have the ability to affect change in a changing environment. Changing the culture begins with the understanding of every Sailor's commitment to the Navy mission, in whatever capacity we serve. I'm proud to work with some of America's most patriotic citizens with a strong commitment to the country and our Navy. It is my belief that the changes we are undertaking will have a dynamic impact on the Navy, just like the evolution from battleships to carriers. We are fortunate to participate in this change and set the course for those who will follow us in the future.

**THOMAS W. MOBLEY**  
**Force Master Chief, U.S. Naval Reserve**

## opportunities

### **Manager, Naval Reserve Seabee programs**

MILLINGTON, Tenn. – The Chief of Naval Operations is seeking an O5/6 Civil Engineering Corps officer with diverse experience in Naval Construction Force Operations, training and administration to serve as manager, Naval Reserve Seabee programs.

The position fulfills duties as assistant head, Seabee readiness branch as principal Reserve liaison with First Naval Construction Division, Navy Facilities and Engineering Command, Commander, Naval Reserve Force and others. The individual will assess requirements and program resources for Seabee manpower, operations, training and equipment while developing plans to optimize Seabee employment and readiness for mobilization.

The successful candidate is a Seabee Combat Warfare qualified officer proficient in the use of Microsoft software with experience in Navy planning, programming, budgeting and execution system. Experience with OPNAV, Navy Engineering Command

and Joint Operations is also desirable.

Applications must be submitted by Apr. 16 with the board convening the week of Apr. 19 to select an individual for a billet fill date of mid-June. Specific details on submission requirements are contained in COMNAVRESFOR message DTG 271416Z JAN 04.

### **Assistant to Director, Navy Dental Corps for Reserve matters**

MILLINGTON, Tenn. – The Bureau of Medicine and Surgery is seeking a Captain to serve as consultant and advisor to Reserve and active-duty dental corps officers on Reserve dental corps issues related to organization and administration, accession, promotion and retention. The position manages assignments for Reserve dental corps officers.

The successful candidate is a senior level officer with experience as a Selected Reservist and proven organizational administrative and communication skills. Fully qualified dental department officers with a doctorate degree and computer skills are desired.

Applications must be submitted by Apr. 15 with the board convening the week of Apr. 19 to select an individual for a billet fill date of May 31. Specific details on submission requirements are contained in COMNAVRESFOR message DTG 271416Z JAN 04.

**Opening available at NRC Fort Dix**  
MILLINGTON, Tenn. – Voluntary two-year recall is available for the two positions at Naval Reserve Center Fort Dix, N.J.

One position is for an O4 to serve as executive officer for the center and is responsible for administering command policies and programs and requires Full Time Support administrative experience. Prior Reserve experience is also preferred.

Applications for this position must be submitted by Mar. 12 with the board convening the week of Apr. 15 to select an individual for a billet fill date in May. Specific details on submission requirements are contained in COMNAVRESFOR message DTG 271416Z JAN 04.

Another position is available for a training officer. This position is for an O3

**continued on page 4**

## family focus



**Yonna Diggs**  
Force Ombudsman

Training is an essential tool in assisting ombudsmen in the performance of their jobs to support commands. Ombudsmen on the average should attend training within the first 90 days of their appointment by the commanding officer when possible.

All ombudsmen are required to attend the Ombudsman Basic Training Course. This course consists of 36 hours of classroom training and is offered in various locations around the country.

Here is the schedule and points of contact for upcoming classes:

#### April 30 to May 3

Location/Host Activity: NAS JRB New Orleans  
Point of Contact: CMDCM(AW) Kevin Ray  
Telephone: 504-678-3536 (DSN: 678-3536)

#### April 20 to 23

Location/Host Activity: NAS JRB Willow Grove, Pa.  
Point of Contact: CMDCM(SW) Dave Pennington

Telephone:

(215) 443-6032  
(DSN: 991-6032)

Travel funding for ombudsmen is the responsibility of the ombudsman's command. Classes begin on Friday at 0730 and end on Monday around 1530. Students arrive on Thursday preceding the class and should not book departure flights before 1700 on the last day of class.

If your ombudsman would like to attend either of the classes, consult the points of contact above to request reservations.

While ombudsmen are waiting to attend Ombudsman Basic Training, I encourage you to visit Lifelines at [www.lifelines.navy.mil](http://www.lifelines.navy.mil) and review the available ombudsman online training. This training is designed to provide the ombudsman with a working knowledge of their job requirements, but does not take the place of on-site training. You will find this new training presently on the Lifelines homepage under the "Focal Point" section. In order to access the training, your computer must have Real Player software installed.

Thanks for all your support, and if you would like additional information about the ombudsman program, contact me at [Yonna.Diggs@navy.mil](mailto:Yonna.Diggs@navy.mil).

## opportunities

#### continued from page 3

responsible for managing training programs for assigned Selected Reservists. Qualifications for this position include experience in FTS administration with prior Reserve experience preferred.

Applications for this position must be submitted by Mar. 12 with the board convening the week of Mar. 15 to select an individual for a billet fill date in May. Specific details on submission requirements are contained in COMNAVRESFOR message DTG 271416Z JAN 04.

#### REDCOM Northeast seeks educational, training, plans officer

MILLINGTON, Tenn. – A position is available on the staff of Naval Reserve Readiness Command Northeast in Newport, R.I., for an O3/4 to serve as educational, training, plans officer.

The position requires FTS administrative experience. Prior Reserve experience is also preferred.

Applications for this position must be submitted by Mar. 12 with the board convening the week of Mar. 15 to select an individual for a billet fill date in April. Specific details on submission requirements are contained in COMNAVRESFOR message DTG 271416Z JAN 04.

#### CO position available at NRC Reno

MILLINGTON, Tenn. – Naval Reserve Center Reno, Nev., is seeking an O3/4 to serve on a voluntary two-year recall as commanding officer.

The position is responsible for managing command policies and programs. Prior Reserve experience is preferred.

Applications for this position must be submitted by Apr. 15 with the board convening the week of Apr. 19 to select an individual for a billet fill date in May. Specific details on submission requirements are contained in COMNAVRESFOR message DTG 271416Z JAN 04.

#### Reserve Officers Foreign Exchange Program

WASHINGTON – Six officers in pay grades O3/4 will be considered for the FY04 Reserve Officers Foreign Exchange Program, three to the United Kingdom (UK) and three to the Federal Republic of Germany.

The Foreign Exchange Program provides a unique training opportunity for participants to broaden their professional

development and increase their knowledge of allied Reserve forces. The program is open to all designators. Officers with major staff, Military Sealift Command/Naval Control of Shipping, supply/logistics, Naval intelligence or mine warfare experience are particularly encouraged to apply. Amphibious operations, mine warfare, diving, helicopter pilots and headquarters staff experience are particularly desirable for the UK program.

Details on application requirements are contained in COMNAVRESFORCOM message DTG 270311Z JAN 04 available online at. Login to <http://reserve.navy.mil>, the private side and go to admin services. More information about the program can be found at [www.defenselink.mil/ra/programs.htm](http://www.defenselink.mil/ra/programs.htm).

#### Assistant for Merchant Marine and Maritime Affairs

MILLINGTON, Tenn. – The Chief of Naval Operations (N42) is seeking a Reserve O5 to serve in a three-year recall as Assistant for Merchant Marine and Maritime Affairs.

The position is program sponsor for Merchant Marine Reserve and Military Sealift Command Reserve programs. This position supports the CNO and Assistant Secretary of the Navy for Research, Development and Acquisition on sealift-maritime industry issues and transportation procurement policy. Candidates should have a U.S. Coast Guard license as a master, unlimited tonnage or chief engineer.

Applications for this position must be submitted by Apr. 16 with the board convening the week of Apr. 19 to select an individual for a billet fill date in June. Specific details on submission requirements are contained in COMNAVRESFOR message DTG 261600Z JAN 04.

#### NSA New Orleans operations department head

MILLINGTON, Tenn. – A two-year recall position is available for an O4 to serve at Naval Support Activity New Orleans in the billet of operations department head.

The position is responsible for supervision of 20 military and one civilian and manages boat operations to include nine vessels engaged in the daily transport of up to 1,000 personnel across the lower Mississippi River. Port operations includes the direction of all

continued on page 5

# features



## NEPLO

Navy Emergency Preparedness Liaison Officers have key role to play in saving lives during emergency operations.

10

## HM 15

The "Blackhawks" keep the sea lanes clear at the tip of the spear.

12



## SEALIFT

Reservists with Military Sealift Command carry a heavy loads vital to successful operations on the front line.

18

## On the Cover



Photo by JO1 Mark D. Faram

M855 5.56mm ammunition awaits Reserve SeaBees from Naval Mobile Construction Battalion - 23 as they go through M-16 qualifications on the rifle range. Nearly 200 Selected Reserve SeaBees from Virginia, Delaware, Pennsylvania and Maryland participated in combat training during a four-day exercise at Marine Corps Base Quantico, Va.

## The NAVAL RESERVIST

**VADM John G. Cotton, USNR**  
Commander, Naval Reserve Force

**RADM Gregory J. Slavonic, USNR**  
Naval Reserve Chief of Information

**CDR Jack Hanzlik, USNR**  
Naval Reserve Force Public Affairs Officer

**LTJG Ken Shade, USNR**  
Naval Reserve Force Assistant Public Affairs Office

**JOC Cleve Hardman, USN**  
Editor, The Naval Reservist

**Tasheka Arceneaux**  
Graphic Designer

**Debbie Fisher**  
Layout and Graphics Support

**JOSN John Hastings McIver, USN**  
Assistant News Editor

The Naval Reservist is an authorized publication for members of the Department of Defense (DoD). Contents are not necessarily the official views of, or endorsed by, the U.S. Government, DoD or the U.S. Navy. This monthly magazine is prepared by the Public Affairs Office of Commander, Naval Reserve Force, located at NSA New Orleans. Contributors may send news and images by e-mail to [navresfor\\_tnr@navy.mil](mailto:navresfor_tnr@navy.mil), by fax to: (504) 678-5049 or DSN 678-5049, or by mail to: The Naval Reservist, COMNAVRESFOR (NOOP), 4400 Dauphine Street, New Orleans, LA 70146-5046. Telephone inquiries should be made to (504) 678-6058 or DSN 678-6058.

The Naval Reservist seeks action photos of Naval Reservists (minimum 300 dpi digital slides or negatives) that tell a story of Reserve training or support to the fleet. Please provide full identification of all individuals in the photograph to include their respective rate, rank and command. Photos should also include a visual information record identification number or VIRIN. Information about VIRINs is available online at [www.mediacen.navy.mil/vi/virin.htm](http://www.mediacen.navy.mil/vi/virin.htm). Submissions should be received three weeks prior to publication month (i.e., Mar. 10 for the Apr. issue). Material will not be returned.

### NEWS ONLINE

The Naval Reservist and the Naval Reserve News Service [electronic wire service] current and past issues can be accessed online at <http://reserves.navy.mil>. Naval Reserve NewsStand, a Web site featuring Naval Reserve news and photos, plus links to Navy fleet pages, can be viewed at [www.news.navy.mil/local/nrf](http://www.news.navy.mil/local/nrf).

### CHANGE OF ADDRESS

Selected Reservists with address changes need to provide updates to their database diary entry (via their unit commanding officer) to Full Time Support personnel at their local Naval Reserve Activities. Individuals who are not Selected Reservists and need to change their address should mail their request, along with a copy of their mailing label, to The Naval Reservist.



## opportunities

husbanding services to U.S. and foreign naval vessels calling at New Orleans and surrounding ports as well as management of a 600 foot pier. The operations department head also represents the Navy at various local authority planning meetings.

Required qualifications include strong organizational, analytical and communication skills with an anti-terrorism, force protection background to support security issues with waterborne operations is desired.

Applications for this position must be submitted by Apr. 16 with the board convening the week of Apr. 19 to select an individual for a billet fill date in June. Specific details on submission requirements are contained in COMNAVRESFOR message DTG 261600Z JAN 04.

### NMCRC Detroit training officer

MILLINGTON, Tenn. – An opening for training officer at Naval and Marine Corps Reserve Center Detroit is available for an O3 on two-year recall.

This position is responsible for managing training programs for assigned Selected Reservists. The qualifications sought include experience with FTS administration and prior Reserve experience is preferred.

Applications for this position must be submitted by Apr. 16 with the board convening the week of Apr. 19 to select an individual for a billet fill date in the May/June timeframe. Specific details on submission requirements are contained in COMNAVRESFOR message DTG 261600Z JAN 04. ♦

## a look back

### Celebrating the Naval Reserve Birthday



30 years ago

**1974**— The Naval Reserve began a program of “far-reaching reorganization” to be completed within five years, with two main objectives: The installation of the Readiness Command System, in order to “improve Reserve training and administration,” and the restructuring of the Selected Reserve “within the same framework as programs and units of the active-duty Navy.”



20 years ago

**1984**— Secretary of the Navy John F. Lehmen visited the Reserve and active-duty crew aboard USS New Jersey (BB 62) to discuss plans to expand crew augmentation. New Jersey was at that time deployed to the Eastern Mediterranean in support of Marines ashore in Lebanon. Nearly 200 Naval Reservists served on the ship between December and March 1984, allowing more than 20 percent of the crew to return to the states on leave.



10 years ago

**1994**— More than 2,000 Reservists from all services aided rescue efforts in California after an earthquake devastated the San Fernando Valley. The earthquake, which registered 6.8 on the Richter Scale, was called America's most costly natural disaster at the time, and caused 57 deaths, 7,000 quake-related injuries and left over 20,000 people homeless.

—JOSN John Hastings McIver

## CUSTOMER SERVICE UNIT LISTENS, RESPONDS TO RESERVISTS

CDR Amy Lindberg  
COMNAVRESFOR Customer Service Unit

### Got a comment, a recommendation, a complaint or a cure? Not sure where to turn?

Now, in addition to your chain of command, you can contact the Commander, Naval Reserve Force (COMNAVRESFOR) Customer Service Directorate's newly established Customer Service Unit (CS Unit). The CS Unit is comprised of ten Selected Reservists and one Full Time Support member, all from a variety of ranks, rates and professions. The CS Unit is your new vehicle for delivering a 'consultant-style' perspective directly to COMNAVRESFOR.

### What the CS Unit does:

- Establish & maintain customer service standards to improve delivery of service at all echelons
- Measure effectiveness of Reserve activities at meeting established standards
- Identify and promote Reserve activity 'best practices' for delivering outstanding customer service
- Identify and assess the need for change in the delivery of customer service
- Collect and communicate concerns, problems and issues to COMNAVRESFOR

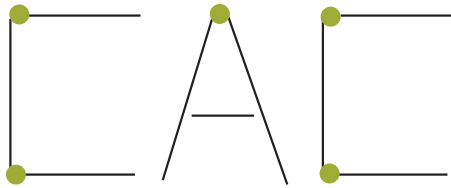
- Develop and communicate metrics-driven survey results to COMNAVRESFOR
- Assess results and provide recommendations for change to COMNAVRESFOR and others

### How the CS Unit works:

- Develop, issue and analyze Reserve-wide customer service surveys
- Develop, measure and assess compliance to customer service standards (at all Echelons)
- Conduct Reserve activity site visits (interview FTS and drilling Reservists and consult with commanders)
- Provide interactive Web site and e-mail communication for the force

### Watch for Survey 2004, Speak Up and Be Heard!

Look for YOUR opportunity to forge changes to the Naval Reserve by participating in the next customer service survey (Spring 2004). This Web-based survey packs key inquiries into an efficient, one page, user-friendly format. The metrics-driven results will be essential for our leadership to effect positive change in our Reserve Force. Customer service survey 2004 represents a unique opportunity to voice your concerns in a constructive manner that will get results!



## comes of age

By JOSN John Hastings McIver  
COMNAVRESFOR Public Affairs Staff

NEW ORLEANS--Last May, The Naval Reservist put forth guidance regarding the up and coming Public Key Infrastructure (PKI) requirements, which were to be implemented as early as October 2003. Since that time, little has changed in regard to the issue, but for the deadline. All those who fall under the Department of Defense (DoD) umbrella now have until April 1 to comply with the directive.

The scope of that directive includes acquiring three necessary certificates, which will then allow one to conduct secure communications electronically. Those certificates are:

- a DoD Identity Certificate
- a DoD E-mail Signing Certificate
- an Encryption Key pair

These items will be needed in order to send e-mails containing sensitive information and to access DoD secure Web sites, as of April 1.

If you already have a Common Access Card (CAC), chances are you are in possession of the necessary certificates. Your local Personnel Support Department (PSD) can check your CAC to ensure that you have the certificates, and they can update it if you are lacking. The PSD clerk will ask you to choose a Personal Identification Number (PIN) that will allow you access to the functions of your CAC—be sure to remember it. You'll need the PIN when using your CAC to log into your workstation, as well as to utilize the various functions of the certificates.

There are three different types of CAC, identifiable by the brown lettering printed above the magnetic strip on the back of the card. All three will work with the updated ActivCard Gold 2.2 software that is currently being installed by the Navy Marine Corps Intranet (NMCI). If your command does not yet have the software, it may be necessary to put in a request to NMCI for the software installation.

### CAC USE ON YOUR HOME COMPUTER

Commander Naval Reserve Force (COMNAVRESFOR) is in the process of issuing personal CAC readers for use with home computers to all Reservists. The CAC readers will allow access to DoD Web sites and the encryption of e-mails from virtually any personal computer, provided the computer contains the proper software. NMCI's Internet e-mail service, Outlook Web Access, does not support the digital signing, though that situation is in the process of being remedied. The software, along with instructions on its installation and usage, can be found at <http://reserves.navy.mil>, on the private side. After you login, choose the "Support Programs" tab at the top of the page. Then select the "Information Technology" folder at the top of the page, followed by the "PKI/CAC Resources" folder on the left side of the page. There you'll find the instructions necessary to utilize the CAC reader with your personal computer. There is a separate link, "ActivCard Download/CAC Reader Registration and Reporting System," that will take you to the software download Web site. You have to be registered by your NRA before you can legally install the software. As with all software installations, be sure to follow the instructions carefully, and have a full backup of your hard drive in case there are any program conflicts.

### SOFT CERTIFICATES

In some cases, Reservists will not be able to acquire a CAC. In those isolated cases, the Reservist can request a "soft certificate," a digital copy of their identity certificate that can be stored on a floppy disk or hard drive. Soft certificates should only be used in cases in which there is no alternative, however, as they are not as secure as the CACs. Eventually, all Reservists will receive CACs, making the soft certificates effectively obsolete.

—Special thanks to LCDR Vanessa Ong for her help in writing this article.

## Naval Reserve Web site gets an overhaul!

By JOSN John Hastings McIver  
COMNAVRESFOR Public Affairs Staff

NEW ORLEANS – Commander, Naval Reserve Force has scheduled the Naval Reserve Web Site (NRWS) for an expansive overhaul, to be completed by April 1. The project includes numerous enhancements designed to bring the system into closer alignment with the needs of the Naval Reserve. A sampling of improvements includes:

- A redesign of the graphical user interface (the look of the site)
- Streamlined site navigation
- Replacing the current search engine with Google
- A richer set of tools for authors and editors
- Local site maps and a large global site map and other enhancements designed to make it easier to post and locate content.

As part of the upgrade, the Web site address will be changed from <http://reserves.navy.mil> to <http://navalreserve.navy.mil>. Note: The old site address will automatically redirect users to the new site address.

These are by no means the only changes to be implemented, so log on and check it out! Amplifying information on the upgrade is available online at <http://reserves.navy.mil> on the private side under Support Programs, Information Technology, NR Web site.

—Special thanks to LCDR Dale Drake for his help in writing this article



## DEFENSE LOGISTICS AGENCY

### RECRUITS MILITARY RESERVISTS

By Kristin Guss

*Defense Logistics Agency Public Affairs*

FORT BELVOIR, Va. – Opportunities exist at the Defense Logistics Agency (DLA) for Reserve military officers, and officials used last month's Reserve Officers Association (ROA) conference in Washington, D.C., to spread the word.

"We're always looking for good people," said Celia Adolphi, deputy director of the agency's joint Reserve force directorate. "We wanted to use the ROA conference to do that."

Army Reserve Brig. Gen. John Levasseur, DLA's deputy director of Reserve operations, underscored the importance of recruiting talented Reservists for DLA, and suggested the ROA conference as a potential recruiting venue. "We are telling Reservists that there are DLA opportunities in their geographical areas," he said.

DLA has about 600 spaces for Reservists within its headquarters here and at its field activities. Levasseur stressed the necessity of an ongoing commitment to recruiting Reservists for DLA.

"In the case of active-duty military staff members, the commander fills the vacancies," he said. "With Reservists, it's different. We must recruit our own people. We need to recruit Reservists as a

matter of standard procedure.

"Seventy-five percent of Reservists come to a unit because someone told them about a vacancy. They come as a result of personal recommendations," Levasseur continued. "We must make every effort to let Reservists know that we need people from all the military services, and that DLA has a lot to offer them."

Army Reserve Lt. Col. Daniel Thomas, who works with the Defense Supply Center Philadelphia, said he is satisfied with his position.

"When I came to work at DLA, I didn't really know what the agency did. But now I've been with DSCP since 1999, and I'm very happy," he said. "I know that DLA will continue to keep up the good work in supporting the warfighter."

Interested Reservists can call (866) 204-4850 toll-free or check the DLA Web site [www.dla.mil](http://www.dla.mil) for openings.

The agency provides supply support and technical and logistics services to the military services and several civilian federal agencies. DLA is the one source for nearly every consumable item, whether for combat readiness, emergency preparedness or day-to-day operations, officials said.

## Corrections

In the January issue of The Naval Reservist, Mr. Thomas F. Hall was incorrectly listed as the Deputy Secretary of the Navy for Reserve Affairs. His actual title is Assistant Secretary of Defense for Reserve Affairs.

The graphic on page 18 failed to include the device for the Small Craft Combat Crewman and wrongly noted the Surface Warfare device. While the Enlisted Surface Warfare Device was correctly featured, the Surface Warfare Officer device is a different design and is gold in color.



## CONGRESSMAN HONORS FLORIDA NAVAL RESERVE UNIT

By JO2 Andrew Pratt

*Naval and Marine Corps Reserve Center Miami*

MIAMI – Naval Reservists in Miami, back from combat support operations in Iraq and Kuwait, were recently awarded the Presidential Unit Citation for their efforts during March through April 2003.

United States Congressman Mario Diaz-Balart of the 25th District of Florida recognized the Naval Reserve 4th Force Service Support Group, 4th Medical Battalion, Headquarters and Service Company Det. 15 (NR 4FSSG 4MB H&S D15) at a special ceremony at Naval and Marine Corps Reserve Center (NMCRC) Miami.

The ceremony recognized the unit's support of the 1st Marine Expeditionary Force in Operation Iraqi freedom. NR 4FSSG 4MB H&S D15 risked life and limb during the deployment as they tended to the critical wounds of Marines, Sailors and Soldiers being rushed back from the frontlines with Iraqi soldiers.

The Presidential Unit Citation is awarded to units displaying unique gallantry, determination and esprit de corps in accomplishing its mission in difficult and hazardous conditions above other units participating in the same campaign. The unit, which advanced 800 kilometers into occupied enemy territory and crossed four major rivers to do so, devastated nine Iraqi forces divisions. For some detachment members, this was their first combat experience.

"Getting shot at was the most challenging part of this mobilization," said HM3 Scott Jones.

Members of NR 4FSSG 4MB H&S D15 faced not only the difficult living conditions of the desert, but also the real hazards of wartime.

HM1 Jennifer Hamilton demonstrated her selfless sacrifice and dedication to duty as she deployed with the unit while one of her sons was hospitalized with leukemia and a younger son was left in the care of her mother. The Naval Reservist and schoolteacher thought about her sons every moment of every day.

"The days in Kuwait were difficult, but I was able to serve my country," she said.

HMC Zev Levine assisted with health, habitability and hygiene operations at Camp Okinawa in Kuwait, and sacrificed a personal milestone while serving in the front line unit. His son Mathew was born while he was mobilized. He saw the first pictures of his son six weeks later.

Diaz-Balart received much applause from the Sailors after his glowing tribute to their heroic service. As he spoke, pride and emotion swelled throughout the drill hall.

"It's a privilege to be here with you," Diaz-Balart said. "I want to express one thought and one feeling alone – that's gratitude. Gratitude for all you do, day in and day out. What I saw today is the same thing I've seen every time I've had the privilege of meeting with the men and women of the armed forces. It's the quality and the courage of you volunteers who are willing to put your lives on the line for us, and for our freedom. Freedom does not come cheaply. Freedom clearly is a difficult process that we must fight for, day in and day out, and nobody understands it. Nobody puts more on the line than you. And so, on behalf of the people I am privileged to represent in the United States Congress, I want to thank you for your sacrifice, thank you for your hard work, and for your deep love and understanding of that one thing that makes this country the greatest in the universe, that is thank you for protecting our freedoms."

After completing his introduction at the podium, Diaz-Balart shook hands with each award recipient and presented them with a U.S. flag, that had been flown over the Capitol building in Washington.

The Sailors deferred part of the credit to the Marines they supported.

"They were proud to be there and serve their country," said Jones.

# Bronze Star

## awarded to Naval Reserve RP

JO1 (SW) Jason McKnight  
Navy Region Southwest Public Affairs

**M**IRAMAR, Calif. – RP1(FMF) Robert Page was awarded a Bronze Star at a ceremony held during the 25th Anniversary of the Religious Program Specialist rating luncheon at Marine Corps Air Station Miramar Officer's Club Jan. 23.

Attached to First Marine Expeditionary Force (1 MEF) at Camp Pendleton, Page earned the medal for his actions near An Nasariya, Iraq, in March while supporting Operations *Enduring* and *Iraqi Freedom*.

Page is a Naval Reservist with 16 years of prior service in the Marine Corps. Most have been inactive as infantry, but he made the switch to Navy so that he could be associated with military religious ministry, he said.

The self-effacing Page said he didn't feel like a hero.

"I don't know what a hero feels like," he said. "My wife is a hero. The Rabbi is a hero."

He went on to say that the medal, with the Combat Distinguishing Device 'V' for Valor, indicating direct combat involvement, was for all religious program specialists (RP), and that he wanted his wife to know that he couldn't have done it if it wasn't for her.

The medal was pinned on by the same man whose life Page guarded, Rabbi (CDR) Irvin Elson.

"Without this man acting as he did, I probably wouldn't be here today," said Elson. "My family would be without a husband and father."

Page's citation described some of the action, but Page went more in depth with several local media representatives who attended the event.

"We were headed through Nasariya and came under fire from a bus full of Iraqi soldiers who were using innocent civilian passengers as human shields," he said. "I did the best I could to get the Rabbi down as low as I could to protect him, while the rest of the unit returned fire and tried to flank the enemy soldiers."

"We came under fire while the Rabbi was ministering to the wounded," said Page. "I heard a slapping noise as bullets came in and hit the ground nearby. I saw one shot hit the ground near the Rabbi's head and said 'That's it, let's go.'"

Elson said Page was very dedicated to his duty as a bodyguard.

"I'm not a small guy, and when RP1 [Page] said 'let's go,' he literally picked me up and threw me about five feet away from where the bullets were hitting the ground," Elson said. "I'm so glad that God saw fit to put us together at that place and time."

Page said he and the Rabbi once found themselves between friendly artillery and enemy soldiers hiding inside buildings forward of their position, while they were ministering on the battlefield.

"That's a scary thing," he said. "Seeing your own artillery muzzles being lowered down, and you're out in front of them as they open up almost point blank."

Fear might have been present on the battlefield, but as both Page and Elson put it, faith and friendship helped keep them both going.

"There were times when I would say 'I just can't do this any more,'" said Elson. "Then RP1 would kick me and tell me I'd have to. We did that for each other when one of us would get that way."

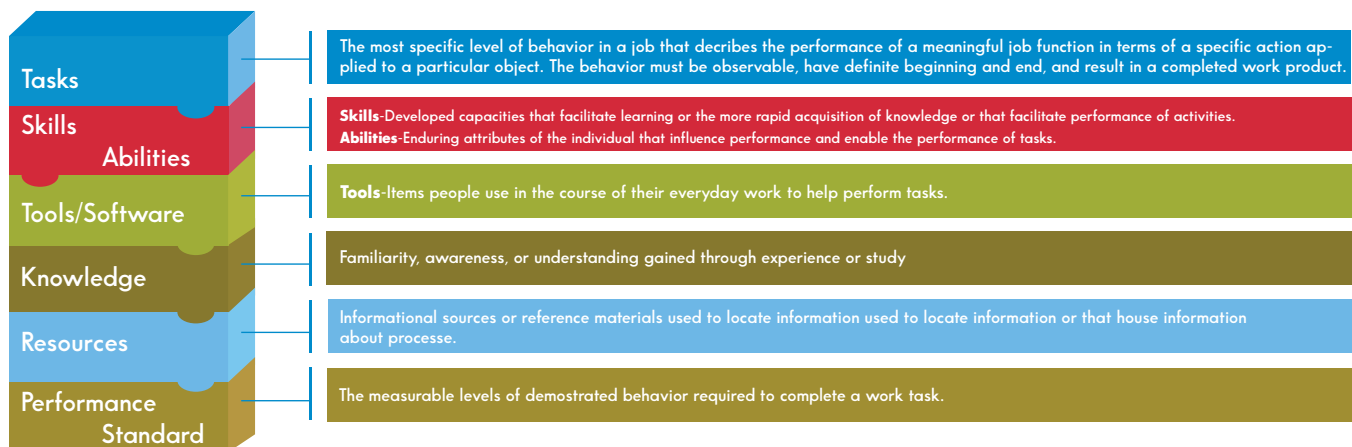
"I was reactivated last November," Page said. "I just got word that I'm going back to Iraq."

But he's not worried, Page said.

"I'm traveling with the world's finest. I'm traveling with God."

## WHAT IS A SKILLOBJECT?

### Key SkillObject Metadata Elements



**SkillObjects are re-usable detailed descriptions of what people do in accomplishing work**



## SELRES Civilian Skills Project

*Sea Warrior's Civilian Occupation Project is Crucial to Your Career*

**N**EW ORLEANS – The Navy's Reserve Civilian Skills Project is being launched this month to establish an Authoritative Database of Selected Reserve (SELRES) Civilian Occupation SkillObjects™ to support the Sea Warrior initiative.

A SkillObject™ is a "named" set of data describing what people do in accomplishing both critical and important work. It incorporates a number of elements such as tasks performed, tools used, knowledge required, etc. This project parallels active Navy's initiative, "Improving the Navy's Workforce," in which all Navy work is being captured and defined in SkillObjects™ in order to pioneer real changes in human resource management.

Beginning this month, SELRES will have the opportunity to initiate this project by completing a Job Profiler, a web-based SkillsNET™ software tool designed to capture existing civilian job tasks, capabilities, and resources required to be successful in all aspects of their jobs. The first step of the process is for each SELRES to access the Job Profiler through Navy Knowledge Online at [www.nko.navy.mil](http://www.nko.navy.mil), select a pre-existing occupational title, and then modify the data (tasks, tools, unique knowledge) about the selected occupation. SELRES will rate themselves on their proficiency in their identified tasks. (Detailed instructions are provided. Estimated average completion time is one hour.)

After SELRES have completed profiling their individual jobs in the Job Profiler, a team of skill analysts working on this project will organize this information for creation of the SkillObjects™. This effort will take the skills analysts several months to complete. These SkillObjects will be loaded into their Five-Vector Model (5VM) and become an integral part of their personal skill resume.

### Frequently Asked Questions

#### Q: Why should SELRES participate in this program?

**A:** This is a CNO-sponsored initiative that has national importance. Never before have SELRES contributed so much to the active forces. It is critical to recognize that SELRES bring a broader set of skills to active duty, integrating

civilian work skills with military ones for enhanced performance capacity. Applying this unique mix of skills with better assignments, better use of training, and better use of drills will provide for a more exciting and fulfilling experience for the SELRES, while enhancing our Nation's capacity to respond to new threats in a new world order. From a career management perspective, the SELRES information will become part of their Five Vector Model, augmenting Navy SkillObjects™ evaluated for billet assignments, Active Duty for Special Work (ADSW) opportunities, rating/designator changes, and advancement.

#### Q: SELRES are continuously being asked to update personal data similar to this. What makes this effort different?

**A:** This project, not only captures basic civilian employment data previously required by the Department of Defense, but also drills down in defining and capturing actual skill competencies acquired by Reservists in their civilian jobs. It defines those competencies in the same language (SkillObjects™) as active Navy work used within the 5VM.

#### Q: Where do I go for help if experiencing problems?

**A:** For technical problems (i.e. the Web-based survey is down) call (972) 923-2950, ext. 105. For application problems while completing the survey, call the Tele Analyst Service helpline at (469) 337-2515.

#### Q: Is this project collecting individual information in order to involuntarily activate SELRES based on their civilian occupations?

**A:** No. However, that being said, there will be interest in applying both military and civilian capabilities when and where possible to make for the best opportunity for the Navy and the SELRES to excel.

#### Q: What will happen with the data once the project is completed?

**A:** This data will become part of the Navy's 5VM and will be included in the future Career Management System and Skills Management System for the Navy. Information will be used to enhance our overall approach to training and assignments where feasible.

—COMNAVRESFORCOM N5

## Navy's Sea Warrior

*Reserve civilian skills project Accelerates Our Advantages*

**Within the emerging world of Sea Warrior, your civilian skills are a bonus for you and the Navy**

**N**EW ORLEANS – Many Selected Reservists (SELRES) bring an additional wealth of civilian knowledge, skills and abilities to the Navy far beyond their military capabilities.

The Navy wants to capture and reward those extraordinary skills.

"The value the individual Reservist brings to the Navy encompasses far more than his military training, and always has," said CAPT Carl Hill, program manager for the Naval Reserve Sea Warrior integration program. "Skills learned as a civilian broaden the Reservist's perspective and increase his or her ability to perform. The Sea Warrior Five-Vector model is being developed to capture and display the added value."

SELRES will eventually be able to apply their civilian capabilities in new and different ways in their Reserve careers and accelerate their advancement. They will be given credit for their civilian expertise as well as their military capabilities. A Reservist's civilian job skills will become increasingly important in determining Navy training, assignments, and career paths. The end result will make it easier for you, the Reservist, to change ratings, find new billets, and apply for extra active duty. Some Reservists have begun the process.

It's a recipe for success, according to a Norfolk police officer. CSCS Ollan Burruss, a 22-year veteran of the Navy and Naval Reserve, likes to cook, but as a Metro-Tactical Unit police officer found himself serving as Command Senior Chief for NR Naval Security Oceana. RADM David O. Anderson, director of force integration at Fleet Forces Command, was aware of the senior chief's background and tapped him to organize security for the hangars, airfields and grounds of Naval Station Norfolk. While the Navy lost an accomplished chef, it gained 15 years of security expertise.

Burruss' job change allowed him to provide valuable assistance that increased the level of security for the Navy.

"This allows me, as a Reservist, to provide a product to active duty that fits their need," Burruss said. "We have unlimited talent and abilities ... [but] have never tapped into the full resources available to us in the Reserves."

More changes are sure to be on tomorrow's menu.

—COMNAVRESFORCOM N5



# NEPLO

THE NAVY EMERGENCY PREPAREDNESS LIAISON OFFICER

“saving lives & reducing suffering”

**WANTED:** Senior Naval Reservists with extraordinary leadership skills. They must be poised and level headed in a crisis; able to perform their Naval Reserve drills during the regular work week; highly organized; vigilant networkers of people and resources; willing to hustle for long periods of time in questionable conditions; and capable of mobilizing for unspecified lengths of time in support of state and national crisis.

**CAPT Jean Roberts**  
CNRF ESC PAO

**C**learly, not everybody is cut out to be a Navy Emergency Preparedness Liaison Officer (NEPLO, pronounced nep-lo). However, for those who do possess the necessary skills and who excel under stressful conditions, it can be one of the most rewarding and vital jobs in the entire Naval Reserve Force because, as R.P. Davis, the program's manager since 1986 explains, “NEPLOs save lives and reduce suffering by using their leadership and problem-solving skills gained through years of service.”

#### **What type of activities do NEPLOs support?**

When there is a state or national crisis, a NEPLO is there. In fact, since the program's inception in the early 1980s, NEPLOs have served during everything from wildfires, earthquakes, mudslides, tornadoes, ice storms, floods, aircraft

crashes, and hurricanes to acts of terrorism. NEPLOs have even served in Presidential inaugurations, Olympic games, and a G-8 Conference. That information alone is impressive, but it's only part of the NEPLO story.

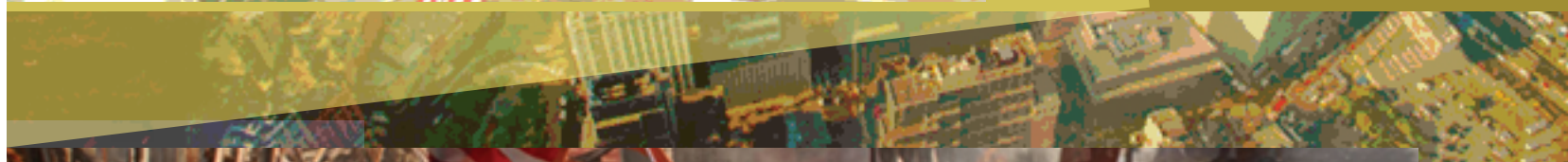
#### **What exactly does a NEPLO do?**

It is the NEPLO who makes Navy expertise and resources available to civilian governmental agencies. Because peoples' lives can depend on the prompt and accurate response of a NEPLO, Davis points out “NEPLOs don't train: they do!”

#### **How do NEPLOs prepare?**

The gravity of the job demands that long before a NEPLO ever arrives at the scene of a crisis, that person has become thoroughly familiar with all local emergency response plans and has established a solid working relationships with vital links to fire, police and emergency services personnel. Additionally, with the increased threat levels against our nation, NEPLOs find themselves coordinating with an ever-widening range of community officials in an attempt to





prepare for terrorist-initiated disasters. Because a NEPLO needs to know and understand specific community concerns, most NEPLOs live and work within the state they represent.

### **Who decides when NEPLOs are needed?**

Under a Department of Defense mission known as Military Support to Civilian Authorities (MSCA), a NEPLO receives orders to duty when the Federal Emergency Management Agency (FEMA) invokes its statutory authority to request and receive military support. It is at that time that the NEPLO is called to what has been described as the ultimate independent duty assignment because it is the NEPLO who represents the Navy in MSCA's urgent mission, and it is the NEPLO who directly works for the active duty Navy flag officer, and when reporters speak with the Navy representative, it is the NEPLO standing there in a Navy uniform whose words tell the nation that the Navy is present and making a difference in people's lives.

### **NEPLOs support the Regional Planning Agent**

In the advent of civil disasters or emergencies, civil disturbances and other emergencies that may threaten National Security, each Navy activity comes under a Regional Planning Agent (RPA). RPAs are designated Navy commanders assigned a specific geographical area of responsibility that, in most cases, covers a number of states.

- Seven are within CONUS.
  - Four are assigned to Commander-in-Chief Atlantic Fleet.
  - Three are assigned to Commander-in-Chief Pacific Fleet.
  - Other RPAs are assigned to the Pacific and Caribbean areas.
- Because the NEPLO is the RPA representative, it is the NEPLOs job

to facilitate and assist Navy installations in working with each other and with the civil and military officials on the state, regional and national levels.

### **Joint Operations**

Added to that is the NEPLO's joint operation challenge of working in sync with Army and Air Force Reserve liaison officers, plus with Marine Corps, Coast Guard, FEMA officials, National Guard officers and state emergency management coordinators.

Joint operations can be highly demanding, especially in pressure-cooker type situations. The NEPLO must have a keen ability to effectively jump into a highly diverse team of professionals and not miss a single beat.

NEPLOs coordinate the use of Navy resources in disaster response operations. Well before a state or national crisis arises, they work diligently to identify Navy civil emergency response capabilities and prepare plans that protect key assets. Additionally, NEPLOs are masters at networking with community emergency preparedness officials so that in a crisis, everybody is already familiar with existing plans, policy, and personnel.

"Senior Naval Reserve officers are ideally suited for this work because they combine professional military accomplishment and leadership in the Navy with familiarity with the civilian realities of their respective home states," said Davis. "Being a NEPLO is about helping fellow Americans when they need it the most."

For more information about the NEPLO program, visit the following Web site: [www.neplo.navfac.navy.mil](http://www.neplo.navfac.navy.mil). ♦

# NAVAL RESERVIST



Illustration by Tasheka Arceneaux



# NAVAL RESERVIST

## serves at the tip of the spear

**Navy missions operating out of Bahrain in the Arabian Gulf illustrate this total force concept. Reserve and active duty Sailors based here work along side one another on dangerous missions everyday.**

JO2 Edward Flynn

*Navy Information Bureau 101 New England*

**M**ANAMA, Bahrain – The pilot makes the final safety checks on his ME-53 Sea Dragon before taking off from an airfield. Today, he and his crew are conducting live-fire training with 50-caliber machine guns. Yesterday, they flew a load of cargo and passengers onto the aircraft carrier USS Enterprise (CVN 65). Tomorrow, they are scheduled to conduct anti-mine operations in the Arabian Gulf.

It's all just part of the job for LCDR Lawrence C. Braman, a Naval Reservist assigned to Helicopter Mine Countermeasures Squadron 15 Detachment 2 (HM 15) of Naval Air Station Corpus Christi, Texas.

Braman and HM-15 prove it is truly one Navy. Today, Naval Reservists from commands and squadrons throughout the force are deployed around the globe, including the Middle East. They are part of a single "total force" envisioned by the Chief of Naval Operations (CNO) ADM Vern Clark.

Navy missions operating out of Bahrain in the Arabian Gulf illustrate this total force concept. Reserve and active duty Sailors based here work along side one another on dangerous missions everyday.

The CNO set a bold new course for the Navy with Sea Power 21.

"Sea Power 21 is our vision to align, organize, integrate, and transform our Navy to meet the challenges that lie ahead," Clark said. The goal of this alignment is for the citizen-Sailors of the Naval Reserve to be able to step right into their Navy jobs whenever called.

HM-15 consists of active duty and Reserve Sailors serving in Bahrain on six-month rotations. Deployed since Oct. 2003, Braman serves as a Sea Dragon pilot and squadron administrative officer. The squadron patrols the Arabian Gulf, assisting with mine sweeping operations, cargo and personnel transports to underway ships and special assignments in support of the Global War on Terrorism.

"The duties are difficult and often hazardous, but it is a privilege to put on this uniform and serve my country," said Braman.

Braman, who holds a master's degree and is a businessman in civilian life, described the close working relationship among the pilots and crew. He said his unit does everything possible to ensure the Reserve pilots are fully trained, qualified, and deployable.

"It is not a one weekend a month requirement," he said. "Just like the active duty helicopter pilots, I must fly at least 100 hours a year. I also put in long hours of study. I could not be successful without exceptional support from the active duty pilots. They are always willing to give me the right training whenever I need it."

LCDR Richard B. Hencke, officer-in-charge of the squadron's daily operations in Bahrain, said he would be hard pressed to do without talented Reserve Sailors such as Braman.

"His professionalism and expertise benefit the entire squadron from the maintenance crew to his fellow pilots," Hencke said. "Braman's 'can do' attitude typifies the Reserve Force."

Braman and his colleagues in HM-15 have taken the CNO's call to heart. They prove working as part of one team – one Navy – Reservists can make a real difference at the 'tip of the spear.' ♦



Photo by JO2 Mark O'Donald

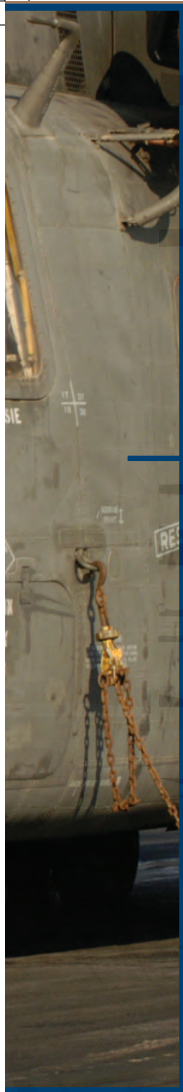
# HM-15

An MH-53E Sea Dragon assigned to the "Blackhawks" of Helicopter Mine Countermeasures Squadron One Five (HM-15), a Naval Reserve squadron, lands on the flight deck aboard USS Enterprise (CVN 65), while the guided missile cruisers USS Gettysburg (CG 64), top, and USS Philippine Sea (CG 58), center, come along her port side. The Enterprise Carrier Strike Group (CSG) is in the Arabian Gulf region conducting missions in support of Operation Iraqi Freedom and the Global War on Terrorism.



Photo by PHAN Rob Gaston





Naval Reservist, LCDR Lawrence Braman of Helicopter Mine Countermeasures Squadron Fifteen Detachment Two (HM 15) prepares his Sikorsky MH-53E Sea Dragon for take-off from the flight deck of USS Enterprise (CVN 65). Braman and HM 15 crew were departing following a cargo drop retrieve.



Photo by JO2 Mark O'Donald

Crewmembers of Helicopter Mine Countermeasures Squadron Fifteen Detachment Two (HM 15) perform a pre-flight inspection on their Sikorsky MH-53E Sea Dragon prior to taking off for a cargo delivery to an aircraft carrier in the Persian Gulf. HM 15, comprised of Naval Reservists and active duty Sailors, regularly provides support to the Fleet in the Middle East.

Airwing maintenance crew perform a pre-flight inspection on a F-14 Tomcat fighter jet on the flight deck of USS Enterprise (CVN 65). Reservists are regularly embarked on the carrier, assigned to the staff of RADM James Stavridis, Commander, Cruiser Destroyer Group Twelve and Enterprise Carrier Strike Group.



Photo by PHAN Rob Gaston



# NAVY RESERVE CARGO HANDLERS PREPARE TO DEPLOY FOR OIF

CDR Tom Gresback

Naval Expeditionary Logistics Support Force Public Affairs

**W**ILLIAMSBURG, Va. – More than 500 Naval Reserve Expeditionary Logistics Support personnel have been mobilized to active duty and are preparing to deploy overseas to support Operation *Iraqi Freedom* (OIF).

The Reservists will depart from Norfolk in February to assist in what is being called the largest rotation of troops since World War II.

The Naval Expeditionary Logistics Support Force (NAVELSF) assets are being deployed to meet joint military requirements as part of the Department of Defense's scheduled force rotation.

The operational order to mobilize Naval Reservists to fulfill the cargo handling capability in the Area of Responsibility (AOR) came from Central Command (CENTCOM) through the Chief of Naval Operations in early December.

"The reason we have been able to put a quality group together on relatively short notice is because this force is made up of battalions who are trained and ready to deploy," said Commander, NAVELSF, RADM Robert Percy III, during a recent address to his Sailors.

While in the CENTCOM AOR, NAVELSF Sailors will work side-by-side with Army forces in the joint environment. The Army is currently fulfilling the joint logistics mission and providing the equipment used in theater. As part of the planned force rotation, the Navy will relieve the Army and assume this mission during OIF.

"The Sailors we have in this force are fully trained and ready to answer their call to duty," said CMDR(SS/SW) Tom Cramer. "Each day I am in the field with them during their training, I am more and more impressed with their enthusiasm, sense of pride and professionalism. They have stepped up to the plate to accept this arduous mission and the personal sacrifices it calls upon them to make. Over these past few weeks, I have witnessed a transformation from 500 individuals into a cohesive team who are primed to support Operation *Iraqi Freedom*."

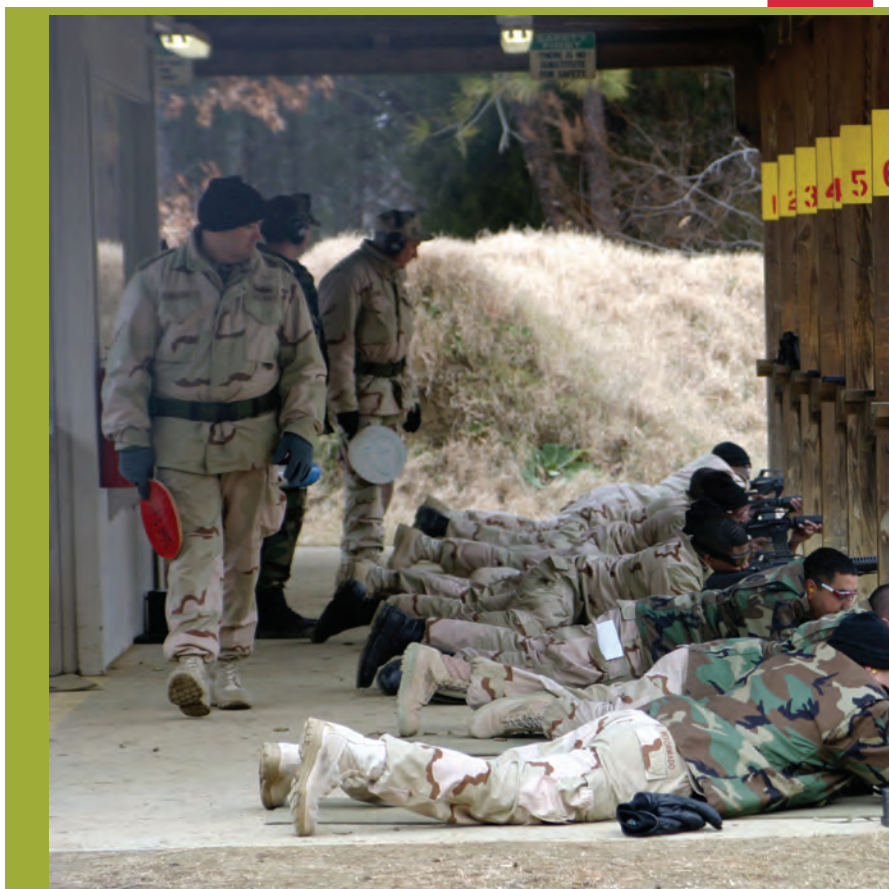
#### The battalions and units being mobilized are:

- Navy Cargo Handling Battalion 9, Columbus, Ohio, with companies in Columbus; Cincinnati; Youngstown, Ohio; and Huntington, W.V.
- Navy Cargo Handling Battalion 11, Jacksonville, Fla., with companies in Jacksonville; St Petersburg, Fla.; and Tampa, Fla.
- Navy Cargo Handling Battalion 14, Port Hueneme, Calif., with companies in Port Hueneme; Las Vegas, Nev.; and Los Angeles.

- Navy Supply Support Battalion 1, Phoenix, Ariz., with companies in Phoenix; Encino, Calif.; Fort Worth, Texas; Lubbock, Texas; San Diego; Tucson, Ariz.; and Sacramento, Calif.

Navy Cargo Handling Battalions load and unload all classes of cargo except bulk petroleum. Battalions are capable of worldwide deployment in their entirety or in specialized detachments. NCHBs are organized, trained and equipped to load and offload Navy and Marine Corps cargo carried in maritime prepositioning ships, container ships, or aircraft in all environments, and operate in associated temporary ocean or air cargo terminals.

Navy Supply Support Battalions provide warehouse and freight terminal support, personnel support and services (admin, barbershop, laundry, and ship's store), mobile mail support and supply logistics information support. ♦



## DART/DAHT Reservists deploy to Kuwait

JO1 Mike Miller

Naval Expeditionary Logistics Support Force Public Affairs

YORKTOWN, Va. – For the second time since 9/11, Atlantic Ordnance Command (AOC) has mobilized members of its new ordnance teams to transport and track all Navy and Marine Corps ordnance used in the Central Command Area of Operations.

Thirty personnel from the AOC Expeditionary Force have been mobilized and deployed to Kuwait.

AOC completely revolutionized Navy/Marine Corps ordnance handling to address issues that arose during and after Operation *Desert Storm*. Deployable Ammunition Reporting Teams (DARTs) and Deployable Ammunition Handling Teams (DAHTs) now take charge of Navy and Marine Corps ordnance “from the cradle to the crater.”

DART/DAHT personnel are charged with the handling, reporting, and stowage of palletized and containerized ordnance and ammunition for Navy and Marine Corps use. During drill weekends, annual training, and periodic AOC ordnance exercises, Reservists train in performing these operations efficiently and in accordance with Federal, Department of Defense, and Navy Explosive Safety Regulations. While DART personnel handle inventory control, ordnance receiving, and issuing, DAHT personnel get the ordnance from where it is stowed, prepare it for transport using blocking and bracing procedures, get it to where it is being used, and secure it from transport for use in theater.

“The members involved in this mobilization are from ten units out of our total of eleven,” said LCDR Allan Cook, AOC Reserve programs manager. “They are from Naval Reserve Centers Avoca, Pa.; Pittsburgh; Bronx, N.Y.; Earle, N.J.; Richmond, Va.; Little Creek, Va.; and Baltimore. This encompasses the headquarters unit, DAHTs 2, 4, 6, 7 and 10, and DARTs 3, 5, 8 and 9, along with four active duty personnel who will accompany them. Their mission will include handling and reporting Marine aviation ordnance coming off ships to help support Marine Air/Ground Task Force slated to relieve Army units in Iraq.”

Some of the members going this time were there last time.

“We had a group of 100 Reservists at Kuwait Naval Base last year. The last one came home in August 2003. They brought back approximately 10,000 forklift loads of ordnance to stowage facilities in the United States and elsewhere.

“Pre-deployment training includes a refresher course of ordnance handling qualifications and certifications, as well as teamwork orientation, and retail ordnance logistics management system, which keeps track of movement and stowage. The Reservists also receive extensive force protection/anti-terrorism, chemical, biological, radiological defense gear and small arms training and qualification,” Cook said.



Photo by PH1 Jimmy Lee

SK3 Edna Negrón of Naval Cargo Handling Battalion Eleven, Company D located in St. Petersburg, Fl., confirms her bearings in the land navigation portion of the combat readiness skills training at Cheatham Annex in Williamsburg, Va. The combat skills training was led by Seabees from the 20th Readiness Group, 22nd Regiment, Gulfport, Miss.



Photo by IT1ISSI Howard Waxman

NAVELSF Forward Alpha deploys to relieve Army personnel in support of Operations *Iraqi Freedom* and *Enduring Freedom*. Forward Alpha is comprised of more than 500 personnel from four Cargo Handling Battalions headquartered in Columbus, Ohio; Jacksonville, Fla.; and Port Hueneme, Calif., and one Supply Support Battalion headquartered in Phoenix. The Battalions have companies in Ohio, Florida, West Virginia, California, Nevada, Arizona and Texas with personnel from many other states.





Photo by JO1 Kevin Elliott

U.S. Navy Reserve Force personnel assigned to Navy Cargo Handling Battalion Four (NCHB 4) Charleston, SC, load general stores on board the Military Sealift Command (MSC) modular cargo delivery ship SS Cape Gibson, during operations supporting exercise "Rim of the Pacific" (RIMPAC) 2002. RIMPAC 2002 is designed to improve tactical proficiency in a wide array of combined operations at sea, while building cooperation and fostering mutual understanding between participating nations. Countries participating this year are: Australia, Canada, Chile, Peru, Japan, the Republic of Korea and the United States.

# RESERVISTS

## crucial to sealift success

**CDR Terry Shannon**  
Navy Information Bureau


NORFOLK – In late March 2003, LCDR A. Todd Wilson put his law practice in Pittsburgh on hold and reported for duty with Military Sealift Command (MSC) Central in Bahrain. In early April, CSC Albert Rybak left his job as a contract computer programmer in Tampa and reported for duty with the same command.

For the next seven months, they performed duties that Wilson described as essential to the success of the MSC's mission in the Middle East. In December, they returned home with feelings of satisfaction – and to wives who had shouldered family responsibilities without them.

"Without a doubt, helping Military Sealift Command manage its shipping in the Central Command area of responsibility was the most meaningful contribution I have ever made as a Naval Reservist," Rybak said.

As he was making that contribution, his wife was driving their two sons to and from school and sports practices daily – and blaming him, not Iraqi dictator Saddam Hussein for the lack of help, Rybak said. Wilson's wife, who was seven months pregnant when he departed, gave birth to their fifth child in May, adding him to a household that also included her 82-year-old mother.





Wilson, of NR MSC North Persian Gulf 105 out of Naval Reserve Center Pittsburgh, began his active-duty experience as assistant operations officer for MSC in Bahrain. He soon was assigned as port operations officer in Aqaba, Jordan – where he supervised the loading of cargo for North Carolina National Guard units returning to the United States – and finally as watch officer for cargo operation in Shuaybah, Kuwait.

His experience as an estate planner proved useful as he negotiated with local officials and coordinated Navy operations with them, Wilson said. As a group, the 20 Reservists assigned to MSC Central were invaluable, he said.

“There are only four active-duty officers assigned to MSC Central,” Wilson explained. “They were responsible for transporting all of the wartime cargo to the Middle East and could not have done it without the mobilized Reservists.”

Rybak, of NR Commander, MSC 108, out of Naval Reserve Center Tampa, Fla., initially was assigned as the MSC’s representative for port operations in Port Mesaieed, Qatar. He shared working spaces with the Military Traffic Management Command and – for the first several weeks – slept in a tent at the Army’s Camp As Sayliyah.

Next, Rybak became operations chief and command duty officer watch-stander at MSC Central headquarters in Bahrain. His computer skills were useful in processing message traffic and maintaining spreadsheets, he said.

In Norfolk in December for demobilization, Wilson and Rybak crossed paths with LT Trey Howerton – like Rybak, a member of NR Commander, MSC 108 – who had spent a year in Diego Garcia and Kuwait with Commander, Maritime Prepositioning Ship Squadron Two,

and who was on his way back to the Middle East.

“My deployment was truly the best thing that ever could have happened to me,” said Howerton, a maritime sales engineer in his civilian job and an officer in the Merchant Marine.

He had not served on active duty before being called up in September 2002.

He learned a new specialty, force protection, at the same time he was adjusting to Navy ways, from how to handle message traffic to the workings of an operational chain of command.

“Thank God I had a great chief,” said Howerton, now force protection officer for Commander, Afloat Prepositioning Ship Squadron Four in Bahrain.

His organization and presentation skills have been important in his new military assignments, as he kept track of more than 20 ships at a time, Howerton said. He has helped to bridge the gap between the Navy and the merchant fleet, too, he said.

Although his civilian boss was unhappy that he was deployed, Howerton has been corresponding with his civilian co-workers, to keep up with industry news.

He also has been exchanging e-mails with his father, who served in Vietnam.

“I think that drew us much closer,” Howerton said, adding that whatever sacrifices he has made are small compared to those of the troops who suffered casualties.

“Yes, our jobs were important, but we have to remember the ones we’re supporting: the men and women in the field directly in harm’s way. ... These men and women are my heroes,” he said. ♦

## TRICARE

WASHINGTON – The recently enacted Emergency Supplemental Appropriations Act and the National Defense Authorization Act for Fiscal Year 2004 authorized temporary health care benefits and TRICARE eligibility for Reserve component sponsors and family members. Several of the new benefits are effective Nov. 6, 2003 through Dec. 31, 2004, whereas others require implementing procedures and systems before they become available. Total expenditures during Fiscal Year 2004 may not exceed the \$400 million specified by Congress for these programs.

The key provisions of the measure include the following:

### Section 701: Medical and Dental Screening and Care for Members of Ready Reserve Alerted for Mobilization

- Authorizes medical and dental screening and care in advance of mobilization.
- Guidance will be issued from OSD to Service Secretaries, alerting them to new provisions and providing implementing instructions.
- Members of Ready Reserve will be notified of eligibility for medical/dental screening coincident with notification of impending activation.
- There will be no charge to the member for any screening or care provided.

### Section 702: Coverage for Ready Reserve Members under TRICARE

- This section introduces premium-based TRICARE coverage for persons not eligible for employer-provided coverage, or who are eligible unemployment compensation recipients.
- To speed implementation, we plan to build on existing TRICARE mechanisms:
- Using the TRICARE regional contractors to determine eligibility and collect premiums.
- Defense Enrollment Eligibility Reporting System (DEERS) to record eligibility.
- TRICARE regional contractors to educate and enroll beneficiaries in TRICARE options.
- Military facilities and civilian network providers to deliver health care services.
- TRICARE regional contractors to process health care claims.
- Coverage would be effective when the member enrolls and pays premium. Implementation timeline will be determined based on time needed to modify contracts and systems and establish implementing rules and procedures.

### Section 703: Earlier Eligibility Date for TRICARE Benefits for Members of Reserve Components

- This section makes TRICARE coverage effective on the date a Reservist received a delayed-effective-date order for activation.
- Guidance will be issued from OSD to Service Secretaries, alerting them to new provisions and providing implementing instructions.
- Upon issuance of a delayed-effective-date order, service will transmit eligibility records to DEERS, and Regional TRICARE contractor will initiate education and enrollment activities for affected individuals - service member and family.
- We will rely on established practice and procedure to extent practicable - but will need to modify DEERS to record eligibility and track expenditures for this benefit. Coverage is effective with issuance of qualifying orders after Nov. 6. Changes to DEERS

will need to be implemented.

### Section 704: Temporary Extension of Transitional Health Care Benefits

- This section changes the period for receipt of transitional health care benefits from 60 or 120 days to 180 days for eligible beneficiaries.
- Guidance will be issued from OSD to Service Secretaries, alerting them to new provisions and providing implementing instructions.
- DEERS will be modified to reflect extended transitional health care benefit.
- The extension to 180 days is applicable to all persons eligible for the transitional benefit - this includes Reservists being deactivated after contingency call-up, other involuntary separations, and separations following retention in support of contingency mission.
- Extensions are effective for persons deactivated/separated on or after Nov. 6, and are to be implemented as soon as DEERS can be modified.
- While DEERS modifications are being made, members and their dependents will already be receiving these benefits under their previous 60 or 120 day benefit.

### Section 705: Assessment of Health Care Needs of Reserves

This section requires GAO to conduct a comprehensive assessment of the health care needs of Reservists, incorporating information about the benefits included in the FY 2004 National Defense Authorization Act, and to report to Congress by May 1, 2004.

### Section 706: Limitation on FY 2004 Outlays for 2004 Temporary Reserve Health Benefit Programs

- This section prescribes a limitation of \$400 million on FY 2004 outlays for the benefits authorized in sections 702, 703, and 704.
- Adherence to this limitation will entail careful tracking of outlays as they occur.
- DoD will adhere to the \$400 million limitation in FY 2004 to avoid an Anti-Deficiency Act violation

### Section 707: TRICARE Beneficiary Counseling and Assistance Coordinators for Reserve Component Beneficiaries

- Reserve components will appoint beneficiary counseling and assistance coordinators to support Reserve component members. Policy guidance to Services will be issued shortly.
- This support will be part of an information campaign to inform affected members and families about the new provisions and how to use their benefits.
- The transition to new TRICARE regions will enhance support for Reserve component members.

### Section 708: Eligibility of Reserve Officers for Health Care Pending Orders to Active Duty Following Commissioning

- This section makes newly commissioned officers eligible for healthcare, pending orders to active duty, if the officer lacks other health coverage.
- Guidance will be issued to Service to implement this new provision.
- Individuals needing this coverage can be handled on a case-by-case basis.

continued on page 21



## redcom round-up



### REDCOM Northwest

FORT CARSON, Colo. – LCDR Lori Karnes has been selected as the Junior Reserve Nurse Corps Officer of the Year. Karnes was mobilized to support Operations *Noble Eagle* and *Enduring Freedom* at Naval Hospital Bremerton, Wash. In her civilian capacity, Karnes is an emergency room nurse at Memorial Hospital in Colorado Springs, Colo. The award, presented by the Naval Reserve Association, is named after Bea Ratner, a U.S. Naval Reserve nurse who served from 1959 to 1974.

- From LTJG Penny Cockerell, Navy Information Bureau Det. 1118

WHIDBEY ISLAND, Wash. – Thirty-two of the newest Naval Reservists at NAS Whidbey Island received a thorough introduction to the Naval Reserve through a “non-prior service” class. The 32 recruits will eventually take assignments with Reserve units at Naval Reserve Center Whidbey Island. The course consists of a special weekend class designed to help them learn the basics of military life that will prepare them for boot camp and for their new careers as Reservists. Class topics rotate on a regular schedule and include first aid, uniform regulations, military customs and courtesies, Naval terminology and rank structure to name only a few. The material has proven to be helpful for recruits before they participate in boot camp at Recruit Training Command Great Lakes, Ill.

- From ENS Shane Linkous, Navy Information Bureau Det. 1222

OAK HARBOR, Wash. – Patrol Squadron 69 (VP-69) spread goodwill to Ecuador recently through a massive airlift campaign. The effort was the brainchild of AW1 Steve Daley, who visited Ecuadorian villages during a VP-69 counter-narcotics detachment last fall. He found the villages without running water or electricity and noticed homes with dirt floors and leaky roofs, and he noted the needs of many children were not met. Upon returning home, Daley organized a drive to acquire school supplies, sporting goods and clothing items to be placed in available cargo space for future flights to the region. Over a six-week period, VP-69's P-3's delivered four shipments of supplies to support six primary schools with hundreds of pounds of shoes, socks, shirts, pencils, soccer balls, basketballs, jump ropes, hand pumps, dictionaries, etc.

- From Source



### REDCOM Northeast

BATH, Maine – CWO2 Rod Hooper was honored by the Casco Bay Maine Council of the Navy League with the Walter F. Frisbee award. The award is presented each year to a local Reservist who best represents the Navy to the community. Hooper is a volunteer firefighter and emergency medical technician in the town of Lyman, Maine.

- From JO1 Jeremy Allen, NAR Brunswick Public Affairs



### REDCOM Mid-Atlantic

PATUXENT RIVER, Md. – NAVAIRSYSCOM 6066 was recently selected as the 2003 Air Systems Program (ASP) Unit of the Year. The unit was singled out most notably for dynamic, focused and measurable contributions to its supported command during Operations *Enduring Freedom* and *Iraqi Freedom*. Based at NAS Patuxent River, NAVAIRSYSCOM 6066's complement

of 18 officers and 15 enlisted personnel provide contributory support to NAVAIR's Industrial Capabilities competency. The award is given annually to the top command of the program's 32 units.

- From LT Mike Randazzo, ASP Public Affairs Officer



### REDCOM Mid-West

DETROIT, Mich. – Naval Reservists in Detroit welcomed RADM Dirk J. Debbink for a recent all-hands call.

Debbink, who serves as Commander, REDCOM Midwest, challenged the Reservists to meet the Navy's needs. It was the first trip for Debbink to Detroit since the Naval Air Reserve Center and the Naval Reserve Center merged in October 2003.

- From JO2 Dan Heaton, Navy Information Bureau Det. 813



### REDCOM South

OKLAHOMA CITY, Okla. – PN2 Verna Sin Garrison is excited about having the opportunity to vote. She recently took the oath of citizenship, fulfilling a dream she has had

since immigrating to America from her native Hong Kong when she was 17 years old. Garrison is a Drilling Reservist member of Military Sealift Command Japan 111, Naval Reserve Center Oklahoma City. She also attends the University of Oklahoma and is scheduled to graduate in the spring with a bachelor's degree in mathematics. She has been a Reservist since 2000 after serving five years on active duty and plans to stay in the Reserve until she retires.

- From JO2 Charles A. Isom, Jr., and JOC Susan Hammond, Navy Information Bureau Det. 411



### REDCOM Southeast

COLUMBUS, Ga. – Naval Reservists from Naval Reserve Center Columbus have forged a partnership with Widner Clinic at Fort Benning, Ga., to expand the availability of

medical treatment facilities on weekends. Three Hospital Corpsmen, one nurse practitioner, one physician's assistant and a doctor lend assistance to Army medics and civilian doctors and nurses. This affords Naval Reservists with experience in the orthopedic or sick wing, where they see a variety of illnesses and injuries.

- From JO1 Linda Willoughby, NRC Columbus Public Affairs

ASHEVILLE, N.C. – Naval Reservists at Naval Reserve Center Asheville conducted a holiday party for the children at the Asheville Presbyterian Home for Children of Black Mountain. This was the seventh annual party to provide personal gifts as well as items needed for the group home such as curtains, bedspreads and games.

- From PN2 Raul Flores, NRC Asheville Public Affairs

COLUMBUS, Ga. – Naval Reserve Seabees of the 20th Support Readiness Group recently received training in CBR defense during a two-day course conducted during a drill weekend at Naval Reserve Center Columbus. Training included information on chemical warfare agents, decontamination procedures, detection procedures, biological warfare agents, effects and defenses of nuclear weapons, protective clothing and equipment and mission oriented protective posture.

- From Naval Reserve Center Columbus Public Affairs

For more information, go to [www.tricare.org](http://www.tricare.org). Start dates for each portion of the pilot program will be available online via the TRICARE Management Activity (TMA) Web site at [www.tricare.osd.mil](http://www.tricare.osd.mil) and the Reserve Affairs Web site at [www.defenselink.mil/ra](http://www.defenselink.mil/ra). TMA will also post news releases,

Frequently Asked Questions (FAQs) and updated fact sheets online and distribute public affairs guidance to provide timely information on the pilot program to all Reserve component members and their families.





You will succeed.

You know the value of commitment. You also know that by dedicating part of your time to the Naval Reserve, the benefits and rewards will last a lifetime and be felt for generations to come. To learn more about proudly serving in our force, visit our Web site or give us a call.



[www.navalreserve.com](http://www.navalreserve.com)  
1-800-USA-USNR

**NAVAL  
RESERVE**  
STAY STRONG

### Naval Reserve Profile of the Month

**Names:** Byron and Tamara Kenny

**Ratings:** BMC and BM1

**Reserve Unit:** Redcom west

According to Byron, "balance" is the main reason he and his wife joined the Naval Reserve- and why they have stayed in for so long. "There were a lot of things we liked about the military," Byron says, "but we also wanted to have careers and raise a family. For us, the Naval Reserve was the perfect option." Byron and Tamara both served four years on active duty in the Navy, and each has served over fifteen years in the Naval Reserve.