

Employee Appreciation Day and Making Tracks 5K Race Photos Inside!

ANAD cuts the ribbon on new Defense Generator and Rail Center

by Scott Wakefield

TACOM PAO

ANNISTON ARMY DEPOT, Ala. — It's been about five years since the Army announced that Anniston Army Depot would become the new location for the Defense Non-Tactical Generator and Rail Equipment Center (DGRC). This was well after a decision by the Base Realignment and Closure commission to consolidate the DGRC mission in one location in 2000.

On June 7, this consolidation was completed on ANAD with a ribbon cutting ceremony presided over by Maj. Gen. Darren Werner, commanding general U.S. Army Tank-automotive and Armaments Command.

Timothy Smith-Lindsey, Anniston Army Depot project manager and engineer, who attended the ceremony, stated "As the lead for the DGRC project I was directly responsible for leading a consolidated team of design and construction engineers within the Army and private contractors to ensure that all design, construction, environmental and personnel aspects for the relocation effort were accomplished on schedule and within budget."

He continued "This project required effective cooperation and communication among key stakeholders within the Air Force and Army to ensure all of Utah's emergency use listing procedures and locomotive freight operating company suspense requirements remained on schedule."

Smith-Lindsey's efforts to get the project completed on time and within budget were highlighted by Werner, who said, "When the Army needs something tough accomplished, they consistently call upon Anniston Army Depot." He added, "Army Materiel Command determined that Anniston Army Depot had the right capabilities to support all of the Department of Defense rail operations."

The DGRC allows Anniston Army Depot to overhaul, repair and maintain rail stock, rail equipment and non-tactical generator equipment for the Department of Defense.



U.S. Army Photos by Mark Cleghorn

Maj. Gen. Darren L. Werner, Col. Eric A. McCoy, Col. Jeremy J. Chapman and Tim Smith-Lindsey perform the ribbon cutting to officially commemorate the completion of the Defense Non-Tactical Generator and Rail Equipment Center (DGRC) facilities at Anniston Army Depot.

"The DGRC is a tangible reminder of our Army's focus on people, readiness and modernization," said Col. Eric McCoy, commander Anniston Army Depot. "The DGRC mission will also produce readiness for the American Warfighter."

"I'm thankful for the critical leadership...that has placed this critical mission at Anniston Army Depot," said Werner. "The DGRC is the concept of taking an idea and turning it into a result...and we measure success by looking at the results."

Werner went on to say that ribbon cutting ceremonies like these should become common place at Anniston as well as other Organic Industrial Base facilities across TACOM as modernization remains a priority.

ANAD supervisors required to know hiring policy

by Randy Tiser

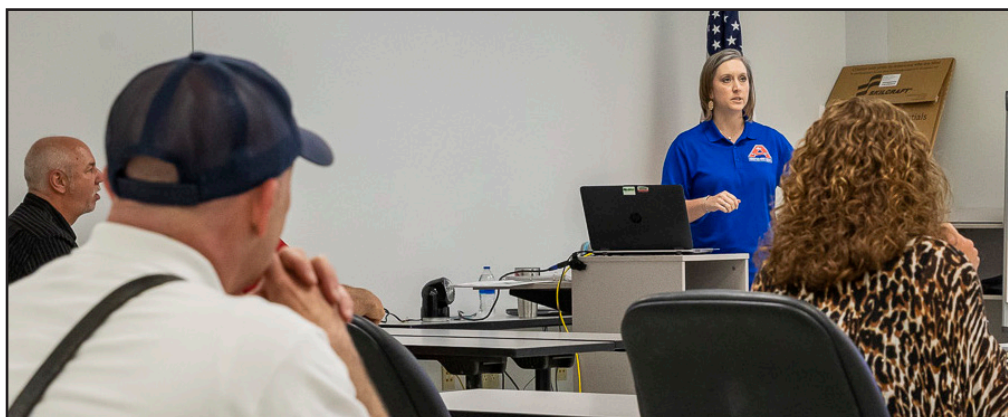
TACOM PAO

Anniston Army Depot, Ala. — The U.S. Army Tank-automotive and Armaments Command will implement a new hiring policy designed to ensure uniformity of hiring practices across the command to include Anniston Army Depot.

The policy, according to Abby Quinn, Director of Resource Management for ANAD, is designed to make the hiring process "repeatable, standard and transparent."

Supervisors at all levels are required to participate in the training offered this week in Building 35. More information will be available through workforce email announcements, the Morning Show and lunch and learn events.

ACOM published the new hiring policy in April.



U.S. Army Photo by Mark Cleghorn

Abby Quinn, director of resource management, updates supervisors on the hiring policy for Anniston Army Depot.

Post-employment restrictions

by Polly Russell

ANAD Legal Office

If you are thinking of leaving Federal service and working for a private entity, you should be aware that the Army imposes certain requirements that may limit what you do for your new employer. These rules are not aimed at your “behind the scenes” work for a private employer, but they are aimed at your interaction with Government personnel on behalf of persons or private companies. And you also should be aware that if you are negotiating for employment with a private entity while still employed with the Federal government, there are certain restrictions that apply in that instance as well.

Post-employment restrictions: After you leave Federal employment, there are restrictions on the type of work you can perform for your new employer before a Federal agency. You may never communicate with any Federal agency with the intent to influence the Federal agency on behalf of an outside employer regarding a “particular matter involving specific parties” in which you participated personally and substantially as a Federal employee. Examples of particular matters include contracts, cases, claims, investigations, and other matters focused on identified parties.

For two years after you leave Government service, you may not represent any person or private company before any Federal agency or court regarding matters under your

official responsibility during your last year of Government service, even if you did not work on those matters directly.

If you are working for a private employer behind the scenes and not interacting with Government personnel on behalf of your employer then you cannot exercise undue influence with the Government. When you work behind the scenes for a private employer you are using your expertise, which is fine, you just may not represent your private employer before any Federal agency.

Seeking post government employment: If you are seeking private, non-Federal employment while working at ANAD, you must not work on a “particular matter” that could have an effect on your financial interests, or the financial interests of persons or companies with whom you are seeking employment, or negotiating for employment. While you are seeking outside employment and working at ANAD, you must disqualify yourself in writing from participating in any particular matter that could affect your financial interests or the financial interests of a person or company with whom you are negotiating for employment. Violation of these rules is a criminal offense.

If you have questions regarding the application of these rules to an outside job you are planning for the future, please contact the ANAD Legal Office at (256) 235-6518.

Army celebrates 247th birthday



U.S. Army Photo by Mark Cleghorn

Col. Eric McCoy cuts the cake in Anniston Army Depot's Nichols Dining Facility in honor of the Army's 247th Birthday.



TRACKS

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Safety Zone

SAFETY STARTS WITH YOU! STAY INFORMED AND STAY HEALTHY!

Cunningham selected as new safety chief

from Staff Reports

ANAD PAO

Mr. Robert Cunningham has been selected as the new Safety Chief for the Anniston Army Depot.

Rob is a native of West Hartford, Connecticut and joined the U.S. Army at the age of 18. He served in the Military Police Corps in various positions and overseas assignments and retired as a 1SG/Master Sergeant. Rob then began working as a government contractor

performing safety and security assessments within federal facilities. He also has worked as a Safety and Environmental Manager in the private sector for a Federal Aviation Administration repair station.

He began his civilian federal service as a Safety and Occupational Health Specialist in the ANAD Safety Office in 2015.

Rob and his family enjoy time boating on the water and traveling.



Rob Cunningham

GAP metrics

For eligible personnel to receive the maximum FY22 GAP payout, all metrics must be met. Everyone must do their part each day to achieve these goals, which are attainable and important in executing ANAD's mission.

Productive Yield:

Direct Productive Yield:
1,600 or Greater – \$250.00
1,579-1,599 – \$187.50
1,557-1,578 – \$125.00
1,535-1,556 – \$62.50
1,534 or Less – \$0.00
Current hours – 1,496
Current payout – \$0.00

Indirect Productive Yield:

1,702 or Greater – \$250.00
1,683-1,701 – \$187.50
1,663-1,682 – \$125.00
1,643-1,662 – \$62.50
1,642 or Less – \$0.00
Current hours – 1,614
Current payout – \$0.00

Performance to Promise:

98%-100% – \$500.00
94%-97% – \$375.00
90%-93% – \$250.00
Less than 90% – \$0.00
Current percentage – 94%
Current payout – \$375.00

Net Operating Result:

NOR loss -\$17.4M or less – \$500.00
NOR loss between -\$17.5M and -\$28.7M – \$375.00
NOR loss between -\$28.8M and -\$40.0M – \$250.00
NOR loss between -\$40.1M and -\$51.3M – \$125.00
NOR loss -\$51.4M or greater – \$0.00
Current loss – \$52.5M
Current payout – \$0.00

Continuous Process Improvement

100% of goal - \$500.00
80% of goal - \$375.00
60% of goal - \$250.00
40% of goal - \$125.00
Less than 40% of goal - \$0.00
Current percentage – 1%
Current payout – \$0.00

CURRENT TOTAL: \$375

There are NO ACCIDENTS
STAY COOL

- Choose lightweight, light-colored, loose-fitting clothing.
- Stay in an air-conditioned place as much as possible.
- Try to limit your outdoor activity to when it's coolest, like morning and evening hours.
- Cut down on exercise during the heat. If you're not accustomed to working or exercising in a hot environment, start slowly and pick up the pace gradually.

If you fail to identify hazards and know your limits, was it really an "ACCIDENT"?

<https://safety.army.mil>



Scenes from Employee Appreciation Day



55 runners participate in ANAD 5K

by Staff Reports
ANAD PAO

The 36th running of the Making Tracks 5K was held June 11 at Anniston Army Depot.

The morning began cool, but quickly warmed up by the time participants lined up to begin the race.

The course is always a fast one and this year was no different as less than half the field finished in under 30 minutes.

Overall winner was B.J. Cranford, who crossed the finish line in 19 minutes.

The Making Tracks 5K race began in 1985 and has gone through a few changes in the intervening years.

In the past, the course was a 10K and, for two years, a duathlon with the inclusion of a bicycle course.

The 3.1-mile route began and ended at the installation's Physical Fitness Center and wound through a picturesque portion of the west area.

Gerrad Slaton, the depot's lead recreation assistant, who serves as race coordinator, says the route is relatively flat and easy to race on, since the hills along it have only a gentle rise.

He thanked the numerous volunteers and sponsors who make the event possible each year.

Awards were presented to the top finishers overall and in each age division.



Photo by Mark Cleghorn

Fifty-five runners participated in the 36th Making Tracks 5K at Anniston Army Depot.

RESULTS: 2022 MAKING TRACKS 5K

RANK	NAME	DIV	TIME	RANK	NAME	DIV	TIME	RANK	NAME	DIV	TIME
1	B.J. Cranford	M35-39	0:19:00	26	Bruce Green	M70-120	0:32:53	51	Susan Jeffers	F65-69	0:48:29
2	Ayden Hawkins	M12-14	0:19:41	27	William Tarver	M30-34	0:33:19	52	Iris Clark	F40-44	0:51:17
3	Josh Hawkins	M35-39	0:20:51	28	Donny Sparks	M60-64	0:34:03	53	Bernice McCoy	F45-49	0:58:23
4	Jason Levi	M45-49	0:21:49	29	Dennis Dunn	F65-69	0:34:48	54	Terri McRobert	F35-39	0:58:46
5	Dillon Schlerf	M15-19	0:22:50	30	Wyatt Brasher	M12-14	0:35:20	55	John McRobert	M0-11	0:58:46
6	Sarah Sloughfy	F15-19	0:23:32	31	Eric McCoy	M40-44	0:36:08				
7	Brooke Nelson	F60-64	0:24:31	32	Nathan Bolen	M0-11	0:36:28				
8	Candice Cranford	F35-39	0:24:39	33	Chris Mann	M45-49	0:37:01				
9	Donald Miller	M55-59	0:24:51	34	Paula Pearl	F60-64	0:37:44				
10	Kenny Bolen	M40-44	0:25:09	35	Melba White	F65-69	0:38:32				
11	Byron Medellin	M35-39	0:25:30	36	Sheryl Butler	F45-49	0:39:52				
12	Gilbert Medellin	M60-64	0:25:43	37	Terry Hall	M65-69	0:41:03				
13	Brian Mount	M45-49	0:26:04	38	Donna Crow	F60-64	0:41:06				
14	Shirina Fagan	F45-49	0:26:27	39	Nancy Grace	F70-120	0:41:32				
15	Gina Morris	F60-64	0:26:38	40	Carrollynne Blakney	F60-64	0:42:24				
16	Bob Pearl	M60-64	0:26:45	41	Karena Goedde	M50-54	0:43:32				
17	Lily Medellin	F12-14	0:28:36	42	Reni Oliver	F50-54	0:43:33				
18	Tasha Medellin	F40-44	0:28:40	43	Trish Defrieze	F60-64	0:43:34				
19	Patti Sparks	F60-64	0:29:05	44	Ellen Cannon	F70-120	0:43:42				
20	Sandy Romine	F35-39	0:29:06	45	Delores Walker	F60-64	0:44:51				
21	Natascha Lorenz	F25-29	0:30:04	46	Greg McGhee	M60-64	0:45:01				
22	Gary Brasher	M45-49	0:30:14	47	Anna Dixon	F45-49	0:45:03				
23	J. Michael Boling	M60-64	0:31:08	48	Lynette Lane	F50-54	0:46:40				
24	Matthew Camp	F50-54	0:31:45	49	Chrissy Bolen	F40-44	0:47:11				
25	Mark Johnson	F55-59	0:32:22	50	Janet McGhee	F65-69	0:47:50				



Scenes from Making Tracks 5K



U.S. Army Photos by Mark Cleghorn

The overall winner of the 2022 Making Tracks 5K Run/Walk was B.J. Cranford with a time of 19 minutes. Below, are some of the lighter moments occurring before and after the race.



Several runners gather for a group "selfie" prior to the 5k run.



Members of the Women's Army Corp (WAC) Veterans' Association Heritage Chapter 62 are wearing tutu's in support of the Army's 247th birthday.



Col. McCoy and John McRobert take a moment to strike a pose for the photographer.

notes from around the TRACK

Blood drive - July 14

Give the gift of life during Anniston Army Depot's next quarterly blood drive, July 14 from 8:30 a.m. to 2:30 p.m., at the Physical Fitness Center.



Become a Hero
DONATE BLOOD



Hudson brings experience as new ISMO

by Staff Reports
ANAD PAO



Trey Hudson

Mr. James “Trey” Hudson has been selected as the new Chief of the Intelligence and Security Management Office (ISMO) for the Anniston Army Depot (ANAD). He is a native of Gainesville, FL, grew up in the Atlanta area and came to ANAD as an intern in 1989. He also served in the US Army Reserves as an Intelligence Officer after graduating from the University of West Georgia. He has performed various security duties and functions for ANAD and the Anniston Chemical Activity during his 33 years of Federal service. He has been working at the ISMO since 2005. Trey is married to his wife, Kathy and has two adult daughters.

Gruber graduates from Weaver High School

Katlyne Gruber graduated from Weaver High School on Thursday, May 26. She plans to attend Gadsden State in the fall to pursue a certification in radiology. She was a societal member of Mu Alpha Theta, National Beta Club, FCCLA and FBLA. Her extracurricular activities include Weaver Bearcat Ambassador, varsity soccer goal-keeper and varsity cheerleader co-captain. She is the recipient of numerous scholarships. She is the daughter of Carol Gruber, Office of the Command Group.



Smoot graduates with honors

Da'Lishya Smoot graduated from the University of Alabama on Saturday, May 7, 2022 with honors. She is a pursuing her 2nd internship in Washington, DC with the COVID research relief committee this summer before continuing her education in the fall at the University of Alabama where she will participate with various research teams. Her proud parents are Darrell Smoot, Directorate of Production (DP) and Kimberly Richey-Smoot, Directorate of Information Management (DOIM).



Cafeteria menu

- June 23**
Grill Out
- June 24**
Snack Line
- June 27**
Hamburger Steak
Mashed Potatoes & Gravy
Green Beans
Corn Nuggets
Yeast Roll
- June 28**
General Tso's Chicken
Stir Fry Chicken
Fried Rice
Stir Fried Vegetables
Egg Roll

- June 29**
Chicken or Beef Soft Taco
Tortilla Salad
Spanish Rice
Mexican Corn
- June 30**
Fried Catfish
Baked Beans
Coleslaw
French Fries
Hush Puppies
- Week of July 5-8**
Closed
- July 11**
Country Fried Steak Mash Potatoes
Black Eyed Peas
Collard Greens
Corn Bread

- July 12**
Individual Pizza (Cheese, Pepperoni or Sausage) or
Baked Ziti
Garden Salad
Bread Stick
- July 13**
Chicken or Beef
Soft Taco
Tortilla Salad
Spanish Rice
Black Beans & Corn
- July 14**
Fried Chicken
Mac N' Cheese
Pinto Beans
Turnip Greens
Cornbread

- July 18**
Grilled Chicken Breast
Rice & Gravy
Fried Okra
Field Peas
Yeast roll
- July 19**
Fried Pork Chop
Potatoes Au Gratin
Butter Beans
Breaded Squash
Cornbread
- July 20**
Boneless Chicken Wings
Pasta Salad
French Fries
- July 21**
Grill Out

