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◀ **Electrician's Mate 1st Class James Wallace**, assigned to Coastal Riverine Squadron (CORIVRON) 11, mans a .50-caliber machine gun during a small boat approach drill on the North Ford Island Channel next to Joint Base Pearl Harbor-Hickam during Rim of the Pacific (RIMPAC) Exercise 2014. (U.S. Navy photo by Mass Communication Specialist 2nd Class Bryan M. Ilyankoff)

TNR

THE NAVY RESERVIST

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or by email to cnrfc1@gmail.com.

The Navy Reservist is always looking for good action photos of Navy Reserve Sailors (minimum 300 dpi) that tell a story of Reserve training or support to the fleet. Please provide full identification of all individuals in the photograph, including their respective rating, rank and command. Photos should also include a visual information record identification number or VIRIN. Information about VIRINs is available online at www.navy.mil/photo_submit.asp. Submissions should be received eight weeks prior to publication month (i.e. October 1st for the December issue). Material will not be returned.

NEWS ONLINE: The Navy Reservist current and past issues can be accessed online at www.navyreserve.navy.mil. Navy Reserve News Stand, a website featuring Navy Reserve news and photos, plus links to Navy fleet pages, can be viewed at: <http://www.navy.mil/local/nrf/>

CHANGE OF ADDRESS: Selected Reserve Sailors with address changes need to provide updates to NSIPS (Navy Standard Integrated Personnel System) via their NOSC Personnel Office.



▲ **Senior Chief Boatswain's Mate Jeremiah Witters**, assigned to Coastal Riverine Squadron (CORIVRON) 11, uses multi-tools to represent patrol boats while discussing maneuvers with CORIVRON 11 coxswains during Rim of the Pacific (RIMPAC) Exercise 2014. (U.S. Navy photo by Mass Communication Specialist 2nd Class Bryan M. Ilyankoff)



FOCUS ON THE FORCE

**Vice Adm.
Robin R. Braun**

Navy Operational Support Center Kitsap, Wash. Sailors present departing honors to Chief of Navy Reserve Vice Adm. Robin Braun August 9. (U.S. Navy photo)



Shipmates,

It's September and that means that we are six months away from the official kick-off of the Navy Reserve's 100th Anniversary! On March 3, 2015 we will begin our Centennial celebration with events from New York City to San Diego and all points in between. The Centennial events will continue through the rest of the year with each of our 123 NOSC's participating. The 100th Anniversary will be a wonderful opportunity for all-hands to help tell the story of the dedicated Navy Reserve Sailors who went before us and talk about how today's Sailors are supporting the Navy's global mission. By letting others know why 2015 is such an important milestone in our history, you will be helping to make sure that Reserve Sailors — past and present — are acknowledged for their service to America. To learn more about the Navy Reserve Centennial please go to: <http://navyreservecentennial.com>.

Last month, the first phase of our new Navy Reserve Order Writing System, NROWS Build 1.25, was launched and we are looking forward to the benefits that this change will bring to the way in which we apply for and receive orders. "Build 1.25" reduces the time Sailors spend online by "pre-populating" mission requirement information to their NROWS orders application. This is accomplished by unit leaders and Operational Support Officers working together to identify missions, events, and other supported command requirements and then loading them into NROWS. By eliminating this step, the orders application process has been made faster, easier, and more accurate. Look for these changes the next time you visit NROWS and if you should have any questions, comments, or want additional information on "Build 1.25", don't hesitate to contact your unit or NOSC leadership.

Finally, I want to take a moment to remind you that September is National Suicide Awareness month. With the recent passing of actor Robin Williams, the subject of suicide has, again, been brought to the forefront of the minds of service members and civilians alike. We all experience times of difficulty and stress in our lives but what is so important to remember is that when life begins to overwhelm us, asking for help is actually a sign of strength! For help, confidential support is available 24/7 through the Military Crisis Line (1-800-273-8255 and Press 1) or online at: <http://veteranscrisisline.net>.

Our Navy family is always there to help. If a Shipmate seems not to be his or her regular self, talk to them; an act of kindness or simply reaching out can make all the difference. You may also want to speak to someone who knows them well — a unit leader, family member, or friend. They may have noticed a change too, and by working together you can get them the help they need. The important thing is to make time for a shipmate; remember, we're all in this together!

As always, I look forward to seeing you in the Fleet.

Robin R. Braun
Chief of Navy Reserve

Force Master Chief (AW/SW) CJ Mitchell

Navy Reserve Force Master Chief CJ Mitchell signs charge books for Naval Air Facility Washington's chief selectees at Joint Base Andrews, Md. (U.S. Navy photo)



Shipmates,

The Navy recently published the convening date for the FY-15 Senior Enlisted Continuation Board (SECB) as Oct. 27 in NAVADMIN 180/14. First and foremost, this is purely a performance-based board and will only consider E7-E9 Sailors with a minimum of 19 years of service and at least three years' time-in-rate. Performance areas will include documented misconduct, substandard or marginal performance. If these sorts of items exist, they will be considered. Those active and Reserve Sailors impacted will have to retire no later than August 31, 2015.

The SECB is not quota driven; it is a performance-based board process. Many of you are doing great things on both active and Reserve duty; however, programs such as this are needed to keep our Navy in an upward mobility. The important take away here is that if you are eligible for this board you must take ACTION and ensure that your Official Military Personnel File (OMPF) accurately reflects your performance. Check the Navy Personnel Command webpage for answers to frequently asked questions. Again, YOUR ACTION IS REQUIRED, so review your record and submit a supplemental informational letter to the board by Oct. 6, 2014.

The focus of this month's TNR is fleet exercises. This edition highlights the integral part our Sailors play in everything from U.S. Fleet Weeks to joint and multi-national exercises. This year, Reserve NECC Sailors have, and are providing, Anti-Terrorism/Force Protection for Fleet Weeks in both New York and San Francisco. More than 160 RC Sailors supported USNAVSO/4th Fleet PANAMAX exercises, while other Reserve Sailors have played vital roles in Fleet Readiness Exercises at sea, such as COMPUTEX. Reserve Sailors are also fully integrated with the active component and engaged in other Navy and joint exercises going on in the 6th and 7th Fleets which heavily leverage the skills, expertise, and support of your shipmates.

Such mission integration efforts were recently displayed during the world's largest international maritime exercise, the 2014 Rim of the Pacific exercise, a bi-annual joint and multinational exercise where more than 500 Reserve Sailors stood in arms with the active component to participate with 22 nations and 25,000 personnel in and around the Hawaiian Islands and Southern California.

We set aside Sept. 14 as Navy OMBUDSMAN Appreciation Day. I'd like to thank these dedicated volunteers that operate as a liaison between our families and the chain of command, while enhancing our home front and mission readiness. I have met many OMBUDSMEN on NOSC visits as many often attend drill weekend to help. THANK YOU for your service and sacrifice!

I am so proud of the quality contributions of the Navy Reserve. When your readiness and professionalism are combined with Navy requirements, you present a value to the Navy and to the Nation. Thanks to you, your families and employers that support your service! Continue to be supportive shipmates for each other both on and off duty. I look forward to meeting you when I travel around the Force.

Are you Ready?

A handwritten signature in black ink, appearing to read 'CJ Mitchell'.

FORCM CJ Mitchell

FOCUS ON THE FORCE



Naval Reserve Aviation 1915-1940

By Master Chief Information Systems Technician James L. Leuci, Naval History and Heritage Command

On November 14, 1910, civilian aviator Eugene Ely took off from the USS Birmingham anchored in Hampton Roads, Va., and flew two miles before landing on Willoughby Spit. This short flight became the first flight that civilian aviators would fly for the U.S. Navy.

Naval Reserve Aviation began to be organized in February 1915 when state naval militias received authority by the Navy to establish aeronautic corps. The Naval Militia New York (NMNY) became the first to operate two “flying boats.” The U.S. Naval Reserve was established March 3, 1915, without any provision for a Naval Reserve Aeronautics Corps. On August 29, 1916, the Naval Reserve reorganized as the U.S. Naval Reserve Force (USNRF) — which included the Naval Reserve Flying Corps.

The Naval Reserve Flying Corps was manned by officers, enlisted men, and student flyers transferred from the regular Naval Flying Corps. Civilians skilled at flying, designing, or building aircraft were also eligible for membership. The first USNRF aviation unit, consisting of 29 men from Yale University, enrolled in the Naval Reserve Force on March 24, 1917. The Yale unit became the first of many college flying clubs to join the Navy for wartime service.

During World War I, Naval Reserve aviators flew combat missions in Europe and along the U.S. Atlantic coastline hunting German U-boats. When the fighting ended in November 1918, over two-thousand Reserve Sailors were serving in the Naval Reserve Flying Corps. The Navy's only Ace during the war was a Reserve pilot — Lieutenant David S. Ingalls, USNRF, a member of the Yale unit. Ingalls later went on to become Assistant Secretary of



▲ 1932 Naval Reserve Aviators trained with the fleet aboard aircraft carriers.

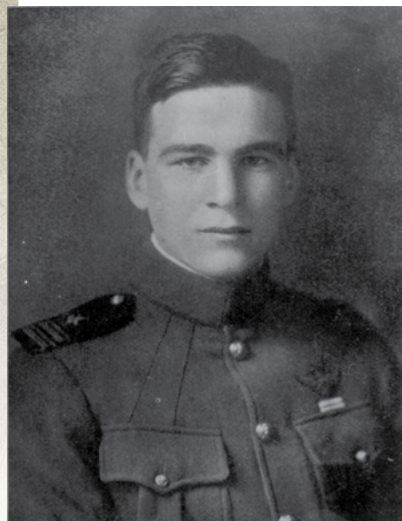
the Navy for Aeronautics. He also served in the Naval Reserve in the 1930s only to be recalled to active duty during World War II. Ingalls retired from the Naval Reserve as a Rear Admiral in 1959.

After the war, the Naval Reserve Flying Corps essentially ceased to exist due to budget cuts. In 1923, Reserve aviation funding improved and Naval Reserve Air Stations were established. In the following years, Naval Reserve aviators began training aboard the Navy's first aircraft carriers. They also flew seaplanes and blimps. In 1935, the Naval Aviation Cadet Program was established to train Navy Reserve pilots. After completing training, Aviation Cadets served three years on active duty before being commissioned as Ensigns in the Naval Reserve. These Naval Reserve pilots became the nucleus of the Naval Air Force that would fight in WWII.

In the fall of 1940, construction of Naval Reserve Aviation Bases (NRAB) at Dallas, Texas, Atlanta, Ga. and New Orleans, La. began to address the need for new flight training facilities for Aviation Cadets. These NRAB installations and others such as NRAB Glenview, Ill. would become the training sites for thousands of naval aviators during the Second World War.



▲ 1941 ca. Naval Aviation Cadets in training to become Naval Reserve Aviators.



▲ 1918 Lieutenant David S. Ingalls, USNRF. Ingalls was the only Navy Ace during World War I.



▲ 1930 ca. painting by Bruce Ungerland of Lieutenant David S. Ingalls victory against German Aircraft during WWI.



For more information on Navy Reserve Centennial, scan the QR code or go to <http://navyreservecentennial.com/>





We have many talented people in our Navy Reserve. Each month we highlight our stellar Sailors and some of the unique careers, skills and services they provide to the fleet.



Name and Rank:
Logistics Specialist
1st Class Jason Jenkins

Hometown:
Greenville, Mo.
NOSC: NOSC Corpus Christi and NOSC Little Rock
Unit: NOSC CC- OSU;
NOSC Little Rock- EPU 112

Brief description of your Navy job: As a member of EPU 112, we set up communications for exercises supporting Military Sealift Command Far East (MSCFE). With OSU Corpus Christi, I am the OSU Alpha DET LPO. I am also tasked with the training and mentoring of 15 junior Sailors within the OSU Admin and Supply rates.

Brief description of your civilian job: My civilian job is as a Navy Contractor Supply Tech for the Corpus Christi Aircraft Intermediate Maintenance Department (AIMD). My civilian job really is just an extension of my Navy rate, LS. I'm always working within my rate.

What has been your greatest Navy achievement? I have seen some exciting places and participated in some great exercises. I've supported disaster relief efforts for Hurricane Katrina and the tsunami that hit Southeast Asia. My greatest achievement is seeing my Sailors advance and achieve their goals.

Who has been your biggest influence since joining the Navy and why? I've had many great leaders. Looking back over the last 12 years I always come back to one main person. At the time, in 2003, he was AD1 S. Daniels. He was an instructor at my flight school for MH-53Es, AWSTS. Now he is AWSCS. He gave me lessons that resulted in my selection for 3rd class. He was always willing to give advice but never held the "hammer" back when I stepped out of line.

What do you enjoy most about the Navy? I always enjoy getting away from the tourist part of a new port and exploring the local customs and sites.

Most interesting place visited since joining the Navy: Out of all the ports I have enjoyed, Marmaris, Turkey was the best.

Current hobbies: I enjoy St. Louis Cardinals baseball, fishing, spending time with my family, and coaching a local T-ball team.



Name and Rank:
Chief Logistics Specialist
Dushawn D. Johnson

Hometown:
Los Angeles, Calif.
Unit: Navy Region Southeast Reserve Component Command

Brief description of your Navy job: Training and administration of the Navy Reserve. Echelon IV staff command exercising oversight of 39 NOSCs and 17,500 Reserve Sailors geographically located in seven states and the Commonwealth of Puerto Rico. I also direct and inspect the logistics efforts of 59 logistics specialists and civilians and serve as the Alcohol and Drug Control Officer for the Southeast region.

What has been your greatest Navy achievement? My greatest Navy achievement is my selection to chief petty officer twice in two different ratings.

Who has been your biggest influence since joining the Navy? My greatest influence has been my daughter. Early in my career, I was a single parent and after being selected to chief petty officer in 1997, I was forced to choose between the Navy and my six-year old daughter, ultimately making the tough decision to separate. After eight years, I rejoined the Navy and my daughter has been my biggest supporter. She is now serving on active duty as a hospital corpsman (Dental).

What do you enjoy most about the Navy? Being a chief petty officer, I enjoy leading and developing Sailors (both junior enlisted and junior officers).

Most interesting place visited since joining the Navy: Although I've been to exotic places all over the world, such as: Australia, Europe and South America, the most interesting place that I've visited is my hometown; Los Angeles, Calif. Returning to the place that I was raised and seeing under-privileged people made me realize how fortunate I am to be a part of such a wonderful organization where I can make a difference by working alongside our Reserve Sailors and active component Sailors.

Current hobbies: Coaching my six-year old's T-Ball team.

To nominate a Sailor, send an email to cnrfc1@gmail.com for a submission form. Please include a high-resolution (300 dpi) 5" x 7" digital photo of the candidate.





JUNIOR OFFICER APPLY IMPROVEMENTS

By Commander, Navy Reserve Forces Command N12

In order to maximize local billet opportunities/assignments for Junior Officers (JO) and allow JOs to seamlessly request to change their TRUIC (drill location), two new tools/functions have been developed for JOAPPLY (which replace the current reassignment request option) — an “Add Local Assignment” tool and a “TRUIC Change Request” tool.



New Local Assignment Tool:

The new ‘Local Assignment’ tool/link can be found in the “Application Tools” section of the JO’s main profile page (Figure 1). This allows Cross Assigned (CA) Sailors to locate and apply for local billets during the application (“green”) phase of each monthly assignment cycle. In accordance with current CNRFC policy, CA Sailors are able to apply for local opportunities at **any time** during their billet tenure.

- JOs **must** inform both chains of command (TRUIC and UMUIC leadership) that they intend to apply for local assignments, before submitting applications. A pop-up screen will appear prior to submission to ensure JOs acknowledge this requirement.

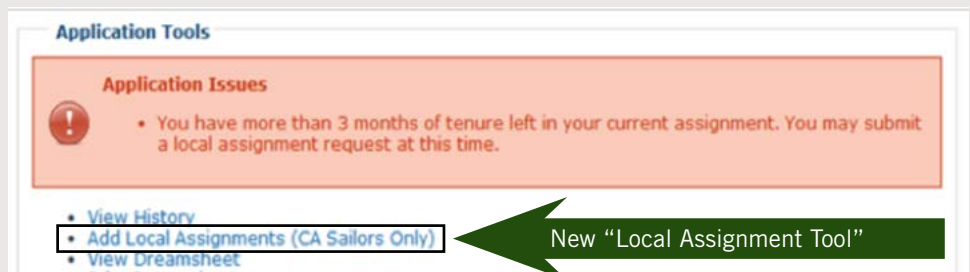


Figure 1. Local Assignment Tool

- The same filtering features and application process that exist when a JO is within his/her PRD window, will be available to research and select local advertised billets.
- If/when a Cross-Assigned JO applies for a local assignment and is not selected, he/she will remain in the current assignment, with the same Projected Rotation Date (PRD).

New TRUIC Change Request Functionality:

The new ‘TRUIC Change Request’ link can also be found on the JO’s main profile page, which takes JOs to a TRUIC Change Request page (Figure 2). This feature allows JOs to remain assigned to their current billet (which is attached to their UMUIC) while requesting a TRUIC change in support of a relocation/move or a unit to unit transfer. The primary reason/justification for requesting a TRUIC change will typically be in support of a move/relocation, where a different NOSC (TRUIC drill site) will be closer to the new Sailor’s Home of Record (HOR).

- JOs must provide the requested TRUIC information associated with the new location. The NOSC and unit leadership should be able to assist in researching and obtaining this TRUIC information.
- JOs must also provide a reason and/or justification in the “member comments” field. If the request is in support of a

Figure 2. TRUIC Change Request

- move/relocation, the JO must provide the future HOR address, the expected date of the move, and a requested effective date for the new set of orders (Note: In many cases, when relocating, JOs will request to be placed in the Operational Support Unit (OSU) of the NOSC closest to their new HOR).
- TRUIC Change Requests should be submitted well in advance (at least 3 months) of the requested effective date.
- After a JO moves/relocates and has effectively executed a TRUIC change request, he/she will become cross assigned and may use the new local assignment tool to submit applications for local billet opportunities.



Selected Reserve Selective Reenlistment Bonus (SRB) Program

By Commander, Navy Reserve Forces Command N15

Are you eligible for a bonus? The Navy Reserve released a new listing of bonus eligible rates for drilling Selected Reserve personnel in April, 2014. You may check your eligibility in NAVADMIN 086/14, found on the Navy Personnel Command website under “messages,” or the CNRFC Homeport private website in the N1 Enlisted Incentives section.

To be eligible, you have to meet specific criteria. Your reenlistment date must fall within the Fiscal Year (FY) of your current End of Obligated Service (EOS), except for those who obligate service in support of mobilizations. Sailors who have or had an EOS in the current FY who extended their enlistment beyond September 30, to incur required OBLISERV for mobilization orders, may reenlist for SRB under NAVADMIN 086/14, provided the new contract end date exceeds the member's previous EOS as extended. Your Navy Reserve Activity (NRA) must submit copies of mobilization orders and NAVPERS 1070/621 authorizing an extension of contract as supporting documentation to the bonus application. Other requirements include:

- Less than 20 years total of federal military service as calculated from the pay entry base date (PEBD) on the date of the qualifying reenlistment.
- Must complete the period of obligation for which the SRB is offered prior to 24 years of federal military service. Bonus payments cannot be made beyond 24 years of service.
- Sailors with greater than 18 years of service from PEBD are limited to a three-year SRB.
- Extensions are not authorized to gain eligibility for this SRB.
- Sailors currently serving under a contractual obligation for any prior bonus must be within 45 days of completing that obligation prior to reenlisting to qualify for this SRB.
- Bonuses for reenlistment (exclusive of prior-service affiliation and enlistment bonuses) shall not exceed \$80,000 in a career.

Sailors are encouraged to maximize their SRB by reenlisting for the greater period of obligation, as long as the career total combined SRB payments do not exceed \$80,000. Sailors serving in current SRB eligible ratings, rates and/or NECs may also apply for the Montgomery GI Bill — Selected Reserve kicker program, provided they meet eligibility criteria.



Current Selected Reserve (SELRES) Sailors who are approved for change of rating to a bonus eligible rating may be eligible for a reenlistment bonus, so be sure to check current guidance to see if your new rate is on the SRB listing. Another benefit to changing your rate from a competitively manned to an open rating is improved advancement opportunities, so be sure to check with your unit or command career counselor to see what you may be eligible for. If you are approved for a change of rating, all other bonus eligibility requirements will normally apply.

Once you determine that you are eligible for a bonus, your Command Career Counselor must complete bonus written agreements in the Reserve Bonus Application Module (RBAM) for you. This is the only authorized method to complete enlisted bonus written agreements. RBAM can be accessed via the Navy Reserve Homeport at https://private.navyreserve.navy.mil/cnrfc/n-codes/n1/cnrfc_n112/rbam. For questions, contact Commander, Navy Reserve Forces Command (COMNAVRESFORCOM) N11 incentive program specialists via e-mail at CNRFC_bonus_shop@navy.mil, or telephone at (757) 322-2646/2644/3637.

RIMPAC

2014:



By Mass Communication Specialist 2nd Class John Sorensen,
Navy Public Affairs Support Element Midwest/
RIMPAC Combined Information Bureau

From the moment the twin Cummings 200 diesel engines of the 34-foot Dauntless Sea Ark Patrol Boats roar to life, the members of Coastal Riverine Squadron (CORIVRON) 11 are all business. Weapon status, oil pressure, water temperature, battery levels and RPMs are checked, logged, and then checked again. The coxswain bellows two-word commands, which are repeated by all aboard the craft to ensure all hear and understand exactly what happens next.



WORLD'S LARGEST INTERNATIONAL MARITIME EXERCISE



▶ **Two patrol boats** attached to Coastal Riverine Squadron (CORIVRON) 11 practice their maneuvering techniques out in Mamala Bay during Rim of the Pacific (RIMPAC) Exercise 2014. (U.S. Navy photo by Mass Communication Specialist 2nd Class Bryan M. Ilyankoff)

CORIVRON 11 has almost 400 Reserve Sailors participating in Rim of the Pacific (RIMPAC) Exercise 2014, taking place in and around the Hawaiian Islands.

Held every two years since 1971 by Commander, U.S. Pacific Fleet (PACFLT), and executed by Commander, U.S. 3rd Fleet (C3F), RIMPAC 2014 has a record 22 nations participating. Forty-nine ships, six submarines, more than 200 aircraft and 25,000 personnel make this year's RIMPAC the largest in history.

With approximately 20 percent of the Navy total force made up of Reserve Sailors, their contribution to RIMPAC has become increasingly more demanding and more important as they work alongside their counterparts both on the active side and from other nations.

"RIMPAC brings out the comradery among all of us," said Boatswain's Mate 2nd Class Angelique Barbosa from San Jose,

Calif. "When it comes down to it, RIMPAC really shows that all the countries involved can become one."

One of CORIVRON 11's main contributions to RIMPAC is escorting international naval vessels participating in the exercise safely and securely in and out of Pearl Harbor.

From full throttle at 35 knots per hour, the squadron's boats can stop, turn 180 degrees and resume patrol in any direction, all within one boat-length. The four gun mounts on each boat can be outfitted with various machine guns or the Mark 19 grenade launcher in any combination.

Chief Master-at-Arms Justin Struznik, a corrections officer from California is the CORIVRON 11 boat chief.

"We can go anywhere," said Struznik. "If the water is deeper than four feet; we're there."

While the boats of CORIVRON 11 are on the water, conducting



▲ **Boatswain's Mate 1st Class Estevan Flores** (left), **Engineman 1st Class Johnny Roman**, **Aviation Electrician's Mate Airman Meghan Wise** and **Chief Master-at-Arms Justin Struznik** assigned to Coastal Riverine Squadron (CORIVRON) 11, discuss their plan of action on a patrol boat during a small boat approach drill on the North Ford Island Channel during Rim of the Pacific (RIMPAC) Exercise 2014. (U.S. Navy photo by Mass Communication Specialist 2nd Class Bryan M. Ilyankoff)

“WE COULDN'T DO RIMPAC OR ANY OTHER EXERCISE IN OUR NAVY WITHOUT THE SUPPORT OF THE RESERVE COMPONENT, PERIOD, END OF STORY.”

drills and escorting high-value assets during RIMPAC, more than 300 additional Reserve Sailors are directly attached to Commander, 3rd Fleet from across the United States.

Rear Adm. John Jolliffe is the deputy commander, 3rd Fleet and oversees the Reserve Component of RIMPAC. He says that Reserve Sailors bring an invaluable level of experience to the exercise.

“We couldn't do RIMPAC or any other exercise in our Navy without the support of the Reserve Component, period, end of story,” Jolliffe said. “The Reserve Component has global exercise expertise because the same Sailors repeat these same exercises many times.”

From the air and maritime components to the command and control forces ashore, Navy Reserve Sailors are there “providing the resident expertise to allow the active component operational commanders the ability to run the exercise,” Jolliffe said.

The 3rd Fleet Maritime Air Operations (C3F MAO) has 178 Reserve Sailors participating in RIMPAC 2014. C3F MAO runs all air operations out of the Combined Air Operations Center at Hickam Air Force Base, Hawaii, working side-by-side with Sailors from countries including Australia, Canada, Colombia, New Zealand and Singapore.

“We can all feel a comfortable confidence that these participating nations' sailors can effectively work together as a combined team to deal with any challenge,” said Capt. Charles DeGilio, C3F MAO commanding officer. “Although we come from different nations, and have slightly different ways of doing business, we can combine all our collective strengths and weaknesses and synergize into a much more effective force.”

While RIMPAC is all about cooperation, it can also bring out some friendly competition.

Two Reserve Sailors assigned to Commander, 3rd Fleet Joint Force Maritime Component Commander (C3F JFMCC) are Cmdr. Lisa Toleno and Cmdr. Michael Toleno. Married in 2006, the Tolenos have been fortunate in that the Navy Reserve allows them to combine drills, annual training and active duty for training with the challenges of family life. Twice assigned to the Naval War College, four RIMPAC exercises, Key Resolve in Korea, and advanced war-fighting classes in Norfolk and San Diego; the Tolenos have taken their young family with them during many of these assignments.

“We've been growing in our expertise and supporting what our Reserve units do,” he said. “I think it's just a fantastic opportunity. I'd hardly call this a sacrifice at all.”

But RIMPAC 2014 has these two professionals pitted against each other. He works in the JFMCC Exercise Control Group (ECC), creating scenarios that replicate enemy profiles designed to antagonize the folks in the Maritime Operations Center (MOC). Working in the MOC, she focuses her attention on the problems the ECC creates and provides future and deliberate fires against the enemy.

When off duty, they could discuss work issues, but choose not to. "I didn't even think to ask Mike about work. I was consumed with my battle rhythm during the day; and then with the battle rhythms at home," she said. "We work as a team during off-duty times to take care of the kids, grandmas and other things that come up."

Both Tolenos share a common respect and admiration of the multinational staff in the JFMCC.

"The more we interact with these partners around the world, the more we have a common understanding," he said. "Working side-by-side, shoulder-to-shoulder creates mutual trust."

Operations Specialist 1st Class Huston Adair from Flint, Mich. is also assigned to the JFMCC, overseeing surveillance data among the combined joint forces of RIMPAC.

"This is one of the best operational forums a Sailor, soldier, airman or Marine could be involved in to build up a professional and personal network with joint coalition forces," said Adair. "Working in such a tight-knit community of international forces

can only be found in a situation like RIMPAC."

Operations Specialist 1st Class Reuben Dutary from Fayetteville, N.C., has seen first-hand how foreign countries operate during RIMPAC. Assigned to the Brunei ship KDB Darussalm (PV-06), Dutary's mission is to maintain the hardware needed by the ship for decoding encrypted messages during RIMPAC.

"The Brunei Sailors have been nothing but generous and their hospitality has been great," said Dutary. "For many of our allies, this is their first time visiting the U.S. Hearing them talk about their positive experiences is an awesome feeling about the country we live in."

As the commanding officer of the C3F Logistics Readiness Center, which maintains oversight of all logistics during RIMPAC, Capt. Daniel Pionk of Ruth, Mich., sees the importance of the exercise's international approach.

"The global, maritime environment is too large and too complex for any one nation to safeguard," said Pionk. "RIMPAC helps participants foster and sustain the cooperative relationships that are critical to ensuring the safety of sea lanes and the security of the world's oceans."

Every two years during RIMPAC, Reserve Sailors work alongside more than 25,000 defense force personnel from across the Pacific for the common goal of being "capable, adaptive partners." ○

▼ **Boatswain's Mate 1st Class Gerald Cerda** assigned to Coastal Riverine Squadron (CORIVRON) 11, looks through binoculars on a patrol boat during a small boat approach drill on the North Ford Island Channel during Rim of the Pacific (RIMPAC) Exercise 2014. (U.S. Navy photo by Mass Communication Specialist 2nd Class Bryan M. Ilyankoff)





NATO ACT:

In May, Reserve Sailors from multiple Navy Reserve units played integral roles in the execution of the North Atlantic Treaty Organization (NATO) Allied Command Transformation (ACT) exercise Trident Jaguar 2014. Held in Menorca, Spain, Trident Jaguar 14 was designed to test the Alliance's ability to respond to any crises anywhere in the world in a short time.

The exercise led by NATO ACT, included elements of Naval Striking and Support Forces NATO (STRIKFORNATO), NATO Rapid Deployable Corps, Spain (NRDC-SP) and the U.S. Command Ship USS Mount Whitney (LCC/JCC 20), the

Washington, D.C. supported the exercise at the NATO Joint Warfare Center (JWC) in Stavanger, Norway while three other unit members lent their support onsite in Menorca. The Sailors located in Stavanger served as the Maritime Component White Cell, responsible for positioning maritime assets and releasing exercise injections according to the exercise plan, and as the Maritime Component Command Response Cell, working with the Land Component Commander (NRDC-SP) as a supporting command.

In Norway, Sailors also served as the Intelligence Support Cell, providing intelligence assessments and exercise injects, and provided information technology support in the form of equipment configuration, basic account administration, and network troubleshooting.

The Reserve Sailors in Menorca served as augmentees to the NRDC-SP Joint Task Force (JTF) Headquarters staff where

"Navy Reservists bring a wealth of knowledge and experience from their military and civilian careers and training that can be leveraged to support the needs of the exercise."

command and control ship for STRIKFORNATO.

Trident Jaguar 14 was the first exercise where national headquarters from the NATO Force Structure were trained and certified as NATO Joint HQ's, able to conduct small joint operations from land or sea. The 10-day exercise trained and evaluated NRDC-SP and STRIKFORNATO's ability to plan and conduct crisis response together in operations to restore peace and security and prevent further destabilization. With more than 20 nations directly involved in the execution of Trident Jaguar 14, the exercise also showcased the alliance's commitment to sustaining a ready and capable interoperable force.

Reserve Sailors from NR NATO ACT Detachment

they participated in the exercise as members of the training audience. As exercise participants, they managed phone, email and internet chat communications while resolving emergent maritime issues and representing the Maritime Component on JTF-HQ working groups.

In addition, Cmdr. Joanna Sarmiento, commanding officer, NR EUCOM HQ Support Unit, analyzed and compiled the findings of the exercise evaluators to create the final exercise report which resulted in the certification of NRDC-SP and STRIKFORNATO as capable of conducting future operations.

Planning for the exercise required Reserve participation at numerous planning conferences in Spain, Norway and Portugal, and prior completion of Joint Professional Military

By Cmdr. David Ostwind and Senior Chief Mass Communication Specialist
Hendrick Dickson, NATO ACT Public Affairs

Trident Jaguar 2014

Education and the Naval War College's Maritime Staff Operators Course which served as valuable preparation for participating Reserve Sailors.

Capt. Andrew Burcher, commanding officer, NATO ACT DET Washington, D.C., said of his Sailors, "Navy Reservists bring a wealth of knowledge and experience from their military and civilian careers, and training that can be leveraged to support the needs of the exercise. Participation in the early planning stages of the exercise ensured the right people were trained and ready to participate when needed."

NATO ACT is supported by seven Navy Reserve units and one multi-national Reserve unit totaling 229 personnel. Navy Reserve Sailors support ACT at its headquarters in Norfolk, Va.

and throughout Europe at various exercises, training events and meetings.

According to Cmdr. Eric Jenkins, NATO ACT operational support officer, "ACT's Navy Reservists consistently impress the NATO community with their professionalism and ability to execute complex tasks, often with little advanced preparation. It is a testament to their adaptability and commitment to training." ○

Sailors interested in learning more about Reserve opportunities with NATO ACT should visit the ACT website at: www.act.nato.int.



▲ Petty Officer 3rd Class Dennis Whaley, a search and rescue swimmer assigned to the Dragon Whales of Helicopter Sea Combat Squadron 28, watches the amphibious command ship USS Mount Whitney. Mount Whitney is the U.S. 6th Fleet flagship homeported in Gaeta, Italy, and operates with a hybrid crew of U.S. Sailors and Military Sealift Command civil service mariners. (U.S. Navy photo)



NATO Allied Maritime Command Provides Unlimited Opportunities

By NATO Allied Maritime Command Public Affairs

Just 20 miles northwest of downtown London, the North Atlantic Treaty Organization's (NATO) sole maritime headquarters oversees multiple ongoing operations from counter-terrorism in the Mediterranean and counter-piracy off the Horn of Africa, to the heavy increase of activity in the Baltic and Black Seas — all while managing the maritime standing NATO Forces and conducting major live at-sea exercises.

To meet these and other mission requirements, NATO Allied Maritime Command (MARCOM) often relies on the support of U.S. and Royal Navy Reserve Sailors for both headquarters-based operations and exercises at sea.

Several Reserve Sailors participated in the recent NATO submarine rescue exercise, Dynamic Monarch 2014, which took place off the coast of Gdynia, Poland in May, to include Reserve Undersea Rescue Command's (URC) Capt. David Tucker and two Reserve mass communication specialists who rode the rescue

system, multiple submarines and ships, during the exercise to capture the story. Multinational exercises such as this are vital to enhancing allied navies' interoperability, and U.S. Navy Reserve Sailors often play pivotal roles.

"A focus of this exercise is the exchange of information about different underwater rescue systems that are being used, and creating a universal one that would be adopted by all participating nations," said Tucker, who participated in Dynamic Monarch as an exercise planner. "The exercise, I think, is really the only time we are able to interact with our counterparts from other nations and learn from them."

MARCOM does not have its own Reserve unit, so it draws Reserve Sailors from across the United States to experience the diversity of NATO maritime operations.

"The (Reserve) Sailors and officers have provided significant skills and capacity coverage for MARCOM as we continue to mature the command on our road to Full Operational Capability (FOC)," said Rear Adm. Robert Kamensky, commander, NATO Submarine Command, a Reserve flag officer recalled to active duty. "We have utilized their talents in a wide range of applications, and I want to express my thanks to these Reserve members for their outstanding support to MARCOM."

Some of the unique support Reserve Sailors provided include:

- Air Traffic Controllers support Maritime Patrol and Reconnaissance Aircraft (MPRA) operations as part of ongoing assurance measures for Supreme Allied Commander Europe (SACEUR).
- Battle Watch Captains man the Maritime Operations Center (MOC) where a 24/7 watch provides command and control for two ongoing real world NATO maritime operations and general NATO AOR maritime situational awareness.
- Intelligence support for raw data analysis, intelligence assessments and force protection analysis in advance of ship visits to ports other than NATO countries.
- Support to the NATO Shipping Center, bringing high levels of commercial shipping experience to the MOC for global maritime security awareness.
- Information technology specialists assist both infrastructure maintenance and system level efficiency improvements.
- Meteorology and Oceanography (METOC) support.
- Submarine Controllers man the watch floor during real world operations and major Anti-Submarine Warfare (ASW) exercises when the capacity demanded a surge in support.
- A Liaison Officer (LNO) from MARCOM was sent to the Supreme Headquarters Allied Powers Europe's (SHAPE) crisis management center in Mons, Belgium.

Not only has Reserve support been highly beneficial to MARCOM, but Reserve Sailors have consistently indicated that working at the NATO command proved to be both professionally rewarding and a unique opportunity.

"As an Information Technology Specialist (IT) in the U.S. Navy Reserve, I have had many opportunities to travel around the world in support of various missions," said Information Technology Specialist 1st Class Celeste Evans, assigned to Naval Air Facility, Washington, D.C. "My 19-day AT with NATO Communications and Information Agency (NCIA) here at MARCOM HQ has been one of [my] best experiences as a Reservist. The work was challenging and fast paced, making the time go by quicker than I expected here in London, England. I recommend coming to MARCOM HQ. Without hesitation, I would come back again."

"We have been working directly with U.S. Army, Royal Air Force, and civilian personnel to complete a specific project here at the HQ," said Cryptologic Technician (Networks) 1st Class Tyler Hollingsworth from NOSC Salt Lake City, Utah. "This is my first time doing an AT at MARCOM and it has been one of the best ATs I have ever done."

In the coming months, particularly in March 2015, MARCOM is looking to U.S. and Royal Navy Reserve personnel to augment the headquarters' FOC certification exercise TRIDENT JEWEL. Specific billet requirements and descriptions will be advertised and sent out to the Force in the coming months. ○

Reserve Sailors interested in supporting MARCOM operations and exercises should contact the headquarters at: publicaffairs@mc.nato.int.



▲ Rear Adm. Robert J. Kamensky speaks at a port call in Klaipeda, Lithuania. (U.S. Navy photo)

"The Sailors and officers have provided significant skills and capacity coverage for MARCOM as we continue to mature the command on our road to Full Operational Capability."

RESERVE SUPPORT



TO FLEET EXERCISES



NAVEUR-NAVAF/ 6TH FLEET RESERVE SAILORS PROVIDE SEAMLESS SUPPORT

By Lt. Cheryl Collins and Lt. Brian Wagner,
NR NAVINFO CNE/CNA/C6F Public Affairs

Reserve Sailors supporting U.S. Naval Forces Europe-Africa/U.S. 6th Fleet (NAVEUR-NAVAF/6th Fleet) provide seamless support with their active duty counterparts. They fill the gap as a valuable force multiplier participating in a full range of maritime operations to advance security and stability in Europe and Africa.

Cmdr. William Lewis, a Reserve Sailor from Chattanooga, Tenn., recently supported Baltic Operations (BALTOPS) 2014, an annual multinational exercise that enhances maritime capabilities, interoperability and regional stability. As the submarine syndicate lead, Lewis worked with the German Submarine Operations Authority to manage 22 safe and effective undersea warfare training evolutions.

"Every job is unique," said Lewis. "You need to be flexible and figure out where you can be of the most benefit to that operation."

Capt. Kirk Weatherly, BALTOPS 2014 joint operations center director, praised the role that Reserve Sailors like Lewis played. "Reservists fill in gaps of expertise that are not organic to the staff," Weatherly said. "We wouldn't have wanted to execute BALTOPS without their assistance."

The seamless support provided by Reserve Sailors is apparent across the U.S. Africa Command-sponsored Express Series exercises: Cutlass, Obangame, Phoenix, and Saharan. The exercises are part of a comprehensive U.S. Africa Command (AFRICOM) and NAVAF strategy to enable African partners to improve their maritime capabilities in order to address maritime security concerns such as piracy, illegal fishing and illicit trafficking.

Reserve Sailors fill critical planning and execution roles across the Express Series.





▲ A U.S. Navy observer, right, provides feedback to Cameroonian sailors at the conclusion of a simulated boarding of a suspect vessel, the German fleet replenishment oiler FGS Bonn (A 1413), in the Gulf of Guinea. (U.S. Navy photo by Mass Communication Specialist 2nd Class John Herman)



▲ Moroccan sailors practice tactical movement aboard Spanish Guardia Civil ship Rio Segura during Exercise Saharan Express 2014, an annual international maritime security cooperation exercise designed to improve maritime safety and security in west Africa. (U.S. Navy photo by Mass Communication Specialist 1st Class David R. Krigbaum)



▲ **U.S. Navy Capt. Nancy Lacore**, right, the exercise director for Obangame Express 2014, speaks with the representative of the executive governor of the Lagos State during the closing ceremony of Obangame Express 2014. (U.S. Navy photo by Mass Communication Specialist 2nd Class John Herman)

For example, during Obangame Express 2014 (OE14), 15 Reserve Sailors joined 36 active duty U.S. military personnel to participate in the Gulf of Guinea's largest-ever at-sea exercise, alongside Sailors from 19 African, European, and South American nations.

Capt. Nancy Lacore, commanding officer of Maritime Partnership Program (MPP) Det. 413 based out of Navy Operational Support Center (NOSC) Detroit, Mich., was the exercise director for OE14. She felt Reserve Sailors were essential to the exercise's planning and execution.

"To date, this was the biggest maritime exercise executed on the continent," Lacore said. "We had Reservists working hand in hand with the active component in all aspects of OE14 from planning, to staffing, to on the ground logistics, to mentoring and assessments at the operational level." She echoed the seamless support Reserve Sailors supplied, "OE14 was a success on many levels and due, in no small part, to the outstanding performance of Reserve Sailors."

There was a great deal of planning leading up to and during overseas commitments like Exercise Saharan Express 2014 (SE14), held near the coasts of Cape Verde and Senegal. Reserve Sailors were essential in managing key elements of day-to-day operations within the Maritime Operations Center (MOC), including logistics, surface operations, scenario injects, and managing exercise staff and operations.

Reserve Sailors were also a vital part of the execution of Phoenix Express 2014 (PE14), a multinational maritime exercise between North African, European, and U.S. naval forces. According to Capt. James Hajj, exercise director for PE14, "The capacity and level of expertise our Reserve Sailors

bring to the fight is an asset our active counterparts value and appreciate."


Hajj, attached to Det. 802 in Atlanta, Ga., added, "I think knowing...Reservists can advise, plan and execute the underpinnings of a complex exercise [is one] of the key reasons why our parent command continues to rely on the Reserve forces year after year."

"Reservists...look forward to having the opportunity to lean forward and to support what the Navy is doing," said Capt. Guy Jackson, a Reserve Sailor who was exercise director of Cutlass Express 2014 (CE14). Under Jackson's watch, more than 300 maritime personnel from 13 nations participated in the exercise spanning four countries in eastern Africa. Reserve Sailors staffed half of the U.S. Navy complement for the exercise.

With such a busy area of operations, there is often a need for Reserve Sailors to leverage their unique skill sets to support specific, front-line missions, sometimes even on individual assignments. For missions like these, Reserve Sailors like Cmdr. David Hixson answer the call.

For nine months, Hixson has been forward deployed to Deveselu, Romania as the U.S. Senior Representative responsible for ensuring close cooperation with the Romanian military and civil authorities on the installation of the Aegis Ashore component of the European Phased Adaptive Approach for ballistic missile defense. Hixson's unique military and civilian background in missile defense policy and European affairs help him ensure close, effective and continuous cooperation with Romanian allies. Since the groundbreaking in October 2013, construction has been ongoing.

"It is good to finally get to the point where you can see the



▼ **Capt. Guy D. Jackson**, exercise director, recognizes the teamwork of East African Standby Force boarding team members during the closing ceremony of Cutlass Express 2013 at the Seychelles Coast Guard Base. (U.S. Navy photo by Lt. Cheryl A. Collins)

Aegis deckhouse and the other structures rising from what was an airfield just last year,” said Hixson. “I am proud to have made some small contribution to this effort to U.S. and NATO security. I can’t wait to see it done.”

Romania was also the location of Eurasia Partnership Dive 2014, an exercise augmented by four Reserve Sailors from MPP Det. 513, based out of NOSC Chicago, Ill. The annual event, held in Constanta, Romania, is designed to improve diving interoperability, standardization of procedures and equipment familiarity with participating nations.

materials from Syria. Armstrong is a Command and Control Watch Officer, a hybrid between a Combat Information Center Watch Officer and a Tactical Action Officer.

“One of the interesting things about this tour is that it’s one-of-a-kind. It’s difficult for the active duty to pull somebody out of an actual billet where they’re performing a regular responsibility,” said Armstrong. “That’s where the Reserve comes in. We have manpower to fill temporary requirements, and this mission was a perfect fit.”

The 440 Reserve Sailors who support NAVEUR-NAVAF/6th

“THE CAPACITY AND LEVEL OF EXPERTISE OUR RESERVE SAILORS BRING TO THE FIGHT IS AN ASSET OUR ACTIVE COUNTERPARTS VALUE AND APPRECIATE.”

Chief Machinist’s Mate Robert Dowda, a Det. 513 Sailor, played a vital role in the planning and logistics of the exercise. “It’s almost a one-for-one active duty member to Reservist as far as the participation ratio. When we provide support, it’s quality support. It fills the need. We really become integrated into the active component to support these exercises,” said Dowda.

Another front-line mission is being supported by Lt. Cmdr. Patrick Armstrong, a Surface Warfare Officer who drills at NOSC Chicago, Ill., and is currently deployed onboard the U.S. motor vessel Cape Ray, as part of the effort to neutralize chemical

Fleet take a great deal of pride in operating forward in Europe and Africa to support the fleet. Vice Adm. Phil Davidson, commander, U.S. 6th Fleet and deputy commander, U.S. Naval Forces Europe-Africa, summed it up best by stating, “Our Sailors are on watch, every day, doing important missions across a dynamic area of operations. We are able to conduct the full spectrum of joint and naval operations, often in concert with allied, joint and interagency partners, with the full support of our Reserve forces. Their hard work and dedication allows us to operate where it matters, when it matters.” ○



► **Operations Specialist 2nd Class Jacolby Davis**, assigned to the guided-missile cruiser USS Antietam (CG 54), works with a member of the Japan Maritime Self Defense Force inside the ship's combat operations center during Annual Exercise (AnnualEx) 2013. (U.S. Navy photo by Mass Communication Specialist 3rd Class Declan Barnes)

KEEN EDGE 14:

By Cmdr. Ina Jane Tyler, U.S. Forces Japan Detachment 105 Public Affairs

Reserve Sailors assigned to U.S. Forces Japan (USFJ) Detachment 105 out of Canton, Oh., provided key training to one of U.S. Pacific Command's strongest allies during Exercise Keen Edge 2014.

The mission of Keen Edge, a biennial exercise, is to increase the interoperability of U.S. and Japanese forces, and their readiness to defend against external threats. The command post exercise was part of a Joint Chiefs of Staff-directed exercise that was held at multiple venues in Japan and Hawaii and focused on coordination, force protection, host nation support, ballistic missile defense, and non-combatant evacuation operations.

The U.S.-Japan alliance has served as the foundation for regional peace and stability dating back to the 1950s, and USFJ, a sub-unified command of U.S. Pacific Command, is the U.S. military component of the security alliance in Japan.

USFJ is responsible for coordinating bilateral training exercises; promoting joint security interests in the region to help secure Japan's sea lanes while promoting continued global economic commerce within the region. The Navy Reserve detachment of USFJ supports mission critical regional exercises

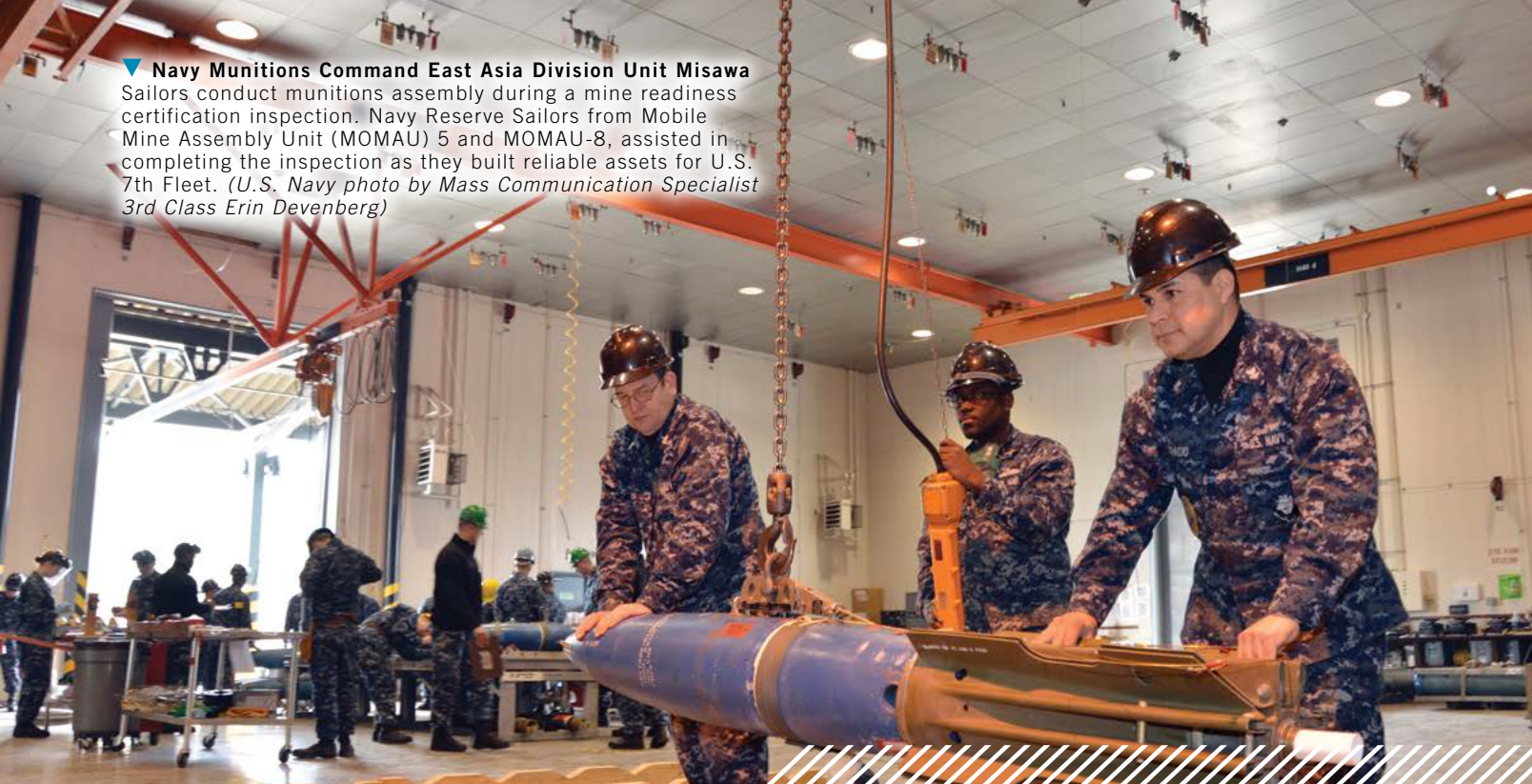
with some of the world's largest armed forces to include Australia and South Korea.

"Reservists are vital for higher commands because we maintain theater knowledge for many years as personnel assigned to the unit transfer regularly. Since we maintain this knowledge and train regularly, we are a large help in new active duty personnel transition to the unit and exercises," said Operations Specialist First Class Stephen Boulware, who was assigned to the J3 operations staff in the Joint Operations Center (JOC).

During the exercise, Intel Specialist Second Class Yvette Anderson from Boston, Mass. was responsible for ensuring message traffic to the training audience was timely, accurate, and reflected training audience requirements. As the Master Scenario Events List Manager (MSEL) for the intelligence bilateral control white cell group she assisted officers in providing script support to drive training scenarios. "In my role, I also had the pleasure of engaging and collaborating with our Japanese counterparts, assisting them with incorporating their training requirements. This was by far, the most rewarding part of the exercise experience," said Anderson.

Reserve Sailors participating in Keen Edge not only provided

▼ **Navy Munitions Command East Asia Division Unit Misawa**
Sailors conduct munitions assembly during a mine readiness certification inspection. Navy Reserve Sailors from Mobile Mine Assembly Unit (MOMAU) 5 and MOMAU-8, assisted in completing the inspection as they built reliable assets for U.S. 7th Fleet. (U.S. Navy photo by Mass Communication Specialist 3rd Class Erin Devenberg)



USFJ Essential to Bilateral Training

much needed support to U.S. and Japanese forces, they also gained insight and experience into international relations. As the junior non-commissioned officer of the Bilateral Joint Operations Coordination Center (BJOCC) and Battle Joint Operations Coordination Cell during Keen Edge, Operations Specialist Second Class Michelle Gladle used her skills to assist watch standers while garnering a deeper understanding of relationship building. “This was my first time being a part of such an important exercise with USFJ. Being enlisted and a senior E-5, I definitely did learn a lot from the higher ups from all the different branches of the military, not just the Navy. I did have a good understanding of why we were there in the first place and why it is so important for Japan and the U.S. to work together as a team. I feel confident that in a real world scenario we will be prepared to engage efficiently because of the training we all received from Keen Edge 14.”

USFJ Reserve Sailors are used to rapidly assimilating with their fellow engineers from the Air Force, Marines, and Army to stand up Regional Contingency Engineering Management (RCEM) boards during USFJ exercises. One in particular, the J4 (Supply), not only provides RCEM boards during exercises, they are also ready with real world response solutions for both the U.S. and Japan.

“The J4 Directorate at USFJ serves as the focal point for managing engineering resources and working engineering related

issues in the Japanese AOR [Area of Responsibility]. Whether during real world crises such as Operation Tomodachi, or during exercises such as Keen Edge, we serve as the primary engineering resource for the USFJ Commander, and facilities’ coordination on engineering issues with their Japanese counterparts,” said Lt. Cmdr. Thomas Siska, Navy Reserve civil engineer.

Keen Edge also enabled Sailors who had not previously been involved in the exercise a chance to see potential outcomes and solutions to real world issues that they might not have had exposure to before. Throughout the planning process, and eventual exercise, they learned about current international issues while helping to shape the development of contingency plans in the region.

According to Cmdr. David Henry, J5 Plans and Policy, USFJ Detachment 105, this is the essential purpose of what they do. “In many ways, the J5 Directorate’s primary function is the development and nurturing of the U.S.-Japan alliance, the linchpin in making all regional operational and contingency plans functional,” said Henry.

Reserve Sailors routinely play an integral part in helping to maintain U.S. and Asia-Pacific relations. Through their participation in Keen Edge, they not only provided much needed assistance to their active duty counterparts, they were an important part of promoting regional peace and stability throughout the region. ○

PANAMAX

Sharpens Military Skills

By Mass Communication Specialist 1st Class Andre N. McIntyre,
U.S. Naval Forces Southern Command/U.S. 4th Fleet Public Affairs

As a watch officer in the Fleet Command Center for PANAMAX 2014, Lt. Tim Cox worked long hours and practiced good habits.

The most important habit may have been keeping people up and down his chain of command informed about what surface units from a 15-nation coalition were doing to prevent the Brigada de los Mártires de la Liberación, a fictional extremist group, from shutting down the Panama Canal.

"I learned the necessity of communicating early, communicating clearly, and, when necessary, communicating repeatedly to ensure information was properly conveyed," said Cox, a Reserve Sailor who served as the surface and maritime interdictions watch officer on the Combined Force Maritime Component Commander (CFMCC) staff at Naval Station Mayport, Fla. "This held true when communicating in English or Spanish, or in Portuguese, with our partner nations."

The purpose of PANAMAX is to exercise a variety of responses to any request from the government of Panama to protect and guarantee safe passage of traffic through the Panama Canal while respecting national sovereignty.

Rear Adm. Benjamin Calle of the Colombian navy served as CFMCC commander for the exercise, which ran from Aug. 4-15 and included more than 1,200 participants at six locations.

Reserve Sailors from across the country played a major role, filling 161 billets on the CFMCC staff and 52 billets at Multi-National Forces South (MNFS) headquarters at Fort Sam Houston, Texas.

Among those Reserve Sailors was Rear Adm. Jon Matheson, deputy commander of U.S. Naval Forces Southern Command and U.S. 4th Fleet (USNAVSO/4th Fleet), who served as Calle's deputy commander.

"This exercise is a large one, and in order to make it work,



► **Information Systems Technician 3rd Class Adriana Nuevo**, of Navy Operational Support Center Puerto Rico, breaks down communications equipment at the conclusion of PANAMAX 2014 at Naval Station Mayport, Fla. (U.S. Navy photo by Mass Communication Specialist 1st Class Andre N. McIntyre)

we have to staff the manning document appropriately,” said Matheson. “It would have been impossible to execute this mission utilizing just the staff from the USNAVSO/4th Fleet team. In order to meet the objectives for this exercise, we needed to rely on augmentees, many of whom were from the Reserve Component, and the wealth of knowledge that they bring from previous experiences and their civilian skill sets.”

Lt. Monica Iannacone, a Reserve Sailor on active duty as the operational support officer and deputy personnel officer for USNAVSO/4th Fleet, was responsible for filling the joint manning document at Mayport, where Reserve Sailors filled nearly half of more than 340 billets. Her staff members were the human resource managers.

“We screened each Reserve billet to make sure we had the best candidate in place,” said Iannacone. “The Reservists that we brought aboard are experts in their fields, which made them key role players to completing the mission, as they held many leadership roles. This exercise depended heavily on them in order for PANAMAX to succeed.”

For example, Capt. Steven Grover, the chief staff officer of Navy Reserve (NR) Information Dominance Corps Region Southeast, served as the CFMCC fires lead planner. Cmdr. Eric Denis, the executive officer of NR U.S. Cyber Command, directed CFMCC’s information operations.

Cox’s role was to track vessels in the area around the canal, especially those designated as contacts of interest. The heightened designation would usually occur as a result of intelligence



▼ **Reserve Sailors** filled 161 billets on the Combined Force Maritime Component Commander (CFMCC) staff during PANAMAX 2014 at six locations, including Naval Station Mayport, Fla. (U.S. Navy photo by Mass Communication Specialist Adam Henderson)





▲ Lt. Tim Cox, assigned to Navy Operational Support Center Louisville, Ky., consults with a Colombian navy officer in the Fleet Combat Center on Aug. 14 during PANAMAX 2014. (U.S. Navy photo by Mass Communication Specialist 1st Class Andre N. McIntyre)

“PANAMAX is a fantastic opportunity for all of us to understand the challenges that are going to exist. It is important because in the event of a humanitarian assistance or natural disaster effort in our hemisphere, we will need to come together quickly and be effective.”

suggesting the vessels carried illicit cargo or extremists.

He sought permission from MNFS to conduct visit, board, search and seizure (VBSS) operations, advised task force commanders to begin planning such operations and frequently consulted with members of the Judge Advocate General (JAG) staff on rules of engagement. When appropriate, he requested permission from national representatives of the government of Panama for the coalition to conduct VBSS operations in territorial waters.

Early in the exercise, Cox, who is cross-assigned to Commander, Destroyer Squadron 40 Reserve in Mayport, Fla., coordinated a simulated VBSS operation involving a vessel carrying the demolitions expert for the Brigada de los Mártires.

“Once we got her, we knew we were on the right track,” said Cox. “That boarding helped set a positive tone for the remainder of our boardings.”

For all of the Reserve Sailors, PANAMAX represented an opportunity to refresh and sharpen military skills.

“This is the bread and butter for us,” said Information Systems Technician 1st Class James Lane, a member of NR Commander, Destroyer Squadron 40, Detachment Bravo, and an account executive in civilian life.

“We don’t get 365 days a year to get hands on training like this,” said Lane. “We have to do it in two weeks. So, we have a lot of initiative to step up our game when we report to our Navy jobs.”

During the exercise, Lane was leading petty officer for the communications cell, which maintained the Combined Enterprise Regional Information Exchange System (CENTRIXS) CFMCC used for much of the work it did.

“The communications unit is the backbone of the operation,” said Lane. “Without us, orders could not be passed and instruction can’t be received.”

For the exercise, 80 military members from Brazil, Chile, Colombia, Costa Rica, Dominican Republic, El Salvador, France, Guatemala, Honduras, Jamaica, Mexico, Panama, Paraguay and Peru participated on the CFMCC staff.

“I had a preconceived notion before this exercise, but that has all changed,” said Lane. “I have always thought that the U.S. military is the brightest and sharpest tack on the wall, but we all

have something to bring to the table.”

MNFS was commanded by Maj. Gen. Joseph DiSalvo of U.S. Army South, the Army component for U.S. Southern Command. Capt. Joey Dodgen, the commanding officer of the USNAVS0/4th Fleet Reserve unit, was among the Navy members attached to the MNFS headquarters staff.

“Due to the complex maritime environment surrounding the Panama Canal, it was imperative to have the right naval representatives available to advise the commander and to liaise with the other land and air components to create a synergy of effort,” said Dodgen.

According to Dodgen, the commander’s staff relied heavily on their expertise, and the Navy members succeeded in transferring a great deal of knowledge to U.S. and partner-nation participants, but the work wasn’t easy.

“Integrating with the U.S. Army-led headquarters in a maritime-centric environment provided many challenges,” said Dodgen. “Add to that 17 partner nations and a language barrier, and you see how complex this operation really is. Our active and Reserve Sailors really answered the call and gained the respect of their U.S. and partner nation peers. I was very proud of their strong, professional representation of CFMCC and as naval warfare subject matter experts.”

An important goal of PANAMAX was to develop and sustain relationships that improve the capacity of emerging partners’ security forces to achieve common desired goals while fostering friendly cooperation and understanding among participating forces.

“This is an exercise in which many challenges intersect, but in the end we worked through them,” said Matheson. “By integrating, we became better. Some of the things we worked through were different languages, national caveats, perspectives and capabilities, but during the exercise we learned a lot and also got the best from one another.”

“PANAMAX is a fantastic opportunity for all of us to understand the challenges that are going to exist. It is important because in the event of a humanitarian assistance or natural disaster effort in our hemisphere, we will need to come together quickly and be effective.” ○

CROSS ASSIGNMENT IMPROVEMENTS

By Commander, Navy Reserve Forces Command N12

Cross assigned (CA) Sailors are critical and valuable members of the Navy Reserve Force. They provide support to commands at the operational level and in “surge-forward” capacities. Our ability to more effectively and efficiently manage the CA population represents an important investment in our Sailors and is paramount to our ability to support the missions of our supported commands.

Since January 2014, there have been twelve fundamental changes and improvements to CA policy and processes with the goal of improving efficiency, strengthening current systems and tools, educating stakeholders, and providing better support to CA Sailors.

It is essential that every Reserve Sailor understand these changes and how the cross assignment process works. Below are the improvements in support of Cross Assignments that have been implemented to date, with references to the CNRFC N12 website on the Navy Reserve Homeport if you would like to learn more.

NEW Cross Assignment Improvements

1. Formalization/Codification of CA Requirements. RESPERSMAN

Article 1300-060 which outlines CA requirements and associated policies was signed on July 25, 2014. This article provides a “one-stop-shop” reference for RCC, NOSC, and Unit leaders who shall review, discuss, and share with all Sailors. The article can be found on the Navy Reserve Homeport at: <https://private.navyreserve.navy.mil/CNRFC/N-Codes/N1/Pages/default.aspx>. (Navy Reserve Personnel Manual M-1001.5 link)

2. CA Education and Training Modules. Modular training briefs are located on the CNRFC/N12 site (cross assignment guidance folder) at https://private.navyreserve.navy.mil/cnrfc/N-Codes/N1/CNRFC_N12/SitePages/Home.aspx. There are eight specific modules that align with different stakeholder roles such as UMUIC/TRUIC leaders, Unit CCs, NOSCs, and OSOs and focuses on the responsibilities associated with managing CA personnel. These modules may also be used to support various training “touch points” including Reserve and unit indoctrination classes.

3. IDTOW Notifications. A new IDTOW notification window/section now exists for incoming orders for Cross-Assigned In (CAI) personnel. NOSCs can now print out orders for CAO and CAI Sailors so that Reserve unit leadership has more visibility and is able to better manage personnel movements.

4. IDTT Funding Business Rules. Business rules that help to better define the IDTT approval for CA Sailors traveling to their supported commands and/or UMUICs are as follows:

IDTT funding is used to allow CA Sailors to travel to their supported commands and/or UMUIC when appropriate and available through two funding streams:

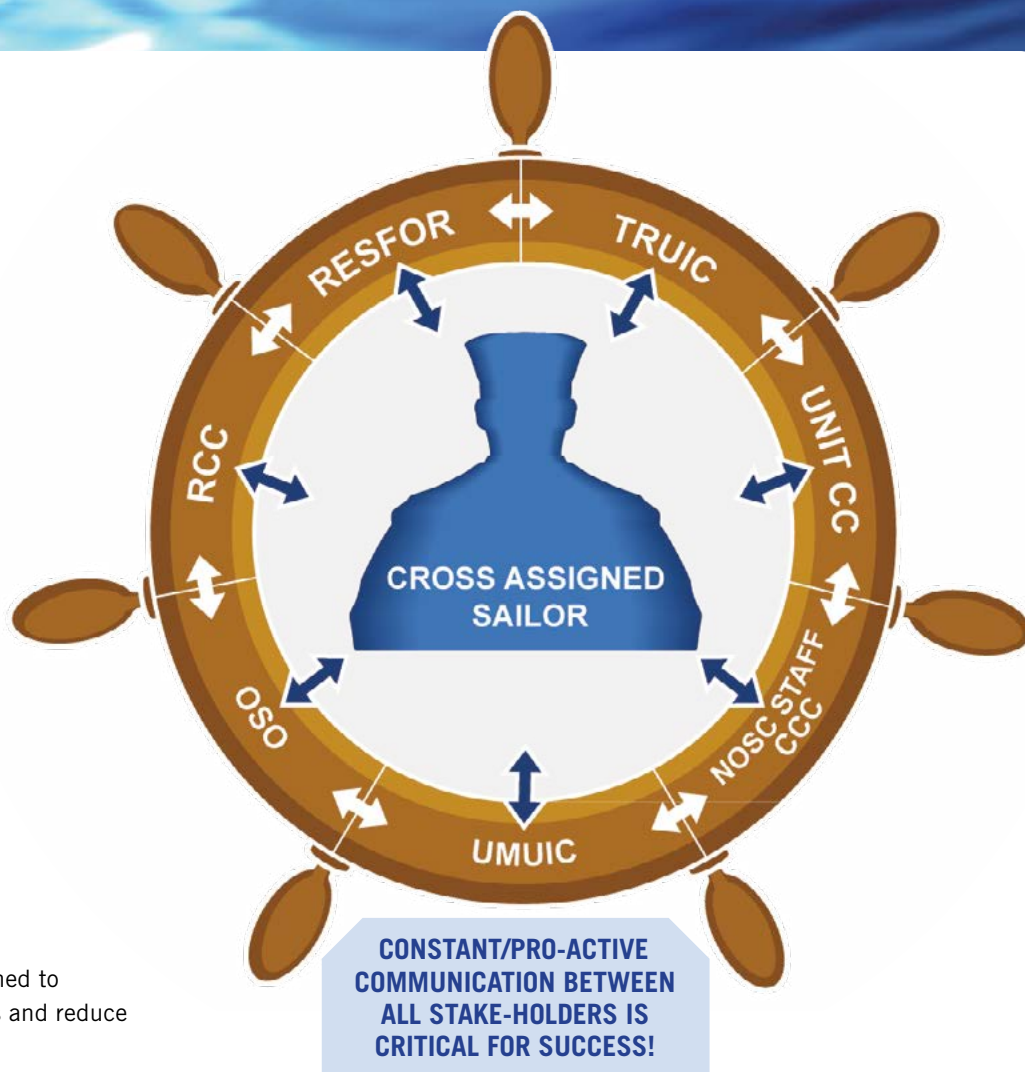
- (1) Funding is allocated to Supported Commands, via OSOs, to support IDTT orders from the TRUIC unit to the Supported Command.
- (2) Funding is allocated to Reserve Component Commands (RCC) to support IDTT orders from the TRUIC unit to the UMUIC unit. The RCC to which the TRUIC unit belongs will approve the IDTT funding request, in coordination with the affected NRA(s) and Reserve unit(s). These rules can also be found in the FY Force Execution Guidance, the RESPERSMAN 1300-060, and the IDTT Funding Business Rules document (located on the CNRFC/N12 site cross assignment guidance folder) at https://private.navyreserve.navy.mil/cnrfc/N-Codes/N1/CNRFC_N12/SitePages/Home.aspx.

5. IDTT Notification and Funding Approval Process. On Aug. 8, NROWS Planning Module (Build 1.25) was deployed to improve transparency, visibility, and data integrity. The funding approval process now complies with audit requirements, and operational support requirements are now linked to order execution and liquidation. The Build 1.25 modification instills transparency between Reserve unit leadership and supported commands, allowing for ‘event/requirement’ creation tracking and supports a very controlled and coordinated approval/funding process. A Sailors’ User Guide is available on the OSO portal of the Navy Reserve Homeport at: <https://private.navyreserve.navy>.

6. Junior Officer (JO)

APPLY Local Transfer Functionality.

Starting with the October 2014 APPLY cycle, a “Request Local Transfer” function will be active in JOAPPLY that allows CA JOs to seamlessly locate and apply for local billets during the application (“green”) phase. CA Sailors are able to apply for local opportunities at any time during their billet tenure. Similar to current CMS-ID functionality, this was designed to maximize local opportunities and reduce cross assignments.



Improvements in Effect since April, 2014

- **Navy Reserve Unit Management (NRUM) Course.** A separate Cross-Assignment module was created to support further understanding of Cross-Assignment policies and practices.
- **OSU Leadership Billets.** 95 NOSC Operational Support Units (OSU) received two new leadership billets, a Senior Enlisted Leader (SEL) and an Officer in Charge (OIC). These billets will help ensure that IAP and CA Sailors receive additional support, education, mentorship, and assistance.
- **CMS-ID Local Transfer Functionality.** A “Request Local Assignment” function was developed that allows CA Sailors to seamlessly locate and apply for local billets during the application (“green”) phase. CA Sailors are able to apply for local opportunities at any time during their billet tenure.
- **Increase in Number of Applications per Cycle.** The number of applications per cycle was increased from five to seven, representing a 40% increase in potential application submissions.
- **CMS-ID Quarterly Assignment Cycle/ Increase in Number of Applications.** Sailors now have at least four weeks, each quarter to apply for billets. This change doubles the billet base being advertised. Sailors now have two quarters (cycles) to apply for billets prior to their PRD.
- **Additional Opportunities to Apply for Local Billets.** Billets that are vacant, following the assignment phase, are now available for application by CA and IAP Sailors looking for local assignments during the third month of each cycle. CMS-ID career counselors are able to work with Sailors and submit applications on their behalf during this two-week period.

Cross-Assignment Program Coordination. Proactive and continuous coordination and communications are not only expected, but required, to support unit mission requirements/readiness and ensure CA Sailors are properly supported and cross-assignment expectations are being met. Successful communications require coordinated, cross-functional teamwork to mitigate challenges associated with different geographic areas/regions, schedules, and operational tempo.

Paula Bozdech- Veater

*Ombudsman,
Navy Operational
Support Center Pittsburgh*

Paula Bozdech-Veater is an ombudsman at NOSC Pittsburgh where she provides resources and referrals to active and Reserve Sailors, and their families. As a member of the Navy League, Pittsburgh Council, she has hosted many USS Pittsburgh Sailors and holds an annual "Derby Party" to raise proceeds for the USS Pittsburgh Scholarship fund. As a liaison to the 12 Pittsburgh area Sea Service commands, she provides service members with information on local resources and encourages the sharing of resources between all service commands. She sees her biggest role as "connecting the dots" between needs expressed and civilian resources available, especially for housing and employment; and has baked many a batch of "B-V" brownies as a morale booster for staff and mobilized Reserve Sailors.

"The Navy has given me so many opportunities. I am thrilled to have the opportunity and privilege to give back to our Sailors."

Faces of the Force



Reserve Component Command Southwest

Information Systems Technician 3rd Class Kurt Lang. IT3 Lang played a significant role assisting ships in adhering to data remnants policies and procedures by decomposing and destroying 65 classified and unclassified hard drives. He deconstructed and disintegrated 40 classified data tapes which led to over 80 man hours of support provided to the fleet. Additionally, while serving as the Fleet Material Readiness and Assessment Report Petty Officer onboard USS RODNEY M. DAVIS (FFG 60), USS SAMPSON (DDG 102), and USS CHAMPION (MCM 4) IT3 Lang compiled operational reporting data and summarized a total of 207 material readiness discrepancies.



Reserve Component Command Southeast

Master-At-Arms 2nd Class Stephanie Rossman. MA2 received the American Red Cross Hero Award 2014 for her commitment and dedication to community and volunteer service. Attached to NOSC Bessemer, Ala., Rossman's initiative, drive and expert coordination also led her to be recognized as the NOSC's Sailor of the Year for the 1st Quarter of FY-14.



Reserve Component Command Southeast

Logistics Specialist 2nd Class Justin Litchenthal. LS2 was named Navy Operational Support Center (NOSC) Tulsa's Sailor of the Quarter for the 3rd Quarter FY-14. His motivation and enthusiasm was instrumental in the arrangement of berthing and meals for over 180 Reserve Sailors. Additionally, he was responsible for the purchase of over \$10,000 worth of supplies for NOSC Tulsa, Okla.



Reserve Component Command Mid-West

Hospital Corpsman 1st Class Michael Clemmons. HM1 Clemmons was selected as the NRMW SELRES Sailor of the Quarter, 3rd quarter. Petty Officer Clemmons is the Assistant Leading Petty Officer for OHSU DET K and Command Career Counselor for the 200 Reserve Sailors at NOSC Knoxville, Tenn. He is an asset to his community by being an elected official in his local Oriental Lodge and active member of Shriners International, as well as a volunteer firefighter and a paramedic for Sevier County, Tenn. He is also the active President of the First Class Petty Officer's association.



Reserve Component Command Mid-West

Hospital Corpsman 2nd Class Anthony Smith. HM2 was selected as the NRMW SELRES Junior Sailor of the Quarter, 3rd quarter. Petty Officer Smith is the Work Center Supervisor and Admin Petty Officer for OHSU DET K. He supervises and mentors 10 junior corpsmen; providing medical support for 200 Reserve Sailors and bringing NOSC Knoxville's medical readiness up to 94%. He also received a 2nd Navy Achievement Medal and a Military Outstanding Volunteer Service Medal during this period for his volunteer service with Crossville, Tennessee's Fire Department and other Non-Profit Organizations.



Reserve Component Command Mid-West

Master-at-Arms 3rd Class Alisha Gentry. MA3 was selected as the NRMW SELRES Bluejacket of the Quarter, 3rd quarter. Petty Officer Gentry is the Watch Bill Coordinator for the Security Department at NOSC Knoxville, Tenn. While on Annual Training with USS Chaffee (DDG-90) she led a preservation team in overhauling torpedo moving equipment, 5 inch gun, and the CWIS weather deck. Petty Officer Gentry also received a Military Outstanding Volunteer Service Medal for her dedication as an instructor for the U.S. Navy Sea Cadets, where she mentors 35 Sea Cadets in basic seamanship, watchstanding, physical fitness, and Navy History and Heritage.

Navy Reserve Force Phone Directory



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