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◀ **Intelligence Specialist 3rd Class Carlos Lira** in-processes through the Navy Mobilization and Processing Site in Norfolk, Va. before mobilizing on an assignment. (U.S. Navy photo by Chief Mass Communication Specialist Joshua Treadwell)

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▼ **Operations Specialist 1st Class Marcus Harris** assigned to Maritime Expeditionary Security Squadron (MSRON) 12, lowers the pennant during a disestablishment ceremony at Naval Base Yorktown's Cheatham Annex in Williamsburg, Va. (U.S. Navy photo by Mass Communication Specialist 3rd Class Lauren Booher)

TNR

THE NAVY RESERVIST

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The Navy Reservist is always looking for good action photos of Navy Reserve Sailors (minimum 300 dpi) that tell a story of Reserve training or support to the fleet. Please provide full identification of all individuals in the photograph, including their respective rating, rank and command. Photos should also include a visual information record identification number or VIRIN. Information about VIRINs is available online at www.navy.mil/photo_submit.asp. Submissions should be received eight weeks prior to publication month (i.e. October 1st for the December issue). Material will not be returned.

NEWS ONLINE: The Navy Reservist current and past issues can be accessed online at www.navyreserve.navy.mil. Navy Reserve News Stand, a website featuring Navy Reserve news and photos, plus links to Navy fleet pages, can be viewed at: <http://www.navy.mil/local/nrf/>

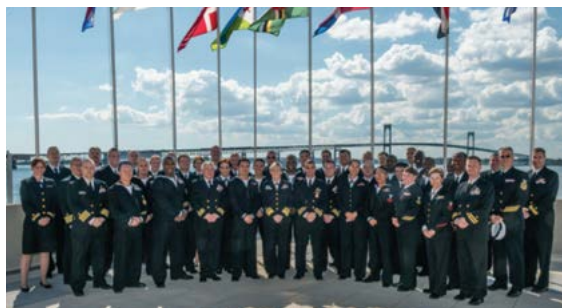
CHANGE OF ADDRESS: Selected Reserve Sailors with address changes need to provide updates to NSIPS (Navy Standard Integrated Personnel System) via their NOSC Personnel Office.



FOCUS ON THE FORCE

**Vice Adm.
Robin R. Braun**

Chief of Navy Reserve Vice Adm. Robin Braun pauses to thank Reserve Sailors during the Chief of Naval Operations' 21st International Seapower Symposium (ISS) at the U.S. Naval War College in Newport, R.I. (U.S. Navy photo by Michael Potter)



Shipmates,

Recently, I had the opportunity to help ring the opening bell at the New York Stock Exchange in honor of our Sailors who are serving around the world. The event was organized by Veterans on Wall Street (VOWS), a group of major financial institutions who work together to support service members and veterans by opening career opportunities in the financial services industry. While it was certainly interesting to visit Wall Street and see first-hand the “battle rhythm” of the NYSE, what was most exciting was the opportunity to hear directly from CEOs about how much they value military service and the skills that Reserve Sailors bring to their companies. Qualities like leadership, decision-making, operational focus, and the drive to accomplish a mission are highly valued because of their direct application to the business world. These skills, combined with the military culture of teamwork and integrity, make service members exceptional employees.

Supported Command leadership, as well as business leaders, place a high premium on the experience and training our Reserve Sailors bring. With this in mind, we have focused this edition of TNR on the training and school opportunities that are available to Reserve Sailors. The number and variety of courses available afford all personnel the opportunity for career and personal enrichment that can benefit both Navy and civilian careers. Please take a moment to read about the learning continuum on page 8, and then see how your Navy training translates into civilian skillsets by going to “Crosswalk Search” at <http://www.onetonline.org/crosswalk>.

As Sailors in the United States Navy, we are all ambassadors of our Nation. This is demonstrated throughout the year during multi-national exercises and engagements around the globe. Last month, over 120 Navy Reserve Sailors provided support to the 21st International Seapower Symposium at the Naval War College in Newport, R.I. Chief of Naval Operations Adm. Jonathan Greenert hosted the forum for chiefs of navies representing 113 nations. The event enabled the 170 leaders in attendance to build relationships and understanding, while discussing topics such as coalition operations, maritime security, and climate change. Our RC Sailors were vital to providing assistance, logistics, and security for Navy leadership and the foreign dignitaries. I was proud to see the dedication and professionalism demonstrated by each and every Navy Reserve Sailor.

Finally, congratulations to Rear Adm. Bryan Cutchen on his retirement after 31 years of Naval service, and welcome aboard to his relief, Rear Adm. Eric Young, who assumed command of Navy Reserve Forces Command on September 25th. I am confident that under Rear Adm. Young's leadership, CNRFC will continue to build upon their tradition of excellence and providing outstanding support to our Sailors. As we also celebrate the 239th birthday of the United States Navy this month, I want to let you and your families know how much your service and dedication to the United States Navy is appreciated. Happy 239th!

Robin R. Braun
Chief of Navy Reserve

Force Master Chief (AW/SW) CJ Mitchell

FORCM CJ Mitchell directs a redeploying service member to baggage claim following her arrival back to the U.S. FORCM greeted redeployers along with a team from Expeditionary Combat Readiness Center (ECRC). (U.S. Navy photo by Chief Mass Communication Specialist James C. Brown)



Shipmates,

This month marks my one year anniversary as the Force Master Chief of the Navy Reserve. Over the past year I have visited Reserve component Sailors in Bahrain, Afghanistan, and at NOSCs from Oregon and Hawaii to New York and Puerto Rico. After each interaction and engagement, I grow more proud and honored to be your Force Master Chief. We are constantly impressed with the professionalism and dedication of Reserve component Sailors operating in a variety of missions and roles; from our newest Sailors eager to learn and become proficient in their Navy skills, to experienced Voluntary Training Unit (VTU) Sailors continuing the Navy Reserve legacy of sacrifice on behalf of service.

In the next year, I will continue my goal of visiting EVERY NOSC and Reserve command during this tour, and my focus remains the same. In this environment of fiscal constraint and dynamic mission development with ever changing current events, now more than ever, our motto of “READY NOW. Anytime, Anywhere” is particularly applicable. We do not know when the next crisis or the next natural disaster will happen, but the unique abilities and capabilities of the Reserve Force will be needed and we must be ready. Our readiness includes operational readiness, personal readiness — PHA, GMT, etc., and family/employer readiness. It sounds, corny — but it really is a three-legged stool of readiness as all three must be strong and are equally important.

Maximizing each Sailor’s career progression contributes to high readiness, and having the right Sailors, with the right skills in the correct ratings at the desired manning enables Reserve component Sailors to better align themselves with Navy priorities. Career Development Boards (CDBs) utilizing Career Waypoints and CMS/ID must be a standard practice to maximize advancement and career progression. Our Sailors have a variety of options including RC to AC, commissioning and RC-RC rating conversations. I highly encourage Sailors to engage their Chiefs and explore their options.

This is an exciting time to be in the Navy Reserve! NROWS Build 1.25, Enhancement for Drill Management (EDM), the CMS/ID order application window and NOSC wi-fi are all Reserve Sailor initiatives developed and implemented to enable your service. As we evolve with these new applications — together with NOSC, RCC and CNRFC staff, we’ll remain flexible and responsive both internally and externally. Also, new and emerging missions present themselves: SURGEMAIN is growing, and opportunities with the HVU Unit mission and LCS Sailors on the waterfront are expanding. It’s very dynamic and exciting!

Training to be “READY NOW. Anytime, Anywhere” is our mission, which is right in line with the theme of this month’s issue of TNR — “Training and Schools.” Inside you will read about Cross-Assignment, GMT and numerous educational opportunities. You will also read about Pete Buttigieg, a Reserve intelligence officer who recently completed a seven-month deployment to Kabul, and is about to trade his fatigues and combat boots for a suit and tie as he resumes his duties as the mayor of South Bend, Ind.

Again, I could not be more proud to be an advocate for you as your Force Master Chief. The wardroom and CPO mess are working very hard to take care of Sailors on and off duty, and our “shipmate-for-life” culture encourages the entire chain of command to look out for each other before, during and after drill weekends. I ask you to seek out opportunities to show your appreciation to our families and employers that most certainly serve with us. I am definitely looking forward to year number two! THANK YOU for your service, your initiative and your professionalism. I look forward to seeing you around the force.

FORCM CJ Mitchell

FOCUS ON THE FORCE



Navy Reserve Readiness Training

By Master Chief Information Systems Technician James L. Leuci, Naval History and Heritage Command

Prior to the establishment of the U.S. Naval Reserve in 1915, the Navy provided obsolete ships to state naval militias for use as training platforms. These ships essentially became the first Naval Reserve Centers. State naval militias also drilled in naval armories ashore. In the summer, they performed annual training cruises aboard U.S. Navy ships.

After the establishment of the U.S. Naval Reserve, the Navy designated certain older, soon-to-be obsolete ships as Naval Reserve training ships. Naval Reserve training ships of the 1920s and 1930s were often WWI-era sub chasers and other small vessels. Reserve Sailors also trained ashore in naval armories, drilling four times a month along with two-weeks of annual active duty — the same requirement as today. However, drills were usually performed once a week in the evening and received pay once a quarter — not monthly.



▲ 1946 Reservists being issued clothing aboard USS Oregon City.



▲ USNR recruiting sign.

arms ranges, and radio communication stations. Some Reserve centers had berthing and messing facilities. Post WWII Sailors drilled one-night a week for four hours. Over the next twenty-years, weekly drills evolved into two monthly drills. By the early 1970s nearly all Reserve Sailors drilled one-weekend a month at the local USNRTC.

WWII era surface and submarines were designated as Naval Reserve Force (NRF) training ships. The surface ships remained

in commission but the submarines were inactive and not able to get underway.

Reserve Sailors of the post-WWII era performed two weeks of active duty at sea on NRF ships, active Navy ships, and submarines. Reserve enlisted Sailors of that era did not have to maintain a full seabag of uniforms. Extra clothing was issued for temporary use during the annual two-week cruises.

Naval Air Reserve Sailors trained on Naval Reserve Aviation Bases (NRAB) in the immediate post-WWII years. Reserve air squadrons, located at NRABs across the country, provided training to pilots and ground support personnel. Eventually NRABs became Naval Air Stations or were disestablished.

Reserve Aviation Sailors performed their weekly drills and annual two-week training with their squadrons.

Naval Reserve training facilities had active component Sailors, known as station keepers and ship keepers, assigned to maintain operations during the month when Reserve Sailors were not aboard. In 1953, the Training and Administration of Reserves (TAR) program was established. Reserve Sailors placed on indefinite active duty to support and train drilling Reserve Sailors were given the designation of USNR (TAR). TARs replaced most of the active component Sailors assigned to USNRTCs and NRABs.

Today, the mission of the Reserve Component has evolved from being a fleet-augmentation manpower pool to various specialized capabilities directly supporting the active component Navy. In 2005, the Naval Reserve was renamed the Navy Reserve to reflect the change in status. At the same time, Reserve Centers became Naval Operational Support Centers (NOSC) and TARs became Full-Time Support (FTS).

Today, much like the post-WWII era, thousands of Reserve Sailors have served on active duty, in harm's way alongside active component Sailors and remain Ready Then, Ready Now, Ready Always.



▲ 1893 USS New Hampshire at Newport, RI.



▲ 1931 USNR 6th Battalion, Chicago Naval Reserve.



▲ 1947 Naval Air Reserve Packs Peace Power.



We have many talented people in our Navy Reserve. Each month we highlight our stellar Sailors and some of the unique careers, skills and services they provide to the fleet.



**Steelworker
2nd Class
Sherronda N. Ross**

Hometown:
Jacksonville, Fla.
NOSC:
Jacksonville, Fla.
UNIT: Operational
Support Unit Jacksonville

Brief description of your Navy job:

I work as the mobilization clerk for Navy Operational Support Center Jacksonville.

Brief description of your civilian job:

I am an elementary school teacher. I'm currently teaching Pre-Kindergarten (VPK).

What has been your greatest Navy achievement?

My greatest achievement was earning my first Navy and Marine Corps Achievement Medal, working out of my rate and doing a variety of jobs during my career.

Who has been your biggest influence since joining the Navy?

YN1(ret) Shauna L. Esteves was the biggest influence in my Navy career. She taught me a lot and shaped many aspects of my career.

What do you enjoy most about the Navy?

I enjoy being able to help people from all different walks of life and from all over the world.

Most interesting place visited since joining the Navy:

Douglas, Ariz., it's located on the Arizona/Mexico border. When attached to NMCB 14, we did a project with the Border Patrol. On that project I realized that immigrants from Mexico often seek to live in the United States because of the quality of life we are able to achieve. It was a real eye-opening experience.

Current hobbies:

I enjoy spending time with my children and riding my motorcycle.



**Mass Communication
Specialist 1st Class
Marie A. Montez**

Hometown:
Spring Valley, Calif.
NOSC:
North Island, Calif.
UNIT: Navy Public
Affairs Support
Element West

Brief description of your Navy job:

Provide Reserve augmentation for Naval Security Forces, Naval Station Guantanamo Bay, Cuba.

Brief description of your civilian job:

I am an ophthalmic technician.

What has been your greatest Navy achievement?

Serving as Editor for the Gazette, Naval Station Guantanamo Bay, Cuba (during Haiti Relief).

Who has been your biggest influence since joining the Navy?

Capt. Salvin, MCCA Brannon, and MCC Vasquez have shown me tremendous mentorship and leadership throughout our years serving together.

What do you enjoy most about the Navy?

I enjoy the history, heritage and traditions of the Navy.

Most interesting place visited since joining the Navy:

Sigonella, Sicily.

Current hobbies:

Spending down time with loved ones, and going to a movie with my friends.

To nominate a Sailor, send an email to cnrfc1@gmail.com for a submission form. Please include a high-resolution (300 dpi) 5" x 7" digital photo of the candidate.





Advancement Exam and Command CAP Changes

Beginning with the August 2014 Navy Wide Advancement Exam (NWAE) cycle, NAVADMIN 114/14 announced changes to enlisted advancement policies. These changes were implemented based on guidance and feedback from numerous senior Navy personnel sources. The intent is to reward sustained superior performance and increase the role of the Commanding Officer (CO)/Executive Officer (XO)/Command Master Chief (CMC) in the advancement of our Sailors. Changes include updates to the final multiple score (FMS) and the Command Advancement Program (CAP).

Any Sailor who is competing for advancement in a past missed cycle will be scored with the FMS used during the missed cycle. For example, Sailors who were unable to take an earlier exam due to individual augmentee (IA) status, or who missed exams through no fault of their own, may file a petition through the Board for Correction of Naval Records (BCNR).

To account for measuring performance differently at different paygrades, standard score (SS) and performance mark average (PMA) points and percentages have been adjusted. These changes emphasize technical knowledge as measured by exam scores for junior paygrades and emphasize the CO's assessment of the Sailor's performance as measured by evaluations for senior paygrades.

The Good Conduct Medal and Navy Reserve Meritorious Service medal will no longer be included in the award point calculation, but points will continue to be awarded for specific performance-based awards such as the Flag Letter of Commendation, Navy and Marine Corps Achievement Medal,

and Navy and Marine Corps Commendation Medal. To emphasize performance over longevity, service in paygrade (SIPG) points have been reduced in weight. To emphasize current rating knowledge over past exam performance and to reward top performance, passed not advanced (PNA) points will only be awarded to Sailors ranked in the top 25 percent of PMA and SS among all eligible candidates competing for advancement. Be sure to check NAVADMIN 114/14 for the new Final Multiple Score computation percentages, which may be found on the Navy Personnel Command's website in the resources/messages section.

A pending revision to BUPERSINST 1430.16F, Advancement Manual for Enlisted Personnel of the U.S. Navy and U.S. Navy Reserve will describe the revised cap policy in detail. CAP will shift from a calendar year program to a fiscal year (FY) program, with the period of observance from 1 October through 30 September of the following year.

For FY-15, there will be a Command Advancement Program (CAP) moratorium for the Selected Reserve (SELRES) as a result of strength reductions and changes in force structure resulting in inventory overages in multiple ratings. This has negatively impacted advancement opportunity resulting in enlisted community health challenges making the execution of CAP not feasible. When the Reserve Force stabilizes CAP may be reinstituted.

Additional information on changes and frequently asked questions may also be found at <http://www.public.navy.mil/bupers-npc/career/enlistedcareeradmin/pages/default1.aspx>.

FAQ

1. Who will be affected by the revised Command Advancement Program (CAP)?

Reserve Component personnel with the exception of Full Time Support (FTS) and Canvasser Recruiters.

2. Why is the Navy Reserve having a moratorium from the CAP for FY15?

The Navy Reserve has seen recent manpower reductions for most of its CAP eligible commands, commands identified as Type 2 and Type 4 sea duty, which are now heavy with over-manned ratings. Specifically, seven Mobile Construction Battalions (NMCB), four Cargo Handling Battalions (NCHB) and four aviation squadrons were disestablished, which resulted in over-manning and reduced advancement opportunity in Seabee, Logistics and Aviation ratings. Utilizing CAP would delay the recovery process for these overmanned enlisted communities by allowing non-competitive advancements. Each CAP advancement reduces the number of advancement openings available to deserving Sailors throughout the Navy Reserve semi-annual advancement exam cycle.

3. How long will the moratorium on CAP last? Will it continue into FY16 and beyond?

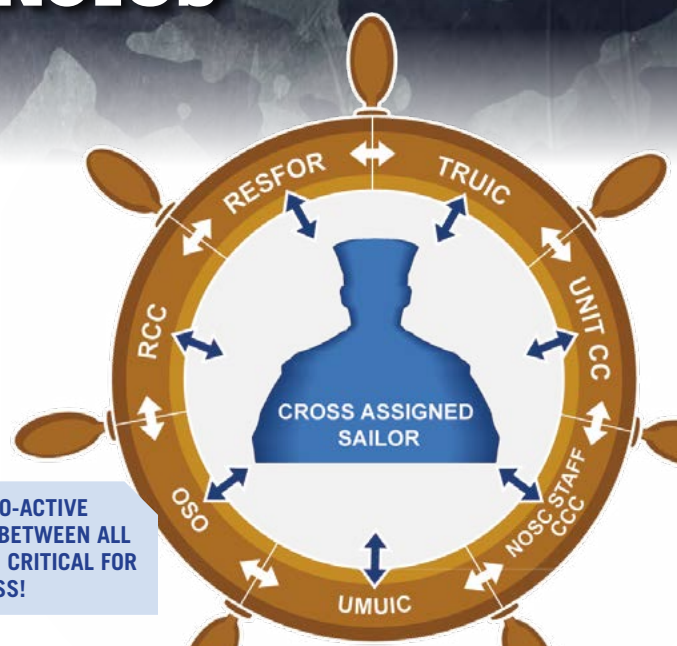
We will continue to review enlisted community health metrics to determine whether or not the moratorium will extend beyond FY15. Once communities are healthy enough to absorb CAP advancements the program will likely return.

4. Once the moratorium is lifted, what will CAP look like for the Navy Reserve?

Currently the CAP is only authorized for Type 2 and Type 4 sea duty commands as per Chapter 11 in BUPERSINST 1430.16F, of the Advancement Manual. This instruction is currently under revision with the update being due sometime in 2015. This current policy will be reviewed and may be changed regarding which Reserve Component commands will be eligible for CAP. In short, the Type 2 and Type 4 eligibility requirement could change.

Cross Assignment Roles & Responsibilities

Cross-Assignment (CA) Program Roles and Responsibilities. All Reserve Sailor stakeholders are required to be very familiar with, and understand, their specific roles and responsibilities associated with the CA program, as outlined below and described in RESPERSMAN 1300-060. This expected level of knowledge is paramount to the success of managing cross assignments, as it is the lynchpin that allows for proactive, continuous coordination and effective communications. The collaborative cross-functional teamwork that develops among the key players is the only way in which to mitigate and overcome challenges associated with different geographic areas/regions, schedules, and operational tempos.



CROSS-ASSIGNMENT ROLES AND RESPONSIBILITIES (AS OUTLINED IN RESPERSMAN 1300-060):

Navy Supported Commands/OSOs should:

- Communicate supported command mission and operational requirements with COMNAVRESFORCOM (N12) and UMUIC COs/OICs.
- Understand Cross-Assignment policies and the associated Inactive Duty Training Travel (IDTT) processes.
- Review and budget for IDTT funding requirements for CA Sailors based on Operational Support Plan (OSPLAN), as required.
- Update command comments in JOAPPLY with Inactive Duty Training (IDT)/IDTT/Annual Training (AT) expectations (coordinate CMS-ID command comments with UMUIC leadership).

CA Sailor shall:

- Understand policies, procedures, and systems (CMS-ID/JOAPPLY) that govern Cross-Assignments.
- Communicate with UMUIC leadership within 30 days of assignment. Assistance in locating UMUIC information should be obtained from TRUIC/NRA leadership.
- Maintain at least quarterly communications with UMUIC leadership or more frequent as defined by UMUIC's communication expectations during initial contact.
- Comply with Supported Command requirements as defined/outlined by OSO and/or UMUIC CO/OIC. (i.e. security clearances, computer access).
- Complete all Navy administrative and readiness requirements (i.e. PRT/PHA, medical/dental, advancement exams) with TRUIC.
- Coordinate IDT periods and AT/ADT/IDTT orders with TRUIC and UMUIC leadership.
- Search for local assignment opportunities, if desired. Ensure both UMUIC/TRUIC chains of command are aware of intentions to apply for local billets before submission. Submit applications for local assignments using CMS-ID/JOAPPLY. During the 'local assignment phase', only personnel with Career Counselor CMS-ID access can submit applications for local vacant billets on behalf of CA Sailors.
- Provide and submit EVAL/FITREP inputs to TRUIC/UMUIC chains of command.

TRUIC COs/OICs or designate representative(s) shall:

- Train, educate and enforce policies and procedures that govern Cross-Assignments.
- Identify CAO Sailors and ensure they have been contacted by UMUIC within 30 days of their assignment. If initial contact has not been made within timeframe, assist CAO Sailors in obtaining UMUIC leadership information in order to establish and maintain communications at least quarterly throughout tenure.
- Serve as the administrative control (ADCON) for CAO Sailors and outline ADCON expectations, maintaining administrative and mobilization readiness (i.e. PFA/PHA, medical/dental and advancement exams).
- Submit FITREPs/EVALs as Reporting Senior for CAO Sailors with input from UMUIC CO/OIC.
- Support CAO Sailors in the scheduling and performance of active duty and IDT with UMUIC and/or Supported Command.

Echelon IV Commands shall:

- Promulgate, train, enforce and advise NRAs on all Cross-Assignment policies, practices, and business rules.
- Manage regional IDTT funding in accordance with COMNAVRESFORCOM (N3) directives and/or guidance.
- Serve as mediator for unresolved matters regarding Cross-Assignment policies, CA Sailors and related assignments.
- Provide assistance in the sharing of contact data for CA Sailors and Unit COs/OICs.

NRA COs shall:

- Promulgate, train, enforce and advise units on all Cross-Assignment policies, practices, and business rules.
- Provide guidance and support to UMUIC and TRUIC leadership to assist in the management of their CA Sailors.
- Ensure units and Sailors are aware of Cross-Assignment roles and responsibilities and capitalize on all training opportunities to ensure Sailors are well informed and educated (i.e. INDOC, Unit in the spotlight).
- Facilitate IDTT planning and order execution in coordination with TRUIC CO/OIC and Echelon IV in support of TRUIC to UMUIC training requirements for CA Sailors.
- Ensure TRUIC COs/OICs coordinate with UMUIC COs/OICs to include AT requirements for CA Sailors in their operational support plan.
- Ensure staff assists units and CA Sailors in identifying and submitting applications for local assignment opportunities using CMS-ID/JOAPPLY.
- Assist in the facilitation and support of all communications between CA Sailors, UMUIC, TRUIC and Echelon IV leadership.
- Ensure staff does not fund approve AT applications (for CAO personnel) without prior-coordination with the UMUIC CO/OIC or designated representative.

Unit Career Counselors shall:

- Train, educate and advise on policies, procedures, and systems that govern Cross-Assignments.
- Coordinate with NRA staff and CCC in providing direction, guidance, and support to unit leadership to assist in the management of their CA Sailors.
- Assist with facilitating communications between UMUIC/TRUIC leadership and CA Sailors.
- Assist CA Sailors in identifying local assignment opportunities; assist in researching and submitting applications for local assignments, using CMS-ID/JOAPPLY. Promulgate, train, enforce and advise NRAs on all Cross-Assignment policies, practices, and business rules.
- Manage regional IDTT funding in accordance with COMNAVRESFORCOM (N3) directives and/or guidance.
- Serve as mediator for unresolved matters regarding Cross-Assignment policies, CA Sailors and related assignments.
- Provide assistance in the sharing of contact data for CA Sailors and Unit COs/OICs.



TRAINING: How to find and apply for opportunities

By Commander, Navy Reserve Forces Command N7 Training

Readiness is an important part of being a Reserve Sailor and training is an essential element of that readiness. Whether you are a Fire Controlman or a Yeoman, everyone is responsible for ensuring that their qualifications and general military training are up to date. Although you may not be required to take the same number of courses as your fellow Sailors, you will have to go to the same applications to take them. Below is some helpful information that will help you navigate the largest source of training courses, the Catalog of Navy Training Courses (CANTRAC). CANTRAC will help you match your training needs with available training courses.

Finding a Course of Instruction (COI)

Reserve members seeking training opportunities to advance their career or improve their ability to support their unit should go to CANTRAC VOL II at:

<https://app.prod.cetars.training.navy.mil/cantrac/vol2.html>

This website allows personnel to search using key words to find training opportunities that fit their training needs.

Members can run basic or advanced searches using specific key words (e.g. abbreviated or long course name, broad subject matter area, etc.).

There are also options for more advanced search forms which will allow members to search by various criteria, including location, rates eligible and/or course type (**figure 1**).

Once a list of schools is generated, members can then click on the Course Identification Number (CIN) to read about the course and see if the training provided fits their needs (driven by billet or career requirement) (**figure 2**). In the course description, pre-requisites to the course will also be identified. These prerequisites must be met prior to attending the course or a waiver submitted (if the prerequisite can be waived).

NOSC training departments will ensure that members meet prerequisites for courses prior to requesting quotas.

Once a course is selected, the member can then search for an appropriate location and time to attend training using the Census Designated Place (CDP) in CANTRAC.

A list of CDP's will be displayed based on the course that is chosen. Each CDP will indicate where the training is to take place and when that training is available at that location. Members should select the course of instruction geographically closest to their NOSC. If unable to do so, please specify this in the justification to avoid delay in order approval and funding.



▲ (U.S. Navy photo by Mass Communication Specialist 3rd Class Chase Hawley)

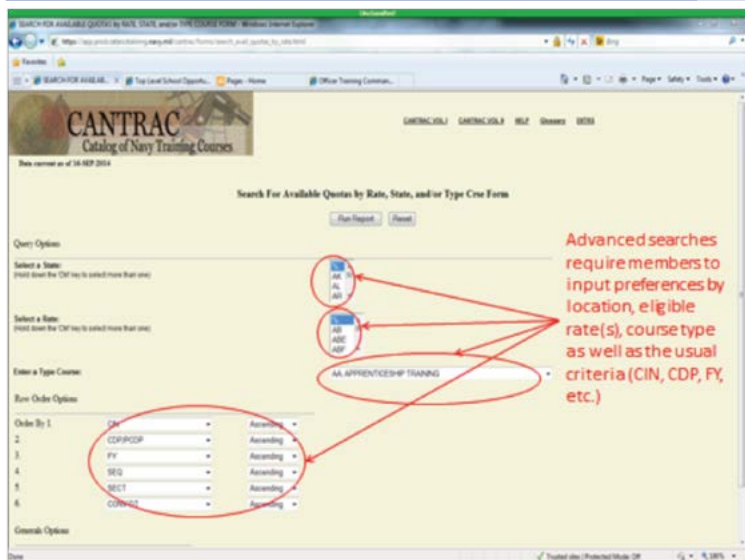


Figure 1

Obtaining a Quota

Once the member has selected a course location and time, and verified that they meet the prerequisites of the course, they should then request a quota through their training officer or their NOSC training department.

Training departments shall request quotas through CNRFC by e-mailing their requests to CNRFC_QUOTAS@navy.mil with the following information: Member Name; Member e-mail; Member Last 4; Course Name; CIN; CDP; Requested dates of the training (Please provide more than one date; this will increase your chances of getting a seat in the course.)

Generating Orders

When the quota request is approved and the member is granted a seat in the class, an e-mail will be sent to the member and the respective NOSC training department. The requirement for the member to attend training should then be built into NROWS by the appropriate training department and the member selected to fill the billet.

The Resource Owner/OSO should approve the request unless it directly conflicts with an operational commitment of the unit. If there is an operational commitment, the member should choose an alternate date for training that does not conflict and then have it approved by the Resource Owner/OSO.

After the member has been approved to fill the requirement, the member should immediately go into NROWS and accept their orders to attend training.

Funding

Members are encouraged to use AT funds whenever scheduling schools less than two weeks in length, but ADT-Schools funds may be requested if AT funds are not available.

Once the requirement for the school has been built in NROWS, members may generate orders. The following funding lines are available for use:

Enlisted Training – Designated for enlisted members for



Figure 2

non-NEC awarding schools used to attain the required level of proficiency in a specific military specialty to meet a specific billet requirement.

Officer Training – Designated for officers and warrant officers to attain the required level of proficiency in a specific military specialty to meet a billet requirement or mobilization readiness.

Officer Accession – Provides funding for Navy Reserve officers attending the Chaplain Indoctrination Program, Legal Officer Indoctrination, and other officer indoctrination programs to aid newly commissioned officers in adjusting to military life.

Motorcycle Safety – Includes all Motorcycle Training courses.

Navy Expeditionary Combat Command

(NECC) – Used for non-NEC awarding Seabee schools, NAVELSG Cargo Handling schools, AT/FP schools, Dive School, Basic Airborne (JUMP) School, Special Warfare Basic Crewman School (SWCC), OCO Related School, INLS and PHIB CB School.

C-School – Used for NEC awarding schools. Do not use this funding source code for schools that award an NEC. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet a specific mobilization billet requirement.

Joint Professional Military Education – Provides for professional military training conducted at the National War College, Armed Forces College, Naval War College, designated NATO courses and board selected courses.

A-School/PRISE-R – Includes A-schools for newly recruited SELRES and SELRES who are converting to a new rate to meet a critical manning requirement.

It is imperative members select the correct funding lines to ensure orders are not delayed in the approval process. Members should contact the CNRFC N7 hotline at (757) 322-6586 with any questions.

Air Mission Training – Includes all aviation-related training requirements (e.g. C-schools, enlisted training, officer training, etc.).



Enlisted Training

Want to try something outside the mainstream? Interested in small units and the esprit de corps of being part of a small, close-knit group of consummate professionals?

If the description above fits, you may be interested in the opportunities below:

Maritime Prepositioning Force Utility Boat (MPFUB)

MPFUBs are 40-foot long utility craft used in the support of the Maritime Prepositioning Force (MPF) across the globe. The MPFUB can be loaded on any of 13 Maritime Prepositioning Force ships and provide transport for up to 30 personnel. Primary roles include ship to ship, ship to shore and emergency MEDEVAC transportation. CNRFC MPFUB provide training platforms for RC Assault Craft Units.

Reserve MPFUB units are made up of both Full-Time Support (FTS) and Selected Reserve (SELRES) Sailors. These sailors are responsible for the maintenance and operation of their assigned MPFUBs, and will be required to become familiar with the Material Maintenance Management (3M) and underway programs (e.g. navigation & engineering).

Reserve MPFUB Units are located in:

- Baltimore, Md.
- Buffalo, N.Y.
- Great Lakes, Ill.
- Tampa, Fla.
- Pensacola, Fla.

Reserve Intermediate Maintenance Activity (RIMA)

RIMAs provide a platform for qualifying maintenance personnel and enhancing individual shop skills through training. RIMAs provide the fleet with products and services needed by ship's forces. Sailors assigned to these units have the opportunity to maintain and qualify in the operation of both metalworking and woodworking equipment as part of their routine duties. Sailors assigned to RIMA units will be required to become familiar with the Material Maintenance Management (3M) and Occupational Safety and Health (OSH) programs.

RIMA Units are located in:

- Denver, Colo.
- Great Lakes, Ill.
- Tucson, Ariz.
- Spokane, Wash.



4 Ways To Apply For A-School

Prior Service Reserve (PRISE-R) without A-School

Sailors in the PRISE-R program who have a contract that states "without A-School guaranteed", are only authorized to take a lateral advancement exam in their new rate. The member has two opportunities to score a standard score (SS) of 37 or better within an 18 month window starting the day they affiliated with the Navy Reserves. If the member fails to achieve a SS of 37, they will be sent to the Individual Ready Reserve (IRR) as a program failure. A request for additional time can be submitted to CNRFC N1, however there is no guarantee the extension will be granted.

If the member does achieve a SS of 37 or better, they will have completed their program requirements and will no longer be bound by the PRISE-R program. At that time, they can request an A-School depending on available quotas and funding.

Prior Service Reserve (PRISE-R) with A-School

Sailors in the PRISE-R program who have a contract that states "with A-School guaranteed", are required to attend A-School to make their new rate permanent. *These members are not authorized to take any advancement exams until they have completed A-School in their new rating.* Sailors have 12 months beginning the day they affiliated to COMPLETE the requested A-School or they will be sent to the IRR as a program failure. Once these members graduate from A-School, they will be complete with the PRISE-R program and may take the next available advancement exam, when eligible. Members who are switching to the IS rate have 12 months to complete A-School. Once IS Sailors graduate from A-School, they have an additional 18 months to complete C-School. *The member is not authorized to take any advancement exams until the member has graduated from both A and C School.* Once the member has graduated from both A and C-School, they will be complete with the PRISE-R program and may take the next available advancement exam, when eligible.

A NAVPERS 1306/7 is required for PRISE-R members. There are prepopulated NAVPERS 1306/7 templates located at <https://private.navyreserve.navy.mil/cnrfc/N-Codes/N7/A%20SCHOOLPRISER/Forms/AllItems.aspx>. The PRISE-R member should select either "NAVPERS13067 PRISE R TEMPLATE" or "NAVPERS13067 PRISE R WAIVER TEMPLATE" as appropriate. Within the template, the Sailor should include at least two dates (primary and secondary) for their school in the requested action field along with the provided verbiage. Once the request is filled out, the Sailor should print and sign the request. The member should then route the form to their unit CO or NOSC CO for signature. The NOSC command career counselor (CCC) will then review the NAVPERS 1306/7 for accuracy and completion. The NOSC CCC will then forward the NAVPERS 1306/7 along with the member's PRISE-R to Mrs.

Chelsea Parrish at chelsea.parrish@navy.mil. The email should include in the subject line the following: member's first and last name and the rate of the A-School requested.

Once the member has been seated in the A-School, Mrs. Parrish will create a mission requirement and send a notification email to the member, their NOSC and OSO so that the mission can be approved/routed. The member must then create their orders in NROWS against the requirement. The member and NOSC will be notified if quotas are not available, or if funding is not available.

Rate Conversions

SELRES Sailors must request rate conversions through C-Way. Once they receive approval notification from C-Way, they must complete a NAVPERS 1306/7 request. There are prepopulated NAVPERS 1306/7 templates located at <https://private.navyreserve.navy.mil/cnrfc/N-Codes/N7/A%20SCHOOLPRISER/Forms/AllItems.aspx>. The rate conversion member should select "NAVPERS13067 PERS APPROVAL A SCHOOL TEMPLATE". Within the template, the Sailor should include at least two dates (primary and secondary) for their school in the requested action field along with the provided verbiage. Once the request is filled out, the Sailor should print and sign the request. The member should then route the form to their unit CO or NOSC CO for signature. The NOSC command career counselor (CCC) will then review the NAVPERS 1306/7 for accuracy and completion. The NOSC CCC will then forward the NAVPERS 1306/7 along with the member's PRISE-R to Mrs. Chelsea Parrish at chelsea.parrish@navy.mil. The email should include in the subject line the following: member's first and last name and the rate of the A-School requested.

SELRES requesting A-School

SELRES Sailors who are interested in attending A-School should complete a NAVPERS 1306/7 request. There are prepopulated NAVPERS 1306/7 templates located at <https://private.navyreserve.navy.mil/cnrfc/N-Codes/N7/A%20SCHOOLPRISER/Forms/AllItems.aspx>. The rate conversion member should select "NAVPERS13067 GENERAL A SCHOOL TEMPLATE". Within the template, the Sailor should include at least two dates (primary and secondary) for their school in the requested action field along with the provided verbiage. Once the request is filled out, the Sailor should print and sign the request. The member should then route the form to their unit CO or NOSC CO for signature. The NOSC command career counselor (CCC) will then review the NAVPERS 1306/7 for accuracy and completion. The NOSC CCC will then forward the NAVPERS 1306/7 along with the member's PRISE-R to Mrs. Chelsea Parrish at chelsea.parrish@navy.mil. The email should include in the subject line the following: member's first and last name and the rate of the A-School requested.



Joint Professional Military Education



1 Solicitation

JPME opportunities are advertised through message traffic, GOV Delivery and Facebook.

Members interested in being directly notified at the time of solicitation for applications should email CNRFC_JPMEPACKAGE@navy.mil to be placed on "GovDelivery" for JPME opportunities. Members will receive an email copy of solicitation messages as soon as they are released.

2 Board Selection

Students are selected via a formal board where their application packages are thoroughly reviewed. Primary items considered include:

- Strength of record per OSR and PSR
- Performance in prior positions, especially leadership billets
- Strength and origin of letter(s) of recommendation
- Return on investment: years of service remaining and potential for service in a joint billet

3 Before and After

While in attendance at the service college, the member's unit RUAD does not change, and upon graduation, members return to their parent unit unless they specifically applied for a change.

JPME Phase I Education

JPME I In-Residence

There are a limited number of in-residence quotas available to Selected Reservists (SELRES) annually. All programs are highly competitive. Schools are approximately 10 to 12 months and some offer the opportunity for a master's degree. Upon graduation, there is currently no mandatory requirement to mobilize to a Joint billet. JPME education credit will be added to your OSR.

Look for solicitation messages on the CNRFC N7 JPME Webpage, under JPME ANNOUNCEMENTS (<https://private.navyreserve.navy.mil/cnrfc/N-Codes/N7/pme/SitePages/Home.aspx>).

JPME Operational Support (OS) Modules

OS modules are offered by the Naval War College. CNRFC N7 facilitates placing members into the two week in-residence seminars in Newport, RI. The course of study is comprised of three modules:

1. Strategy and War
2. Theater Security Decision Making (module must be completed via distance learning)
3. Joint Maritime Operations (module must be completed via distance learning).

JPME II Education (and equivalencies)

JPME II In-Residence at Service Colleges

The Army, Navy, Air Force, and Marine Corps offer limited quotas to the Reserve Component. The courses are 10 to 12 months long and some offer a master's degree. Upon graduation there is currently no mandatory requirement to mobilize. However, graduates will have the applicable JPME education credit added to their OSR, making them more desirable for mobilizations that require this education. Only SELRES O-5 and O-6 Officers are eligible for JPME II in-residence opportunities.

Joint and Combined Warfighting School (JCWS)

JCWS is a 10-week class taught at the Joint Forces Staff College in Norfolk, Va. Currently there is not a requirement for SELRES to take a Joint Duty Assignment List (JDAL) billet on graduation per instruction. There are four classes per year and the Reserve Component typically gets one quota to each class. This is an extremely competitive selection process with SELRES

O-4 to O-6 as the target audience. Completion of JPME I is a prerequisite to be eligible for JCWS.

Advanced Joint Professional Military Education (AJPME)

AJPME is a JPME II equivalent for SELRES, FTS officers and Senior Enlisted. This is a blended learning environment of 40-weeks, three of which are in residence in Norfolk, Va. For FTS and SELRES on active duty, their commands must fund the in-residence portion.

The course dates can be found on the Joint Forces Staff College website. Currently there is no requirement to take a JDAL billet upon graduation.

Once selected for an AJPME quota, members are expected to complete the program. If a member must drop out, CNRFC N7 will not fund re-enrollment or rolling the member back into another AJPME class unless the reason is directly related to support of the Navy (e.g., recall/mobilization and no way to continue the program). In this case, a letter from the member's CO will be required explaining the circumstances.

Officer Training



▲ (U.S. Navy photo by Mass Communication Specialist 3rd Class Laura Hoover)

Naval Senior Leadership Seminar (NSLS)

Although the Reserve Force does not have standing quotas for NSLS, CNRFC N7 solicits, board selects and funds attendance for this opportunity. The target audience is GS-15s, O-6s, and high-performing O-5s in the Reserve Force. Members are placed on a prioritized stand by list and are contacted if seats become available. Lead time on this opportunity can be as short as two weeks.

Navy Reserve Unit Management (NRUM)

NRUM is a 5 day course that develops basic professional managerial, administration, and leadership knowledge to prepare selected personnel to lead all aspects of an effective Reserve Unit at the Echelon V and VI Command level.

The course is geared to unit or projected unit Commanding Officers, Executive Officers, and Officers in Charge assigned to Navy Reserve Units.

The Navy Reserve Fundamentals (NAVRESFOR-NRF-3.0) course must be completed on NKO prior to class start date.

Service Colleges & Distance Education

CNRFC N7 does not facilitate the Navy Post Graduate School in Monterey, or the Naval War College's "Fleet Seminar" 3 year program or College of Distance Education courses (web-enabled or CD course). Members may work through the Naval War College or other Service Colleges directly for distance education opportunities.

Leadership Training: New Reserve Officer Mandate

AW ALNAVRESFOR 005/11 and MILPERSMAN 1301-906, all Navy Reserve Officers are required to attend leadership training at least once every five (5) years. This policy applies to all drilling (pay or non-pay) Navy Selected Reserve Officers. The five-year period starts from the date an officer completes a qualifying leadership course. All officers must be in compliance with this mandate no later than September 2016.

This leadership requirement is separate and distinct from the Commander, Navy Reserve Forces Command requirement for APPLY-board selected officers heading to K and O-coded billets. Those specific individuals will continue to attend the Navy Reserve Unit Management (NRUM) course within 6 months of assuming command. The Senior Officer Leadership Course (SOLC) is embedded in NRUM.

The following courses meet the leadership requirement:

1. Division Officer Leadership (O-1 to O-2 Target Audience, Five Day COI, CIN P-7C-0100)
2. Department Head Leadership Course (O-3 to O-4 Target

Audience, Five Day COI, CIN P-7C-0101)

3. Advanced Officer Leadership Weekend NOSC /NRA (O-3-O-4 Target Audience, Two Day COI, CIN P-7C-0103)
4. Senior Officer Leadership Course (O-4 to O-6 Target Audience, Two Day COI, CIN A-7C-0612)
5. Executive Officer Leadership (NPC-Board Screened XO, Two week COI, CIN P-1B-0005)
6. Command Leadership (NPC-Board Screened CO, Two week COI, CIN P-1B-0004)
7. Major Command (NPC-Board Screened CO, Two week COI, CIN P-1B-0060)

*Note: The leadership requirement is also satisfied by NRUM for attendees during FY09, FY10, or FY11 only. When requesting these courses, members should use AT funds where possible IAW CNRFC execution guidance (Note 1001); VTU members should request funding via ADT Schools. See Catalog of Navy Training Courses (CANTRAC, URL: <https://app.prod.cetars.training.navy.mil/cantrac/vol2.html>) for course location and schedules.



Direct Commission Officer Indoctrination Course (DCOIC)

DCOIC provides Selected Reserve Direct Commissioned Officers (DCOs) military indoctrination training necessary to function in their role as newly commissioned Naval Officers. This course of instruction provides a basic introduction to the fundamental aspects of leadership and a working knowledge of available references. DCOIC participants attend a two-week course and receive specialized follow-on training to further prepare them for initial fleet assignment.

DCOIC is administered by the Officer Training Command in Newport, RI. This course of instruction will require strenuous activity on the part of the member; if members have physical limitations that will preclude them from taking part in ANY of the physical training provided during the course (running, swimming, participation in the PFA, etc.), they should not attend.

IAW RESPERSMAN 1200-010, DCOs must use their first AT to attend DCOIC and complete the requirement within 12 months of their commissioning date. A MAS Code of TBH will be assigned to all DCOs who have not yet completed DCOIC.

For additional information on uniform requirements, frequently asked questions, and physical fitness requirements, go to <http://www.ocs.navy.mil/dcoic.asp>.

Physical Fitness Standards

The Navy considers a physically fit body as important as a sound mind. The objectives of the physical training classes at DCOIC are designed to develop stamina, endurance and to improve the member's overall physical condition so the member can meet demanding physical fitness requirements.

Physical training instruction begins immediately upon arrival. DCOs are required to be within Navy body fat standards upon arrival.

- Male standard: 22% Max (23% for members 40 and over)
- Female standard: 33% Max (34% for members 40 and over)

It pays to be in peak physical condition when members report to DCOIC. Within the first two days of training, members will be weighed and measured, and will run a Physical Fitness Assessment (PFA).

The PFA will consist of four events: height, weight and body composition analysis, curl-ups, push-ups and 1.5 mile run.

Members who are unable to pass the initial PFA upon arrival to Officer Training Command will not be allowed to continue with the course of instruction.

Members should report in their best possible physical condition. The better shape members are in upon reporting, the

less susceptible they are to injury. It is highly recommended that members prepare themselves well ahead of time. The following link contains recommended conditioning programs to help prepare prospective DCOIC attendees for the physical fitness requirements of DCOIC. <http://www.cnrc.navy.mil/Graphic-Elements/PDFs/NRC-Fit-Nut-Rec-Gui-rev-1-17-13.pdf>

Graduation Requirements

1. Pass Third Class Swim Qualification: Students will be required to take and pass the Navy Third Class Swim Test. This will test the students ability to swim 50 yards, jump off of a 10ft platform, float for five (5) minutes and inflate their uniform in a drown proofing exercise. Students will NOT receive graduation credit if you do not pass the swim (MILPERSMAN 1414-010). It is HIGHLY encouraged that students seek swim instruction prior to your arrival if they believe they may be weak swimmers.
2. Pass the academic test with a 70% or above. (Academic lesson plans can be found on the DCO Community of Interest page on the Navy Reserve Homeport: <https://private.navyreserve.navy.mil/coi/DCOIC/Pages/default.aspx>)
3. Complete four (4) NKO courses located in the DCO folder on NKO before graduation. It is recommended that members complete this training prior to arrival. Ensure the courses are completed for the current Fiscal Year.

Steps for accessing the required e-Learning courses:

- Go to the Navy Knowledge Online (NKO) website: <https://www.nko.navy.mil/>
- Go to "Navy e-Learning" on the left side of screen
- Click "OK" then select the "email" certificate
- Select the "Course Catalog" tab
- Select "(USN) Department of the Navy (DON) Training" in the "Learning Category" box
- Scroll down and select "(OTC) Officer Training Command"
- Select "DCO (Direct Commission Officer)"
- Complete all of the courses listed in the DCO folder ○



Navy Reserve Professional Development Center (NRPDC)



The Navy Reserve Professional Development Center (NAVRESPRODEVCCEN) is the premier school for training the Navy Reserve Forces. The mission is to provide professional development to the Total Force in alignment with Navy Reserve needs through quality instruction and innovative training solutions.

NRPDC was founded in 1975 as the Navy Reserve Force Detachment Management School for Yeoman/Personnelman Full Time Support Refresher School and Advanced Pay Grade (APG) personnel. In 1996, the Management School was disestablished and the Navy Reserve Professional Development Center was established. Due to Hurricane Katrina's devastating effects in 2005, NRPDC was relocated to the Armed Forces Reserve Center in Jacksonville, FL. In 2006 the Command reopened its doors in a new facility onboard Naval Air Station Joint Reserve Base New Orleans.

The courses provided are designed to provide comprehensive instruction to active duty, Full-Time Support, Selected Reservists, and civilian personnel in areas critical to Navy Reserve activities either on-site or through Mobile Training Teams. Courses offered at the school house, located in New Orleans, are Reserve Career Information (RCI), Reserve Pay and Personnel Management (RPPM), Reserve Supply & Fiscal (RS&F), Reserve Medical

Administration (RMA), Navy Reserve Order Writing System (NROWS) Reserve Defense Travel System (RDTs), BEAMHIT, World Class Customer Service (WCCS) and Reserve Senior Enlisted Management (RSEM). Officer courses of instruction offered at our Norfolk Detachment site are Navy Reserve Unit Management (NRUM), Navy Operational Support Command (NOSC) Commanding Officer, and the Operations Support Officer (OSO) course. An estimated 1,400 enlisted students and 700 officers graduate each year from NRPDC.

NRPDC Sailors are assigned to instructor duty which is both a challenging and rewarding assignment. Sailors earn the NEC 9502 as an instructor and have the opportunity to earn the coveted Master Training Specialist (MTS) qualification.

The Command is always looking for well qualified and highly motivated Sailors who are ready to grow as an individual, give back to the Fleet, and take on the rewarding experience of Instructor Duty.

For more information, contact NRPDC at 504-678-9265 or toll free at 877-568-9518. A detailed list of courses and convening dates can be accessed on the NRPDC website at <https://private.navyreserve.navy.mil>. Click on the "Commands" pull down menu, and then click NRPDC. ○



▼ (U.S. Navy photo)

CANTRAC MOST REQUESTED COURSES OF 2014

CIN	COURSE LONG TITLE	SHORT TITLE
A-050-0001	COMMAND TRAINING TEAM INDOCTRINATION	CTT INDOC
A-830-0396	SECURITY REACTION FORCE - ADVANCED	SRF-A
S-501-0120	ALCOHOL AND DRUG ABUSE MANAGERS/SUPERVISORS (ADAMS) FOR SUPERVISORS	ADAMS FOR SUPERVISORS
A-830-0018	ARMED SENTRY/SECURITY REACTION FORCE-BASIC	AS/SRF-B
A-041-0148	SMALL ARMS MARKSMANSHIP INSTRUCTOR (SAMI)	SAMI
R-7A-0031	NAVY RESERVE UNIT MANAGEMENT	NRUM
Q-9B-0024	DIRECT COMMISSION OFFICER INDOCTRINATION	DIR COM OFF IND
P-7C-0103	ADVANCED OFFICER LEADERSHIP COURSE (PART II)	AOLC
A-7C-0612	SENIOR OFFICER LEADERSHIP	SOLC
P-920-1301	SENIOR ENLISTED ACADEMY BLENDED COURSE	SEA-BC
A-012-0077	NAVY INSTRUCTOR TRAINING COURSE (NITC)	NITC
A-830-0030	EXPEDITIONARY COMBAT SKILLS	ECS
C-555-0053	NAVAL AVIATION MAINTENANCE CONTROL MANAGEMENT FOR OPTIMIZED ORGANIZATIONAL MAINTENANCE ACTIVITY (OOMA)	MAINT CTRL (OPT)
A-510-0024	YEOMAN/ PERSONNEL SPECIALIST ADVANCED ADMINISTRATION	YN/PS ADV ADMIN
S-501-0100	COMMAND DRUG AND ALCOHOL PROGRAM ADVISOR (DAPA)	COMMAND DAPA
A-554-0026	INDEPENDENT DUTY FLEET POSTAL CLERK	INDEPENDENT POSTAL CLERK
C-555-0046	NALCOMIS (OPTIMIZED) OMA QUALITY ASSURANCE ADMINISTRATION COURSE	NALC OMA QA ADMIN (OPT)
R-501-0005	RESERVE CAREER INFORMATION	RCI
A-500-0009	COMMAND MANAGEMENT EQUAL OPPORTUNITY PROGRAM MANAGER	CMEQ MGR
A-822-0012	TRANSPORTATION OF HAZARDOUS MATERIALS	TRANS HAZ MAT
A-830-0034	ANTI-TERRORISM TRAINING SUPERVISOR	AT TRASUP
J-830-0015	ANTI-TERRORISM OFFICER (ATO) LEVEL II	ATO LEVEL II
R-510-5514	NAVY RESERVE ORDER WRITING SYSTEM/ RESERVE DEFENSE TRAVEL SYSTEM	NROWS/RDTS
K-060-0030	NAVAL SPECIAL WARFARE BASIC CREWMAN TRAINING	BCT
K-821-2145	ENGINEERING BULK FUEL SYSTEMS SHORE TECHNICIAN	BLK FL SYS SHORE
S-041-0612	ACTIVE SHOOTER RESPONSE COURSE	ASRC
C-646-0840	H-60 ARMAMENT AND RELATED SYSTEMS ORG MAINT	H60 ARMAMENT
S-512-0009	LEGAL CLERK	LEGAL CLK
A-542-0015	PERSONNEL SPECIALIST AFLOAT AUTOMATED PAY SPECIALIST	PS AUTO PAY SPEC
K-062-0036	MARITIME PREPOSITIONING FORCE UTILITY BOAT ENGINEER	MPFUB ENGINEER
A-8B-0054	RESERVE SUPPLY MANAGEMENT ADVANCED REFRESHER TRAINING	RESMART
A-531-0009	INFORMATION SYSTEMS SECURITY MANAGER	ISSM
A-551-0026	UNIT LEVEL RELATIONAL SUPPLY	UNIT LEVEL RSUPPLY
C-602-3875	F/A-18E/F WIRE BUNDLE/CONNECTOR/FIBER OPTIC CABLE REPAIR ORGANIZATIONAL MAINTENANCE COURSE	F18E/F CON REP
C-603-9408	H-60 AIRFRAMES AND RELATED SYSTEMS (INITIAL) ORGANIZATIONAL MAINTENANCE	H-60 A/F & REL I
K-060-0010	SPECIAL WARFARE COMBATANT-CRAFT CREWMAN (SWCC) ORIENTATION	SWCC ORIENTATION
K-060-0032	NAVAL SPECIAL WARFARE (NSW) CREWMAN QUALIFICATION TRAINING (CQT)	NSW CQT
S-500-0017	SENIOR ENLISTED LEADERSHIP	SR ENLISTED LEADERSHIP
A-041-0040	AMMUNITION SUPPLY ADMINISTRATION	AMMUNITION SUPPLY ADMIN
J-500-0029	3-M SYSTEMS COORDINATOR/INSPECTOR	3-M SYS COORD/INSP
P-7C-0101	DEPARTMENT HEAD LEADERSHIP COURSE	DHLC
A-551-0029	RELATIONAL SUPPLY (FORCE LEVEL) OPERATIONS TECHNICIAN	RSUPPLY(FORCE LEVEL) OPS TECH
A-720-0010	REFRIGERATION AND AIR CONDITIONING SYSTEMS TECHNICIAN	REF/AC SYS TECH
A-832-0001	MILITARY POLICE INVESTIGATOR	MPI
C-555-0034	NAVAL AVIATION MAINTENANCE OFFICER/DETACHMENT OFFICER FAMILIARIZATION	NAMO/DETMO
C-555-0045	NAVAL AVIATION ORGANIZATIONAL MAINTENANCE ACTIVITY WORK CENTER SUPERVISOR'S COURSE	NALC OMA WC SUPV (OPT)
C-602-3770	LASER SAFETY FUNDAMENTALS COURSE	LASER SAFETY FUN
C-602-4410	H-60 WIRE SYSTEM REPAIR ORGANIZATIONAL MAINTENANCE	H-60 CONN REP
C-646-9407	H-60 ARMAMENT AND RELATED SYSTEMS ORG MAINT	H-60 ARM & REL
K-652-0232	CUMMINS DIESEL ENGINE OVERHAUL TECHNICIAN	CUMMINS DIESEL ENG OVHL TECH
S-830-0001	NAVY PHYSICAL SECURITY COURSE	NPSC
A-041-0013	CREW SERVED WEAPONS OPERATIONS AND MAINTENANCE COURSE	CSW O&M
A-062-0052	RIVERINE CREWMAN COURSE	RCC
A-100-0072	MINIATURE ELECTRONICS REPAIR	MIN ELECT REPAIR
A-130-0002	LITTORAL COMBAT SHIP MINE WARFARE AND ENVIRONMENTAL DECISION AIDS LIBRARY (MEDAL)	LCS MW AND ENVIRO DECISION AIDS LIBRARY (MEDAL)
A-130-0003	MINE WARFARE AND ENVIRONMENTAL DECISION AIDS LIBRARY (MEDAL) OPERATOR	MEDAL OPERATOR
A-493-0031	INTRODUCTION TO HAZARDOUS MATERIALS ASHORE	INTRO HM ASHORE
C-102-9977	F/A-18E/F AVIONICS SYSTEM (INITIAL) ORGANIZATIONAL MAINTENANCE	F18E/F AVION I
C-198-6671	GENERAL PURPOSE ELECTRONIC TEST EQUIPMENT REPAIR AND CALIBRATION	GPETE REPAIR/CAL
C-555-0026	SUPPORT EQUIPMENT ASSET MANAGER	SE ASSET MGR
C-601-9976	F/A-18E/F POWER PLANTS AND RELATED SYSTEMS (INITIAL) ORGANIZATIONAL MAINTENANCE	F/A-18E/F P/P I
C-602-0855	H-60 ELECTRICAL/INSTRUMENT AND AUTOMATIC FLIGHT CONTROL SYSTEMS (INITIAL) ORGANIZATIONAL MAINTENANCE	H-60 ELECT (INI)
C-602-9409	H-60 ELECTRICAL/INSTRUMENT AND FLIGHT CONTROL SYSTEMS (INITIAL) ORGANIZATIONAL MAINTENANCE	H-60 ELEC/INS I
C-602-9978	F/A-18E/F ELECTRICAL/ INSTRUMENTS SYSTEM (INITIAL) ORGANIZATIONAL MAINTENANCE	F18E/F E/I I
E-646-0019	F/A-18E/F CONVENTIONAL RELEASE SYSTEM TEST	F/A-18E/F CRST
K-431-0350	NAVAL SPECIAL WARFARE PREPARATORY COURSE	NSW PC
R-051-0001	RESERVE OPERATIONS/AIRCREW TRAINING ADMINISTRATION	RES OPS/AC TRNG ADMIN
R-500-0020	RESERVE PAY AND PERSONNEL MANAGEMENT	RPPM

CIN	COURSE LONG TITLE	SHORT TITLE
R-551-0010	RESERVE SUPPLY AND FISCAL SUPPORT	RESERVE S&F
S-501-0130	ALCOHOL AND DRUG ABUSE MANAGERS/SUPERVISORS FOR LEADERS	ADAMS FOR LEADERS
A-060-0003	BOATSWAIN'S MATE APPRENTICE	BM APPRENTICE
A-062-0050	LEVEL II COXSWAIN - OPERATIONS AND TACTICS	LEVEL II COXSWAIN O & T
A-062-0052	RIVERINE CREWMAN COURSE	RCC
A-150-1980	SYSTEMS ADMINISTRATION	SYS ADMIN
A-202-0041	INFORMATION AND COMMUNICATION MANAGER COURSE	ICMC
A-243-0012	NAVAL SPECIAL WARFARE INTELLIGENCE COURSE	NSWIC
A-2D-4635	SURVIVAL, EVASION, RESISTANCE, AND ESCAPE	SERE
A-322-2600	HAZARDOUS MATERIALS CONTROL AND MANAGEMENT (HMC&M) TECHNICIAN	HMC&M TECH
A-433-0025	DIVER FIRST CLASS	DIVER FIRST
A-493-0550	INTRODUCTION TO NAVY OCCUPATIONAL SAFETY AND HEALTH (ASHORE) (ONLINE)	INTRO NAVOSH ASHORE GLOBAL ONLINE
A-542-0014	PERSONNEL SPECIALIST FISCAL PROCEDURES	PS FISCAL
A-551-0027	STOCK CONTROL SUPERVISOR/RSUPPLY FORCE LEVEL	STK CTRL SUP/RSUPPLY FORCE LEVEL
A-551-0028	RELATIONAL SUPPLY (UNIT) STOCK CONTROL SUPERVISOR	RSUPPLY(UNIT)STOCK CTRL SUP
A-570-0100	OPERATIONAL RISK MANAGEMENT (ORM) APPLICATIONS AND INTEGRATION	ORM A+I
A-7H-0007	NAVAL SECURITY FORCE OFFICER (ASHORE/AFLOAT NSFO)	NSFO
C-102-0623	F/A-18E/F AVIONIC SYSTEMS INITIAL ORGANIZATIONAL MAINTENANCE	F/A-18E/F AVI INIT
C-102-9964	F/A-18 AVIONICS SYSTEMS (INITIAL) ORGANIZATIONAL MAINTENANCE	F-18 COMB ELEC I
C-600-3210	SENIOR ENLISTED AVIATION MAINTENANCE	SEAM I
C-602-0654	F/A-18E/F ELECTRICAL/INSTRUMENT SYSTEMS INITIAL ORGANIZATIONAL MAINTENANCE	F/A-18E/F E/I I
C-603-9976	F/A-18E/F HYDRAULIC/STRUCTURAL SYSTEM (INITIAL) ORGANIZATIONAL MAINTENANCE COURSE	F/A-18E/F HYD/STR I
C-646-9412	H-60 CONVENTIONAL WEAPONS LOADING COURSE	H-60 CWL
K-221-0124	MULTI-TADIL (TACTICAL DIGITAL INFORMATION LINK) TRACK DATA COORDINATOR (TDC) COURSE	TDC
K-652-0237	OUTBOARD MOTOR OVERHAUL	OUTBO MOTOR OVHL
P-5G-1304	PROFESSIONAL DEVELOPMENT TRAINING FOR TRAINERS WORKSHOPS "TRAIN 4 TRAINERS" (CHC)	PDTW "T4T" (CHC)
P-7C-0100	DIVISION OFFICER LEADERSHIP COURSE	DIVOLC
Q-9B-0023	LIMITED DUTY OFFICER/CHIEF WARRANT OFFICER INDOCTRINATION	LDO/CWO INDOC
R-500-1100	JOINT AIR LOGISTICS SYSTEM USER	JALIS USER
S-830-0026	SECURITY FIRST RESPONDER COURSE	SFRC
S-830-0046	SURVEILLANCE DETECTION	SURVEILLANCE DETECTION
A-012-1014	BASIC SWIMMING AND WATER SURVIVAL INSTRUCTOR TRAINING COURSE	BAS SWIM/WTR SURV IT
A-150-2300	INFORMATION SYSTEMS MAINTENANCE TECHNICIAN	ISM
A-221-0069	GLOBAL COMMAND AND CONTROL SYSTEM COMMON OPERATIONAL PICTURE / MARITIME OPERATOR 4X	GCOS-M 4.0 COP OPERATOR
A-260-0061	JOURNEYMAN COMMUNICATIONS COURSE	JCC
A-3B-0027	INFORMATION WARFARE BASIC COURSE (IWBC)	IWBC
A-412-0012	CONSTRUCTION PLANNER AND ESTIMATOR SPECIALIST	CONST P&E SPEC
A-531-0022	NETWORK SECURITY VULNERABILITY TECHNICIAN	NSVT
A-561-0008	CHAPLAIN/RP EXPEDITIONARY SKILLS TRAINING	CREST
A-647-0007	LITTORAL COMBAT SHIP (LCS) MISSION PACKAGE (MP) OPERATIONS - REMOTE MINEHUNTING SYSTEM (RMS) OPERATOR	LCS MP OPS - RMS OPERATOR
A-651-0070	AIR COMPRESSOR AND COMPRESSED AIR SYSTEMS COMPONENT MAINTENANCE	AIR COMP MAINT
A-651-0071	DISTILLING PLANT CONDENSER HEAT EXCHANGER MAINTENANCE	HEAT EXCH MAINT
A-800-0030	GALLEY WATCH CAPTAIN	GWC
A-8B-0055	INTRODUCTION TO EXPEDITIONARY LOGISTICS	INTROEXPLOG
B-301-0033	SURGICAL TECHNOLOGIST (HM)	HM-SURGERY 8483
B-6A-1013	NAVY TRAUMA TRAINING CENTER PROGRAM (NTTC)	NTTC
C-102-9978	F/A-18E/F AVIONICS SYSTEM (CAREER) ORGANIZATIONAL MAINTENANCE	F18E/F AVION C
C-420-2011	AEROGRAPHERS MATE CLASS C-1	AG 'C'
C-551-2019	AVIATION SUPPLY SYSTEM SPECIALIST NALCOMIS OPTIMIZED	AV SUP NALCOMIS OPT
C-555-0007	AERONAUTICAL TECHNICAL PUBLICATIONS LIBRARY (ATPL) MANAGEMENT COURSE	TECH PUBS LIB
C-602-0655	F/A-18E/F ELECTRICAL/INSTRUMENT SYSTEMS DIFFERENCE DATA ORGANIZATIONAL MAINTENANCE	F/A-18E/F E/I DIFF
C-602-9977	F/A-18E/F ELECTRICAL/INSTRUMENTS SYSTEM (CAREER) ORGANIZATIONAL MAINTENANCE	F18E/F E/I C
C-646-9973	F/A-18 STORES MANAGEMENT SYSTEM (INITIAL) ORGANIZATIONAL MAINTENANCE	F/A-18 ARMAMENT I
J-060-0025	STANDARD TENSIONED REPLENISHMENT ALONGSIDE METHOD (STREAM) UNDERWAY REPLENISHMENT (UNREP) SPECIALIST	STREAM UNREP SPECIALIST
J-822-0039	BOATSWAIN'S MATE SUPERVISOR	BM SUPERVISOR
K-221-0027	AIR INTERCEPT CONTROLLER BASIC	AIC BASIC
K-231-1330	AFLOAT SIGNALS ANALYSIS TRAINING	ASAT
K-652-0314	LANDING CRAFT AIR CUSHION (LCAC) MECHANICAL MAINTENANCE COURSE	LCAC MECHANICAL
K-652-2146	ENGINEERING HYDRAULIC SYSTEMS AND COMPONENTS BASIC	HYDR SYS COM
K-652-2167	AUXILIARY SYSTEMS TECHNICIAN PIPELINE	AUX SYS TECH P/L
R-521-0001	RESERVE SENIOR ENLISTED MANAGEMENT	RESSENIOR ENL MNGT (RSEM)
S-562-0612	COMMAND FITNESS LEADER	CFL
S-5F-0014	LEGAL OFFICER	LEG OFFICER
V-4C-0013	ELECTRONIC KEY MANAGEMENT SYSTEM	EKMS MANAGER
V-5G-0001	PROFESSIONAL NAVAL CHAPLAINCY - BASIC LEADERSHIP COURSE - PHASE 3: TOOLS, EMPOWERMENT, AND MINISTRY SKILLS	PNC-BLCP3-TEAMS
V-5G-0002	PROFESSIONAL NAVAL CHAPLAINCY - BASIC LEADERSHIP COURSE - PHASE 2: RELIGIOUS MINISTRY EXPEDITIONARY COURSE	PNC-BLCP2-RMTEX
V-5G-4304	PROFESSIONAL NAVAL CHAPLAINCY - ADVANCED LEADERSHIP COURSE	PNC-ALC

CIN	COURSE LONG TITLE	SHORT TITLE
A-012-0043	BASIC INSTRUCTOR COURSE	BASIC INSTRUCTOR COURSE
A-020-0020	RIVERINE COMBAT SKILLS	RCS
A-060-0021	BOATSWAINS MATE A SCHOOL	BM A SCHOOL
A-060-0631	MINESWEEPING BOATSWAINS MATE	MINESWEEPING BOATSWAINS MATE
A-100-0073	MICROMINIATURE ELECTRONICS REPAIR	MICRO ELECT REP
A-100-0313	ET(SS) APPRENTICE TECHNICAL TRAINING VIRTUAL PATH	ET(SS) ATT VTP
A-101-0214	AN/SYQ-7(V)2 NAVAL MODULAR AUTOMATED COMMUNICATIONS SYSTEM (NAVMACS) I MAINTENANCE	AN/SYQ-7(V)2 MAINT
A-101-0258	HIGH FREQUENCY SYSTEMS MAINTENANCE TECHNICIAN	HF SYS MAINT
A-101-0266	NAVAL MODULAR AUTOMATED COMMUNICATIONS SYSTEM II MAINTENANCE COURSE	NAVMACS II
A-102-0062	AIR TRAFFIC CONTROL RADAR BEACON IDENTIFICATION FRIEND OR FOEMK XII SYSTEM MAINTENANCE COURSE	ATC RADAR BEACON IFF MK-XII SYS MAINT CSE
A-121-0580	VERTICAL LAUNCHING SYSTEM MK 41 BASELINE VVII OPERATIONS AND MAINTENANCE	VLS MK 41(VVII) OPS/ MAINT
A-150-0045	GLOBAL COMMAND AND CONTROL SYSTEM-MARITIME (GCCS-M) 4.X SYSTEM ADMINISTRATOR	GCCS-M 4.X SYS ADMIN
A-150-0182	AEGIS COMPUTER NETWORK TECHNICIAN B/L 7.1R VIRTUAL TRAINING PATH	ACNT 7.1R- VTP
A-160-0116	COMSEC MAINTENANCE TECHNICIAN	COMSEC MAIN TECH
A-202-2100	INFORMATION SYSTEMS TECHNICIAN CLASS 'A'	IT 'A'
A-221-0081	GLOBAL COMMAND AND CONTROL SYSTEM - MARITIME (GCCS-M) 4.0 WATCH OFFICER	GCCS-M WATCH OFFICER 4.0
A-221-0201	GLOBAL COMMAND AND CONTROL SYSTEM-MARITIME 4.1 FORCE/UNIT LEVEL OPERATOR	GCCS-M 4.1 OPERATOR
A-230-0032	FLEET NATIONAL SYSTEMS SUPPORT	FLT NATL SYS SUP
A-243-0050	EXPEDITIONARY WARFARE INTELLIGENCE SPECIALIST COURSE	GROUND "C"
A-250-0100	UNITED STATES NAVY (USN) INDIVIDUAL AUGMENTEE (IA) COMBAT TRAINING (NIACT)	USNIACT
A-3A-0009	NAVAL COLLECTION MANAGERS COURSE	NCMC
A-433-0101	NAVY DIVER PREPARATORY COURSE	NDPREP
A-493-0072	RESPIRATORY PROTECTION PROGRAM MANAGEMENT	RPPM
A-493-0076	HAZARDOUS WASTE FACILITY OPERATORS	HAZ WSTE FAC OPS
A-493-0084	FALL PROTECTION	FALL PROTECTION
A-495-0416	GENERAL SHIPBOARD FIRE FIGHTING TRAINING-SELF CONTAINED BREATHING APPARATUS(SCBA)	GEN SHBD FF TRN SCBA
A-511-0015	YEOMAN FLAGWRITER	YN FLAGWRITER
A-531-0021	NAVY TACTICAL COMMAND SUPPORT SYSTEM (NTCSS) II MANAGER	NTCSS-II MGR
A-531-0028	THEATER BATTLE MANAGEMENT CORE SYSTEM, VERSION 1.1.3, SYSTEM ADMINISTRATOR Afloat	TBMCS 1.1.3 SYS ADMIN Afloat
A-542-0013	PERSONNEL SPECIALIST TRAVEL PAYMENTS	PS TRAVEL PAY
A-553-0025	AIR DEPLOYMENT PLANNING	AIR DEPLOYMENT PLANNING
A-570-0612	CORPORATE ENTERPRISE & TRAINING ACTIVITY RESOURCE SYSTEM (CETARS) EXECUTIVE OVERVIEW	CETARS EXECUTIVE OVERVIEW
A-570-0613	CORPORATE ENTERPRISE & TRAINING ACTIVITY RESOURCE SYSTEM (CETARS) MONITOR	CETARS MONITOR
A-570-0614	CATALOG OF NAVY TRAINING COURSES	CANTRAC
A-610-0048	POWER TRAIN AND CHASSIS	POWER TRAIN AND CHASSIS
A-647-0019	MINESWEEPING ELECTRICIANS MATE	MSWEEP ELECT
A-651-0063	MACHINISTS MATE STEAM PROPULSION MAINTENANCE SUPERVISOR PIPELINE	MM SP MAINT SUPV P/L
A-651-0064	ENGINEERING MAINTENANCE PRINCIPLES PRACTICES AND ADMINISTRATION	ENG MAI PRIN PRA
A-651-0065	VALVE MAINTENANCE	VALVE MAINT
A-651-0067	PUMP MAINTENANCE	PUMP MAINT
A-651-0069	AUXILIARY MACHINERY CONTROLS GOVERNORS REGULATORS MAINTENANCE	CONG/REG MAINT
A-651-0078	MAIN/AUXILIARY TURBINE, SHIP'S SERVICE TURBOGENERATOR AND LUBE OIL PURIFIER MAINTENANCE	TURB MAINT
A-652-0210	CATERPILLAR DIESEL ENGINE OVERHAUL TECHNICIAN	CAT DIESEL ENG OVHL TECH
A-652-0311	DIESEL ENGINE INSPECTOR TRAINING AND CERTIFICATION (DEI)	DEI
A-652-0344	EPA REFRIGERANT TECHNICIAN CERTIFICATION	EPA REF CERT
A-701-0027	ADVANCED WELDING	ADV WELDING
A-701-0033	NON-DESTRUCTIVE TESTING OF METALS VISUAL MAGNETIC PARTICLE LIQUID PENETRANTS OPERATOR/INSPECTOR	NDT VT-MT-PT O/I
A-710-0010	INTERSERVICE BUILDER A SCHOOL (NAVY)	ITRO BU A SCHOOL
A-710-0054	STRUCTURE FRAMING	STRUCTURE FRAMING
A-710-0055	CONCRETE AND MASONRY	CONCRETE AND MASONRY
A-710-0056	INTERIOR AND EXTERIOR FINISHES	INTERIOR AND EXTERIOR FINISHES
A-710-0057	BUILDER CORE C SCHOOL PIPELINE	BU CORE C PIPELINE
A-711-0026	SHEETMETAL WORK	SHEETMETAL WORK
A-711-0027	STEEL REINFORCING	STEEL REINFORCING
A-711-0030	STEELWORKER CORE C SCHOOL PIPELINE	SW CORE C PIPELINE
A-720-0041	UTILITIESMAN CORE C SCHOOL PIPELINE	UT CORE C PIPELINE
A-721-0032	ELECTRIC MOTORS AND CONTROLS	ELEC MOTORS & CONTROLS
A-721-0037	POWER DISTRIBUTION SYSTEMS AND LINE VEHICLES	PDS / LV
A-730-0048	PAVEMENTS	PAVEMENTS
A-800-0015	FOOD SERVICE ADMINISTRATION	FS ADMIN
A-822-0016	HAZARDOUS MATERIALS PREPARER	HAZARDOUS MATERIALS PREPARER
A-822-0017	HAZARDOUS MATERIALS TRANSPORTATION SPECIALIST PIPELINE	HAZ MAT TRN SPEC P/L
A-830-0011	MASTER AT ARMS CLASS A	MASTER AT ARMS CLASS A
A-830-0395	NON-COMPLIANT BOARDING, VISIT BOARD SEARCH AND SEIZURE (NCB VBSS)	NCB VBSS
A-830-2215	CREW SERVED WEAPONS INSTRUCTOR	CSWI
A-840-0001	PROTECTIVE SERVICES TRAINING	PST

CIN	COURSE LONG TITLE	SHORT TITLE
A-840-0013	SHIPS SERVICEMAN SHIPBOARD BARBER	BARBER SHPBD
A-88-0020	JOINT AVIATION SUPPLY AND MAINTENANCE MATERIAL MANAGEMENT	JASMMM
B-303-0150	PHYSICAL THERAPY TECHNICIAN	HM-PHY THER 8466
B-61-0001	MEDICAL SERVICE CORPS HEALTH SERVICES ADMINISTRATION	MSC-HLTH SVCS
B-61-3000	CRITICAL DECISION MAKING FOR MEDICAL EXECUTIVES: KEYS TO IMPROVING HEALTHCARE DELIVERY	MEDEXEC SKILLS 1
C-050-1500	NAVAL AIRCREWMAN CANDIDATE SCHOOL	NACCS
C-050-1503	CREW RESOURCE MANAGEMENT INSTRUCTOR TRAINING	CRMIT
C-102-0134	TACTICAL MOBILE SUPER HIGH FREQUENCY COMMUNICATIONS COURSE	TACMOBILE SHF COMM
C-102-0137	MOBILE SYSTEM MAINTENANCE PIPELINE	MOB SYS MAINT PL
C-102-0622	F/A-18 AVIONIC SYSTEMS (INITIAL) ORGANIZATIONAL MAINTENANCE	F/A-18 AV SYS (INI)
C-102-0828	MH-60S ELECTRONIC SYSTEM (INITIAL) ORGANIZATIONAL MAINTENANCE	MH-60S ELECT (I) OMA
C-102-3578	P3C AVIONICS ORGANIZATIONAL LEVEL MAINTENANCE	P3C AVIONICS
C-150-2012	AVIATION INFORMATION SQUADRON MANAGEMENT	AISM
C-198-3034	INTERMEDIATE LEVEL CALIBRATION OF PHYSICAL/ DIMENSIONAL TEST AND MEASURING SYSTEMS (PHASES B/D)	I CAL PHASES B&D
C-4D-2012	NAVAL AVIATION MAINTENANCE PROGRAM INDOCTRINATION	NAMP INDOC
C-4J-3302	AVIATION SAFETY OFFICER	AV SAFE OFC
C-516-0001	AIRCRAFT WEIGHT AND BALANCE COURSE	A/C W & B
C-555-0043	INTERMEDIATE MAINTENANCE ACTIVITY (IMA) PRODUCTION CONTROL PROCEDURES	IMA PRODUCTION CON
C-555-0049	NALCOMIS OOMA SYSTEM AND DATABASE ADMINISTRATION GUIDE COURSE	NALCOMIS OOMA SYS ADMIN
C-555-0051	NAVAL AVIATION MATERIAL CONTROL MANAGEMENT	NAVAVMATCONMGMT
C-555-0059	CONFIGURATION MANAGEMENT FOR ORGANIZATIONAL AND INTERMEDIATE ACTIVITIES	CM FOR O AND I LEV OPT
C-600-3000	AIRCRAFT CONFINED SPACE PROGRAM	ACS PROG
C-600-3182	AIRCRAFT PAINT/FINISH	AC PAINT/FINISH
C-601-9446	MH-53E POWERPLANTS, ROTORS AND RELATED SYSTEMS ORGANIZATIONAL MAINTENANCE COURSE	MH-53E P/P ORG
C-601-9533	P-3C POWERPLANT AND RELATED SYSTEMS (CAREER) ORGANIZATIONAL MAINTENANCE	P-3 PP/REL C
C-601-9975	F/A-18E/F POWER PLANTS AND RELATED SYSTEMS (CAREER) ORGANIZATIONAL MAINTENANCE	F/A-18E/F P/P C
C-602-0002	FIRE PROTECTION APPRENTICE	FIRE PROTECT APPREN
C-602-1054	P-3C ELECTRICAL AND INSTRUMENT SYSTEMS (INITIAL) ORGANIZATIONAL MAINTENANCE	P3C E/I SYS (INI)
C-602-3573	P-3 CONNECTOR AND WIRING REPAIR ORG MAINT	P-3 ELE CON RPR O
C-602-4869	SERVOCYLINDER TEST STATION 74D140080-1009/1011 OPERATOR/MAINTAINER INTERMEDIATE MAINTENANCE	STS OPER MAINT
C-602-9570	P-3C INTEGRATED ELECTRICAL SYSTEM (INITIAL) ORGANIZATIONAL MAINTENANCE	P-3C E & I I
C-602-9571	P-3C ELECTRICAL SYSTEMS (CAREER) ORG MAINT	P-3C ELECT (C)
C-602-9973	F/A-18 ENVIRONMENTAL CONTROL SYSTEMS AND SAFETY EQUIPMENT (INITIAL) ORGANIZATIONAL MAINTENANCE	F-18 ENV CONTR I
C-602-9976	F/A-18 ELECTRICAL/INSTRUMENTS (CAREER) ORGANIZATIONAL MAINTENANCE	F/A-18 AE ORG C
C-602-9980	F/A-18E/F ENVIRONMENTAL CONTROL SYSTEM AND SAFETY EQUIPMENT (INITIAL) ORGANIZATIONAL MAINTENANCE COURSE	F/A-18E/F ENV I
C-603-9407	H-60 AIRFRAMES AND RELATED SYSTEMS (CAREER) ORGANIZATIONAL MAINTENANCE	H-60 A/F & REL C
C-603-9531	P-3 STRUCTURES HYDRAULIC POWER AND FLIGHT CONTROLS (CAREER) ORGANIZATIONAL MAINTENANCE	P-3 STR/HYD/FC C
C-603-9975	F/A-18E/F HYDRAULIC/STRUCTURAL SYSTEM (CAREER) ORGANIZATIONAL MAINTENANCE COURSE	F/A-18E/F AM C
C-646-3363	AH-1W ARMAMENT ORGANIZATIONAL MAINTENANCE COURSE	AH-1W ARMAMENT O
C-821-2012	SHIPBOARD AVIATION FUELS REFRESHER COURSE	SAFR
D-050-2714	MH-53E UTILITY FLEET REPLACEMENT AIRCREW CATEGORY 3	MH-53E UTILITY AC CAT 3
D-050-2722	MH-53E FLIGHT FLEET REPLACEMENT AIRCREW CATEGORY 1	MH-53E FLIGHT CAT 1
D-050-2732	MH-53E AIRBORNE MINE COUNTER MEASURES FLEET REPLACEMENT AIRCREW CATEGORY 3	MH-53E AMCM AC CAT 3
D-050-2796	MH-53E AMCM FLEET REPLACEMENT AIRCREW CATEGORY III PIPELINE	AMCM A/C CAT 3 PL
D-600-0601	SQUADRON INDOCTRINATION	SQ INDOC
G-060-2100	FIELD MESSING	FIELD MESSING
G-2G-2013	NAVELSG COMMAND READINESS TRAINING COURSE	NAVELSG CRTC
G-7B-0200	TRAINING OFFICER COURSE	TRAINING OFFICER COURSE
J-150-0962	OPERATIONAL INTELLIGENCE ANALYST	OPINTEL
J-201-0816	TACTICAL SUPPORT COMMUNICATIONS (TSCOMM) OPERATOR COURSE	TSCOMM OP
J-243-0103	MARITIME SECURITY AND INTELLIGENCE OPERATIONS	MSIO
K-062-0625	7 METER RIGID HULL INFLATABLE BOAT (RHIB) COXSWMAN CSE	7 METER RHIB COXSWMAN CSE
K-2G-0127	OVER-THE-HORIZON TARGETING COMMAND/CONTROL/ COMMUNICATIONS/COMPUTERS AND INTELLIGENCE	OTH-T C4I
K-431-0400	NAVAL SPECIAL WARFARE (NSW) SURVIVAL, EVASION, RESISTANCE, AND ESCAPE (SERE)	NSW SERE
K-431-0401	NAVY SPECIAL WARFARE SURVIVAL	NSW SURVIVAL
K-495-0040	DAMAGE CONTROL REPAIR PARTY LEADER	DC REP PARTY LDR
K-652-2191	OIL POLLUTION ABATEMENT EQUIPMENT OPERATION AND MAINTENANCE	OIL POLL ABATE
M-250-8716	GROUND COMBAT ELEMENT OPS SPECIALIST	GRD COMBAT ELEMENT OPS SPECIALIST
N-701-0007	AIRCRAFT/SUPPORT EQUIPMENT BASIC WELDING CERT	AC/GE WELD CERT
P-5G-1303	PROFESSIONAL DEVELOPMENT TRAINING COURSE (CHAPLAIN CORPS)	PDT/C (CHAPLAIN CORPS)
R-500-0007	RESERVE MEDICAL ADMINISTRATION	RMA
R-600-3520	C-130T AFPP ORGANIZATIONAL MAINTENANCE COURSE	C-130T AFPP ORG MAINT CRSE
S-501-0031	CLASSIFICATION INTERVIEWER	CLASS INTERVIEW
S-501-0150	PERSONAL RESPONSIBILITY AND VALUES EDUCATION AND TRAINING	PREVENT
S-5F-0011	MILITARY JUSTICE SENIOR OFFICER	MILJUS SROFF
S-710-0953	M-16 RIFLE QUALIFICATION	M-16 QUALIFICATION

For more information, or to view a list of all available courses, visit the CANTRAC website at: <https://app.prod.cetars.training.navy.mil/cantrac/vol2.html>

In a remote valley at an elevation of 8,750 feet, home to pioneer ranchers over 100 years ago, perhaps the last thing one would expect to find are Navy Reserve Sailors — but Snow Mountain Ranch, a campground run by the YMCA in Granby, Co., has proven to be a perfect place for the Navy's premiere construction force to hone their skills.

Dozens of Reserve Seabees from various Navy Operational Support Centers (NOSC) and Naval Mobile Construction Battalions (NMCB) around the country are converging to participate in building projects under the Department of Defense's Innovative Readiness Training (IRT) program from Missouri to California, and even in Alaska.

During one such project, Seabees assisted the YMCA of the Rockies by providing construction support and campground facilities and improvements, including construction of the "Yurt Village" at the YMCA ranch.

"We're accomplishing several things out here — public relations, helping a positive organization, promoting the Seabee spirit and training," said Builder 1st Class Daniel Burks from Temperance, Mich. "It's important that we use this rare training opportunity for the junior troops; not to lead them by the hand, but to give them the insight and tools to learn how to do

things for themselves at a later time. We want to make them all successful leaders."

IRT is a Department of Defense program that partners with all branches of the military supporting various civil projects providing vital services to under-served communities and real-world military training to improve operational readiness. The program was created in 1992 as part of the "Rebuild America" campaign signed into law by former President Bill Clinton.

"A local couple stopped to ask me, where's your boat?" said Builder 1st Class Calvin Croxton from Anderson, S.C. "I told them, 'it's right there' (and pointed to a bulldozer)."

"We originally teamed up with the YMCA to assist in building with shade shelters, which was needed in part to accommodate a problem created when beetles destroyed hundreds of shade trees," said Chief Engineering Aid William McKenzie, the IRT assistant officer-in-charge. "This evolved into opportunities for Navy Sailors to complete projects."

According to McKenzie this IRT project has a demand for Seabees of all rating specialties and included the construction of heavy timber shade shelters, heavy timber signs, large rail staircases, outdoor chapel benches, road improvements, concrete driveways and a vertical construction for a new bath house, as well

TENDING THE HOMEFRONT:



as several projects in addition to the camp maintenance effort.

“Being located at nearly 9,000 feet of elevation is a big challenge, which requires a lot of acclimation,” said McKenzie. “A lot of Seabees get here thinking they’re going to get out and PT [conduct physical training] the first two days after they arrive,

buildings. The YMCA has owned the property for about 50 years, but more than 50 years before that, it was a homestead and ranch. The original homestead and a squatters’ homestead are preserved on the property and available for people to visit. The homesteads are built in the tradition of the original

**“WE’RE ACCOMPLISHING SEVERAL THINGS OUT HERE
- PUBLIC RELATIONS, HELPING A POSITIVE ORGANIZATION,
PROMOTING THE SEABEE SPIRIT AND TRAINING.”**

and later realize how hard it is to breathe while simply walking to chow. Additionally, some of the work has been unusually difficult — concrete pours for example, at 9,000 feet. We’ve found we needed some assistance from local construction professionals who understand the challenges this altitude creates. We learned quickly, overcame the challenges and figured out how to adapt. The other thing is recognizing that our remote location requires advanced planning for supplies. Ultimately, these challenges are not foreign to Seabees. Most of us have a lot of experience and we remember being in situations where convoys were the only source of materials.”

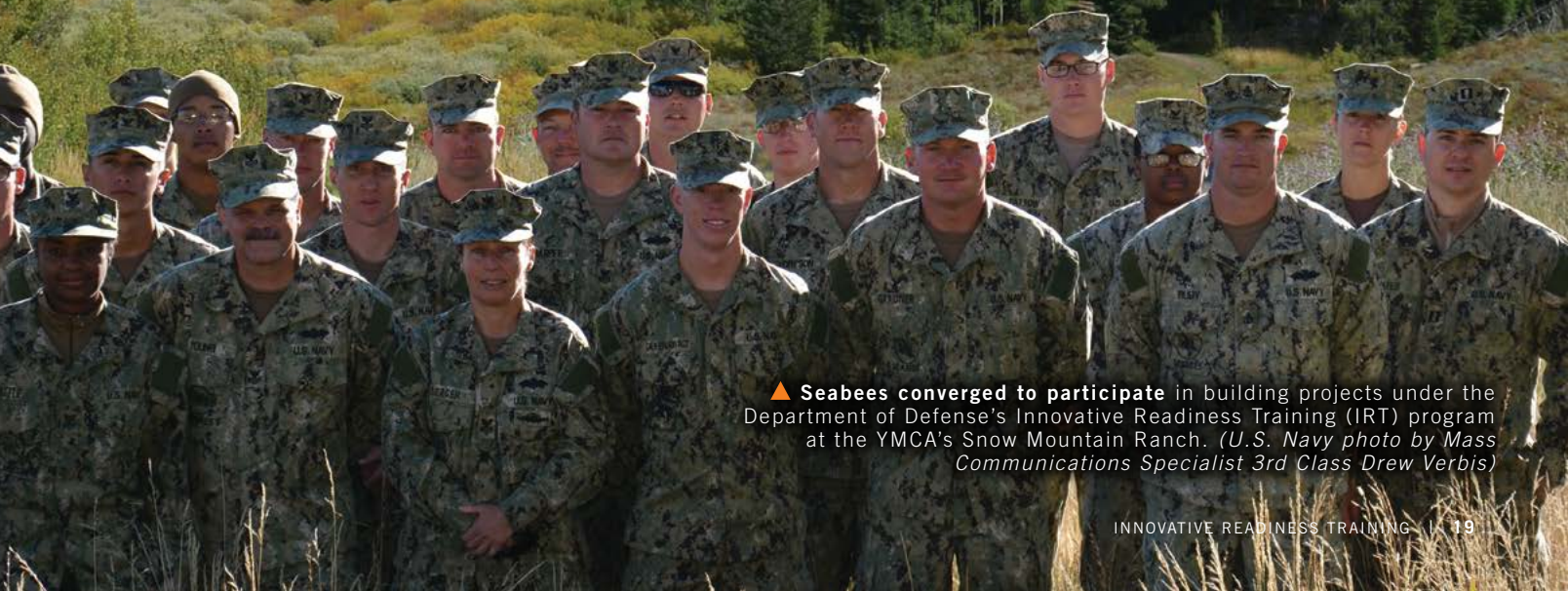
The camp itself is more than 5,000 acres with almost 150

ranches, which were simple, small buildings which were built by hand using available lumber. In this case, the homestead is constructed of lodge pull pine. Most of the buildings on the camp were built between the 1960s to 1990s and are similar in spirit to original homesteads, with very modest low roof wood buildings.

“This may not be building a SWA-hut [Southwest Asia hut constructed of wood for military camps] on a forward operating base,” said Burks. “But the missions have changed now that the wars are gearing down. We’re getting back to our Seabee roots with this training, something that has been lost over the years. This opportunity gives us the ability to train many critical skill sets that we can apply by experience and memory when

SEABEE IRT AIDS LOCAL COMMUNITY PROJECTS

By Mass Communication Specialist 3rd Class Drew Verbis,
Navy Public Affairs Support Element West



▲ Seabees converged to participate in building projects under the Department of Defense’s Innovative Readiness Training (IRT) program at the YMCA’s Snow Mountain Ranch. (U.S. Navy photo by Mass Communications Specialist 3rd Class Drew Verbis)



▲ **Utilitiesman 1st Class** James Shaw operates a cordless drill to mount a frame for heavy wood steps. (U.S. Navy photo by Mass Communications Specialist 3rd Class Drew Verbis)

the Navy requires it. All projects have similarities, but a base or foundation about how to complete them must first be established. Additionally, the older troops have a lot of experience and knowledge about Seabee tradition that we're passing down. This means having a can-do spirit!"

The YMCA Snow Mountain Ranch is not what some would expect from a local resort. The buildings in the nearby resort town of Winter Park are expensive, fancy and modern while Snow Mountain is modeled after what ranchers would have lived in 100 years ago. The buildings are modest, and there is only one paved road (which is the highest paved road in North America). The ranch can accommodate 2,000 people, plus staff during the summer, as well as a children's camp.

"It takes a lot of effort to maintain this ranch. They need work done, and we need to gain experience on how to complete different projects," said Croxton. "My crew is working on building new cabin steps because the old ones succumbed to the effects of time and weather. In general, the harsh environment out here is not typical in comparison to most the country (referencing the

The Innovative Readiness Training (IRT) Program is conducted within the United States and its territories by the U.S. Military, both Active and Reserve. The main objective of the IRT program is to provide U.S. Military units with "hands-on" readiness training opportunities to enhance mission essential skills in preparation for deployments globally, while at the same time providing a direct and lasting benefit to our communities.

Every FY, communities submit applications to the Office of the Assistant Secretary of Defense for Reserve Affairs (OASD-RA) for approval. Interested Services then submit applications to participate in OASD-RA approved projects each FY.

The U.S. Navy's IRT Program is centrally managed by the N7 (Training and Education) of Commander, Navy Reserve Forces Command (CNRFC). CNRFC N7 works primarily with the Naval Expeditionary Combat Command and the Bureau of Medicine in planning and executing IRT training missions for both the Active and Reserve Components of the U.S. Navy.

FY15 CIVIL ENGINEERING INNOVATIVE READINESS TRAINING PROFILES

YMCA of the Rockies

Location: Granby, Colo.

Lead Service: U.S. Navy, Naval Construction Group Two

Project Description: Provide construction support and camp ground facilities maintenance and improvements.

Project Scope: Construction of Yurt Villages complete with bath house, storage decks, heat-ducting installation, furnace balancing, road construction, and trail repairs.

National Disaster Search Dog Foundation (NDSDF)

Location: Santa Paula, Calif.

Lead Service: U.S. Navy, Naval Construction Group One

Project Description: Provide construction support in building a National Training Center where rescued dogs will be trained to be rescuers and where the search teams can receive the advanced training they need for the most challenging deployments. This will help the Nation's rescue teams achieve and maintain the highest level of deployment readiness with advanced search scenarios found nowhere else in the country that simulate the conditions encountered during actual deployments including deep victim searches, collapsed structures, mudslides and large-area searches.

Project Scope: Minor grading, landscaping, carpentry, concrete, masonry, plumbing, mechanical, electrical, interior finishes, rubble installations, disaster zone fabrications and installation, erection and installation of wrecked equipment and materials.

Fort Belknap Indian Community

Location: Harlem, Mont.

Lead Service: U.S. Navy, Naval Construction Group Two

Project Description: Develop infrastructure for housing development for Fort Belknap Indian Community.

Project Scope: Grade and develop streets, driveways, drainage, culverts, gutters, water main lines, sewer, and excavating housing foundations.

Town of Raymond

Location: Raymond, Maine

Lead Service: U.S. Air Force Reserve

Project Description: Provide construction support to the town of Raymond

Project Scope: Construction of a military style metal arch storage facility.

snow, temperature, elevation and rain). We're finding a lot of rotted wood during the demo phase, which adds to the challenge and building needs. The IRT is allowing us to accomplish all of this."

Kevin Kemp, representative for the YMCA IRT, said the YMCA of the Colorado Rockies would not have been able to complete all their projects without the Seabees.

"The YMCA takes on programs with a shoestring budget with no profit and very little overhead," said Kemp. "There's just no money in the budget for these improvements to the camp but having the Seabees here appears to be mutually beneficial to improve the training for young troops, and we get the benefit of the construction that would otherwise not happen."

"We are starting to imagine a more robust program with the Seabees to follow up on all of our construction and maintenance needs," said Kemp. "As we start to review this forum, we realize this is what Seabees do. On deployment Seabees go overseas and build something from nothing or rehabilitate an old camp that hasn't been used in years. Ultimately we would like the Seabees to be a permanent part of the community." ○



▲ **Equipment Operator 1st Class Jim Bryant** ground guides Construction Mechanic 2nd Class (SCW) Anthony Delisi who is operating a dump truck. The Seabees were completing the horizontal construction of a new bath house at the YMCA's Snow Mountain Ranch. (U.S. Navy photo by Mass Communications Specialist 3rd Class Drew Verbis)

Camp William Hinds

Location: Raymond, Maine

Lead Service: U.S. Air Force Reserve

Description: Provide construction and camp ground facilities improvement in support of the Pine Tree Council, Boy Scouts of America.

Project Scope: Minor grading, landscaping, carpentry, concrete, masonry, plumbing, mechanical, electrical, interior finishes, renovations of 100' trestle foot-bridge, recreation hall and training center.

Training Education Research and Innovation Inc. (TERI)

Location: San Marcos, Calif.

Lead Service: Air Force Reserve

Description: Build a second campus that will provide programs for children and adults with special needs, autism and other developmental disabilities.

Scope: Clearing, surveying, rough/fine grading of 18 acres, installation of underground utilities to include water, sewer, drainage, and electrical, installation of new roads throughout the 18 acres and vertical build of 11 new buildings.

Old Harbor

Location: Kodiak, Ala.

Lead Service: U.S. Marine Corps

Project Description: Cut slopes on both sides of existing airport runway and fill other slope surface to meet the required transitional surface ratio required by the Federal Aviation and Administration.

Project Scope: Site excavation, installation of subgrade for new expanded runway, quarry blasting and rock crushing operations.

FY 15 USN MEDICAL IRT MISSIONS

Bootheel Medical

Location: Sikeston, Mo.

Lead Service: US Army Reserve

Project Description: Provide medical, dental and optometry services.

Project Scope: Offer services to the residents of Sikeston and the surrounding communities of Malden, Kennet and Dexter.

Chenango Medical

Location: Binghamton, N.Y.

Lead Service: US Army Reserve

Project Description: Provide medical, dental, optometry and veterinary services.

Project Scope: Offer services the residents of Binghamton and surrounding communities.

East Blackbelt Medical

Location: Tuskegee, Ala.

Lead Service: US Marine Corps Reserve

Project Description: Provide medical, dental, and optometry services.

Project Scope: Offer services to the residents of Tuskegee and the surrounding communities of Eufaula, Clayton and Union Springs.

For more general information or to learn more about IRT visit:
<http://irt.defense.gov>

For specific questions regarding USN IRT projects,
contact irt_cnrfcn7@navy.mil



RESERVE SAILORS 'SPEARHEAD' HIGH-SPEED VESSEL'S MAIDEN DEPLOYMENT

By Lt. Brian Wagner,
NR NAVINFO Commander,
Naval Forces Europe-Africa/
Commander, U.S. 6th Fleet

▲ **Sailors and civil service mariners** aboard joint, high-speed vessel USNS Spearhead (JHSV 1) maneuver the rigid-hull inflatable boat (RHIB) into the water for boat operations as part of a U.S.-Ghana combined maritime law enforcement operation under the African Maritime Law Enforcement Partnership (AMLEP) program. (U.S. Navy photo by Mass Communication Specialist Seaman Justin R. DiNiro)

In late 2013, the U.S. Navy's first Military Sealift Command-operated (MSC) joint high-speed vessel, USNS Spearhead (JHSV 1), began preparing for her maiden deployment to the U.S. 6th Fleet area of operations. The ship was ready and tested for sea, having been formally delivered to the Navy one year earlier, and was crewed by 27 experienced civil service mariners (CIVMAR). But Spearhead was not yet ready for deployment. It needed Navy Sailors.

Spearhead's CIVMAR crew is responsible for ship maintenance, readiness and operations at sea. Specific fleet tasking, however, often requires military personnel aboard MSC's noncombatant ships. For Spearhead's maiden deployment, the mission called for embarkation of a seven-person headquarters military detachment (MILDET) to augment operational support. The MILDET was responsible for overseeing military missions assigned to Spearhead during its time at sea, including exercise participation and operational employment of the ship's adaptive force packages.

Needing to find the right MILDET personnel for the mission, MSC and Commander, U.S. Naval Forces Europe-Africa/U.S. 6th Fleet (NAVEUR-NAF/6th Fleet) put out a call for extended Reserve support. Reserve Sailors responded in droves, volunteering to temporarily set aside their civilian lives in exchange for the opportunity to serve on the first of a new class of ship.

"We had more than 80 applicants," said Capt. Marc Lederer, commanding officer for the Navy Reserve's Military Sealift

Command Headquarters unit in Washington, D.C., who was selected as MILDET mission commander for Spearhead. "We only needed seven."

The Reserve Sailors chosen for the job had to overcome a number of challenges to make the deployment successful. Unlike an active duty unit, the call for Reserve support brought together Sailors who had never served together. They had a short window to get up to speed on their duties and the unique capabilities of a joint high-speed vessel.

According to Information Systems Technician 1st Class Joshua Edwards, a member of the MILDET, Reserve Sailors bring unique advantages in operating on CIVMAR-crewed ships.

"Coming from the Reserve side, dealing with civilian workforce regulations, limited resources and a need to be adaptable, we get it," said Edwards, who is assigned to the Naval Network Warfare Command Reserve unit in Suffolk, Va. "We understand where they are coming from more easily, even if we have more cramming to do to get up to speed."

While at sea from January to May 2014, the MILDET supported a wide range of missions.

Spearhead began its deployment in the Mediterranean Sea, where the mission focused on JHSV capability experimentation and assessment.

Later, Spearhead sailed south to work off the west coast of Africa, where the ship participated

in Saharan Express and Obangame Express, U.S. Naval Forces Africa's annual exercises. The MILDET conducted combined boarding operations with the Ghanaian Navy as part of the African Maritime Law Enforcement Partnership.

Throughout the deployment, the MILDET maintained a linkage with Navy Warfare Development Command, as the Navy tested the ship's full capabilities. This included command and control, counter-illicit, non-combatant evacuation, intelligence, surveillance and reconnaissance operations, to see how they could all be performed in the course of a larger mission. Testing

"THE STORY OF THE SPEARHEAD, WITH ITS SUCCESSFUL INTEGRATION OF RESERVE SAILORS IN A COMPLEX OPERATING ENVIRONMENT, HIGHLIGHTS THE FLEXIBILITY AND CONSTANT READINESS OF THE NAVY RESERVE."

highlights included hosting a Puma Unmanned Aircraft System operating team and serving as the afloat-forward staging base for unique Marine Air-Ground Task Force experiments.

During the course of the deployment the MILDET demonstrated how Reserve Sailors are uniquely suited to working alongside CIVMARs and to operating aboard lightly-crewed ships such as the JHSVs, where everyone is expected to pitch in to ensure smooth sailing and successful operations.

The story of the Spearhead, with its

successful integration of Reserve Sailors in a complex operating environment, highlights the flexibility and constant readiness of the Navy Reserve, both as an organization and among individual Sailors. The members of the MILDET quickly learned how to acclimate and thrive on a new class of ship, and they successfully completed a wide range of missions.

"Whatever is needed, we do it," said Lederer. "We are always trained up, so we can go do these short-fused missions. We do them all the time. We know how to come together, figure it out and execute. For operations and execution, we prove we are there. We do it. We do it well. We are there to heed the call."

After the seven-person MILDET completed its assignment aboard ship, the Spearhead moved on to the U.S. 4th Fleet area of operations in South America. MSC is now working to train up more Reserve Sailors to support the overall JHSV mission in addition to MSC-supported exercises like the humanitarian and civic assistance deployments of MSC hospital ships USNS Mercy and USNS Comfort.

According to Lederer, to ensure maximum success in the future, MSC wants to proactively train Reserve Sailors to become more comfortable serving as the MILDET, and turn this opportunity into an enduring Reserve Sailor support mission. ○

▼ **A Ghanaian Sailor** embarked aboard joint, high-speed vessel USNS Spearhead (JHSV 1) climbs down into the rigid-hull inflatable boat (RHIB) during boat operations as part of a U.S.-Ghana combined maritime law enforcement operation under the African Maritime Law Enforcement Partnership (AMLEP) program. (U.S. Navy photo by Mass Communication Specialist Seaman Justin R. DiNiro)



LESSONS LEARNED:

South Bend Mayor Returns from Afghanistan



▲ Lt. Pete Buttigieg at an orphanage in Afghanistan. (U.S. Navy photo)

By Lt. Cmdr. Jennifer Cragg, International Security Assistance Forces Public Affairs

South Bend Mayor and Reserve Sailor Pete Buttigieg completed a seven-month deployment to Kabul, Sept. 30, and will trade his fatigues and combat boots for a suit and tie.

Buttigieg, an intelligence officer serving in the U.S. Navy Reserve, left for training in February and arrived at Headquarters, International Security Assistance Force in April. Buttigieg was assigned to a counter terrorism organization, the Afghanistan Threat Finance Cell during his tour.

“Our mission was to protect the homeland by targeting the most dangerous terrorists and drug trafficking organizations that are in Afghanistan,” said Buttigieg, who at 32, has served in the Navy Reserve for the past five years and is currently the 32nd Mayor of South Bend, Ind. Buttigieg will resume his mayoral duties upon returning to the United States.

“There was always a tradition of serving in the military,” said Buttigieg, who reflected on his grandfather’s and great uncle’s service in the U.S. Army and was inspired by their collective service.

Buttigieg said one of the greatest mementos saved from his

great uncle’s service was a log book that recorded his service and his life, something that struck a chord with Buttigieg while growing up.

Despite serving thousands of miles from home, Buttigieg will cherish lessons he learned while deployed to Afghanistan.

“This is a hauntingly beautiful country — that can be said of the landscape and the people. I have certainly found that for someone who cares about cities, being able to see how these cities work has been fascinating,” said Buttigieg. “I will be watching very closely to see how the future unfolds.”

During his tour in Afghanistan, Buttigieg met with Afghans, some of whom had been displaced or moved around for various reasons. Buttigieg said a deep understanding of the importance of home certainly resonated with him during his deployment.

“There is a deep understanding in Afghan culture of how important home is,” said Buttigieg, who quoted an old proverb. “Every man’s homeland is Kashmir to him.”

Buttigieg is a 2004 graduate from Harvard University. He was also awarded a Rhodes scholarship to study philosophy, politics, and economics at Oxford from 2005 to 2007. After graduating

▼ **Mayor of South Bend, Ind., Pete Buttigieg** visits and speaks with South Bend students. (Photo Courtesy of City of South Bend)



“These two jobs have a lot in common in that they are 24/7; you are always on call and you have to be always on hand.”

from Oxford, Buttigieg joined the Navy Reserve.

“These two jobs have a lot in common in that they are 24/7; you are always on call and you have to be always on hand,” said Buttigieg, as he compared working in the Navy Reserve to his mayoral job. “A lot of people I work with don’t know what my day job is, but a lot of other people Googled the new guy and put it together really quick.”

Buttigieg added that at the end of the day his mayoral duties create a sense of curiosity from his colleagues.

“Obviously it is a curiosity, on a broader level it doesn’t really matter; here it matters if this person can get the job done and ‘can I trust this person with my life?’” said Buttigieg. ○

▼ **Joint service emergency preparedness liaison officers**

discuss Incident Support Base (ISB) possibilities and potential state Defense Support of Civil Authorities (DSCA) requirements, as a typhoon bears down on Hawaii at Joint Base Pearl Harbor-Hickam. (U.S. Navy photo)



NAVY EMERGENCY PREPAREDNESS LIAISON OFFICER PROGRAM

By Commander, Navy Installations Command,
Navy Emergency Preparedness Liaison Officer Program Office

The Navy Emergency Preparedness Liaison Officer (NEPLO) program was established to coordinate mutual service and Department of Defense (DoD) support for national security emergency preparedness, response to natural or man-made disasters, and other domestic emergencies.

Managed by Commander, Naval Installations Command (CNIC), the NEPLO program consists of 95 officers and 22 enlisted, all of whom are Reserve Sailors. As the Navy's uniformed experts on Defense Support of Civil Authorities (DSCA), NEPLOs represent, support, and serve as liaisons between Navy commanders and the civil and military headquarters responsible for the planning, coordination, and execution of disaster response operations. NEPLOs work with different lead agencies and agencies assigned to the Department of Homeland Security (DHS) depending on the type of disaster or event including: Federal Emergency Management Agency (FEMA), Federal Bureau of Investigation (FBI), U.S. Secret Service, and National Interagency Fire Center (NIFC). NEPLOs are Apply Board-selected from a variety of communities to include surface, submarine, aviation, special

warfare, supply, EOD, and strategic sealift. Command billet tenure is two years; all non-command billets are three years in duration. The 95 NEPLOs are assigned to every U.S. state, territory, Navy Region, FEMA Region, and to key headquarters' staff. NEPLOs are Individual Mobilization Augmentees (IMAs) and are required to respond on short notice regardless of incident location. Training is extensive and consists of formal DSCA classroom training, Navy-specific NEPLO training, FEMA computer based training, exercise participation, and continuing education at the Shore Training Center in San Diego, Calif.

A NEPLO's responsibility is relationship building and to forge and foster vital partnerships and connections before an incident or event occurs.

"Being a NEPLO has been an extremely rewarding experience for me since it has provided me with the opportunity to work in this joint interagency environment, make a difference and truly give something meaningful back to the community I live in," said Capt. Brian Russell, NEPLO Hawaii.

In terms of Navy equity and return on investment, NEPLOs provide a unique skill set and focused response capability. The



NEPLO DUTIES:

- Serve as the Navy's Defense Support of Civil Authorities (DSCA) subject matter expert
- Brief Navy commanders and headquarters' staff on Navy capabilities, limitations, and priorities for supporting civil authorities
- Provide Navy commanders with situational awareness during incidents and events
- Advise Navy commanders of potential civil assistance requirements
- Advise Navy commanders of other military, federal, and state capabilities within a given area of responsibility
- Assist with the coordination of Navy response operations
- Act as a facilitator and information broker
- Developing and maintaining relationships with civil agency partners and other service members responsible for DSCA operations

▲ **Capt. Evan Love**, Navy emergency preparedness liaison officer, FEMA Region 1, coordinates with a member of Massachusetts Task Force 1 during a training facility visit in Beverly, Mass. (U.S. Navy photo)

95 NEPLOs are geographically dispersed to immediately respond to the needs of USNORTHCOM/USPACOM and NAVNORTH (formerly Fleet Forces Command)/PACFLT during a DSCA event. As embedded and dedicated DSCA experts, the NEPLOs provide excellent Navy visibility and presence at the highest levels of local, state, and federal civilian government.

- NAVREG MID-ATLANTIC, Great Lakes - 12 total (10 officers, 2 enlisted)
- NAVREG MID-ATLANTIC, Norfolk - 35 total (29 officers, 6 enlisted)
- NAVREG SOUTHEAST, Fort Worth - 16 total (13 officers, 3 enlisted)
- NAVREG SOUTHEAST, Jacksonville - 14 total (11 officer, 3 enlisted)
- NAVREG NORTHWEST, Everett - 19 total (15 officers, 4 enlisted)
- NAVREG SOUTHWEST, San Diego - 21 total (17 officers, 4 enlisted)

NEPLO involvement in DSCA operations is substantial and includes preparation for and response to the following scenarios: Terrorism, chemical biological radiological nuclear (CBRN) incidents, hurricanes, hazardous material (HAZMAT) spills, wildfires, mass migration, displaced persons, tornadoes, blizzards, floods, earthquakes, train derailments, bridges collapsing, and complex catastrophes.

In FY13, NEPLOs responded to the following incidents: Hurricane Sandy, Winter Storm NEMO, Boston Marathon bombing, Texas fertilizer plant explosion, Spring Hill California fires, Red River basin flooding, Washington State Skagit River bridge collapse, Oklahoma City tornadoes, Iowa floods, Tropical Storm Flossie, Tropical Cyclone Evan in American Samoa, Alaska wildfires, and the Colorado floods.

Career opportunities within the NEPLO community are varied and allow multiple tours. One can typically expect to receive a state or FEMA Region billet for a first tour with a subsequent tour on a major staff, at a FEMA Region, or in one of the nine Command billets. Command billets require NEPLO experience and the possession of the JN1 AQD. Regardless of time remaining in his or her non-command billet, a NEPLO may apply for any vacant CO billet provided geographic parameters are satisfied. With the exception of the billets at ARNORTH (U.S. Army North), OSD (Office of the Secretary of Defense), and FEMA National, a NEPLO must live within 300 miles of the primary drill site. This minimizes response time and ensures a credible NEPLO presence regardless of incident or event location.

The NEPLO training program is updated annually to ensure compliance with the most current DSCA legislation and guidance, and NEPLOs continue to participate in state, regional, and national level exercises that mirror the most likely disaster scenarios.

Whether supporting an exercise, special event, or responding to an incident or disaster, the Navy's cadre of NEPLOs and enlisted support personnel are eminently prepared and ready to serve. ○

▼ **Boatswain's Mate 2nd Class Ivan Cantre**, assigned to Maritime Expeditionary Security Squadron (MSRON) 12, mans a .50-caliber gun mount while his patrol boat prepares to escort USS Peleliu (LHA 5) into the port of Jebel Ali, United Arab Emirates. (U.S. Navy photo by Mass Communication Specialist 1st Class Jon Rasmussen)

MSRON 12

A Legacy of Honor, Courage and Commitment

By Mass Communication Specialist 2nd Class Benjamin Woodydy
Navy Expeditionary Combat Command Public Affairs

Officers and Sailors gathered at Naval Base Yorktown's Cheatham Annex in Williamsburg, Va. to witness the disestablishment of Maritime Expeditionary Squadron (MSRON) 12, Sept. 27.

The ceremony commemorated MSRON 12's accomplishments and duties as a member of the Coastal Riverine Forces in which they defended high value assets and conducted offensive combat operations.

MSRON 12's final commanding officer, Capt. Scott C. Seeberger said that the service members of MSRON 12 always rose to the occasion when needed.

"MSRON 12 has always been ready and operating at the tip of the spear within the Navy's Expeditionary Combat Command," said Seeberger. "With a specialized skill-set of operating small

tactical boats and weapon systems to protect our country's seagoing national assets, MSRON 12 Sailors have answered the call of duty and honorably served multiple mobilizations in combat zones. Now that MSRONS have merged into the Coastal Riverine Force (CRF), these Sailors will continue their proud warfighting legacy by joining Reserve component CRF squadrons."

Established in 2010, MSRON 12 was composed of nearly 500 Sailors along with a select few Coastguardsmen who provided a working relationship between the two branches that benefited both sides.

"Throughout the challenging and emotional disestablishment period, the Wardroom, Chief's mess and crew of Sailors and Coastguardsmen never wavered from mission accomplishment, continued focus on training and dedication to duty," said

Capt. Kevin P. Monagle, MSRON 12's executive officer. "I am extremely lucky and honored to be a part of the MSRON 12 family. This has been a re-energizing tour and I have enjoyed serving with such high-quality people. I look forward to when our paths cross again."

For the crew of MSRON 12, the time spent learning new skills from the joint environment is something many of them will look back upon as they move onto new commands.

"I came to MSRON 12 nearly four years ago knowing nothing about it or the NECC community," said Electronics Technician 1st Class Jonathan R. Rowe. "As an active duty Sailor, I never had the opportunity to work with Reservists before. This has truly been a tremendously rewarding experience and one that I will never forget."

MSRON 12 and its Sailors will leave an impression on not only the junior enlisted community but also on those who have served in many fields prior to this command.

"The Sailors of MSRON 12 have always taken pride in the skills and capabilities they brought to the expeditionary security community and the Navy's Anti-Terrorism mission," said Master Chief Equipmentman William Bass, MSRON 12's collateral duty command-master-chief. "These are the finest Sailors anyone could ask to serve with."

The disestablishment of MSRON 12 means the end of all MSRON forces in the Navy but not the end of support for other commands as they begin to merge with the Coastal Riverine Forces. Their legacy is still recognized throughout other commands even after the disestablishment.

"The Sailors of MSRON 12 exemplify the CNO's tenets of warfighting first, operate forward, and be ready," said Capt. Erich "Buzz" Diehl, former commander of Coastal Riverine Group Two. "We could not have accomplished our expanding mission set without the outstanding operational support provided by MSRON 12 and all our Reserve squadrons." ○

"The Sailors of MSRON 12 have always taken pride in the skills and capabilities they brought to the expeditionary security community and the Navy's Anti-Terrorism mission. These are the finest Sailors anyone could ask to serve with."

▼ **Capt. Scott C. Seeberger**, commanding officer of Maritime Expeditionary Security Squadron (MSRON) 12, addresses the official party during a disestablishment ceremony at Naval Base Yorktown's Cheatham Annex in Williamsburg, Va., Sept. 27. (U.S. Navy photo by Mass Communication Specialist 3rd Class Lauren Booher)



RESERVE FLAG OFFICER CLASS OF 2015



Rear Adm. Kevin C. Hayes (SWO/1115), Deputy Commander, Military Sealift Command

Rear Adm. Hayes was commissioned through the NROTC program at the University of San Diego in 1987. He holds a B.B.A. degree. His command tours include NR DESRON 24 DET D, NR COMFOURTHFLT, NR USPACOM DETs 401 and 301, and NR COMSEVENTHFLT. In 2001 he served as ATFP Officer for Surface Group TWO. He is a member of the Secretary of the Navy's National Navy Reserve Policy Board.



Rear Adm. Daniel B. Hendrickson (SEAL/1135), (pending approval of nomination to joint position)

Rear Adm. Hendrickson was commissioned through the USNA in May 1987. He holds a B.S. in English from USNA and a M.B.A. from Harvard University. His command tours include NR NSW CBRD ONE, NR NSW TASKGRU 17, and NR USSOCOM DET 108. His active duty tours include support of contingency operations in Iraq and Afghanistan, as well as the Philippines, Horn of Africa, and Colombia.



Rear Adm. Keith M. Jones (SC/3105), Reserve Director, Logistics Programs and Business Operations, OPNAV N41

Rear Adm. Jones was commissioned through OCS in 1984. He holds a bachelor's degree from Louisiana State University and a master's degree from California State University Bakersfield. His command tours include NOACT E208, ABFC NCHB 6, FISC DET 206, CNAL SUPPLY DET 1086, NR DLA DOT Atlanta, and PACFLT LRC HQ 120. His active duty tours include NELSG Fwd MIKE and USNAVCENT Task Group 56.3 in Kuwait.



Rear Adm. Thomas W. Luscher (AV/1317), Deputy Chief of Navy Reserve

Rear Adm. Luscher was commissioned through the USNA in 1986. He holds a M.S.S. from the U.S. Army War College and has accumulated over 4,500 flight hours in a variety of naval aircraft. His assignments include VF-101, VF-143, VR-53 and VR-52, VR-1 Starlifters, CNAFR, and OPNAV N09X. His command tours include VR-1 and NAS JRB New Orleans. He also served as the executive assistant to the Chief of Navy Reserve.



Rear Adm. Gene F. Price (1835), Deputy Commander, U.S. 10th Fleet, Ft. Meade, MD

Rear Adm. Price was commissioned in 1986. He holds a J.D. from the University of Louisville. His command tours include NR NF CENTCOM 0267, USPACOM Joint DET Minneapolis, and NIR Region Southeast. His active duty tours include senior U.S. Intelligence Officer, Region North AFG, and then Chief of Iraqi Maritime Analysis/Chief of Intelligence Operations, USFIFTHFLT in support of OIF.



Rear Adm. Thomas G. Reck (AV/1315), Director, Maritime Partnership Program U.S. Naval Forces Europe-Africa; Vice Commander, U.S. 6th Fleet

Rear Adm. Reck was commissioned through the NROTC program at the University of Nebraska in 1985. His command tours include VP-92, NR NAS Sigonella DET 0192, NR NATO Deployed JTF Bravo, and NR CNE-C6F DET 802. His last assignment was as the reserve chief staff officer, U.S. Fleet Forces Command. He is a graduate of NDU, NWC, NPS, Harvard Executive Education and NATO School curriculums.



Rear Adm. Linnea J. Sommer-Weddington (1815), Reserve Deputy Director of Warfare Integration for Information Dominance (OPNAV N2/N6FA)

Rear Adm. Sommer-Weddington was commissioned through the DCO program in 1989. She holds a Bachelor of Science degree from Slippery Rock State College and an M.B.A. from Meredith College. Her command tours include NR NIOC North Island; Fort Worth; Texas; Georgia; and IDC Region Southwest. Her active duty tours include Deputy Chief of Staff-Cryptology, CNARF and Director of Information Operations, USFOR-A.



Rear Adm. Linda R. Wackerman (AV/1315), Reserve Deputy Director, Assessment Division, OPNAV N81R

Rear Adm. Wackerman was commissioned through Aviation Officer Candidate School in 1986. She holds a degree from Metropolitan State College. Her command tours include VR-52, NR CNRMA ROC, NR CNO Ops & Plans, and the NEPLO Program. Her active duty tours include VR-52 in support of the Global War on Terror and CFLSW in Bahrain. She currently serves as commander, NR CNIC NEPLO.



Rear Adm. Matthew A. Zirkle (SUB/1125), Prospective Commander, Submarines NATO; Prospective Deputy Chief of Staff Submarines, NATO Maritime Command

Rear Adm. Zirkle was commissioned through OCS in 1985. He holds a B.A. degree in Mathematics/Computer Science from the University of California San Diego and an M.B.A. from Cornell University. His command tours include NR COMSUBGRU 7, NR Pacific SUBFOR Ops DET C, NR PACOM DET 322, NR PACFLT JCU 502, NR ONR/S&T DET 111. His active duty tours include CAT Chief at OPNAV and COS for CTF Iraqi Maritime.

Faces of the Force



Reserve Component Command San Diego

Senior Chief Hospital Corpsman David Danielson. HMCS Danielson is the Senior Enlisted Leader for the Navy Reserve Undersea Rescue Command (NR URC). He is also a Firefighter/Paramedic for the Los Angeles Fire Department (LAFD). The LAFD won the 2014 Secretary of Defense Employer Support Freedom Award, only 1 of 15 recipients in the nation. Senior Chief Danielson nominated his employer (LAFD) for this award focusing on the employer commitment on behalf of 130 employees who are veterans or affiliated with the National Guard and Navy Reserve.



Reserve Component Command Everett

Personnel Specialist 3rd Class Samantha Peters. PS3 Peters is a member of NOSC Everett in support of both the Training and Manpower departments. Her duties include supporting over 400 SELRES with DTS, NROWS, and GMT/FLTTPS completion. She has received multiple BJOQ awards and has stood SAPR Victim Advocate for over 3,500 hours from 2012-2014. PS3 was instrumental in receiving a score of "Perfect" in the recent RCC Northwest command assessment of the SAPR Program. She is regularly involved in volunteer opportunities helping her community in the Everett area.



Reserve Component Command Fort Worth

Aviation Boatswain's Mate 1st Class Christopher D. McGee. ABH1 McGee was recognized as NOSC Meridian's Reserve Sailor of the Quarter for the 3rd Quarter FY-14. As Command ACFL, he assisted in the completion of the PFA for over 90 personnel. He is also an active member of the Command Advancement Training Team, an Assistant UPC, a Department LPO supervising 6 Sailors, and a frequent volunteer for Ceremonial Details and Funeral Honors. Outside the Navy, he works as a full-time Firefighter, EMT, and CPR Instructor for the NAS Meridian Fire Department.



Reserve Component Command Fort Worth

Personnel Specialist 2nd Class Alfred Guillory. PS2 was recognized as Navy Operational Support Center (NOSC) Houston's Full-Time Support Junior Sailor of the Quarter for the 3rd Quarter FY-14. PS2 Guillory displayed exceptional initiative by taking charge of Cycle 1 PFA. Through his leadership, foresight, and management of personnel and resources, NOSC Houston executed Cycle 1 PFA effectively and efficiently. He has a Master's Degree in Business Administration, and he is currently enrolled in a Personal Trainer Certification Course at Lonestar College.



Reserve Component Command San Diego

Engineman 1st Class Horacio Ventura. EN1 Ventura was requested by name to support USS Decatur during a long-term CMAV. He managed 10 Sailors in the execution of 500 man-hours overhauling Decatur's auxiliary systems and equipment. His outstanding efforts significantly increased the ship's operational readiness and Ballistic Missile Defense (BMD) capability. His superior management of 50 depot-level jobs led to \$250,000 in repair cost savings while greatly improving the ship's material condition and crew habitability.



Reserve Component Command Everett

Mass Communication Specialist 1st Class Chad Pritt. MC1 Pritt was critical to his command's success in their most recent RESFOR triennial assessment. His ownership of three assessed programs resulted in zero deficiency in those programs. Additionally, he has fostered an atmosphere of physical fitness resulting in 30 percent participation of command members. He also earned a Navy and Marine Corps Achievement Medal for his efforts during recent change of command and retirement programs, and is Vice President and Treasurer of the command First Class Petty Officer Association.

Navy Reserve Force Phone Directory



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