



TNR

INSIDE

Resolute Support - Afghanistan
Joint Task Force - JAG
Operation Inherent Resolve
Commander, Navy Installations Command
Reserve Fire & Emergency Services Team



8

**RESOLUTE SUPPORT:
AFGHANISTAN**



12

**JOINT TASK FORCE:
JUDGE ADVOCATE
GENERAL**



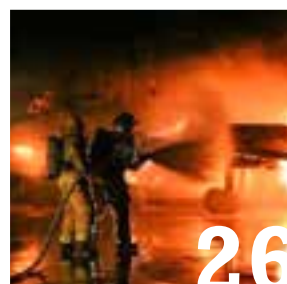
18

**OPERATION
INHERENT
RESOLVE**



22

**COMMANDER, NAVY
INSTALLATIONS
COMMAND**



26

**RESERVE FIRE
& EMERGENCY
SERVICES TEAM**

◀ **Rear Adm. Luke McCollum**, vice commander, U.S. Naval Forces Central Command, right, thanks Chief Naval Aircrewman Eugene Houtby, from Navy Operational Support Center Whidbey Island, after visiting ScanEagle Guardian Eight crew members. (*U.S. Navy photo by Lt. Kristine Volk*)

▼ Sailors from Navy Operational Support Center Baltimore raise a 30-by-42-foot replica of the 15-star garrison flag that often waved over the fort when the British Navy attacked it in 1814 during a Navy Tattoo ceremony at Fort McHenry, Baltimore, Maryland. (U.S. Navy photo by Chief Mass Communication Specialist Tom Ouellette)



COMPARTMENTS

- 2 Focus on the Force**
- 4 History**
- 5 Profiles in Professionalism**
- 6 Career: C-WAY Conversion and Transition**
- 7 Travel: Flat Rate Per Diem**
- 16 B2B: Armed Forces Ranks**
- 21 Social Media Responsibility**
- 28 JPASE: Total Force Training**
- 30 Citizen Patriot**
- 31 Faces of the Force**
- 32 Phone Directory**

TNR

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TNR is always looking for action photos of Navy Reserve Sailors (minimum 300 dpi) that tell a story of Reserve Sailor support to the fleet. Please provide full identification of all individuals in the photograph, including their respective rating, rank and command. Photos should also include a visual information record identification number or VIRIN. Information about VIRINs is available online at www.navy.mil/photo_submit.asp. Submissions should be received eight weeks prior to publication month (i.e. Sept. 1st for the Nov. issue).

NEWS ONLINE: TNR current and past issues, and Navy Reserve news and social media sites, can be accessed online at www.navyreserve.navy.mil. Navy Reserve News Stand, a website featuring Navy Reserve news and photos, plus links to Navy fleet pages, can be viewed at: www.news.navy.mil/local/nrf.

CHANGE OF ADDRESS: Selected Reserve and Full-Time Support Sailors must submit address changes through NSIPS (Navy Standard Integrated Personnel System) via their Navy Operational Support Center (NOSC) personnel office. If you are not a Reserve Sailor, but would like to be added to the TNR mailing list, please forward your name and address to cnrfc1@gmail.com.

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Vice Adm. Robin R. Braun

Chief of Navy Reserve Vice Adm. Robin Braun congratulates Lt. Bryan Bergjans, his wife, Cristina Bergjans, and his employer, USA Mortgage, on receiving the Employer Support of the Guard and Reserve (ESGR) Pro Patria Award for outstanding support of Bergjans and his family during his mobilization. (U.S. Navy photo)



"It may be laid down as a primary position, and the basis of our system, that every Citizen who enjoys the protection of a Free Government, owes not only a proportion of his property, but even of his personal services to the defense of it."

- President George Washington

Shipmates,

This month we pay tribute to those patriots who, 239 years ago, put their personal aspirations and safety aside to fight for independence. Today, President Washington's conviction that those who enjoy "the protection of a free government" must in turn give freely of themselves in its defense holds true – particularly among our "Citizen Sailors".

From Seabees to submariners and nurses to SEALs, Reserve Sailors have served at the "Tip of the Spear" in nearly every modern day conflict. And, though there are many reasons for serving in the Navy Reserve, there is one common tie that binds our Sailors together - the belief in promoting peace and freedom through service to our country.

Last month we visited NOSC St. Louis and attended Missouri's Annual Employer Support of the Guard and Reserve (ESGR) Awards Dinner. During the evening, we witnessed a very special moment when Lt. Bryan Bergjans, who was mobilized to Afghanistan, surprised his employer, USA Mortgage, by appearing at the dinner. During Lt. Bergjans's deployment, his wife Cristina was hired by the company to fill Bryan's position. His employer was at the dinner to receive the ESGR's Pro Patria Award for outstanding support of Lt. Bergjans and his family during his mobilization. Cristina Bergjans also serves as the NOSC St. Louis Ombudsman. The recognition was a great tribute to not only a supportive employer, but an incredible Navy family!

Last month, we also visited NOSC Nashville and joined local Sailors for an evening at the "Grand Ole Opry" where we were invited onstage to commemorate our Centennial. The "Opry" audience was amazing and gave our Sailors a standing ovation when they marched onto that famous stage! During the evening we met so many patriotic Americans, including Eddie Bayers, an Opry musician who proudly told me about his father's service in the Navy.

His dad, Edward H. Bayers enlisted in the Navy when he was 19 years old. Initially a radio electrician, he later became a Naval Aviator and was based on the carriers Hornet, Enterprise, and Lexington during WWII. On June 4, 1942, during the Battle of Midway, Lt. j.g. Bayers:



"with bold aggressiveness and great personal risk, pressed home a persistent attack against these enemy aircraft until he had shot the leader down in flames. While diving to escape the surviving wingman, who had out-manuevered him and gained the offensive, he sighted a Japanese Torpedo Plane approaching the U.S.S. YORKTOWN. Too intent upon protecting our aircraft carrier to be deterred by the threatening proximity of the enemy fighter, he intercepted the Torpedo Plane and destroyed it..."

Lt. j.g. Bayers was awarded the Navy Cross for his actions that day, helping deliver, what military historian John Keegan called, "the most stunning and decisive blow in the history of naval warfare." In 1958, then Captain Bayers, retired after a 30 year Naval career which encompassed some of the most significant events in our

history.

This story, told to me by a very proud son, is not unlike thousands of others and they evoke great emotion in the sons, daughters, moms, and dads who recant them. But, the deeds of American service men and women are much more than heroic tales from the past – they are shining examples of the true meaning of President Washington's words.

Since this country was founded, Americans like Captain Bayers have never hesitated to answer the call to duty. Especially during our Centennial year, we're proud to honor all who have served and who, by their example, have instilled patriotism and, most importantly, the value and necessity of "the protection of a free government" by its citizenry. Thank you all for your dedicated service!

Vice Admiral Robin R. Braun,
Chief of Navy Reserve

Force Master Chief (AW/SW) CJ Mitchell

Force Master Chief CJ Mitchell and Reserve Sailors attached to Expeditionary Medical Facility (EMF) Great Lakes display the EMF Great Lakes Navy Reserve Centennial celebration banner. (U.S. Navy photo)



Shipmates,

Summer is historically a busy time for the Navy Reserve. And this year is not different. Of course, our Centennial Celebration continues around the country. I had the honor of throwing out the first pitch and celebrating the Armed Forces Day and the Centennial in Cincinnati at Great American Ballpark and the home of the Cincinnati Reds. It was an awesome opportunity to celebrate and recognize the contributions of local SELRES with the community.

CPO 365 Phase II is off and going with new chiefs being trained around the country. This intense professional training energizes the Chief's Mess with thorough training to prepare new chiefs to operate in the CPO Mess and mentor and guide Sailors on behalf of the mission of units and commands at home and aboard. Congratulations to these Sailors and their families on this career milestone.

Our mission states that the Navy Reserve provides strategic depth to the Navy and Joint Forces. This issue will highlight just some of the contributions, support, and service of the Navy Reserve to our Joint Forces. You will read about dedicated and ready Navy Reserve Sailors mobilized for Resolute Support in Afghanistan. Among the first to deploy for Combine Joint Task Forces - Operation Inherent Resolve are FTS and SELRES Sailors. These Sailors are headquartered in Kuwait and have been traveling throughout the region executing the mission.

Your shipmates being deployed in support of Joint Forces is nothing new. Reserve Component Sailors are currently serving in GITMO and Djibouti, Africa. And while these Sailors are deployed, other Sailors are preparing for the contingency for when they may be needed. I met Expeditionary Medical Facility (EMF) Great Lakes Sailors at Fort McCoy, Wisconsin doing Annual Training during Operational Northern Lights. More than 150 of your shipmates provided expeditionary medical services to an annual joint exercise with Army and Air Force with British and Canadian Royal Navy counterparts. They were able to impressively demonstrate their advanced skills in an austere combat environment. They are READY to deploy to support Navy and Joint Forces.

The summer is not over as we'll start administering advancement exams in August. This issue has information about the Career Waypoints system. Use C-Way to make educated decisions about your career during your Career Development Boards. Please engage your Career Counselor and chiefs, so that you can be ready for the advancement exam and your career.

As we start the homestretch to Labor Day and the end of summer, we must continue to be shipmates to each other on and off duty. Every Sailor is needed for full readiness. Safe, responsible, and professional conduct on AND off duty is critical important to us achieving our mission. Continue to use risk management in your activities. Continue to be safe. I look forward to seeing you in my travels.

#AreYouReady?

Force 15

A handwritten signature in black ink, appearing to be 'CJ Mitchell', written over a white background.

FORCM CJ Mitchell

FOCUS ON THE FORCE



All In A Day's Work- 70 years Ago *Demobilization in the 1940s*

By Master Chief Information Systems Technician James L. Leuci, Naval History and Heritage Command



Since 2001, the Navy Reserve has mobilized and subsequently demobilized over 70,000 Sailors. Averaged over 14 years that equates to 5,000 Sailors a year. However, 5,000 Sailors would have been less than a day's work during the year-long demobilization of the Naval Reserve after World War II. By September 1, 1946, over three million Sailors had been released from active duty, 8,200 a day on average.

Quickly demobilizing the Naval Reserve was one thing. Transporting Sailors back to the United States for demobilization was another. When the war in Europe ended, in May 1945, over four million U.S. servicemen occupied the European Theater. In September 1945, when Japan surrendered, over three million servicemen remained in the Pacific Theater.

Each branch of the military set up a system based on points to allow servicemen and women to become

eligible for discharge. Sailors acquired points based on different factors which included: age, length of service, place of service, number of dependents, and the needs of the Navy. Once a Sailor had enough points, they became eligible for transport home for separation from active duty.

The colossal task of transporting seven million Sailors, Soldiers, Marines, and Coast Guardsmen home became the responsibility of the U.S. Navy, the War Shipping Administration and the Army. The operation, dubbed "Magic Carpet," began shortly after the war in Europe ended in May 1945. Soldiers and Sailors began to rotate back to the United States for discharge or redeployment to the Pacific. Some traveled by air, but the vast majority traveled aboard ships.

Magic Carpet began in the Pacific Theater after Japan surrendered. Initially, only a few ships had been assigned to support Magic Carpet. However, by October 30, 1945, a fleet of 316 ships shuttled passengers to west coast ports. 225 ships operated with Carrier Division Twenty Four under the command of Rear Adm. Henry S. Kendall. Ironically, many of the Naval Reserve Sailors manning the Magic Carpet ships were also awaiting discharge – they had to wait.

The Magic Carpet fleet consisted of a mix of auxiliary ships and warships. The warships included over 50 aircraft

carriers and several battleships which had been hastily modified to accommodate passengers. For several months, the Magic Carpet fleet made numerous round-trip voyages transporting millions of servicemen to the United States for discharge or reassignment. Upon disembarkation, service members generally travelled via railways to separation centers around the U.S.

The Navy set up twenty-five separation centers across the country including five for the Women's Reserve. Sailors arriving from overseas for discharge or release to inactive duty traveled to the center nearest to their home. Male officers and enlisted Sailors processed separately. Female officers and enlisted processed together, but separately from men.

On September 1, 1946, demobilization was essentially complete, resulting in the closure of all separation centers across the nation. During the previous year, over three million Sailors had been processed and released from active duty. Many of them remained in the Naval Reserve.

However, some Reserve Sailors were involuntarily retained beyond September 1. Over 3,000 Reserve hospital corpsmen remained on active duty to help care for over 32,000 wounded and sick patients in naval hospitals. Most of the Reserve corpsmen were finally released by the end of 1947, only to be recalled three years later when war broke out in Korea.





We have many talented people in our Navy Reserve. Each month we highlight our stellar Sailors and some of the unique careers, skills and services they provide to the fleet.



**Boatswain's Mate
2nd Class
Ramiro Del Real**

Hometown:
Antioch, California
Command:
Navy Operational Support
Center San Diego

Brief description of your Navy job:

I am tasked with the training and qualifying of an active duty component in small boat maritime operations both CONUS and OCONUS. My duties include, but are not limited to, basic and advance seamanship, weapons familiarization, weapons commands, maritime and land navigation, expeditionary warfare specialist (EXW) training, and radio communications. I also serve as a board member on qualification boards for EXW, tactical craft crewmen, and tactical craft engineer; qualifying over 20 crewmen, five engineers and seven EXW.

What has been your greatest Navy achievement?

Being awarded the Navy and Marine Corps Achievement Medal by CRS-1 (Forward) for my involvement in setting and maintaining the Deck Department's mission readiness in the first of four seven-month rotations in support of Operation Enduring Freedom in the Horn of Africa.

Who has been your biggest influence since joining the Navy? My wife has been a great motivation in my career with the Navy Reserves. I know that between the work ups, annual training and deployments, a relationship can experience some strain. If it was not for her loving support and patience, I would have never stayed in as long as I have.

What do you enjoy most about the Navy?

During my time in the Navy, I have greatly appreciated the variety of people that I have had the privilege to work alongside, and the opportunity to help my county.

Most interesting place visited since joining the Navy:

Singapore. It was one of the most beautiful and enjoyable port visits that I have ever seen.

Current hobbies:

Gardening, reading, watching educational videos, and spending time with family and friends.



**Personnel Specialist
2nd Class
Adrian Baker**

Hometown:
Texas City, Texas
Command:
Navy Operational Support
Center Los Angeles

Brief description of your Navy job:

As the manpower leading petty officer (LPO), I'm responsible for the overall productivity of the Reserve pay and personnel shops. I personally process extensions, reenlistments, retirements, Individual Ready Reserve (IRR) transfers, conditional releases, and advancements.

What has been your greatest Navy achievement?

Being forward deployed to Iraq in support of Operation Iraqi Freedom. At that point, I felt as though I enjoyed my greatest moment in the Armed Forces.

Who has been your biggest influence since joining the Navy?

There have been many people that influenced me. Most notably was retired PSC Smiley, he instilled in me the importance of using checks and balances as a PS to consistently sustain accuracy. He was the first leader to pour belief into me as a Sailor. Another major influence was Maj. Gen. Anderson. When I left Iraq he told me, "I believe you will do great things in the Navy." He inspired me to strive to be my best self possible.

What do you enjoy most about the Navy?

I've enjoyed the platform of growth that the Navy has provided me. Literally I've grown from a boy to a man.

Most interesting place visited since joining the Navy:

My time in Key West, Florida had to be the most interesting.

Current hobbies:

I enjoy going to the beach, playing basketball and football (I love sports), and I like to shop. Most importantly, I love to read.

To nominate a Sailor, send an email to cnrfc1@gmail.com for a submission form. Please include a high-resolution (300 dpi) 5" x 7" digital photo of the candidate.





Career Waypoints Conversion & Transition

By Commander, Navy Reserve Forces Command, N15 Retention

Gone are the days when most Sailors who enlist in the Navy Reserve will complete their careers in the same rating in which their careers began. As the Navy transforms to meet future demands, so too will the Navy Reserve, and with that transformation comes career opportunities in the Reserve Component (RC), the Active Component (AC), and the Full-Time Support (FTS) communities.

The Navy introduced Career Waypoints (C-WAY) in June 2013 to manage a number of enlisted personnel requirements, with two of the C-WAY modules being unique to the Reserve community. C-WAY Conversion manages Selected Reserve (SELRES) change of rating requests and C-WAY Transition manages indefinite recall requests (RC to AC/FTS). Supporting both of these modules is the requirement for each Sailor to be qualified in C-WAY – this allows preliminary eligibility determination based on test scores as well as limited medical, legal, and moral behavior information.

The C-WAY Conversion process begins with a Sailor's desire to change his or her career path, which leads to a Career Development Board (CDB) and a review of the health of the member's current community. To submit a C-WAY Conversion application, the Sailor's current rating must be OPEN for convert out and the requested rating must be OPEN for convert in. The counselor will submit a conversion application in C-WAY after the member is qualified, verified as eligible, and approved by the commanding officer for a change of rating request.

IMPORTANT NOTE: *The Enlisted Personnel Action Request (NAVPERS 1306/7) is the conversion endorsement from the Commanding Officer (CO). The Reserve unit shall retain the change of rating documents created per MILPERSMAN 1440-010.*

The C-WAY Transition process begins when a Sailor expresses a desire to return to or begin active duty (AC or FTS), which leads to a CDB and a review of AC/FTS opportunities. Active duty manning levels utilize Year Group (YG), paygrade (PG), and rating to determine available opportunities. Eligibility for indefinite recall requires an exact match of YG and PG for the advertised rating (YG is the fiscal year (FY) in which a member's Active Duty Service Date (ADSD) falls).

Accounting for all prior active service is critical to accurately calculate Total Active Service (TAS) and establish the ADSD and YG, as well as determine the start date for High Year Tenure (HYT) and eligibility for transfer to the Fleet Reserve. The C-WAY Transition module will calculate ADSD and YG for the counselor

upon entry of TAS and the requested transition date. It will then display AC and FTS opportunities matching the member's YG, PG, and rating (or ratings for which the member is eligible and that are open for a change of rating in conjunction with transition).

A Sailor serving on a SELRES contract who has received an Enlistment Bonus (EB) or Selective Reenlistment Bonus (SRB), and transitions to AC or FTS prior to completing their SELRES contract, may incur a debt for the unearned portion of the bonus. See NAVADMIN 150/13 regarding a request for remission of indebtedness.

IMPORTANT NOTE: *Members must receive endorsements from their Unit CO, and the Navy Reserve Activity (NRA) CO, prior to submitting a C-WAY Transition application. The Reserve unit shall retain the indefinite recall package created per MILPERSMAN 1326-021.*



▲ **Newly-promoted petty officers** stand in formation aboard the aircraft carrier USS George Washington (CVN 73) while Capt. G.J. Fenton, the ship's commanding officer, presents their frocking letters during a frocking ceremony. (U.S. Navy photo by Mass Communication Specialist 3rd Class Ramon G. Go)



Flat Rate Per Diem Reduction

What you need to know for orders over 30 days

The Joint Travel Regulations (JTR) policy on flat rate per diem covering long term TDY (orders greater than 30 days) went into effect on November 1, 2014. In the first 8 months of implementation, the Navy Reserve Force flat rate per diem error rate was 42% which showed an increasing potential for Navy Reserve traveler indebtedness.

- ★ *The JTR states that all orders greater than 30 days to the same location fall under the Flat Rate Per Diem policy. These orders only authorize receipt of Lodging, Meals and Incidental Expenses (M&IE) at 75% of the local per diem rate.*
- ★ *The Navy Reserve Order Writing System (NROWS) incorporates the JTR change with pop-up windows, and adds language in the orders.*
- ★ *The Defense Travel System (DTS) automatically defaults to 100% per diem, even though it is not actually authorized. Either the member or DTS Authorizing Official must MANUALLY ADJUST the Authorization down to 75% BEFORE travel commences.*
- ★ *Under this policy, it is the traveler's responsibility to find suitable lodging at or below the 75% Flat Rate. This is accomplished by searching for a hotel room in DTS or negotiating with a hotel, apartment complex, etc. outside of DTS.*
- ★ *If a traveler is unable to find lodging at or below the 75% Flat Rate, they should request Commercial Travel Office (CTO) assistance in DTS. The CTO will attempt to find lodging at or below the 75% Flat Rate for the duration of the orders. If the CTO is unable to find lodging, they will document this in the DTS Authorization and then the traveler will be authorized for up to the full per diem rate.*
- ★ *An authorization for an exemption MUST be acquired BEFORE TRAVEL as there is no way to authorize full per diem after the fact.*

As always, personnel ordered to a military installation must first attempt to obtain government lodging. When government lodging is utilized, the Flat Rate Per Diem Policy for lodging per diem does not apply but the M&IE per diem is limited to 75% for orders greater than 30 days.

Frequently Asked Questions:

- 1. If the travel ends on the 30th day of TDY, does the 75% rule apply?**
No. The flat rate per diem only applies for long-term TDY lasting 31 days or more.
- 2. Does the policy authorize a flat rate per diem for TDY over 30 days to multiple duty locations?**
The policy only applies when a traveler is TDY to a single location for more than 30 days. If a traveler is TDY for more than 30 days but to multiple locations, the flat rate per diem only applies for locations where the traveler is TDY for more than 30 days.
- 3. Are lodging taxes to be paid separately if it is less than the flat rate per diem?**
Lodging taxes are separate reimbursable expenses and are not included in the flat rate per diem computation
- 4. Will DTS automatically change the per diem if the travel is over 30 days and at 180 days?**
At this time, DTS does not automatically calculate the flat rate per diem based on the length of the TDY. Travelers should follow their component guidelines for how to handle this in DTS.
- 5. If travel is to a government installation where government quarters and meals are directed and available and the dining facility is closed on weekends and holidays, does flat rate per diem apply on those days?**
No, the full meal rate would apply to those days, unless the dining facility was closed for a period of 31 days or more due to circumstances such as renovation.
- 6. In the calculation to determine what constitutes 31 days or more, do travel days count?**
Yes, if the traveler's first day of travel results in the traveler arriving at the TDY location on the same day, that day would count.



Ensure any travel over 30 days has the correct lodging and M&IE rate to avoid overpayment and potential indebtedness. More details are available on the DTMO website http://www.defensetravel.dod.mil/Docs/FAQs_Flat_Rate_Per_Diem.pdf, or by contacting travel support personnel at your local NOSC/Squadron.

Resolute Support: *Afghanistan*



Reserve Sailors are currently filling critical roles in Afghanistan in the NATO-led mission to train, advise and assist the Afghan security forces and institutions so they can develop the systems and processes necessary for the long-term sustainability of their military. Resolute Support (RS) was launched on January 1, 2015, immediately following the completion of the International Security Assistance Force (ISAF) mission.

There are roughly 250 Reserve Sailors in Afghanistan, of which about 160-170 directly perform tasks under RS. There are approximately 13,200 troops from 42 contributing nations, of which almost 6,800 are U.S. There are an additional 3,000 U.S. troops provide other real-world operational support in Afghanistan.

RS provides training, advice and assistance in eight key areas

called “Essential Functions”, or EFs: multi-year budgeting; transparency, accountability and oversight; civilian oversight of the Afghan Security Institutions; force generation; force sustainment; strategy and policy planning, resourcing and execution; intelligence; and strategic communications. These EFs provide the framework and guidelines that will enable Afghanistan and its security forces to sustain their efforts and further develop their partnership with coalition forces.

“Navy Reservists are playing a role in supporting the newly independent Afghan National Defense & Security Forces as they build a stable, secure Afghanistan,” said U.S. Army Gen. John F. Campbell, commander, Resolute Support/U.S. Forces – Afghanistan (USFOR-A). “They are deeply committed to the mission to assist our Afghan partners as they defend their nation and people. With their help, we can make a lasting difference in



▲ **Navy Reserve and active duty Sailors** performing tasks under the NATO-led mission Resolute Support (RS) proudly display the Navy flag at RS Headquarters in Kabul, Afghanistan. (U.S. Army photo by Staff Sgt. Richard Sherba)

Afghanistan to be proud of.”

Within the EFs, Reserve Sailors fill a wide variety of positions and provide invaluable support to coalition and Afghan forces. For example, Sailors at Resolute Support Headquarters (RS HQ) in Kabul, and throughout Afghanistan, work on all eight EFs. Defense Logistics Agency Sailors are located at Bagram Airfield, Kandahar Airfield (KAF), and Operational Base Fenty in eastern Afghanistan. A team of approximately 40 Reserve Sailors run the Role 3 Multinational Medical Unit (MMU) at Kandahar Airfield (KAF). A Medical Institutional Advisory Team advises the Afghan National Army (ANA) at New Kabul Compound, and Scan Eagle detachments and Task Force Cooperhead Sailors assist special operations forces with intelligence, surveillance and reconnaissance missions.

“With a decreased Navy footprint in Afghanistan, our Sailors

work closely, if not directly, with our sister services and coalition forces,” said Keith W. Metcalfe, command master chief, U.S. Naval Forces Central Command Forward Headquarters (NAVCENT FWD HQ). “This not only builds intra-service relationships, but also helps our Sailors to grow both personally and professionally in a joint environment.”

Metcalfe is a Reserve Sailor attached to Navy Operational Support Center Columbus, Georgia, and is on his fifth deployment. He frequently visits commands in Afghanistan to connect with Sailors. “The majority of our Sailors are working out of rate as well, which only adds to the experience a mobilized SELRES brings to the table.”

Yeoman 1st Class Anthony Butler, enlisted aide to Maj. Gen. Todd Semonite, commander, Combined Security Transition Command-Afghanistan (CSTC-A), is serving on his fifth



▲ Lt. Rob Reeves, NOSC San Diego, Cmdr. Julie McGill, NOSC Tampa, and Cmdr. Frederick Cheng, NOSC Kitsap, participate in an ensign raising ceremony at Resolute Support (RS) headquarters in Kabul, Afghanistan. (U.S. Navy photo by Lt. Kristine Volk)

deployment and helps provide essential resources in support and continued development of Afghan National Defense & Security Forces (ANDSF). At home, he works as a Port Authority of N.Y./N.J. police officer. “It is an honor to be part of the mission that is helping to build a modern police and security force for Afghanistan,” said Butler. “It’s truly a once in a lifetime opportunity.”

“Working in a joint environment has given me new perspective on working with other branches, as well as NATO personnel. Observing these different perspectives has allowed me to broaden my leadership skills which will definitely be an asset to me and my future commands,” Butler added.

Command Senior Chief Hospital Corpsman James Fyfe, Role 3 MMU at KAF, embraces the purpose of RS to train, advise and assist while he oversees the day-to-day operations of a medical unit consisting of 37 enlisted Sailors and 50 officers from both the Reserve and active components. “I love my job here,” said Fyfe. “Working with the Army on a daily basis provides us with a different point of view on many aspects of leadership and mission accomplishment. I also have the opportunity to lead Sailors from the front with deckplate leadership, which drives the Navy and keeps us viable and strong!”

Cmdr. Mike Brown is a Navy Reserve intelligence officer from Virginia, and coordinates the efforts of almost 60 military, civilian, and contract advisors from numerous countries who assist intelligence officials in the ANA and the Afghan National Police (ANP) in improving the ways they obtain, analyze, disseminate, and use intelligence.

“The NATO mission will be ending in less than 2 years so it’s vital that, when we leave, the Afghan Army and police have intelligence capabilities to support operations against insurgents like the Taliban,” said Brown. “It’s not just important for Afghanistan’s security and stability. As 9/11 showed, it’s important for American security as well.”

“My favorite benefit of this job is not just working in a joint environment with Soldiers, Airmen, and Marines, but also with international partners who bring diverse backgrounds and perspectives, and incredible professionalism to the mission, like German Army intelligence officers, Estonian police officers, and Romanian forensics experts,” Brown added.

Intelligence Specialist 2nd Class Adam Lewis is the noncommissioned officer-in-charge assigned to the Combined Joint Intelligence Operations Center (CJIOC) at RS HQ where he assists with directing the creation and dissemination of fusion intelligence products provided to ANDSF in support of ongoing counter insurgency operations and force protection. “My job allows me to directly assist the Afghans in becoming more independent and having a better chance at succeeding both politically and economically with the increased security and advancements we are able to provide,” Lewis stated.

Lewis works with personnel from nine different nations in the CJIOC. “This is the first chance that I have had to work with this many other countries and cultures, and it is interesting to see the varying ways militaries around the world operate,” Lewis added. “This experience has opened my eyes to different cultures, and I have a new-found desire to travel more after I return home.”



▲ Rear Adm. Luke McCollum, vice commander, U.S. Naval Forces Central Command, left, examines the ScanEagle imaging system at the ScanEagle Guardian Eight site. McCollum met with deployed Sailors in his area of responsibility who are on the NATO-led Resolute Support mission at Kandahar Airfield. (U.S. Navy photo by Lt. Kristine Volk)

Lt. Cmdr. Anthony Bianco is an ANA infrastructure program manager and CSTC-A, Combined, Joint Engineering (CJ-ENG) resource coordinator based at RS HQ. “We have multiple projects. Each is unique in its own way, but all are important,” said Bianco. “They help to provide the basic essentials for the ANA to improve their quality of life, optimize their operations, and provide overall safety so they can focus on the fight.”

“As this is my first deployment, I have found it great working with members of many different nations including the Australians, British, and Italians. I am thankful to be working with a team of great leaders for their passion and

commitment has made the deployment positive and meaningful for me,” he added. While on deployment, Bianco has been able to keep in touch with his wife using modern technology, including making videos of himself reading children books.

“The kids love it, and they talk back to the video,” he said. His child’s pre-kindergarten class sent Bianco hand-made American flags to remind him of home which he distributed to his fellow deployed sailors on Father’s Day.

Cmdr. Julie McGill, senior officer management officer-in-charge for USFOR-A, is responsible for managing senior officer individual

augmentee billets within the Combined/Joint Operations Area - Afghanistan. “I feel my contribution to the mission is important as it ensures we are keeping the ‘right’ person for the ‘right’ job to support the Resolute Support mission,” McGill stated. “For the resolution to be successful, we all have a role to play. NATO and joint operations show that we all want to help the country of Afghanistan in becoming a stable environment.”

Cmdr. Robert Traeder is a civil engineer officer for CSTC-A CJ-ENG and serves as the ANA infrastructure branch chief. Traeder is responsible for the development of infrastructure requirements for the ANA and also provides direct oversight of all funded ANA infrastructure projects.

“It is extremely important that the Afghans learn from U.S. logistics and sustainment and begin to take the lead in using the recently constructed ANA military facilities correctly, and sustain them,” said Traeder. “I work routinely with our German and Turkish partners in the planning section, and it is great working with our NATO partners.”

“Most Reservists out here are gaining some great joint and coalition experience,” said Capt. Erik C. Wright, officer in charge, NAVCENT FWD HQ. “This joint and coalition experience will certainly pay dividends for them, their reserve organizations, and the active organizations they support in their future assignment.” ○

“Navy Reservists are playing a vital role in supporting the newly independent Afghan National Defense & Security Forces as they build a stable, secure Afghanistan.”



Around the World, Around the Clock



By Lt. Jasmine Scott,
Navy Region Legal
Service Office
Southwest

On any given day, a visitor to the facilities at Joint Task Force Guantanamo (JTF-GTMO) and Combined Joint Task Force – Horn of Africa (CJTF-HOA) will observe military personnel in uniform representing each and every service. Through collaborative planning and strategic communication at both front-line facilities, the United States armed forces are leveraging unique capabilities and the varying expertise of the services to ensure mission success. The diverse legal

teams assembled at both JTF-GTMO and CJTF-HOA capitalize on their strengths to meet the demands of both operational and humanitarian missions.

JTF-GTMO conducts safe, humane, legal and transparent care and custody of detainees, including those convicted by a military commission. At JTF-GTMO, 15 judge advocates and 16 enlisted members from the Navy, Marine Corps, Army and Air Force staff the Office of the Staff Judge Advocate (OSJA). Comprised of three departments (Litigation Support;

Judge Advocate General Reserve Sailors Provide Worldwide Joint Task Force Support



Administrative Law; and Military Justice), the OSJA provides full-service legal support for operations carried out at JTF-GTMO. Navy Reserve Sailors play a key role in that mission.

For example, the litigation support department assists in coordinating responses to constitutional detention challenges and organizing Military Commissions hearings. The staff exemplifies joint operations at work. The department head, a Navy Reserve judge advocate, oversees and collaborates

with three other judge advocates from the Army, the Air Force and the Marine Corps respectively. Additionally, two Army paralegals and one Navy yeoman support the department. Directly assisting the Military Commissions prosecution team, the staff ensures that legal standards are satisfied and that the Military Commissions hearings are properly conducted with the ultimate objective of promoting justice and global security.

The breadth of experience brought by the diverse service components

represented aids in achieving the litigation support department's objectives. The department head, a Navy Reserve judge advocate, brings a rich background based on a prior deployment to Afghanistan. The Marine judge advocate possesses significant prosecutorial experience. Air Force legal counsel, who served as a staff judge advocate, offers a sharp focus on issue-spotting, briefing and administrative requirements. The Army judge advocate, a Reserve soldier and an assistant district attorney as a civilian, is well-versed in

Around the World, Around the Clock



“Our mobilized Navy Reservists are a fully integrated part of this JTF mission, and it’s a testament to their professionalism that peers don’t know if someone is active component or Reserve.”



▲ Vice Chief of Naval Operations Adm. Michelle Howard addresses Sailors during an all-hands call at Naval Station Guantanamo Bay, Cuba. (U.S. Navy photo by Chief Mass Communication Specialist Keith Bryska)



▲ Lt. Cmdr. Hunter Abell, chief of military justice, leads a discussion with fellow Navy Reserve staff judge advocate Sailors during a weekly training session at Guantanamo Bay, Cuba. (U.S. Navy photo)

rules of evidence and trial procedures. The team draws from their varied experiences to adapt to and answer legal issues that arise.

In executing its mission, JTF-GTMO draws upon the legal acumen of the OSJA. Through joint collaboration, the legal staff drawn from each service plays an integral role in that success. Seizing upon each service's resources and culture, the JTF-GTMO legal team exemplifies the cutting edge of joint operations.

Combined Joint Task Force-Horn of Africa

Across the ocean, joint operations are also at work in the Republic of Djibouti. In the middle of one of the most volatile places on earth, the Republic of Djibouti faces the entrance to the Red Sea looking east toward Yemen just a few miles away. Somalia is a southern neighbor. Djibouti is also home to the United States' military's largest presence in Africa, CJTF-HOA. CJTF-HOA is a dynamic operational headquarters, effectively countering violent extremist organizations in East Africa. In partnership with its joint, interagency, intergovernmental, and multinational teammates, CJTF-HOA conducts theater

security cooperation activities to enable regional actors to neutralize violent extremist organizations and enables regional access and freedom of movement within East Africa in order to protect and defend United States interests. The mission includes planning, preparing, and, on order, executing crisis response within East Africa in order to protect and defend U.S. military, diplomatic, and civilian personnel, facilities, and interests.

Headquartered at Camp Lemonnier, CJTF-HOA boasts members from every branch of service and foreign liaison officers from ten nations. Over half of the U.S. military personnel assigned to CJTF-HOA are Reserve members, including all of the Navy judge advocates and legalmen supporting the critical operational missions of CJTF-HOA.





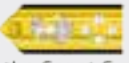











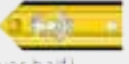



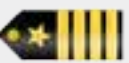



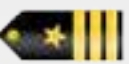



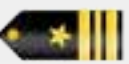



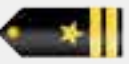



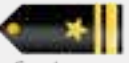



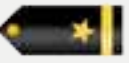

Working with judge advocates from the other services, the Navy legal staff addresses legal challenges resulting from the far-reaching and diverse CJTF-HOA missions. At CJTF-HOA, the operational authorities cover missions across the full spectrum of joint operations, including military-military engagements, training and equipping countries contributing troops to the African Union Mission in Somalia

(AMISOM), personnel recovery operations, the protection of U.S. embassies and personnel in the event of unrest, and countering violent extremist organizations.

Another meaningful aspect of joint operations overseas is the opportunity to provide humanitarian assistance to others who are less fortunate. Military lawyers in East Africa help CJTF-HOA navigate the complex fiscal authorities available to support much-needed humanitarian assistance to partner nations, including building schools, clinics and hospitals, drilling water wells, and providing medical, dental and veterinary assistance. As an example, last year, a Navy Reserve lawyer and two legalmen accompanied an Army Civil Affairs battalion to support a day shelter for homeless children in Djibouti.

Whether in East Africa or Cuba, Navy Reserve judge advocates and legalmen coordinate with their counterparts in other services to seamlessly deliver legal services of the highest caliber. In these unique operational environments, Navy legal staff showcase the importance of working with other services to capitalize on available resources and maximize support through collaboration. ○

Armed Forces Ranks

Air Force Army Marine Corps			Navy & Coast Guard		
0-10		General of the Air Force/Army (reserved for wartime)		Fleet Admiral (reserved for wartime)	
0-9		General		Admiral Commandant of the Coast Guard	 
0-8		Lieutenant General		Vice Admiral	 
0-7		Major General		Rear Admiral	 
0-6		Brigadier General		Rear Admiral (lower half)	 
0-5		Colonel		Captain	 
0-4		Lieutenant Colonel		Commander	 
0-3		Major		Lieutenant Commander	 
0-2		Captain		Lieutenant	 
0-1		First Lieutenant		Lieutenant Junior Grade	 
0-1		Second Lieutenant		Ensign	 

Air Force	Army	Marine Corps	Navy & Coast Guard
No Warrant Officer Rank	 Warrant Officer 1	 Warrant Officer 1	 Warrant Officer 1 (Coast Guard only)
	 Chief Warrant Officer 2	 Chief Warrant Officer 2	 Chief Warrant Officer 2
	 Chief Warrant Officer 3	 Chief Warrant Officer 3	 Chief Warrant Officer 3
	 Chief Warrant Officer 4	 Chief Warrant Officer 4	 Chief Warrant Officer 4
	 Chief Warrant Officer 5	 Chief Warrant Officer 5	 Chief Warrant Officer 5

Air Force	Army	Marine Corps	Navy & Coast Guard
 Chief Master Sergeant of the Air Force	 Sergeant Major of the Army	 Sergeant Major of the Marine Corps	 Master Chief Petty Officer of the Navy Coast Guard
 Chief Master Sergeant First Sergeant Command Chief Master Sergeant	 Sergeant Major Command Sergeant Major	 Master Gunnery Sergeant Sergeant Major	 Master Chief Petty Officer Command Master Chief Petty Officer Fleet/Force Master Chief Petty Officer
 Senior Master Sergeant First Sergeant	 Master Sergeant First Sergeant	 Master Sergeant First Sergeant	 Senior Chief Petty Officer
 Master Sergeant First Sergeant	 Sergeant First Class	 Gunnery Sergeant	 Chief Petty Officer
 Technical Sergeant	 Staff Sergeant	 Staff Sergeant	 Petty Officer First Class
 Staff Sergeant	 Sergeant	 Sergeant	 Petty Officer Second Class
 Senior Airman	 Corporal, Specialist	 Corporal	 Petty Officer Third Class
 Airman First Class	 Private First Class	 Lance Corporal	 Seaman
 Airman	 Private	 Private First Class	 Seaman Apprentice
 Airman Basic	 Private	 Private	 Seaman Recruit



COMBINED JOINT TASK FORCE

OPERATION INHERENT RESOLVE

**By Lt. Doug Gates, N3
Mobilizations, Commander,
Navy Reserve Forces Command**

As the Syrian Civil War raged, and the Islamic State of Iraq and the Levant (ISIL) broke out into Iraq, the United States and partner nations moved to support the government in Baghdad through airstrikes, training and advising, and headquarters-level support.

The coalition numbers over 60 countries and has conducted over 3,600 air strikes against ISIL targets in Iraq and Syria since last August. The command and control infrastructure for the mission took shape with the creation of Combined Joint Task

Force- Operation Inherent Resolve (CJTF-OIR) in October 2014. CJTF-OIR is based in Kuwait and oversees a wide range of activities aimed at stopping ISIL's progress and upholding Iraq's national security.

Navy Reserve Sailors got to the fight early, with the first group arriving in March. Both Selected Reserve Sailors on mobilization and Full-Time Support personnel in Individual Augmentation billets are stationed at the headquarters in Kuwait and have been traveling into Iraq regularly to support the mission. The





Selected Reserve has been tasked to fill 21 mobilization billets so far and expects to expand that number greatly as the mission takes shape.

Reserve personnel are filling a wide variety of roles within the headquarters and come from several communities within the Reserve Force. Those capacities include medical planners, human resources officers, information professionals, civil engineers, and several intelligence and operations watchstanders.

In addition to CJTF-OIR, Navy Reserve

Sailors are supporting Combined Joint Interagency Task Force-Syria (CJIATF-S), based in Qatar. The task force, which was authorized in October 2014, as part of the mission to counter ISIL, is tasked with vetting, training, and equipping moderate Syrian opposition forces to defend the Syrian people, defend opposition-controlled areas in Syria, counter ISIL, and promote the conditions for a negotiated settlement of the conflict in Syria.

Senior Chief Aviation Electrician Keileif Mitchell of Navy Operational Support

Center (NOSC) Newport said that he has been particularly proud of the CJIATF-S personnel from six countries, “working together...for the common good against our common enemies.”

16 Reserve Sailors and nine active duty Sailors have been part of a “bridge solution” and were instrumental in standing up the headquarters and establishing processes ahead of the arrival of the sustainment bridge that will serve as the permanent force. Many were already mobilized to U.S. Central Command

OPERATION INHERENT RESOLVE



Headquarters in Tampa, Florida, and deployed forward to assist, while others are executing Active Duty for Training orders specifically for this mission.

Navy personnel have been integral to accomplishing the Task Force's mission. Cmdr. Christopher Ragusa of NOSC

Norfolk stated that, "the Navy Reserve was able to provide qualified and experienced Sailors to fill critical roles as the Syria 'Train and Equip' mission was

stood up." According to Ragusa, Reserve members have executed several responsibilities, including command group, logistics, embassy liaison, strategic planning, information operations, public affairs, intelligence, and headquarters commandant positions.

Reserve Sailors have integrated seamlessly with their partners. Capt. Patrick Garvey of NOSC Washington, D.C., said that he has been, "very impressed by the strength of the Navy team here and their ability to adapt to what is [mostly] an Army [Special Operations] environment. We've been about 15% of the HQ staff... and have more than pulled our weight."

He noted that, "Navy personnel, by the very nature of our work, are more naturally in tune with a [Combined, Joint, Interagency] environment. Once we leave homeport, we're engaged in the world and we have to think beyond the horizon about what might come next."

and medical support to tactical mission planning and watchstanding. Navy Reserve Sailors comprise nearly 30% of the staff contingent at CJTF-HOA in addition to manning critical installation billets such as the base commanding officer, executive officer, and command master chief at

Camp Lemmonier, Djibouti.

Navy Reserve members also contribute to the Joint Force in smaller groups and as part of commissioned units that deploy to joint areas of operation to support

commanders on the ground. Over 300 members of Navy Mobile Construction Battalion Fourteen, over 100 personnel from Commander Riverine Squadron One, and over 50 members of Naval Cargo Handling Battalion Eleven are deployed to the U.S. Central Command and U.S. Africa Command areas of responsibility. As well, groups of Reserve Sailors are stationed at various Joint commands in Afghanistan, the Combined Air and Space Operations Center in Qatar, U.S. Africa Command Headquarters in Germany, Joint Special Operations Command Headquarters at Fort Bragg, and U.S. Central Command Headquarters at MacDill Air Force Base. ○

“Navy personnel, by the very nature of our work, are more naturally in tune with a [Combined, Joint, Interagency] environment.”

The Reserve Force's support to the Joint mission in Iraq and Syria is just the newest event in a long string of Joint operations since 9/11. As of June 2015, over 2,000 Sailors are mobilized around the globe supporting Overseas Contingency Operations (OCO).

The two largest contingents of these personnel are at Joint Task Force-Guantanamo Bay (JTF-GTMO) in Cuba and Combined Joint Task Force-Horn of Africa (CJTF-HOA) in Djibouti. In those two locations alone, over 500 Reserve Sailors are integral members of their respective commands in every mission area ranging from administrative, legal,

SOCIAL MEDIA RESPONSIBILITY

The more you know



★ Keep sensitive information safe ★

Examples below

Dangerous	Safe
I work as an intel officer at 6th Fleet in Naples.	I am in the U.S. Navy, stationed in Naples.
On the USS George H.W. Bush, we're heading back to Norfolk in 12 days!!	On the USS George H.W. Bush...can't wait to get home soon!
On the USS Mahan, pulling into Dubai tomorrow.	Excited for our upcoming port call!

We **YOU** to be aware of your social media presence

It's your choice to have an online social media presence. It's your duty to make sure you are responsible and you maintain good OPSEC practices.

✓ DO

- Check your privacy settings often.
- Be aware of your family's social presence. Talk to them about OPSEC and what details they can share socially.
- Follow and share:
 - official U.S. Navy accounts
 - Ombudsman
 - Command

✗ DON'T

- "Friend" strangers.
- Share Personally Identifiable Information.
- Post information you wouldn't share in other social settings. If you wouldn't say it, don't post it.
- Share U.S. Navy information that has not been officially released.
- Post details about ship movements or taskings.

Specific questions regarding your social media presence should be directed to your command PAO.



Navy Installations Command Reserve Sailors:

Providing Value, Flexibility and Enhancing Mission Capability

By Capt. Robert Nowakowski and Lt. Kathryn Gray,
NR Commander, Navy Region Southwest
Regional Operations Center

For over 100 years, the men and women of the Navy Reserve have served as a highly trained force available to meet the expanding needs of the active duty Navy. As every Reserve Sailor knows, not all of the support to the Fleet takes place at sea. Reserve Sailor supporting Commander, Navy Installations Command (CNIC) enable and sustain our naval forces from the shore by designing, developing and delivering integrated shore capabilities. CNIC ensures that all of the installation requirements necessary to train and operate the fleets are maintained and ready. They also ensure naval installations are able to facilitate the manning, training and equipping of the Navy's fighting force.

"Our Reserve Sailors are fully integrated into all facets of the CNIC command structure. Their expertise ranges from engineering and operations, to intelligence, logistics, medicine and administration. They serve ashore or at sea, under the water or in the air, and they do so voluntarily balancing family and demanding full time civilian careers," said Rear Adm. Brian LaRoche, Reserve deputy commander, Commander, Navy Installations Command.

"They are a force-multiplier in a resource challenged fiscal environment. Reserve Sailor support is often invisible, and that's not a bad thing. It means Reserve capability has been well integrated into the normal way CNIC needs to do business. That includes day-to-day operations, operational exercises, contingency support, and community outreach events such as Fleet Weeks and Navy Weeks," he added.



What is CNIC?

CNIC is responsible for worldwide shore installation support for the United States Navy under the Chief of Naval Operations (CNO). Navy Installations Command enables and sustains naval forces from the shore by designing, developing and delivering integrated shore capabilities to the Fleet, the Fighter and the Family.

The Navy's shore enterprise is the single department responsible for providing consistent, effective, and efficient shore installation services to improve current and future fleet readiness and mission execution.

On any given day, their programs and services launch every shore-based ship, submarine and aircraft, and take care of every Sailor and their family. Navy Installations Command includes 11 regions and 77 installations supporting the Fleet, Fighter and Family 24 hours a day, seven days a week.

Commander, Navy Installations Command Reserve support includes the following missions:

Navy Security Forces

CNIC's Navy Security Force (NSF) Reserve program provides fully trained Sailors to 77 installations throughout the worldwide CNIC enterprise. All Reserve NSF Sailors are either rated master-at-arms (MA) or designator 6495 (security limited duty officer) and are required to meet the same training and qualification requirements as their active component counterparts, including twice-annual weapons qualification. These Sailors belong to units trained and equipped to conduct law enforcement and security

operations in accordance with specified mission requirements. During FY14, the Reserve NSF contributed approximately 14,000 workdays of support. Support includes entry control point duties, law enforcement patrol, counter-surveillance team augmentation, and FPCON Charlie surge/augmentation during real-world and exercise events. In addition, the Reserve NSF provides a ready-pool of assets for individual augmentee mobilizations around the globe. Recently, the team provided 117 MAs for the security force at ISA Air Base in Bahrain, working seamlessly with the on-station security forces and surging for active duty manpower requirements.

Navy Fire and Emergency Services

Navy Reserve Fire and Emergency Services (F&ES) Sailors are aligned to five units across the country (in Fleet concentration areas) to train and rapidly mobilize firefighters, predominantly to overseas locations, to augment firehouses during natural or man-made disasters. Sailors are required to obtain various certifications that meet the National Fire Protection Association (NFPA) professional qualification standards. The delivery of F&ES on Navy installations is accomplished through an integrated system comprised of prevention, fire protection engineering (FPE), public education, emergency medical services (EMS), structural firefighting, aircraft rescue and firefighting (ARFF), shipboard firefighting, technical rescue, wildland firefighting, incident command, hazardous materials (HAZMAT) and chemical, biological, radiological, nuclear, and high-yield explosive (CBRNE) response. Since 2012, CNIC F&ES Sailors have

Navy Installations Command Reserve Sailors

provided operational support to Navy installations throughout the globe, averaging over 3,000 workdays of support annually.

Religious Ministry Team

The Religious Ministry Team (RMT) is comprised of 56 Chaplains and 36 enlisted religious program specialist (RP) billets in five region based units. The RMT delivers effective and efficient readiness from the shore to sustain the fleet, enable the fighter and support the family. The Chaplain is the principle advisor to the commander on matters pertaining to spiritual well-being and the morale of all personnel assigned within the CNIC enterprise. In addition, the RMT provides services to his or her faith group, facilitates the needs of other faith groups, and provides care to others in need. Also, the RMT provides for his or her faith group, facilitates the needs of other faith groups, and the care of all. The Reserve Chaplain also provides direct support to the active component region chaplain on programs such as Chaplain's Religious Enrichment Development Operation (CREDO), Casualty Assistance Calls Officer (CACO) calls, funeral honors, disaster relief, worship opportunities, and unit ceremonies. In FY14, the CNIC RMT participated in over 55,000 Funeral Honors and 185 CACO events.

Operations Center

Eleven units make up the Operations Center pillar of the CNIC enterprise. Reserve Sailors in the Emergency Operations Center (EOC) and Regional Operations Center (ROC) units train with joint, interagency and international partners and qualify as Battle Watch, Crisis Action Team (CAT) and Incident Management Team (IMT) members to provide direct operational and contingency response support to Navy region and installation operations center incident action plans (IAPs). Response plans, watchstander training/qualifications, equipment maintenance, and processes and procedures are continually reviewed and exercised for various emergency situations to maintain critical operations, save lives, and restore essential operations and services throughout the CNIC infrastructure. Recent Reserve support to Navy ROC/EOC operations includes Citadel Gale/Hurricane Exercise (HURREX) 2015, Ardent Sentry 2015, and Search and Rescue Exercise (SAREX) 2015.

Navy Wounded Warrior- Safe Harbor

Six Reserve Sailors from the CNIC HQ unit provide full-time support to the Navy Wounded Warrior - Safe Harbor Program. Their mission is to coordinate the non-medical care of seriously wounded, ill and injured Sailors and Coast Guardsmen, and to provide resources and support to their immediate families. Through proactive leadership, the program provides individually tailored assistance designed to optimize the success of the shipmates' recovery, rehabilitation and reintegration activities. Recently, the team provided support to the Department of Defense (DoD) Warrior Games 2015 which took place at Marine Corps Base Quantico, Virginia. DoD Warrior Games is an annual Military Adaptive Sports competition bringing together wounded,

ill and injured service members and veterans from across the country.

Base Support Unit

The mission of CNIC Reserve Base Support Units (BSUs) is to provide augmentation to the active component command in the event of increased operational tempo to include special events, emergency operations, support of contingency operations (other than war) and Operational Plans (OPLANS). BSUs are only at OCONUS installations and are manned, trained and equipped specifically to support the installations' mission and any OPLANS it supports. In most cases, this means that the unit will support a port or airfield mission, Non-combatant Evacuation Operations (NEO), as well as augmentation to other base functions such as (but not limited to) supply/logistics, utilities, and housing/MWR. A great example of this capability in action was at Naval Air Station (NAS) Sigonella during Operation Odyssey Dawn where the installation had to essentially grow a small city within the fence line to support NATO operations. This included standing up a tent city with a mayor, utilities, sanitation, care and feeding of all, and all other hospitality functions associated with bringing on over 1,000 international personnel onboard. Sailors from multiple BSUs were brought onto ADT orders to support the mission and augment NAS Sigonella active component staff to successfully execute EUCOM tasking.

Exercise and Crisis Response Support

CNIC's Enterprise Crisis Response Strategy is to provide an immediate, credible, right-sized, on-call response that supports the commander's requirement to protect lives, property and mission and allows the return to normal business operations as quickly as possible. CNIC Reserve Sailors provide surge capability in support of contingencies and annual exercises, most recently at Ardent Sentry and Hurricane Exercise/Citadel Gale.

Navy Emergency Preparedness Liaison Officer

Key to the ongoing planning and response component of the Defense Support of Civil Authorities (DSCA) support mission are Navy Emergency Preparedness Liaison Officers (NEPLOs). As the senior Navy representative for the DSCA mission, they are responsible for synchronizing Navy support to U.S. Fleet Forces Command, U.S. Pacific Fleet, and a multitude of civil authorities, such as the Federal Emergency Management Agency (FEMA), during natural and man-made disasters. The team brings a unique and specialized skill set to ensure the timely, successful coordination of Navy emergent response operations. NEPLOs receive formal DSCA classroom and operational training to prepare them for a variety of emergent situations.

Citadel Gale/HURREX 2015

East Coast Reserve Sailors supported the preparedness exercise, Hurricane Exercise/Citadel Gale 2015 (HURREX/CG 15), April 20 - May 1 from the Washington D.C.-based CNIC headquarters, along with U.S. Fleet Forces Command,



▲ **Lt. Jason Fountain** provides the logistics section lead brief to local interagency representatives (City of Marina Fire Department, City of Marina Police Department, City of Monterey Fire Department, and Monterey Municipal Airport Fire Department) during the daily Commander Update Brief (*U.S. Navy photo*)

headquartered in Norfolk, Virginia.

The purpose of the exercise is to prepare the Navy to respond to weather threats to U.S. coastal regions, and to maintain the ability to deploy forces under the most adverse weather conditions. This years exercise involved two simulated storm systems developing to hurricane strength, threatening the Caribbean Islands, East Coast and Gulf Coast regions.

Reserve Sailors seamlessly worked with their active duty and civilian counterparts to review and exercise heavy weather instructions and procedures and accounted for Sailors, Department of the Navy civilians, and Navy families in the affected regions through the Navy Family Accountability and Assessment System (NFAAS).

Ardent Sentry 2015

West Coast Navy Reserve Sailors also participated in training exercise Ardent Sentry 15 (AS15), May 11-15. This Joint Exercise Program (JEP) was led by North American Aerospace Defense (NORAD) and U.S. Northern Command (USNORTHCOM), and conducted primarily as an exercise focused on Defense Support of Civil Authorities (DSCA).

AS15 provided a highly complex, integrated training environment where federal, state and local emergency responders practiced the procedures and validated the processes that would be implemented during times of crisis or emergency. The exercise

simulated a catastrophic magnitude 7.8 earthquake along the San Andreas Fault System that impacted ten Navy installations throughout eight Southern California counties.

Conclusion

The Navy's shore enterprise is complex and dynamic with significant responsibilities – much more than just buildings, piers, and runways. Through support to the fleet, fighter and family, the CNIC team is equipped and ready to operate forward, to effect deterrence and provide humanitarian assistance when needed. “Our Reserve team does an amazing job across the CNIC enterprise – we meet all the demands and positively impact all the pillars. From standing up a crisis action team to backfilling critical billets, we’re able to support the mission,” said Capt. Brian Hurley, commanding officer, NR CNIC HQ.

“Most people don't realize that when a base goes to Force Protection Condition Charlie that it's mostly Reserve Sailors ready to answer the call. We even had our Sailors supporting the DoD Warrior Games at Marine Corps Base Quantico serving as Navy liaison watchstanders, facilitating all of the high-level VIP and flag officer engagements,” Hurley said.

CNIC's Reserve Team ensures our Navy is ready in the right place, all of the time - Ready Now. Anytime, Anywhere. If you are interested in a challenging Reserve billet, below is a breakdown of opportunities throughout the CNIC enterprise. ○

Navy Installations Command Reserve Sailor Support Manning:	
Operations Center:	11 Units with 396 Billets
Navy Security Force:	77 Units with 3200 Billets
Fire & Emergency Services:	5 Units with 110 Billets
Religious Programs:	5 Units with 92 Billets (56 Chaplains)
Safe Harbor:	6 Billets
Base Support Unit:	16 Units with 266 Billets
NEPLO:	95 Officer and 22 Enlisted Support Billets



▲ Aviation Boatswain's Mate 2nd Class Anthony Clark, attached to the Reserve Fire and Emergency Services Team mans a fire hose at Whidbey Island. (U.S. Navy photo)

CNIC Reserve Fire and Emergency Services Team

Bolsters Shore Fire Fighting Force

By Senior Chief Aviation
Boatswain's Mate
Antonio Guadron,
NR CNIC F&ES HQ training

The old adage that “every Sailor is a firefighter” remains as true today as in days of old. When a ship experiences a fire at sea, a crew’s training on fighting fires aboard that vessel, and knowledge of every corner of the ship, are vital. Looking from the sea to the shore, additional skills are needed for firefighters to protect our shipyards and airfields. These required skills align with what you would see in any fire station around the country.

The Navy position for maintaining Navy fire houses with qualified firefighters is through a predominantly civilian workforce supported by a contingent of active duty personnel. To support this capability, the Navy Reserve’s Fire and Emergency Services Team (F&ES) program was established. Reserve Sailors from Commander, Navy Installations Command (CNIC) have formed units in five locations across the country to gather and send firefighters, predominantly to overseas locations, to augment firehouses in times of need. As such, F&ES Detachments (Dets) A, B, C, D and the EURAFSWA Support Unit don’t have the luxury of knowing every corner of the places they support because they can deploy to any Navy installation in the world.

Developed by CNIC F&ES Director Carl Glover and Deputy Director Ricky Brockman, with the aid of retired Senior Chief Aviation Boatswain’s Mate Anthony Tranumn, they envisioned a trained and equipped Reserve firefighter force, capable of rapidly mobilizing first responders in cases of natural or manmade disasters supporting other contingent situations

which may put Naval Installations’ abilities to operate safely at jeopardy. Initially formed in 2007 with Dets A and B, the program has been expanded from 2012 to the present with the formations of the F&ES department of the EURAFSWA Support Unit in 2012, Det C in 2013, and Det D in 2014.

Each unit location has been strategically chosen to take advantage of fleet concentration areas. Since inception, the program has grown from 60 firefighters in 2007 to over 110 billets, with program growth expected to continue. While aviation boatswain’s mate (ABH) remains the rating that nearly all of the program billets are coded, qualified personnel of any rating will be considered. Non-qualified personnel that are not ABH and are interested may also contact the Detachments for acceptance on an individual basis. Non-ABH applicants will be encouraged to cross-rate to ABH.

SUPPORT

NR F&ES program firefighting support has been provided to Naval installations around the world. Support situations in the Continental United States (CONUS) include bases impacted by Base Realignment and Closure (BRAC) and back fills of active duty Individual Augmentees (IAs). BRAC bases supported include: Naval Air Station (NAS) Willow Grove, NAS Brunswick, Naval Station Ingleside, and Naval Information Operations Command (NIOC) Sugar Grove.

IA backfills include: NAS Witting Field, and NAS Whidbey Island. Support



▲ Chief (sel) Aviation Boatswain's Mate Jeanette Colonrivera, attached to the Reserve Fire and Emergency Services Team, drains a fire hose at Whidbey Island. (U.S. Navy photo)

situations outside of the continental United States (OCONUS) include new fire department establishments, and transitions to Navy oversight of DoD Firehouses. OCONUS locations supported include: Naval Support Activity (NSA) Naples, NAS Sigonella, NSA Souda Bay, Naval Station Rota, and NSA Bahrain. CNIC F&ES has provided operational support to all the above locations with over 3,000 average days of support annually between 2012-2014.

TRAINING

The certifications meet the National Fire Protection Association (NFPA) professional qualifications standards, as outlined in NFPA 472 and the 1000 series standard. Upon completion of such standards, students receive their Department of Defense (DOD) Firefighter I, Firefighter II, Airport Firefighter, Hazardous Material (HAZMAT) Awareness, and HAZMAT Operations qualifications. These are accredited by the International Fire Service Accreditation Congress (IFSAC),

or National Professional Qualifications System (ProBoard). Aviation boatswain's mate handlers (ABHs) will also be awarded Navy Enlisted Classification (NEC) 7012.

In order to accomplish the training and certification needs of the Reserves, different options are utilized. The DoD Fire Academy at Goodfellow Air Force Base in San Angelo, Texas, while the preferred DoD option, has limited ability to support Reserve requirements. As such, research is underway to gain a Course Identification Number (CIN) equivalency for the use of civilian fire academies. Once in place, the variety of training sites will support the Reserve component's training needs. CNIC is also working on having F&ES members obtain higher qualifications to perform as engineers, captains, or battalion chiefs when supporting gaining commands.

Sustained proficiency and upkeep of firefighting skills is essential for this program. Det personnel keep their skills up to date by performing scheduled firefighting training at their specific drilling sites on a monthly basis. All Dets are currently working on establishing

Memorandum of Agreements (MOAs) with local DoD fire departments to conduct training on a regular schedule. Also, while on Annual Training (AT), Additional Duty for Training (ADT), or Additional Duty for Special Work (ADSW), Sailors integrate with fire departments worldwide providing them the opportunity to train while providing support to those fire departments.

THE FUTURE

Looking over the horizon, the NR CNIC F&ES program continues to grow with requests for support coming from around the world. The program is currently estimated to grow to support the demand signals coming in from all supporting commands, while postured to support a variety of contingent situations. NR CNIC F&ES is always searching for qualified or highly motivated personnel to join the team to answer the call, "Ready Now. Anytime, Anywhere." ○

JPASE | Hosts First Total Force Training

By Maj. Stacie N. Shafran, USAF, Joint Public Affairs Support Element

The Joint Public Affairs Support Element (JPASE) hosted its first total force Joint Public Affairs Training (JPAT) at the Joint Enabling Capabilities Command (JECC) Headquarters on Naval Station Norfolk, Virginia. The training allowed participants to practice their public affairs (PA) skills in response to a simulated natural disaster.

JPASE is an elite team of nearly 60 active duty, Reserve and civilian communication subject matter experts who respond to a wide range of contingencies anywhere in the world. It was established in 2005 as the Department of Defense's only rapidly deployable joint PA unit. JPASE is a subordinate unit of the JECC, and its parent, U.S. Transportation Command.

Over the past decade, JPASE has supported numerous missions, providing joint force commanders with an immediate and powerful capability to rapidly plan and implement the commander's PA strategy, ultimately helping lead the DoD's public information effort.

During JPAT, JPASE members were presented with a scenario based on Operation Damayan, the DoD's response to Typhoon Haiyan, which devastated large areas of the Philippines in November 2013. U.S. forces responded swiftly to a

request from the country's government for humanitarian assistance.

"This training was an opportunity for us to learn about our teammates and practice the skills we need to communicate the U.S. military's efforts during humanitarian assistance," said Marine Capt. Rebecca Melesky, a member of JPASE and the U.S. Marine Corps Reserve.

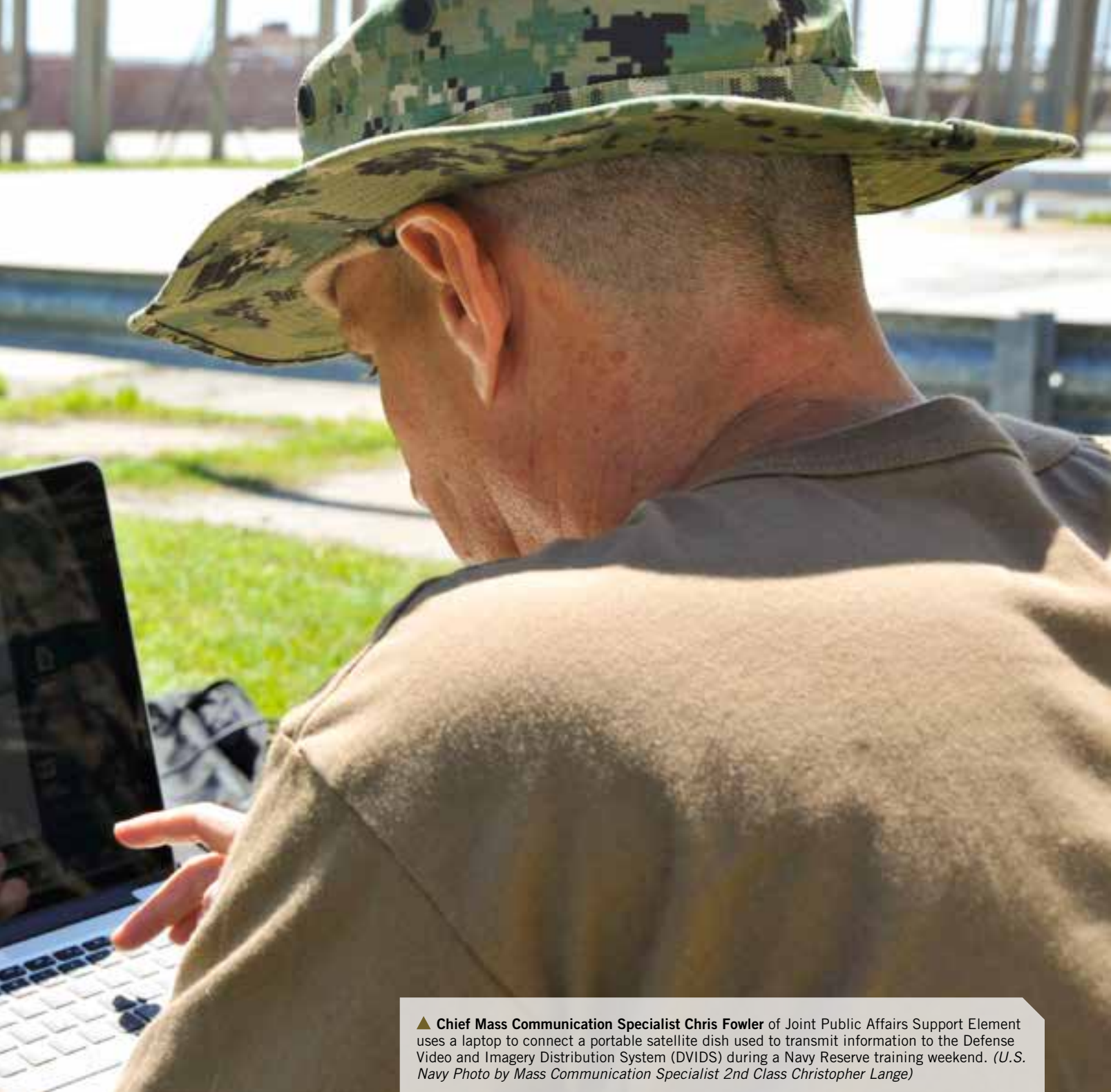
Melesky was part of a real-world JPASE team that supported U.S. Pacific Command and deployed to the Philippines in November 2013. She served in the Joint Task Force 505 Media Operations Center (MOC), speaking to the media on behalf of the more than 13,000 service members who delivered relief supplies, transported military and nongovernmental organization personnel and evacuated victims of the typhoon.

Also during the JPAT, participants practiced establishing and operating MOCs, conducted media operations, worked with simulated media, prepared PA products such as social media analysis and communication assessments, conducted press events and prepared leaders and subject matter experts for media engagements.

Members also received hands-on experience with the most current Defense Video Imagery Distribution System (DVIDS). DVIDS is a state-of-the-art, 24/7

operation that uses satellite transmitters to provide a timely, accurate and reliable connection between the media and the military serving around the world.

"We created media events for JPASE members to hone their interview skills using DVIDS. They used the system to conduct live interviews and practice what we need to do while deployed," said Gunnery Sgt. Matthew O. Holly, an active-duty Marine assigned to JPASE.



▲ **Chief Mass Communication Specialist Chris Fowler** of Joint Public Affairs Support Element uses a laptop to connect a portable satellite dish used to transmit information to the Defense Video and Imagery Distribution System (DVIDS) during a Navy Reserve training weekend. (U.S. Navy Photo by Mass Communication Specialist 2nd Class Christopher Lange)

“DVIDS enables media outlets to receive immediate, first-hand information from commanders and subject matter experts directly involved with fast-breaking events and real-world operations. Additionally, it provides requested media products to media organizations in a timely manner via Internet distribution and satellite broadcasts, 24 hours a day,” he said.

When not deployed, JPASE personnel strengthen their capabilities through

participation in Joint Staff J7 mission rehearsal and geographic and functional combatant commander exercises around the world. Personnel also attend a variety of other professional development and training opportunities.

“We believe the best way to build on our reputation as an elite PA team is by evolving as the DoD’s most relevant, communication-centered and technologically-driven organization,” said

JPASE Commander, Navy Capt. David Waterman. “That’s why we are relentless in the training of our personnel. All the elements of our dynamic PA mission lead to one important strategy: ensuring our JPASE personnel know how to earn, and justify, a seat at the joint force commander’s management table during a crisis or contingency.”


The next JPAT session will be conducted in October. ○

Patricia Long

**WAVES NATIONAL
Volunteer Unit #91**

Retired Chief Yeoman Patricia Long's career in the Navy spanned over 35 years and included both active and Reserve duty beginning in 1956 until 1995. Throughout her entire naval career, Long has fostered a spirit of service within the community and through her volunteer activities.

Following her military service, Long continued her life-long love of volunteering, becoming a notable member of her local community. She is best known for her reading of the names of all veterans who have lost their lives during Memorial Day events at the Tennessee State Cemetery each year.



“We were very disciplined when I was on active duty and in the Reserves. The discipline I had while in the Navy is what I carry with me today.”

Faces of the Force



Reserve Component Command San Diego

Boatswain's Mate 1st Class David Antonacci. BM1 Antonacci currently serves as the Operations Department LPO at Navy Operational Support Center San Diego. His outstanding efforts led to his selection as "Sailor of the Quarter", 2nd Quarter, FY15. Antonacci's keen leadership has also facilitated the awarding of two Navy and Marine Corps Achievement Medals to his departmental Sailors. His knowledge base was tapped to coordinate three admiral visits and a retirement ceremony. He instills the utmost pride and professionalism both in his rate, and as a U.S. Sailor.



Reserve Component Command Fort Worth

Yeoman 3rd Class Cody Ford. YN3 Ford currently serves as the Administration/Manpower Clerk for Navy Operational Support Center Wichita where he sponsors and completes NAT gains and letters of correspondence. He also assists with administrative separations, and was selected to fill the position of assistant security clerk. He was also selected as "Bluejacket of the Quarter", 2nd Quarter, FY15 for volunteer work with the color guard and funeral honor details, and the Big Brothers Big Sisters organization enhancing public relations within the community.



Reserve Component Command Fort Worth

Lieutenant Michelle Dawn Love. LT Love serves as the Officer in Charge (OIC) of Expeditionary Medical Facility (EMF) Dallas One DET V in Wichita, Kansas. She recently returned from Annual Training at Hunter Liggett where she was assigned as a Medicine and Surgery nurse in the 405th Combat Support Hospital, a successful joint exercise with the Army to establish patient movement throughout the hospital. LT Love is now preparing for a mobilization to Naval Hospital Guantanamo Bay, Cuba.



Navy Reserve Forces Command

Chief (sel) Yeoman Joshua Scanlon. YNC (Sel) Scanlon was selected as FTS Sailor of The Year for FY14. He currently serves as the force mobilization leading petty officer (LPO) at Commander, Navy Reserve Forces Command (CNRFC) Norfolk, Virginia. He is responsible for processing more than 2,800 Reserve Sailors each year for mobilization orders for six geographic areas of operation. During his tenure in the mobilization shop, he spearheaded multiple changes in force mobilization policy such as the 60-day medical screening requirement for all personnel. He recently earned his second Military Outstanding Volunteer Service Medal (MOVSM).



Reserve Component Command San Diego

Personnel Specialist 2nd Class Ruben A. Loya. PS2 Loya is a newly affiliated member of NOSC San Diego. He founded the "Coalition of Sailors Against Destructive Decisions" (CSADD) organization for his previous command HSC-3. Additionally, he volunteers as "Spiderman" with Carry Their Cross Superheroes; an organization that travels to local hospitals and non-profit events for children with terminal illness in an effort to lift their spirits and bring joy to children and their loved ones. For his many volunteer contributions and dedication to the Navy, he has been nominated as the Military Times 2015 "Military Person of the Year".



Reserve Component Command Norfolk

Personnel Specialist 2nd Class Jerrod Sheppard. PS2 Sheppard serves as a manpower clerk and is responsible for creating and processing orders for inactive duty for training (IDT), projected rotation date (PRD) extensions and order modifications for 25 Navy Operational Support Centers. As Family Support Group Life Insurance (FSGLI) program coordinator, he leads 50 personnel through-out the region, ensuring the safe handling of FSGLI benefits for mobilizing Reservists. PS2 has also volunteered more than 750 hours coaching youth basketball and serving as a mentor for the Drug Education for Youth (DEFY) program.

Navy Reserve Force Phone Directory



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Things you need to Know

- 1 Identity theft happens when someone uses your Social Security number or other personal information to commit fraud.
- 2 Identity theft can happen to anyone.
- 3 Once identity thieves have your personal information, they can drain your bank account, run up charges on your credit cards, open new utility accounts, or get medical treatment on your health insurance. An identity thief can file a tax refund in your name and get your refund. In some extreme cases, a thief might even give your name to the police during an arrest.
- 4 If your wallet, Social Security number, or other personal information is lost or stolen, there are steps you can take to help protect yourself.
- 5 If you feel you are the victim of identity theft go to <https://www.identitytheft.gov/#what-to-do-right-away> and act right away.

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