



# TRIDENT TRIBUTE

Fiscal Year 2022

Volume 2 - MAY/JUN

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Commander**

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# TRF-KB Command Philosophy

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*Our mission: **Keeping our Warships - War Ready!***

We will persistently and professionally execute this mission safely, on time, and at cost. We embrace this call to duty out of reverence to our families, our teammates, our Navy and our Country.

## **OUR GUIDING PRINCIPLES**

**CHARACTER** – What we hold true and dear to heart.

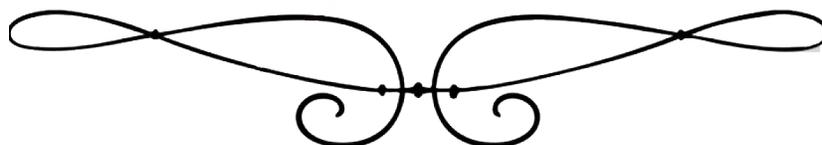
- ★ **Accountability** – We operate in the challenging environment of high standards and unwavering quality. We own our areas of responsibility and the outcome.
- ★ **Toughness** – We maintain a culture of excellence, under austere conditions. We do hard work because we know that is where Warriors 'live' amongst the company of others who fearlessly take on daunting challenges.
- ★ **Initiative** – We savor innovation in getting real with ourselves, our work, and how we can get better. We view problems as opportunities for getting better.

**COMPETENCE** - We strive for excellence on every single job. We know we are the very best at what we do, yet simultaneously, we are motivated by fully knowing the margins to victory are fleeting and often razor-thin. We have no God-given right to victory, but know fortune favors us because we are bold and diligently determined to execute our mission.

**CONNECTIONS** – We fully grasp the tactical strengths of working as a unified team. We purposely develop and invest in both our personal and work-family relationships. These connections are not only part of our duty, but are essential to achieving our highest levels of performance.

**SERVICE** – We take pride in our dedication to our teammates, our Navy and our Nation. We are continually vigilant in seeking new ways to consummately serve each other and enhance our team's readiness and performance.

**\*\* EVERY PERSON VITAL -- EVERY JOB IMPORTANT \*\***



# Captain's Corner



**Capt. Mark W. Yates**  
*Commanding Officer*

The Navy's undersea warfighting capability brings a set of tools and capabilities to U.S. national security that is unique and indispensable. Enabled by boldness, stealth and

surprise, undersea forces provide military impact and deterrent influence that far outweighs their size and quantity.

When our lethal and undetected undersea force operates in concert with the visible and intimidating power of carrier strike groups and the expeditionary capacity of the Marine Corps, the Navy-Marine Corps team provides a daunting, formidable and flexible conventional power projection force.

The role played by the undersea forces on this team is centered upon the military advantages provided by undersea concealment.

Whether cold, deep and empty arctic waters or crowded, shallow and warm tropical waters; whether it is peacetime or wartime; whether it is calm or stormy --virtually everything our undersea forces do is to exploit concealment in order to enhance deterrence or the war-fighting capability.

This concealment enables a wide variety of undetected operations. It permits the penetration of enemy defenses.

This concealment allows attacks to be conducted with surprise at the time and place of our choosing, promot-

ing survivability. It creates ambiguity and uncertainty that greatly complicates enemy planning and operations.

But NONE of these advantages or attributes can be achieved if our warships are not materially ready.

That is where, we, Team TRF and NRMD- KB come into prominence. Our Team, being manned by a cadre of professionals, is capable of maintaining and modernizing our warships like no other in the world.

We do this effectively, safely and on schedule – because we know the consequences are high and the results directly contribute to our continued American way of life.

With Freedom.

With Liberty.

These things are why we rise early in the morning, leave our families, and come to work - to Directly Defend our Constitution.

I am honored and proud to be your teammate and Commanding Officer. ~

**Keeping our Warships – War Ready!!**  
**Character, Competence, Connections and Service**  
**Every Person Vital – Every Job Important!!**

## Cover Photo:

***Capt. Mark Yates, incumbent commander of TRF-KB, enters the Base Chapel to assume his role as the new TRF-KB commander, Mar. 29, 2022, during a Change of Command Ceremony on Naval Submarine Base, Kings Bay.***

*(Photo by Kimberly K. Menzies, TRF-KB Public Affairs)*



# CMC's Message



**CMDCM(SS) Jeff Hiscocks**  
**Command Master Chief**

Congratulations on a successful return of the TRF-KB BBQ Blowout event that was held this April. A BIG thanks to all personnel who engaged in making it happen after a nearly three-year absence. It is no surprise that the event went smoothly based on how well our various teams operating within TRF and NRMD communicate. Like any successful team, we at TRF and NRMD are always looking to improve our battle rhythm and communications paths.

In line with Captain Yates message, our job is to Keep our Warships – War Ready!! For this to happen on a routine basis, we must work as a team.

The work we ask of our teams is hard and humbling. No one is perfect. We all experience lows and extraordinary heights. As our work environment changes and technology advances so must our own capabilities and philosophy.

This requires change; this requires learning. Where there is momentous change and great learning, there is also humility. Our mission and work priorities are constantly changing based on the demand for our Warships around the world.

Adopting a humble and an open to learning mindset, is truly key. I know humility means different things to different people. What does it mean to you? To me, it means being humble enough to brush up on what it takes to build your team up and operate more efficiently.

The segment below was published in an article by MasterClass.com. The full article can be found at the link below:  
<https://www.masterclass.com/articles/how-to-build-a-strong-team>

## **9 STEPS TO BUILDING A STRONG AND EFFICIENT TEAM:**

### **What Is the Purpose of a Team?**

*Behind any success lies a great team. A team exists to allow an endeavor to grow, scale, and thrive in a way that would be literally impossible for one person to do.*

### **Why Is It Important to Build a Strong Team?**

*The team you assemble should contain complementary skill sets such that the full group of people can accomplish tasks that you, as the team leader, could not do on your own.*

### **How to Build a Strong Team in 9 Steps**

*High-performing teams require careful cultivation from a team leader with a strong sense of team values, goals, and code of ethics. Here are nine steps toward making that happen.*

### **Establish expectations from day one.**

*New employees and new team members tend to arrive as relatively blank slates but they will quickly start seeking cues for how to operate as a member of your team. Set ground rules, and let your expectations be known from the start, especially in terms of the type of team environment you're looking to establish.*

### **Respect your team members as individuals.**

*At work, you want your employees to be part of a team, but you must also have perspective: these are individuals with stories of their own. A robust team environment blossoms when individuals are honored and respected for their unique gifts and their ability to contribute toward your common goal.*

### **Engender connections within the team.**

*While it's critically important that you value and honor each individual member of the team. Encourage individuals to not regard one another as a body who sits at the desk next to them, but as a partner who will work toward a shared goal of development, individual success, and achieving team goals.*

### **Practice emotional intelligence.**

*Great leaders value the importance of emotional intelligence. Great leaders understand that not every person is motivated by the same thing. By embracing the realities of different work styles and different forms of motivation, an effective leader will treat people's individual differences as an asset, not an obstacle.*

### **Motivate with positivity.**

*It's more effective to shape behavior with positive reinforcement rather than negative reinforcement. Create a positive team environment by citing events and behaviors that you particularly liked and encourage your team to bring more where that came from.*

### **Communicate, communicate, communicate.**

*As humans, we all love to know where we stand. Assume that people want to know. So, brush up on those communication skills; effective communication can keep working relationships strong for decades, while silence can break things apart very quickly.*

### **Look for ways to reward good work.**

*People love affirmation of their arduous work. Find a small way to show that you're paying close attention to your employees and their efforts are appreciated.*

### **Diversify.**

*When it comes to building your business, your team should be as diverse as possible—diverse backgrounds, experiences, ages, and opinions. Hire with the goal of covering your blind spots: surround yourself with people who will inform the judgment calls you make and the content you deliver.*

### **Find a team you trust.**

*Find a self-starter: someone who can make decisions on your behalf and who's going to be a good ambassador for you and your business. You're investing time and resources into this person, so consider their potential for longevity at your company or within your industry. ~*



# TRF-KB Welcomes New Commanding Officer

By Keith R. Boydston, TRF-KB Public Affairs

KINGS BAY, Ga. – TRIDENT Refit Facility, Kings Bay (TRF-KB) conducted a formal change of command ceremony March 29 in the chapel on Naval Submarine Base Kings Bay.

Capt. Mark “Rowdy” Yates relieved Capt. Edward J. Robledo as the 16th commanding officer of the U.S. Navy’s premier submarine maintenance, repair and logistics facility.

Yates is a graduate of Liberty University and American Military University where he earned an MBA and various graduate certificates in leadership.

Over a span of 38 years, he has held numerous nuclear sea and shore duty positions, predominantly at-sea focused on carrier (CVN) operations and ashore overseeing submarine repair. He is qualified in both submarine and surface officer warfare.

He began his submarine sea service on USS ATLANTA (SSN 712) followed by tours on USS ANDREW JACKSON (SSBN 619), USS SIMON BOLIVAR (SSBN 641) (G), USS BILLFISH (SSN 676), and USS SCRANTON (SSN 756).

Yates’ aircraft carrier tours include USS ENTERPRISE (CVN 65), USS DWIGHT D. EISENHOWER (CVN 69), commissioning crew of USS GEORGE H.W. BUSH (CVN 77), and as Chief Engineer on USS NIMITZ (CVN 68).

His shore duty assignments include numerous submarine repair and modernization execution and oversight positions including Material Officer, Commander Submarine Force; PMA, PHNSY & IMF; and Material Officer, Commander, Submarine Squadron Six.

Additionally, he was an instructor at the Nuclear Power Training Command, and most recently, a Senior Inspector at the U.S. Navy Board of Inspection and Survey (INSURV).

During the ceremony, Yates thanked Robledo for his leadership, but pledged his own commitment to leading the team at TRF-KB.

“I commit my service to you, to the fullest capacity of my lawful authority, in every way,” Yates said. “As we drive towards continued excellence in carrying out our very worthy mission of keeping our warships, ‘war ready.’”

Yates added that a focus on people and maintaining excellence will continue under his leadership.

“TRF already has an excellent reputation, though, we know ... excellence is fleeting ... and never to be taken for granted ... for just as hard as it is to attain, it’s even easier lost,” said Yates. “We won’t lose it. Every person vital, every job matters.”

Vice Adm. Randy Crites, Deputy Chief of Naval Operations for Integration of Capabilities and Resources (N8), and guest speaker at the ceremony, praised Robledo



**KINGS BAY, Ga. - Capt. Mark Yates, commander of TRF-KB, addresses his guests and the TRF-KB personnel as the new commander, Mar. 29, 2022, during a Change of Command Ceremony on Naval Submarine Base, Kings Bay.**

for his leadership and problem-solving initiatives.

“TRF has embodied the tenants of leadership and the success of this self-assessing and learning approach,” said Crites. “You have always faced problems head on and implemented effective long-term solutions. It is impressive to witness the incredible effort you and your team put in every day!”

During Robledo’s 24-month tenure, TRF-KB completed 17 Voyage Repair Periods, two guided-missile submarine (SSGN) forward deployed Continuous Maintenance Availabilities (CMAV), one SSGN Major Maintenance Period (MMA), 12 ballistic-missile submarine (SSBN) REFITs, two SSBN Extended REFIT Periods (ERP), and six dry dock maintenance events that included over 2.2 million man-hours of production work all during the COVID-19 pandemic.

His leadership was forefront after an EF2 tornado damaged three critical buildings, and his coordination skills were vital in minimizing the impact on completion of availabilities and allocation of resources to support continued maintenance operations.

“You have led your team through difficult challenges, the COVID-19 pandemic ... diminishing budgets ... hiring challenges ... aging platforms ... complex availabilities, hurricanes, a tornado ... and your performance never wavered,” Crites said. “Your focus on

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# Meet CDR Kevin Sims, New XO

By Kimberly K. Menzies, TRF-KB Public Affairs

KINGS BAY, Ga. – Change, a necessary fact of life, keeps us on our toes. It is a concept with which those who interact with the military have grown accustomed.

Though we are used to solemnly many farewell, it can be a blissful occasion when we are able to welcome and reminisce with familiar faces. TRIDENT Refit Facility, Kings Bay personnel is no exception to the rule.

Many enjoy catching-up with returning Sailors and civilians.

Though many times it is impossible to greet each individually, we are eager to welcome back to Submarine Base Kings Bay, Cmdr. Michael K. Sims, the executive officer of TRF-KB.

His return provides a perfect opportunity for all of us to get to know him better.

Sims, a native of Atlanta, met his wife, Karyl while attending high school in Morrow, Ga. Following graduation, he started a graphics department while briefly working at a local paper goods company.

In 1990, enticed by his familial connections, Sims enlisted in the U.S. Navy as a Submarine Machinist Mate – Nuclear.

“I am third generation U.S. Navy,” explains Sims. “I used to browse through my Dad’s cruise books and it looked like a fun way to spend a few years.”

Seeking different leadership positions across various platforms, Sims decided to become a naval officer, and was commissioned in 2001 as a Nuclear Power Limited Duty Officer.

With more than 30 years in the U.S. Navy, Sims is prepared to serve as the TRF-KB Executive Officer.

But which experiences does Sims believe prepared him best?

“I held lieutenant commander command of the floating dry dock, ARCO, in San Diego,” said Sims. “That gave me the first opportunity to experience executive leadership.”

“I was the [Production Maintenance Assistant] here at TRF-KB in 2017 which gave me specific command experience executing our primary mission,” Sims continued. “My most recent position as Chief Engineer on USS Abraham Lincoln (CVN 72) was a great experience leading a large number of Sailors and operating the Carrier Strike Group’s [Intermediate Maintenance Activity].”

These and previous, operational and shore, tours have each in their own way prepared Sims for this leadership opportunity.

While Sims serves as the TRF-KB Executive Officer, he has several goals he aspires to accomplish.

“I want to prepare the command for the arrival of the Columbia class submarine in 2027,” explained Sims. “We all know, space and resources are already tight for OHIO



*KINGS BAY, Ga. - Cmdr. Michael Sims, TRF-KB's Executive Officer, native of Atlanta and amateur triathlete. (Courtesy Photo)*

class submarines and we will be executing refits on both platforms for at least 15 years.”

“To be successful we must capitalize on the talents and capabilities of our military resources, both assigned to TRF-KB and the submarines we serve.”

Though Sims’ responsibilities keep him very busy, when away from the office he likes ensures his body and mind stay active.

In his free time, Sims trains as an amateur triathlete and spends time outdoors with his grandchildren.

Sims, ready to hit the ground running, wants to share a message with the TRF-KB workforce and their families.

“The work that we do here is of vital importance to our Nation’s security,” said Sims. “I have been stationed at nearly every submarine base and within three public shipyards, I have never seen such a dedicated and patriotic workforce as we have here at TRF-KB.”

“I am extremely proud to once again be a part of the Navy’s most capable and highest performing maintenance facility.” ~

# TRF-KB Partners with TRF-Bangor to Host Future Leaders

By Keith R. Boydston, TRF-KB Public Affairs

KINGS BAY, Ga. - In 2014, Trident Refit Facility, Bangor (TRFB) created a Leadership Development Program (LDP) to prepare future leaders for new challenges, provide employees an opportunity to experience areas outside of their normal work-related functions, and to meet with senior-level managers to talk directly about difficult topics.

The program consists of a four month temporary rotation, visits with each command department and executive staff, and visits with other commands and their staffs.

In 2018, TRFB partnered with TRIDENT Refit Facility, Kings Bay (TRF-KB) for an exchange program with the future leaders from each command.

The program includes a one week site visit at each location to learn about similar work processes and to build relationships that encourage collaboration and teamwork between two of the U.S. Navy's premier maintenance facilities.

In March, three leaders from TRFB visited Kings Bay where they were immersed in five days of production meetings, information briefs and other discussions across all facets of TRF-KB.

Lead by LDP sponsor Douglas Head, Division Head, Code 720, TRF-KB hosted work leaders from Bangor that included Rachael Timmerman, Shop 31P; Joseph Shoemaker, EISM, Shop 67G; and Eon Carter-Tripp,

-Mechanic, Shop 38B.

Curt Crader, the Executive Director at TRF-KB, said that participation in the LDP is highly beneficial to both commands and that each participant brings different skills, expertise, experience, and talents to the table.

"Through mutual collaboration, we are able to utilize these attributes to achieve some specific goal," Crader explained. "In our case, the collaborative effort promotes knowledge sharing fortifying professional growth as well as identifying best practices/lessons learned from the respective commands."

And for the Bangor leaders, it was a positive visit with good information sharing.

"Overall it was a very interesting experience," said Rachael Timmerman. "Everyone we met with was very friendly and open with us, and they were definitely interested in comparing how we do business versus them."

Crader added that participants can take what they learn and apply it to their own workplace to improve upon processes currently in place driving growth and innovation while another benefit of the program are the lines of communication that are established between the repair facilities on both coasts.

"The communication bonds established are frequently strong and quite often participants will reach out

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(Pictured from left): Joseph Shoemaker, TRF Bangor, EISM Work Leader, Shop 67G; Eon Carter-Tripp, TRF Bangor, Mechanic, Shop 38B; Rachael Timmerman, TRF Bangor, Work Leader, Shop 31P; and Douglas Head, TRF Kings Bay, LDP Sponsor, Division Head, Code 720.

# TRF Command BBQ and Employee Appreciation Day April 22, 2022





# Dry Dock Recapitalization Project Halfway to Completion

By Chief Petty Officer Ashley Berumen, Commander, Submarine Group Ten, Public Affairs

KINGS BAY, Ga. (March 10, 2022) - The Naval Facilities Engineering Systems Command (NAVFAC) Southeast recapitalization project on the Trident Refit Facility dry dock is halfway to completion at Naval Submarine Base Kings Bay, Georgia.

Alberici-Mortenson, Joint Venture, is spearheading the \$592 million project, which began in the summer of 2020 and is slated to be completed in April 2023.

The project consists of three phases and is currently halfway through the second and most critical phase.

During the current phase, replacement of roof and wall panels, recoating of all structural steel, replacement of utility systems that support the docked submarine and replacement of all of the dry dock systems that move water in and out of the dock will be completed.

Superstructure repairs, utility and control systems replacement, replacement of pumps and sluice gates, and concrete basin repairs will also be completed.

The first phase, which completed in the summer of 2021 included construction of security exclusion zones to improve access, procurement of long lead items, and temporary work and storage spaces.

"This project is critical because the dry dock is almost continuously occupied for submarine maintenance," said Cmdr. Marcel Duplantier, Resident Officer in Charge of Construction. "The ability to pause submarine maintenance and completely overhaul the dry

dock will ensure this dock can support Ohio-class and in the future Columbia-class maintenance availabilities for the next several decades."

With more than 1,000 people working together on the project, it was prudent to find a way to minimize delays in access to and from the work site.

"We constructed 1,000 parking spots, and increased the security guards at the gates to keep material and people freely flowing onto the jobsite every day," said Duplantier.

The third and final phase will include electrical and mechanical upgrades to support facilities, repairs to the fire protection and utility tunnel, and removal of all temporary facilities.

Duplantier said the success thus far has been a team effort.

"The Navy has assembled an incredible team to accomplish this project," said Duplantier. "I'm proud of what the team has accomplished to date and excited to see us get this incredibly important project across the finish line and see that first submarine pull back into the 'new' dock next fall."

Trident Refit Facility's mission is to provide quality industrial and logistics support for the incremental overhaul, modernization, and repair of Trident submarines and to provide global submarine supply support.

The Naval Submarine Base Kings Bay dry dock is one of the largest covered dry docks in the world. ~



*(KINGS BAY, Ga. - Work continues on repairs to the concrete in the basin of the dry dock at Naval Submarine Base Kings Bay, Georgia. The \$592 million Naval Facilities Engineering Systems Command (NAVFAC) Southeast dry dock recapitalization project began in the summer of 2020, and is slated to be completed in April 2023. (Photo by Chief Mass Communication Specialist Ashley Berumen, Submarine Group Ten, Public Affairs)*

# Summer Safety Message

## *"101 Critical Days of Summer"*

The Naval Safety Center defines the "101 Critical Days of Summer" each year as the period between Memorial Day and Labor Day. During this time more people, civilians and military alike, are participating in activities that could be potentially dangerous if safety precautions are not taken. As the days get hotter and longer, hazards and risks increase.



According to the Naval Safety Center, each fiscal year the Department of the Navy (DON), loses an average of five Sailors and nine Marines in off duty mishaps.

During 2020, the Coast Guard reported; 5,265 recreational boating mishaps resulting in 767 deaths, 3,191 injuries and approximately \$62.5 million in property damage.

Summer is the longest vacation period of the year for school age children. Many summer safety hazards and risks to our family can be prevented. As parents, we are the first line of defense in keeping children safe near water. It is essential to teach kids about water safety. Drowning is the leading cause of unintentional death in young children ages 1 to 4. For children under the age of 15, drowning is the second leading cause only after motor vehicle crashes. Every year 3,960 fatal drownings occur, which includes boating related drownings. That is an average of 11 per day.

- Allow NO young children to swim without adult supervision.
- Teach them about drain entrapment. Hair can easily be tangled in drain or suction outlets.
- Read and observe posted warning signs.
- Stay out of the water during thunderstorms and severe weather.
- Wear life jackets while boating.
- Remember to always wear sunscreen- Skin can become severely burned after just a few hours in the sun, which can increase your risk of skin cancer in the long run.

Water related hazards are not the only safety risks of which to be mindful.

Heat-related injuries, or hyperthermia, a result of exposure to extreme heat where the body becomes unable to properly cool. This results in a rapid rise in body temperature. Prompt treatment of heat related injuries with aggressive fluid replacement and cooling of core body temperature is critical to reducing symptoms and preventing death. From January 2019 to December 2021, TRF-KB had five reported heat related injuries.

- Be able to recognize symptoms of heat injuries (headache, dizziness or fainting, weakness and wet skin, irritability or confusion, thirst, nausea, or vomiting, may stop sweating); monitor yourself; use a buddy system.
- Block out direct sun and other heat sources.
- Drink plenty of fluids (drink often and BEFORE you are thirsty).
- Avoid beverages containing alcohol or caffeine (they contribute to dehydration).
- Wear lightweight, light colored, loose fitting clothing.

We plan our jobs with precision in order to properly maintain and repair billion dollar submarines, but when it comes to being off work, many times we don't give a thought to planning for the worst possible scenario. This is why it is essential to practice Operational Risk Management (ORM).

Plan your event and stick to your plan. If the plan changes notify someone of your change, and do your ORM. Typically, it is change that causes issues, which will lead to unplanned incidents. Use your resources beforehand to check things such as, weather conditions, traffic conditions, activities in the area that could cause a crowd. ~



# Advancing Leaders Through Collaboration

During Asian American, Native Hawaiian, and Pacific Islander Heritage Month, our Nation recognizes the innumerable contributions, vibrant cultures, and rich heritage of Asian Americans, Native Hawaiians, and Pacific Islanders (AA and NHPIs).

As some of the fastest-growing racial and ethnic groups in the Nation, AA and NHPI communities represent a multitude of ethnicities, languages, and experiences that enrich America and strengthen our Union.

AA and NHPIs have long played an essential role in writing the American story. From serving our country in uniform, advocating for civil rights, starting new businesses, and winning Olympic medals, the contributions of the AA and NHPI community touch the lives of Americans every day.

AA and NHPIs serve with distinction at the highest levels of Federal, State, and local government.

I am proud to have Vice President Kamala Harris, the first person of South Asian descent to serve as Vice President, and Katherine Tai, the first Asian American United States Trade Representative, in my Administration.

As we celebrate AA and NHPI communities, we must also redouble our commitment to combating the surge of anti-Asian hate crimes. The First Lady and I shared the Nation's

outrage as we witnessed these crimes increase by 339 percent last year compared to the year before in cities across America. Many other incidents of anti-Asian bias, xenophobia, and harassment that surfaced throughout the COVID-19 pandemic were not even reported. We cannot allow these horrific acts to continue threatening the safety of AA and NHPI Americans — especially women, girls, and the elderly. These acts are wrong; they are un-American; and they must stop.

In my first week in office, I directed all executive departments and agencies to combat xenophobia, hate, and discrimination against AA and NHPI communities.

I also signed into law last May the COVID-19 Hate Crimes Act to provide law enforcement with resources to identify, investigate, and report hate crimes and ensure that hate crimes information is more accessible to AA and NHPI communities.

As we work to ensure that hatred has no safe harbor in America's future, we must confront shameful chapters in our history.

That is why, for example, I signed into law the Amache National Historic Site Act — to memorialize the 10,000 Japanese Americans who were unjustly imprisoned at Amache during World War II. And we will continue to root out racial injustices of our past and

advance equity for all Americans as we move forward.

Toward that aim, my Administration is making long-overdue investments in AA and NHPI communities. I reestablished and expanded the President's Advisory Commission and the White House Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders.

The American Rescue Plan helped reduce poverty among AA and NHPI families by approximately 26 percent. We have increased access to capital, training, and counseling for AA and NHPI entrepreneurs so their businesses can thrive.

We are also working to ensure that healthcare resources are available to AA and NHPI communities. And we are rebuilding our immigration system so everyone is treated fairly and humanely — including AA and NHPI communities.

This month, we celebrate our fellow Americans from AA and NHPI communities and pay tribute to all they have done to help fulfill the promise of America for all. Together, let us recommit ourselves to building a country in which every American — regardless of who they are, where they come from, or what they look like — has an equal opportunity to thrive. ~

President Joe Biden

(Body of Text Courtesy of the White House)

# Shop of the Month

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## SHOP 67A

Optical Shop

Code 700

*(Photos by TRF-KB Public Affairs)*



Shop 67A, better known as 67A Optical, employs 16 mechanics and 2 Supervisors. Primarily provides expert Periscope Maintenance Support to our NAVY's Submarine Force.

Shop 67A removes, repairs, overhauls and installs type 8J and 15L periscopes aboard the ships stationed at Kings Bay along with having ready spares for the TRIPER program.

The complete overhaul of a periscope takes anywhere from 3 to 6 months while repairs can be completed in as little as a 7 days with the dedicated work force in the shop.

The shop also repairs and overhauls a variety of Naval Marine Optical Navigational Equipment for Surface Vessels, to include US Coast Guard.

The shop repairs and overhauls the following instruments: Telescopic Marine Alidades, 20 x 120 "Big Eyes", 15 x 80 "Mini Eyes", 25 x 150 "Huge Eyes",

Binocular Carriages, 12" Searchlights, Handheld multipurpose lights, Sextants, Stadimeters, Parallel Motion Protractors, Bearing and Azimuth Circles, and even the occasional Spy Glass.

All instruments are inspected, fully disassembled, sandblasted, painted, and reassembled with new parts as needed. They are optically aligned and go through a final shop quality inspection process to ensure the highest standards of quality are met.

Over the past years, Shop 67A has repaired, restored or overhauled an average of 550 pieces of equipment per year, expended an average of more than 14,000 production man-hours per year. Through the first two quarters of 2022 Shop 67A has already saved the Navy \$1.3 million in repair and/or replacement costs with the refurbishment of 112 aviation and optical marine navigational instruments and components. ~



# Quarterly/Annual Award Recipients

<b>Robert Baylis</b> <i>Production Employee of the Quarter</i>	<b>Code 300</b>	<b>Kyle Pecko</b> <i>Apprentice of the Quarter</i>	<b>Code 200</b>	<b>Tyrone Taylor</b> <i>Apprentice of the Year</i>	<b>Code 300</b>
<b>George Spann</b> <i>Production Support Employee of the Quarter</i>	<b>Code 300</b>	<b>Robert Baylis</b> <i>Production Employee of the Year</i>	<b>Code 200</b>	<b>Tracy Beard</b> <i>Craftsman of the Year</i>	<b>Code 300</b>
<b>Wendy Grayer</b> <i>Administrative Employee of the Quarter</i>	<b>Code 105</b>	<b>George Spann</b> <i>Production Support Employee of the Year</i>	<b>Code 300</b>	<b>ITS1 Anthony Flick</b> <i>Sailor of the Quarter</i>	<b>Code 700</b>
<b>Dewayne Lowery</b> <i>Production Supervisor of the Quarter</i>	<b>Code 300</b>	<b>Daniel Cody</b> <i>Administrative Employee of the Year</i>	<b>Code 500</b>	<b>ND2 Zavian Macedo</b> <i>Junior Sailor of the Quarter</i>	<b>Code 300</b>
<b>Thaddeus Menendez</b> <i>Production Support Supervisor of the Quarter</i>	<b>Code 200</b>	<b>Jennifer Holloway</b> <i>Production Supervisor of the Year</i>	<b>Code 700</b>	<b>ND3 Nicholas Gardner</b> <i>Blue Jacket of the Quarter</i>	<b>Code 300</b>
		<b>Vincent Wolski</b> <i>Production Support Supervisor of the Year</i>	<b>Code 500</b>		



## BRAVO ZULU!



### TRF-KB Welcomes New Commanding Officer (cont. from page 4)

safety is especially noteworthy and will leave a long lasting mark, not just on TRF, but on the entire base." Robledo credited the command's accomplishments to the dedicated teamwork and professionalism of its military and civilian employees.

"The military and civilians integrate to ensure that TRF & NRMD-KB execute their mission of sustainment, conduct corrective maintenance, and modernize the current OHIO Class SSBN/GNs until inactivation and prepare for the arrival of the COLUMBIA Class SSBNs," said Robledo. "That team aspect is what separates my team from any other maintenance facility in the United



**KINGS BAY, Ga.** - TRF-KB personnel and family members attended the TRF-KB Change of Command Ceremony, Mar. 29, 2022, on Naval Submarine Base, Kings Bay.

States Navy!"

Robledo is especially proud of TRF-KB for overcoming many challenges and the team's flexibility and determination to support the strategic deterrence mission.

"We are the Front Line of National Defense," said Robledo. "Because without the team sustaining, modernizing, and conducting corrective maintenance of the SSBN/SSGNs, those crews would not be able to execute their mission."

Robledo's next assignment will be on the Joint Staff (J8) for the Chairman of the Joint Chief of Staff in Washington, D.C. ~



**KINGS BAY, Ga.** - Capt. Edward Robledo, outgoing commander of TRF-KB, bids his guests and the TRF-KB personnel farewell as the outgoing commander, Mar. 29, 2022, during a Change of Command Ceremony on Naval Submarine Base, Kings Bay.



## TRF-KB Host Future Leaders (cont. from page 6)

each other in the future,” said Crader. “This results in frequent network collaboration and mitigates working in silos. I look forward to the feedback I get from our next set of (TRF-KB) participants who are scheduled to go to Bangor this summer.”

Another Bangor leader looks forward to a continued partnership with TRF-KB colleagues.

“I wish I could have stayed longer so I could participate in some more of the hands-on work with my counterparts,” said Joseph Shoemaker.

“Who knows, maybe in the future there will be more collaboration between our two commands as we move forward to sustain our current mission and welcome our new challenges with the Columbia-class

coming online.”

Shop work space and the TRF-KB Dry Dock was impressive for another LDP participant.

“The thing that stood out to me the most was the amount of space every shop had and the dry dock,” said Eon Carter-Tripp.

“It would be so nice to have a covered dry dock and dedicated cranes and an elevator for it.”

The group’s TRF-KB sponsor said it was a good week and that Bangor’s future leaders experienced a lot of things in a short time.

“It was a privilege to be the command host for the LDP team from TRFB,” said Douglas Head.

“The team was able to witness an exciting week that included a Change of Command, execution of three submarine availabilities, and an in-depth look at our production processes.”

Head also wanted to recognize several TRF-KB teammates who helped make the week a success like Dave Crosby, Scott Eels, and Stephany Gosselin; and senior level managers Joseph Mulcahy, Michael Badorf, and Alan Heckman who were all instrumental in providing the future leaders an opportunity to see and learn about areas that were different from their normal work-related functions.

The LDP program has been hugely successful resulting in 45 graduates since its inception at TRFB, and 12 graduates at TRF-KB.

Program graduates are expected to use their experience to support their command’s mission and vision, and to actively mentor and coach others within their respective commands. ~

# JUNETEENTH

## The Historical Legacy of Juneteenth

On “Freedom’s Eve,” or the eve of January 1, 1863, the first Watch Night services took place. On that night, enslaved and free African Americans gathered in churches and private homes all across the country awaiting news that the Emancipation Proclamation had taken effect.

At the stroke of midnight, prayers were answered as all enslaved people in Confederate States were declared legally free. Union soldiers, many of whom were black, marched onto plantations and across cities in the south reading small copies of the Emancipation Proclamation spreading the news of freedom in Confederate States. Only through the Thirteenth Amendment did emancipation end slavery throughout the United States.

But not everyone in Confederate territory would immediately be free. Even though the Emancipation Proclamation was made effective in 1863, it could not be implemented in places still under Confederate control. As a result, in the westernmost Confederate state of Texas, enslaved people would not be free until much later. Freedom finally came on June 19, 1865, when some 2,000 Union troops arrived in Galveston Bay, Texas. The army announced that the more than 250,000 enslaved black people in the state, were free by executive decree.

This day came to be known as “Juneteenth,” by the newly freed people in Texas.

The post-emancipation period known as Reconstruction (1865-1877) marked an era of great hope, uncertainty, and struggle for the nation as a whole. Formerly enslaved people immediately sought to reunify families, establish schools, run for political office, push radical legislation and even sue slaveholders for compensation. Given the 200+ years of enslavement, such changes were nothing short of amazing. Not even a generation out of slavery, African Americans were inspired and empowered to transform their lives and their country.

Juneteenth marks our country’s second independence day. Although it has long celebrated in the African American community, this monumental event remains largely unknown to most Americans. The historical legacy of Juneteenth shows the value of never giving up hope in uncertain times. The National Museum of African American History and Culture is a community space where this spirit of hope lives on. A place where historical events like Juneteenth are shared and new stories with equal urgency are told. ~