

Salute

EARTH DAY 2022

- Environmental Safety p.10
- Spring Clean-up p.12





In this issue:



Aircraft Carrier Centennial



BILT app: Mobile Workforce



Earth Day: Spring Clean-up event

On the cover:

A retro design showing the environment around PSNS & IMF, inspired by the first celebration of Earth Day in 1970. (U.S. Navy illustration by Eugene Hernandez)

Team PSNS & IMF,

As many of you have heard by now, on April 2 we experienced a problem during forward compartment air testing on USS Louisiana (SSBN 743). An investigation into the root cause and a team learning session has been working since the event, but to summarize what we know happened, an inaccurate procedure caused a problem with the forward logistics escape trunk (LET), resulting in the rapid depressurization of the compartment. The depressurization created a loud noise due to the escaping air and dislodged the LET and its scaffolding enclosure, injuring two of our shipyard teammates in the process.

As we continue to find out more about what transpired on that Saturday, I want to be crystal clear about one thing: I am incredibly proud of everyone who responded over that weekend and throughout the following week. Ship's Force and shipyard employees at the pier at the time of the event swarmed the boat, ready to render aid if necessary and took immediate action to address the situation. We activated our emergency response organization and fully-staffed our Emergency Control Center for nearly 24 hours to ensure that we had all we needed to make sure our workforce and the submarine were safe and to do initial assessments. Our team at the scene got straight to work on recovery efforts, working quickly to secure the area, clean up debris and erect new staging and scaffolding.

Accidents sometimes happen despite our best efforts to prevent them, and it could have been much worse, but we cannot get complacent when it comes to keeping ourselves and our co-workers out of harm's way. Our people are our greatest asset, and while we understand the shipyard is an industrial workplace with a lot of moving parts, we must make proactive, direct decisions to manage those risks. I want all of you to leave work every day and go home to your families, friends and loved ones in the same physical and mental condition as when you came to work.

I also want to take this opportunity to share with you that on April 1 we successfully completed our most recent NAVSEA 08 Evaluation and have been granted authorization to perform nuclear work for another year. Every year we are evaluated by Naval Reactors to determine how well we are performing, and while the specific details of that assessment are classified beyond what I can share with you in this letter, I want to provide you with some general feedback about how it all went.

To put it simply, the evaluation team assessed our performance in the planning and execution of nuclear work and handling of radioactive material, including reviews of our work processes, the way we manage development of our people, and the steps we take to protect our community and the environment.

During the evaluation, Adm. Frank Caldwell, Naval Nuclear Propulsion Program director, highlighted the impact PSNS & IMF has on the U.S. Navy's nuclear-powered warships, calling out our strong performance and perseverance during the last two years of the COVID-19 pandemic, and commending us for our many remarkable accomplishments. At the end of the week we were provided two primary items to work on, along with several other important areas where we have room to improve.

The first primary item has to do with the continuous development of our engineers. While our programs on the whole are highly successful, we cannot focus just on current results. Our continued success relies on the expertise each one of you bring to your craft every day, and effective and meaningful continuous training and development opportunities are important to you maintaining and increasing your skills.

The second primary item is fire prevention and response. The shipyard has been working to incorporate the important learning from the Navy's recent major fires, including the tragic loss of USS Bonhomme Richard (LDH 6) last summer. The evaluation team agreed with the importance we are giving this issue and provided valuable input to assist our efforts in fire prevention and response. We are all responsible for the safety of the ships, submarines and facilities at the shipyard. We need to take action if we observe unsafe behavior or dangerous conditions, and we absolutely must be conscious of the hazards that can result in fires. We will be developing material to help you be the eyes and ears of our approach to fire safety, and I thank you in advance for your dedication to this important responsibility. When you come to work each day, as you move around the shipyard and when you leave each night, take a few moments to be observant, and correct any deficiencies you see.

Continued on page 5...

Congratulations

to the 2021 nominees for

EMPLOYEE OF THE YEAR



Administrative, Clerical and Support Services (General Schedule (GS)-10 or Equivalent and Below)

Stephanie Artiaco, 006
Sean Bishop, 610
Aleshia Cortez, 900A
Samantha Evans, 740
Victoria Ford-Doane, 011
Dane Honeycutt, 057
Brenda Ledesma, 1200N
Kristina Miller, 2305
Arnold Morgan, 210
Jolene Ortiz, 017
Aimee Stephens, 105.1
Andrew Titus, 099

Administrative, Clerical and Support Services (GS-11 or Equivalent and Above) Waterfront

Amanda Bale, 730
Alison Clark, 006
Mark Donaldson, 101.31
Chad Garofalo, 740
Amanda Hollinder, 031
Nicole Martinez, 244.4
Auddy Rael, 132
Melissa Richardson, 056
Timothy Schultz, 900Q.1
Katy Taie, 520.2

Administrative, Clerical and Support Services (GS-11 or Equivalent and Above) Non-Waterfront

Nicole Akers, 710
James Clements, 740
Serena Deitch, 300N
Carmen Harvey, 099
Gabriel Jackson, 900T
Lawrence Kalcso, 900S
Sandra Leibrant, 1200N.1
Shannon Maiers, 011
Cyrus Mansfield, 071
Christina Marriott, 006
Raymond Meim, 300.1
Kristina Miller, 106.1
Stacey Mouser, 1101
Darren Murphy, 510.2
Jennifer Olson, 105.4
Benjamin Paddock, 031
Joeb Reiselman, 1225

Administrative Managerial or Supervisory (Non-Engineering, Non-Trade) (White Collar)

Richard Berg, 109.17
James Bond, 100CE
Joseph Bushlack, 900T
Everett Clark, 900S
Elizabeth Mueller, 900Q.1
Kathryn Perry, 300.2
Anna Taylor, 1160
David Will, 1200N.2

Trades and Crafts; Structural (Non-Supervisory) (Wage Grade (WG)-06 and Above

Madeline Bennett, 017SM
Connor Coumerilh, 011
Thomas Moldt, 026
Kyle Rife, 017L

Trades and Crafts; Mechanical (Non-Supervisory) WG-06 and Above

James Bailey, 099AC
Gregory Dalton, 057
Gavin Delos Santos, 099PF
Matthew Doner, 056
Robert Fusco, 720
Joseph Graham, 031
Jason Pittard, 006
Stephanie Reim, 038RF
Daniel Walter, 038

Trades and Crafts; Electrical (Non-Supervisory) WG-06 and Above

Nathan Cutler, 099
Jay Gabun, 051
James Grgurich, 006
James Jansen, 067
Steven Meyer, 052
Casey Walton, 109.17

Trades and Crafts; Service (Non-Supervisory) WG-06 and Above

Adam Adams, 760
Robert Armstrong, 064
Cyndal Cundiff, 099HAZ
Ryan Dicken, 064CPF
Marshall Hunt, 740
Kristine Larson, 006
Joseph Neal, 099PF
Kent Nishimura, 740RF

Trades and Crafts; Structural (Non-Supervisory) WG-05 and Below

Lukas Harris, 026
Jeffrey Webber, 011

Trades and Crafts; Mechanical (Non-Supervisory) WG-05 and Below

Jennifer Alonzo, 052
Ian Chaussee, 038
Shonna Gatliff, 057
Dylan Lewis, 031
Isabella Rosendahl, 056
Cody Vandersluis, 006
Dawnielle Wilson, 730

Trades and Crafts; Electrical (Non-Supervisory) WG-05 and Below

Franklin Butler, 099
Harvey Hodnett, 051
Stephen Vail, 006

Trades and Crafts; Service (Non-Supervisory) WG-05 and Below

Justin Palmer, 075
Charlotte Rinehart, 006
Riley Smith, 099

Trades Supervisor (Foreman)

Jeffrey Brandfas, 099
Amelia Chambers, 038
Carl Coombe, 031
Alexander Elmore, 760
Benjamin Kirscher, 006WFD
Casey Klee, 011
Samson Lagman, 740
Erik McCullough, 730
Anthony Moon, 057
Jacob Musser, 056
Jonah Patterson, 064F
Kirsten Pearson, 051
Rebekah Raschke, 006T
Nicholas Stine, 740REF
Jacob Veach, 064S
Brent Willey, 017
Nathan Wims, 026

Managerial Supervisor, Trades and Projects (Second-Level or Above)

Benjamin Burnette, 006
Thomas Duncan, 031
Samuel Flemister, 740
Donald Hall, 300N
John Harmeling, 056
Dustin Hoffman, 011
Kari Knuutila, 075
Robert Merz, 300
Darren Pinkerton, 340
Alexander Pittman, 730
Joshua Recaido, 038
Trenton Reynolds, 300T
John Staudt, 057
Craig Trask, 740RF
Theresa Williams, 392

Engineering or Professional; Waterfront Support (Degreed Engineer, Engineer in Training, or Professional Engineer)

William Burrow, 2310
Nick Demars, 242.1
Adam Depner, 2320
Brandon Erickson, 250.1
Collin Helm, 121
Eric Hinson, 710
William Johnson, 260.6
Jeffrey Northington, 2370
Gregory Ryding, 2301
Joel Sheppard, 2340
Colby Sims, 138.1
John Spain, 270.1

Engineering or Professional; Planning or Indirect Support (Degreed Engineer, Engineer in Training, or Pro. Engineer)

Daniel Conard, 105.2
Joseph Houck, 980.1
Skeeter Judd, 138.2
Olivia Li, 290EP
Dmitriy Lobets, 2310
Kelly McKinley, 2380
Hovey Moore, 2350
Elten Nakamichi, 2320
Angela Newsome, 2301

Engineering or Technical (Non-Degreed)

William Barney, 121.2
Laura Brown, 123
Robert Forbes, 105.6
Thomas Higbee, 136.3
Jeffrey Hill, 710
Harold MacDonald, 105.2
Christopher MacNealy, 138.2
Brian Mahoney, 2310
Richard Mathison, 124.3
Ronald Peterson, 290PQ
Edmundo Pinedo, 127.1
Christopher Seivers, 242.1
Daniel Shinnars, 105.7
Barry White, 244.2
Jonathan Wolf, 2305

Technical or Professional (Non-Engineering, Non-Supervisory)

Timothy Allen, 2305
Robert Althof, 120S
Alex Chamberlain, 056
Matthew Cragg, 105.3
Jesse Ehlike, 377
Christopher Guay, 106.2
Katherine Kemper, 105.4
Ryan Marshall, 377
Randall McNeal, 109.31
Skylar Page, 057
Daniel Reddick, 2308
Bryan Talley, 105.5
Joel Weis, 109.22

Engineering Managerial or Supervisory (White Collar)

John Barrett, 100PI
Ian Fletcher, 2370
Daniel Janke, 2340
Derek Johnson, 138.4
Jonathan McElvain, 250.3
Benjamin Murphy, 2310
Patrick Orse, 290
Ronald Parrish, 105.10
Terence Schubert, 105.5
Ryan Thomas, 105.3
Scott Wibe, 392
Joseph Wockenfuss, 244.6
Marissa Wrataric, 2305

The Vision or Innovation Award

Joe Asencio, 038
Jennifer Ashcraft, 056
Chris Davis, 006
David Dehaai, 2330

Gray Endicott, 105.2
Jonathan Frank, 900Q.1
Ariella George, 105.3
Graham Hall, 105.7
Jon Hartsell, 075
Amanda Johannes, 057
Para Kan, 1101
Zuleima Martinez, 1030
Megan McMahon, 064
Austin Miller, 2305
Andrew Nelson, 105.5
Austin Rogers, 011
Mathew VanRavenhorst, 1060
Christopher White, 017
Logan Zerr, 2310

Excellence in Safety Employee

Autumn Baker, 105.2
Kyree Boudreau, 740
Corwin Brickman, 106.3
Johnathan Devine, 026
Ashley Hargrove, 105.3
Toni Heister, 006
Daniel Shinnars, 105.7
Barry White, 244.2
Jonathan Wolf, 2305

Excellence in Safety Manager

Anthony Manney, 011
Daphne Rusbuldt, 057
Brian Six, 064
Eric Szathmary, 038

Culture of Excellence

Michael Anderton, 031
Vincent Chau, 105.7
Dawn Dehaai, 038
Tracy Harden, 300N
Viliamu Kuaea, 1030
Vinh Le, 109.36
Aime Lykins, 1160
Breanne McCorkle, 740
Motisola McKinnon, 1182
Lindsay Miller, 139
Eric Mischenko, 011
Julia Ratmeyer, 105.2
Kendra Schaff, 100PI

Outstanding Volunteer Service

Jeffery Ludwick, 011
Timothy Rice, 017

Spirit of Compassion

Shannon Hall, 056
Carmon Hoff, 075
Kimberly Humes, 57

Valor

Kevin Hemry, 099
Andrew Johnson, 011
Cassandra Peeler, 900A

AIRCRAFT CARRIER 100 YEARS of DOMINANCE CENTENNIAL

The aircraft carrier is without a doubt one of the most impressive ships to sail the sea. It is loaded with aircraft, which can be launched at a moment's notice. U.S. Navy aircraft carriers have evolved to become the most survivable airfields in the world. They explore, test and deploy to international waters using the latest in airborne technologies. No naval force in the world has the ability to project power from the sea like the U.S. Navy.



USS Langley (CVN 1) — a converted collier — commissioned March 20, 1922 as the Navy's first aircraft carrier. Langley's Commanding Officer, Cmdr. Kenneth Whiting, became the first pilot to catapult from a carrier deck, Nov. 18, 1922.



USS Gerald R. Ford (CVN 78) is the lead ship in the Ford-class of aircraft carriers, the first new class in more than 40 years, and will begin the phased replacement of Nimitz-class carriers. Although it appears similar to a Nimitz-class aircraft carrier, there are many features that make Ford unique. First-in-class technology includes a new nuclear plant, the ability to generate nearly three times the amount of electrical power, innovative advanced arresting gear and the electromagnetic aircraft launch system. EMALS replaces the steam catapult system traditionally used to launch aircraft and will expand the aircraft launch envelope, paving the way for innovations in manned/unmanned aircraft as well as providing the opportunity for other technological advancements. USS Gerald R. Ford honors the 38th president of the United States and pays tribute to his lifetime of service in the Navy, the U.S. government and to the nation.

GERALD R. FORD-CLASS AIRCRAFT CARRIERS ARE FLOATING, SELF-SUSTAINING CITIES CAPABLE OF SUPERIOR POWER PROJECTION AND JOINT MILITARY OPERATIONS IN ADVERSE ENVIRONMENTAL CONDITIONS. THESE CARRIERS ARE OPTIMIZED FOR EFFICIENCY AND CAPABILITIES THAT ENABLE US TO COMPETE AT THE HIGH-END OF WARFARE.



SSGN 727 | USS Michigan completes extended refit period, gets underway



USS Michigan (SSGN 727) undocks at Puget Sound Naval Shipyard & Intermediate Maintenance Facility March 16, 2021. (U.S. Navy photo by Kenneth G. Takada)

Max Maxfield
PSNS & IMF Public Affairs

USS Michigan (SSGN 727) recently completed an extended refit period at Puget Sound Naval Shipyard & Intermediate Maintenance Facility that began before the COVID-19 pandemic struck all around the world. Melissa Kittrell, assistant project superintendent on the USS Michigan project, Code 392, Operations Department, said Michigan entered dry dock July 2019, four months before the first case of COVID-19 was confirmed in China. Despite the challenges the pandemic posed, the project team completed a wide variety of maintenance and modernization work on Michigan. Kittrell said the team was tasked with a broad work package that ensured the crew and ship's safe operation and it afforded the team the ability to exercise new tools and procedures. "We were the first availability to try out new equipment developed by (Naval Undersea Warfare Center) Keyport," said Kittrell. "This allowed the project to more efficiently conduct some repair work, and saved two weeks to the project timeline." Kittrell said it was a total team effort to accomplish the amount of work completed, despite the pandemic. "The genuine applause goes to the zone managers, supervisors, mechanics, field office engineers, test houses and other support team members who never gave up," she said. "They continued to plow through each obstacle and faced the next challenge with professionalism and gusto and they deserve every bit of recognition for a job well done." "I want to give a special shout out to the Shop 38 Engine Room crew under the leadership of supervisor Josh Fernandez for their dedication," she continued. "They helped Ship's Force with last-minute issues to get them underway. This is just one example of this crew going above and beyond the call of duty and showing what a great maintenance provider Puget Sound Naval Shipyard & Intermediate Maintenance Facility is."

Continued from page 2...

In addition to the two items described above, we will further our efforts in another focus area, which is a continuation of last year's cultural journey related to learning and problem solving. Our sustained success relies on the competency of our people and the systems that support them. This effort is ultimately about changing fundamental aspects of our mindset and behaviors to create a world-class culture with a focus on personnel development. The end result of this effort is your development and empowerment to accomplish your tasks in the most efficient and effective way possible.

Overall, I'm extremely proud of how we perform as team. During the coming weeks and months we will be taking a hard look at all the improvement areas identified as we seek to learn all we can from the feedback we received, and we'll work to perform even better. One of the most valuable aspects of the evaluation is the independent critical look we get from the audit team. Outside eyes often see the things you've stopped noticing.

Thank you for everything you do in support of our mission and each other.
Press Forward Team.


Captain Jip Mosman
Commander, PSNS & IMF

DISTINGUISHED VISITORS

Sharing the PSNS & IMF mission with top leaders from around the Navy



ABOVE: Following a March 31 tour of USS Theodore Roosevelt (CVN 71), Adm. James Caldwell Jr., director, Naval Nuclear Propulsion Program, stopped to present Calvin Hawkins, rigger, Code 740, Riggers and Operators, with a command coin in recognition of Hawkins' leadership and proactive response to a simulated casualty during a recent drill aboard Theodore Roosevelt. (U.S. Navy photo by Wendy Hallmark).



ABOVE: Rear Adm. Scott Brown, deputy commander, Industrial Operations, SEA 04, is briefed by Dan Arnall, middle, trade superintendent, Shop 31 Inside Machinists, during a tour March 31. **TOP RIGHT:** Vice Adm. Ricky Williamson, middle left, deputy chief of naval operations for Fleet Readiness and Logistics, N4, is briefed on operations March 17 by (from left) Amy O'Malia, then-production facilities and plant equipment manager, Code 900F; Dave Sweet, deputy program manager, PMS 555, Shipyard Infrastructure Optimization Program; and Cody Matheson, production facilities and plant equipment manager, Code 900F. **RIGHT:** Rear Adm. Jason Lloyd, chief engineer and deputy commander of Ship Design, Integration and Naval Engineering, SEA 05, discusses a heat exchanger cleaning innovation with James Calverly, senior mechanical engineer, Code 260.5, Steam Plant Cleanliness, Steam Plant Lay-Up and Condenser Branch, March 31. (U.S. Navy photos by Scott Hansen)



FIX OR ELEVATE!

- Remove barriers
- Ask for help
- Leadership supports you



Naval Sustainment System – Shipyard
Delivering full system support to the deckplate

'BILT' FOR THE FLEET

Maintenance instructions are taking on a new dimension at Puget Sound Naval Shipyard & Intermediate Maintenance Facility. A third dimension, in fact.

Silvia Klatman
PSNS & IMF Public Affairs

Naval Sea Systems Command's Industrial Operations Transformation Office, PSNS & IMF, Norfolk Naval Shipyard and Carrier Team One have partnered with BILT Incorporated, creator of the 3D interactive BILT app, to take ship maintenance and fleet readiness to the next level.

"The app is intuitive, easy to use and can be accessed via mobile devices," said Tonya Shuler, Innovation and Technology lead, Code 200, Engineering and Planning Department. "Mechanics and engineers are able to access the work instructions when and where they need it."

Rather than flat, two-dimensional drawings and graphics, end-users can now see schematics and models on the app in 3D, which allows them to manipulate visual tools. Employees can rotate images 360 degrees as well as enlarge and minimize as needed. This added flexibility enables those working on the equipment to zero in on specific areas at specific angles to ensure clear understanding of the task at hand. An added benefit is that a simple tap of the graphic pops up more detailed information about the particular part or tool.

"The app takes the guesswork out of the job with clearly defined tools, steps, safety warnings and more," Shuler said.

She noted that the app is being tested and piloted in certain areas of the shipyard with several more being launched in the coming months. Teammates will be able to provide feedback, and adjustments to the app can be made as needed.

"We are piloting this app in the breaker shop with step-by-step work instructions to walk mechanics through the assembly and disassembly of two different breakers," Shuler said.

The early reviews of the app are positive. "About two-thirds of my crew are actively working on their qualifications, a process which takes three to five years," said Chris Kealiher, supervisor, Model Line Circuit Breakers, Shop 51, Marine Electricians. "A visual representation of step-by-step instructions on one of our most time-consuming and labor intensive sub-assemblies has helped a lot, especially with the lack of space."



Kevin Vergason, apprentice electrician, Shop 51, Electricians, uses the BILT app on a tablet to build components for a 5-KV circuit breaker. Puget Sound Naval Shipyard & Intermediate Maintenance Facility is piloting this app in the breaker shop with step-by-step work instructions to walk mechanics through the assembly and disassembly of two different breakers. (US Navy photo by Wendy Hallmark)

"This works better than a standing visual display, oversized tech manual or multiple build books," he said. "The information is right at the crew's fingertips."

Other work groups throughout the command are also being looped in to improve these training and delivery processes even more.

"We are also integrating additive manufacturing technology by 3D printing a scaled down version of the parts and pieces associated with the BILT App valve job," said Shuler. "These 3D printed parts will be used alongside the BILT App to demonstrate the ease of the job when this app technology is utilized."

"We fully expect to see an increase in first-time quality along with a reduction in the time necessary to train our new employees," Shuler said.

Since the app is self-pacing with play and pause features, users can approach complex projects safely and efficiently.

Instructions are downloaded on mobile devices so Wi-Fi access is not necessary. Everything is at the employee's fingertips.

The initiative falls under the umbrella of the command's Mobile Workforce Enablement team, a group that works to enable users to have the right information when and where they need it. The BILT app ties in with MWE's mission since it's mobile and can be used shipboard, around the docks and in the shops.

"Since the start of this initiative roughly two years ago, our team has been engaged," said Shuler. "We've learned together and solved problems together. We believe in this technology and what it will do for our workforce and the fleet."

The MWE team is always looking for more ideas as well as members to participate in the community of practice. For more information, visit their MS Teams site or SharePoint page or send an email to BREM_PSNS_MWE@navy.mil.

APRIL CYBER CAMPAIGN

Code 109, Cybersecurity

Cloud computing is the delivery and protection of data stored online via cloud computing platforms and support information technology services over the internet. Cloud computing and its security has become important for groups and organizations seeking to accelerate innovation and collaboration. Cloud security and best practices are designed to prevent unauthorized access to secure the data and applications from current and emerging cybersecurity threats.

Why is the cloud a risk to remote working?

The cloud entails greater complexity, which can create security gaps. The cloud expands the attack surface significantly for threat actors — providing more to aim at in the form of misconfigured accounts and systems, weak passwords and vulnerabilities. Additionally, the use of unsecure/outdated home networks and devices, or lack of user awareness, results in a greater cyber risk for remote working.

Phishing: As employees are handed credentials to be used to unlock business applications, threat actors will continue their phishing attacks to gain access. Report suspicious emails sent to your government address to NMCL_SPAM@navy.mil.

Misconfiguration: Simply failing to validate your security or privacy settings in apps such as video conferencing could potentially expose your chats to eavesdroppers.

Vulnerabilities: Humans are fallible, and so is their code. Check your devices to ensure they are up to date with their security patches and/or firmware from trusted sources.

Question or concerns, please feel free to contact Code 109.21 Cybersecurity at BREM.PSNS.InfoSec.FCT@navy.mil



PERSONAL USE

There are multiple cloud providers that offer cloud services to the public for applications that allow collaboration or data storage. Within these services, customers (you) are responsible for securing the data with **strong passwords and encryption**. As well as **controlling who can access the data** by reviewing the security permissions and privacy settings.



GOVERNMENT USE

The Navy's succession to Commercial Virtual Remote environment is **Flank Speed**, a permanent enterprise solution to the organization's need to remain productive in a mobile capacity. **Operation Flank Speed is working toward a full Zero Trust** — a foundational security tenet that no actor, system, network or service operating outside or within the security perimeter should be trusted automatically.

REMINDER: The use of cloud services is **not authorized for U-NNPI** at this time.

Introducing...

Waypoints

CHART YOUR NAVAL CAREER

Waypoints is a **modern software tool** created to centralize learning, development, certifications, skill assessment and career planning. It is a **cross-SYSCOM partnership** with NAVAIR, NAVSEA, NAVSUP, Shipyards and Regional Maintenance Centers and **part of the Navy's digital transformation**.

FIRST LOOK: THREE-PHASE IMPLEMENTATION TIMELINE

Waypoints capabilities will deploy in three phases to ensure a smooth transition and positive end-user experience.



LEARN

SPRING 2022

- NAVAIRU Course Catalog and Registration
- Certifications
- LinkedIn Learning
- General Individual Development Plans (IDPs)
- Badging
- Dashboards
- Analytics and Reporting



ASSESS

SUMMER 2022

- Competency Models and 360° Assessments (technical and core skills)
- Competency-Based IDPs and Targeted Learning
- Community Integration and Collaboration



GROW

FALL 2022

- Career Paths
- Resumes
- Talent Pools
- Succession Planning

For more information contact Renee Hume at 360-476-1817 or keep an eye on NYCUI and future issues of Salute.

SAFETY THROUGHOUT THE YEAR

ENVIRONMENTAL SAFETY

Silvia Klatman
PSNS & IMF Public Affairs

Environmental safety is an area in which everyone at Puget Sound Naval Shipyard & Intermediate Maintenance Facility has responsibility, as well as control.

“Because of what is required to maintain our naval superiority, the nature of our business is fraught with many environmental hazards,” said Mike Irby, deputy production resource officer, Code 901, Production Resources. “It is incumbent upon each and every employee who enters our gates to be aware of workplace hazards, mitigate those appropriately and keep a watchful eye on the shipyard teammates who work alongside us.”

Irby also pointed out that being environmentally aware extends beyond the immediate physical safety of colleagues.

“Maximizing our environmental safety awareness is one of the most important things we do for our surrounding community,” he said. “Being consistent in these efforts is key to our success.”

In an industrial environment like the shipyard, these efforts include ways to prevent and mitigate the potential for personal illness and injuries as well as keeping each other safe. Efforts also extend to keeping the environment both within and outside the Controlled Industrial Area as clean as possible.

“This responsibility resides with every employee and should be demonstrated daily through our words and actions,” said Jeremy Feldbush, deputy project superintendent, FY 23 USS Pennsylvania (SSBN 735), Extended Refit Period. “This includes maintaining the environmental integrity of the surrounding community.”

Millie Stivers, President of the Apprentice Association, agrees.

“I believe it is the duty of each and every one of us to take care of our environment,” she said.

Stivers points out that there are good reasons to be aware of the shipyard environment and to take action as needed: Today's actions preserve the environment for tomorrow.

Even small amounts of pollution quickly add up over time.

Preventive action taken today to keep our land, water and air clean preserves our environment, health and safety for tomorrow. Just like small amounts of pollution add up quickly over time, small actions to clean up worksites and follow best shop practices add up quickly over time.

Work areas free of dirt and debris are more safe:

Cleaning up work areas reduce trip and slip hazards, creating a safer workplace. Dirt, debris, grease and grit can also negatively impact healing even small abrasions or contribute to an infection.

Clean and healthy work environments are safe environments:

Taking pride in one's work area, shipyard, community, country and



Tammy Gal, non-nuclear assistant production superintendent, USS Olympia Project, participates in a shipyard clean-up event June 9, 2021, sponsored by the Assistant Production Superintendents Association. Multiple events, sponsored by various shops, codes and organizations, are held every year to keep our shipyard clean. (U.S. Navy photo by Wendy Hallmark)

planet helps contribute to a safe and healthy environment.

“These actions ensure the future of not just our shipyard but of our community, waterways and way of life for generations to come,” Stivers said.

For more information about environmental safety, visit the Code 900 Safety Office or SharePoint page. This Safety throughout the Year message is brought to you by the Apprentice Association executive board, in partnership with Code 900 Waterfront Safety.



May is Mental Health Month

When we erase the stigma around mental health struggles, we address the needs of those living with mental illness, and promote the overall mental health of everyone. Learn more about mental health wellness topics, including tips and tricks everyone can use to improve their mental health.

Scheduled Events:

May 4

[Lunch & Learn - Horseshoe Conf. Room](#)

Self-Help Skills for Stress Management

11 a.m. - 12 p.m.

[Pop-Up Event](#)

2:30 - 4:30 p.m.

In front of Building 850A

May 11

[Lunch & Learn - Horseshoe Conf. Room](#)

Developing a Positive Mindset

11 a.m. - 12 p.m.

[Pop-Up Event](#)

2:30 - 4:30 p.m.

Near Bremerton Gate

May 18

[Lunch & Learn - Horseshoe Conf. Room](#)

Making the Most of Change

11 a.m. - 12 p.m.

[Pop-Up Event](#)

2:30 - 4:30 p.m.

Near Wycoff Gate

Mental Health Matters.

PSNS & IMF
Mental Health & Well-Being Community of Practice:
Command Counseling Program • DONCEAP
ALIVE • Code 700 Well-being Program

Join us at the Pop-Up Events!

Meet our licensed, onsite counselors and learn about mental health and wellness tools everyone can use. Participate in a hands-on activity designed to lift others up through acts of kindness.

For more information, including MSTEams instructions, please see News You Can Use.

Time allowed with supervisor approval

*If you would like to
speak to or meet with
a mental health
professional, call:*

Command Counseling Program
360-340-2745

DONCEAP

1-844-366-2327

360-476-5673 (local)

VOLUNTARY

Leave Transfer PROGRAM



This program authorizes federal employees to donate annual leave to other civilian federal employees. If you wish to donate annual leave or have any questions, please contact the Human Resources Office at 360-476-2553, or visit Building 435, 3rd floor, Room 338, or fax your donation form to 360-476-8723.

Code 99

Jordan Jacobsen

Code 105

Tamara Hovland

Rachael Larson

Code 109

Shawn Fellows

Code 500

Quentin Lopez

Code 700

William Wilber

Code 1100

Sheri Greenig

John Miller III

Code 2300

Alexandra Noble

Donna Taylor

Shop 06

Valerie Hopper

Shop 11

Robert Sorter

Shop 17

Brittany Schmidt

Shop 26

Joshua Wagner

Shop 31

Joshua Mejia

Angela Weber

Shop 38

Beau Coultas

Rebecca Knauss

Tonya Reinhard

Shop 51

Kelly Shirley

Shop 56

William Odegaard

Shop 64

Zachary Dudoit Jr.

Shop 71

Taylor Wilson

Shop 75

Eric Purcell

Quincy Robinson

Shop 84

Adam Finkenstadt

Dispensary

Barbara Wycoff

NAVFAC NW

Wendy Rivera

Rideshare

56th & Alaska Vanpool: Picks up at 56th & Alaska St. at 6 a.m. Departs shipyard G lot at 4:10 p.m. or sooner. Text 253-732-1958 or call after 4 p.m. for more details.

Puyallup/Tacoma Swing Shift

Vanpool: Picks up at Tacoma 19th St. Fred Meyer at 2:15 p.m. Departs shipyard at midnight. Call or text 253-677-1508 or 253-224-6725 for more details.

Pierce Transit Vanpool: Picks up at 38th & Pacific (Tacoma) Ave. at 5:20 a.m. Departs shipyard at 3 p.m. Call or text 253-353-4035 for more details.

Maple Valley/Covington/Tacoma Vanpool: Looking for riders on 5/4/9 schedule. Picks up in Maple Valley at 5 a.m., Covington at 5:15 a.m., and Narrows P&R at 5:45 a.m. Departs shipyard at 4 p.m. Text 206-574-8993 for more details.

SALUTE

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2022 SPRING CLEAN-UP

At the shipyard April 25 - May 6

Old or broken items hanging around the shop or office?
Are items stacking up and taking space? This is your chance!
Bring them to the Spring Clean-Up.

Items accepted:

- Office furniture
- Kitchen appliances
- Cardboard
- Wood
- Scrap metal

Note:

All items need to be free of paper, folders, etc. prior to disposal.

Fluids are **NOT** accepted.

IT/computer equipment, call 360-627-2100 for disposal.

Not sure how to dispose of something?

Contact your shop or code property custodian, environmental coordinator, or building or zone manager.

Employees will be on hand to assist as needed.

*Map with drop-off locations
will be available on NYCU.*

Questions?

360-340-5449 or 360-900-8799

Additional Information:

Spring Clean-Up SharePoint site hosted by Code 900.

Disposition Help Desk:

BREM.PSNS.PRPDIS.fct@navy.mil
or visit the 980M.2 SharePoint site.