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Caver named Anniston Munition Center's Deputy to the Commander

by Cody Spoon

Public Affairs Specialist

Cassandra Caver was named Anniston Munitions Center's deputy to the commander Nov. 18.. Caver, a native of Texarkana, Texas, has been a civilian employee at ANMC for 15 of her 16 years in federal civilian service. Caver graduated from Texas A&M-Texarkana in 2004 with a degree in business administration with a focus in marketing.

Following graduation, Caver was selected to participate in the Defense Ammunition Center's internship program in McAlester, Okla., in 2005 as a GS-5 logistics management specialist. After completing one year of training, Caver accepted a position at ANMC.

"I am truly grateful my hard work and dedication to the organization did not go unnoticed," said Caver.

Most recently, Caver served as the supervisory project manager, also known as the Director of Ammunition Operations, providing supervisory oversight of several divisions including shipping, receiving, blocking and bracing, maintenance, renovation, demilitarization, maintenance planning, and resource management. During this time, she managed over 80 employees, which equaled more than 50 percent of the ANMC workforce. Throughout her 15 years, Caver has worked in or provided support to almost every ANMC department in various positions held with the exceptions of transportation and surveillance.

When asked how her career has prepared her to be named the highest ranking civilian at ANMC, Caver responded, "I have always referred to myself as a customer service representative. My number one priority has always been to support my ANMC family and numerous customers. In addition, having worked in various positions within the organization, I have an overall knowledge of the workload being executed, which will assist me with championing for additional resources as needed to include: manpower, supplies, equipment and modernized facilities to successfully execute current and future workload requirements."

Caver commented about one of her goals as Deputy to the Commander. "I want ANMC to be the dedicated facility for Missile Maintenance Workload, and known as one of Joint Munitions Command's top three sites in mission performance within the organic industrial base."

Lt. Col. Thomas Smith, ANMC commander, noted that he was really excited when informed that Caver would be the next deputy for ANMC. Her background gives her an amazing understanding of the needs and concerns of the workforce. She is always available to provide guidance and advice. As much as she loves her job, the center of



Cassandra Caver

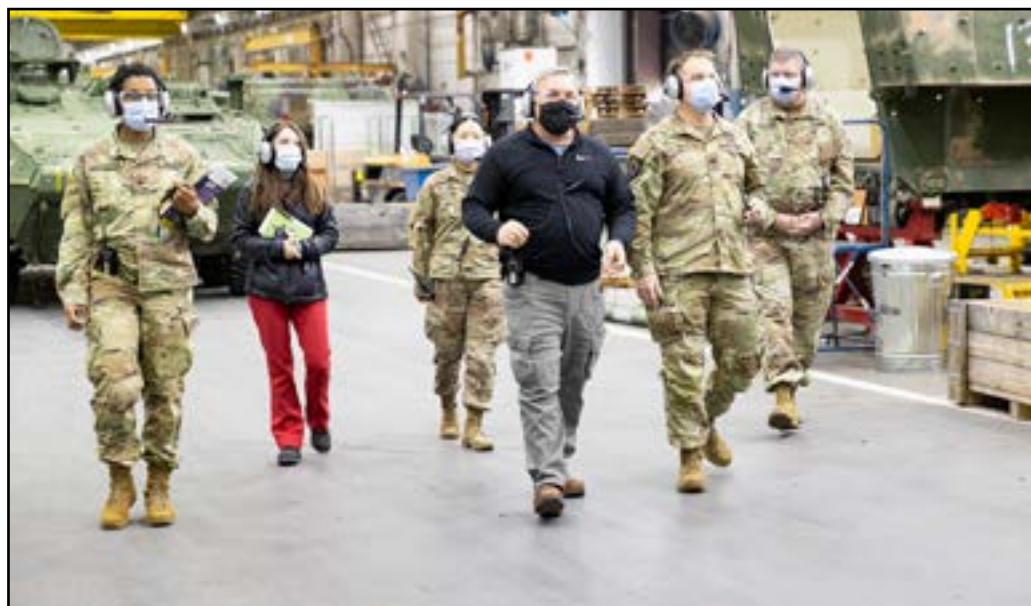
her life is her family.

"Today, our Army and our nation face many challenges that threaten our safety and security. Knowing that we have a dedicated person like Ms. Caver on our team gives me comfort. During my 20 months of working with her, she has impressed me in every aspect of her job. I know that she will continue to develop and be an outstanding Senior Executive Service leader in the near future. Ready, Reliable, Lethal AMMO Strong!!"

Caver replaces Anthony "Tony" Burdell, who retired after nearly 40 years of federal civilian

service. "It has been a fun ride. Cassandra won't miss a beat. ANMC is going to be in great hands," Burdell said as he reflected on his time as deputy to the commander.

Burdell also had some advice for Caver. "Keep the team in the forefront of your decisions. You should take care of your most valuable assets – your team."



Kelly tours ANAD

U.S. Army Photo by Mark Cleghorn

Col. Kevin Kelly, second from right, commander of the Martin Army Community Hospital, toured Anniston Army Depot Jan. 21. His second stop on the tour was the Combat Vehicle Repair Facility.

Pay table - annual salary for general schedule employees - 2022

Salary Table 2022-BH
Incorporating the 2.2% general schedule increase and a locality payment of 16.81% for the locality pay area of Birmingham-Hoover-Talladega, AL.
Total Increase: 2.68%
Effective January 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,563	\$ 24,354	\$ 25,136	\$ 25,917	\$ 26,699	\$ 27,157	\$ 27,933	\$ 28,713	\$ 28,745	\$ 29,476
2	26,495	27,126	28,003	28,745	29,069	29,924	30,779	31,634	32,490	33,345
3	28,909	29,873	30,837	31,800	32,764	33,728	34,691	35,655	36,619	37,582
4	32,452	33,534	34,615	35,697	36,779	37,860	38,942	40,024	41,105	42,187
5	36,308	37,518	38,728	39,939	41,149	42,359	43,569	44,779	45,989	47,199
6	40,473	41,823	43,172	44,521	45,870	47,219	48,568	49,918	51,267	52,616
7	44,975	46,474	47,973	49,471	50,970	52,469	53,967	55,466	56,965	58,463
8	49,809	51,469	53,129	54,789	56,448	58,108	59,768	61,428	63,088	64,748
9	55,014	56,848	58,682	60,516	62,350	64,184	66,018	67,851	69,685	71,519
10	60,582	62,602	64,622	66,641	68,661	70,681	72,700	74,720	76,739	78,759
11	66,562	68,780	70,998	73,217	75,435	77,653	79,871	82,089	84,308	86,526
12	79,780	82,440	85,100	87,759	90,419	93,079	95,739	98,398	101,058	103,718
13	94,868	98,030	101,193	104,355	107,517	110,679	113,841	117,003	120,165	123,327
14	112,106	115,843	119,580	123,316	127,053	130,790	134,527	138,263	142,000	145,737
15	131,867	136,262	140,658	145,053	149,449	153,845	158,240	162,636	167,031	171,427



Staying warm in cold weather

ANAD Safety Office

- Dress appropriately for the cold.
- Stay dry in the cold because moisture or dampness, e.g. from sweating, can increase the rate of heat loss from the body.
- Wear at least three layers of loose fitting clothing, layering provides better insulation.
- Tight clothing reduces blood circulation. Warm blood needs to be circulated to the extremities.
- A hat will help keep your whole body warmer. Hats reduce the amount of body heat that escapes from your head.
- Take periodic breaks in warm areas.
- Drink warm, sweetened fluids.



U.S. Army Photo by Mark Cleghorn

William Bonner, an HME mechanic, uses a heater to keep warm in Anniston Army Depot’s Combat Vehicle Repair Facility.

TRACKS

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Remember! Celebrate! Act! A Day On, Not A Day Off!

ANAD Equal Employment Office

On Nov. 2, 1983, President Ronald Reagan signed a bill making Martin Luther King Jr. Day a federal holiday effective Jan. 20, 1986. As a result, Americans commemorate Martin Luther King, Jr.'s birthday on the third Monday in January.

The national recurring theme of this holiday is "Remember! Celebrate! Act! A Day On, Not A Day Off!" It calls upon the American people to engage in public service and promote peaceful social change. Dr. King's unfinished movement toward equality can be achieved by our united, enduring efforts. Observed each year on the third Monday in January, MLK Day is the only federal holiday designated as a national day of service to encourage all Americans to volunteer to improve their communities. Dr. King accomplished a lot for the sake of civil rights and community building in his lifetime. MLK Day is more than just a day off, it's a day to strengthen communities, bridge barriers, and come up with solutions to social problems.

Dr. King's "I Have a Dream" speech, Nobel Peace Prize lecture and "Letter from a Birmingham Jail" are among the most revered orations and writings in the English language. His accomplishments are now taught to American children of all races, and his teachings are studied by scholars and students worldwide. He is the only non-president to have a national holiday dedicated in his honor and is the only non-president memorialized on the Great Mall in the nation's capital. He is memorialized in hundreds of statues, parks, streets, squares, churches and other public facilities around the world as a leader whose teachings are

increasingly-relevant to the progress of humankind.

In observance of Martin Luther King Jr. Day, Anniston Army Depot invited Reverend Michael W. Verges to speak on the importance of the day and how we can honor Dr. King.

Rev. Verges message to the workforce can be seen here: <https://dvidshub.net/r/5mki8s>

To learn more about the life of Dr. Martin Luther King:

<https://www.reaganlibrary.gov/archives/speech/proclamation-5431-martin-luther-king-jr-day-1986>

[Martin Luther King, Jr. | About Dr. Martin Luther King, Jr. \(thekingcenter.org\)](https://www.reaganlibrary.gov/archives/speech/proclamation-5431-martin-luther-king-jr-day-1986)

[MLK Day of Service: A Day On, Not a Day Off - Soldiers' Angels \(soldiersangels.org\)](https://www.reaganlibrary.gov/archives/speech/proclamation-5431-martin-luther-king-jr-day-1986)



Receive emergency information quickly with ALERT

ANAD Operations Office

The Emergency Management Modernization Program's Mass Warning and Notification System for Anniston Army Depot provides an emergency warning solution for employees with e-mail addresses through the Army's Enterprise E-mail System.

The EM2P MWN solution utilizes ALERT, a commercial product, providing depot employees with emergency notification information.

The ALERT system is the quickest and easiest way to receive emergency notifications. Each employee who works on a computer at the installation has access to ALERT at their work station.

The system's capabilities include:

- Network notifications via desktop pop-ups to computer workstations on the installation's primary network domain
- Telephone notifications to work, mobile and home phones
- Text messages to mobile phones
- E-mail notifications to work and home e-mail accounts
- Smart phone application notifications

Instructions for signing up on the ALERT system are located on the Intranet. Under "Resources" at the top of the page, click "Intranet", then click "ANAD Intranet Site". The ALERT link is on the right side of the main page under the Depot Commander's photo.

Proper registration includes logging onto the system and verifying your personal information, contact

information, work e-mail address and home and work addresses.

For questions, or if you need registration assistance, contact the ANAD EOC at Ext. 4711.

All ANAD employees should tune into local news outlets or other means of gathering information in the event of an emergency on the installation.

Inclement weather status

Throughout the year, one of the most likely threats to the installation comes in the form of inclement weather.

Inclement weather conditions could warrant a change in the depot's operational status. In the event of hazardous weather conditions, tune in to local area media for changes.

Radio Stations: WCKA – AM 810, 94.3 and 97.1 FM; WDNG – AM 1450 and 95.1 FM; WGRW – 90.7 FM; WTDR – 92.7; WFHK – AM 1430 and 94.1 FM; and WVOK – 97.9 FM.

TV Stations: WBMA – ABC 33-40, WBRC – Fox 6, WVTM – NBC 13 and WIAT – CBS 42.

Newspapers: The Anniston Star will post information



In 1987, while on break, a couple of depot employees take a moment to read the latest news from the Federal Times and TRACKS publications.

on their website at www.annistonstar.com.

For additional winter weather information, visit the Winter/Severe Weather Awareness page on the ANAD homepage, check the ANAD Facebook page or call the SNOW line at 256-235-SNOW (7669).

Where to go on depot

All ANAD buildings are government property and are the direct responsibility of the ANAD Commander. During a tornado emergency, each building designated as severe weather safe areas will be open for shelter.

Building owner/coordinators will plan for and accommodate people who seek shelter in their

Emergency Action Plan.

Do not shelter in areas with chemical vats, large roof spans or overhead cranes, hoists and other loose equipment. Close all steel rollup doors on occupied buildings during storm warning events. Go to interior rooms or areas with the shortest possible roof span overhead.

notes from around the TRACKS



With sadness, we report ANAD has lost four members of the team.

Jones

Matthew K. Jones died Nov. 26, 2021. A welder with the Directorate of Production, he had more than 20 years of civilian service at Anniston Army Depot.

Stephens

Kenneth D. Stephens died Dec. 21, 2021. A mechanical engineering technician with the Directorate of Production, he had more than 19 years of civilian service at Anniston Army Depot.

Womack

Hershel M. Womack died Dec. 21, 2021. A inventory management specialist with the Directorate of Production Management, he had more than 16 years of civilian service at Anniston Army Depot.

Clemment

Roger D. Clemment died Jan. 19, 2022. A small arms repairer leader with the Directorate of Production, he had more than 17 years of civilian service at Anniston Army Depot.

Christmas Cheer Update



U.S. Army Photo by Mark Cleghorn

Christmas Cheer was held on Nov. 22 thru Dec. 15. Fifteen ANAD volunteers and DHR counselors worked together to select toys and gifts for 164 DHR families.

Morning Show reminder



The Morning Show -
Every other Wednesday - Live at 7:05 a.m.
Rebroadcast: 10:30 a.m., noon, 2 p.m., 4:30 p.m.,
10:30 p.m., midnight and 2 a.m.

Questions for The Morning Show
or a note for TRACKS?
Call the Public Affairs Office
at Ext. 6281!

Cafeteria menu

Jan. 27
Fried Chicken
Mash Potatoes & Gravy
Pinto Beans
Turnip Greens
Cornbread

Jan. 31
Country Fried Steak
Loaded Mash Potatoes
Black Eyed Peas
Collard Greens
Corn Bread

Feb. 1
Two Chili Dogs
Coleslaw
French Fries

Feb. 2
Boneless Chicken Wings
Pasta Salad & French Fries

Feb. 3
Fried Catfish
Baked Beans
Potato Salad
French Fries & Hush Puppies

Feb. 4
Snack Line

Feb. 7
Hamburger Steak
Mashed Potatoes & Gravy
Green Beans
Vegetable Sticks
Yeast Roll

Feb. 8
General Tso's Chicken
Sweet and Sour Pork
Pepper Steak
Fried Rice

Stir Fried Vegetables
Egg Roll

Feb. 9
Chicken or Beef
Soft Taco
Tortilla Salad
Spanish Rice
Mexican Corn
Refried Beans

Feb. 10
Fried Chicken
Mash Potatoes & Gravy
Great Northern Beans
Collard Greens
Cornbread

Feb. 14
Salisbury Steak
Rice & Gravy
Fried Okra

Black Eyed Peas
Corn Bread

Feb. 15
Fried Pork Chop
Potatoes Au Gratin
Butter Beans
Breaded Squash
Cornbread

Feb. 16
Boneless Chicken Wings
Macaroni Salad
French Fries or
Onion Rings

The remainder of
February's menu will
be available in the
coming weeks via LAN
and All-Users email.

