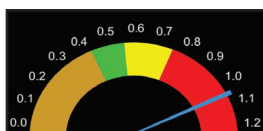




**Pine Bluff  
Arsenal  
24/7 SHARP  
Hotline  
870-209-4093**

## PBA Safety Glance



**Safety Element for fiscal  
year 2021**

**Lost Day Case Rate: 1.06  
Award Goal: 0.57**

**\*Lost time injuries for fiscal  
year 2021 is six. There is zero  
lost time injuries for June  
2021.**

**\*Recordable injuries for fiscal  
year 2021 is seven. Recordable  
injuries is zero for  
June 2021**

**\*Pine Bluff Arsenal days  
without a lost time injury is  
34.**

**\*Pine Bluff Arsenal days  
without a recordable injury  
is 34.**

**\*Estimated hours worked  
without a lost time injury:  
146,482.**



## JMC's Gardner receives promotion

*By Hayley Smith,  
Public Affairs Specialist, HQ,  
Joint Munitions Command*

ROCK ISLAND, ILL. – U.S. Army Col. Gavin Gardner, commander of Joint Munitions Command, was promoted to brigadier general during a promotion ceremony June 10.

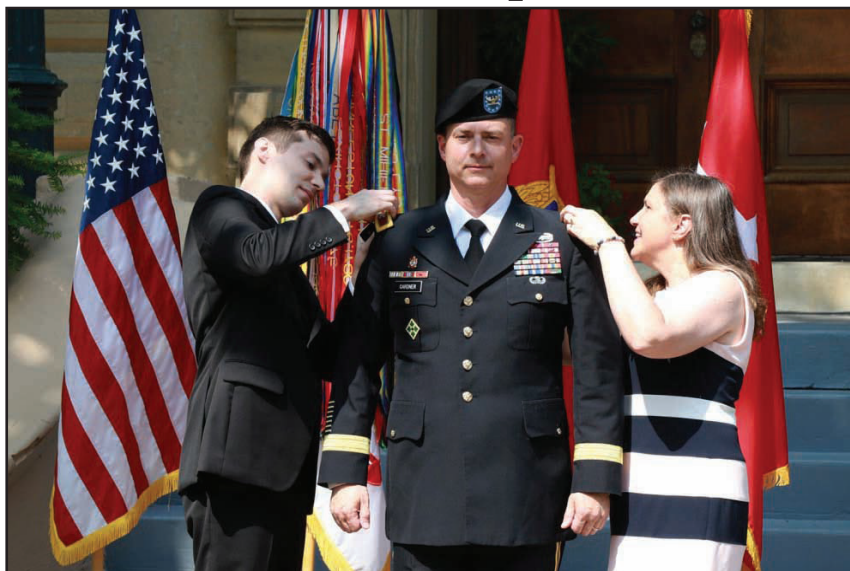
Gen. Gustave "Gus" Perna, chief operating officer for Operation Warp Speed, hosted the ceremony at historic Quarters One on Rock Island Arsenal amid a limited number of family members, friends and distinguished visitors due to COVID-19 restrictions.

Perna, under whom Gardner served multiple times throughout their military careers, highlighted Gardner's leadership abilities and the manner in which he treats his Army teammates.

"People are ready to follow him anywhere," Perna said. "Why? Because they trust him. They believe in him. He cares for them. He takes responsibility for people, for his Soldiers, for their families. He knows how to lead an organization to solve problems, not symptoms."

A member of a third-generation Army Family, Gardner commissioned as a second lieutenant in the Ordnance Corps in 1992. He attributed much of his success to his parents' support.

"As Ralph Emerson stated, 'the task ahead of you is never as great as the power behind you,'" Gardner said. "I cannot think of a better quote that represents how I've attained this incredible responsibility to serve as a general officer. It



**U.S. Army Brig. Gen. Gavin Gardner's wife and son pin the insignia of Gardner's new rank onto his uniform during his promotion ceremony June 10. U.S. ARMY PHOTO BY SHAWN ELDRIDGE, JMC**

really starts with the parents. For me, it's my mother and father. Both have served as a role model for me in my life."

He also recognized the invaluable service and encouragement of Lisa, his wife of 29 years, and their two sons, Bryce and Pierce.

"No one has taught me more about fortitude, care and patience than Lisa has," Gardner said to his family. "Most importantly, I don't forget about what you've done for me. I just want to say thank you and that I love you."

Gen. Ed Daly, Army Materiel Command commanding general, attended the ceremony virtually. He spoke of his experience with Gardner.

"I first met Gavin when he was a major in the 4th Infantry Division in Colorado. I knew then he was destined to do

great things and had general officer potential," said Daly. "Gavin is an absolute super star. He's a tremendous leader, trainer and Soldier who understands the Army from the tactical to the strategic level. He's an expert logistician and a consummate professional, and I am proud to stand shoulder to shoulder with him in this great profession of arms. I look forward to watching him develop and serve in the years to come. He has an unbelievably bright future. Again, congratulations to Gavin, Lisa, Bryce and Pierce, as promotions are a family endeavor."

Gardner graduated from the University of Georgia with a Bachelor's of Business Administration and earned the honor of Distinguished Military Graduate. He also holds a Master's of Science in

Logistics Management from the Florida Institute of Technology and a Master's of Arts in National Security and Strategic Studies from the U.S. Naval War College.

Throughout his almost 30 years of service to the U.S. Army, Gardner received various accolades including one Joint Meritorious Unit Award, one Valorous Unit Award, two Meritorious Unit Commendations, the Legion of Merit (1 Oak Leaf Cluster), the Bronze Star Medal (1 Oak Leaf Cluster), the Meritorious Service Medal (6 Oak Leaf Clusters), the Combat Action Badge and Parachutist Wings.

At the ceremony's closing, the Army's newest general officer addressed those assembled online and in person.

"I take this responsibility

*See JMC page 2*

## Right Today

Accomplishing the mission "right today" simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

## Better Tomorrow

"Better tomorrow" means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

# Radford welcomes Jones as new commander

By Rachel Selby

Lt. Col. Anthony J. Kazor relinquished command of Radford Army Ammunition Plant to Lt. Col. Russell A. Jones June 3. Kazor had been commander since June 6, 2019.

The ceremony was broadcast live via Facebook, and distinguished guests, family and friends were also in attendance. Social distancing was observed, and COVID-19 measures were explained prior to the beginning of the ceremony.

"We welcome all friends, family, past commanders of Radford, co-workers and distinguished guests," said Ken Diloia, Risk Management Team Chief-RFAAP, and the narrator for the ceremony.

Maj. Rod Gilliam, U.S. Joint Munition Command Chaplain, delivered the invocation, following the entrance of the official party.

During the ceremony, red roses were presented to Kazor's wife, Katie, in appreciation for her support during his command. Pink roses were presented to Kazor's daughter, Ashleigh, and a Radford Challenge Coin was presented to his son, Brendan, for their support to the Army Family.

Yellow roses were presented to Jones' wife, Stephanie, welcoming her to the command team. Roses were also presented to Jones' daughters, Reese and Harper, and coins were presented to his sons, Noah and Braxton, for their support to the Army Family.

"Known as the 'Heart of the Ammunition Enterprise', Radford Army Ammunition Plant has a long and distinguished history in support of our nation's warfighters," said Diloia. "Team Radford provides America's Warfighters with superior performing propellants, energetics and munitions in order to enable engagement and destruction of targets with total confidence."

Col. Patrick Daulton, Commander of Pine Bluff Arsenal, served as the presiding officer during the change of command ceremony. U.S. Army Joint Munitions Command Sgt. Maj. Brian Morrison, the color bearer, led the ceremony as Radford's colors were moved from Kazor, the outgoing commander, to Daulton, then to Jones.

"The good news is I have several pages of remarks here to commend the last two years of Lt. Col. Kazor's accomplishments here at Radford. Unfortunately I have misplaced my reading glasses, so this will be an abbreviated version," said Daulton, who welcomed both Kazor's and Jones's families who traveled for the ceremony. "I would like to thank you for joining us today. I know the pride you must feel as we celebrate the Kazor Family's place in Radford's history."

Daulton also acknowledged Jones' family. "I'm so glad you could all be here today to celebrate as we formally pass the responsibility and authority for Radford's mission, from one commander to the next," he said. "I am humbled to be here with this great Workforce and supportive community. I'd also like to pass on my thanks to all the people joining this ceremony virtually. Your presence is appreciated as we honor the Workforce of Radford, and welcome Lt. Col. Jones and his family to this community."

See RADFORD page 4

## JMC from Page 1

with the utmost accountability," Gardner said. I will serve those below me and those above me, and most importantly the greatest nation on Earth. God bless America. Ready, Reliable, Lethal. Army Strong!

Gardner assumed command at JMC on June 11, 2020, leading a dedicated team of professionals responsible for providing munitions to warfighters. JMC and its

17 subordinate depots, arsenals and ammunition plants ship, store, demilitarize and produce all conventional ammunition and explosives for the U.S. Armed Forces, ensuring troops have quality munitions wherever and whenever needed.

JMC is responsible for producing more than 900 million rounds of ammunition annually and manages \$59 billion of munitions and missiles.



From left, Col. Patrick Daulton, Commander of Pine Bluff Arsenal, Incoming Radford Army Ammunition Plant Commander Lt. Col. Russell A. Jones and Outgoing Radford Army Ammunition Plant Commander Lt. Col. Anthony J. Kazor, stand at attention during Radford's Change of Command Ceremony June 3. U.S. ARMY PHOTO BY HUGH MORGAN-PINE BLUFF ARSENAL

## Meet Lt. Col. Russell A. Jones, Radford AAP commander

Lt. Col. Russell A. Jones assumed command of Radford Army Ammunition Plant on June 3, 2021.

Lt. Col. Jones was commissioned through the Army Officer Candidate School as a Distinguished Honor Graduate in November of 2001. He received both his Master of Science and Bachelor of Science degrees from Auburn University, Auburn, Alabama.

His military education includes the Chemical Officers' Basic Course, Chemical Officers' Advanced Course, U.S. Army Command and General Staff College, the Joint Planner's Course, the Recruiting Commander's Course, the Recruiting Operations Course, and the Hazmat Certification Course.

Lt. Col. Jones' previous assignments include Battalion Chemical Officer, 1-64 Armor, Fort Stewart, Georgia, with deployments to Kuwait and the Iraqi Theater; Battalion Chemical Officer, 1-108 Aviation, Topeka, Kansas, with a deployment to the Iraqi Theater; Battalion Operations Officer, Denver Recruiting



Lt. Col. Russell A. Jones

Battalion, Denver, Colorado; Company Commander, Omaha Recruiting Company, Omaha, Nebraska; Deputy Training Officer, 94th Army Air and Missile Defense Command, Fort Shafter, Hawaii; Secretary to the General Staff, 94th Army Air and Missile Defense Command, Fort Shafter, Hawaii; Brigade Recruiting Operations Officer, 2nd Recruiting Brigade, Redstone Arsenal, Huntsville, Alabama; Brigade Executive Officer, 2nd Recruiting Brigade, Redstone Arsenal, Huntsville, Alabama; Deputy Chief for Chemical, Biological, Radiological, Nuclear, Explosive, Shaw Air Force Base, Sumter, South Carolina;

Executive Officer to the Commanding General, U.S. Army Recruiting Command, Fort Knox, Kentucky; and, immediately prior to his assignment as Radford commander, he served as the Chief of Chemical/Biological Policy, Defense Threat Reduction Agency, Fort Belvoir, Virginia.

Lt. Col. Jones' awards include the Bronze Star; Defense Meritorious Service Medal; Meritorious Service Medal (4 Oak Leaf Clusters); Army Commendation Medal (4 Oak Leaf Clusters); Army Achievement Medal (3 Oak Leaf Clusters); Iraqi Campaign Medal (with 4 stars); Armed Forces Expeditionary Medal; Global War on Terrorism Expeditionary Medal; the Global War on Terrorism Service Medal; National Defense Service Medal; Army Service Ribbon; Overseas Service Ribbon; Presidential Unit Citation (Army); Joint Meritorious Unit Award; and the U.S. Army Recruiting Badge. He has also been awarded the Air Defense Honorable Order of Saint Barbara and the Chemical Corps Honorary Order of the Dragon.

## Commander's Column

Team Pine Bluff,

It is hard to believe I have been here at Pine Bluff for almost a year. June has flown by and has been a busy month for Pine Bluff Arsenal and its leadership.

On June 3, Lt. Col. Russell Jones and his family were welcomed to Radford Army Ammunition Plant in Virginia with a Change of Command ceremony. I know Lt. Col. Jones has a great team at Radford – one that will provide the support and technical expertise he needs to be a successful commander.

U.S. Army Col. Gavin J. Gardner, commander of Joint Munitions Command, was promoted to brigadier general during a promotion ceremony June 10 at Rock Island Arsenal, Ill. BG Gardner has been serving in the capacity as commander, JMC for a year now, and it's gratifying to see the Army acknowledge his leadership with this promotion.

During the week of June 14, PBA hosted representatives from Joint Munitions Command and the Installation Management Command Directorate-Sustainment Team for a site survey of the installation. This means change is coming, and although it will be a challenge, Pine Bluff Arsenal is up



Col. Patrick S. Daulton

to the task.

The Arsenal's Safety Office implemented a safety campaign this month coinciding with June being National Safety Month. Various safe practices have been shared by the office via email.

Summer is here and so is the heat. Hot days are here. We need to be mindful of our outdoor activities – here and at home. Directorates need to review their hot weather protocols and take action now. Stay inside during the hot parts of the day and limit strenuous outdoor activities. Staying hydrated is also very important. We must continue to watch out for each other and pay attention to the heat index information released daily by the Directorate of Emergency Services.

Pop up thunderstorms are also something we need to be mindful of during the summer months. Please stay aware when storms are in the area – both at work and at home. Remember to update your alert notification information from the installation monthly.

The work we do here on Pine Bluff Arsenal can be dangerous at times. We need to remember all of our safety training. Our Workforce is the Arsenal's most important asset. Our attitude during our daily tasks – whether we are at work or at home – needs to be about safety. We are a family here and need to continue to take care of each other.

Our Nation will celebrate 245 years as a country on July 4. No matter how you celebrate – with a cook out with family, fireworks or a trip to the lake or river – please be safe in your celebrations.

Thank you for what you do for America's Arsenal every day. You – the Workforce – are important. You are what makes Pine Bluff Arsenal great. You make our Team a success. I'm very proud of this installation. I can't say thank you enough.

*The 39th Commander*

## Hails and Farewells

### Hails

**Earl Hines**, Industrial Worker, has joined the Directorate of Ammunition Operations.

### Farewell

**Kamelia S. Edwards**, Industrial Worker, has left the Directorate of Chemical and Biological Defense Operations.

## Retirement



**Robert "Bob" Kauffman**, Quality Assurance Specialist with Holston Army Ammunition Plant in Tennessee, receives a shadow box from Lt. Col. Scott Carpenter, Commander of HSAAP. The shadow box was a gift from U.S. Army Joint Munitions Command. Kauffman retires with 30 years of service. U.S. ARMY PHOTO BY HSAAP

## Army Regulation 360-1

AR 360-1 is the regulation that governs the release of public information.

This includes what to release and how to release it to the public, non-releaseable subjects, and items that need to be cleared through public affairs channels prior to release. The Public Affairs Program is the overall responsibility of the Arsenal commander.

Only the commander and his designated representatives are authorized to speak for the Pine Bluff Arsenal. The PAO acts as the liaison between the media and the installation.

However, employees are encouraged to speak to civilian professional groups on matter in which the individual has personal knowledge and expertise.

This should be coordinated with PAO. They shouldn't comment on military matters that are beyond their knowledge. Classified information won't be discussed.

## Arsenal Sentinel



Col. Patrick S. Daulton, Commander  
Roch Byrne, Deputy to the Commander  
Cheryl Avery, Public Affairs Officer  
Rachel Selby, Sentinel Editor/Social Media  
Hugh Morgan, Photographer  
Stan Nelson, Webmaster

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## Army Civilian Corps Creed

I am an **ARMY CIVILIAN**—a member of the Army team.

I am dedicated to our Army, Soldiers, and Civilians.

I will **ALWAYS** support the mission.

I provide leadership, stability, and continuity during war and peace.

I support and defend the Constitution of the United States and consider it an honor to serve our Nation and our Army.

I live the Army values of loyalty, duty, respect, selfless service, honor, integrity, and personal courage.

**I am an ARMY CIVILIAN.**



Lt. Col. Russell A. Jones, Commander of Radford Army Ammunition Plant, delivers remarks during the Change of Command ceremony. U.S. ARMY PHOTOS BY HUGH MORGAN-PINE BLUFF ARSENAL



Lt. Col. Russell A. Jones, his wife, Stephanie, daughters, Reese and Harper, and sons Noah and Braxton, pose for a photo following the Radford Army Ammunition Plant Change of Command ceremony June 3.

## RADFORD from Page 2

nity.”

The commander of Pine Bluff Arsenal commended all Radford employees who have operated in the COVID-19 environment. “Well done Anthony and Team Radford! It hasn’t always been easy during this challenging time,” said Daulton. “I know all of you here will provide the support, technical expertise and candor to enable Lt. Col. Jones to lead this amazing team and ammo plant.”

Kazor remarked about how fast two years goes by. “It is truly amazing the accomplishments Team Radford has made in this time,” he said. “It seems like we have, as a Na-

tivity lost an entire year with the pandemic. The pandemic has highlighted the resiliency and dedication of Team Radford. We completed the mission every day.”

He said when he first arrived, the completion of the new nitro-cellulose facility seemed an impossible milestone. “Today construction is complete and final walk-throughs are occurring. The start of the commissioning activities are well underway and the next step is to start running product through,” said Kazor. “This ground-breaking facility is truly impressive and marks the beginning of major modern-

ization efforts at Radford.”

The outgoing commander of Radford thanked his fellow Commanders across JMC. “I’d like to thank Col. (Gavin) Gardner and Col. Daulton. Thank you for your trust and confidence in me, and my abilities,” he said. “Thank you for your support and freedom to truly command Radford. Your support, leadership, mentorship, coaching and teaching is appreciated, and is an example of what true leadership is.”

Kazor expressed thanks to his entire staff. “Thank you for your awesome work, dedication to duty, and excellence each one of you display day in and day out,” he said.

I have said it since day one, I am amazed at the multiple hats you wear, and the high level of professional work that you do. You have made my job here at Radford easy.”

He said he will miss the job, the team and the area. “The New River Valley is an amazing place with so much to offer if you are willing to break away from the pavement,” said Kazor. “I thank everyone who directly and indirectly supported Team Radford over the years, and those who will continue to support us into the future. Serving as the Commander has been the honor of my career.”

Incoming commander

Jones thanked Daulton and the Joint Munitions Command senior leadership for the command opportunity. “I’m humbled by your trust and confidence,” he said. “I will work hard to maintain it.”

Jones thanked the New River Valley community for their warm welcome. “The beauty of this area and the local charm are unparalleled,” said Jones. “I’m proud to be part of this amazing tradition and look forward to continuing to foster the teamwork here at the plant, and building partnerships within the community.”

A reception for Jones and his family followed the Change of Command ceremony.



The official party - Commander of Pine Bluff Arsenal Col. Patrick Daulton, U.S. Army Joint Munitions Command Sgt. Maj. Brian Morrison, Outgoing Radford Army Ammunition Plant Commander Lt. Col. Anthony J. Kazor, and Incoming Radford Army Ammunition Plant Commander Lt. Col. Russell A. Jones, prepare to move Radford's colors as part of the official Change of Command Ceremony.



Radford Army Ammunition Plant Commander Lt. Col. Russell A. Jones looks on as his wife, Stephanie, cuts the cake during the Radford Change of Command reception.



## EAP Corner

# Sun and alcohol: A dangerous cocktail

*Courtesy of Pine Bluff Arsenal Employee Assistance Program*

Drinking alcoholic beverages in hot weather can have serious consequences. During extreme heat, we sweat more, and drinking alcohol can cause us to lose fluids because of an increase in urination. This combination can lead to dehydration. Dehydration in hot weather can cause:

- Muscle cramps
- Disorientation
- Fatigue
- Impaired judgement
- Heat stroke

The body's temperature is regulated by the hypothalamus gland. Alcohol will cause a slowing down of the hypothalamus, so if the body is already hot because of the heat, the effects of alcohol will make the body think it is even hotter.

If you choose to drink alcoholic beverages in the hot weather, drink them slowly, and have a glass of water at regular intervals to keep yourself hydrated. Be mindful of the fact that your judgement may be impaired so don't lay out in the sun for too long, and definitely don't swim beyond your capabilities (*UnityPoint Health, 2021*).

Five risks of drinking alcohol while in the sun:

1. Heat stroke: Alcohol combined with high temperatures means your body may not be able to regulate its own temperature effectively. Heat illness can present itself in three phases. The first is heat cramps from the loss of essential water and sodium. The second phase is heat exhaustion caused by the dehydration. Lastly, heat stroke is the final phase and could lead to shock or organ failure.

2. Dehydration: Both alcohol and the sun cause dehydration. Alcohol is a diuretic, and the sun causes you to sweat to stay cool. If you are drinking in the hot sun, you may be losing fluids twice as quickly.

3. Boating accidents: Nearly a third of all boating fatalities involve alcohol. Alcohol use is attributed in up to 50 percent of teen and adolescent deaths. Sadly, people lose their ability to judge accurately or handle large machinery the more they drink.

4. Drowning: If you are drinking in or near water, you may lack needed coordination and energy to stay afloat or run the risk of passing out in the water.

5. Car accidents: With many people taking road trips over the summer, drinking and driving is a large danger. Don't risk it this summer and "booze-cruise." If you know that a friend or family member has been drinking, give them a ride home or offer up a couch for them to crash on to keep them and other drivers safe.

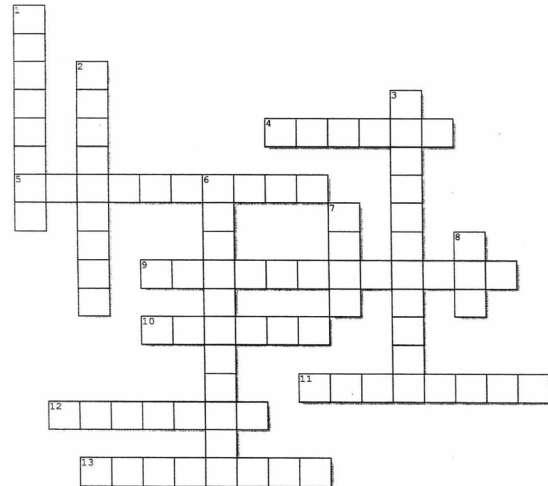
Be smart, drinking alcohol at any time of the year can be dangerous if it is done in excess. Don't let an alcohol-related accident cut your summer fun short. Watch what you are doing and have a safe summer.

Drink and play responsibly this summer and don't be afraid to reach out for help. The Employee Assistance Office staff are here to help. Our office is located at Building 13-040, and our phone number is 870-540-3094. The EAP care line number is 870-556-0116.

Name \_\_\_\_\_ Off Sym \_\_\_\_\_

### Sun and Alcohol A Dangerous Cocktail

Complete the crossword puzzle below



#### Across

4. The warmest season of the year, in the northern hemisphere from June to August.
5. A state of extreme physical or mental fatigue.
9. Release of hormones from many glands, especially the pituitary gland.
10. An act of hitting or striking someone or something; a blow.
11. Take (a liquid) into the mouth and swallow.
12. Extreme tiredness resulting from mental or physical exertion or illness.
13. Causing increased passing of urine.

#### Down

1. Weakened or damaged.
2. Containing or relating to alcoholic liquor.
3. A harmful reduction in the amount of water in the body.
6. The degree of internal heat of a person's body.
7. The quality of being hot; high temperature.
8. The star around which the earth orbits.

#### WORD BANK

DEHYDRATION, FATIGUE, IMPAIRED, HYPOTHALAMUS, HEAT, STROKE, TEMPERATURE, ALCOHOLIC, DRINKING, SUMMER, SUN, DIURETIC, EXHAUSTION

## The importance of diversity, equality and inclusion in the workplace

*By Brianna Ellis,  
Joint Munitions Command  
Equal Employment  
Opportunity Intern*

What boosts an organization's performance level? Is it only the leaders giving ideas on what everyone should do? Of course not. There is teamwork that comes into play to accomplish tasks and bring forth new ideas. What truly boosts performance is the diversity within the workplace, the inclusive workplace, and the equal workplace.

Diversity can be defined as the mixture of individual or organizational differences and similarities. These include, but are not limited to, values, beliefs, behaviors, ideas, socioeconomic background, ideologies, religion/spiritual perspectives and practices. When dealing with diversity, we must be able to understand individual distinctiveness, while also recognizing and re-

specting the differences.

Inclusion, closely related to diversity, characterizes a work environment in which individuals feel supported, respected, valued and ultimately accepted. Within an inclusive environment, diversity is embraced. This grants people the chance to voice their ideas and develop more drives to work better. This is an important aspect in the work place because it allows more ideas and perspectives to be brought to the table when making decisions.

When establishing equality within the workplace, there must first be acknowledgement of equity. Equality focuses on the same treatment of everyone, while equity emphasizes individual needs. To reach full equality, we must first reach equity and realize every individual needs a different means of support.

How can this be achieved?

Leaders within the organization must take an extra step first in making sure people feel included. What the leader says and does can have a direct impact on how a person feels and chooses to work. If leaders bring a closed mind and negativity to the work area, this can lead to negativity flowing through out the teams and ideas of others not being considered. It is important for leadership to set the tone of their various work areas.

It is also important to note that diversity, inclusion and equality each play significant roles in how productive and successful a work environment can be.

Accepting and including all in the workplace creates greater means of support and engagement to reach a goal. A person will work better in an environment where they feel most comfortable and accepted.

# Dorman take over as head of Arsenal's safety, environmental

By Rachel Selby

Kevin Dorman, chief of Engineering Plans and Services for the Directorate of Public Works, has been named Director of Pine Bluff Arsenal's Directorate of Risk Management and Regulatory Affairs. Dorman assumed the duties in late May.

Roch Byrne, PBA's Deputy to the Commander, said Dorman has a proven track record of knowledge, experience, leadership and interpersonal skills for this position. "I look forward to working with Kevin in his new leadership role," he said.

Dorman said coming back to RR was like coming home. "It just made sense for me to come back to the directorate when I did. It is a little odd for me coming back to supervise those who I used to work with as peers, but they are



Kevin Dorman

12 years. He joined the staff of the Science Applications International Corporation when they worked in a contractor capacity at the Pine Bluff Chemical Agent Disposal Facility.

"As the chemical demilitarization project progressed at the Arsenal, I eventually moved over to the government side with PBCDF," he said. "When the project came to a conclusion,

contracting the various DPW shops need. There is so much work in that area."

He said in the two and a half years he was at DPW, he hired as many engineers as he could. "It was a bunch of new guys including me working their way through things and learning as we went," said Dorman. "It was a challenge but we got it all done. I think my time at DPW prepared me for a larger supervisory role."

As the RR director, Dorman is in charge of the safety and environmental offices, including the environmental laboratory.

"Lately, our safety record hasn't been in the greatest of shape. The safety team is analyzing everything, and trying to figure out where the problems are," he said. "I want to make sure our safety office is fully staffed and out in the field more, and going to the safety meetings in the different directorates, talking and interacting with the employees as much as possible. I think that will help the situation."

Dorman said when he left DPW, he recognized some things he would like to change as RR's director.

"I want to change the way the safety and environmental office is seen on the Arsenal. We aren't the regulators here on post. We are people who can help," he said. "We want to be involved early in projects, etc., be a helper, make it safer, and the best it can be. We are a part of the team."

Refocusing the directorate efforts in environmental and safety, involves being more visible to the Workforce, said Dorman. "What are the two biggest things that happen when people get hurt? It's complacency or doing new things. If you aren't doing the same thing you have always done, you are doing something new...and both are dangerous," he said. "It's tough sometimes, but this group is up to the challenge."

**"I want to change the way the safety and environmental office is seen on the Arsenal. We aren't the regulators here on post. We are people who can help. We want to be involved early in projects, etc., be a helper, make it safer, and the best it can be. We are a part of the team."**

professionals and respect the position," he said. "There are a lot of good people in RR. They really know what they are doing."

Originally from Brinkley, Ark., Dorman got his Bachelor of Science degree in 1992 at Arkansas State University in Wildlife Management, and his Masters of Science degree in 2004 in Environmental Management from Webster University.

"When I went to ASU, all of my free time was spent hunting and fishing with family. I wanted to be far away from an office job at that time," said Dorman. "But, I decided I didn't want to be a game warden."

Prior to coming to work at the Arsenal, Dorman worked for the Arkansas Department of Environmental Quality for

I was fortunate enough to get a position with the Arsenal's environmental office in 2010."

When Dorman was hired by PBA's Environmental Division, his supervisor was Charlie Neel. Neel, who is currently the Chief of the Environmental Division for the Directorate of Public Works at Fort Leonard Wood, Mo., said he is incredibly proud of Dorman. "He is very deserving, very capable, and I know he will do an excellent job," said Neel, in a recent interview.

In 2018, Dorman became the chief of Engineering, Plans and Services Division for the Directorate of Public Works. "I needed more supervisory experience at the time so I decided to make a move," he said. "Working in EP&S was interesting. EP&S does all the service contracts and any

## Spotlight on DPW



From left, Robbie Hendricks, Justin Smallwood and Daniel Edwards with Pine Bluff Arsenal's Directorate of Public Works, Carpenter Shop, pour concrete at the Ready One Industries facility on post. U.S. ARMY PHOTO-DIRECTORATE OF PUBLIC WORKS

# WATER SAFETY

## tips

**WHAT'S BETTER THAN A DIP IN THE WATER?**

**BEFORE YOU DIVE IN, MAKE SURE YOU'RE PRACTICING WATER SAFETY!**

**DROWNING ACCOUNTS FOR APPROXIMATELY 10 DEATHS PER DAY** → **1/3 OF ACCIDENTAL INFANT AND TODDLER DEATHS ARE RELATED TO DROWNING**

**Signs OF DROWNING**

- Swimmer is facing the shore
- Mouth at water level
- Head is tilted back
- The swimmer is upright and vertical
- Moving with a ladder-climbing motion

**IF YOU SEE SOMEONE Drowning**

- Notify a lifeguard first
- Call 9-1-1 or another emergency service
- Throw an item for the person to grab
- Help them out of the water
- Check for breathing
- Perform CPR

**STAY SAFE!**

**Follow our Water Safety Tips:**

**1 WEAR A LIFE JACKET IN NATURAL WATERS**  
This includes children at the beach!

**2 STICK TO APPROVED SWIMMING AREAS**  
Look for posted signs or lifeguards on-duty.

**3 SWIM WITH A BUDDY**  
Keep an eye on each other!

**4 FOLLOW "NO DIVING" SIGNS**  
The best way to avoid head or spine injuries.

**5 STAY OUT OF COLD WATER**  
Cold water can put your body into shock.

**6 KNOW YOUR LIMITS**  
Even the best swimmers get tired sometimes!

**7 SUPERVISE SMALL CHILDREN**  
Don't let a child swim alone and keep them at an arm's reach.

**8 ENROLL THE FAMILY IN SWIM LESSONS**  
Teach your family proper swimming techniques.

**9 LEARN CPR**  
Seconds can make all the difference in an emergency.

**10 KNOW THE SIGNS OF DROWNING**  
Drowning can happen quickly and silently, so being aware of the signs of drowning can help.

**Stay Safe and Have Fun!**

**NOW THAT YOU KNOW HOW TO STAY SAFE IN THE WATER, ALL THAT'S LEFT TO DO IS GRAB YOUR BUDDY AND JUMP ON IN!**



The Pine Bluff Arsenal is in the process of changing the serpentine configuration at each Installation Access Control Point (IACP). During this final transition, hedgehogs will be introduced in between the concrete jersey barriers with traffic cones. The control of vehicle speeds at IACPs is a common concern. The hedgehogs will contribute in limiting the maximum attainable speed of threat vehicles. Hedgehogs are designed to stop a vehicle by rolling underneath the vehicle and destroying the driveshaft and undercarriage. Drivers will need to reduce their speed limit to 5 mph while entering and exiting the installation and use extreme caution. The new serpentine configuration will be effective on July 6. U.S. ARMY PHOTO COURTESY OF PBA DIRECTORATE OF EMERGENCY SERVICES

## PBA Access Control Point Serpentine Reconfiguration



### PBA FCU opens on post locale

The Pine Bluff Arsenal Federal Credit Union is now open in their building on post (located across from the ball and parade fields). This location is open from 8 a.m. to 4 p.m., Monday through Thursday. The phone numbers from off-post is 870-540-3814 or on-post 3814.

The FCU now offers checking accounts and debit cards. If any members have moved or changed phone numbers, please update your information at the credit union. If you have an email address and would like to access our online banking systems, call us and make sure we have everything correct.



## BE A BUDDY and recognize heat illness in others.

### HEAT CRAMPS

Often the first sign that your body can't handle the heat. These muscle cramps usually affect the legs, arms, or abdomen.

### HEAT EXHAUSTION

Can come on gradually (possibly over several days). Symptoms may include skin that is cool, moist, and pale; dizziness, nausea, fainting, headache, and muscle cramps. People with heat exhaustion may also develop fast, shallow breathing and a rapid, weak pulse.

### HEAT STROKE

**Medical Emergency!** The body's systems for cooling itself are shutting down, and body temperature can rise to 106 degrees. **Look for:** Red, hot, dry skin - rapid, strong pulse - throbbing headache - dizziness - nausea - confusion - unconsciousness.



## TIPS - avoiding heat illness



### Air conditioning

Use air conditioning or cool showers to keep your body cool. If you don't have air conditioning, call your public health department to find out if there's a heat-relief shelter in your area.



### Fluids

Drink plenty of fluids. When you're well-hydrated your urine should be very light or clear. This is especially important when you're active.



### Planning

Schedule outdoor activities during the coolest parts of the day, usually mornings and evenings.



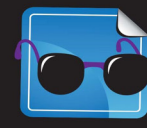
### Clothing

Wear lightweight, light-colored, and loose-fitting clothing.



### Caffeine or alcohol

Avoid caffeine and alcohol. They can both dehydrate you.



### Summer extras

When outside, wear a hat or visor, sunglasses, and sunscreen.

# Celebrating the Army's 246th Birthday

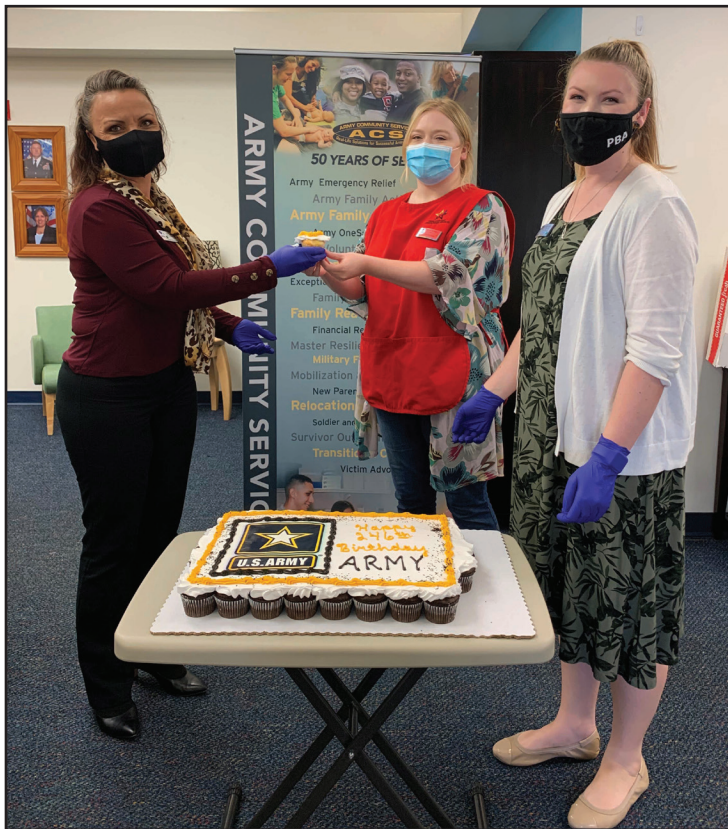


Photo left, April Parker, Coordinator, with Pine Bluff Arsenal's Child and Youth Services, Micah Allison, CYS program assistant and Amber Jo Webber, CYS Outreach Services Director, pass out cupcakes to parents, children and staff during an Army birthday celebration June 11. U.S. ARMY PHOTO BY CYS

Photo above, Lt. Col. Scott Carpenter, Commander of Holston Army Ammunition Plant (center) cuts the Army Birthday cake during a celebration at the facility. The oldest and youngest members of the HSAPP staff assisted - Archie Johnson, Program Integrator for PDJS and Guy Hurd, Quality Assurance Specialist at the plant. U.S. ARMY PHOTO BY HSAAP



## Army Emergency Relief Soldiers Helping Soldiers

AER is a private nonprofit organization incorporated in 1942 by the Secretary of War and the Army Chief of Staff. AER's mission is to provide emergency financial assistance to Soldiers and their Families.

Since it was established, AER has provided more than \$1.8 billion to 3.7 million Soldiers and their Families. On average, each year AER provides more than \$61 million to over 40,000 Soldiers and their Families.

### Who is Eligible for Assistance?

- Active Duty Soldiers, single or married, and their eligible Dependents
- Army National Guard and Army Reserve Soldiers on continuous Active Duty (Title 10, USC) for more than 30 consecutive days and their eligible Dependents
- Soldiers Retired from Active Duty for longevity or physical disability, and their eligible Dependents
- Army National Guard and Army Reserve Soldiers who retired and are receiving DFAS Retired Pay, and their eligible Dependents
- Surviving spouses and orphans of Soldiers who died while on Active Duty or after they retired

### What Kind of Assistance can we provide?

- An Interest free loan
- A grant if repayment of loan will cause undue hardship
- A combination loan/grant

### How can AER Help Me?

#### Assistance with:

- Rent
- Temporary Lodging (Homeless)
- Mortgage
- Initial Rent & Deposit
- Basic Furniture
- Appliance Repair/Replacement
- Utilities
- Emergency Travel
- Cranial Helmets
- PCS Travel (AD Only)
- Welcome Home Travel
- Non-Medical Attendant (NMA Travel)

- Invitational Travel Order (ITO)-Soldier Hospitalized
- Safe Travel Due to Domestic Violence
- Food
- Disaster-Evacuation
- Disaster Assistance-Recovery/Sustainment
- Disruption in Pay (Government Shutdown)
- Vehicle Fuel or Public Transportation Expenses
- Child Car Seats
- Vehicle Repairs/Maintenance
- Replacement Vehicle
- Monthly Vehicle Payments
- Vehicle Insurance Payment or Deductible
- Medical Care
- Special Medical Needs
- Dental Care
- Home Repairs or Insurance Deductible
- Funeral Expenses
- Immigration, Visa & Passport Fees
- Spouse Re-Licensing & Recertification Fees (PCS only)
- Clothing

How Can I get Assistance or learn about how to contribute to the Army Emergency Relief Campaign (March 1-May 31, 2021)?

Contact Tiffany Penister, Army Emergency Relief Officer at 870-540-3588 or Laura Brown, Back-up Army Emergency Relief Officer at 870-540-3192.


A decorative border of ice cream cones surrounds the central text. The top and bottom borders are horizontal rows of 15 cones each, alternating between yellow, pink, and green. The left and right borders are vertical columns of 8 cones each, also alternating between yellow, pink, and green.

# **Ice Cream Sandwich Drive Thru**



**Come by PBA Recreation  
Services-Fitness Center  
July 22, 2021  
10:30 a.m. to 1 p.m.  
Pick up a sweet, cold treat!**

***Provided by Pine Bluff Arsenal  
Civilian Welfare Fund***



# OPSEC

## UNDERSTAND THE VALUE OF YOUR INFORMATION.

ASK YOURSELF:  
DO THEY HAVE THE NEED TO KNOW.

### Cool Breezes Updated Menu

#### **SALADS!**

All salads are served with crackers, croutons, and one dressing: Ranch, Thousand Island, or Lite Italian.

**Garden Salad (No Meat) \$3.50**  
A blend of iceberg and romaine lettuces, with carrots and cabbage. Add in some diced tomatoes and shredded cheese. Top with 3 slices of egg, bacon bits, and two pepperoncini peppers.

**Chef Salad \$5.50**  
A blend of iceberg and romaine lettuces, with carrots and cabbage. Add in some diced tomatoes, cheese and diced ham. Topped with 3 slices of egg, bacon bits, and two pepperoncini peppers.

**Crispy Chicken Strip Salad \$6.50**  
A blend of iceberg and romaine lettuces, with carrots and cabbage. Add in some diced tomatoes, cheese and chopped fried chicken tenders. Topped with 3 slices of egg, bacon bits, and two pepperoncini peppers.

#### **\*NEW\***

**Philly Steak Salad \$7.00**  
On the menu from customer demand! Same as our Crispy Chicken Strip Salad, but with Philly meat instead of chicken!

#### **CHICKEN!**

**Chicken Strips (3) \$4.60**  
Combo (with fries) \$5.85  
**Crispy Chicken Sandwich \$4.50**  
Combo (with fries) \$5.65

\*Ask for Buffalo Sauce on your chicken!

#### **QUARTER POUND BURGERS!**

**Hamburger \$4.25**  
Combo (with fries) \$5.60  
**Cheeseburger \$4.50**  
Combo (with fries) \$5.80

#### **OTHER ITEMS!**

**Country Fried Steak Sandwich \$4.75**  
Combo (with fries) \$6.10  
**Philly Cheesesteak \$5.90**  
Combo (with fries) \$7.60  
**Polish \$3.00**  
Combo (with fries) \$4.50  
**Frito Pie \$3.50**  
**Nachos \$3.00**  
**Seasoned Fries \$1.85**  
**Waffle Fries \$1.85**  
**Onion Rings \$2.25**

Ask for American or Swiss Cheese!

#### **EXTRAS!**

**Slice Cheese \$0.25**  
**Nacho Cheese \$1.00**  
**Chili \$1.00**  
**Jalapenos \$0.25**  
**Extra Meat \$1.75**  
**Condiments \$0.50**  
**Salad Dressing \$0.50**  
**Candy Bars \$0.85**  
**Chips \$0.60**

#### **SUMMER SEASONAL ITEMS**

**Fried Pickles \$3.25**  
**Fried Green Beans \$3.25**  
**Pizza Stick \$2.25**  
**Ice Cream Bowl \$1.75**  
**Ice Cream Sandwich \$1.65**  
**Slushies \$1.50**

#### **DRINKS!**

**Coca Cola \$1.85**  
**Diet Coke \$1.85**  
**Dr. Pepper \$1.85**  
**Mt. Dew \$1.85**  
**Sprite \$1.85**  
**Powerades \$1.60**  
**Water \$1.50**  
**Can Sodas \$1.10**



# GSA STORE



**SALE PRICE!!**  
**\$7.00 per gallon**  
**(regularly \$39.50)**

Come see what we have in store.  
Stop by building 23-330 or call  
Jonathan Hoover at 540-3416 or  
Amber Corbitt at 540-3417 today!

Call in your order ahead of time!  
(870) 540 - 3777

Monday - Thursday  
1030 - 1230