

Il progetto, plan, planul, to proschedio, Le plan, El plano, το προσχέδιο, مخطط

Congratulations Team NAVFAC EURAFCENT on your FY21 Performance

Team NAVFAC EURAFCENT,

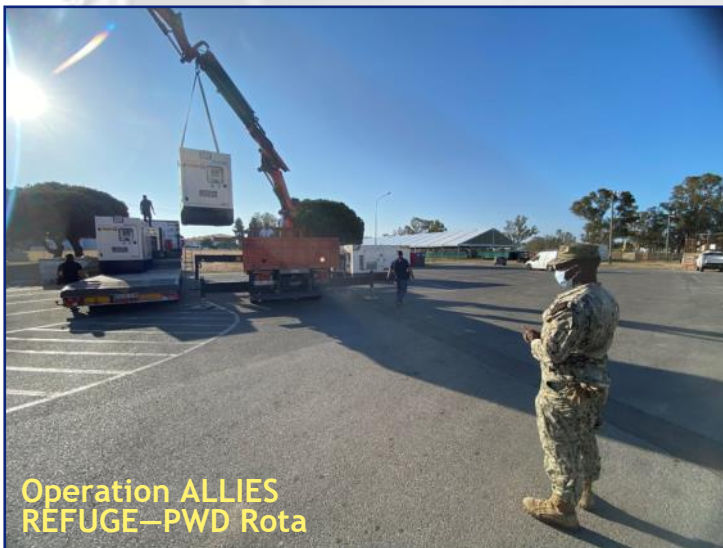
I want to congratulate you on an incredibly successful Fiscal Year 2021!

Throughout this year NAVFAC EURAFCENT professionally delivered quality products and services to the Warfighter, Fleet, and their families in a dynamic region spanning three Combatant Commanders during an ongoing global pandemic and under a fiscally-constrained environment. Most of us spent the first two quarters of FY21 in COVID-19 lockdowns and for many sites this was accompanied by reduced in-office presence. Fortunately, new vaccines have enabled the workforce to return to the office and restored some sense of normalcy.

During this challenging time we still met our commitments across the AOR and through deliberate planning and disciplined execution we were able to bring a record-breaking fiscal year to a successful close - all while dealing with a historic real-world contingency operation during fourth quarter in which our Public Works Departments showcased their capabilities to the world in support of Operation ALLIES REFUGE and Operation ALLIES WELCOME. Spearheaded by the PWDs in Bahrain, Sigonella, Italy and Rota, Spain with support from across the FEC, our team rapidly responded to the massive non-combatant evacuation efforts that saw thousands of displaced Afghan civilians transported and housed in our installations on the way to final destinations in the United States and some of our host nations. These achievements were only accomplished through our shared values of trust, teamwork, total ownership, and focus on the safety and welfare of our people. Following are just a few of the achievements made during FY21.

*SUSTAIN AND ENABLE THE FLEET AND WARFIGHTER.

- PWD Souda Bay, Greece continued critical warfighter operations and logistics support from this strategic Mediterranean location and delivered over \$15 million in airfield improvements to sustain and enable fleet aircraft operations.



Operation ALLIES
REFUGE—PWD Rota

- PWDs Deveselu, Romania and Redzikowo, Poland supported missile defense sites providing public works, facilities services, and awarding over \$2.5 million in facilities contracts.

- PWD Djibouti, Africa and FEAD Somalia provided time-critical base operating services support to AFRICOM, CJTF-HOA and JSOTF-SOM in response to presidential directive that enabled successful execution of Operation OCTAVE QUARTZ.

- PWD Rota executed 15,400 crane lifts, many in direct support of loading, unloading, and munitions operations for naval combatant vessels.

- PWD Naples, Italy awarded and coordinated the complex \$37.5 million repair and improvement of the combined Commander, Naval Forces Europe and Africa & Commander, Sixth Fleet headquarters and command and control facility.



SOME FISCAL YEAR 21 HIGHLIGHTS



*SUSTAIN AND ENABLE THE FLEET AND WARFIGHTER. (cont.)

- Real Estate Business Line delivered over \$60 million in leasing actions across the region.
- Design & Construction Business Line awarded and delivered dozens of construction projects as well as construction multiple award contracts at Sigonella, Naples, and Rota.
- Public Works Business Line provided sustained utility, transportation, facilities sustainment, repairs and services across the region. Provided professional management of all facilities and infrastructure through assessments and specialized inspections and certifications including vertical transportation equipment and boilers.
- Expeditionary Business Line awarded 16 projects and managed 81 projects across the region, many in remote, austere, and hazardous locations.
- Chief Information Office provided ashore cybersecurity for over 30 systems across the region and installed and configured the first base-wide Facilities Related Control System Network at NSA Naples.



Port Security Barrier Ribbon Cutting, Bahrain

*MAXIMIZE NAVAL SHORE READINESS ACROSS THE EURAFCENT REGION.

- PWD Bahrain evaluated usage rates to make targeted fleet reductions of 27 general pool vehicles and disposition of 64 navy-owned vehicles yielding \$900,000 in annual savings to the Navy shore enterprise.
- PWD Camp Lemonnier, Djibouti implemented additional tertiary water filtration doubling the output of available re-use water to 300,000 gallons/day supporting camp operations and reducing potable water consumption at this fresh water strapped, austere location.
- PWD Sigonella completed high voltage system testing and verification, taking the next step toward improved utility readiness and reliability for installation tenants.
- Asset Management Business Line planned, studied, add analyzed our facilities, infrastructure, and real property to inform posture and maximize utilization through efforts like the \$1.3 million Djibouti Pier and Boat Ramp Requirement Validation, Naples Command and Control facility space optimization evaluation, and a dozen explosive safety site approval assessments.
- Environmental Business Line executed 83 projects ensuring public health and environmental compliance across the region and stood ready to respond to environmental incidents, including hazardous spills, in support of 5th and 6th Fleet.

*STRENGTHEN THE NAVFAC EURAFCENT TEAM.

- Our Safety teams in the Core and across the field offices ensured improved safety performance over FY20 while managing the risk associated with reduced availability of training and medical appointments across the AOR.
- ROICC Northern Italy increased staff 50% to support growing workload.
- Public Works Business Line with the support of PWD Naples improved workspace conditions and supported growth of the command through NSA Naples Bldg 446 facility renovations and relocations to consolidate the Public Works Core team.
- Expeditionary Business Line established the Expeditionary Projects Team (XPT) to tailor support to the unique products and rapid response required of expeditionary and operational commands.



MORE FISCAL YEAR 21 HIGHLIGHTS



*STRENGTHEN THE NAVFAC EURAFCENT TEAM. (cont.)

- Command Information Office overcame staffing and turnover challenges to enable the command's rapid transition from CVR to FlankSpeed, and completed technical refresh of IT assets for personnel in Naples and Souda Bay.

- Financial Management continued the deliberate effort transitioning NAVFAC EURAFCENT from Navy Working Capital Fund to SABRS and CFMS-C as well as the continued evolution of the labor accounting via the FIP structure.

- Business Directorate took on the challenges of understanding the new BAP process, helping all to understand how our requirements were going to be resourced and where those funds were coming from. Total Force helped navigate the transition of Human Resources support to HRO Sigonella and helped us all work through the challenges of hiring in a COVID and resource constrained environment, while preparing us for the shift of HR from the Region to OCHR.

- Contracting supported nearly every NAVFAC EURACENT function, capability, product, and service through the award of \$445M in contracts via 1,639 actions, an increase of \$31M and 236 actions over FY20. This could not have been possible without the teamwork of the field offices and the Core in shifting workload to match capacity.

- Our Security team managed clearances, personnel matters, and physical security requirements while reinforcing our internal security processes as personnel began to travel within the AOR.

- The Office of General Counsel met legal and ethical challenges head-on, keeping the Command on the right path while tackling complex issues in real estate, contracting, personnel matters, and a multitude of other legal matters, enabling us to find a way to "yes" while our IG team provided support for investigations and managing our internal controls.

I wish I had the space to list the accomplishment of every NAVFAC EURAFCENT military, DoD civilian, local national, and contractor employee - but this e-mail would run several thousand pages long! As we head into FY22 I am eager to open our next chapter as the premier construction and service organization in the AOR. We will continue to maintain the trust of our supported commanders through exemplary character, disciplined execution and commitment to mission.

I will close this email sharing my appreciation to each of you and to your families. The accomplishments listed above do not happen on their own, it requires committed professionals working together as a team making reasonable sacrifices to support an exceptionally challenging mission. Your dedicated service to NAVFAC and your country makes a tangible difference and I want you to be proud of that. THANK YOU FOR ALL THAT YOU DO!!

Very respectfully,

Joe

Joe Harder, P.E.
CAPT, CEC, USN



AT WORK WITH PWD ROTA, SPAIN



New state-of-the-art shore power mound assemblies provide electrical power to USS Arleigh Burke (DDG 51) during a September port visit to NAVSTA Rota. These shore power mounds were shipped from Naval Facilities Engineering and Expeditionary Warfare Center (NAVFAC EXWC) after three years of coordination between PWD Rota Utilities and Energy Management (UEM) Branch and EXWC. These power mounds allow for the use of much shorter 100-ft electrical cable to provide shore power to the ships which eliminates the need for crane support for the shore power connection/disconnection. (All photos on this page by Lt. Chanh Lee, PWD Rota)

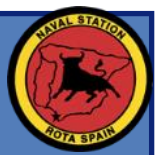
Construction Electrician 2nd Class Petty Officer (CE2) Ashley Anzilottilampson, UEM branch, delivers the 100-ft electrical cable used to connect the shore power mound assemblies to USS Arleigh Burke (DDG 51).



CE2 Kwamme Washington and CE Riley Novotny, UEM Branch Electrical Crew, secure the shore power connection aboard the guided missile destroyer.



PWD Rota supported an engine replacement operation for Atlas Air on the airfield of the installation, Sept 22 and 23. The Atlas Air passenger jet serves as a rotator on contract with Air Mobility Command (AMC) and was seriously damaged by a bird strike to the right engine earlier that week. A replacement engine was brought from Hann Air Base in Germany on the night of the September 22nd, and CE2 Jarod Hubbard supported the movement off the aircraft via forklift. PWD Rota's crane crew assisted with the lifting of the C6-80 engine the next day. The aircraft was successfully fixed and flown out of NAVSTA Rota on Sept. 25.



NAVFAC EURAFCENT FY2022 CHIEF PETTY OFFICER SELECTEES CONGRATULATIONS TO OUR FUTURE CPO'S!



BU1/BUC (SEL)
Tyrone E. Huffin, Jr.
PWD Naples



UT1/UTC(SEL)
Robert R. Brooke
PWD Bahrain



UT1/UTC(SEL)
Aaron W. Miller
PWD Bahrain



CM1/CMC(SEL)
David V. Anderson
PWD Deveselu, Romania

NAVFAC EURAFCENT SEABEES SELECTED FOR MERITORIOUS ADVANCEMENT CONGRATULATIONS TO OUR OUTSTANDING PETTY OFFICERS

Each Seabee was nominated by their chain of command because they have demonstrated they are the best and most fully qualified Sailors at their paygrade.

E-4 Selections

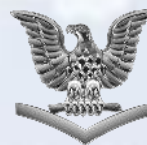
CMCN Anthony E. Obregon, PWD Bahrain for being promoted to CM3.
CMCN Job T. Rendel, PWD Naples, for being promoted to CM3.
SWCN Samuel D. Peters, PWD Sigonella, for being promoted to SW3.

E-5 Selections

EO3 Austin J. Murphy, PWD Sigonella, for being promoted to EO2
UT3 Dodanin A. Argumedo, PWD Souda Bay, for being promoted to UT2
CE3 Dylan S. Larkey, PWD Bahrain, for being promoted to CE2

E6 SELECTION

CE2 Marvin J. Hernandez, PWD Naples, for being promoted to CE1



The Meritorious Advancement Program (MAP) is intended to empower commanding officer's to advance E5 and below Sailors who have demonstrated that they are the best and most fully qualified through their superb skills, knowledge, competency and capability. The program also gives greater authority to commands to better shape the Navy workforce by developing and rewarding its most talented Sailors while maintaining rating community health. These Sailors selected, have received an immediate advancement to the next paygrade.





NAVFAC EURAFCENT 2022 Military Engineer of the Year:

Capt. Joseph D. Harder III, Commanding Officer, Naval Facilities Engineering Systems Command, Europe, Africa and Central Command announced Oct. 13 that Lt. Michael A. Roster, P.E., is the command's Military Engineer of the Year for 2022.

Full story at:
<https://www.dvidshub.net/news/407293/lt-michael-roster-pe-cec-named-navfac-eurafcent-military-engineer-year>



NAVFAC EURAFCENT 2022 Civilian Engineer of the Year:

Capt. Joseph D. Harder III, Commanding Officer, NAVFAC EURAFCENT announced Oct. 13 that Mr. Bryan Long, Utilities and Energy Management Branch Head, Public Works Department, Rota, Spain is the command's Civilian Engineer of the Year for 2022.

Full story at: <https://www.dvidshub.net/news/407523/bryan-p-long-pe-selected-navfac-eurafcent-civilian-engineer-year>

