

U.S. ARMY ENGINEER DISTRICT, LOS ANGELES CORPS OF ENGINEERS

Vol. 10

No. 10

INFORMATION EXCHANGE BULLETIN

October 25, 1977

Salute to District Drivers

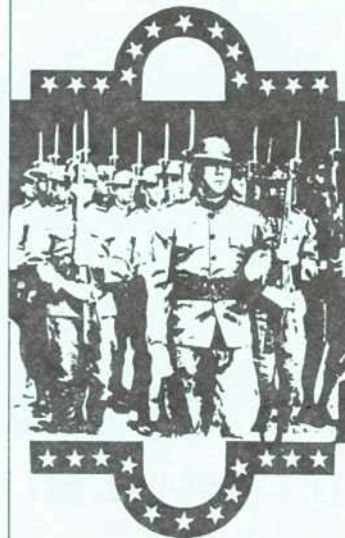
The District can well be proud of this record. For the seventh consecutive year, the Los Angeles District has won an award for finishing first, second, or third in the Fleet Safety Contest of the Southern California Chapter, National Safety Council. For the period July 1976 to June 1977, LAD finished first in our Division which includes Federal agencies in Southern California which drive over 100,000 miles per month. This is an excellent record and indicates that LAD employees have the proper attitude when operating a vehicle.

"I think our record is particularly impressive when we consider that most of our drivers are not professional drivers, have no regular car assigned, and are sometimes required to drive under adverse weather conditions and terrain," says Lowell Flannery, Chief of the Safety Office. "Remember, our drivers actually are required to drive over washed-out roads after floods, or travel across open country on survey or construction assignments. A small accident, even a fender bumped on a boulder, is charged against our record, while drivers for other agencies do not face such conditions," adds Flannery.

Flannery points out that in the few accidents in which our drivers are involved, in the large majority of cases, our drivers are not technically at fault. Typically, the government vehicle is hit in the rear on the freeway or involved with another vehicle whose driver ignores traffic control signal or sign. The excellent record established by LAD should in part be credited to the Defensive Driving Course as well as the cooperative attitude on the part of management and employees.

The District's leading drivers during the contest period were Harold Cronin, with 36,684 miles of driving without accident, followed by Ben Varone, Joe Cugal, Jerry Olsen, and Carl Herrman.

VETERAN



By Davic Leusner
USASC, Philadelphia

There's quiet now, the guns are
stilled
Yet in the fight our ranks were
filled,
No trench, nor other lowly place
Has need of us for war's embrace.

We are veterans — injured from
war
We know the tyrants off our
shore,
Peace was our goal our lofty
aim
It was our single hope to claim.

And — some have fallen, glory
draped
Paid full measure for freedom's
sake
We ask for them, your pledge,
your vow
You'll keep in trust this peace
somenow.

That each of you in somber
thought
Holds high this peace so dearly
bought,
That you will guard with love,
esprit
This land of hope and liberty!

OCTOBER 24, 1977

PROMOTIONS

Congratulations to the following employees on their recent promotions:

Floyd Baker	Supply Technician
Elsie Bation	Property Accounting Section
Gina Baricelli	Supv Realty Specialist
Emma Bryant	Real Estate Division
Fulton Castillo	Economist
Clydena Clinton	Economics Section
Jennifer Dowling	Voucher Examiner
Vernon Harrell	Examination Section
Dennis Hogan	Programs Reports Clerk
Lillian Joseph	Construction-Operations Division
Kenneth Moore	Supv Office Services Asst.
Sonja Patrick	Office of Administrative Services
Oscar Phillips	Economist
Maricella Rocha	Economics Section
Andrew Sienkiewich	Cartographic Tech (Drafting)
Norine Whitney	Survey Branch
John Wilk, Jr.	Economist
Della Vera	Economics Section
Daniel Ysabal	Accounting Technician
	Finance & Accounting Branch
	Civil Engr Technician
	Construction-Operations Division
	Editorial Clerk (Typing)
	OAS - Correspondence Center
	Wood Craftsman
	Engr Eval & Maint Sec - Base Yard
	Clerk
	Comptroller, Budget Branch
	Civil Engineer
	Flood Plain Management Section
	Realty Clerk (Typing)
	Real Estate Division
	Engr. Draftsman
	Design Branch
	Clerk-Typist
	Engineering Division
	Supply Clerk
	OAS, Supply & Equipment Section

and then there are ideas and ideas

Here are a few things to remember when submitting suggestions. Any ideas that deal with routine employee services, benefits, and working conditions, housekeeping, or maintenance of buildings and grounds should be handled through normal administrative channels. However, when ideas for changes in such routine practices have a significant impact on energy conservation they should be recognized as beneficial suggestions.

It is recommended that the following types of ideas NOT be handled through the suggestion system, unless related to energy conservation: (1) services and benefits to employees such as vending machines, cafeteria services, restroom facilities, parking facilities, or holidays; (2) working conditions such as air conditioning, decorations, furniture or mirrors; (3) routine work of taking care of building grounds, and parking lots, such as repairing, cleaning, replacing, painting, or adjusting; (4) normal or routine safety practices such as normal protective devices, removal of obstructions, or installation of warning and traffic signs.

Generally, employee communications of the type listed above should be given to the employee's supervisor who is responsible for assuring that they reach the proper official for decision and that the employee is informed of the result.

INCENTIVE AWARDS

EXECUTIVE OFFICE:

Perry Hume Davis II
Florence Palmer

ENGINEERING DIVISION:

Richard Hightower
Edward King

CONSTRUCTION-OPERATIONS DIVISION:

Kenneth Moore - Allen Brenmiese

REAL ESTATE DIVISION:

Dorothy Finken

BASE YARD:

Norman Howell
William Wright - Andrew Caples

Outstanding Performance Rating & Quality Increase
Outstanding Performance Rating & Quality Increase

Sustained Superior Performance
Sustained Superior Performance

Adopted Suggestion - Joint - \$25 each

Certificate of Recognition - Adopted Suggestion

Adopted Suggestion - \$25
Adopted Suggestion - Joint - \$290

S.F. CENTER DEDICATED

The visitor center at the San Francisco Bay-Delta Model was recently dedicated to the memory of Eugene M. Huggins, the late Public Affairs Officer of the San Francisco District.

In a ceremony at the model on August 26, Congressman Don Clausen and former San Francisco District Engineer Colonel Henry A. Flertzhelm, Jr., praised Mr. Huggins for his many years of devoted service and leadership to the San Francisco District.

"Gene" joined that District in 1951 and became Chief of Public Affairs Office in 1955, a position he held until his death last March.

in sympathy

Colonel Paul A. Loop, Deputy Sacramento District Engineer from January 1956 to January 1958, and Deputy Division Engineer from 1969 until his retirement in July 1971, died in Chicago at the age of 58.

Tip of the Month

If you don't have a fire extinguisher in your vehicle, then carry a box of baking soda. Sprinkle it on a fire, and it does a fine job of extinguishing it.

Affirmative Action Plan

The District Equal Employment Opportunity Affirmative Action Plan currently is being prepared for Fiscal Year 1978 (Oct 77-Sept 78).

The Plan is the written document through which our District management assures that all persons have equal opportunities in recruitment, selection, appointment, promotion, training, discipline, and related management areas. To assure that the plan will be specifically tailored to meet the needs of LADO, YOUR input is vital.

Please submit your ideas to the EEO Officer no later than October 28 concerning unfair employment practices and possible solutions toward eliminating them.

THE SOCIETY OF AMERICAN MILITARY ENGINEERS LOS ANGELES POST

WINTER DINNER DANCE

SATURDAY - NOV. 19

LONG BEACH ELKS CLUB
4101 E. Willow St., Long Beach
Cocktails - 6:30 P.M.; Dinner Buffet-8:00 P.M.

\$25.00 per couple includes dinner-buffet, tax and tip, music and door prizes.

Limited to 110 persons.

MAKE YOUR RESERVATIONS NOW!

Call (213) 688-5334

Incentive Awards

BASE YARD

Norman Howell	Adopted Suggestion - \$25
William Wright	Joint Suggestion - \$290
Andrew Caples	

Golf Club

Election results for 1978 District Golf Club officers are:

President/Handicap Chairman	Lee Jauman
Secy-Treasurer	Jack Hughes
Tournament Chairman	Nancy Cavanaugh

If anyone has any suggestions for courses they would like to play (keeping in mind the green fees), let your new Tournament Chairman know.

"SUPPORT YOUR LOCAL GOLF CLUB"



JOB VACANCIES LISTED

In response to several employee inquiries, the Personnel Office has subscribed recently to the Federal Research Service Report. This bi-weekly report contains over 1,000 Federal job vacancies and instructions on how to apply for them; positions listed are for all Federal agencies throughout the U.S. and overseas. This report will be located in the Personnel Office on the job information table for your review.

Federal Women's Day

Don't miss this! The Federal Women's Program Committee will sponsor its 3rd Annual Federal Women's Program Day on Wednesday, October 26 in Room 7412. Program theme is "The Progressive Woman." A play by the same name will be presented by the famous LADO personalities Winfield Collins, Stephen Temmel, Wilma Rea, Barbara Madison, Charles Holt, John Bogue, and from the Bureau of Land Management, Mona Schemerhorn, with music by Cecilia Crothers.

The keynote speaker will be Assemblywoman Maxine Waters representing the 48th Assembly District (including South Central Los Angeles and South Gate).

The program will be presented at two identical sessions, the first at 9:00 A.M., the second at 1:00 P.M.

Everyone is invited to attend.

MAIL AND RECORDS AT WORK

At times, it brings good news, bad news, no news, suspenses, and once in a while even a letter of appreciation. "It" refers to LAD mail distributed by the Mail & Records Branch of OAS. Charles Gray, Chief of the Branch, supervises a four man crew - Wilbert Bayard, File Clerk, and Mail Clerks Martin Moylan, Carlos Cruz, and Christopher Lewis, who form a vital link between LADO and the outer world. In addition to normal pickup and delivery, routing and dispatching mail, Mail & Records maintains a library of approximately 1300 addressograph plates pertaining to permits, bidders forms, Engineering Division matters, Personnel Office, and Public Affairs Office (list of retirees receiving NEWSCASTLE and lists of news media), all of which require deletions, change of address, and additions.

That's the mail part of the operation. Equally important, records keeping is the other essential function of the branch which maintains files on all civil works projects ranging from Alamo Dam to Whitewater River. In addition, M&R holds all general files under the Army Functional filing system. Historical data on civil works projects, such as survey reports, design memoranda, operation and maintenance, and environmental reports also are filed in the branch. A special combination lock safe contains all confidential and secret documents.

So, when you see a mail cart being trundled around, remember there's a lot more going on in M&R than just the man and the cart.

interested in \$50?

Want to win \$50.00 cash? Just design a commendation certificate for members of the REDI-DISTRICT and their years of service in the U.S. Army Corps of Engineers REDI-DISTRICT cadre.

- Rules: Design must be original, innovative.
Need not be a final design.
Different designs for various lengths of service are required.
Commendation wordage is optional.
Dimensions limited to 8-1/2" x 10".

CLOSING DATE: November 21.

ATTACH DESIGN TO DA FORM 1045 - SUGGESTION FORM, AND SEND TO MARTY RUIZ, INCENTIVE AWARDS SECRETARY, ROOM 6518, EXT. 5340.

Additional information on REDI-DISTRICT policies and procedures may be obtained from Jack Hughes, Management Analysis Branch, Room 6671, Ext. 5350.

kudos

Congratulations to George Davis, Specs. & Estimating Section, and to Gerard Lutticken, Dams Section, who are newly registered professional engineers in the state of California.

Women's Decade Day

The Los Angeles Federal Executive Board Federal Women's Program, in honor of the 10th anniversary of its establishment as a special emphasis program of Equal Employment Opportunity in Federal Government, will celebrate International Women's Decade Day on November 4 from 8:30 A.M. - 3:30 P.M., at the Los Angeles Convention Center.

The program theme is "Reflections and Projections." Mayor Tom Bradley will bring greetings from the City of Los Angeles. The program includes top ranking women from government and private industry as guest speakers, panels of women in non-traditional jobs, displays and booths featuring counseling, career information, training and educational opportunities.

It is expected that more than 1500 Federal employees (including agency heads, managers/supervisors) will attend. The entire day's program is free of charge.

LAD employees are encouraged to attend and support this program effort by the Federal Women's Program Coordinators of Greater Los Angeles. Mark November 4 on your calendar.

For transportation to the Los Angeles Convention Center, call Ida Simms, Ext. 5390.

Notes for Engineers

DECEMBER 26, 1977 is the final filing date for the professional registration examination for civil engineers for the test to be given on April 15, 1978.

Most professional engineering review classes will begin in mid-January 1978. Check the Personnel Office bulletin board for announcements.

Nominations for long term training courses should be submitted through supervisory channels to the Personnel Office by December 1. Included in the long term training courses are civil works fellowship program, planning associates program, civil works specialist program, and the advance study program for professional engineers. A DF is being circulated to all employees with the application format and description of the programs. Descriptions of the programs also may be found in the Supervisors and Managers Training handbook on Pages 4-1 through 4-3.

Happy News

There's another new grandmother in the District. Harriet Fell of the Travel Unit, became a first-time grandmother when her daughter, Virginia, welcomed 9 pound, 9 ounce Evan Matthew on September 1.

MILEAGE RATES UPPEd

Effective September 18, 1977, the mileage rate for travel by privately owned automobile, except when it is used in lieu of a government vehicle, has been raised from 15-1/2 cents per mile to 17 cents per mile.

The determination of which method of travel is most appropriate - government vehicle, private auto in lieu of government vehicle (11 cents per mile), or private auto advantageous to the government (17 cents per mile) - is the responsibility of the official authorized to request your travel.

If you have any questions on methods of travel or mileage rates, call Barbara Bailey, Examination Section, Ext. 5354.

OLIO

Best wishes to Ellen Berg, Personnel Office, who left on September 19 for a year's tour of duty with the Corps at Khamis Mushayt, Saudi Arabia.

REMINDER: Copies of the Los Angeles District history are available in the Public Affairs Office, Room 6120; price \$4.75. Checks should be made payable to the Treasurer of the United States.

WHO SAIL when answering the insistent ringing of the telephone (only to be subjected to an aural attack of weird bleeps, gurgles, and pops) "Is this an obscene telephone call?"

Ernest Perea, Operations Branch, one of LADO's most dedicated and likeable employees, underwent bypass heart surgery on October 5. Some serious complications developed recently but he is holding his own at this time. Our thoughts and prayers are with him as he continues his recovery.

We are sorry to report the death of Kenneth S. Connella who retired in 1969 from the Survey Branch. Mr. Connella succumbed to a heart attack while on a vacation trip to Boston.



AGE DISCRIMINATION

Protection from age discrimination against Federal employees has been extended from ages 40 through 65 to 40 through 69. For applicants, coverage remains 40 - 65, but if the applicant is already a Federal employee, then the coverage is up to age 70. The age discrimination regulations are in accordance with recent court action. The new coverage applies to alleged age discrimination occurring after March 3, 1977 excepting matters of ongoing age discrimination and class discrimination complaints.

CAVE BUTTES GROUND BREAKING

Groundbreaking ceremonies were held on October 12 for Cave Buttes Dam which is located on Cave Creek about 17 miles north of downtown Phoenix. The dam is one of four elements of the New River, Phoenix City Streams flood control project. The Washington Construction Company of Missoula, Montana, was awarded the \$9,030,840 contract.

Participating in the groundbreaking ceremonies were Colonel Hugh G. Robinson, District Engineer, Maricopa County Board of Supervisors, congressional representatives and Phoenix officials. Work is scheduled for completion in two years.

what you've wanted!

	1	2	3	4	5	6	7	8	9	10
GS-1	\$6,219	\$6,426	\$6,633	\$6,840	\$7,047	\$7,254	\$7,461	\$7,668	\$7,875	\$8,082
2	7,035	7,270	7,505	7,740	7,975	8,210	8,445	8,680	8,915	9,150
3	7,930	8,194	8,458	8,722	8,986	9,250	9,514	9,778	10,042	10,306
4	8,902	9,199	9,496	9,793	10,090	10,387	10,684	10,981	11,278	11,575
5	9,959	10,291	10,623	10,955	11,287	11,619	11,951	12,283	12,615	12,947
6	11,101	11,471	11,841	12,211	12,581	12,951	13,321	13,691	14,061	14,431
7	12,336	12,747	13,158	13,569	13,980	14,391	14,802	15,213	15,624	16,035
8	13,662	14,117	14,572	15,027	15,482	15,937	16,392	16,847	17,302	17,757
9	15,090	15,593	16,096	16,599	17,102	17,605	18,108	18,611	19,114	19,617
10	16,618	17,172	17,726	18,280	18,834	19,388	19,942	20,496	21,050	21,604
11	18,258	18,867	19,476	20,085	20,694	21,303	21,912	22,521	23,130	23,739
12	21,883	22,612	23,341	24,070	24,799	25,528	26,257	26,986	27,715	28,444
13	26,022	26,889	27,756	28,623	29,490	30,357	31,224	32,091	32,958	33,825
14	30,750	31,775	32,800	33,825	34,850	35,875	36,900	37,925	38,950	39,975
15	36,171	37,377	38,583	39,789	40,995	42,201	43,407	44,613	45,819	47,025
16	42,423	43,837	45,251	46,665	48,079*	49,493*	50,907*	52,321*	53,735*	
17	49,696*	51,353*	53,010*	54,667*	56,324*					
18	58,245*									

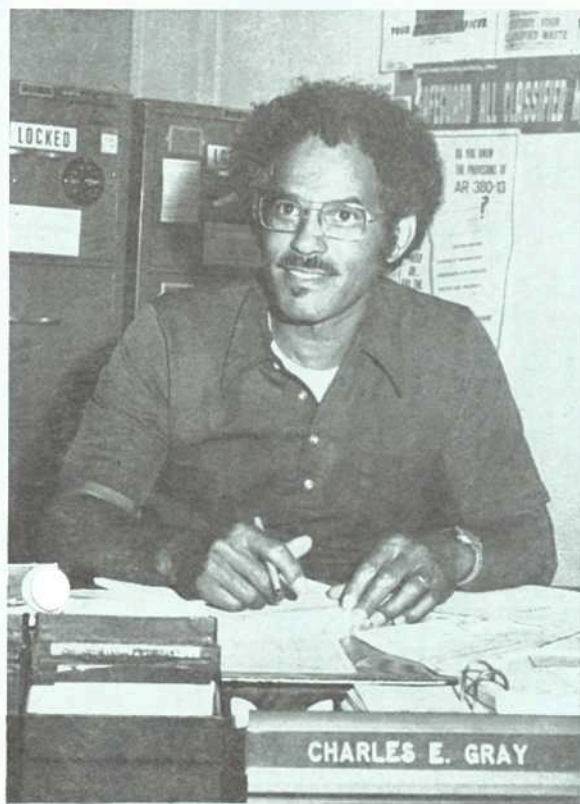
*Actual rate held by law to \$47,500

EFFECTIVE OCTOBER 1, 1977

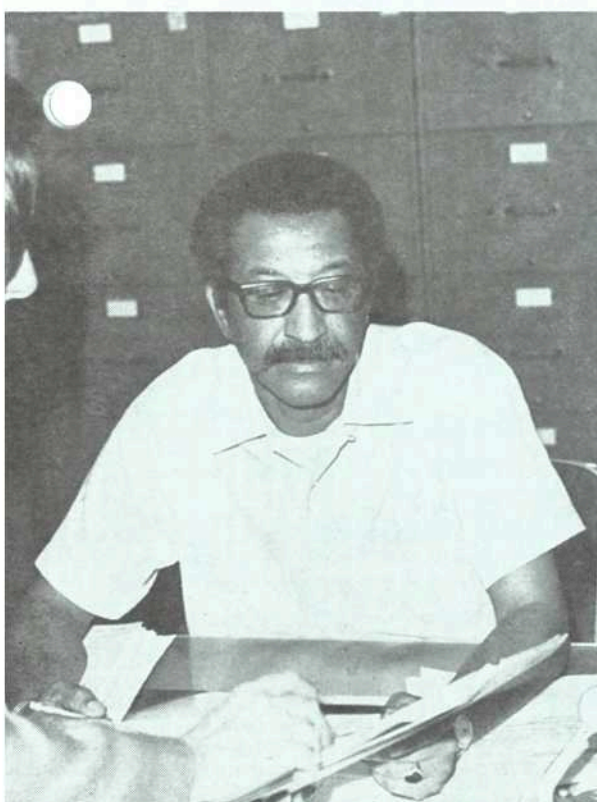


PACK UP YOUR OLE





MAIL BAG AND...



(Left to Right) CARLOS CRUZ mans addressograph machine.

Here's CHARLES GRAY, Chief.

CHRISTOPHER LEWIS on "the run."

MARTIN MOYLAN routes mail prior to office deliveries.

WILBERT BAYARD discusses filing procedures.

Vinci Retires

After 29 years of service with Federal government, William R. Vinci of the Base Yard, will retire on October 31.

Bill joined the Army in 1942 and following his discharge in Germany in 1946, he remained there where he worked for the War Department at the Automotive Rebuild Plant. In August 1955, he began his career with LADO at the Base Yard where he remained until retirement.

Bill's efficient operation of the Motor Pool and his cooperative attitude over the years have been sincerely appreciated by all the District and we extend best wishes for fun and relaxation during retirement.

Do you know that about one-sixth of all fatal traffic accidents occur on Friday or Saturday night between 10:00 P.M. and 3:00 A.M? It's a time for extra caution when driving.

The District extends condolences to Charles Pyke, Hydrologic-Hydraulics Branch, on the death of his father on October 5.

RETIRED

It isn't often an employee spends his entire career in one division but when Louis Gochman retired on October 14, he had completed 25 years of service in the Real Estate Division, most of which as an Attorney-Advisor in the Acquisition Branch.

The District wishes the Gochmans happy retirement days in their new home at Laguna Hills Leisure World.

NEWSCASTLE

An information bulletin published by the Public Affairs Office, Los Angeles District.

Perry Hume Davis II.....Chief

Eleanor McCarthy.....Editor


HUGH G. ROBINSON
COL, CE
District Engineer

LITERS METERS AND MILLIONS

SOME HELPFUL MEASURES

1 ounce = 28.349 grams
8 ounces = 226.8 grams
1 pound = .453 kilograms
8 pounds = 3.6 kilograms
1 pint = .473 liters
1 quart = .946 liters
1 gallon = 3.79 liters
0°F. = -17.8°C.
60°F. = 15.6°C.
1 inch = 2.54 centimeters
1 foot = .3 meters
1 yard = .914 meters
10 feet = 3 meters
1 mile = 1.609 kilometers

Although the CREDIT UNION does not deal in liters or meters, it does deal with millions and now has passed "THE MILLION DOLLAR MARK" for outstanding loans in service to the membership.

MURPHY'S LAW

As we all know, every day man encounters "Murphy's Law." Confucious said, "Man who has choice, has troubles" and that, translated into Murphy's Law, is simply: "If anything can go wrong, it will."

The following is a list of corollaries to Murphy's Law. Read and wince.

. It is impossible to make anything fool-proof because fools are so ingenious.

. Interchangeable parts won't.

. Any wire or tube cut to length will be too short.

. After any machine or instrument has finally been fully assembled, extra components will be found on the bench.

. Components that must not and cannot be assembled improperly will be.

. Any error that can creep in, will. It will be in the direction that will do the most damage.

. In any given miscalculation, the fault will never be placed if more than one person is involved.

. All constants are variable.

. The most logical way to assemble components will be the wrong way.

. The probability of a dimension being omitted from a set of instructions is directly proportional to its importance.