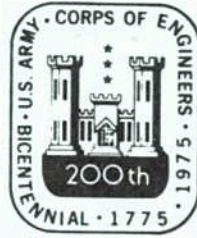




# NEWSCASTLE



## U.S. ARMY ENGINEER DISTRICT, LOS ANGELES CORPS OF ENGINEERS

Vol. 8 No. 9

INFORMATION BULLETIN

September 26, 1975

### PHOENIX FLOOD CONTROL PLAN PRESENTATION OCTOBER 21

A public meeting is scheduled for October 21 in Phoenix, Arizona, for a presentation of a plan for a flood control project in the Phoenix metropolitan area.

Despite the fact that the Phoenix metropolitan area is located in an arid region, flooding does occur and is a serious problem. In recent years, the Maricopa County Flood Control District and the Los Angeles District have been involved in developing plans to reduce damages resulting from flooding in this area. Alternative plans for the New River and Phoenix City Streams flood control project were developed with the public at many workshops and meetings and were presented at a public meeting in April 1974. Subsequently, the Maricopa County Board of Supervisors and the Phoenix City Council endorsed the alternative which is now proposed as the recommended plan.

The recommended plan combines structural and non-structural flood control measures consisting of four dams, 20 miles of channelization, and 19 miles of flowage easements. The plan will provide flood protection to approximately 65,000 homes in addition to related commercial, industrial and public properties in the urban areas of Phoenix, Glendale and Peoria and will provide recreation opportunities such as community park development and a trail system.



### PACE EXAM

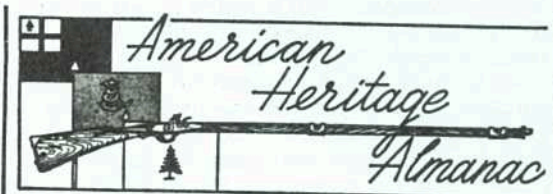
The San Francisco Region of the U.S. Civil Service Commission has announced the following statistics regarding the Professional and Administrative Career Examination (PACE) for this Region in Fiscal Year 1975.

Over 60,000 filed applications for the test.

Approximately 31,000 competed in the written test process.

Over 16,500 were found eligible under PACE, representing a 53.2% passing rate for the year.

And most significantly, some 275 eligibles were selected from the PACE registers during Fiscal Year 1975.



Sept. 2—Dateline 1945—World War II officially came to an end with the signing of surrender documents on the battleship MISSOURI in Tokyo Bay.

Sept. 7—Dateline 1945—General of the Army Douglas MacArthur entered Tokyo and raised the Stars and Stripes over the American Embassy. It was the same flag that had flown over Washington, D.C. on the day of Pearl Harbor.

Sept. 12—Dateline 1789—Henry Knox became the first secretary of the Army, advocating a well-equipped Army.

Sept. 13—Dateline 1814—The bombardment of Ft. McHenry inspired Francis Scott Key to compose "The Star Spangled Banner."

Sept. 28—Dateline 1924—Two Army airplanes completed a flight around the world.

Sept. 29—Dateline 1789—The first act authorizing pensions for disabled veterans was passed. (ANF)

## E.E.O.

What is the P.O.A.? It's the District's Plan of Action for affirmative efforts in ensuring equality of opportunity for all, in every aspect of employment policy and practice. By Federal Law and Executive Orders all agencies must establish and maintain a positive program of equal employment opportunity for all civilian employees and applicants for employment regardless of race, color, religion, sex, national origin, or age. Thus, the Plan of Action is instruction which establishes planned EEO Program efforts that are to serve as a foundation for positive actions within the District, designate the directors of the program and other EEO staff personnel, the cost in money and time, a description of specific action items with target dates and persons responsible for accomplishment, together with a report on the achievements of the previous years' goals.

This is the first in a series of articles to be published covering highlights of the calendar year 1975 EEO Plan of Action and its accomplishments to date and projected activities. Organizationally, a full-time EEO Officer, Sandra East, was hired on May 11, 1975, and interviews of 17 volunteers and division nominees for EEO Counselor positions are being conducted by the EEO Advisory Committee with appointments by the District Engineer expected soon.

### TRAINING:

The EEO Staff presented a two-hour EEO orientation session for supervisors on the total EEO Program. Training of District employees continues with an emphasis on training for women and minorities. Such efforts resulted in the attendance of District women at a two-day seminar - Leadership for Women - and increased participation of minorities and females in training programs.

During October the District will celebrate International Women's Year with a program scheduled for all employees. The purpose of such a program is to help eradicate the stereotype attitudes about the limitations of women's abilities and versatility.

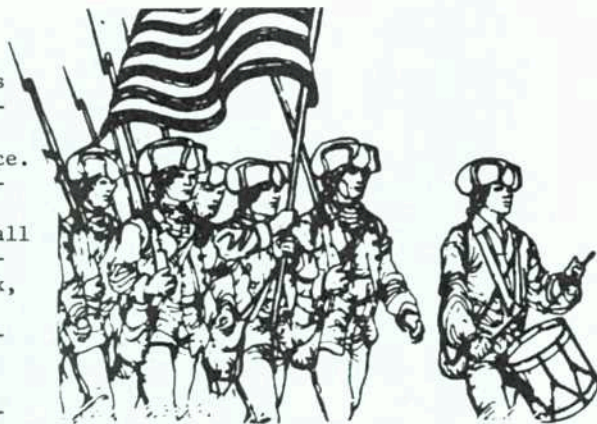
EEO Counselors have participated in CSC sponsored training courses to assist them in developing counseling techniques toward a greater understanding of the various phases of personnel administration. Before performing any counseling, each new appointee must take the basic course in counseling and after gaining experience in the field, he or she will take an advanced course. The performance and the reports submitted by counselors are monitored, and if necessary, further training provided.

## Take Heed

Recently, the theft of two wallets from Corps personnel during working hours was reported.

Here are some suggestions: If you work in an area with other employees, you should arrange your schedules so that someone is in the area at all times. If you work in a room alone, take your purse and valuables with you or lock them in a file cabinet or desk. ALWAYS place your purse and valuables in a secure place.

DON'T BE RIPPED OFF!



### GENERAL ORDERS

Issued by General George Washington in New York, July 1776

"The General is sorry to be informed that the foolish and wicked practice of profane cursing and swearing, a vice heretofore little known in an American army, is growing into fashion. He hopes the officers will, by example as well as influence, endeavor to check it, and that both they and the men will reflect, that we can have little hope of the blessing of Heaven on our arms, if we insult it by our impiety and folly. Added to this, it is a vice so mean and low, without any temptation, that every man of sense and character detests and despises it."

### CONGRATULATIONS

The following appointments were made in the Water Resources Branch during August:  
Tadao Ouchi appointed Chief, Investigation Section A.

H. W. Worthington appointed Chief, Urban Studies Section, Phoenix, Arizona.

### RETIREMENT

Leonard Beskin of the Water Resources Branch retired the early part of September after more than 25 years of Federal service.

A large group of fellow workers and retirees gathered to honor Leonard at a retirement luncheon on September 4 at La Fonda Restaurant. Among retirees present were Ruth and Lyman Markel, Nick Bjork, Paul Harlan, Emily Rankin and Emma Moore who joined in with the Mariachis serenading Leonard.

Leonard was commended for his many contributions to the work of the District over the years. The one regrettable fact mentioned, however, was that he would not be around to prepare the final report on the upper Santa Ana River.

Vaya con Dios, mi estimado amigo.

### SALUD!

Last month, Los Angeles County Supervisor Pete Schabarum honored the Corps on its 200th anniversary with the presentation of an engraved County plaque to Colonel John V. Foley, District Engineer.

### SUGGEST - SUGGEST

# The SPIRIT of 1776 AMERICA 1976

When is the Bicentennial? Where will it take place?

The Bicentennial is now springing up across our entire Nation—it is a spirit of participation and achievement. In sharp contrast to our Centennial in 1876 which was celebrated in a single city—Philadelphia—the activities commemorating our Bicenten-

nial will take place in communities within each of our 50 states, the three territories, the Commonwealth of Puerto Rico and the District of Columbia. Where is the Bicentennial? It is in your community! As of one year before our 200th birthday, there are over 5,000 communities flying the Bicentennial flag.

When is the Bicentennial? It is already well underway for over several thousand events have been held and there are over 15,000 programs and events currently being planned across the Nation. However, the focal point is "Liberty Day"—July 4, 1976.

Liberty Day 1976 is a Sunday. It should be a day for each community to come together in their own way to celebrate the Bicentennial in a manner best suited to their own location, means and de-



sires. As the bells peel across the Nation on that day, there will be an abundance of fireworks, parades and rhetoric in the finest traditions of our 4th of July. However, most communities are also laying plans to insure that July 4th will also be an occasion to lay the cornerstone for the third century.



## Incentive Awards

### ENGINEERING DIVISION

Augustine M. Bracero

James J. Kohatsu

Hitoshi Tatsugawa

Peter Frankel

Robert Tom

Rebecca Sheff

Wavie T. Santiago

Arlene R. Miyagishima

Virginia S. Collins

Satsuki S. Carrington

Martin P. Carlassare

Louis H. Rodrigo

Allen C. Tom

Susan R. Kelleher

Tetsuya Kakimoto

Albert M. Honda

Sustained Superior Performance and Outstanding Performance Rating  
Sustained Superior Performance and Outstanding Performance Rating  
Adopted Suggestion - \$420  
(Divided three ways: George Mack, retired; Albert Honda)  
Adopted Suggestion - \$150  
Sustained Superior Performance Award  
Outstanding Performance Rating  
Quality Step Increase  
Adopted Suggestion - \$25  
Adopted Suggestion - \$25  
Adopted Suggestion - \$25  
Cost Reduction Certificate  
Special Act Award - \$200  
Special Act Award - \$200  
Special Act Award - \$200  
Quality Step Increase  
Adopted Suggestion - \$140

### CONSTRUCTION-OPERATIONS DIVISION

Ernest Perea

### PROCUREMENT & SUPPLY DIVISION

Sara E. Daniels

### REAL ESTATE DIVISION

Blanche E. Merrill

### BASE YARD

Andrew Caples

Daniel Ysabal

Alphonso Contreras

Adopted Suggestion - \$300  
Adopted Suggestion - Certificate of Recognition  
Adopted Suggestion - Certificate of Recognition  
Adopted Suggestion - \$25  
Adopted Suggestion - \$25  
Sustained Superior Performance Award

# PROGRAM EXPANDS

The second in a series of four nation-wide hearings on new Corps of Engineers regulations governing discharge of dredged and fill material was conducted in San Bruno on September 12 by a team from the Office of the Chief of Engineers, Washington, D. C., headed by Brigadier General K. E. McIntyre, Deputy Director of Civil Works. The hearing panel will include officials from the Environmental Protection Agency.

The new regulation, subject to public comment for 90 days, defines the action to be taken by the Corps under Section 404 of Public Law 92-550, the Federal Water Pollution Control Act Amendments of 1972. Environmentalists have urged protection for the rapidly disappearing productive wetlands of the nation through a permit system for major disruptive activities.

A public hearing was held on September 10 in Annapolis, Maryland, with additional meetings scheduled for September 23-24 in Baton Rouge, Louisiana, and on September 25 in Omaha, Nebraska.

Following these public hearings, District Engineers throughout the country will conduct public information meetings to inform the public of the provisions of the revised regulation and to address local application. Corps officials will meet with state officials and coordinate activities with regional offices of the Environmental Protection Agency and other federal agencies.

The revised regulation was published July 25, 1975, in the Federal Register. The Corps plans a moderate and reasonable approach in expanding its authority in a three-phase program over the next two years.

Phase I, effective July 25, 1975, extends the existing permit procedures now applicable to traditional "navigable waters of the United States" to include adjacent wetlands.

Phase II, effective July 1, 1976, will expand the permit regulation into primary tributaries of "navigable waters of the United States", natural lakes greater than five acres in surface area, and their adjacent wetlands.

Phase III, after July 1, 1977, will extend the Corps' authority into other waters of the United States generally up to the headwaters, where the streams flow less than five cubic feet per second.

All comments received during the 90-day period will be reviewed and the regulation modified, if necessary.

## GENERAL NEWS

Major General Frank A. Camm, who was South Pacific Division Engineer from 1969 to 1972, and currently in the Office, Deputy Chief of Operations, U. S. Army, will be promoted to Lieutenant General and assigned as Deputy Director, Training and Doctrine Command, Fort Monroe, Virginia.



HOW'S YOUR  
NOSE FOR NEWS?  
Let your Editor  
know - Ext. 5320.

## Credit Union

EFFECTIVE OCTOBER 1, 1975, INACTIVE ACCOUNTS WITH SHARE BALANCES OF \$100.00 OR LESS WILL NOT RECEIVE QUARTERLY DIVIDENDS OR STATEMENTS."

This new policy is necessary due to increased operating cost and our efforts to reduce expenses in order to assure continuance of our 6% quarterly dividend.

We urge those of you with accounts of this type to increase your share balance as much as possible, but in any event to more than \$100.00.

Would an estate loan solve your problem? Ask us about one.

We invite all non-members to join our Credit Union. When you need a loan, there's no better place to go.

We're in Room 6541 - Extension 5345.

## FLEXTIME

It's interesting to note that as of September 1, Flexitime has been put into effect in the Detroit District headquarters area only. It will be a four month test of a system allowing flexible starting, lunch, and quitting times, with mandatory morning and afternoon "core hours" that permit individuals or offices to establish their own working hours as long as they total eight per day.

We'll keep you advised of results.

## INCOME TAX (FEDERAL)

The 16th amendment to the Constitution, legalizing federal income taxes, was adopted in 1913, and began as an amendment to a bill in Congress lowering the tariff on imports. The idea was that the small deficit from reduced tariff receipts could be taken care of by a tiny tax on prosperous incomes.

On incomes from \$4,000 to \$20,000, the bite was one percent. Few made over \$4,000. That amount had a buying power of at least \$10,000 of today's money. Few opposed the idea. It didn't seem important. (Norfolk District Bulletin).

## THINK TWICE

People are still getting killed by drivers attempting to back-up when they've missed an exit ramp on a super highway. This is a dangerous breach of good sense which provides the chance for a serious accident. A little pre-trip planning will keep you from missing your exit; however, if you do miss one, go on to the next one. It will only take a few minutes and it may save your life. Equally important, be alert for such irresponsible behavior from other drivers.

## WHY WOMEN WORK

(The following is quoted from a publication of the U. S. Department of Labor, Employment Standards Administration, Women's Bureau).

Nearly 35 million women are in the labor force today because their talents and skills are needed by the American economy. During the decade 1963 to 1973, some 17 million additional jobs were developed in new or expanding industries. These jobs have provided employment opportunities for nearly 10 million women and more than seven million men, while permitting a decline in unemployment rates for both men and women.

Women work for the same reasons men do. Millions of the women who were in the labor force in March 1973 worked to support themselves or others. This was true of most of the 7.7 million single women workers. Nearly all of the 6.3 million women workers who were widowed, divorced or separated from their husbands - particularly the women who were also raising children - were working for compelling economic reasons. In addition, the 3.7 million married women workers whose husbands had incomes low \$5,000 in 1972 almost certainly worked because of economic need. Finally, about three million women would be added if we take into account those women whose husbands had incomes between \$5,000 and \$7,000.

Among the 4.4 million women of minority races who were workers in March 1973, slightly more than half (53 percent) were single, widowed, divorced or separated from their husbands; about one-sixth (15 percent) were wives whose husbands had 1972 incomes below \$5,000. In fact, only 25 percent of all minority women workers were wives whose husbands had incomes of \$7,000 or more.



**Halloween Haunt - Friday,**  
October 31, 1975 - Sheraton  
Airport Hotel, Inglewood. 8:00 P.M.  
to ?????? Live Music. Costumes Optional.  
Prizes - Hors d'oeuvres - Bring your friends  
and enjoy an evening of good fun and good  
company. TICKETS: \$3.00 repeat THREE DOLLARS  
per person. No-host cocktails.  
Dan Muslin is Ticket Chairman. Other  
Committee members are:

Allen Tom  
Marty Ruiz  
Lydia Morales  
Kay Sentlinger  
Tony Lipka - Base Yard  
Lorna Friddle  
Chris Kronick  
Suzanne Gonzales  
Eleanor McCarthy  
Cathy Berman  
Capt. Kent Gonser  
Leticia Perez - Base Yard

Ticket sellers will be announced soon.

# FRIDAY OCT. 31, 1975



The design of a 10-cent commemorative stamp honoring International Women's Year (IWY) was unveiled June 20 in Mexico City during the IWY Conference sponsored by the United Nations.

The first day of issue ceremony for the stamp was held at Eisenhower College in Seneca Falls, New York, on August 26. Seneca Falls was the site of the first Women's Rights Convention in the United States in 1848 and also was the first day of issue city for the 1948 Progress of Women commemorative stamp.

## Combined Federal Campaign

The 1976 Combined Federal Campaign is under way and it offers us an opportunity to help many deserving community activities as well as national and international service agencies. Carmie Tutt, secretary in the office of Comptroller, is this year's Chairman.

This is the only charitable fund raising campaign conducted during the year and is strictly voluntary. Donations may be made by payroll deduction, cash or check.

LAD has always supported the CFC very generously, and as you will remember, we received an award last year based on payroll deduction contributions.

Let's try and make it another record year.

## S.A.M.E.

Donald C. Tillman, Los Angeles City Engineer, was guest speaker at the Sept. 9 luncheon meeting of the Society of American Military Engineers held at Rodger Young Auditorium.

Speaking on "the Militant Engineer", Tillman told about 70 luncheon guests that the time has come for engineers to start talking back on the subject of unfair regulations and red tape which are forcing public workers to a "meek obedience to non-productive forces." He advocates an assertive role on the part of engineers to insure that good engineering is not cancelled out by bad regulations.

The City engineering chief and 33-year Naval Reserve officer listed leadership and adherence to principle as two important character traits of the "Militant Engineer."

Lawrence L. Whiteneck, Chief Harbor Engineer of the Port of Los Angeles is scheduled to speak on "Los Angeles Harbor Development" at the October 14 meeting at Rodger Young Auditorium. For reservations, call 688-5334, no later than close of business Friday, October 10.

# Disneyland

The Seventh Annual Federal Employees Day at Disneyland, co-sponsored by the Federal Executive Board and the American Federation of Government Employees, will be held this year on October 13 from 10:00 A.M. through 11:00 P.M. This is the seventh year that Disneyland will be open during the day for our employees, their families and guests.

Tickets are \$4.50 per person with children under age three admitted free. Price includes entrance and parking fees, and admission to all attractions and rides. Food, drinks, and the shooting gallery are not included.

See Blanche Merrill, Real Estate Division, Room 6042, for tickets. Her extension is 5574.

## EN GARDE!

In recent months, the Civil Service Commission has received numerous reports from Federal agencies and employees that life insurance benefits represented to be supplemental to Federal Employees' Groups Life Insurance (FEGLI) were being marketed to Federal employees, both at home and at work, in a misleading manner which suggested that (1) the Commission had endorsed such efforts, and (2) the reduction in the amount of FEGLI coverage (by 2% a month until the amount in force reaches 25% of the amount in force before the first reduction) after age 65 or after retirement, whichever occurs later, is unwarranted and makes insurance supplemental to FEGLI necessary.

The Commission has requested that all employees be advised that they have not endorsed and have no connection with, or responsibility for, any life insurance program represented to be supplemental to the Federal Employees' Group Life Insurance Program.

## TRAINING COURSE

Last month, the District conducted a four week heavy equipment operators training course to qualify stand-by equipment operators at the Base Yard. Instruction was provided by Richard Marble, a teacher in the Southern California Operating Engineers Joint Apprenticeship Program.

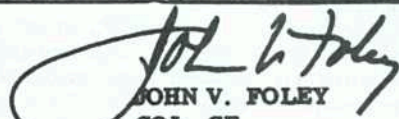
The 84-hour course ran from 4:00 P.M. to 7:00 P.M., Monday, Wednesday and Fridays, and on Saturdays from 6:00 A.M. to 2:00 P.M. Twelve people completed the 84-hour course on their own time. The Base Yard's four pieces of heavy construction equipment were taken to Whittier Narrows Dam where the training was conducted.

## NEWSCASTLE

A general information newsletter published by the Public Affairs Office Los Angeles District.

Ferry Hume Davis II.....Chief

Eleanor McCarthy.....Editor

  
JOHN V. FOLEY  
COL, CE  
District Engineer

## Real Estate Notes

Doug Glass returned to LAD early this month after three weeks in Washington, D.C., visiting his family. He drove back hauling a 16 foot boat - wot a drag!

Jewell Fiddler, Earl Parrish and Tom Salga, all returned from European vacations. Cora Green spent 16 days touring France, Rome, Venice, London, and Amsterdam. Cora says the most interesting was sightseeing in Switzerland and the Austrian Alps.

Ofelia Esparza, formerly of the Acquisition Branch, is now working for Internal Revenue Service.

A native "Angelena", Terri Walter, single mother of four, is a recent temporary employee. Terri began her government career in Washington, D. C., with the "Cabinet Committee on Opportunities for the Spanish-Speaking." She later served with HUD in Denver and Kansas City as a housing specialist. Terri can be found on the ski slopes, football game, or on stage with a little theater group.

Another newcomer is Jack McCullough, a native of Flint, Michigan. For the last 16 years, Jack was a real estate broker and received several awards for "Salesman of the Year," and has been a member of the "Million Dollar Club." Fresh water fishing is his chief hobby with activity in youth groups a close runner up.

## Toastmistress

Are you aware that Noontimers, originally sponsored by LAD, will celebrate its 20th anniversary next April?

In the meantime, Membership Chairman Sue Torres who works for the State Division of Mines and Geology, is doing a bang-up job of promoting membership among employees of the County Parks & Recreation, Bureau of Fire Suppression & Rescue, and the Department of Benefit Payment, a State Agency. So what's keeping LADO employees from participating in Toastmistress "4 Point Program?" Out of a total of 17 members in Noontimers, there are only about seven Corps members!

The next meeting will be on October 1, Room 3123, 11:30 A.M.

## Note

Floyd Baker, Finance & Accounting Branch, just returned from his vacation in Cornwall, Ontario, where he visited family and friends. Cornwall, in the heart of the St. Lawrence Seaway, is a popular tourist attraction, not only for fishing and summer sports, but the International Power Dam and Locks which connect the U. S. and Canada and Upper Canada Village with its wild game reserves. Floyd did a lot of fishing and sailing both on the St. Lawrence River and in Lake St. Lawrence.

We are sorry to report the death of former employee Floyd Smith on June 22 in Tempe, Arizona. Mr. Smith was an inspector in Procurement and Supply Division in the Phoenix Office before he transferred to the Army Materiel Command in June 1963.