



NEWSCASTLE

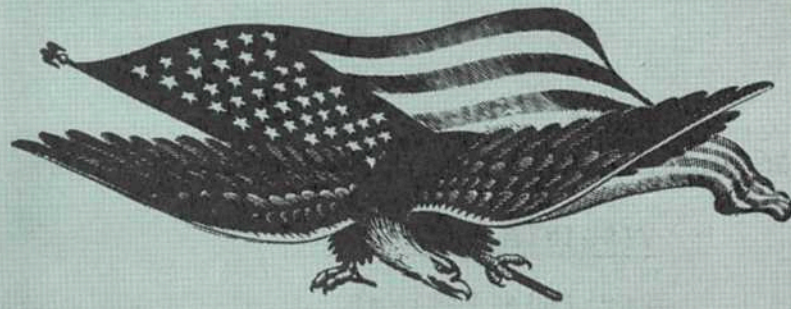
3 JULY 1968

NATIONAL SAFE BOATING WEEK

June 30 through July 6 has been designated by the President as National Safe Boating Week. Development of harbors, marinas, and coastal protective structures by LAD has enabled many citizens to enjoy boating with the result that waters along the Southern California coast are dotted with small craft every day in the year. This enlarged activity also has increased boating accidents which can be curtailed by proper education of the public in boating safety. Anyone operating a boat is encouraged to attend the Small Boat Safety and Handling Course sponsored by the U. S. Coast Guard Auxilliary during regular school semesters. Date of classes can be obtained from the Safety Office prior to the start of the fall term.



Congratulations to Arthur Sjoberg, Dams Section, who wins the \$25.00 Savings Bond, donated by Local 777, NFFE, for his prize winning entry in the "Name Our Paper" contest.



I am Old Glory

I Am Old Glory: For more than nine score years I have been the banner of hope and freedom for generation after generation of Americans. Born amid the first flames of America's fight for freedom, I am the symbol of a country that has grown from a little group of thirteen colonies to a united nation of fifty* sovereign states. Planted firmly on the high pinnacle of American Faith my gently fluttering folds have proved an inspiration to untold millions. Men have followed me into battle with unwavering courage. They have looked upon me as a symbol of national unity. They have prayed that they and their fellow citizens might continue to enjoy the life, liberty and pursuit of happiness, which have been granted to every American as the heritage of free men. So long as men love liberty more than life itself; so long as they treasure the priceless privileges bought with the blood of our forefathers; so long as the principles of truth, justice and charity for all remain deeply rooted in human hearts, I shall continue to be the enduring banner of the United States of America.

PUBLIC HEARING HELD AT OCEANSIDE

A combined public hearing on navigation and beach erosion was held by the Los Angeles District at Oceanside on Thursday June 27. The hearing presided over by Colonel Norman E. Pehrson, was well attended. Present at the hearing were representatives of the City of Oceanside, Oceanside Small Craft Harbor District, the Resources Agency of the State of California, U. S. Marine Corps, U. S. Coast Guard, and other State and Federal agencies. Also present were representatives of the harbor users and the Hotel and Motel Owners Association. The purpose of this hearing was two fold; the first was to determine the possible causes and solutions to the shoaling problem in the harbor and second, to find a possible solution to the erosion of Oceanside beaches and the removal of the line of cobbles on the beach.

DANA POINT HARBOR OPENS

Col. Norman E. Pehrson and Bill Herron, Chief, Coastal Engineering Branch, attended the opening ceremony at Dana Point Harbor recently. A Corps project, the outer breakwater was completed in April with the inner breakwater scheduled for completion in August. The harbor at present can accommodate about 100 boats and when fully completed will be able to berth over 2,000 small craft. Over 100 boats showed up for the affair attended by prominent people from government, business and industry.

AETNA REPRESENTATIVE AT LADO

Mr. Vernon S. Kennedy, Claim Representative, Aetna Casualty and Surety Company, will visit the Personnel Office at 11:00 a.m., 3 July 1968. The purpose of his visit is to discuss with enrollees in the Indemnity Health Benefit Plan any questions they may have regarding their claims. LAD enrollees interested in speaking with Mr. Kennedy should telephone Linda Ward, Personnel Office, extension 5340.

REAL ESTATE BRANCH HIGHLIGHTS

After two months wait, the Acquisition Branch finally got its new chief - Carl A. Hallgren. Carl is no stranger. He has been with the District since 1966, working in our Arizona Real Estate Project Office. Welcome to LADO, Carl.

Mr. Jack Thornburg from our Arizona Real Estate Project Office was in LADO for a week to negotiate with landowners for exchange of their land within the Luke Air Force Range for land outside the Range. Jack will be back for more of the same in the first week of July.

Dr. Lauren Stanley, son of Don Stanley, Chief, Real Estate Division, has been granted a fellowship for one year in Intensive Care at the University of California Medical School Hospital in San Francisco.

Mildred Fields, Appraisal Branch, sustained a bad sprain in her ankle when she fell at home two weeks ago. A speedy recovery, Mildred.

Cora M. Green's long-planned vacation trip to Mexico finally materialized. She enjoyed 16 wonderful days in Mexico City and Guadalajara.

VIRGINIA SAYS THANKS

Virginia Rickert, former LADO employee, wishes to thank all of her friends here who were so thoughtful after her serious automobile accident. She says she hopes to return to work soon and wants to thank everyone for the cards and phone calls.

TOASTMASTERS ELECT

LAD Toastmasters installed new officers June 27 at La Golondrina Restaurant. Outgoing President Dan Reeves, Office of Counsel, handed over the gravel to newly elected President George Harski, Military Branch. Formed in 1954, the Club is a member of Toastmasters International, and has an average membership of 25. Regular meetings are held in the cafeteria every second Thursday at 11:30 A.M.

NFFE THANKS AND WELCOMES LADO'ERS

N.F.F.E. Local 777 extends special thanks to everyone in the District for making the 1968 Engineer Day a big success. This annual project belongs to all Corps people and everyone helps. All LADO employees are welcome to attend regular monthly NFFE meetings.

PURPLE HEART AWARDED

Engineman 2d Class Michael O'Kelley, 21, son of Margot Wells, Examination Section, was awarded a bronze cluster to his Purple Heart Medal at ceremonies held at the U. S. Navy River Patrol Base, Binh Thuy, Vietnam. He was wounded while serving as boat captain during a fire fight on Bassac River. Another son, Airman 1st Class Terence O'Kelley, is with the Fighter Interceptor Squadron in Okinawa.

LAD RECEIVES AWARD

An Award of Appreciation was presented June 29 to the Los Angeles District by the San Fernando Valley Youth Foundation in recognition of continuing cooperation and assistance to the SFVYF and the Teen Center. Rudy Kuhn, Operations Branch, accepted the award on behalf of the District.

CONTROLLER INTRODUCES NEW EMPLOYEES

Several new employees have joined the force of the Office of Comptroller. They are: Susan J. Taranto, Clerk-Typist; Kathleen J. Caraplis, Management Analyst, Management Branch; and Phillip C. Bunn and Jack H. Hughes, Auditors, in the Audit Branch. Hughes celebrated his wedding day June 23, just three days before coming to work for the Corps. His bride, Jean, is employed by the Crocker-Citizens National Bank.

ENGINEER DAY PRESENTATION
AT LEGG LAKE

OUTSTANDING PERFORMANCE

Cameron Daniel
John W. Gerhart
Seldon F. Cramer
Arthur V. Potter
John M. Bird
Joseph C. Sciandrone

SUSTAINED SUPERIOR
PERFORMANCE

Simon Light

QUALITY INCREASE

Mildred B. Fields
Curtis LeBlanc

SPECIAL ACT AWARDS

Corona M. Barton
Henry G. Beers
James W. Page
Harvey Serenco
Alvin Smart

Reproduction Branch

Robert LaMori
Alex J. Balcorta
Gladys E. Crook
Susie W. Gay
Carmen A. Giachino
Harry K. Hubbard
Eva H. Hubert
Joyce H. Jacquet
Thomas L. Laverty
Yung G. "Henry" Lee
Loyd A. Logan
Mordena M. Moore
Norma E. Ochsner
Vincent Olague
Lois A. Rottman
Virginia Sclafani
Earl W. Sewell
Soloman Speat
Sammie L. Moore

Mail & Records Branch

Charles E. Gray
Robert Handley
Elijah Johnson
Louise B. Montague
John Moseberry
Martin J. Moylan
Abe S. Rittenberg
George E. Rodriguez
Ermon Shelton

CERTIFICATE OF
COMMENDATION

Francis G. Ellison

SUGGESTION AWARDS

Clyde Ballard
Elsie Y. Bation
Lucille Benson
James DiBiase
Emma Chavez
Rose Eberhard
Richard N. Hewitt
Jesse Jones
James Laris
Yung G. "Henry" Lee
Mary Nelson
Carvel Stephenson
Oscar Tirre

1040 CLUB

Lloyd W. Borud

TOASTMASTER

Robert L. Hall
PROFESSIONAL ENGINEER
RECOGNITION

Gregorio F. Branzuela
Henry S. Morita
Richard J. Seifert
Donald G. Spencer
Stanley F. L. Vallet
Ronald Weiss
James Tanouye

NANCY AUSTERE COMMENDED

Nancy Austere received a letter of commendation for her preparation of two display boards for TLO. One was used as District of the Month Display in the Office, Chief of Engineers, Washington, D. C. and is presently on display at the Engineer School at Fort Belvoir. The other board was shown at San Francisco.

TIPS FOR TRAVELLERS

People traveling on Government business may claim per diem from limousine terminal to the airport and return, provided they actually use it and show departure and arrival times on itineraries. Direct limousin service is available to Orange County Airport from Laguna Hills and Laguna Beach. This service is furnished by Laguna Transit Company. Call 494-2554 for departure and arrival times. Traveler's Aid information will be published in each issue.

DISTAFF SIDE SHOWS PROWESS

Diane Marbury, F & A Branch, won fourth place for ladies at the Western States Golf Assn. 14th Annual Tournament held at Circle R Golf Resort, Escondido. Diane also took third place in the A Flight at Par-Busters Golf Tourney, Tropicana Golf Course, Las Vegas.

HEADS WOMEN IN GOVERNMENT

Congratulations to Mary Nelson, Chief, Disbursing Section, on her installation as President of Women in Government June 21 at a luncheon meeting at the Knickerbocker Hotel.

PRINT SHOP PASSES 3 MILLION MARK

The Reproduction Branch produced over 3 million work units last month. This included photographs, blue prints, offset printing and binding. The Branch is responsible for printing all material required by the Los Angeles District.

Bob LaMori, a 30-year Corps employee heads the unit. He has 21 extremely capable specialists working for him.

The Reproduction Branch also works on publicity photos for presentations functions. The Reproduction Branch can be compared to an iceberg, only a certain amount of work is visible. All divisions and most offices require photos, movies and slides.

There is particular demand for maps, charts, specifications and contracts to be run on the forever busy presses.

Bob LaMori and his crew also publish newspapers and brochures for the Forest Service, Internal Revenue Service, Customs and many other Federal agencies. The Los Angeles District Office's print shop has an outstanding reputation with their satisfied U. S. customers.

GORDON J. KELLY

Mr. Gordon J. Kelley, who retired from our Office of Administrative Services in 1965, passed away June 21. Kelly and Payton "George" Washington were the maintenance team here for many years.

PLAN YOUR ANNUAL LEAVE

Each year some annual leave is lost due to lack of planning and scheduling. This leave year is rapidly approaching the halfway mark. Take time to review your use (or planned use) of annual leave to assure that you do not forfeit any at the end of the year. The 1968 leave year began January 7, 1968 and ends January 4, 1969. It includes 26 pay periods. Since leave accrues on a pay period basis, you will earn 104, 160 or 208 hours of annual leave in the 1968 leave year, depending on your leave earning category. If you retain a cushion of annual leave for the end of the year and consequently forfeit a portion because your schedule conflicts with others in your organization, it would be leave lost by choice - not by supervisory control. While every hour of leave need not be rigidly scheduled in advance, a reasonable amount of planning and coordination will generally develop a satisfactory schedule for all.

YOC PROGRAM IN FULL SWING

Again this year, LAD is participating in the Youth Opportunity Campaign. This program was designed to assist young people unable to continue their high school studies without employment. Extra jobs have been established to provide employment opportunities for these young men and women who are anxious to continue their education or begin a business career.

For the majority, this summer job will be their first exposure to any work experience and to the Army. They will need guidance and assistance in learning proper work habits and discipline. Many of their impressions will be lasting ones. Take time to get to know them, answer their questions, point out the practical reasons for continuing their education and, above all, set a good example in your own work habits and attitude.

SAFETY REMINDER

MEL MILLAR

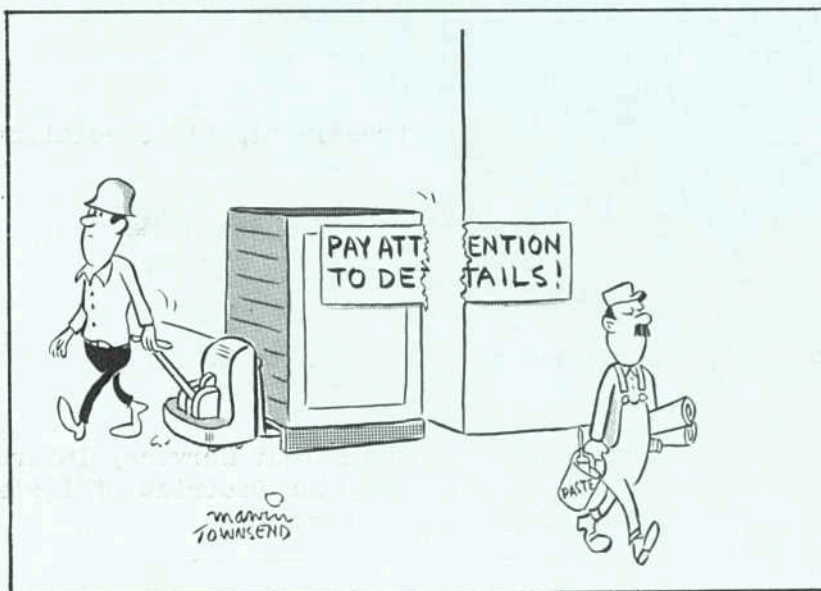


"Your accident gave me an idea that won \$50 in the safety suggestion contest."

SALARY BOOST DUE

LAD employees in General Schedule (GS) positions are due for a pay raise effective July 7, 1968. Check the Billfold Pay Chart below for your new pay rate. The Civil Service Commission is now working on special instructions for adjusting pay rates for employees receiving special rates under 5 U.S.C. 5303 (engineers, professional accountants, etc). These instructions will be furnished as soon as available.

Within-grade increases: Increase in compensation resulting from the new pay schedule will not be considered as "equivalent increases in compensation" for step increase purposes. Any within-grade increase due on the effective date of application of the new pay schedule will be granted.



NATIONAL SAFE BOATING
JUNE 30th to JULY 6th

CLASSIFICATION ACT SALARY RATES

Billfold Pay Chart

STEP RATES

GS	1	2	3	4	5	6	7	8	9	10
1	\$ 3,889	\$ 4,019	\$ 4,149	\$ 4,279	\$ 4,408	\$ 4,538	\$ 4,668	\$ 4,798	\$ 4,928	\$ 5,057
2	4,231	4,372	4,513	4,655	4,796	4,937	5,078	5,219	5,360	5,501
3	4,600	4,753	4,907	5,060	5,214	5,367	5,521	5,674	5,828	5,981
4	5,145	5,316	5,487	5,658	5,829	6,000	6,171	6,342	6,513	6,684
5	5,732	5,924	6,115	6,307	6,498	6,690	6,881	7,073	7,265	7,456
6	6,321	6,532	6,743	6,955	7,166	7,377	7,588	7,799	8,010	8,221
7	6,981	7,214	7,447	7,680	7,913	8,146	8,379	8,612	8,845	9,078
8	7,699	7,956	8,213	8,470	8,727	8,984	9,241	9,498	9,755	10,012
9	8,462	8,744	9,026	9,308	9,590	9,872	10,154	10,436	10,718	11,000
10	9,297	9,607	9,917	10,227	10,537	10,847	11,157	11,467	11,777	12,087
11	10,203	10,543	10,883	11,223	11,563	11,903	12,243	12,583	12,923	13,263
12	12,174	12,580	12,986	13,392	13,798	14,204	14,610	15,016	15,422	15,828
13	14,409	14,889	15,369	15,849	16,329	16,809	17,289	17,769	18,249	18,729
14	16,946	17,511	18,076	18,641	19,206	19,771	20,336	20,901	21,466	22,031
15	19,780	20,439	21,098	21,757	22,416	23,075	23,734	24,393	25,052	25,711
16	22,835	23,596	24,357	25,118	25,879	26,640	27,401	28,162	28,923	
17	26,264	27,139	28,014	28,889	29,764					
18	30,239*									

* The salary for employees at these rates is limited by section 216 of the Federal Salary Act of 1967 to the rate for level V of the Executive Schedule (as of the effective date of this salary adjustment, \$28,000).