

Senior Leaders 'Transformational change'



"People first, winning matters," is more than just a slogan. People first is a philosophy ... winning matters is an attitude."

– Gen. James McConville
Chief of Staff, U.S. Army
Jan. 21, 2020, Fort Belvoir, Va.

On Point Tailored Adaptive Personality Assessment System

The Tailored Adaptive Personality Assessment System (TAPAS) is an innovative talent management tool based on non-cognitive personality and motivation assessment. Authorized by the Office of the



Secretary of Defense (OSD), **the Army is administering TAPAS to new recruits as a means to predict their performance, behaviors, attitudes, and attrition.** OSD has authorized the Services to conduct a three-year accessions pilot study to use TAPAS as a predictive talent management tool. This tool offers the Services the potential to expand the recruiting market, while increasing recruit quality.

Modernization



10th Mountain hosts conference

The 10th Mountain Division recently hosted the Northeast Regional Partnership Conference at Fort Drum, N.Y. The conference included Active Duty, National Guard, and Reserve units.

FORSCOM CG speaks at Fort Bragg AUSA luncheon



FORSCOM Commanding General Gen. Michael X. Garrett, speaks at the Association of the U.S. Army's Braxton Bragg Chapter Community Partner lunch on Fort Bragg, N.C., Jan. 22, 2020. (U.S. Army photo by Robert Mance Haynes)

By Ashley Patoka, FORSCOM Public Affairs

FORT BRAGG, N.C. – The commanding general of U.S. Army Forces Command spoke Jan. 22 at the Association of the U.S. Army's Braxton Bragg Chapter Community Partner lunch on Fort Bragg.

During the event, FORSCOM Commanding General, Gen. Michael X. Garrett, thanked community partners, provided updates on current Army priorities and shared how FORSCOM is ensuring a ready and capable force.

"The job that I have requires me to ensure that our Army is not just lethal on paper; that our Army is not just the best in the world because we say it is the best in the world, but that our Army is really all of those things that we need it to be," Garrett said.

The rapid deployment of the 82nd Airborne Division, beginning on New Year's Eve, represents the most recent example of the ready force FORSCOM provides globally, he said.

Beginning on Dec. 31, 2019, Soldiers from the 82nd Airborne Division began the largest short-notice deployment of an Army brigade combat team in recent history. The deployment, which was in response to events in the Middle East, flew military personnel and Army equipment to the Central Command region in less than 96 hours.

"This is the reason Fort Bragg exists," Garrett said, "if we can't do it here, we can't do it anywhere."

In preparation for events like a rapid deployment, Garrett said that over the last couple of years the Army has spent hundreds of millions of dollars in support of Emergency Deployment Readiness Exercises (EDREs) – "ensuring that we have exercised to the best of our ability getting off of our bases, getting to our strategic ports of embarkation."

FORSCOM in the news

Gen. Michael Garrett, commanding general, FORSCOM, **recently gave an interview for the January-March 2020 issue of Army Sustainment.**



U.S. Army Forces Command G-1 **recently announced the winners of the FORSCOM Unit and Individual Safety Awards for FY 2019.**



Two FORSCOM Soldiers were **recently named the best in their career field** during the Army Career Counselor of the Year ceremony at the Pentagon.



Soldiers of Headquarters and Headquarters Company, 13th Expeditionary Sustainment Command, are **in preparation to support DEFENDER - Europe 20.**



Soldiers with 2nd Armored Brigade Combat Team, 1st Cavalry Division, **recently participated in training in preparation for live fire exercises in Germany.**



People



Sgt. Carlos Flores (left), joint fire support specialist, 1st Brigade Combat Team, 10th Mountain Division, **recently graduated from the Chilean Army Mountain Warfare School and was recognized by Maj. Gen. Brian J. Mennes, 10th Mountain Division/Fort Drum commanding general, Dec. 13, 2019 at Fort Drum, N.Y.** (U.S. Army photo by Spc. Charlotte Carulli)

Readiness

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Left Soldiers from the 2nd Armored Brigade Combat Team, 1st Cavalry Division, provide simulated suppressive fire as part of a trench clearing exercise in Pabradė, Lithuania, Jan. 15, 2020. (U.S. Army photo by Staff Sgt. Scott D. Longstreet)

Right Master Sgt. Benjamin E. Nordholm, 3rd Brigade Combat Team, 10th Mountain Division, controls traffic during motorcycle refresher training he led at Fort Polk, La., Jan 15, 2020. Nordholm won the FORSCOM Senior Non-commissioned Officer Army Individual Award for Excellence in Safety for his Motorcycle Mentorship Program. (U.S. Army photo by Pfc. Gregory Muenchow)



Above Pfc. Christopher Walski, 3rd Battalion, 16th Field Artillery Regiment, 2nd Armored Brigade Combat Team, 1st Cavalry Division, loads 155 mm rounds into a Carrier, Ammunition Transport (CAT) in preparation of a live fire exercise in Grafenwoehr, Germany, Jan. 14, 2020. (U.S. Army photo by Sgt. Megan V. Zander)



Above Elements of the 2nd Armored Brigade Combat Team, 1st Cavalry Division, convoy to the Hohenfels Training Area in Germany for Combined Resolve XIII, Jan. 18, 2020. (U.S. Army photo by Sgt. Megan V. Zander)

Left Spc. Karla Borraz (left) and Pfc. William Shedneck, combat medics with Headquarters and Headquarters Troop, 4th Squadron, 9th Cavalry Squadron, 2nd Armored Brigade Combat Team, 1st Cavalry Division, treat a Soldier with a simulated head wound during a simulated live fire exercise in Germany in preparation for Combined Resolve XIII, Jan. 16, 2020. (U.S. Army photo by Sgt. Megan V. Zander)



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FORSCOM
PA Summary
(CAC required)