

Senior Leaders 'People are the No. 1 priority'



"People are the No. 1 priority for me. That's why we need to manage their talent. I believe that if we know where people want to go and what they want to do – and we get them into those positions – we will have a much better Army."

– Gen. James C. McConville
Chief of Staff, U.S. Army
Oct. 16, 2019, Washington

On Point Army Talent Alignment Process

The Army Talent Alignment Process (ATAP) is a decentralized, regulated, market-style hiring system which aligns officers with jobs based on preferences. The ATAP uses more detailed information about officers and units than the traditional officer distribution system. Officers are matched to available assignments based on their preferences as well as those of their organization. Officer preferences are shaped by their unique Knowledge, Skills, and Behaviors (KSBS). Talent Management enhances Army readiness by maximizing the talents of every person.



Advanced Manufacturing

Advanced manufacturing is the use of innovative technologies to create new or improved products or processes. It includes additive manufacturing or 3D printing, robotics, artificial intelligence and composite materials.

FORSCOM units to support DEFENDER-Europe 20



M1A2 Abrams tanks from the 1st Infantry Division, move out as part of an exercise at Johanna Range, Poland, May 20, 2019. U.S. Army leaders in Europe plan to send 20,000 U.S.-based Soldiers to the continent next spring to conduct Defender-Europe 20, one of the largest exercises since the Cold War. (U.S. Army photo by Sgt. Thomas Mort)

By Sean Kimmons, Army News Service

WASHINGTON – Army leaders in Europe revealed details recently of a massive exercise that will send 20,000 U.S. Soldiers to the continent next spring to conduct force projection and readiness training across 10 countries.

Defender-Europe 20 is slated to be the largest deployment of U.S.-based Soldiers for an exercise to Europe in 25 years.

The milestone Defender actually links several exercises in the region, such as Allied Spirit, Swift Response and a Joint Warfighting Assessment. It is expected to include a total of 37,000 participants and 20,000 pieces of equipment shipped from the U.S., as well as 13,000 pieces drawn from prepositioned stocks.

The exercise kicks off a new Defender series of exercises, which will be conducted in the Pacific on alternate years, to rehearse large movements to both regions. The exercises aim

to operationalize the National Defense Strategy, which asserts Russia and China as near-peer adversaries.

"We are starting it with a bang," said Lt. Gen. Christopher Cavoli, commander of U.S. Army Europe, during a panel discussion at the Association of the U.S. Army Annual Meeting and Exposition.

Defender 20 plans to have U.S. Soldiers from five divisions – 1st Cavalry, 82nd Airborne, 1st Armored, 1st Infantry and 3rd Infantry – as well as 11 National Guard states and seven Army Reserve units.

The exercise will cover 4,000 kilometers of convoy routes and rely on 10 European countries to host exercise activities.

Allies and partners will also get the opportunity to train alongside U.S. Soldiers, increasing interoperability within the NATO alliance.

FORSCOM in the news

The 20th Chemical, Biological, Radiological, Nuclear, Explosives Command, **recently held a ceremony for its new headquarters** at Aberdeen Proving Ground, Md.



Soldiers assigned to the 531st Hospital Center, 44th Medical Brigade, **recently conducted an EDRE** to support the National Training Center at Fort Irwin, Calif.



Soldiers with the 4th Sustainment Brigade, 4th Infantry Division, **returned home recently from a nine month deployment** to the CENTCOM AOR.



A medical facility on Joint Base Lewis-McChord, Wash. **was recently renamed** for a 1st Stryker Brigade Combat Team, 2nd Infantry Division **Soldier killed in Iraq in 2007.**



McDeeds Creek Elementary School in Carthage, N.C. **recently received a donation of computers and tablets** from U.S. Army Forces Command.



Meet your Army



Cpl. Terrence Taylor, Bradley Fighting Vehicle mechanic, 2nd Armored Brigade Combat Team, 1st Cavalry Division, said his Army service has helped him live a better life. Taylor, from Portmore, Jamaica, said he joined the Army two and a half years ago as a way to provide a better life for himself and a good future for his son. (U.S. Army photo by Sgt. Erica Earl)

TOP SHOTS

Here are the best photos from FORSCOM Public Affairs professionals world-wide. For more photos and information, click these photos or visit army.mil/forscom



Right Sgt. Dania Juarez, medic, 2nd Armored Brigade Combat Team, 3rd Infantry Division, assists her medical team extract a simulated casualty from a M113 Armored Personnel Carrier during a training exercise at Fort Stewart, Ga., Sept. 18, 2019. (U.S. Army photo by Sgt. Andres Chandler)

Left Brig. Gen. Charles Masaracchia and Command Sgt. Maj. Raymond Harris, 3rd Security Force Assistance Brigade commander and command sergeant major, case the battalion colors on Fort Hood, Oct. 17, in preparation for deployment to the CENTCOM area of responsibility. (U.S. Army photo by Pvt. Stephen Ruiz)



Above Pfc. Cameron Gordon, cavalry scout, 3rd Squadron, 61st Cavalry Regiment, 2nd Infantry Brigade Combat Team, 4th Infantry Division, scans the surrounding area for simulated enemy troops during exercise "Warhorse Strike" on Fort Carson, Colo., Sept. 28, 2019. (U.S. Army photo by Sgt. Sidnie Smith)



Above Sgt. 1st Class Dadmarie Alvarado, detachment sergeant, 41st Medical Detachment, 531st Hospital Center, 44th Medical Brigade, guides Soldiers through a layout in preparation for their deployment to the National Training Center as part of an Emergency Deployment Readiness Exercise, Fort Campbell, Ky., Oct. 18, 2019. (U.S. Army photo by Spc. Beverly Roche)

Left Soldiers assigned to D Company, 1st Battalion, 26th Infantry Regiment, 2nd Brigade Combat Team, 101st Airborne Division (Air Assault), engage the OPFOR during a live fire exercise at Combat Training Center-Yavoriv, Ukraine, Sept. 16, 2019. (U.S. Army photo by 1st Lt. Lynn Chui)



Office of the Chief of Public Affairs, AFCS-PA

Headquarters, U.S. Army Forces Command
4700 Knox St., Fort Bragg, NC 28310-5000
usarmy.bragg.forscom.list.pao-media-report-distrito-list@mail.mil

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