

102nd INTELLIGENCE WING

Seagull

www.102iw.ang.af.mil

OPEN THIS END
JANUARY 2016

VOLUME 31 NO. 1



Wing Wins \$6 Million Grant for
Energy Independence

Story on page 6 and 7



Wing Care Providers Call Us!

This listing was compiled to assist you in caring for your Wingman. Please use this page for your information and as guidance for referral. It is designed to be easily printable as a single source document.

1

Director of Psychological Health

The Psychological Health Program offers free of charge, confidential psychological assessments and brief solution focused coaching, consultations, referrals and case management.

Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil
(P) 508.968.4827 (C) 508.237.6652

2

Family Readiness

The Otis Airman and Family Readiness Center offers a variety of services and programs for all single and married military personnel, Department of Defense civilians, retired military personnel and family members. Programs are free of charge. Targeted services include contributing to the mission readiness, resiliency, and well-being of the Air Force community.

Contact Ms. Erin Creighton, erin.k.creighton.civ@mail.mil
(P) 508.968.4855 (C) 774.313.8534

3

Chapel Office

The mission of the Chapel Team is to provide a holistic ministry of presence, care and hope to members of the Wing in a flexible, responsive, and competent way. Private conversations of those seeking the counsel of Chaplain Corps personnel as matters of faith or acts of conscience are strictly privileged communication.

Contact the Chapel Office
(P) 508.968.4508

4

Veteran's Centers

We are the people in the U.S. Dept. of Veterans Affairs who welcome home the war veterans with honor by providing quality readjustment services in a caring manner. We assist veterans and their family members toward a successful postwar adjustment.

1.800.905.4675 (local - Hyannis 508.778.0124)

5

Sexual Assault Response Coordinator (SARC)

Providing private, confidential care for assault victims and assistance with reporting both unrestricted and restricted.

Contact Lt. Col. Lisa Ahaesy
lisa.m.ahaesy.mil@mail.mil (P) 508.968.4664

6

Suicide Prevention

The Director of Psychological Health can be the first contact for individuals in suicidal crisis or those having thoughts of suicide. She can advise supervisors and peers regarding support for distressed coworkers, and is Point of Contact for Suicide Prevention Training and Education.

Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil
(P) 508.968.4827 (C) 508.237.6652

7

Medical Group

A resource for both medical and psychological conditions affecting the wellness of airmen: Provider consultation can be arranged for discussion of these and other conditions by contacting the reception desk or via your Unit Health Monitor.

Contact the Medical Group
(P) 508.968.4091



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COMMANDER

Col. James M. LeFavor

CHIEF OF PUBLIC AFFAIRS

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PUBLIC AFFAIRS STAFF

Mr. Timothy Sandland

2nd Lt. Aaron Smith

Tech. Sgt. Kerri Cole

Staff Sgt. Jeremy Bowcock

Staff Sgt. Nikoletta Kanakis

Staff Sgt. Veuril McDavid

ON THE COVER



Master Sgt. Dennis Mills unloads boxes of wreaths destined for the Massachusetts National Cemetery as part of the Wreaths Across America program in December (Air National Guard photo by Mr. Timothy Sandland)

This Air Force newsletter is an authorized publication for members of the U.S. military services. Contents of the Seagull are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense or the Department of the Air Force. The editorial content is edited, prepared, and provided by the Public Affairs Office of the 102nd Intelligence Wing, Massachusetts Air National Guard, 156 Reilly St., Box 60, Otis ANGB, MA 02542-1330. All photos are National Guard photographs unless otherwise indicated.



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102ND IW PUBLIC AFFAIRS

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Change

By Chief Master Sgt. Karen Cozza, 102nd Intelligence Wing Command Chief



We have certainly experienced our fair share of changes in our wing over the past seven years. With the never ending budget cuts, continuing civilian and military manpower reductions, personnel losses, inspections, retraining, and most notably our current transition from old missions to our new cyber ISR mission. All these developments have come with unique challenges to all of our units. Thus far we have been able to handle the changes with true professionalism, although, it isn't always easy when the change affects you, your family, or your section personally.

Dealing with and accepting change differs from person to person. The challenge we face is the resistance to change because it is human nature to resist change. Everyone can come up with a reason (or 50) not to accept change and fight against it. Sometimes it's out of habit, understanding, or just the fear of change itself.

So what can you do? You can start by understanding the need for the change, accepting it and not fighting it, owning and knowing your responsibilities and

roles as they relate to change. Most importantly, become a “change agent”! As leaders, civilians, and Airmen, we can positively impact change by getting ourselves and others involved, assisting in planning for the change, and educating and motivating others to support the change.

Our wing has and will succeed in the face of change and all the challenges it brings. Failing our mission or our wing members is not an option and never will be. This year we will be faced with yet another significant change, the standup of a new mission. Upfront communication and leaning forward early in the process ensures we are prepared for this undertaking and our wing leadership has been proactive in these efforts over this past year. Communicating, assessing current and future challenges, and implementing a thoughtful execution plan to support our members throughout this transition are our wing's focus.

Mission and people first is how we will move forward as a wing. I am confident our wing will continue to succeed, but your support, involvement, trust, and patience will be the key to our success. We are all in this ever changing environment together, let's work together to accept change and support each other.

Thank you all for what you do every day!

50 Reasons Not To Change



First Sergeant's Corner

By Master Sergeant Victoria A. Kenny, 102nd IW Mission Support Group

Why would you want to become a First Sergeant? This is a question that I'm asked quite frequently. The decision to embark on my quest to become a First Sergeant did not come easily.

I knew early on that in order to be effective, I would need to be involved. Prior to applying for the position, it would take four years before I actually submitted a package for the first time. During the four years, I would interview current and former First Sergeants and discuss in depth with my family what it would mean with the level of commitment my Airmen, civilians & families would require of me. I also requested feedback from my peers and supervisors on whether or not it would be a good fit for me and if I would be a good fit for the unit.

Throughout my military career, I have learned what qualities and personality traits make a good First Sergeant and those that do not. I tried the best I knew how to hold on to and build on the positive attributes of what embodied a great "Shirt". Perceptions of what a First Sergeant should be like differ from person to person. I had a firm grasp of what I wanted to offer the members I would serve.

My interest was not rank or career progression, but simply to make a positive difference in the lives of others. Having been gainfully employed by the Wing since November 1999 as a Title 32 Technician, I've always had a strong desire to contribute to the unit in any way that I could. This longing grew after my position was saved after the tumultuous Base Realignment and Closure in 2005. I wanted to give back and even today I feel obligated to the 102nd.

I've only been a First Sergeant for a year and a half and it is the greatest job I've ever had. The benefits aren't monetary, but derive in the way of profound experiences. When an Airman trusts me enough to ask for help with an issue and I'm able to find a solution, this is the best kind of job satisfaction. To be thought of enough to receive an invitation to a section's team building event or receive the honor to be the judge for a chili cook off brings me great joy. Don't get me

wrong, there have been some difficult situations that I've had to deal with and I've had my share of uncomfortable conversations. The tough experiences have been a time of growth for me as a person and have provided me with the tools I may need in the future to better assist my members.

The positive experiences I've had thus far certainly outweigh the negative. When I was studying the distance learning portion of the First Sergeant Academy curriculum, there was a quote that has stayed with me and one that I think about often. "People don't care how much you know, until they know how much you care". I've found that the most meaningful and important ingredient in effective First Sergeants is the care factor. With that being said, why wouldn't I want to become a First Sergeant?



Wing Wins \$6 Million Grant for Energy Independence

By Timothy D. Sandland, 102nd Intelligence Wing Public Affairs

Innovation has always been a hallmark of the Air Force. From pushing the operational envelope in air, space, and cyberspace to research and development of new technologies, the Air Force and Air National Guard have always been on the leading edge – striking new ground and paving a path for the future. The tendency to lean forward and innovate is unparalleled for any organization, military or civilian.

The 102nd Intelligence Wing has never been an organization to shy away from innovation and change, as evidenced by the successful change of mission seven years ago.

The next chapter in innovation at Otis Air National Guard Base comes in the form of a \$6 million grant from the Defense Department's Environmental Security Technology Certification Program that will completely transform how the base manages and uses energy. ESTCP is the DOD's technology demonstration and validation program that was established to promote environmentally-friendly projects that demonstrate the most promising innovative and cost-effective technologies and methods addressing high-priority environmental requirements. Projects conduct formal demonstrations at DOD facilities and sites, in operational settings, to document and validate improved performance and cost savings.

The Otis microgrid project, the first of such a broad scope for a DOD installation, will provide for an energy capability almost exclusively based on renewable energy while also ensuring a high-level of grid security.

Initially proposed by the Raytheon Corporation in February of this year, the wing won one of only a handful of grants awarded. Receiving the maximum grant amount was a great testament of the hard work by professionals from both Raytheon and the 102nd Civil Engineer Squadron who worked tirelessly on the proposal. Together, both will serve as lead for the project, seeing it through to completion.

When complete, the microgrid will serve as a showcase for DOD, Federal, and community experts to learn from. In addition to the real benefits seen here, the project will give the DOD and Department of Energy a solid test bed to understand what energy resilience and security really means. The microgrid will educate the DOD and other Federal agencies through technical and economic

studies that will have an impact on capital energy investment strategy for the next 20 years.

"To remain the best Air Force on the planet, we need to use our resources as productively as possible. With more than 660,000 active-duty, National Guard, Reserve and civilian Airmen, a little bit from each of us can really become something very, very significant."
– Secretary of the Air Force, Deborah Lee James

The microgrid will meld existing and planned power infrastructure, such as a new circuit that will connect the wind turbine located on the base. The project will also connect the soon-to-be-completed solar panel array currently under construction.

The base's existing wind turbine, acquired and managed by the Air Force Civil Engineer Center, has been in operation since 2009 and has been doing a great job off-setting the energy costs associated with the Installation Restoration Program and its environmental cleanup efforts. The turbine currently functions independent of the base power system but the microgrid will bring the added value of wind power into the mix.

Several years ago, at the request of the wing, the EPA funded a feasibility study performed by the National Renewable Energy Laboratory to see what options were available for conservation here at Otis. The result was a recommendation to build a solar field on the now closed landfill which is currently managed by the IRP. The project will involve the installation of a solar array that will be purchased, built, and maintained at no cost to the government. A developer will assume all costs and the base will purchase the inexpensive electricity the array produces. When the project is completed, the array will also be tied into it.

The third piece of the project is the installation of a high capacity storage battery. The massive battery will provide the capability to store excess power on still or cloudy days during times when the turbine or solar array isn't as effective. The battery will enhance the strength of the system, providing a stable power source, alleviating the havoc caused by brown outs during high-usage periods.

With the mission requirements at the wing, a consistent and stable power supply is vitally important. Should anything ever happen to the energy supply, a more than capable backup generator will stand ready to switch on

instantly and protect from outages. The modern generator only requires some modifications to be incorporated into the system. When integrated, it will also be capable of charging the microgrid's storage battery.

The final piece, arguably the 'brains' of the microgrid, is a control system that will integrate all of the assets and allow for smart and automatic switching and routing of energy. As Major Shawn Doyle, project manager, points out, "with renewable energy you get many peaks and troughs. There are times when it isn't too windy or the sun isn't shining quite enough – accommodating the variable renewable input is what the control system is for." When all segments of the microgrid are tied in, it will be able to intelligently switch between the power sources to provide the stable energy in the most efficient way possible.

Now that the grant has been awarded, the great undertaking of planning can proceed. Electrical engineers and other experts from the 102nd Civil Engineer Squadron and Raytheon will join with their counterparts from the U.S. Army Corp of Engineers and others through ESTCP to design and implement the project over the coming months.

As ground is broken for the microgrid, many organizations will be relied on heavily for their expertise. The 102nd Civil Engineer Squadron heavy-equipment operators will clear trees, build a temporary road, and will complete some of the trenching work. The 212th Engineering Installation Squadron, proven experts in running communications cabling, will be called upon to complete the trenching required to connect the turbine to the base grid. When complete, underground cabling will link up to the developed portion of the base.

Once the cables reach that point, the Rhode Island-based Delta Company, 249th Engineer Battalion of the U.S. Army Reserves will take over, installing new poles and power lines. Experts in high-voltage, commercial-level power generation, this unit of the U.S. Army Corps of Engineers will play a critical role in the project's success.

With projects of this scale, there are always intangible benefits as it provides a great opportunity for the wing's power production specialists to work alongside their Army counterparts, learning the ins and outs of high voltage electrical work – something they don't get to do every day. This represents invaluable high-voltage prime power systems training, that will not only strengthen our civil engineering capability, but also provide for experience working in a joint service environment, learning the Army's methods.

When functioning at full capacity, the microgrid will allow the base to be self-sufficient in terms of power – a capability that represents a high-degree of security and it will accomplish it with 100% renewable energy. The dividends are undeniable. Cutting energy costs during a time when limited resources demand the military spend their dollars more efficiently and effectively.

The savings don't stop at the fiscal. The positive impact on our environment is huge. Reducing our reliance on fossil fuels by utilizing renewable energy sources such as the sun and wind will ensure the stress on the earth's finite resources are minimized. The project's location on Cape Cod, a region known for its natural beauty and ecology, is the perfect setting for the environmentally responsible project.

"Our military leaders recognize the security imperative of increasing the use of alternative fuels, decreasing energy use, reducing our reliance on imported oil, making ourselves more energy-efficient."

– President Barack Obama

Earlier this year, the President signed an executive order mandating that all Federal departments and agencies ensure that 25% of the electric energy consumed comes from renewable sources. The microgrid will ensure that goal is not only met, but exceeded well before the required year of 2025.

Energy initiatives, like the microgrid project, are the right thing to do for our Airmen and our nation. Through increased operational efficiencies, research and design activities, and infrastructure investment, the Air Force and Air National Guard, will reduce its carbon footprint while accomplishing the mission.

The project is slated to start construction in 2017.



Chapel Call - Be Kind to Yourself

By Chaplain (Lt. Col.) Mark Schaarschmidt



A byproduct of compassion fatigue is a perceived loss of the capacity to care. Compassion fatigue offers an odd twist for caretakers. One becomes so wrapped up in other people's

needs that they become grumpy, angry, tired and burnt out. Maybe there was news in your family that someone is diagnosed with lung disease, cancer or some other life threatening illness.

Recently, my mother crossed into another stage of life that many face. Her body is failing her and she becomes easily tired and cannot eat solid foods. For the most part, she is bedridden. The hard thing to accept is that she is not at the place where she was before and that it is hard to imagine any significant comeback at this point.

One can blame or condemn others or oneself. Well intentioned people have compassion fatigue because they are looking out for others. But one may not realize that they are getting burned out. We can be our own worst critic when it comes to judging and condemning ourselves.

In the process, we can become our own worst enemy. We are the last to consider our own needs. Evaluate yourselves by checking your spiritual, mental and physical needs. Am I changing my environment to get a change of scenery? Have I expressed my situation with others who care? Am I being kind to myself? At the same time, ask the tough questions.

Am I being too hard on myself? Do I need time off? Have I been running too hard? Am I listening to my body...to my mind...to my soul? Most

importantly, what is my soul telling me about my present situation? If you see something that seems off kilter in your spiritual life, re-think it, discuss it and seek help. Self-abuse can be of the worst kind especially because we are not kind to ourselves.

You may be hard-pressed at this stage of your life. You may have had to deal with tough news. Compassion fatigue may creep in. God reminds both the person who suffers and the caretaker how great a sustainer and provider God is. The Lord does not look at us as useless or burdens to society. Instead, God watches over and cares for us purely out of divine goodness and mercy. We are made in God's image no matter what stage of life we may be in and are precious in God's sight.

So let me repeat it once more, make sure not to neglect yourself spiritually. Sharpen your "spiritual axe" so to speak. Abraham Lincoln once said, "Give me six hours to chop down a tree and I will spend the first four sharpening the axe." Look at all the log cabins that were built with that advice! Know yourself spiritually, not being afraid to admit your shortcomings and imperfections but also being fortified by the God who cares for you and takes your cares away. God brings you wholeness, self-worth and dignity. But be kind to yourself for someone special is watching over you who never loses compassion, and is kind to you always.

UTA WORSHIP TIMES AND RELIGIOUS SERVICES

Saturday

- Contemporary Christian Worship, 1130, Building 158, 3rd floor

Sunday

- Roman Catholic Mass, 0900, JBCC Chapel, South Inner Road

- Liturgical Christian Worship, 1100, Building 330 conference room 7

- Roman Catholic Mass, 1100, Building 158, 3rd floor

- Interdenominational Protestant Worship, 1130, Building 158, 3rd floor

Contact the Chaplain's Office for information on other faith groups or other times of worship (968-4508)

The Story of The Carrot, The Egg, and The Coffee Bean

By Author Unknown

A young woman went to her mother and told her about her life and how things were so hard for her. She did not know how she was going to make it and wanted to give up. She was tired of fighting and struggling.

Her mother took her to the kitchen. She filled three pots with water. In the first she placed carrots, in the second she placed eggs, and in the last she placed ground coffee beans.

She let them sit and boil without saying a word. In about twenty minutes she turned off the burners. She fished the carrots out and placed them in a bowl. She pulled the eggs out and placed them in a bowl. Then she ladled the coffee out and placed it in a bowl.

Turning to her daughter, she asked, "Tell me, what do you see?" "Carrots, eggs, and coffee," she replied.

She brought her closer and asked her to feel the carrots. She did and noted that they were soft and mushy. She then asked her to take an egg and break it. After pulling off the shell, she observed the hardened egg. Finally, she asked her to sip the coffee.

The daughter smiled as she tasted its deep flavor and inhaled its rich aroma. The daughter then asked, "What's the point, mother?"

Her mother explained that each of these objects had faced the same adversity - boiling water - but each reacted differently. The carrot went in strong, hard and unrelenting. However, after being subjected to the boiling water, it became weak. The egg had been fragile. Its thin, outer shell had protected its liquid interior, but after sitting through the boiling water, its inside became hardened.

The ground coffee beans were unique, however. After they were in the boiling water they had changed the water.

"Which are you?" she asked her daughter.

"When adversity knocks on your door, how do you respond? Are you a carrot, an egg, or a coffee bean?"

Think of this: Which am I? Am I the carrot that seems strong? But with pain and adversity, do I wilt and lose my strength?

Am I the egg that starts with a malleable heart, but changes with the heat? Did I have a fluid spirit but, after a death, a breakup, a financial hardship or some other trial, have I become hardened and stiff? Does my shell look the same, but on the inside am I bitter and tough with a stiff spirit and a hardened heart?

Or am I like the coffee bean? The bean actually changes the hot water - the very circumstance that brings the adversity, the pain, the hardship - into something quite wonderful. When the water gets hot, it releases its fragrance and flavor. If you are like the bean, when things are at their worst, you get better, and change the situation around you for the better.

How do you handle adversity or change?

ARE YOU A CARROT, AN EGG, OR A COFFEE BEAN?



Taking Care of Yourself and Your Family

By Ms. Jill Garvin, Director of Psychological Health



We are in challenging times, with growing anxiety fueled by news reports of threats and violence in communities near and far. I would like to offer some thoughts on how to help manage the anxiety you may experience from hearing about these events, and share insight on how to talk about these concerns with your children.

Traumatic events such as the recent ones in Paris and San Bernardino can be extremely disruptive and emotional even for people who are not physically close to those cities; especially being in the military. It is important to acknowledge those feelings, and remind others that the chances of any one of us experiencing such an event remains remote. Conversely, it hits very close to home as we learned about the 6 U.S. troops killed in a bomb attack in Afghanistan. The 105th Airlift Wing, lost 2 of their members in this attack.

Regarding your children:

- * Communicate openly with them to help them process what has happened, and consider ways to promote safety, predictability, and control for yourselves and your children.

- * Listen to your children and monitor their reactions and behaviors to distressing events in

their world.

- * Remind them it is the job of the adults in their lives (military, parents, teachers, and community police) to keep them safe.

- * Limit access to news reports about stressful events -- turn off the television and spend time in comforting activities such as playing and reading together.

- * Keep daily routines and rituals to help offer predictability.

For teenagers, horrific events in the news can become "teachable moments." What are their friends saying about the event? Discuss how they can increase their own personal safety. Talk about personal and family values about violence. Listen carefully to your teen and acknowledge their opinions, even if you do not agree with everything they are saying. Talk about strategies for managing their stress and anxiety such as listening to music, reading, being with friends, exercising, relaxing, yoga, etc.

One of the most important things we can do as adults is to monitor our own reactions. If we are having a hard time managing our anxiety, we can be certain our children will be the first to notice. If we practice good self-care and take positive action, we will set a powerful example. While traumatic events can make us feel like we have lost control, one of the most important lessons we can teach our children is that we are vulnerable but not helpless. We do this by actively modeling self-calming activities like reading, talking with friends, and talking walks; expressing our thoughts about tolerance and the futility of violence; and discussing ways we keep ourselves safe on a daily basis.

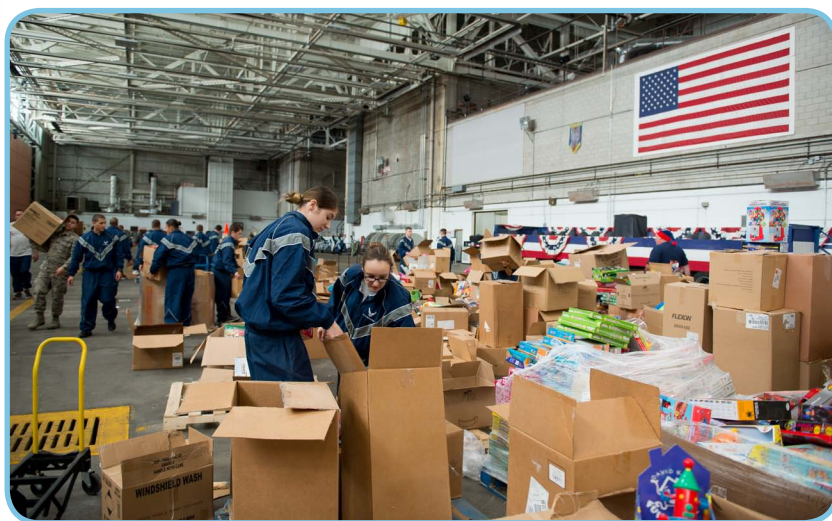
I have several resources for talking with children about traumatic events and how to manage children's reactions to trauma. Please contact me if I can be of assistance! As we enter the winter months, remember to connect with others in your communities, with family and at the wing.

Happy New Year to all and thank you for allowing me to be your DPH!

Otis in Action



Members of the 102nd Intelligence Wing unloaded and stored boxes of wreaths destined for the Massachusetts National Cemetery as part of the Wreaths Across America program in December (Air National Guard photo by Mr. Timothy Sandland)



Airmen of the 102nd Intelligence Wing organize toys that were donated for families of the Massachusetts National Guard as part of Massachusetts National Guard Toy Drop. (Air National Guard photo by Staff Sgt. Veuril McDavid)



An Airman of the 102nd Intelligence Wing organizes toys that were donated for families of the Massachusetts National Guard. (Air National Guard photo by Staff Sgt. Veuril McDavid)

Attention Future Staff Sergeants

By Chief Master Sgt. Jason Mello, Lead Site Facilitator, Otis ANGB EPME Program

Greetings from the 102 Massachusetts Enlisted Professional Military Education (EPME) Satellite Site Staff! We are here to announce an upcoming opportunity to complete your Airman Leadership School that will be offered here at Otis Air National Guard Base starting **30 April 2016!** If your personal, family, and/or employer responsibilities make it a challenge to go away for the 6 Week In-Residence Course, then we have an offer for you.

Starting back in August 2013, Otis ANGB revitalized its own Satellite Enlisted Professional Military Educational Site. A team of certified facilitators assisted to instruct the Legacy Satellite NCOA Course and most recently the Satellite ALS Course (Saturday and Sunday) in Building 158. This allows students to continue to work for their employers and take care of personal and family matters. Don't get me wrong, it is a bit stressful, but you will get more out of the course than just the Academics, you will learn how to balance both your personal career as well as your military career and accomplish more tasks than you ever thought possible in the short amount of time it takes to complete the course. And we completed our First Satellite ALS Course back in December 2014.

The **Spring** Satellite ALS Course (**Class 16-6**) starts on **30 April 2016** and goes to **5 June 2016** (FIVE Academic Weekends with a down weekend due to the Memorial Day Weekend). This is considered Phase 1 of the course that meets on the weekends; (usually 0930-1800, Saturday & Sunday) at Otis ANGB. The students then continue on to McGhee Tyson ANGB, TN for Phase 2 (2.5 Weeks) which starts on 13 June 2016 with a Graduation Ceremony on 29 June 2016. Travel days to and from McGhee Tyson would be 12 June 2016 and 1 July 2016 (students will not be authorized to depart until the afternoon of 30 June 2016).

If this opportunity is for you and you are Medically Cleared to attend a PME Course; then start your journey now by coordinating with your Unit Training Manager to complete a "Formal Training School Request Form". Also, please

ensure you have the following documentation, in addition to the completed application (all documentation must remain current through the entire ALS Course –training/test due dates must not fall before 30 June 2016):

- vMPF Report on Individual Personnel (RIP)
- Current Passing Physical Assessment
- CBT Certificate – DoD IAA CyberAwareness Challenge
- CBT Certificate – Information Protection

The suspense to have packages turned in to your Unit Training Manger who will in turn, submit to the Base Training Manger, is Close of Business (COB) on Friday the 15th of January 2016. So.... mark your calendars and prepare yourself for a great Professional Military Educational Experience! We'll be waiting for YOU!

Note: Time- In-Service (TIS) Requirement – If you have exceeded the 6 year maximum TIS requirement, you will have to request an Exception-To- Policy (ETP) waiver in-order to attend the class. Once selected; you can submit the request through proper channels to NGB/HRT for approval, see your UTM for guidance.

For more information contact:

CMsGt Jason Mello – Lead Site Facilitator

DSN: 557-4802 / Comcl: 508-968-4802

Jason.M.Mello.mil@mail.mil

**TSgt Debra Hasley – Site Administrator/
Facilitator**

DSN: 557-7209 / Comcl: 508-968-7209

Debra.A.Hasley.mil@mail.mil

Promotions



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Professional Military Education News

ALS COMMANDANT AWARD:

SrA Morgan Marconi - 102nd Intelligence Group - 102nd Operations Support Squadron

ALS DISTINGUISHED GRADUATES:

SrA Morgan Marconi - 102nd Intelligence Group - 102nd Operations Support Squadron

SrA Lauren Gray - 102nd Intelligence Group - 101st Intelligence Squadron

American Red Cross Blood Drive
Sunday, 7 Feb 2016, 0900-1400hrs
Bldg 158, I Room (3rd Floor)

Register at
redcrossblood.org
and enter
sponsor code: **102IW**

WALK-INS WELCOME

Announcements

1



102nd Intelligence Wing Commissioning Opportunity

The 102nd Intelligence Wing has a Traditional Guardsman Commissioning opportunity for members of the Massachusetts Air National Guard as the Wing Sexual Assault Response Coordinator. The primary purpose of this position is to administer and maintain the ANG Wing Sexual Assault Prevention and Response Program and serve as consultant to the Wing Commander/Vice Wing Commander. All Interested personnel must include in their application a cover letter with resume (two-page limit), fitness assessment, copy of their Bachelor degree or transcript, AFOQT scores and RIP.

Please email your application to Lt. Col. Lisa Ahaesy, lisa.m.ahaesy.mil@mail.mil, NLT January 30, 2016.

2



The Massachusetts Tuition and Fees Reimbursement

Eligibility for the Massachusetts Tuition and Fees Reimbursement Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or appoint with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact Senior Master Sgt. Shvonski for more information at douglas.j.shvonski.mil@mail.mil or 508-968-4189

3



New Government Travel Credit Card

All GTC cardholders should verify their home address on record with Citibank to ensure they receive their card.

4



Basic Motorcycle Riders Course

Motorcycle Safety Training is required for all military and civilian personnel who operate a motorcycle on military installations. DoD and Air Force policy can be satisfied by successfully completing a Motorcycle Safety Foundation approved Basic Rider Course. Tuition is free and motorcycles are provided for the training. Contact the Base Safety Office at 508-968-4007 to sign up!

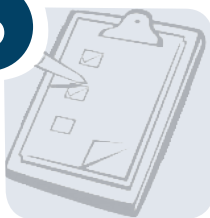
5



Airman's Comprehensive Assessments

The new Airman's Comprehensive Assessments (ACA) Feedback and Enlisted Performance Evaluation Forms and information are now available on the S:/ drive in the 'ACA Feedback_EPR Info' folder.

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OCAC Scholarship and Youth Opportunities - for information check out the S:/ drive in the 'Scholarships' folder

SEAGULL IDEAS?

Do you have an idea for a *Seagull* article? Is your unit or shop doing something impressive? Is there something on base you don't think gets enough attention? Or do you simply have an announcement? Stories and ideas are always welcome. Email us at 102iw.pa@gmail.com (Please limit articles to 500 words.)

The next *Seagull* deadline is MONDAY, January 25, 2016