



SALUTE

June 27, 2019
Vol. XI No. 13

Puget Sound Naval Shipyard & Intermediate Maintenance Facility



“It is an honor to be your shipyard commander.”

Captain Dianna Wolfson
Commander, PSNS & IMF

Pages 6-7

Commander's Corner



I am proud to be part of the PSNS & IMF team

Team PSNS & IMF,

First, let me just say how honored and proud I am to be a part of the Puget Sound Naval Shipyard & Intermediate Maintenance Facility team. My family and I are grateful for the warm welcome we received at the change of command, and we feel very fortunate to be able to serve our nation in the beautiful Pacific Northwest, surrounded by wonderful neighboring civilian communities and supported by the best teammates a commander could ask for. Thank you all so much.

For those of you that attended the change of command ceremony, my first column may sound familiar, but I wanted to take the opportunity to share my remarks with all of you. I feel like it is the best window into where I come from and what's important to me.

When I was a young girl, my father taught me four words, not just how to spell them but their definition and meaning. He taught me the importance of discipline, responsibility, integrity and patience. When we weren't singing oldies, he would quiz me on our car rides to the horse barn on the Army post. I was always proud to spell those words perfectly but I never realized the power and importance of their true meaning until much later in life. You see, my dad was very wise (as most dads are) because these words are similar to those used by the Chief of Naval Operations in his Design for Maintaining Maritime Superiority. Those words are accountability, initiative, integrity and toughness.

Discipline, similar to accountability, is to understand our motives such that our actions support our mission. To put the shipyard ahead of self at all times. To have the discipline in our interactions to show one another they are the most important person at that instant in time.

Responsibility, similar to initiative, is to build an organization that has expertise as though you don't need a boss, with cognizant people that own the decisions behind their thinking.

Integrity — my dad was spot-on — is to be a person of your word. Always do what is right and honor your commitments. You own it; it can't be stolen. You must protect it with your life.

Finally, patience that we have the emotional intelligence to intensely listen and seek to deeply understand rather than respond. Such patience is a sign of humility, respect and valuing the other person's perspective, rather than prioritizing your own.

It is then that we achieve toughness. As the CNO said, "through rigorous training, the fighting spirit of our people, and the steadfast support of our families, we must maintain a culture of excellence in our mission to maintain, modernize and retire our nation's fleet. We don't give up the ship, (or shipyard in our case), we never give up on our shipmates, and we never give up on ourselves. We are never out of the fight. We can take a hit and keep going, tapping all sources of strength and resilience both within ourselves as individuals and collectively within our high-performing teams."

Such values are central to our success as an organization.

Make a difference each day and you can change the world. Make it personal and be relentless about it with that toughness. Value discipline, responsibility, integrity, and patience.

And we do this as ONE TEAM. We hold each other accountable in achieving our mission with the understanding our successes and failures are shared. Together, we are one team in the mission of relentlessly chasing best ever performance in the stewardship of our nation's naval assets.

I have always felt a close rapport with our nation's shipyards. What drives me above all else is the exhibiting of care and the expanding of opportunities for our people. For many years I've lived by the mantra, 'if you take care of your people, they'll take care of you.' I think the 'people piece' of the business is so important because it is the people who do the work. It's the people who make change. It's the people who drive results.

I look forward to bringing value and contributing to this high-performing shipyard team. I have had many great opportunities so far in my naval career, but the greatest opportunity of all is the one before me at this very moment — serving the PSNS & IMF workforce. While I have aspired to this moment since I first took my military oath, this is not the culmination of my naval career, but rather the start of its most important and exciting chapter.

Thank you for accepting me into your shipyard family. I look forward to being your advocate, supporter and most importantly, your biggest fan.

Thank you!

Captain Dianna Wolfson
Commander, PSNS & IMF

NAVSEA commander acknowledges PSNS & IMF project successes during recognition ceremony

PSNS & IMF Public Affairs

Vice Adm. Thomas Moore, commander, Naval Sea Systems Command, recognized the accomplishments of individuals, shops and codes throughout Puget Sound Naval Shipyard & Intermediate Maintenance Facility during a recognition ceremony at the shipyard June 11.

Moore specifically recognized availabilities, Engineered Refueling Overhauls and inactivations that were completed on time or early; as well as processes that were improved to save time and money.

"This is a full-service winning team here," Moore told members of the project teams who worked on the recent successful availabilities and inactivations. "I love all four naval shipyards. They are kind of like my kids. You don't want to play favorites, but right now, you are knocking it out of the park and you are absolutely the gold standard in what we are looking for in our naval shipyard performance. I wanted to come here and thank you personally for what you are doing each and every day."

Recent successful projects Moore recognized included:

USS Kidd (DDG 100)

The Kidd team completed the fiscal year 2018 Selected Restricted Availability on time and under budget. Detachment Everett ensured both the crew's move aboard the ship and declaring production complete successful were on time.

USS Sampson (DDG 102)

Sampson returned to the fleet one day ahead of schedule after the Drydocking Selected Restricted Availability despite a three-week delay in undocking due to new work. The project team pioneered new practices for teamwork between government and contractors on fixed-price contracts.

USS Theodore Roosevelt (CVN 71)

Theodore Roosevelt completed a six-month Planned Incremental Availability 25 days ahead of schedule despite significant propulsion plant growth work and the execution of the most extensive tank package ever performed in a PIA.



Vice Adm. Thomas Moore, commander of Naval Sea Systems Command, thanks the Puget Sound Naval Shipyard & Intermediate Maintenance Facility workforce for their professionalism and hard work during a recognition ceremony, June 11, 2019. (PSNS & IMF photo by Scott Hansen)

USS Nimitz (CVN 68)

Nimitz completed a Dry docking Planned Incremental Availability four days early. Nimitz received upgrades and renovations to a variety of systems including propulsion, steering components, combat systems equipment, aircraft elevator doors and berthing areas. The work package required about 770,000 man-days of work during the 15-month availability. Nimitz undocked one day early after already reducing the original docking period by thirty days during planning. By undocking early the Nimitz project helped ensure that Dry Dock 6 was ready for the arrival of USS Carl Vinson (CVN 70).

USS Maine (SSBN 741)

Maine successfully completed a 32-month Engineered Refueling Overhaul with more than 700,000 man-days of work, which will extend the lifespan of the submarine to 42 years. The team improved methods for removing the superstructure, completing refueling hull cuts, installing shielding and employed a new training method. The Maine project was able to achieve a 10 percent reduction in the "corporate best" refueling portion of the availability.

Ex-*Buffalo* (SSN 715)

Ex-*Buffalo* undocked nearly seven weeks early. The project team's innovative thinking potentially saved the Navy millions of dollars by harvesting the sonar transducers during the inactivation, rather than later.

USS Jacksonville (SSN 699) and USS Bremerton (SSN 698)

Both Jacksonville and Bremerton completed their Ship's Layout Availabilities, successfully merging crews and watchstanding responsibilities. A first for the fleet, the SLA concept reduced manning requirements for assets awaiting inactivation and enabled the return of Sailors to active naval warships.

"... you are absolutely the gold standard in what we are looking for in our naval shipyard performance. I wanted to come here and thank you personally, for what you are doing each and every day."

Vice Adm. Thomas Moore
Commander, Naval Sea Systems Command

On the cover

Video clip from the recording of the Puget Sound Naval Shipyard & Intermediate Maintenance Facility Change of Command Ceremony held June 12, 2019. (PSNS & IMF video)

Divers' quick actions crucial in life-saving efforts

Michele Fletcher, PSNS & IMF Public Affairs

While engaged in routine dive training, divers from Puget Sound Naval Shipyard & Intermediate Maintenance Facility, Detachment Everett dive team rescued a fellow swimmer and administered life support until emergency personnel arrived and took over.

The divers were training at the Naval Station Everett swimming pool May 30, when Navy Diver 2nd Class Christopher Petersen noticed the pool lifeguard talking to a swimmer who appeared disoriented and was hanging on to the pool wall. Petersen mentioned what he saw to Navy Diver 2nd Class Michael Moser. Moser and Navy Diver 2nd Class Bryan Regan walked over to see what was going on and noticed the signs and symptoms of a stroke in the individual and alerted the rest of the dive team. Navy Diver Chief David Lutz jumped into gear and the entire team began executing an emergency action plan.

Moser and Regan jumped into the pool and stabilized the swimmer while Navy Diver Seaman Ian McSalley, Navy Diver 2nd Class Sean Black and Engineman 2nd Class Richard Alvarez helped carry him to the pool deck where Navy Diver 1st Class Caleb Capella, Navy Diver 2nd Class Tyler Russell and Regan gathered equipment and began administering basic life support.

Navy divers train for this kind of emergency and learn to diagnose diving disorders and administer first aid. The training

definitely paid off when they recognized the swimmer had likely suffered a stroke or heart attack. The quick action of the entire team resulted in the distressed swimmer receiving immediate vital medical attention, thus saving his life.

"As a team with our training, I feel confident that any emergency that arises, we can handle efficiently," said Black.

This was not the first rescue by members of the dive team. On March 22, the dive team rendered lifesaving first aid to a civilian employee onboard Naval Station Everett, who suffered a cardiac arrest.

While operating the recompression chamber at Building 2202, Navy Diver 1st Class Andrew Mixon, Navy Divers 2nd Class Diego Rivero, Capella and Black noticed a civilian employee sitting at a picnic table bent over holding his chest. They quickly realized he was in distress and proceeded to question him on his well-being. He informed them that he had chest pains and his arms felt numb. The team immediately began rendering lifesaving first aid until emergency personnel arrived and took over medical care. The team's prompt actions and basic life support training were vital in saving the man.

"I am extremely proud of our dive locker and their ability to execute an emergency action plan with no hesitation," said Navy Diver Senior Chief Jericho Diego. "Their cohesiveness as a team was instrumental in these incidents."



Puget Sound Naval Shipyard & Intermediate Maintenance Facility Detachment Everett dive team members (back row) NDCS Jericho Diego, ND2 Richard Alvarez, ND1 Andrew Mixon, NDC Dave Lutz, ND2 Michael Moser and ND2 Christopher Peterson (front row) ND2 Tyler Russell, NDSN Ian McSalley, ND2 Sean Black, NDSN Stephen Guerra and NDSN Luke Jones. Not pictured: ND1 Caleb Capella and ND2 Bryan Regan. (PSNS & IMF photo)

Meeting the mission

Docking supervisor 'always look for new and better ways to do job'

PSNS & IMF Public Affairs

Charlie Parkinson started working at the shipyard in 1987. He will be retiring at the end of August.

Briefly describe your job.

We are the group that operates and maintains the dry docks, caissons and pumpwells. The job can be very demanding. We work with equipment that ranges from more than 100 years old to some of the latest technology in pumping systems.

What do you like about your job at the command?

We constantly look for new and better ways to perform our job and always strive for improvement. Doing our jobs, you most likely don't see us. We are, for the most part, hidden in the pumpwells, where various tunnels connect you to the dry docks. The systems we work with are complex—it is the challenge of the system that makes the job enjoyable. The real fun is getting everything organized and ready to go for a dry dock flooding or dewatering event.

What gives you a sense of pride about what you do?

I have been with pumpwells since 1994 where I started as a mechanic and

later assigned as a supervisor in 2004.

We are a very select group of operators and maintenance personnel. To be able to operate this equipment for the dry docks, you must be qualified and certified. It can take up to five years to become a fully qualified dry dock and pumpwell operator. It takes another several years to become a fully qualified and certified dry dock supervisor. Our training program requires that you act as an observer in the pumpwell or caisson during an event, the next event in that space you will act as a lead mechanic and perform the evolution. Once you have successfully performed an event in one of our spaces, you are qualified for that space. To become a docking supervisor you must observe an event at the dry dock and the next event at the dock you will perform as the supervisor. Once you have completed all six docks, the next step is to successfully pass the oral board (that is grueling) to become qualified and certified through NAVSEA as docking supervisor. I have been in this position since July 2006, and I have trained all of our current docking supervisors—and I always try to make the system better.

How many qualified docking supervisors are there? There are three.

The pumpwell personnel are a very select group of employees. I will be retiring at the end of August this year; and it has been my pleasure to work with these highly dedicated professionals.

Is there a job or experience that is particularly memorable for you?

I have performed over 300 docking events at the shipyard and one year we did 26. I can confidently say that I can successfully land a caisson within an inch.

Anything else you would like to share or advice to give?

Other than this is the best job in the shipyard ...

When new folks come in to work the pumpwells, I ask them, what finger are you going to use to push the button? We have panels of buttons. Most will indicate they will use their index finger. If you jab something with your index finger, you just do it automatically without thinking about it. I tell them to use their thumb. You have that extra second to stop and think about what you are doing. Do something different that makes you stop and think.

Stay tuned. An upcoming issue of Salute will highlight what exactly the "unsung heroes" from Shop 99, Temporary Services, Pumpwells do to ensure projects start and end on time. Remember, it's not a shipyard without dry docks.

"Charlie's been the cornerstone of the pumpwells longer than I've been in here. He's one of the nicest people I've ever met and will always go out of his way to take the time to show you what you need to know. Usually he says, 'let's take a walk and you can show me what you're after.' If someone has an unusual question about any type of equipment in the pumpwells, he can give the answer without thinking twice. For that matter, he's a wealth of knowledge about unusual information like the world's most unusual cars or where the largest frying pan in the country is."

Trever Garrett
Shop 99, Temporary Services
Pumpwell General Foreman



Charlie Parkinson, Shop 99, Temporary Services, docking supervisor, at pumpwell 2, June 4, 2019. (PSNS & IMF photo by Wendy Hallmark)

50th Puget Sound Naval Shipyard & Intermediate Maintenance Facility commander takes the helm

PSNS & IMF Public Affairs

Puget Sound Naval Shipyard & Intermediate Maintenance Facility welcomed a new commander and announced a prestigious honor for the organization during the shipyard's change of command ceremony, June 12.

Capt. Dianna Wolfson relieved Capt. Howard Markle, who had commanded PSNS & IMF and its 15,000-plus employees and Sailors since Aug. 7, 2015.

Also during the ceremony, Markle announced that PSNS & IMF had been awarded the Meritorious Unit Commendation for its performance from October 2015 to March 2019.

Markle attributed the command's success to the hard work and ingenuity of the shipyard workforce.

"Others seek to understand your success," he said. "It is simple; roll up your sleeves, hydrate yourself, prepare to get your hands dirty and join us on the waterfront where great people make great things happen with the enduring support of the other local commands, our regional private sector partners, our surrounding communities and our local, state and federal governments."

Wolfson was commissioned in 1996 and has served in a wide variety of ship and shore assignments. She served aboard USS George Washington (CVN 73) and USS Carl Vinson (CVN 70) and her shore assignments include Portsmouth Naval Shipyard; Commander, Naval Forces Atlantic; Norfolk Naval Shipyard (twice); and the Navy's Supervisor of Shipbuilding office in Newport News, Virginia. Her last assignment was at Norfolk Naval Shipyard, where she served as operations officer.

"I look forward to bringing value and contributing to this high-performing Puget Sound Naval Shipyard & Intermediate Maintenance Facility team," said Wolfson. "I've had many great opportunities so far in my naval career, but the greatest opportunity of all is the one before me at this very moment ... serving the Puget Sound Naval Shipyard & Intermediate Maintenance Facility workforce."

Markle's next assignment will be on the executive staff of commander, Naval Sea Systems Command, in Washington, D.C.

Vice Adm. Thomas Moore, commander, Naval Sea Systems Command, presided over the ceremony.



Capt. Howard Markle, commander, Puget Sound Naval Shipyard & Intermediate Maintenance Facility, speaks to attendees at the change of command ceremony, June 12, 2019. (PSNS & IMF photo by Carie Hagins)

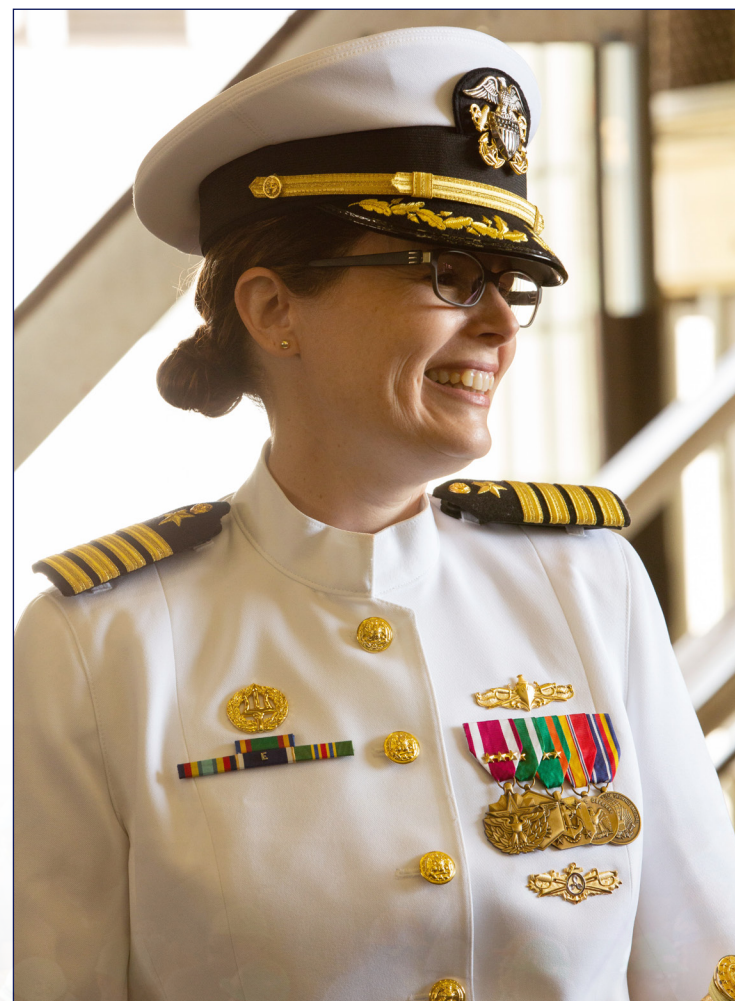


Capt. Howard Markle, commander, Puget Sound Naval Shipyard & Intermediate Maintenance Facility, speaks to attendees at the change of command ceremony, June 12, 2019. (PSNS & IMF photo by Scott Hansen)

"I will sleep well tonight knowing that the incredible men and women of Puget Sound Naval Shipyard & Intermediate Maintenance Facility, Trident Refit Facility and Northwest Regional Maintenance Center have the watch. You should be incredibly proud of your many accomplishments; I am, and there are many people in line behind me who feel the same way. Thanks for all you do!"

Captain Howard Markle
Commander, PSNS & IMF

View the entire change of command ceremony on YouTube and find additional photographs on the command Flickr page.



Capt. Dianna Wolfson, commander, Puget Sound Naval Shipyard & Intermediate Maintenance Facility, speaks to attendees after having assumed command, June 12, 2019. (PSNS & IMF photo by Wendy Hallmark)



Capt. Howard Markle, commander, Puget Sound Naval Shipyard & Intermediate Maintenance Facility and Vice Adm. Thomas Moore, commander, Naval Sea Systems Command display the Meritorious Unit Commendation during the change of command ceremony, June 12, 2019. (PSNS & IMF photo by Carie Hagins)



Capt. Howard Markle, Capt. Dianna Wolfson and Vice Adm. Thomas Moore pause for a photograph after the Puget Sound Naval Shipyard & Intermediate Maintenance Facility Change of Command Ceremony, June 12, 2019. (PSNS & IMF photo by Wendy Hallmark)



Capt. Howard Markle and Capt. Dianna Wolfson salute after Wolfson assumes command of Puget Sound Naval Shipyard & Intermediate Maintenance Facility at the change of command ceremony, June 12, 2019. (PSNS & IMF photo by Carie Hagins)

Trident Refit Facility says farewell to one, welcome aboard to another

Marie Slosser, TRF Public Affairs

Trident Refit Facility, Bangor held a change of command ceremony at Naval Base Kitsap-Bangor, June 6.

Capt. Eric Woelper, from Glendora, California, was relieved by Capt. Robert Figgs, from Kaneohe, Hawaii, during a ceremony at TRF building 7000.

"I will always consider this my favorite tour of my Navy career," said Woelper about being the commanding officer of TRF. "Major command has been tremendous."

Woelper assumed command of TRF in 2016 when it was still Naval Intermediate Maintenance Facility, Pacific Northwest. During his tour, he oversaw the repair and replacement of the sonar dome of USS Louisiana (SSBN 743), the realignment between Puget Sound Naval Shipyard & Intermediate Maintenance Facility and TRF, as well as two back-to-back extended refit periods on USS Henry M. Jackson (SSBN 730), and USS Alabama (SSBN 731).

"I know that I will always remain part of the TRF family. It truly is a remarkable organization with even more remarkable people who make magic happen every day," said Woelper. "I thank you for making this the most rewarding fun, interesting, and enriching tour of my 32 years in the Navy."

Woelper and his family will be moving to Annapolis, Maryland, where he will serve as the director of the mathematics

and science division at the U.S. Naval Academy. He will also be the senior submariner officer on staff.

Figgs recently served as the director of training and readiness for Commander, U.S. Naval Forces, Europe and Africa and U.S. Sixth Fleet. He also previously commanded USS Louisville (SSN 724); during which his team earned a Meritorious Unit Commendation for their efforts on a western Pacific deployment.

"I am excited about the opportunity to lead this outstanding team here at TRF and to build on the successes that you and Capt. Woelper have had over the last three years," said Figgs.

TRF is responsible for supporting the nation's strategic nuclear deterrent mission by repairing, incrementally overhauling and modernizing the eight Pacific Fleet Ohio-class ballistic missile submarines during refits.



Capt. Eric Woelper, outgoing commanding officer, Trident Refit Facility, Bangor; Capt. Howard Markle, commander, Puget Sound Naval Shipyard & Intermediate Maintenance Facility and Capt. Robert Figgs, incoming commanding officer of TRF, participate in the TRF Change of Command Ceremony at Naval Base Kitsap-Bangor, June 6, 2019. (PSNS & IMF photo by Scott Hansen)

Knowledge Share Fair draws thousands of visitors

PSNS & IMF Public Affairs

Capt. Dianna Wolfson, commander, Puget Sound Naval Shipyard & Intermediate Maintenance Facility, and Capt. Howard Markle were among over a thousand teammates who dropped by the command's Knowledge Share Fair June 12. The fair provided the opportunity to learn about PSNS & IMF work, innovations to support the fleet and programs for employees.

The captains attended immediately after the change of command ceremony visiting booths and displays hosted by nearly 100 codes, shops and employee services from the command and partner agencies. The event was held during lunch periods for day shift workers and in the early evening for swing shift employees.

Exhibitors reported that more than 500 people signed up to learn more about the innovations, programs and services shown and, based on feedback forms returned, 476 people stated they learned something at the Knowledge Share Fair that they hadn't previously known.

The event, spearheaded by Code 1180, Command University, was organized by dozens of teammates from throughout the shipyard coordinating details over the last several months. The command's first Knowledge Share Fair was held last August and its success led to other shipyards adopting the model.



Knowledge Share Fair attendees handle lines while docking a submarine in the STEM Outreach dry dock model, June 12, 2019. (PSNS & IMF photo by Wendy Hallmark)



Kyle Denton, Code 1030B, Combat Systems Product Line, explains to a Knowledge Share Fair attendee, June 12, 2019, how a new fiber optic cable wiring harness that will soon be used to help prevent fiber optic cables from being damaged during shipboard repairs, was developed and produced at Puget Sound Naval Shipyard & Intermediate Maintenance Facility. (PSNS & IMF photo by Wendy Hallmark)



Brian Babo, an exhibitor for Code 100PI, Transformation and Lean Office, explains Code 100PI simulation capabilities to Capt. Dianna Wolfson, commander, Puget Sound Naval Shipyard & Intermediate Maintenance Facility, at the Knowledge Share Fair held on June 12, 2019. (PSNS & IMF photo by Wendy Hallmark)

For more information about the Knowledge Share Fair, email PSNS.Workforce.Dev.FCT@navy.mil.

Save the Date Command Technology Showcase

July 25 and 26

Kitsap Conference Center

What's in it for you?

- Benefit from getting face-to-face interactions with vendors.
- Learn more about technology.
- An opportunity to ask questions.

More information will be available in Salute and on NYCU closer to the event.

For more information, call 360.340.5394

May corrective actions

This month's report has a total of 52 actions. During the month of May, the command issued: **15 non-disciplinary actions:** 13 to bargaining unit employees; two to a supervisor or management official.

Non-disciplinary actions include: letters of caution, letters of requirement and return to work letters also known as letters of instruction.

27 disciplinary actions: 19 actions to bargaining unit employees; eight actions to supervisors or management officials.

Disciplinary actions include: letters of reprimand, suspensions of 14 days or less and last chance agreements and abeyance decisions.

5 adverse actions to bargaining unit employees.

Adverse actions include: suspensions for more than 14 days, reduction in grade or pay and removals.

5 terminations to bargaining unit employees during their probationary periods.

3 camera related offenses: all received disciplinary actions.

NAVSEA Diversity and Inclusion Council member visits PSNS & IMF

PSNS & IMF Public Affairs

River Clemens, scientist with Naval Surface Warfare Center Carderock Division, Acoustic Research Detachment, Bayview, Idaho, visited Puget Sound Naval Shipyard & Intermediate Maintenance Facility on June 7, in her role as a representative of Naval Sea Systems Command's Diversity and Inclusion Council. Clemens met with leaders of PSNS & IMF's Employee Resource Groups and Diversity Leadership Council to learn about successes and barriers to help reach NAVSEA's goal of increasing recruitment, retention and professional development of a diverse and high-performing workforce that enables and promotes excellence and inclusion throughout the organization. Clemens serves on the communications team, which works with the council's other teams focusing on diversity, inclusion and engagement.



River Clemens, Naval Surface Warfare Center Carderock Division, Acoustic Research Detachment, speaks to leaders of the command's Employee Resource Groups and Diversity Leadership Council, June 7, 2019, at Puget Sound Naval Shipyard & Intermediate Maintenance Facility (PSNS & IMF photo by Wendy Hallmark)

Diversity Leadership Council

The Diversity Leadership Council, founded in 2010, places people at the center of strategic planning to improve diversity and inclusion via recruiting, hiring, professional growth, retention, outreach, accountability, and awareness.

For information about the Diversity Leadership Council or any of the command's Employee Resource Groups, contact PSNS-IMF_DLC@navy.mil or 360.476.1372.

Employee Resource Groups

- African American Employee Resource Group, or AAERG
- Filipino-American, or FAM
- Hispanic Employee Resource Organization, or HERO
- Lesbian, Gay, Bisexual, Transgender, or PRIDE
- Professional Women Employee Networking Group, or PWENG
- Disability, or CrossAbilities
- Science, Technology, Engineering & Math, or STEM
- Veteran's Employee Resource Group, or VERG

Recreation & Rideshare

Recreation opportunities

Department of Defense civilians and their escorted guests can recharge their minds and bodies by using a variety of recreational services on base such as movie theaters and restaurants. DOD civilians are also eligible for recreational discounts off base including at popular attractions in California and Florida

Upcoming recreational activities

Commit Dance Fitness - Tuesdays & Thursdays, 6-7 p.m., Naval Base Kitsap-Bremerton gym. A dynamic, fun-filled HIIT-style dance workout with routines designed for all fitness levels set to music from all over the world.

Glacier National Park Tour - August 10

Visit Glacier National Park, Grand Coulee Dam, Fort Missoula Historic Museum and Miracle of America Museum on this eight-day bus trip. Price includes bus transportation, seven nights' accommodation, some meals, park and museum entry fees and boat and bus tours. \$1,117 per person (double occupancy), \$1,638 per person (single occupancy). Register by July 10.

To register or see more opportunities, visit kitsap.navylifepnw.

Rideshare

KITSAP TRANSIT VANPOOL NEEDS RIDERS starting in Belfair North Shore Beards/Lynch cove, QFC and park & ride at 5:45 a.m., departs shipyard CIA at 4:09 p.m. Call or text Max, 360.340.2030.

Rideshare ad policy

To post a Rideshare ad, email to psns.pao.fct@navy.mil, or come to Building 850, floor 5, Congressional and Public Affairs Office and fill out an ad form. All information included in correspondence is subject to be used in Salute-print and online.

Voluntary Leave Transfer Program recipients

This program authorizes federal service employees to donate annual leave to other federal service employees who are experiencing a medical emergency or medical condition for themselves or a family member. For more information, contact the Human Resources Office, 360.476.5386.

Teammates currently in need of donations:

Code 105 Billy Sprague	Code 2300 Karl Druschke	Shop 52 Bonnie Eicher
Code 109 Kendra Fitch	Julia Martinez	Shop 56 Erin Avery
Marselles Jefferson	Marty Sampson	Robert McCarthy
Code 130 Annikkia Bryant	Shop 11 Michael Hamblet	Shop 57 Christina Deitch
Richard Petrone	Jessica Hammons	Shop 64 Ashley Brown
Code 200 Caitlin Earl	Shop 17 Vanessa San Gil	Colleen Ellis
Michaela Raymond	Shop 26 Joshua Hubbell	Mercedes Flerx
Code 300 Melissa Jaskinia	Joshua Wagner	Shop 67 Sarah Alvarez
Code 400 William Abare	Shop 31 Corey Wooten	Shop 71 Jamie Ruth
Code 700 Andrea Abrams	Shaun Yeadon	Breanna Spracklin
Jesse Hannawacker	Shop 38 Nicholas Clemente	Michael Swain II
Jonathan Yette	Sherman Geeslin	Shop 99 Marian Baca
Code 900 Sierra Morrell	Sandra Hayman	Bianka Curtis
Code 1100 Rebecca Phillips	Kevin Martin	Sarah Hustis
Code 1200 Jeannie Randall	Jeremy Walker	Kristy Peterson
	Shop 51 Diona Arena	Frank Yulfo
	William Kiendel	

Department of Defense Leadership has provided the following reminder to all employees regarding Hatch Act

PSNS & IMF Office of Counsel

Sailors and Marines, along with the Department of the Navy civilian employees, have a long history of supporting and defending the Constitution of the United States. Now that election season is approaching, it is appropriate for us to remember that, as military professionals, we are an apolitical body and our members cannot participate in activities that could appear to imply sponsorship, approval, or endorsement of a political candidate, campaign or cause.

I want our Sailors, Marines, and civilian employees to carry out the obligations of citizenship, including permitted political activities. At the same time, I require our service members and civilian employees to be aware of the difference between permitted and prohibited activities.

DoD Directive 1344.10 is the governing Department of Defense policy for service members. Service members are encouraged to review NAVADMIN

055-16/03MAR16 and MARADMIN 603-15/01DEC2015 as they provide an excellent summary of the political activity restrictions. The Hatch Act, USC 7321-7326, governs DON civilian employee political activities. Political activities are those activities supporting or relating to candidates, national and state political parties, and issues specifically identified with these candidates and organizations. Actions directed either in support of or against a candidate are both political activities.

Restrictions vary depending on a service members or civilian employee's position or office, but it is important to note that no employee may engage in a political activity while on duty or in a federal building. For any questions about what activities are permitted, please contact your local legal office.

I continue to be impressed by our people and the strength they bring to the nations democracy. Please continue to be the epitome of American values and

ethics as you serve our nation, our Navy, and our Marine Corps. I am confident that our service members and civilian employees will execute the rights and obligations of citizenship without violating federal laws or regulations governing involvement in political activities.

Richard V. Spencer
Secretary of the Navy

Examples of permitted vs. prohibited activities under the Hatch Act:

Permitted:

Contributing money to partisan groups and candidates in partisan elections.

Prohibited:

Wearing, displaying, or distributing partisan materials in the workplace.

SALUTE

Volume XI No. 13
June 27, 2019

Next issue:
July 11, 2019

Deadline for submissions:
June 28, 2019

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Congratulations to teammates who retired in May

During May 2019, the command had 28 teammates with 943 years of corporate knowledge retire.

The following employees retired in May.

John Catlett, Code 72	Dennis Saathoff, Code 740
Brian Chamberlin, Code 300N.4	Ronald Schroff, Shop 67
Sergio Delossantos, Shop 56	David Schurr, Code 106.3
Molly Ekdahl, Code 730	Steven Sipple, Code 106
Michael Egge, Shop 64	Russell Smith, Code 290MP
Michael Gates, Code 106	Billy Sprague, Code 105.4
Jack Green, Shop 31	Ronald Sulkosky, Code 2308
Matt Hixon, Code 1050CCR	Ramona Jo Sweigart, Shop 64
Brian King, Code 2312	Craig Trail, Code 244.6
Richard Kremer, Code 710	Robert Wieland, Code 126.1
Michael Phillips, Code 702	Donald Williams, Code 246.2
Michael Ransier, Code 120B	Randy Williams, Code 900.10
Luis Rivera, Shop 26	Carol Zeller, Code 106.1
Donald Roe, Code 2370	David Zeller, Shop 64

History highlight

Original USS Bremerton launched 75 years ago

Silvia Klatman, PSNS & IMF Public Affairs

Even during the darkest days of World War II, the nation maintained its determination to defeat the Axis Powers.

War bond drives were frequently held, serving the dual purpose of generating funds for the unprecedented military build-up while keeping Americans motivated to defeat the enemies. In 1943, the Navy announced a unique competition to fire up potential donors in shipyards: the winner of a six-month bond drive would receive naming rights on a cruiser.

This initiative pitted Mare Island and Puget Sound Navy Yards against each other with a fierce yet friendly competition to name a cruiser that was laid down on Feb. 1, 1943. The winner would be determined through a formula combining the percentage of the workforce participating in the bond drive and the percentage of those paychecks used to purchase war bonds.

During the final month, word came that Mare Island put on a massive cash drive to raise \$1 million in July. Not to be outdone, the Bremerton community upped the ante by hosting a “USS Bremerton Day” on July 23 complete with a carnival, entertainment, evening street dance and, naturally, booths selling war bonds scattered throughout downtown.

The competition was a nail-biter with Salute reporting on July 31, “The epochal cruiser-naming war bond contest between Puget Sound Navy Yard and Mare Island Navy Yard comes to a blazing finish tonight at midnight”.

The last-minute effort both inside and outside the fenceline pushed Puget Sound over the top. Between the two commands, more than \$2 million was raised in July, which is the equivalent of nearly \$30 million in 2019 dollars. Puget

Sound Navy Yard ended the six-month period with a score of 127.1 compared to Mare Island’s 121.5.

The cruiser USS Bremerton (CA 130) was launched July 2, 1944. Included in the naming rights honor was that an employee from the winning shipyard would christen the cruiser.

Shops and activities nominated women with the honoree selected via lottery. The winner was Elizabeth McGowan, chief clerk of the shipwrights and riggers shop.

McGowan had moved to Bremerton as a child and, after completing her public schooling, earned the opportunity to teach. Instead, McGowan opted to pursue a career at Puget Sound Navy Yard at the height of World War I in August, 1918. She eventually retired in 1950 with the honorary title of “First Lady of the Rigger Shop” and, according to the May 26, 1950 issue of Salute, recalled christening Bremerton as “one of the most thrilling experiences of her life.”

Facts about USS Bremerton (CA 130)

Laid down:	February 1, 1943
Launched:	July 2, 1944
Commissioned:	April 29, 1945
Decommissioned:	April 9, 1948
Recommissioned:	November 23, 1951
Decommissioned:	July 29, 1960
Struck:	October 1, 1973
Sold for scrap:	October 1973



USS Bremerton (CA 130) in the early 1970s prior to scrapping. (U.S.Navy photo)