



SALUTE

Puget Sound Naval Shipyard & Intermediate Maintenance Facility

April 4, 2019
Vol. XI No. 7



PSNS & IMF Detachment Yokosuka

Teammates at work in 'land of the rising sun'

Story on Page 4



Sailors' lives – the ultimate shipyard responsibility

Team PSNS & IMF,

More than 120 years ago in Elizabeth, New Jersey, when the first shipyard riveter joined the first metal hull plates on what would become the U.S. Navy's first submarine, USS Holland (SS-1), he knew in his mind that the lives of the Sailors aboard that vessel depended on his work.

On April 10, 1963, we were provided a tragic reminder of the importance of every facet of our work.

Although 56 years have passed since USS Thresher (SSN 593) was lost with all souls aboard during a dive off the coast of the northeast United States, this tragedy remains deeply rooted in the why's and how's within the shipyard and submarine community.

Out of this tragedy was born the SUBSAFE program, and quality control has been at the forefront of all our submarine maintenance and modernization efforts ever since.

From the deck plate work to the shops and codes that support them, the lives of the Sailors we serve and the role our work plays in preserving those lives is always on the forefront of our minds. Annually, it's important to pause and reflect on why it is we do what we do, the way we do it.

Sailors are at the pointy end of the spear of our work, but they aren't the only people who depend on the quality of our work. Every man, woman and child in the United States depend on us, in the same way they depend on Sailors, Soldiers, Airmen and Marines to defend the nation. As most of you recognize, our warships and their crews are vital to our national security and their missions at home and around the globe.

Our mandate has become even more important in recent years, as geopolitical

competitors have begun to close the gap between our military capabilities and their own.

"These nation states are improving their warfighting capabilities at a rapid pace, shrinking our competitive advantage, and redefining international norms to further their long-term goals," wrote Vice Adm. Thomas Moore, commander of Naval Sea Systems Command, in the NAVSEA Campaign Plan to Expand the Advantage 2.0. "It is imperative we outpace them."

Our shipyard predecessors understood this; this facility's remarkable wartime efforts in the last century leave no doubt of that. But they lived in a different era and faced a different time and a different threat. Today's challenges are more complex, are not directly in our face on a daily basis, and in many ways are a much greater threat because of that. Your hard work and dedication ensures our Sailors maintain the competitive edge they need against our adversaries.

When those Sailors get underway to hone their knowledge, skills and abilities in realistic training or to face a highly motivated and capable adversary on the far side of the world—their lives depend on us. Our job is to make sure they can safely and confidently execute their mission and return home every time.

Thanks for all you do every day to make sure that the tragedy of the Thresher is never repeated, and that our nation's Sailors can train, fight, win and return aboard the subs and ships in our care.

Captain Howard Markle
Commander, PSNS & IMF

On the cover

PSNS & IMF Detachment Yokosuka, Commander Fleet Activities Yokosuka, Japan, March 11.
(PSNS & IMF photo by Michele Fletcher)

PSNS & IMF is on a **mission** to maintain, modernize and retire our Navy's fleet.

SALUTE

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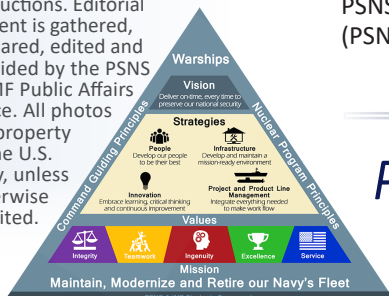
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USS Connecticut docks, begins Continuous Maintenance Availability

PSNS & IMF Public Affairs

On March 26, USS Connecticut (SSN 22) crossed over the sill, or the point of the dry dock closest to the main waterway, into Dry Dock 4 to begin a Docking Continuous Maintenance Availability—an accelerated plan that started approximately six months ago. The availability includes alterations that will increase the boat's capabilities and provide a modernization of systems using a newer generation of equipment.

What's next? The project's initial goal is to accomplish hull and molding-in-place inspection—the first milestone of the CMAV.

"We had a very successful first week and docking, setting us on the path for a successful CMAV," said Dave Fleck, Connecticut project superintendent. "It will take a lot of hard work and coordination, but with the entire team pushing forward, we'll be set for success."

On Jan. 29, Connecticut, the fifth U. S. naval vessel to carry the name, returned to the Puget Sound after a regularly scheduled deployment. The vessel was originally launched on Sept. 1, 1997; and commissioned on Dec. 11, 1998 at Naval Submarine Base New London, Connecticut.



USS Connecticut (SSN 22) crosses the sill into Dry Dock 4 on March 26, beginning its Continuous Maintenance Availability. (PSNS & IMF photo by Max Maxfield)

PSNS & IMF earns certification for fiber optics training program

Kyle Denton, Electrical, Electronics and Calibration Group

The future of U.S. Navy ships, particularly the Virginia-, Ford- and Columbia-class vessels, includes the use and integration of fiber optics on multiple systems. At Puget Sound Naval Shipyard & Intermediate Maintenance Facility, the workforce will be maintaining and repairing those systems, as well as retrofitting existing ships with the latest fiber optic technologies.

To that end, a group led by PSNS & IMF was certified Feb. 8 by Naval Sea Systems Command 05W, Warfare Systems Engineering, to conduct Navy

Shipboard Fiber Optics Training. Earning this training certification allows PSNS & IMF and NAVSEA to save an estimated \$14 million over a five-year period by conducting fiber optics training in house.

A team from several NAVSEA activities worked for 19 months to develop the training program. The team was comprised of training and repair experts from PSNS & IMF; Portsmouth Naval Shipyard; Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility; Norfolk Naval Shipyard; Shipyard Instructional Design Center at Norfolk Naval Shipyard; Naval Surface Warfare Center Dahlgren; NAVSEA and Trident Refit Facility, Bangor.

The PSNS & IMF personnel who helped bring the idea to fruition include Dwight Otis, Code 901, deputy production resources officer; Bill Lehman, Mike Norgaard, Mike Boyer, Ray Ramirez, Andrew Ring, and Jamie Watson, from Shop 51, the Marine Electrical Shop; Brett Blackburn, and Troy Towler, Code 270, Electrical, Electronics, Temporary Services Engineering & Planning Division; and Stan Crabtree, San Diego Detachment Director.

The team helped develop 11 training modules to deliver 224 hours of instructional content to fiber optics workers, supervisors, engineers and quality assurance personnel.

As part of the effort to create the local training program, the team stood up an automated deficiency tracking system that will be used by all shipyards to track specific problems encountered and solutions developed to make fiber optic repairs. The team also evaluated portable and cross-functional test equipment that is small and light enough to be easily carried aboard a ship or submarine to help diagnose technical problems with fiber optic systems.

Many other processes and automated tools were created to assist with training people on fiber optic systems, which should also be useful when mechanics across NAVSEA are maintaining, repairing and modernizing fiber optic systems in the future.



Mike Norgaard and Mike Boyer, Code 950 fiber optics trainers, use the optical time domain reflectometer to test a fiber optic box that will be used in future training. (PSNS & IMF photo by Max Maxfield)

Detachment Yokosuka supports Navy's forward-deployed carrier

PSNS & IMF Public Affairs

Have you ever wondered what it would be like to work overseas? Recently Salute had an opportunity to travel to Yokosuka to observe first-hand the work performed by detachment personnel who've accepted a permanent change of station, and the project team that fluctuates as needed with teammates on temporarily assigned duty. During the time in Yokosuka, the project team, along with the Ship Repair Facility, Japan Regional Maintenance Center and USS Ronald Reagan (CVN 76) crew, achieved the 50 percent point of the ship's fiscal year 2019 Selected Restricted Availability on March 11. (For more information on the project milestone, see the March 21, 2019, issue of Salute.)

The detachment's purpose

Puget Sound Naval Shipyard & Intermediate Maintenance Facility is the Naval Supervisory Authority for the work on the forward deployed aircraft carrier at Commander Fleet Activities Yokosuka, Japan. The role requires work and coordination by not just the command's workforce, but with our maintenance partner, Ship Repair Facility - Japan Regional Maintenance Center at CFAY. Maintaining a continuous presence and support from personnel both permanently and temporarily assigned duty is critical. The detachment serves that purpose with the mission to support the planning and execution of maintenance on the forward

deployed carrier.

The detachment was established on May 19, 2006. It is comprised of approximately 80 full-time personnel who work in offices, warehouses, and a floating complex of workshops and offices constructed from three converted barges to support the shipyard's mission.

The detachment's support

The detachment performs ship repair oversight and coordinating functions in cooperation with the assigned project team and SRF-JRMC staff. This includes:

- Oversight of carrier maintenance.
- Engineering support.
- Facilities management.
- Radiological support.
- Local assistance for temporary U.S. workforce in Japan.
- Ensuring the infrastructure and commercial accommodations support the upcoming project team and work execution.
- Coordinating local work efforts with PSNS & IMF resources.

The PSNS & IMF teammates permanently stationed in Yokosuka perform the work necessary to support the carrier, not only during the annual maintenance availability, but throughout the year. There are personnel in multiple trades, radiological work, material management, safety, security, contracting and nuclear and non-nuclear engineering.

"Permanent change of station assignments at Detachment Yokosuka give people amazing opportunities to broaden their skills and develop stronger, more versatile employees," said Duncan Preston, detachment director. "Leaders back home should be fighting over employees returning from PCS because they have grown so much in so many ways."



USS Ronald Reagan (CVN 76) docked pierside at Commander Fleet Activities Yokosuka, Japan, March 7. (PSNS & IMF photo by Michele Fletcher)

Interested in working in Japan?

With a normal PCS tour length of three years, there are frequent opportunities for motivated, adventurous individuals across various shipyard disciplines.

All job openings are advertised on USAJOBS and listed on the "Jobs" link on the shipyard SharePoint site. Some positions listed are at SRF-JRMC.

For additional information, go to the SharePoint site, select "Departments" and scroll down to Detachment Yokosuka.



PSNS & IMF Detachment Yokosuka, Commander Fleet Activities Yokosuka, Japan, Feb. 7. (PSNS & IMF photo by Jeremy Moore)

Production group helps Detachment Yokosuka succeed

PSNS & IMF Public Affairs

Shop 86, Support Services, is the production group for PSNS & IMF Detachment Yokosuka. The team is divided into three major sections:

- Barge maintenance.
- Logistics.
- Support services.

It includes electricians, machinery mechanics, riggers, calibration, painters, pipefitters, temporary services, electrical equipment mechanics, and metal trades. They are responsible for 18 facilities and three barges year-round, including all regular and emergency maintenance, as well as setting up and maintaining the security enclave during the carrier's Selected Restricted Availability.

The shop has the busiest workload when the availability is done and the team is preparing for the next project team to be supported and ready to go to work on the upcoming availability.

During the SRA the detachment will handle nearly 50 service tickets each month for repairs of various support items on the barges and other facilities. This is on top of the nearly 100 normal maintenance items worked per month by the team.



Tugboats and other watercraft docked at PSNS & IMF Detachment Yokosuka, Commander Fleet Activities Yokosuka, Japan. (PSNS & IMF photo by Michele Fletcher)

Meeting the mission

For shipwright, teambuilding goes beyond the job and gate

Mike Clarke is a Shop 86, Support Services, barge crew shipwright. He provides support with staging and other equipment and facility services.

What do you consider the best part of working at the detachment?

Helping each other out. When you have one person to a trade in the shop, you become a team that supports each other across the services the shop provides. It's a year-round job, so there is a lot of opportunity here to grow both professionally and personally. When there are obstacles to overcome, it becomes easier to manage because you're invested in relationships with the people you work with. You don't just share space at work, you live in the same communities and you spend time away from the job helping each other out and building friendships. There are community opportunities to partner with others and do good things for your neighbors and friends. Whether you're trying to learn the language, understand the culture, or serve the community—you can get through challenges because you've built trust in each other at work, which results in being friends outside work. The team is a team beyond the gates. It becomes your family away from home.



Mike Clarke, Shop 86 barge crew shipwright at PSNS & IMF Detachment Yokosuka. (PSNS & IMF photo by Michele Fletcher)

Smaller teams make for greater learning experiences



Shaun Stevens, Shop 86, Support Services, work leader. (PSNS & IMF photo by Michele Fletcher)

PSNS & IMF Public Affairs

Shaun Stevens is a Shop 86, Support Services, production machinery work leader. He's been with the shipyard for eight years, graduating from the apprenticeship in 2015. He's been to Yokosuka with the project team five times. He took a permanent change of station to the detachment this year, arriving in January.

What is the best part of working for the detachment?

What I like most is you work with the same people and there is more consistency to the job—you know what you're going to be doing every day. That's a little different than at the shipyard where, with so many people in a shop, you can be working with one crew one day, another crew the next, and a week later somewhere else again. It's more of a tight-knit group, almost like family.

For me it's the whole experience. I like learning new things, fixing new things—so on the job, since there's less people for everything, I get outside of my typical work and often fix new things, things I've never fixed before. Sometimes it takes being creative, innovative—because we've not done something before and we've got to figure out how to do the unknown—that suits me.

Additionally, I like the unknown of the Japanese culture. Away from the job, on my personal time, I like trying new food, new activities—there's so much to do here. I've been to some of the beaches, they're really interesting because they have row after row of little restaurant stands all down the beach. I've been on a couple of snorkeling trips. Also snowboarding—there are many mountain resorts—over 500 ski resorts—for things like that. It's just great to have the opportunity to try new things.

Teammates from all over provide support across services

PSNS & IMF Public Affairs

Ikaika Stringfield is a Shop 86 support services teammate who has worked at the detachment for four years. He is part of the crew that provides services directly to the projects.

What is it like to work for the detachment?

Working for the detachment, you work with people from all over—different states, commands and different shops. Everyone works together, across multiple services to provide support under one shop. By working together, you become a team with more connections other than just work. The connections reach outside the gates as well, to our families.

The structure lends itself to having different experiences with different cultures—visiting places your teammates come from. Those connections are what makes working here unique. Families can share their own cultures with others and learn more about each other because of the bond that forms beyond the job. It makes it so much more than just a job, it becomes friendships that are as close as family.



Ikaika Stringfield, Shop 86, Support Services, work leader. (PSNS & IMF photo by Michele Fletcher)

Safety advances highlight 119 years of submarine service

Rob Bugary, Subsafe Program Office

On April 11, 1900, the U.S. Navy purchased the 54-foot long submarine Holland from newly formed shipbuilder Electric Boat Company, led by John Holland, for \$150,000. Later that year, on Oct. 12, the Navy commissioned her as the first submarine in the fleet and renamed the vessel USS Holland (SS-1).

Since 1900—through World Wars I, II and the Cold War—more than 650 U.S. submarines were commissioned and placed in service.

During the Cold War, three key submarine advances were born. The first U.S. development of a nuclear powered submarine, USS Nautilus (SSN 571). On Jan. 17, 1955, Nautilus deployed for the first time and transmitted the historic message, "Underway on nuclear power," from sea.

This proved to be a key component of undersea warfare as it transformed the submarine from an occasional undersea platform to one that could stay submerged for lengthy periods of time.

The second advancement was the development of the ballistic missile submarine. It was now possible to launch ballistic missiles from underwater and remain undetected, which allowed the

U.S. to achieve a key cornerstone of strategic deterrence.

However, the advances in submarine technology during this time did not come without a cost. On April 10, 1963, while engaged in a deep test dive approximately 200 miles off the northeastern coast of the U.S., USS Thresher (SSN 593) was lost at sea, with all 112 Sailors and 17 civilians aboard. A Judge Advocate General court of inquiry convened immediately to determine what may have caused this tragic accident.

Within the same year came the third major submarine advancement—the Submarine Safety program. It was created with specific requirements on the design, construction and maintenance of submarines. The foundation of a robust program was laid out to ensure the hull integrity and recoverability of a submarine was maintained to prevent a tragic loss from ever occurring again.

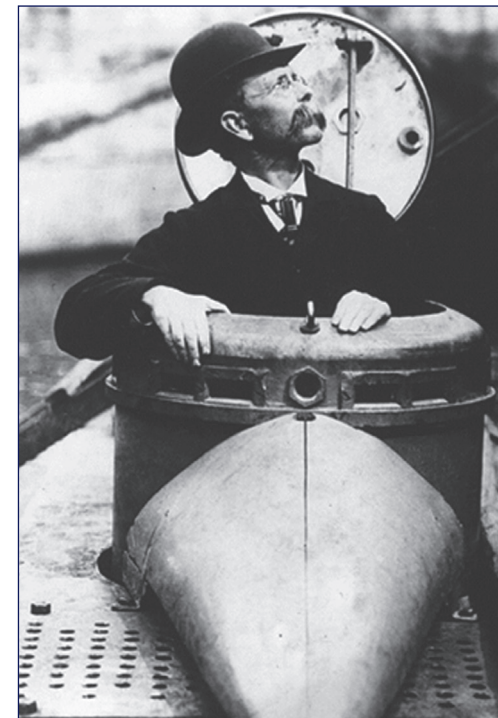
The SUBSAFE program is based on the core principles of work discipline, material control, documentation,

and compliance verification. This cultural shift in how submarine work is performed resulted in more than 50 years of success. Since the inception of the SUBSAFE program in 1963, a SUBSAFE-certified submarine has never been lost.

Puget Sound Naval Shipyard & Intermediate Maintenance Facility has done well working through projects and other challenges to meet the ever-evolving needs of the submarine force. The SUBSAFE program ensures each job is approached with a heightened sense of care and vigilance.

The submarine force has a long history filled with incredible success, fortitude and heroism. That history also includes tragedy and loss. As the 119th birthday of the U.S. Submarine Force is celebrated and the anniversary of the loss of USS Thresher is remembered, the Navy salutes the men and women who have built, maintained, and operated these complex machines.

Editor's note: Information originally published in the April 7, 2016 issue of Salute.



Holland peers from hatch of Holland VI. (U.S. Naval Institute photo)



Launching of submarine H-7 at Puget Sound Navy Yard, Oct. 17, 1918. (PSNS & IMF file photo)

Shipyard to conduct hiring effort in Tacoma April 17-18

PSNS & IMF Public Affairs

Puget Sound Naval Shipyard & Intermediate Maintenance Facility aims to hire more than about 150 skilled personnel, experienced across a variety of skills and trades through a job fair at the Greater Tacoma Convention and Trade Center April 17 and 18.

The shipyard also plans to use the event, scheduled for 10 a.m. to 6 p.m. both days, to gather resumes for use in future hiring efforts.

A partial list of the skills for which the shipyard has immediate needs includes chemists, electricians, painters, welders, degreed engineers, administrators and program analysts. A list of position needs and additional information about the job fair can be found at navsea.navy.mil/Home/Shipyards/PSNS-IMF/Careers/.

PSNS & IMF officials emphasize that this event is primarily intended for experienced applicants only. Very few entry-level positions will be available through the job fair. Shipyard personnel will be on hand at the event to share information about career opportunities.

Job fair attendees can apply for positions at PSNS & IMF locations in Bremerton, Bangor and Everett. Those interested

in applying should bring copies of their resume and be prepared for on-the-spot interviews.

Due to security restrictions at the event, large bags (such as backpacks), knives, firearms and defensive sprays will not be permitted inside the job fair.

In order to be eligible for employment with Department of the Navy, applicants must:

- Be a U.S. citizen.
- Be 18 years of age or older at the time of hiring.
- Pass security and physical fitness screenings.

Benefits of employment at the shipyard include:

- Competitive salaries. (visit opm.gov for salary and wage information)
- Health and life insurance.
- Up to 208 hours of paid vacation per year.
- 104 hours of sick leave per year.
- Retirement plan.

Today, PSNS & IMF employs more than 14,000 Sailors and civilians who accomplish the command's mission to maintain, modernize and retire the U.S. Navy fleet.

Visionary women celebrated at annual breakfast

Silvia Klatman, PSNS & IMF Public Affairs

Puget Sound Naval Shipyard & Intermediate Maintenance Facility celebrated Women's History Month March 21, at a breakfast organized by the Professional Women Employees Networking Group and Assistant Production Superintendents Association.

"Women have been breaking barriers here for more than a century," said Rick Tift, PSNS & IMF executive director, noting that women's roles expanded greatly over the decades, particularly in the 1960s and 1970s.

"Today, women at PSNS & IMF have the same job opportunities as men and are an integral part of delivering ships to the Navy – maintained, modernized and improved," he said.

The celebration included recognizing those who contribute to the success of women at the command. Charlie Combs, nuclear business manager, was thanked for his thoughtful leadership as PWENG co-champion and for spearheading the effort to host the breakfast annually. Samantha Zick, Women in Trades sub-group co-lead, was recognized for her work with job and trade fairs, scheduling guest speakers and partnering with the Crossabilities employee resource group to host a jobsite tour.

Two local leaders provided perspectives focused on the Department of Defense's Women's History Month theme of "Visionary Women: Champions of Peace and Non-violence."

Harriette Bryant, Bryant Collins Consulting Group, LLC, believes that one of the keys to achieving peace and non-violence is to be a role model to children by displaying peaceful behavior. She also pointed out the importance of making a difference.

"Everyone can be trained to be a great mentor," said Bryant. "We can all make a major impact."

Bryant shared several affirmations reminding attendees that "good enough is good enough . . . we were not meant to be perfect" and "other people cannot be responsible for making you happy."

She stressed that people should look for similarities and teach that skill to children.

"If we all would contribute a small amount of time and resources, we could make a drastic change," Bryant said.

Tracy Flood, the Law Office of Tracy S. Flood, Inc., P.S., chronicled the lives of four women who inspired her: Kitsap icon Alyce Eagans, civil rights pioneer Dorothy Height, supreme court justice Sonya Sotomayor, and Flood's mother, who succumbed to breast cancer when Flood was 19 years old and serving in the Navy.

Flood encouraged attendees to serve others by volunteering or simply chatting with co-workers since they may need encouragement at times. She noted that everyone has challenges and people

should try to learn about and encourage one another.

"You never know a person's experience until you know them," said Flood.



Tracy Flood, guest speaker at the Women's History Month breakfast, March 21, at Olympic Lodge, Naval Base Kitsap. (PSNS & IMF photo by Scott Hansen)

Professional Women's Networking Group is open to all shipyard employees and meets the third Thursday of the month. For more information, contact brem.psns.pweng@navy.mil.

STEM showcase inspires innovation in young, young at heart

PSNS & IMF Public Affairs

On March 23, the Kitsap Mall in Silverdale was bustling during the STEM Showcase 2019 with more than 40 innovators eager to share with approximately 2,500 visitors of all ages ways to get excited about science, technology, engineering and math. Dozens of hands-on activities were featured covering areas of robotics, technology, electronics, aeronautics, and medical technology.

Naval Sea Systems Command booths, staffed by volunteers from Puget Sound Naval Shipyard & Intermediate Maintenance Facility and Naval Undersea Warfare Center Division, Keyport, amazed attendees with demonstrations of underwater remote operated vehicles, how hydraulics work in cranes, working

gears in a small scale version of the iconic Hammerhead Crane (built with the help of machinist apprentice students at PSNS & IMF) and fun with circuitry. The mall's center court featured the Great West Sound Bridge Challenge where elementary, middle school and high school students competed to see whose bridge build could handle the heaviest load. Out of the high school teams, North Kitsap High School took the lead with their bridge, weighing in at 2.8 pounds, capable of holding 375 pounds.

The event, now in its seventh year, has grown to include booths that run throughout the shopping center. Plans are already underway for STEM Showcase 2020. For information on the event, call 360.476.5398 or 360.340.5114.



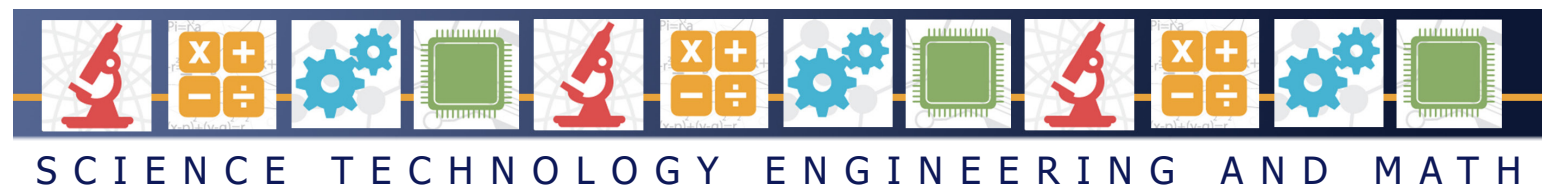
Menchie Getalaga, Naval Undersea Warfare Center Division, Keyport, program analyst helps Tyler Jenne understand the basics of hydraulics by using a miniature hydraulic system to operate a crane model. (PSNS & IMF photo by Darcy Jenne)



Amy O'Malia recognizes Charlie Combs for his leadership at the Women's History Month breakfast, March 21, at Olympic Lodge, Naval Base Kitsap. (PSNS & IMF photo by Scott Hansen)



Elaine Priest and Tisha Booth listen to a presentation at the Women's History Month breakfast, March 21, at Olympic Lodge, Naval Base Kitsap. (PSNS & IMF photo by Scott Hansen)



Two receive Meritorious Civilian Service Award

Recently two Puget Sound Naval Shipyard & Intermediate Maintenance Facility teammates were presented with the Department of the Navy's third-highest civilian award, the Navy Meritorious Civilian Service Award. Each was presented the medal during a ceremony held in their honor.

Thomas Gesicki

On Feb. 19, Capt. Howard Markle, PSNS & IMF commander, presented the Department of the Navy's third-highest civilian award to Thomas Gesicki for his many process and equipment improvements. His outstanding dedication to duty and innovative performance contributed significantly to safer working conditions, standardized work processes, better equipment and the development of the Corrosion Control and Repair product line's waterfront support team.

Gesicki was awarded the Navy Meritorious Civilian Service Award medal for innovations and influence that extended beyond this command to other shipyards, commercial vendors and research facilities. His leadership, technical proficiency and commitment

to excellence brought great credit upon himself as well as PSNS & IMF.



Capt. Howard Markle, PSNS & IMF commander, presents Thomas Gesicki with the Navy Meritorious Civilian Service Award (PSNS & IMF photo by Scott Hansen)

Penny Jones

On March 19, Capt Howard Markle, PSNS & IMF commander, presented the Department of the Navy's third-highest civilian award to Penny Jones for her exceptional leadership in a variety of vital roles within the Environmental, Safety and Health Office and for her cooperative efforts on behalf of the command.

Jones was awarded the Navy Meritorious Civilian Service Award medal for her work as Naval Sea Systems Command designated subject

matter expert for polychlorinated biphenyls. Additionally, Jones established an employee development plan for safety and occupational health professionals and stood up the Safety and Health Branch Head position at Trident Refit Facility. Her outstanding leadership, dedication to the safety and health of the workforce, and valuable contributions to all aspects of the Environmental, Safety and Health Office brought great credit upon herself as well as PSNS & IMF.



Capt. Howard Markle, PSNS & IMF commander, presents Penny Jones with the Navy Meritorious Civilian Service Award. (PSNS & IMF photo by Scott Hansen)

Never leave Common Access Card unattended

The Common Access Card is the standard identification for active-duty military personnel, selected reserve, DoD civilian employees and eligible contractor personnel. It is the principal card used to access DoD computer networks and systems. It also provides physical access to military bases, buildings and controlled spaces.

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You can protect your CAC by ensuring you remove it from your computer and taking it with you whenever you leave your desk. Even if it is just to go to the next cubicle, office or printer. Make it a habit.

If you have any questions, email psns.infosec.fct@navy.mil.



February corrective actions

This month's report has a total of 54 actions.

During the month of February, the command issued:

17 non-disciplinary actions to bargaining unit employees. Non disciplinary actions include: letters of caution, letters of requirement and return to work letters also known as letters of instruction.

25 disciplinary actions. Twenty one actions to bargaining unit employees, four actions to supervisors or management officials. Two of the actions were camera-related offenses.

Disciplinary actions include: letters of reprimand, suspensions of 14 days or less and last chance agreements.

2 adverse actions to bargaining unit employees. Adverse actions include: suspensions for more than 14 days, reduction in grade or pay and removals.

8 terminations to bargaining unit employees during probationary periods.

Trading Post

For sale

SAMSUNG GALAXY S8, CAMERA INTACT, unlockable, gently used, 8-hour battery life. \$300 OBO. Call 801.201.8980 or email: gtm2007@yahoo.com.

Found

CIVILIAN PRESCRIPTION GLASSES found on the sidewalk in front of Building 856, March 20, 2019. Call 360.476.7713, or email myron.hawkins@navy.mil to claim.

Rideshare

TACOMA 6TH AVE VANPOOL needs rider/back-up driver. Departs Tacoma at 5:20 a.m. and Z Lot around 4:10 p.m. Call Dante Brown, 360.471.4863.

399 VANPOOL HAS SEATS, Lacey, Tacoma, Bremerton, 6 a.m. - 2:30 p.m., Call 253.232.2050.

KING COUNTY/PIERCE COUNTY VANPOOL has opening for driver/rider. Arrives at 5:45 a.m., departs at 3:35 p.m. Parks inside the CIA. Call 360.340.0851.

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To post an ad, email to psns.pao.fct@navy.mil, or come to Building 850, floor 5, Congressional and Public Affairs Office and complete an ad form. Ads for Trading Post are accepted from military and civilian personnel of PSNS & IMF only. All information (other than work email address or phone number) included in correspondence is subject to be used in Salute-print and online.

- PSNS & IMF official phone numbers or official Navy email addresses cannot be used in an ad.
- No rentals, home businesses permitted.
- No firearms.

ETHICS

Your responsibilities

Employees may not accept gifts from prohibited sources that are given because of their official position. Ask yourself if the gift would have been offered if you were not working for the government. If the answer is no, then the gift is being offered because of your position. Although some limited exceptions may apply, it is often prudent to decline a gift even if there is an applicable exception.

Rule of thumb:

Federal employees may not accept or solicit gifts from outside sources.

YES: Tom politely refuses a \$50 gift card offered by a contractor.

NO: James asks a contractor if he would be willing to give her tickets to a professional baseball game.

For more information on gifts rules go to: http://ogc.osd.mil/defense_ethics/topics/gifts.html

Puget Sound Naval Shipyard & Intermediate Maintenance Facility

Direct Hire Job Fair
for experienced personnel
(not for current federal employees)

April 17 & 18

10 a.m. - 6 p.m.

Greater Tacoma Convention & Trade Center

1500 Commerce St., Tacoma

Additional participating commands
Trident Refit Facility,
Naval Facilities Engineering Command
and Naval Undersea Warfare Center Division, Keyport

Voluntary Leave Transfer Program recipients

Federal employees are authorized to donate annual leave to other federal employees experiencing medical conditions. If you would like to donate annual leave or have questions, contact the Human Resources Office, 360.476.5386 or fax your donation form to 360.476.6669.

Teammates currently in need of donations:

Code 105

Billy Sprague

Code 109

Fay Escobedo

Kendra Fitch

Marselles Jefferson

Code 130

Annikkia Bryant

Richard Petrone

Code 200

Caitlin Earl

Shane Hamre

Tyler Jackson

Code 280

Christopher Smith

Code 300

Melissa Jaskinia

Code 400

William Abare

Robert Centeno

Code 600

Shannon Burgess

Code 700

Andrea Abrams

Taylor Crippen

Jesse Hannawacker

Chelsea Weber

Jonathan Yette

Code 1000

Lawrence Kalcso

Code 1100

Rebecca Phillips

Gilead Rose

Code 1180

Britany Ashley

Code 2300

Karl Druschke

Julia Martinez

Marty Sampson

Shop 06

Teresita Callaway

Valerie Hopper

Shop 11

Jessica Hammons

Shop 17

Vanessa San Gil

Shop 26

Joshua Hubbell

Luis Rivera

Joshua Wagner

Shop 31

Rebecca Elkins

Gilead Rose

Gary (Todd) Smith

Corey Wooten

Shop 38

Nicholas Clemente

Sandra Hayman

Kevin Martin

Jeremy Walker

Marcus Waring

Shop 51

William Kiendel

Shop 52

Bonnie Eicher

Shop 57

Glenn Webb

Shop 64

Mercedes Flerx

Shop 67

Douglas Irvin

Shop 71

Breanna Spracklin

Michael McDowell

Ryan Garrison

Robert Pennington

Shop 99

Marian Baca

Bianka Curtis

Sarah Hustis

Kelly Peterson

Frank Yulfo



Employee of the Year Ceremony

April 10 • 1 p.m. • Admiral Theatre

*Additional seating will be available at the Roxy Theatre,
270 4th St, Bremerton, where the event will be livestreamed.*

Time allowed with supervisor's approval.

Questions 476-3010 or 476-3012



PSNS & IMF supports Earth Day

SPRING CLEANUP

April 24
during lunchtime

Want to make a difference in our environment?

Join us April 24 for a trash pick-up competition.
Help keep our shipyard clean
and put trash where it belongs.

For more information, contact Code 106
Environmental, Safety and Health Office,
email: M_BREM_PSNSGreenTeam_UD@navy.mil



Code 106.3 wants your input

Do you see an activity, piece of equipment, or work practice that could be an environmental improvement opportunity? Code 106.3, the Environmental Office is looking for your ideas. Submit your proposals to the email address below or to the Code 106 front desk, Building 427, 2nd floor. Forms are available on the code 106.3 SharePoint page or by emailing, M_BREM_PSNSGreenTeam_UD@navy.mil.