



# COMMANDER'S PRIORITIES

GLOBAL MISSION READINESS

FLAWLESSLY PERFORM OUR STATE MISSION

RECRUIT, DEVELOP, AND RETAIN OUR AIRMEN

# VISION

Expertly Trained Air National Guard Professionals Providing Global Mission Capabilities and Readiness to Local, State and National Leaders, now and into the Future

# MISSION

ONE TEAM PROVIDING DEDICATED, DISCIPLINED AND DIVERSE GUARDSMEN READY TO DEFEND OUR STATE, NATION AND LOCAL COMMUNITIES FROM ANY THREATS THAT COMPROMISE THE SAFETY, SECURITY AND WELL-BEING OF OUR CITIZENS AND ALLIES



On Guard is proudly published for the members of the 163d Attack Wing and their families.

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Kat Lange, On GUARD logo designer

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The contents of On GUARD are not necessarily the official views of, or endorsed by, the U.S. government, Department of Defense, Department of the Air Force or the 163d Attack Wing.

# OUR Mission

To be one team providing dedicated, disciplined and diverse Guardsmen ready to defend our state, nation and local communities from any threats that compromise the safety, security and well-being of our citizens and allies.



Wing Commander Col. Sean Navin



Vice Wing Commander Col. Carrie Colas



Command Chief Chief Master Sgt. Gilbert Sanchez

# 163throwback



Airman 1st Class David Ramirez and Staff Sgt. Tyler Crumpton cordon a simulated UXO mortar during a Phase II exercise July 23, 2014, at March Air Reserve Base, California. Airmen from the 163d Attack Wing battled the July heat in chemical gear and gas masks to execute Self-Aid and Buddy Care, security and chemical attack avoidance missions. (U.S. Air National Guard photo by Staff Sgt. Krista Hair)

(SARC) Cassie Campbell 951-318-0292



(Alternate SARC) Captain Lee Nichols 951-318-0292



# 163d Attack Wing

# SARC

Sexual Assault Response Coordinator

# **If You Have Been Sexually Assaulted:**

Go to a safe location away from the attacker.

Call 911 or the Riverside Rape Crisis Center 24/7 Hotline 951-686-7273,

or

enter your zip code to locate the nearest Rape Crisis Center at:

#### www.calcasa.org

You do not have to report a sexual assault through your military chain of command unless you choose to do so.

For information on what to do, you can call the following personnel with confidentiality:

SARC 163d ATKW Chaplain Director of Psychological Health Military One Source 951-318-0292 909-289-6525 951-655-7625 1-800-854-3019



(Victims Advocate)
Senior Master Sgt.
Lana Miller
(951)-655-7713



(Victims Advocate)
Master Sgt.
Erika Saunders
(951)-655-3867

# New ground, bigger impact



By Tech. Sgt. Julianne Showalter 163d Attack Wing Public Affairs

At the culmination of planning and design, team lead members of the Riverside community and the 163d Attack Wing broke ground on a new Formal Training Unit facility with a traditional shovel ceremony

"There is a lot of effort that went into the groundbreaking. I'm happy to be a part of this. I was actually in the room when they came up with this idea and to see it get to this point is an honor for sure," said Col. Matt Brancato, commander of the 163d Operations Group.

The Formal Training Unit building will relieve logistic concerns posed by the current trailer - style facilities and increase student numbers to meet mission requirements for the MQ-9 Reaper.

"This marks the next year and a half of construction. This is a real thing that's about to be built in our backyard that will set us up for our future student throughput," said Brancato.

With an increase in student numbers, more instructors are also needed. Active duty Airmen, will join Team March to meet training needs. Their presences will bring outside knowledge and expertise to the already established high level of training received by students.

"They will help us be more efficient, and bring in a lot of experience from active duty," said Col. Sean Navin, commander of the 163d Attack Wing.

Funding for the new Formal Training Unit facility brings more assets to the base, thus expanding the impact on the local community for the better.

"This is huge, not just for our region, but for the whole country. We want to continue to grow, and this building is our future. Training more pilots and bringing more people here gives us a bigger footprint," said Jamil Dada, Chair of the Riverside Military Affairs Council.

# Combatting Trafficking In Persons (CTIP)



By Lt. Col. Michael Dugas 163d Mission Support Group, Deputy Commander

What is Trafficking In Persons (TIP)?

TIP is a worldwide problem posing a transnational threat involving violations of basic humanrights. TIP is a leading source of profit for organized crime, together with drugs and weapons, generating billions of dollars. TIP affects virtually every country in the world. The Department of Defense has a zero tolerance policy for TIP.

TIP is the use of force, fraud, or coercion to compel a person to provide labor or services or commercial sex. TIP involves exploitation of all types. TIP can include elements of recruiting, harboring, transportation, providing or obtaining a person for the purpose of exploitation. The three most common forms of trafficking are: 1) Labor Trafficking, 2) Sex Trafficking and 3) Child Soldiering.

#### **Labor Trafficking**

- Labor or service compelled by force, fraud, or coercion
- Victims found in any location or industry: factories, farms, construction, restaurants, mines, or personal homes
- Children are also labor trafficking victims
- Debt bondage: using a debt to compel labor from a person

Source: United Nations, International Labor Organization, Department of State

Recent studies show the majority of human trafficking in the world takes the form of forced labor. Also known as involuntary servitude, forced labor may result when unscrupulous employers exploit workers made more vulnerable by high rates of unemployment, poverty, crime, discrimination, corruption, political conflict, or cultural acceptance of the practice. Immigrants are particularly vulnerable, but individuals also may be forced into labor in their own countries. Female victims of forced or bonded labor, especially women and girls in domestic servitude, are often sexually exploited as well. Labor trafficking can also occur within debt bondage, as women and girls are forced to continue in prostitution through the use of unlawful "debt" purportedly incurred through their transportation, recruitment, or even their crude "sale," which exploiters insist they must pay off before they can be free. -Courtesy of Department of State

#### Sex Trafficking

- Commercial sex completed by force, fraud, or coercion
- Victims founds in: brothels, street prostitution, escort services, or pornography
- Children sex tourism: traveling to countries to have sex with children

Source: United Nations, International Labor Organization, Department of State

Sex trafficking comprises a smaller but still very significant portion of overall human trafficking. When an adult is coerced, forced, or deceived into prostitution – or maintained in prostitution through coercion – that person is a victim of trafficking. All of those involved in recruiting, transporting, harboring, receiving, or obtaining the person for that purpose have committed a trafficking crime.

### **Child Soldiering**

- Unlawful recruitment of children under 18 by government or nongovernment armed forces
- Children are used as combatants, cooks, servants, messengers, spies, or sex slaves
- Children are often sexually and physically abused
- Children are forced to commit atrocities against others
- 200,000-300,000 children in over 57 armed conflicts worldwide
- Average age: 15-18, but young as 7

Source: United Nations, Department of State

Child soldiering can be a manifestation of human trafficking where it involves the unlawful recruitment or use of children – through force, fraud, or coercion – as combatants or for labor or sexual exploitation by armed forces. Perpetrators may be government forces, paramilitary organizations, or rebel groups. Many children are forcibly abducted to be used as combatants. Others are made unlawfully to work as porters, cooks, guards, servants, messengers, or spies. Young girls can be forced to marry or have sex with male combatants. Both male and female child soldiers are often sexually abused and are at high risk of contracting sexually transmitted diseases.



New members of the 163d Attack Wing pose for a group photo January 13, 2019, at March Air Reserve Base, California. They will join student flight until their basic training departure dates. (U.S. Air National Guard photo by Tech. Sgt. Joseph McKee)

Members of the 163d Attack Wing reenlist in a mass ceremony January 13, 2019, at March Air Reserve Base, California. The reenlistment was conducted by Maj. Dan Vargas at the Headquarters building courtyard. (U.S. Air National Guard photo by Tech. Sgt. Joseph McKee)





This is the Wing Commander's communication tool to stay in touch with the wing. There are two ways to voice your opinions or concerns:

- 1. Call the hotline above, or
- 2. Send a private message to the 163d ATKW facebook, which will be forwarded to the commander

If the commander has information to put out, you can find it on either the Wing facebook (www.163atkw.ang.af.mil) or the hotline.



# Multiple DSG Positions Available in 163 ATKW Command Post! Ready for a change?

163d Headquarters has three part-time openings for up to SMSgt to become Command Post Controllers.

The Command Post is the Wing Commander's focal point for mission-essential communications to and from higher headquarters; such as orders, situational awareness, and critical readiness reporting. If you'd like to join the team, obtain a top-secret clearance, and be "in-the-know", send contact information for at least two unit-level character references, current fitness test results, current personnel RIP via vMPF, and your resume to

Maj Jason Flowers, 163 ATKW/XP,

jason.m.flowers4.mil@mail.mil by 8 March 2019.

# 163d Attack Wing's Q4Zero

Quest for Zero Mishaps

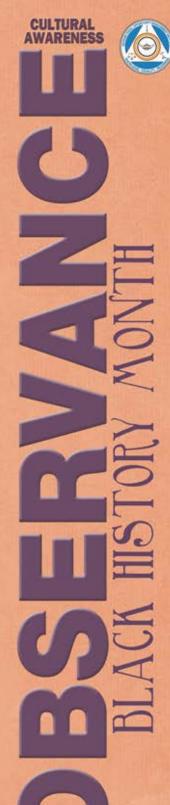
## Near Misses and Close Calls

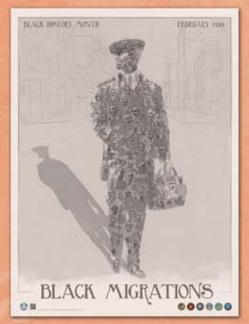
In the early years of industrial operations, fatalities and injuries were very common and opened the eyes of many people, leading them to develop safe work practice, safe attitudes and behaviors.

However, after studying past industrial accidents that caused fatalities and injuries, it has been observed that being knowledgable and reporting near misses and close calls encourages companies to engage in developing specific safety programs that will reduce the probability of accidents, mishaps.

I would like to ask each one of you to tell Wing safety, the Unit Safety Representitive, report, or simply discuss with your supervisor, any near miss or close call that you have noted. Reporting a near miss or close call of any kind will increase our awareness and assist our supervisors in preparation for a task or assignment that they may order.







This month is BLACK HISTORY MONTH, an annual celebration of achievements by African Americans and a time for recognizing the immeasurable impact they have had on the history of the United States. Dr. Carter G. Woodson is credited for establishing Black History Month as a nationwide institution.

The theme Black Migrations emphasizes the movement of people of African descent to new destinations and subsequently to new social realities in the United States. This massive demographic shift remade our nation in ways that are still being felt today— culturally, politically, and socially. Between 1915 and 1970, more than 6 million African Americans moved out of the South to cities across the Northeast, Midwest and West.

From a geographical context, the relocation—called the Great Migration—is divided into two periods: 1910-1940 and 1940-1970, with a pause in migration during the Great Depression in the 1930s.

During the Migration many people found doors opening into areas that had been previously denied resulting in an explosion of opportunities in the arts, sports, science, technology, and politics. They created a Black urban culture that would have an enormous influence in the decades to come.

Fannie Lou Hamer said, "Never to forget where we came from and always praise the bridges that carried us over." As in the past, Black Americans today continue to write our nation's story with their commitment to the arts, sports, science, technology, politics and defending the United States.

For more information on Black History Month and other observance/awareness month events, stop by the Equal Opportunity Office, located in room 104 in the back of the HQ building. You can also email us @ usaf.ca.163-aw.list.military-equalopportunity@mail.mil or call 655-3863 for more information and tools to celebrate this month.



## National Guard Warrior Resilience

# and Fitness (WR&F) Program

The National Guard WR&F Program ensures that the multiple programs supporting the well-being and resiliency of NG members and their families are synchronized to the greatest extent possible and meet the needs of the force. It integrates NG capabilities to support total force fitness (TFF) for operational readiness through a comprehensive system that emphasizes prevention; addresses risky behaviors; provides early identification, targeted intervention, and continuity of care; is evidenced based; and supports innovation.

rhdThe TFF framework is a methodology for understanding, assessing, and maintaining Service members' well-being and sustaining their ability to carry out missions. It extends to strengthening resilience in families, communities, and organizations and consists of eight distinct domains:

- (1) Physical Fitness. The ability to physically accomplish all aspects of the mission while remaining healthy and uninjured.
- (2) Environmental Fitness. The ability to perform mission-specific duties in any environment.
- (3) Medical and Dental Fitness. The ability to meet established standards for medical readiness.
- (4) Spiritual Fitness. The ability to adhere to beliefs, principles, or values needed to persevere and prevail in accomplishing missions.
- (5) Nutritional Fitness. The ability to recognize and select the requisite nutrition to sustain and optimize physical and cognitive performance and health.
- (6) Psychological Fitness. The ability to effectively cope with the unique mental stressors and challenges needed to

ensure mission readiness.

- (7) Behavioral Fitness. The relationship between one's behaviors and health, including personal financial resource management.
- (8) Social Fitness. The ability to engage in healthy social networks that promote overall well-being and optimal performance.

Social Social support Endurance sk mitigation of peer suppo Flexibility Mobility Psychological Environmental Coping Atitudo Delicfs/appraisals Decision making Air quali Engagement Ethical foundation Spiritual

Reference: CNGBI 0300.01, dated 16 Nov 18



# YESTERDAY. TODAY. TOMORROW.

