



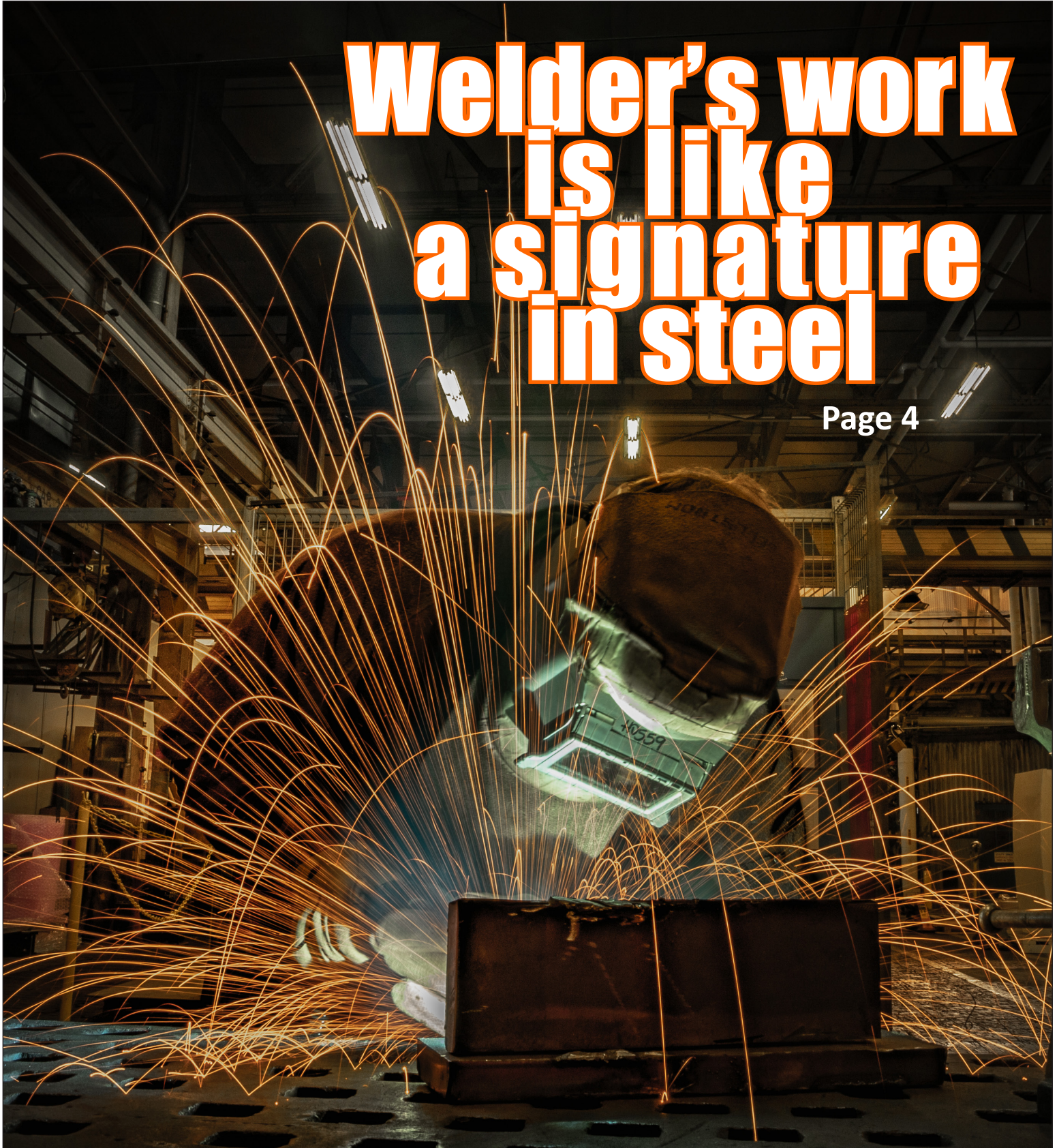
SALUTE

Feb. 7, 2019
Vol. XI No. 3

— ★ ★ ★ ★ —
Puget Sound Naval Shipyard & Intermediate Maintenance Facility

Welder's work is like a signature in steel

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A powerful message of thanks from the fleet

Team PSNS & IMF,

I wish all of you could have been among the 1,300 shipyard employees and Nimitz Sailors who attended Pacific Fleet Commander Adm. John Aquilino's all-hands call at the Naval Base Kitsap gymnasium Jan. 28. If you had been there, you'd have seen how much our efforts are appreciated by our Navy's combat forces. More important, you'd have heard—in no uncertain terms—about the direct impact our work has on our Navy's ability to fight and win at sea.

At the heart of his presentation was this: from the perspective of a Navy warrior, our work makes us warriors, too.

First, Aquilino presented Pacific Fleet commander's coins to six of our project leaders, representing their respective project teams, in appreciation of the early completion of the USS Theodore Roosevelt (CVN 71) planned intermediate availability, the on-time and under budget completion of the USS Kidd (DDG 100) selected restricted availability, and early undocking of USS Nimitz (CVN 68). He also provided coins to a group of Nimitz Sailors representing the crew for their efforts.

As great as it was to hear how much the fleet appreciates the work we do, the most important message the admiral conveyed was how necessary our work is. He was very clear on one thing: the success of our Navy's warfighters depends on how well we do our jobs.

"What I know is that the maintenance on these ships that you do sets the pace for everything else," he said.

I know that it's sometimes hard to see the big picture and feel connected to the tip of the spear, where our Sailors do the work of defending the nation at sea. It's much easier to think of today's task, whether we're deep inside a carrier, installing upgrades on a sub or filing a weekly management report. Each of us plays a role in defending our nation.

"I can't push lethal combat power forward without the work you do here," Aquilino said during the all-hands call.

I hope that's a message you can all take to heart. The work we do is more than "just maintenance," and we are more than "just shipyard workers." What we do is vital to the Fleet's ability to be where they're needed, when they're needed, ready to do what's needed.

Our Navy is in the business of victory at sea, and so is our shipyard. You may not wear a uniform, but you are warriors in work boots, heroes in hard hats and patriots in PPE.

It's always good to have a warfighter like the Pacific Fleet Commander remind us who we are and why we matter, and I wanted to share this important message with all of you who couldn't attend the all-hands. Thanks—from the admiral and from me—for making victory possible, and for all you do every day.

Captain Howard Markle
Commander, PSNS & IMF

On the cover

Shop 26 welder helper Aaron Demontigny demonstrates proper welding technique for an electrical safety video production. (PSNS & IMF photo by Brian Kilpatrick)

PSNS & IMF is on a **mission** to maintain, modernize and retire our Navy's fleet.

Pacific Fleet commander recognizes success

PSNS & IMF Public Affairs

Adm. John Aquilino, commander, U.S. Pacific Fleet, visited Puget Sound Naval Shipyard & Intermediate Maintenance Facility Jan. 28, to learn about technical innovations and process improvements and to thank members of the workforce for their determination to restore fleet readiness.

"What I know is that the maintenance on these ships that you do sets the pace for everything else," Aquilino told the standing-room-only crowd during an all hands call that included area Sailors and members of the PSNS & IMF workforce. "My hat's off to you, and I want to thank each and every one of you."

Aquilino explained that the work the shipyard team is doing to maintain and sustain the fleet is critical.

"I can't push lethal combat power forward without the work you do here," he said.

During the all-hands call, Aquilino recognized specific PSNS & IMF employees and USS Nimitz (CVN 68) Sailors for their contributions to recent project successes, including maintenance availabilities on Nimitz, USS Kidd (DDG 100) and USS Theodore Roosevelt (CVN 71), which met or exceeded the shipyard and ship's force goals.



Adm. John Aquilino speaks with area Sailors and members of the PSNS & IMF workforce during an all-hands call in Bremerton, Jan. 28. (PSNS & IMF photo by Scott Hansen)

Recent successes include:

- Theodore Roosevelt completing a six-month Planned Intermediate Availability (PIA) 25 days ahead of schedule.
- Nimitz reducing the original docking period by thirty days and departing Dry Dock 6 one day early.
- Kidd completing the fiscal year 2018 Selected Restricted

Availability (SRA) on time and under budget.

Aquilino said that these successes delivered the predictability and training Sailors deserve, as well as the readiness Navy leadership expects.

While in Bremerton, Aquilino also toured the shipyard, and viewed mock-up training and maintenance innovations.



Adm. John Aquilino, commander, U.S. Pacific Fleet, presented commander's coins to PSNS & IMF teammates Brian Fazio, project superintendent, and Dave Bieber, dock assistant project superintendent, USS Nimitz (CVN 68) Docking Planned Incremental Availability; Todd Graf, project manager, and Carolyn Powell, contracting officer, USS Kidd (DDG 100) Selected Restricted Availability; and Nick Gianacacos, project superintendent, and Brandon Milovich, nuclear assistant project superintendent, USS Theodore Roosevelt (CVN 71) Planned Incremental Availability. (PSNS & IMF photo by Scott Hansen)

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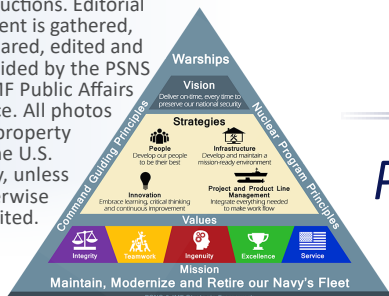
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Shop 26 welding team, supporting the mission

Steven Dibert, Shop 26 superintendent

Shop 26, the welding shop, employs 558 people, including 70 first-level supervisors and 16 second-level supervisors who work under the management of both non-nuclear and nuclear directors.

Accomplishing the various jobs for every project being worked at one time within the shipyard and in many other locations around the world takes many resources and knowledge, as well as amazing teamwork and cooperation with many other shops and codes. Those organizations depend on the welding team—or the work the welding team is doing depends on them. As with many trades and services, it takes each entity, working together as one team, to complete the mission.

Pride and craftsmanship have always been the shop's motto. Those values are maintained by a dedicated team that strives to meet the command mission and the Navy's needs now and in the future.

Some facts about Shop 26

- The welding shop uses over nine different welding and cutting processes in which the operation ranges from manual, mechanized and semi-automatic to fully automatic processes.
- Over the years, welding technology has drastically changed. In the 1940s, a portable welding machine weighed hundreds of pounds and required a cart to get to the worksite.
- Today, welding machines can weigh as little as 30 pounds, perform multiple processes and run on different power inputs.
- The welding shop supports the Navy wherever a need may arise. Employees have travelled around the world performing work in Guam, San Diego, Bahrain and Japan, to name a few. The shop also supports other naval shipyards and detachments.

Meeting the mission

Helper learns welding skills, importance of teamwork

PSNS & IMF Public Affairs

Aaron Demontigny is a Shop 26 welder helper who has been with the command for two years, working at various projects on the waterfront.

What appealed to you about working at the shipyard?

I learned about employment opportunities at the shipyard through my friends and family members. I applied for a job in 2017 feeling confident that the shipyard was a great place to work. I believed there would be great opportunities to advance my career.

Briefly describe the work you do

I'm still somewhat new to Shop 26, because I was loaned to another shop for several months. Being in the welding shop has helped me realize that the work, my job, involves a lot more than just welding. Welds are just part of the job. Finishing them does not mean the job is complete. I've learned I must carefully inspect everything and make sure the welds I produce are grade "A" quality. There are a lot of requirements that must be met in the weld process before a job is successfully completed. To do it correctly requires learning and understanding multiple processes, following specific guidelines considering many circumstances all together.

How does the job you do fit in to the bigger shop or command picture?

Every shop, crew or team has its own individual jobs to perform. For me, that job is all about welding. Building a containment, or completing training that helps meet weld qualifications—it all fits into the bigger picture of supporting the U.S. Navy fleet. It doesn't matter how small a job is; every one plays an important part in completing the mission.

What do you like the best about working at the command?

I like learning from others and supporting the senior mechanics. But the aspect of the job I like the most is the actual welding. I'm not sure what it is about it, but I find it very satisfying to complete a weld and finish a project. I sometimes think to myself, "I created that." It's a nice feeling. A completed weld is sort of like a signature.

Is there a memorable moment, something that stands out over the time you've been here?

Being part of the final work on USS Maine (SSBN 741), before it undocked. I was glad to be on that team. The work involved in undocking a submarine is extensive. It was intense ... all the miles

of argon hoses and welding leads that had to be removed from the overhead, passage ways and dry dock, and don't forget about all the welding machines that had to be removed, too.

I learned the closer a team gets to undocking the more intense your job becomes to do it right the first time (not that it's different than any other job). You don't want to be the welder that (messes) up undocking.



Aaron Demontigny, Shop 26 welder helper

Presidents honor shipyard with historical visits

Silvia Klatman PSNS & IMF Public Affairs

Presidents Day is Feb. 18. Originally established by the federal government to commemorate the birth of the first president, George Washington, the third Monday of February was expanded to mark the birth of Abraham Lincoln and now is a day to honor all presidents.

In keeping with that, Salute is reflecting on presidents who have visited the command throughout its 127 years.

Theodore Roosevelt - 26th president

Although it was a short visit, it still counts. Twelve years after the command was established, President Theodore "Teddy" Roosevelt dropped in for 30 minutes in 1903. Creator of "The Great White Fleet," Roosevelt was a staunch believer in a strong Navy.

William H. Taft - 27th president

As Puget Sound Navy Yard marked its 20th year, President William H. Taft toured the command in 1911. Taft was a former secretary of war and, a few years after serving as president, was appointed to serve as Supreme Court chief justice.

Franklin D. Roosevelt - 32nd president

President Franklin D. Roosevelt toured the Navy Yard during World War I as assistant secretary of the Navy and was the only commander-in-chief to visit the Navy Yard twice while in office.

His September 1942 stop was part of a secret two-week, 24-state rail trip. Interestingly, he crossed the Tacoma Narrows by ferry since the Tacoma Narrows Bridge, "Galloping Gertie," had dramatically collapsed two years earlier, just four months after completion.

After touring the industrial area, Roosevelt spoke to thousands of shipyard workers. The accompanying media understood the tour was to remain secret until the president returned to Washington, D.C. Roosevelt jokingly told the shipyard workers, "So, just remember that for about ten days, you haven't seen me."

When Roosevelt returned in August 1944, he stated, "Since my visit here at Bremerton nearly two years ago, I have been happy at all times to know of the splendid progress that is being maintained, kept up both here and at many other places on the coast."



President Franklin D. Roosevelt delivers a national radio address from the brow of a destroyer in front of 20,000 spectators during a visit to Puget Sound Navy Yard in Aug. 1944. (PSNS & IMF photo)

A Salute story published after Roosevelt's death said, "He was always fully cognizant of the vital role being played by civilian war workers in the maintenance of the fleet - especially so of the part played by this Yard in returning to battle action the warships crippled and maimed at Pearl Harbor."

Harry S. Truman - 33rd president

Just a few short years after the Allied victory, President Harry S. Truman's June 1948 visit to the shipyard was done with much fanfare including a ten-minute inspection of Marine Corps platoons.

Before touring the shipyard, Truman gave remarks in downtown Bremerton which is where someone in the crowd yelled, "Give 'em hell, Harry!" The phrase took off like wildfire and became his nickname.

Jimmy Carter - 39th president

Although President Jimmy Carter's visit was long after he served as president, he dropped by as part of his participation in the change of command ceremony of USS Jimmy Carter (SSN 23) in May 2015. During his visit, the shipyard presented him and his wife, Roslyn, with a framed

graphic featuring photos of him and the namesake sub. The artwork was created by the Visual Information Design Center's graphic artist, Michele Fletcher, who is currently editor of Salute.



During a May 2015 visit, President Jimmy Carter and his wife, Roslyn, are presented with framed artwork featuring images of the president and USS Jimmy Carter (SSN 23). (PSNS & IMF photo)

Naval Base Kitsap parking highlights

Naval Base Kitsap's parking instruction (NAVBASEKITSAPINST 5560.13D) was updated in August 2018.

Per the instruction, all vehicles operating on Naval Base Kitsap must be registered through the NBK-Bremerton parking office in Building 433. The instruction also includes information on parking restrictions. The following excerpts are a partial list from the instruction:

Supplemental Parking Rules and Regulations (Section 8)

Restricted parking

Specifically assigned parking such as executive, vanpool, carpool, disabled, government vehicle, customer service, Pier C, and contact relief are reserved 24 hours a day, seven days a week and are only for authorized personnel.

Graveyard (third) shift parking

Graveyard shift workers are allowed to park in either the commissary or the Navy Exchange parking lot for the duration of their shift. They may not park in other areas on the facility unless their working hours allow them to move their vehicle by 5:30 a.m.

After hours parking

After normal working hours, from 2:30 p.m. – 5:30 a.m., any parking space not otherwise designated as restricted parking, is open to use by all personnel.

Parking restrictions

No vehicle will be parked:

- In an area other than a designated parking space applicable to its use.



- In an area not designated for parking, such as grass, seeded lot, sidewalk, or crosswalk. Parking on access roads or thoroughfares is prohibited except as designated with proper signage.

- Within 15 feet of a fire hydrant or within 30 feet of a stop sign or intersection.

- Within five feet on either side of a driveway.

- At any curb or parking end cap with restrictive red, white or yellow marking.

- Contrary to posted signs prohibiting or limiting parking.

- In any manner which constitutes a hazard to moving vehicles.

- In any manner that restricts access to other parked vehicles at any time.

- Motorcycles are not authorized to park outside of designated motorcycle parking spaces.

Please reference the full instruction for more information.

For further clarification, visit Naval Base Kitsap's website under "installation information" or contact NBK's Parking Office at 360.627.4021.

Cybersecurity

Training benefits at work and at home

Regardless what the date is on the calendar, some things just don't change. That's often the case when it comes to cybersecurity. When it comes to cyber attacks, there is always the next time.

In 2018, there were plenty of cyber attacks worldwide. Many organizations suffered attacks on their systems and data—including personally identifiable information. You may have read a few of the stories that made big news.

Much of the work the command's personnel perform on a computer network involves moving information from one place to another. With emails, texts, blogs, websites and many other platforms, the risks are vast and the level of awareness should be high. Each individual at the command has a responsibility to preserve our national security—not just words written in a statement, but part of the overall mission and vision—a very important part.

Each year employees are required to complete the Department of Defense Cyber Awareness Challenge. The current training program is for fiscal 2019 and is available in the Total Workforce Management System. It is required for all Puget Sound Naval Shipyard and Intermediate Maintenance Facility civilians, contractors and military personnel with access to command computers and networks. The training has a new look and new information.

Cybersecurity is a responsibility each individual should be vigilant about anywhere they access information via computer—most especially at work. The same principles taught for your job should also be considered at home since cyber criminals are always looking for vulnerabilities in any security. Sometimes the protection against a vulnerability is the smallest detail, for instance not clicking on a link in an email.

As you go through the required training for the year, consider that even though the bulk of information may be similar every year, what you do to arm yourself against cyber attacks can be far reaching and helpful to many.

For more information contact *brem.psns.infosec.fct@navy.mil*.

Trading Post

Rideshare

PIERCE TRANSIT VANPOOL Rider/driver opening. Depart Narrows P&R 6th Ave. lot at 6 a.m. Depart Bldg. 943 at 4:15 p.m. Call 253.448.1309 after 5:30 p.m.

KING/PIERCE VANPOOL Driver/rider opening. Arrive at 5:45 a.m. Depart at 3:35 p.m. Call 360.340.0851

For sale

2017 TOYOTA TACOMA TRD 4X4 black, 9,000 miles. Excellent condition, has most upgrades offered, \$35,000 OBO. Call 360.271.1908

2015 FORD FUSION HYBRID gray, less than 43,000 miles. Like new, original owner, all maintenance records available, \$13,000. Call 360.876.3291

2007 BMW 335I SERIES 65,000 miles, second owner. Excellent condition, garaged, non-smoker. Heated front seats, sunroof, new tires, V6, have service records. \$11,780 OBO. Call 360.620.2881

2001 BMW 325CI 100,000 miles, second owner. Garaged, non-smoker. Power windows/locks/seats and sunroof. Have service records. \$5,500 OBO. Call 360.509.5563

2001 FORD RANGER XLT SUPER CAB 4X4 silver, 4.0L, 138,000 miles, second owner. V6, good condition. \$6,000. Call or text 360.900.8416

2002 HAULMARK TWIN AXLE 16 FT ENCLOSED TRAILER E-brakes, drop down rear door w/side door. Also have two ATVs (possible package deal if interested). \$4,000 OBO. Call 360.689.7580

2004 HONDA FOREMAN RUBICON 500 4X4 578 miles, new condition, stored inside enclosed trailer (possible package deal if interested). \$3,500 OBO. Call 360.689.7580

2008 SUZUKI KING QUAD 450 AXI 4X4 1,400 miles, excellent condition. Winch, cover, storage bin. stored inside enclosed trailer (possible package deal if interested). \$3,600 OBO. Call 360.689.7580

Ad policy

To post an ad, email to *psns.pao.fct@navy.mil*, or come to Building 850, floor 5, Congressional and Public Affairs Office and fill out an ad form. Ads for Trading Post are accepted from military and civilian personnel of PSNS & IMF only. Work email address and phone number must be included in the ad submission. All information (other than work email address or phone number) included in correspondence is subject to be used in Salute-print and online.

- Not all ads can be guaranteed to run in the next issue.
- Ads are run on first come, first served basis.
- Ads accepted from military and civilian personnel of PSNS & IMF only.
- PSNS & IMF official phone numbers or official Navy email addresses cannot be used in an ad.
- No rentals, home businesses permitted.
- No firearms.

Force Protection Exercises

Citadel Shield-Solid Curtain, an annual Navywide security and antiterrorism exercise, will take place at Naval Base Kitsap installations Feb. 4 - 15.

People accessing NBK installations should prepare for potential gate delays, roadblocks and traffic diversions. Local residents and communities may notice military activity, including the use of blank ammunition and simulated explosive devices, and possible traffic and pedestrian congestion with the exercise. The exercise employs lifelike scenarios to ensure security forces sustain peak readiness.

If activities occur within the shipyard Controlled Industrial Area, please follow all traffic changes and safety controls implemented.

Over the course of the security exercise employees can expect to see AtHoc computer notifications from NBK regarding events that are part of the exercise scenarios.

Please monitor News You Can Use for details as they become available.



Kitsap Transit Commuter Survey

Kitsap Transit is conducting a survey to understand the commuting needs of the Puget Sound Naval Shipyard & Intermediate Maintenance workforce. The survey is voluntary and anonymous (unless you request to have more information provided at the end of the survey).

The results of the survey are intended to help Kitsap Transit enhance transportation services to their Worker/Driver customers.

Take the survey at: <https://www.surveymonkey.com/r/PSNS-commuter>

Voluntary Leave Transfer Program recipients

This program authorizes federal service employees to donate annual leave to other federal service employees experiencing medical conditions. If you wish to donate annual leave or have questions contact Shawn Castro at *shawn.castro@navy.mil* or 360.476.5386 or fax your donation form to 360.476-6669.

Teammates currently in need of donations:

Code 105

Curt Cady
Billy Sprague

Code 109

Fay Escobedo
Marselles Jefferson

Code 130

Richard Petrone

Code 200

Shane Hamre
Tyler Jackson

Code 280

William Keebaugh

Code 300

Melissa Jaskinia

Code 400

William Abare
Robert Centeno

Code 600

Shannon Burgess

Code 700

Taylor Crippen
Kendall Juluke

Code 900

Chad Evans

Code 1000

Lawrence Kalcso

Code 1100

Rebecca Phillips

Code 1180

Britany Ashley

Code 2300

Julia Martinez
Valerie Hopper
Tammy Jordan

Shop 11

Madison Flores
Jessica Hammons

Shop 17

Vanessa San Gil

Shop 26

Joshua Hubbell
Luis Rivera

Shop 31

Rebecca Elkins
Gilead Rose

Shop 38

Gary (Todd) Smith

Shop 06

Sandra Hayman
Kevin Martin
Jeremy Walker
Marcus Waring

Shop 51

William Kiendel

Shop 52

Bonnie Eicher

Shop 57

Glenn Webb

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David McCrary

Shop 67

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Shop 71

Ryan Garrison
Robert Pennington
Dean Rosen

Shop 75

Krystal Wallin

Shop 99

Rebekah Markle

Have you been to PSNS & IMF's Flickr page?

PSNS & IMF Public Affairs

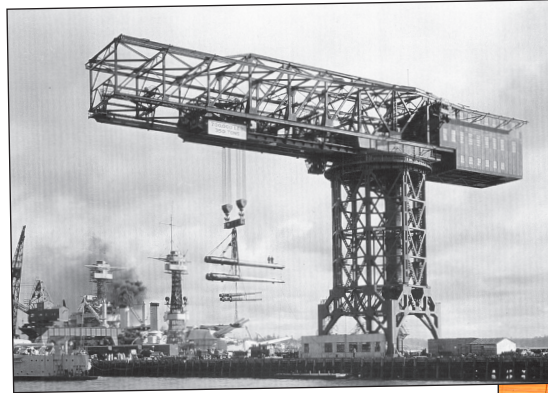
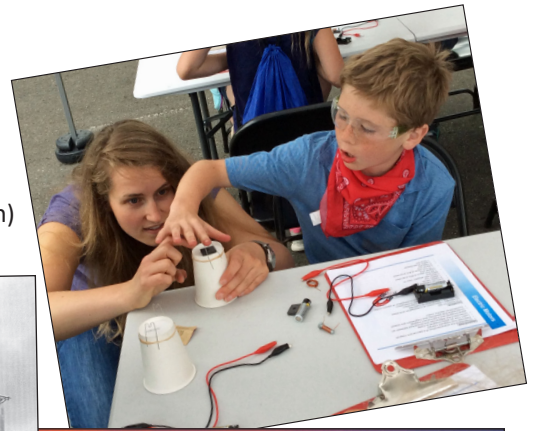
Puget Sound Naval Shipyard & Intermediate Maintenance Facility has a story to share.

Whether you are a new employee, mid-way through your career, or ready to retire, you know what the shipyard does is important.

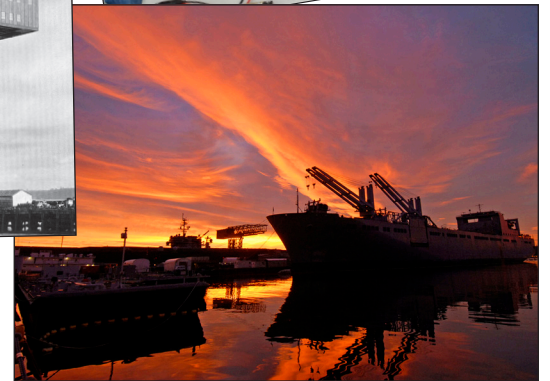
Flickr is one place the command is able to share photos—in addition to Salute (dvidshub.net) and the social media realm, at Facebook.com/PSNSandIMFontheWaterfront and at Twitter.com/PSNSandIMF.

Flickr offers key capabilities besides just allowing you to see the images. You can download and print them on your own at full resolution. It also allows you to link to the images in emails and social media, so you can share with anyone you'd like. You do not need an account to use Flickr.

Shipyard volunteers clock thousands of hours every year sparking interest in STEM with local schoolchildren. (PSNS & IMF photo by Corinne Beach)



The hammerhead crane, Kitsap County's most recognizable landmark, lifts a 360 ton load of four 14-inch guns, four six-inch guns and two pieces of armor plate. (PSNS & IMF file photo)



A sunrise over Sinclair Inlet frames the silhouettes of equipment and vessels. (U.S. Navy photo by Bill Sparks)

Check it out at:

www.flickr.com/PSNSandIMF

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