



US Army Corps
of Engineers®
Far East District

EAST GATE EDITION



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FED begins a new chapter in its history as it completes its relocation to Camp Humphreys

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Telephone: 755-6149

E-mail:

DLL-CEPOF-WEB-PA@usace.army.mil

District Commander

Col. Teresa A. Schlosser

Public Affairs Officer

Stephen Satkowski

Public Affairs Staff

Antwaun J. Parrish

Kim Chong-yun

Yi Yong-un

Check out the Far East District web site at

www.pof.usace.army.mil

On the cover



Col. Teresa Schlosser (right), U.S. Army Corps of Engineers, Far East District commander, and Master Sgt. David Montes, USACE FED district operation noncommissioned officer, prepare to raise the unit colors during an uncasing ceremony held at the district's headquarters, Camp Humphreys, Nov. 14. (Photo by Antwaun J. Parrish)



By Lt. Col. Dennis J. McGee
FED Deputy Commander

Deputy's Corner

Welcome Back to USACE...

As the year comes to an end I've been given the opportunity to address our readers with a short article. For me the New Year brings with it many things, a New Headquarters, New professional opportunities, and a New Assignment. Admittedly – it was with some hesitation I completed this article. When offered the opportunity by our PAO chief to write a short article for the upcoming East Gate Edition, I enthusiastically said, “YES, I'd love to!!!” Now here I am trying to get everything I've experienced and thought about over these past 90 days condensed into a short 500 word article. Well, to paraphrase a comment by our Chief of Engineers, I better **deliver**, “Deliver the Program,” or in this case, the article.

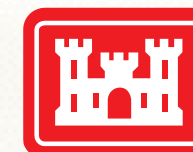
That pretty much summarizes what I've experienced throughout the Far East District, our district is full of professionals who are committed to delivering the program – or whatever product and service they provide to our customers; both externally and internally. I was very impressed with the welcoming I received when I arrived here, how smooth my transition has been, how patient everyone I met has been, even when asked to repeat something they may have previously mentioned and I may have just forgotten since arriving in August. This is indicative of the type of loyal and dedicated employees you'll find throughout our district. I know I have not met all of you – yet – but I do hope to meet most of you in my time here in Korea.

The title may have caught your eye if you haven't heard my “pitch” yet, but this is my third time in a USACE assignment and coincidentally, it is also my third time being stationed in the Republic of Korea. I'm thoroughly excited to be back in both USACE and

the Republic of Korea. Serving here in a district is a great opportunity for me and I hope a very rewarding assignment. I really am looking forward to bringing many of the experiences from my previous assignments here and finding ways to assist the district and the whole workforce in continuing its great legacy and reputation as a world class professional engineering organization.

In my last assignment serving as the Professor of Military Science at the University of Portland, I was able to select, train, and educate the next generation of Army Leaders from the Portland, Oregon area Army ROTC Colleges and Universities. It was an extremely rewarding assignment and I believe I've found a passion in developing young men and women into future leaders. I'm a firm believer in life-long learning through education and training. I will continue to emphasize this here in the district with our Civilian Education System and other professional development opportunities. I hope that I can continue doing this here in FED in a very open and collaborative way, as it is a team effort to develop our employees – all of you – and mentor those who seek it.

In summary, I'm very happy COL Schlosser has given me this opportunity to return to both USACE and the Republic of Korea – but more importantly I eagerly look forward to helping deliver the program alongside all of our great Far East District professionals. Katchi Kapshida and Building Strong!!!



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www.facebook.com/USACE.FED.Korea



FED begins a new chapter in its history as it completes its relocation to Camp Humphreys

By Antwaun J. Parrish
FED Public Affairs

Throughout 2018, members of the U.S. Army Corps of Engineers (USACE), Far East District (FED) headquarters element slowly transitioned from Seoul to Camp Humphreys. Now that the district has completed its relocation, it was time to make it official.

Col. Teresa Schlosser, USACE, FED commander hosted an uncasing ceremony held Nov. 14 at the district's headquarters at Camp Humphreys. Brig. Gen. Thomas Tickner, USACE, Pacific Ocean Division commanding general, was also in attendance and provided remarks.

This is the first time the district's colors will be shown since they were cased at a previous ceremony at the district's previous headquarters in Seoul. A casing of the colors is a traditional ceremony when a unit is deactivated or relocates, and is held to commemorate the unit and its history.

Before the colors were unfurled and hoisted upon the flagpole, Col. Schlosser gave a few remarks to the distin-

guished guests, FED Family and visitors in attendance.

"The transition, as we've moved our headquarters from Seoul to Camp Humphreys, has been long in the making and not always easy, but through your determination and teamwork our headquarters element and the Camp Humphreys team are now all officially under one roof and I am so grateful to be able to celebrate this occasion with you," said Schlosser.

Schlosser stated that the FED's role on the Korean peninsula is critical as it helps to maintain stability and strengthen the alliance between the United States and the Republic of Korea.

"A big part of that role has been supporting the Korea Relocation Program. It is one of the largest transformation, re-stationing and construction projects in Department of Defense history," said Schlosser. "The District has been at the forefront

of this monumental transformation of U.S. Forces in Korea. Just in my three years on the peninsula, Camp Humphreys has transformed into the largest U.S. Army garrison in Asia, with the Far East District having U.S. oversight over relocation construction."

At the conclusion of her speech, Schlosser announced that there was one more thing that needed to be complete in order to commemorate that the district has officially moved into its new building. Schlosser and Rich Byrd, district deputy engineer, then unfurled the colors. After the colors were hoisted on the flagpole, the audience applauded at the site of the U.S. Army Corps of Engineers flag waving high above them.

At the conclusion of the uncasing, Brig. Gen. Tickner, offered a few remarks on the history and future of the Far East District in Korea.

"I am confident that this command will continue its longstanding legacy of success here," said Tickner. "You are a team of proven and globally recognized leaders in military

and civil engineering science."

He continued to thank the district for its accomplishments and offer encouragement for continued success.

"Thank you once again for all that you do and I am looking forward to all that you will accomplish in this new chapter in history," said Tickner.

The district is now settled into its new home and continuing to make its mark on the Korean peninsula.



(Right) Col. Teresa A. Schlosser, Far East District Commander and Richard Byrd, Far East District Deputy District Engineer, pose for a photo in front of the newly dedicated East Gate Building - the new home of the Far East District's headquarters - at U.S. Army Garrison Humphreys, South Korea, Nov. 14. (Photo by Stephen Satkowski)

(Below) Col. Teresa Schlosser (right), U.S. Army Corps of Engineers, Far East District commander, and Richard Byrd, USACE FED Deputy District Engineer, unfurl the unit's colors during an uncasing ceremony held at the district's headquarters, Camp Humphreys, South Korea, Nov. 14. (Photos by Antwaun J. Parrish)



USACE team takes on historic mission

By Antwaun J. Parrish
FED Public Affairs

Since the signing of an armistice between North and South Korea in 1953, which formally ended the Korean War, the two countries have been at odds. In the past few years, a significant amount of effort has been taken in order to bridge the gap between the two Koreas. Recently, Kirk Baumann and Tom Meeks, a team from the United States Army Corps of Engineers' (USACE), Engineering and Support Center, traveled from Huntsville, Alabama to South Korea in order to ensure proper removal

of mines located at the Demilitarized Zone (DMZ) at the Joint Security Area (JSA). The DMZ is located only 35 miles north of Seoul, which is South Korea's capital city. Vincent Lee, United States Forces Korea (USFK) Theater Master Planner, ensured that operations were synchronized with the JSA Battalion, the Republic of Korea (ROK) engineers conducting the mine clearing mission, and the USACE team ensuring proper processing. Lee acknowledged, along with

many others, that being a part of the DMZ during this historic time is rewarding. "The two Koreas, through agreements from their leaders, have come together to initiate the steps to demilitarize the JSA and potentially other areas which will further peace between the two Koreas," said Lee. "This is something that many have tried multiple times to achieve for more than 60 years." According to Lee, the ROK Engineer Battalion commander has been

The USACE team is proud to have been selected to work on this mission and takes pride in the work they've done in an effort to bridge the two Koreas.

cooperative and easy to work with, along with the U.S., United Nations Command (UNC), and ROK to cooperate with the JSA. He also stated that this mission definitely has built stronger bonds in the way that we do things in our lives, and in our partnership. Prior to the mine clearing mission of the DMZ, the USACE team conducted training with the ROK Soldiers. Lee stated that all sides who have participated in this operation have learned quite a bit from each other. "The great thing about this collaborative effort is that we are able to teach the ROK engineers some of our U.S. techniques and procedures," said Lee. "We are also able to observe some of the techniques of the ROK engineers."

Kirk Baumann, USACE Engineering and Support Center, stated the mission of clearing mines was a good process with the ROK engineers. "We haven't found any UXO [unexploded ordnance] or ERW [explosive remnants of war]," said Baumann. The mine clearing process is extremely tedious and one must take extreme caution when digging to search for mines. The team has to continually observe and communicate during this process to ensure everyone's safety. Baumann stated that although a translator is used between him and the soldiers, he didn't have any issues that caused a delay in the mission. The team worked in a few days to complete the mission and is pleased

with what they've managed to accomplish. "The ROK soldiers have been disciplined, helpful and professional," said Baumann. "The soldiers work hard, if we give advice they take it and implement our suggestions." The USACE team is proud to have been selected to work on this mission and takes pride in the work they've done in an effort to bridge the two Koreas. "This opportunity is historic and surreal," said Baumann.

Republic of Korea engineer soldiers train for a clearing mines mission at the South Korea Demilitarized Zone, Oct. 17. (Photo by Antwaun J. Parrish)



Tom Meeks (far right), a United States Army Corps of Engineers, Huntsville District representative, surveys an area near the South Korea Demilitarized Zone along with Republic of Korea Army engineer soldiers during a clearing mines mission, Oct. 19. (Photo by Antwaun J. Parrish)



Former NFL player contributes military success to God, Family, Army

By Antwaun J. Parrish
FED Public Affairs

After being a part of the Baltimore Ravens practice squad during his 1997 rookie season, he finally was activated to play during the team's game against the Jacksonville Jaguars.

"Just the thrill and excitement of going through the tunnel onto the field is something I will never forget," said Staff Sgt. John Williams Jr., a U.S. Army Corps of Engineers (USACE), Far East District construction representative.

Williams, who comes from a lineage of athletes, joined the Army after a nine year career of playing professional football.

His father was a football coach in his hometown of Hammond, La. Both Williams and his father are hall-of-fame recipients at their alma mater, Southern University. He had two uncles, David and Clyde Williams, who both played football in the National Football League (NFL), along with his younger brother Brock.

"My uncles were my influence to play sports," said Williams. "I also had the gift and natural ability to excel in sports growing up."

Going into his sophomore year of college, Williams' team won the Black College Football National Champion-

ship, which led to him gaining attention from football scouts after being a part of a few high-profile games. Starting his senior year as a Preseason All American, he led his team in interceptions.

"Because of my status as an all American, I was highly recruited by professional teams and worked out with several pro teams before joining the NFL," said Williams. "1997 I was picked up as a free agent with the Ravens."

Williams was a part of a few other professional teams until he decided to retire in 2005. After his retirement he settled in Los Angeles and worked a few odd jobs, before deciding to make a drastic change in his life.

"Late one night I was praying and asked God for guidance on what I should do next," said Williams.

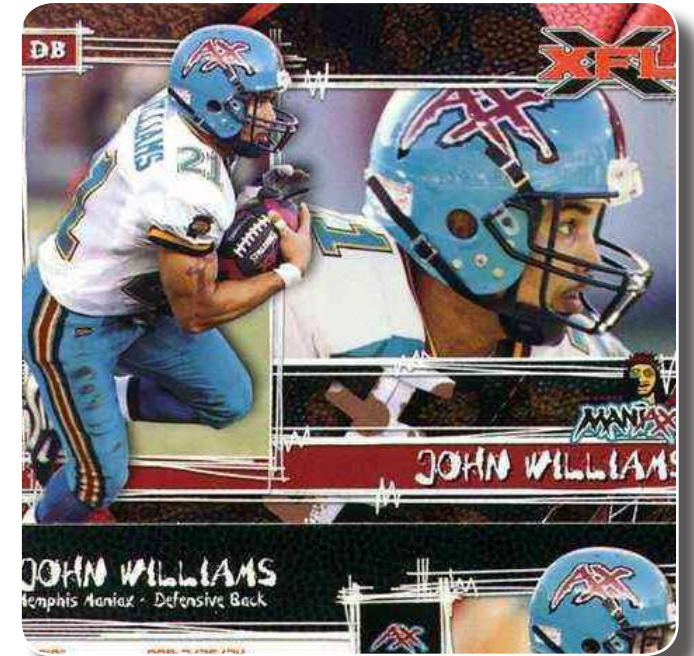
He stated that after that prayer, he coincidentally found and Army kevlar [helmet] with the initial W inside of it, and it felt like a sign from God to join the Army.

For Williams, playing football taught him to be tough, resilient, and to never give up. He stated that being successful at football is a team effort that takes integrity and loyalty amongst all individuals.

"Coming into the military that's something that I wanted deeply," said Williams. "I wanted to me to be a part of a brotherhood that allows be to apply my skills on a larger scale."

Family is important to Williams, other than his wife and their four children, he feels a part of a much larger family that he also cherishes.

"I am thankful that I am a part of the Army and US-ACE," said Williams. "It's great to be a part of a team with individuals who are willing to make the ultimate sacrifice. It doesn't feel like a job to me, it's more like a family. To be



An Xtreme Football League (XFL) promotional flyer for the Memphis Maniax featuring former professional football player, Staff Sgt. John Williams Jr., a U.S. Army Corps of Engineers, Far East District construction representative. (Courtesy of Staff Sgt. John Williams Jr.)

a part of that I feel privileged."

Williams is currently promotable to Sgt. 1st Class, and looks forward to serving to 20 or more years in the Army before retiring.



Staff Sgt. John Williams, a U.S. Army Corps of Engineers, Far East District construction representative, is pictured with his wife and their four children during his reenlistment ceremony held at the district headquarters, Camp Humphreys, South Korea, Sept. 11. (Courtesy of Staff Sgt. John Williams Jr.)



Mike Stucky, Far East District Information Management Office, begins to lower the U.S. Army Corps of Engineers Flag on the FED Seoul compound Nov. 8. The compound was turned over on Nov. 13 to U.S. Army Garrison Yongsan Directorate of Public Works and will then be officially returned to the Korean government. (Photo by Stephen Satkowski)



(Left) Far East District southern resident office engineers are up to speed to complete one of the family housing towers at Camp Walker. The tower is set to be completed by January 2019 and will enhance quality of life for Soldiers and their families. (Photo by Fernando Miranda)



(Right and below) Far East District southern resident office engineers are working to complete another family housing tower at Camp Walker. Our team of engineers, working diligently with our stakeholders, are dedicated to giving U.S. Army Garrison Daegu the best possible facility with which to support the defense of the Republic of Korea. The second tower is set to be completed by April 2019. (Photos by Fernando Miranda)



USFK Operations Center

Construction start: May 2013
Expected Completion Date: Feb. 2021

USFK Operations Center will serve as the operational hub for United States Forces Korea's Joint Staff elements and Component Commands. Construction is 58 percent complete.



Communications Center

Construction start: July 2013
Expected Completion Date: July 2019

The communication center is the "primary" Main Communication Node (MCN) and access point into the Global Information Grid (GIG) on USAG Humphreys. Construction is 87 percent complete.



Medical and Dental Complex

Construction start: November 2012
Expected Completion Date: Nov. 2019

The completed medical campus will be able to support 65,000 eligible beneficiaries and 5,000 annual inpatient admissions. Construction is about 97 percent complete.



Unaccompanied Enlisted Housing

Construction start: October 2017
Expected Completion Date: July 2020

Eight floor barrack facilities for Soldiers equaling 906 max capacity. All within walking distance of the library, DFAC, fitness center and chapel. Construction is 10% complete.

ARMY

Army projects continue to make up the bulk of the work for the Far East District and are mainly centered on U.S. Army Garrison Humphreys and U.S. Army Garrison Daegu. At Humphreys, construction on the hospital and ambulatory care center is 97 percent finished. The 2nd Infantry Division headquarters building is 100 percent finished with division Soldiers scheduled to move in during the coming months. The building will include an operations center, network operations center, administrative facilities and parade grounds. All of these projects are part of the Yongsan Relocation Plan and Land Partnership Plan. At U.S. Army Garrison Daegu's Camp Walker construction is almost finished on the new family housing tower #1 which is 97 percent complete and construction on the Soldier support center is about 50 percent complete.



Air Force projects at the Far East District continue to grow in quantity with about 100 projects at a value of \$1.4 billion, with most centered at Osan and Kunsan Air Bases and a large increase in work seen this past year in Daegu, Kimhae, Suwon, and other outlying areas. Project types include operational and quality of life facilities in design and under construction. Work continues on Phase 3 of the Osan Hospital Addition/Alteration at Osan Air Base which is 94 percent complete and the Main Runway repair project is 41 percent complete. The design work for a chapel center is 100 percent complete with future plans to move forward with construction. The design for the 5th Reconnaissance Squadron Aircraft Shelter is complete and programmed to be constructed in the CY19 ROKFC-in-Kind Program. Communication Headquarters Building at Osan is at 30 percent design, with final design due next summer. At Kunsan Air Base, on Korea's southwest coast, construction on several hardened aircraft structures and flow thru shelter projects is ongoing, while construction on a new commercial gate is 97 percent completed.

AIR FORCE



U.S. Army Corps of Engineers Far East District



Project Update
Winter 2018



MARINE CORPS

The Far East District's Programs and Project Management Division staff is responsible for overseeing work with the Marine Corps on the peninsula. At Camp Mujuk a new four-story Marine Air Ground Task Force Operations Center for the III Marine Expeditionary Force is under construction and is currently at 11 percent complete with the contract completion date in the summer of 2020. Also at Camp Mujuk construction on the first of three Life Support Area (LSA) barracks was completed and turned over in Oct. 2018. The second LSA barracks is at 36 percent construction completed and is set to be done in June 2019. The third barracks design is completed and the ROK government awarded the construction contract in Aug. 2018 with the expected completion date of Sept. 2020. The base will be able to accommodate about 1200 Marines during exercises once all three barracks are completed.



The Far East District is on pace with scheduled construction, currently at 93 percent complete for the Special Operations Force Operations Facility and Barracks as well as 84 percent complete with an electrical upgrade on Pier 11 that will provide power for the U.S. Navy ships at port. Design projects in Chinhae include an indoor training pool which is 95 percent completed and a humidity control design which was recently completed, FED engineers are working with the customer on how to move forward. FED is also working on a design to correct multiple significant issues with the Chinhae fuel point. This has become the Chinhae Commander's number one priority as the current infrastructure is showing signs of failure. At Pohang, the construction contract was awarded for the Navy's Tri-Service Hanger, Fire Suppression System on Aug. 27.

NAVY

Korea Relocation Program

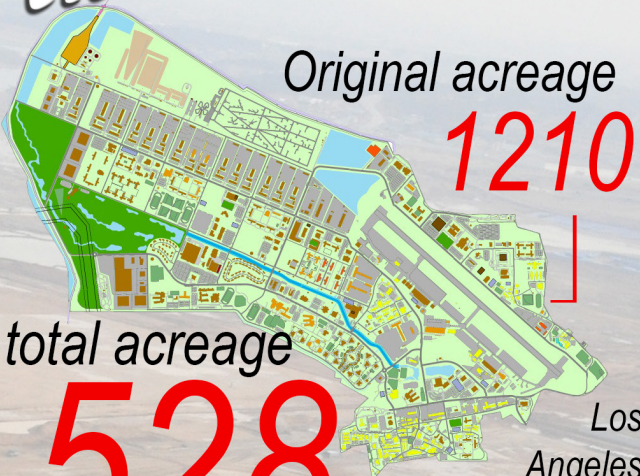
U.S. Army Garrison Humphreys



87

By the Numbers

Percentage of completion for the entire program



655

buildings done, under construction or planned.

The number of buildings being demolished is

339

\$10.7

Billion total price tag

17.6

million cubic meters of

engineered fill already in place, raising the land by about 8 1/2 feet. High enough to keep out water from a

100

year flood.

More than 40 miles of water piping has been installed and tested in the new land. Another 40 miles of new roads will be built. Total miles of cabling installed is

988



Enough fill is in place to fill the old Yankees baseball stadium about 5 times over

Pacific Ocean Division (POD) Commanding General, Brig. Gen. Thomas Tickner (left), receives an official gift from Brig. Gen. Kim Jae-bong (right), Combined Chief of Staff Engineer, Combined Forces Command, Republic of Korea, following an office call discussion and roundtable regarding continued engineering partnership opportunities. POD, along with other U.S. Army Corps of Engineer assets, engages in subject matter exchanges with military and civil entities in the Republic of Korea on common focal areas to include water resource and flood risk management, as well as environmental stewardship and disaster preparedness, response, recovery and mitigation. (POD file photo)



Pacific Ocean Division (POD) Commanding General, Brig. Gen. Thomas Tickner (third from left), stands alongside Brig. Gen. Kim Jae-bong (center), Combined Chief of Staff Engineer, Combined Forces Command, Republic of Korea, following an office call and roundtable discussion regarding continued engineering partnership opportunities. (POD file photo)

New Brian D. Allgood Army Community Hospital continues to rise

By Antwaun J. Parrish
FED Public Affairs

Many troops and personnel have relocated or have recently reported directly to Camp Humphreys, South Korea from Seoul as a part of the Yong-san Relocation Program.

The United States Army Corps of Engineers, Far East District (FED) has been instrumental in facilitating much of the development that has occurred at Camp Humphreys, which has grown to become the largest military base outside of the United States.

A much anticipated project by the community here has

been the Brian D. Allgood Army Community Hospital. The construction progress of this medical facility has had several delays, but is currently in its final stage of development.

“Currently the hospital is at about 98 percent of completion,” said Elisa Beck, Resident Engineer, Medical Resident Office.

Beck became the lead of the project when she arrived at the medical resident office at Camp Humphreys in June 2017. She has seen the project grow from 70 percent completed to its current 98 percent due to her team’s diligence and the

The United States Army Corps of Engineers, Far East District has been instrumental in facilitating much of the development that has occurred at Camp Humphreys, which has grown to become the largest military base outside of the United States.

contractor’s hard work.

“Some of the critical items during my time was the installation and the construction of the MRI [medical resonance imaging] room,” said Beck. “We had to do a lot of coordination with 65th Medical Brigade which is the end user. “Once the MRI was delivered we had to make modifications in order to get it into its area.”

As previously stated, the last year has seen a rapid progression in construction progress. Beck explained that it was critical to have this facility ready for military members and their families who reside in Korea.

“It was a lot of responsibility on my back,” said Beck. “But it’s very rewarding to see the progress we’ve made on the hospital. It’s very rewarding to see the customer happy,

and personally rewarding because it was a challenging project.”

Prior to becoming the resident engineer for the medical facility, Beck said there were negative rumors about the status of the hospital. She added with construction just about finished and the opening of the hospital next year she is confident the quality of the facility will speak for itself.

“I think that once the project is complete, those negative perceptions will go away,” said Beck. “I think it’s a high quality facility. That’s what counts.”

Beck said the community will be pleasantly surprised at the great work that has been placed into its construction.

“Quality has been the focus since day one,” said Beck. “We’re very proud of being a part of this project.”



The new Brian Allgood Army Community Hospital, Camp Humphreys, South Korea, Sept. 7. (Photo by Antwaun J. Parrish)



Elisa Beck (center), Resident Engineer, Medical Resident Office, stands with her team in front of the new Brian Allgood Army Community Hospital, Camp Humphreys, South Korea, Sept. 7. (Photo by Antwaun J. Parrish)

Pacific Ocean Division partnering with allies on topic of water

By Ana Allen
USACE Pacific Ocean Division Public Affairs

U.S. Army Corps of Engineers (USACE), Pacific Ocean Division (POD) is bringing nations together on a universal topic - water.

More than 40 participants from ten nations attended the 2018 Global Technical Exchange, co-hosted in partnership with POD's Far East District, the United Nations Educational, Scientific, and Cultural Organization (UNESCO) International Center for Water Security & Sustainable Management (I-WSSM), and the Korean Water Resources Corporation (K-water) in

Daejeon, Korea.

The five-day workshop included site visits and classroom instruction. During the week, participants visited K-Water's Water Quality Research Center, Integrated Water Resources Management (IWRM) Center, Flood and Drought Analysis Information Center, and the Daechung multi-purpose dam to see Korea's state of the art water facilities.

After the site visits, USACE subject matter experts provided a day of training in Shared Vision Planning and

IWRM, and three-days of training on the USACE Hydrologic Engineering Center, River Analysis System (HEC-RAS) 2-D modeling software on flood modeling and shared vision planning. The goal of the training was to maximize interoperability, improve shared understanding and to pave the way for future collaborative operations, for the betterment and stability of the region.

"Our goal was to build partner capacity in flood modeling using the USACE HEC-RAS 2D modeling software. The software was first developed in 1964 for use by USACE engineers

in their hydrologic studies of American rivers. The software is now used internationally in 200 countries, and has been distributed, at no charge, over a million times through downloads or software transfers," said Evan Ting, POD's Senior Program Manager for International Cooperation.

"USACE has a lot of experience with flood risk mitigation and water resource management, which we've had to gain in response to numerous U.S. water related disasters. Since flooding and water resource management is a USACE core competency and universal concern, it's extremely beneficial to collaborate with our partners to share best practices and lessons learned. The best part of my job is getting to work with our international partners and friends," said Ting.

USACE and K-Water have a long relationship in collaborating bilaterally, but this exchange was the first multilateral collaborative effort between the two organizations. According to event leads, the exchange also promotes the Department of State Lower Mekong Initiative Program, US-AID, USINDOPACOM, and country team strategic objectives.

"For the past 15 years, we've had the extraordinary opportunity to experience a mutual partnership, meeting common goals in water resources development and management, and to promote U.S. and Korean environmental and water resources issues. Today's forum is a culmination of those efforts and takes the essence of all that we have accomplished together and expands it on a larger scale. This is exactly the kind of collaboration that we will experience together through the various seminars, site visits and more," said Col. Theresa Schlosser, Far East District commander.

"This event reflects the spirit of U.S. commitment to partner nation relations. We remain steadfast in our assurance to collaborate together toward water management and flood control.



Cameron Ackerman (seated center), and Mark Jensen (not pictured), U.S. Army Corps of Engineers (USACE) Senior Hydraulic Engineers and developers of the HEC-RAS software, assist attendees as they work through practical exercises in flood modeling in the 2018 Global Technical Exchange. (Photo by Ana Allen)

Our combined efforts will no doubt have lasting impacts that will save lives and alleviate suffering," Schlosser continued.

Schlosser also emphasized that every lesson learned and best practice captured would serve to sharpen civil-military coordination and improve the ability to coordinate from among a variety of institutions and countries.

Sopheap Lim, a Khmer native and water resources modeler from the Mekong River Commission, based out of Vientiane, Laos and Phnom Penh, Cambodia, attended the exchange and said that learning about flood modeling directly from the U.S. Army Corps of Engineers was a priceless opportunity.

"Personally, this model is very powerful and very useful to fulfill my current work. I will apply this tool as a supplementary tool for flood forecasting to produce flood inundation mapping for both Cambodia and Vietnam to minimize loss of the life and other risks due to its frequently flooding. In addition, I will share the knowledge I gained with my team and national line agencies so that they can employ the said tool in other case studies in Lower

Mekong Countries, Lim said.

Fellow attendee, Muhammad Bilal Idress, a native Pakistani who is a PhD Research Scholar from the Water Resources Engineering Lab at Hanyang University, South Korea found the course well-constructed and comprehensively designed, enhancing his capabilities.

"The contents helped me expand my hydraulic modelling abilities and provided sufficient practice to get a grasp on complex problem solving techniques on HEC-RAS. Instructors did a splendid job of covering such multiplex topics in this short time. The course not only broaden my hydraulic modelling knowledge, it gave me a chance to build contacts with professionals in my field from different countries. This exposure will help me grow as a water resource professional and to play my part solving water management issues in Pakistan more effectively," Idress said.

Continued on Page 21



More than 40 participants from ten nations (Cambodia, Ethiopia, Korea, Laos PDR, Mongolia, Myanmar, Pakistan, Thailand, Vietnam, and the U.S.) participated in the 2018 Global Technical Exchange. Attendee visited some of Korea's state of the art water facilities to include taking a barge tour of the Daejeon Dam. The exchange was co-hosted by USACE, K-water, and I-WSSM and endorsed by the U.S. Department of State's Lower Mekong Initiative. (Photo by Ana Allen)

EEO CORNER / DIVERSITY

By Valerie Bradley
FED Equal Employment Opportunities Officer

Diversity Matters

What is diversity? Simply put, diversity means difference – individuality – unique – and it means variety. Diversity is also that set of characteristics, experiences, and values that cannot be changed which define an individual such as national origin, age, language, race, color, and ethnicity. Diversity also includes characteristics that define an individual which may change or that occur naturally such as religion, gender identity, socioeconomic level, veteran status, education level and family structure.

What is inclusion? Inclusion is best exemplified in a work culture that encourages collaboration, learning from differences, flexibility, fairness and equal opportunity which collectively enhance organizational effectiveness. Inclusion leverages diversity throughout an organization so that all individuals are able to participate and contribute to their fullest potential.

What are the benefits of diversity and inclusion management?

- Get beyond individual bias or misconceptions about others.
- Make better use of the individual talent and experiences of coworkers and subordinates.
- Access a variety of viewpoints and experiences.
- Feeling of inclusion results in higher employee engagement and productivity.
- Enhances working relationships.

Special Observances

Special observances are conducted to recognize the continuous achievements of all Americans to American culture and to increase awareness, mutual respect, and understanding. They are designed to enhance cross-cultural and cross-gender awareness and promote harmony among all military members, their families, and the DOD civilian workforce.

The following lists only observances established by law, bill, or resolution of Congress.

OBSERVANCE/AWARENESS EVENT	DATE
Martin Luther King, Jr. Birthday	21 January 2019
National African American/Black History Month	1-28 February 2019
Women's History Month	1-31 March 2019

Holocaust Remembrance Day Days of Remembrance	2 May 2019 28 April – 5 May 2019
Asian American and Pacific Islander Heritage Month	1-31 May 2019
Women's Equality Day	26 August 2019
National Hispanic Heritage Month	15 September- 15 October 2019
National Disability Employment Awareness Month	1-31 October 2019
National American Indian Heritage Month	1-30 November 2019

Martin Luther King, Jr. Birthday

The observance of the birthday of Martin Luther King, Jr. was established by Public Law 98-144. This national day of service is celebrated on the third Monday in January. The theme for this event does not change each year.

The King Holiday

Remember! Celebrate! Act! A Day On, Not A Day Off!



Poster Description: The Department of Defense 2019 Martin Luther King, Jr. Day poster depicts a background which transitions from orange color at the top, to yellow in the middle to white at the bottom, representative of the colors at daybreak. Superimposed across the top two thirds of the poster are words placed horizontally and vertically in white letters and different sized fonts. The words reflect many of the principles demon-

strated by Dr. King in his speeches and actions, such as: peace, dignity, freedom, bravery, intelligence, understanding, love, trust, dream, rights, justice, loyalty, respect, and many others.

Centered on the bottom half of the poster is a black silhouette of Dr. King facing away from the viewer. Facing Dr. King and the viewer is the black silhouette of a crowd. Centered across Dr. King's shoulders is the theme in orange letters: Remember! Celebrate! Act! Beneath these words is the phrase, "A Day On, Not A Day Off!" in white letters. Beneath the theme is the title, Martin Luther King, Jr. Day.

In the bottom left corner is the Defense Equal Opportunity Management Institute (DEOMI) seal and a quick response code. In the bottom right corner is the holiday's date, January 21, 2019. Immediately below the date are the Service seals for the Army, Marines, Navy, USAF, Coast Guard, and Department of Defense in consecutive order.

Dr. Martin Luther King, Jr.

Dr. Martin Luther King, Jr. reminded the world that, “Human progress is neither automatic nor inevitable. Every step toward the goal of justice requires sacrifice, suffering, and struggle; the tireless exertions and passionate concern of dedicated individuals.”

He challenged Americans to live up to the ideals in our founding documents that we are all created equal, endowed with unalienable rights to life, liberty, and the pursuit of happiness.

Facts of the Day

Dr. Martin Luther King, Jr. is the first African American—and the first non-U.S. president—to have an official legal holiday.

In 1955, Dr. Martin Luther King, Jr. was recruited to serve as spokesman for the Montgomery Bus Boycott, which was a campaign by the African American population of Montgomery, Alabama to force integration of the city's bus lines. After 381 days of nearly universal participation by citizens of the black community, many of whom had to walk miles to work each day as a result, the U.S. Supreme Court ruled that racial segregation in transportation was unconstitutional.

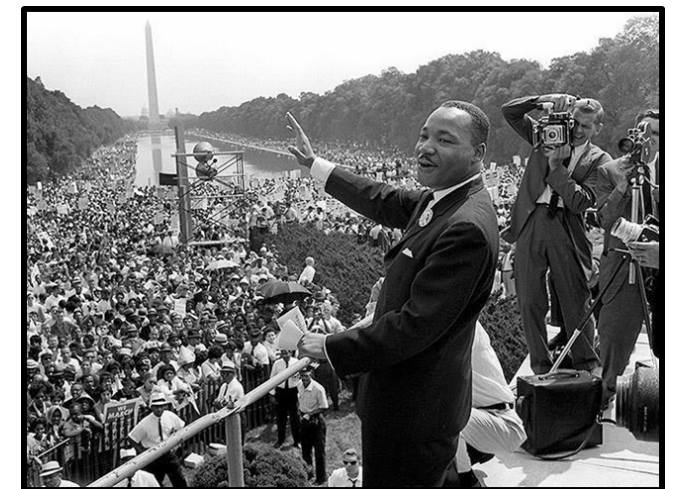
“We know through painful experience that freedom is never voluntarily given by the oppressor; it must be demanded by the oppressed.” —Dr. Martin Luther King, Jr., Letter from Birmingham Jail

In 1963, Dr. Martin Luther King, Jr. was one of the driving forces behind the March for Jobs and Freedom, more commonly known as the “March on Washington,” which drew over a quarter-million people to the National Mall. It was at this march that Dr. King delivered his famous “I Have a Dream” speech, which cemented his status as a social change leader and helped inspire the nation to act on civil rights. He was later named Time magazine’s “Man of the Year.”

Dr. Martin Luther King, Jr. was arrested numerous times for his participation in civil rights activities. While he preached about justice, empowerment, love and peace, in the final months of his life, his attention was turned towards fighting poverty. Sadly, more Americans live in poverty today than during Dr. King's lifetime. Forty-seven million Americans currently fall below the poverty line.

“I have a dream that one day this nation will rise up and live out the true meaning of its creed: ‘We hold these truths to be self-evident, that all men are created equal.’”

—Dr. Martin Luther King, Jr., I Have a Dream



Pacific Ocean Division partnering with allies on topic of water

Continued from Page 19

“This exchange far exceeded my expectations,” said Ting. “We are looking at areas for further multilateral cooperation in executing technical exchanges, data and information sharing,

as well as technical expert exchanges,” he said. “I think the goal is to take the momentum that we’ve got and build upon it.”

POD and K-water leaders are exploring future collaborations focusing

on water resources development and management, as well as continuing coordination for renewing current agreements between the two organizations.

Be part of the big picture

The Internet has changed the way the world communicates. People are increasingly looking to the Web as their primary sources of news and information. The U.S. Army Corps of Engineers Far East District has connected with the community through social media. Check out our sites below to stay informed with the latest and greatest from the Far East District.

Scan me to connect with the Far East District's social media sites!



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Have a question?
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Want to share your ideas?

Please visit our Interactive Customer Evaluation (ICE) website at www.pof.usace.army.mil/home/ice and share your thoughts with us.

- The U.S. Army Corps of Engineers, Far East District, wants to hear from you.
- We value our customers and employees so we are always looking for more innovative ways to improve our business processes and services.
- As a customer you can provide feedback or ask a question to any of our divisions and offices.
- We will follow-up on your comments within five business days or sooner.



By Lt. Col. Dennis J. McGee
FED Deputy Commander

부사령관 코너

미육군 공병대에 다시 돌아오신
것을 환영합니다...

올해 마지막이 다가오면서 여러분들께 인사를 드릴 수 있는 기회가 주어졌습니다. 다가오는 새해는 저에게 새로운 본부, 전문성을 높일 수 있는 새로운 기회 그리고 새로운 임무가 주어졌습니다. 사실대로 말씀드리자면 글쓰기가 쉽지 않았습니다. 공보과 부장이 다음 East Gate Edition에 실을 짧은 글을 부탁했을 때 의욕이 넘쳐 흔쾌히 하겠다고 했습니다. 하지만 지난 90일 동안의 제 경험을 500자 이내로 짧게 정리하려니 쉽지 않습니다. "성과를 내자"라는 미 육군 공병감의 말씀을 인용해 열심히 글을 작성해 보도록 하겠습니다.

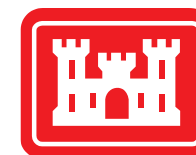
제가 극동공병단에 부임 이후 느낀 것을 요약하자면 극동공병단은 전문성이 뛰어난 많은 인재들이 헌신을 다해 프로그램을 완수할 뿐만 아니라 내외부 고객들을 위해 최상의 서비스를 제공하고 있다는 것입니다. 제가 공병단에서 받은 환대, 순조로운 인수인계, 8월부터 근무하면서 제가 했던 질문을 또 해도 인내심을 갖고 답변해 주신 여러분, 모든 것이 인상 깊었습니다. 이것은 공병단 직원들의 충실하고 헌신적인 인성을 잘 보여주고 있습니다. 아직 여러분을 모두 만나 보진 못했지만 제가 한국에 있는 동안 여러분 모두 만나 뵈 수 있으면 좋겠습니다.

저와 아직 이야기를 못 나누신 분들은 제목이 눈에 띄었을 것입니다. 저는 미 육군 공병대로부터 3번 임무를 부여받았고 우연찮게 한국으로 근무 명령을 받는 것도 이번이 3번째입니다.

다. 미 육군 공병대 그리고 대한민국에 다시 오게 되어 매우 기쁩니다. 극동공병단에 복무하게 된 것은 저에게 큰 기회이며 값진 경험이 될 것이라 생각합니다. 제 과거 경험을 이용해 공병단 그리고 모든 직원을 도와 세계적으로 전문적인 엔지니어링 조직이라는 우리의 위대한 업적과 명성을 지속하겠습니다.

바로 이전에는 포틀랜드 대학교 군사학 교수로 복무해 차세대 군 리더들을 선발하고 훈련하고 교육할 수 있었습니다. 매우 값진 경험이었으며 이때부터 젊은이들을 미래 리더로 양성하는데 열정을 느꼈던 것 같습니다. 저는 교육과 훈련을 통한 평생교육을 굳게 믿고 있습니다. 이 신념으로 민간인 교육 시스템과 다른 전문성 개발 기회들을 강조해 나갈 것입니다. 앞으로도 제가 지속적으로 극동공병단에서 공개적이고 협력적인 방법으로 모든 직원의 능력 개발을 위해 힘쓸 수 있기를 바라며 원하는 분들에 한해 멘토가 되어드리겠습니다.

정리하자면 솔로서 대령이 저에게 기회를 주어 미 육군 공병대 그리고 대한민국에 돌아오게 되어 기쁘며, 앞으로 극동공병단 전문가들과 함께 임무를 수행해 나갈 날들을 기대합니다. 같이 갑시다. 강한 건설을 수행합시다!





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