



332nd Warrior Call

MACS prepares Medical Warriors

By Maj. John Heil,
332nd Medical Brigade
public affairs

NASHVILLE, TN – The 332nd Medical Brigade improved its mission readiness through primary marksmanship instruction with the Multipurpose Arcade Combat Simulator on January 11.

Sgt. Timothy Landreth and Staff Sgt, Kevin Carmack taught more than 25 Soldiers to use the MACS, which primarily served to help prepare Medical Warriors for weapons qualification at Ft, Campbell, KY in April.

"It (MACS) helps the Soldier with basic rifle marksmanship," said Landreth, "Onscreen they can calibrate the weapon to their eyesight then zero the weapon with a tight shot group."

"This MACS obtained from Ft. Campbell, KY is a low cost, part task weapons trainer that has been validated as

a teaching device with entry level soldiers," said Landreth, "The system may be used for basic, preparatory, sustainment, and remedial training."



A Soldier from the 332nd Medical Brigade practices with the M16A2 through the Multipurpose Arcade Combat Simulator on January 11 at the Reserve Center in Nashville, TN. Medical Warriors used the battle assembly to prepare for range firing in April at Ft. Campbell.

"The system will inform the Soldier whether breathing, trigger squeeze, steadiness or eyesight needs to improve," said Landreth, "Then the Soldier will fire on a range scenario after they zero the weapon."

MACS system has four parts: An M16 demili-

tarized or replica rifle with a light pen attached to the barrel; a Commodore 64 computer; a computer monitor; and a Basic Rifle Marksmanship (BRM) cartridge designed for use with the M16 rifle.

MACS allows Soldiers to practice marksmanship skills by firing at targets at scaled ranges displayed on a computer screen. Diagnostic feedback is provided on the screen.

The MACS comes with its own trainer's

guide, which provides instructions for assembly of the system and for correct alignment of the light pen mount. Summary descriptions of each level of the program are provided along with descriptions of the feedback and standards at each level.

"In addition to the nine teaching levels, a sight and grouping

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Special points of interest:

- MACS prepares Medical Warriors
- Website helps troops and families adjust
- Reducing the mental health stigma
- New chaplain hopes to bring hope
- Disney Discounts

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MACS

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Command Sgt. Maj. corner

Col. James Snyder and I recently had the honor of greeting Soldiers of the 407th Ground Ambulance (GA) Company as they returned to Fort Bliss, TX, to begin their redeployment process. What a tremendously talented unit comprised of dedicated Soldiers and their NCO and Officer Leaders.

As Col. Snyder and I shook hands and welcomed each Warrior "home", it was apparent that the fundamentals of their success started with training, individual discipline and leadership.

The NCO's, still very adept at making things happen in a temporary environment, continued to anticipate and carry out the intent of their Commander. While their



Command Sgt. Maj.
Maureen Goodrich

journey together comes to a close, I know each will continue to carry with them the long-lasting pride for being an integral

part of a successful mission.

Educating future leaders

Education is the cornerstone of professional development for Soldiers; it enhances leadership and war fighting capabilities and

grows the multi-skilled noncommissioned officer characteristics.

With the "Year of the NCO" in full swing, here are some highlights of education benefits available not only to the NCO's, but to future NCO's. These benefits are designed to help Soldiers become better leaders and to prepare them for careers after their military service.

The Post-9/11 GI Bill is for individuals with at least 90 days of aggregate service on or after September 11, 2001, or individuals discharged with a service-connected disability after 30 days. The Post-9/11 GI Bill will become

CSM comments

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Robert Kagan & William Kristol of the weekly Standard

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Commander's corner

Greetings Fellow Soldiers,

For the past four or five months the focus from our higher headquarters, AR-MEDCOM, has been primarily on the administrative component of soldiering. This is specifically become commonly known as the METRICS. These include Soldier evaluations (NCOERs/OERs), enrollment in MOS producing- and sustainment schools, DD-93s, family care plans, and others that have an impact on individual and unit readiness.

Each METRIC is important, but evaluations have been a major problem for this brigade. We anticipate that 500 evaluations will be categorized as either late or overdue within the next few months. This issue has been and is currently being addressed to leadership throughout the brigade. Timely completion of evaluations is primarily the responsibility of the individual **Soldier** followed by his or her rater and senior rater.



Col. James Snyder
Commander

their respective rater and senior rater is for the rating period. The Soldier should not be totally dependant on someone else to ensure that the evaluation is complete or assume that his or her first-line leader will automatically complete the evaluation and "hand" it to them for signature.

In addition, I have observed that some first line leaders, which include commanders, have not re-

The individual Soldier must be familiar with the rating and evaluation process and know who

garded the METRICS as a priority. This is one of the major reasons that our Brigade is ranked second to last in the AR-MEDCOMs command chain. These leaders will be receiving counseling statements regarding this and other failures to effectively manage the METRICS.

With that being said, AR-MEDCOM has given the Brigade until March 30 to reach the directed goal of 0% or no overdue or late evaluations.

I encourage every soldier to exercise personal responsibility and initiative in the timely maintenance and management of your individual records as well as ensuring that, as a rater or senior rater that all the METRICS which you are responsible for be an integral part of your duties as a Soldier. I have talked primarily about evaluations, but every METRIC is of equal importance. We are **ALL** accountable in the respective areas of training and administrative responsibilities.

CSM comments, *continued from page 2*

effective for training on or after August 1, 2009. This program will pay eligible individuals:

- Tuition & fees directly to the school not to exceed the maximum in-state tuition & fees at a public Institution of Higher Learning
- A monthly housing allowance based on the Basic Allowance for Housing for an E-5 with dependents at the location of the school

- Annual books & supplies stipend of \$1,000 paid proportionately based on enrollment

A one-time rural benefit payment for eligible individuals
This is just a small sample of education benefits available to Soldiers. For additional information, I encourage you to read more about it at <http://www.gibill.va.gov>.

Remember, a good education is

essential for your career both in uniform and out so take time to learn everything you can and take advantage of the all the benefits you've earned!

Web Site Helps Troops, Families Adjust After Deployments

By Navy Lt. Jennifer Cragg
Special to American Forces Press
Service

WASHINGTON, Feb. 2, 2009 – A Military Health System Web site continues to help returning servicemembers and families adjust after a deployment ends, the site's program manager said Jan. 29.

About 20 percent of servicemembers returning from Iraq and Afghanistan experience adjustment difficulties such as stress, irritability and sleep problems, Dr. Robert Ciulla, program manager for afterdeployment.org, said on the "Dot Mil Docs" program on Blog-TalkRadio.com.

The afterdeployment.org project is one of several core projects within the National Center for Telehealth and Technology, known as "T2," located at Fort Lewis, Wash., under the direction of Dr. Greg Gahm. T2 is a directorate of the Defense Department's Center for Excellence for Psychological Health and Traumatic Brain Injury.

Ciulla noted that possible barriers to obtaining services, including a perceived stigma, stop many servicemembers from seeking out care. Ciulla emphasized that online resources have many advantages.

"Users can log on to afterdeployment.org in the privacy and comfort of their own homes and work with the site's resources anonymously. This should help with concerns about stigma," he said.

Ciulla said that logging on to afterdeployment.org "means that users don't have to worry about transportation, or scheduling appointments, or arranging a sitter

for the kids." He added that online tools have other advantages, including 24/7 access anywhere an Internet connection is available.

Afterdeployment.org was officially launched in August, and is designed to provide behavioral health tools to servicemembers, their families and veterans in all the service branches, Ciulla said. It includes exercises and tools that the entire family can use.

"All of the materials on the site have value to families ... the main exercises and tools on the site -- such as stress and anger management, sleep hygiene, getting balance in one's life -- all of these tools are as relevant for a spouse or other family member as they are for someone on active duty just returning from deployment," he said. "We consider the self-help workshops, modeled after actual therapy sessions and which include exercises and vignettes and self-assessments, to be the site's signature elements."

Ciulla said the self-care tools available on afterdeployment.org provide the entire military community with vital service-delivery options. He noted that the site has particular advantages for National Guard and reserve units, who may be distant from a military treatment facility or otherwise located in areas lacking providers who are knowledgeable about military-related adjustment concerns.

Ciulla added that officials are working on future workshops on topics such as traumatic brain injury and resilience training. He also said he and others in the project office have "listened to the feedback we have received over the past months."

"In addition to TBI and resilience training," he said, "we'll be targeting content in a number of areas, including domestic and partner issues, and veterans' issues and women's issues, to name a few."

Additionally, Ciulla said, military leaders and health care providers can tap the site's materials to learn about common problems and change strategies, and to obtain useful contact information concerning local resources.

Currently, afterdeployment.org offers 12 programs: Adjusting to War Memories, Dealing with Depression, Handling Stress, Improving Relationships, Succeeding at Work, Overcoming Anger, Sleeping Better, Controlling Alcohol and Drugs, Helping Kids Deal with Deployment, Seeking Spiritual Fitness, Living with Physical Injuries and Balancing Your Life.

(Navy Lt. Jennifer Cragg works in the New Media directorate of the Defense Media Activity.)

Chief of Staff corner

The metrics for the brigade continue to challenge all of us. The best way to stay ahead of the power curve is to plan ahead for OERs/NCOERs.

It is very important to counsel the soldiers and be aware of each Soldier's capabilities. These evaluations are used to select future leaders, the Nation depends on good leadership to defend our liberties.

President Eisenhower stated "We must be ready to dare all for our country, for history does not long entrust the care of freedom to the weak or the timid."

These are important words to remember as we evaluate our fellow soldiers.



Col. Roman Golash
Chief of Staff



Make these evaluations count, the future of our Nation may depend on it.

Chaplain Schroeder's first sermon with 332nd



Chaplain (Lt. Col.) John Schroeder gives his first sermon as the Brigade chaplain on January 11. Many Soldiers flocked to praise our Lord, pray and take communion on this glorious day of the Lord in Nashville, TN.

General does part to reduce mental health stigma

By John J. Kruzel
American Forces Press Service

WASHINGTON, Feb. 4, 2009 – Army Maj. Gen. David Blackledge is doing his part to reduce the social stigma attached to seeking mental health treatment for war-related stress.

The general suffered from post-traumatic stress after surviving a near-death experience during his first deployment to Iraq in 2004. Now he willingly shares his tale of recovery and hopes his example will help others in dealing with war's invisible wounds.

"I felt it was critical that we had senior leaders experiencing [post-traumatic stress] come forward," Blackledge, the Army's assistant deputy chief of staff for mobilization and reserve issues, said in an interview at the Pentagon last week.

The wife of a military member suffering from war trauma used Blackledge's story to spur on her spouse to seek treatment, Blackledge said.

"She said, 'My husband was suffering from this, and when I showed him the article in the paper about you coming forward, he said that if a two-star general can get help, then maybe I can too,'" he said.

Blackledge's story begins in Iraq in February 2004, when he was working there as a civil affairs commander. He was leading a team to Iskandariyah to meet with tribal sheiks when their convoy was ambushed with small-arms fire. The attack killed the interpreter sitting near Blackledge and blew out a tire on their vehicle, causing it to roll.

The survivors of the attack re-

grouped and escaped to a nearby checkpoint. Blackledge suffered a broken back and ribs, and other physical injuries. He was put in a body cast at Landstuhl Regional Medical Center in Germany, and remained there for several days before arriving at Walter Reed Army Medical Center here.

"Within a day of me being at Walter Reed, a psychiatrist came to me ... and talked to me about what was going on. He also told me what to expect," Blackledge recalled. "I told him at the time that the ambush kept replaying in my mind."

The psychiatrist told Blackledge his re-experiencing of the incident was normal, and he provided the general with mental techniques to help gain control of his memories.

"He said to basically picture it as a movie, and when it intrudes, tell yourself, 'I don't want watch the movie right now,' and kind of click it off," he said, adding that the medical staffer also explained to Blackledge and his wife what they could expect over the course of rehabilitation.

The psychiatrist continued to work with the general, who began experiencing nightmares, hyper-alertness and other post-traumatic stress symptoms, he said.

The general added that the psychiatrist also was savvy enough to know how to record the medical information so that Blackledge would not risk harming his career advancement or prospects for future security clearances.

"It seemed logical to me, because there was a concern at that time about how these things would be recorded in your record," Black-

ledge said, noting that the process has improved significantly since his injuries.

Fifteen months after the ambush, Blackledge again deployed to command a civil affairs unit in Iraq. While at a meeting in Amman, Jordan, in November 2005, Blackledge was in one of the three hotels targeted in a coordinated bombing that killed 60 people and injured more than 100.

When Blackledge returned from that deployment, he again suffered from nightmares and hyper-alertness, as well as sleeplessness and a shortened attention span.

"This time, my concern was not my career, but, 'Is this how I'm going to be for the rest of my life?'" he said.

Blackledge again sought mental health treatment – this time at the Pentagon clinic – where a doctor explained that the therapy he'd begun after his ambush had been interrupted by the second deployment.

"He said, 'Let's start over again, and we'll guarantee you're much better at the end of it,'" Blackledge recalled.

In July 2007, the Army launched a chain-teaching program to help soldiers and their families identify symptoms and seek treatment for post-traumatic stress disorder and mild traumatic brain injury.

General reduces stigma,

Continued on page 8

Employee Partnership Initiative message from OCAR

Fellow Army Reserve Soldiers:

It's important for you to know the progress we've made since the Employer Partnership Initiative launched in April 2008, and the advancements we've made to help you achieve your goals in both your military and civilian careers.

In less than a year, more than 175 businesses and agencies across the country have joined with us in meaningful and collaborative relationships that benefit them and, most importantly, you and your Families.

My vision is that corporate America will consider the Army Reserve the number one source of professional, well-trained and experienced people.

The companies and organizations who've joined me in this joint venture tell me they recognize the value Army Reserve Soldiers bring to their workplace, and not surprisingly, they are eager to consider them for employment if they have the right skills for their positions. This realization in itself gives you an edge when competing with other job seekers.

We're continually looking for new partners. I know that many of the best recommendations for future employer partners come from you, so if you know of an employer that you think might be interested in participating in a partnership with the Army Reserve, we welcome your input. Please e-mail the EPI Staff at ARCareers@usar.army.mil if you believe your employer would make a great partner.

At present, more than 40,000 Army Reserve Soldiers have registered with EPI, and are connecting with patriotic Employer Partners.

If you haven't already and you are considering a change in careers or you are in need of a job, I encourage you to consider doing the same at www.ArmyReserve.Army.mil.

The EPI staff has also created for you an Employer Partnership Initiative Facebook page (www.Facebook.com) and an EPI blog (www.MyArmyReserve.blogspot.com) where you can network with fellow Army Reserve Soldiers, share successes, offer recommendations, and tell us about your experiences as you advance your civilian career through the Employer Partnership Initiative.

For employers, we've created an Employer Partnership Initiative LinkedIn group (www.Linkedin.com). Through this online forum, many can share their expertise and collaborate with us on workforce development topics and solutions that benefit our shared employees.

In addition, we've ramped up our outreach to employers across the nation and have deployed a corps of experienced EPI reps in the field who are eager to assist and support those who take advantage of the benefits offered through EPI.

You'll find the list of EPI reps and their contact information on the EPI Web site. Consider contacting them today. We know that many of you face tough economic times. The EPI staff is here to assist you. Get in touch with them if you need help (ARCareers@usar.army.mil).

I appreciate your service in the Army Reserve and the steady support of your Families. The fact that you've volunteered to serve with me during this time in our nation's history speaks volumes

about your dedication and character.

Thank you for helping ensure the 21st century Army Reserve is a strong and formidable operational force on which the Army and our fellow citizens can depend.

Sincerely,

LTG Jack C. Stultz
Chief, Army Reserve
Commander, US Army Reserve
Command

Chaplain hopes to bring “hope”

By Maj. John Heil, 332nd Medical Brigade public affairs officer

NASHVILLE, TN – A word of hope spread to Soldiers and others who participated in Chaplain (Lt. Col.) John D. Schroeder’s first worship service on Sunday, January 11, at the William F. Lyell US Army Reserve Center.

“My hope is to bring “hope” to the brigade that is nothing beyond God’s powers,” said Schroeder, “Whatever comes our way - God is greater.”

Schroeder fills in the shoes of Chaplain (Col.) Richard Uhler, who retired with 32 years’ service and left the 332nd Medical Brigade in December 2008. It is his hope to bring an environment where Soldiers will approach the Brigade ministry team anytime. “We want to model a ministry of presence in the brigade that lets Soldiers know that we are available for them,” said Schroeder.

Chaplain Schroeder serves as one of three chaplains for the Pinellas County Sheriff’s Office. He ministers at the Pinellas County jail to about 3,000 inmates, and over 1,400 deputies and their families.

On the home front, he has a wife

of more than 33 years, Carol, and three grown sons. His eldest Jason, 28, is a staff sergeant in the Air Force; Jesse, 25, is a middle school teacher; and Jason, 24, is a physical therapist assistant.



Chaplain (Lt. Col.) John Schroeder gives blessings to all during his first sermon for the Brigade in Nashville.

Schroeder, who has been with the Chaplain’s Corps since January 1990, previously served as hospital chaplain with the 345th Combat Support Hospital in Jacksonville, FL.

“I think Soldiers in today’s Army are committed men and women who believe in defending all this great country of ours stands for,” said Schroeder, “Today’s Soldiers

are dedicated to high values and sacrificial in giving of their time and best effort.”

Schroeder offered these words of wisdom to Soldiers: “Center on the importance of “flexibility” because things usually don’t go as planned; a “sense of humor,” as without it, life can break you; “understanding” since fellow Soldiers have bad days and so do we; and “compassion” we need to be ready to show it because we may need it shown to us someday.”

“It’s by the grace of God that I continue to serve in the Army,” said Schroeder, “My wife and I were in a “head on” car accident more than four years ago and survived.”

“It’s a blessing to serve Soldiers and their families,” said Schroeder, “I look forward to taking care of those men and women who make up this Brigade, and I will continue to uphold them in prayer.”

“Lastly, I want to thank everyone for a warm welcome this battle assembly, said Schroeder.”

General reduces stigma, continued from page 6

When Blackledge began incorporating his own experience into the lessons he delivered, he realized the ripple effect that speaking out can have.

“As I gave that instruction to my headquarters staff, I kind of interspersed it with what I’d been through,” he recalled. “As I started inserting my own experi-

ences, people started raising their hands and saying, ‘I had that same thing happen to me.’”

Blackledge since has volunteered to help Army Brig. Gen. (Dr.) Loree Sutton, a psychiatrist who heads the Defense Centers of Excellence for Psychological Health and Traumatic Brain Injury, in her campaign to urge post-traumatic

stress sufferers to share their stories.

Chaplain's corner

The latest slogan "Army Strong," contains a powerful message in a few words. Army soldiers and their families make the Army strong. Despite the pressures and challenges of the military, many soldiers and their families have become stronger.

A popular passage in God's Word is Psalm 121. Whether on missions that take us to Iraq or Afghanistan or within America's borders, this chapter tells us God is with us!

As we continue to serve in the Army Reserves, let's focus on the renewed confidence God gives us in knowing He is with us everywhere!

With that in mind, encourage the discouraged soldier who stands



Lt. Col. John Schroeder
Chaplain

beside you in formation. Take a moment during drill weekend and actively listen to that soldier who needs someone to talk to.

Help those you can because there may be a day when you'll wish someone would help you. We need to ask ourselves...what can I do to help someone today?

MACS, continued from page 1

program, designed to teach the basic skills of sight alignment and shot grouping to the novice marksman, is included," said Carmack, "Other options include 'call your shot' and incorporating the effects of wind of varying speeds and directions."

The MACS system software is largely self-explanatory but assumes the presence of an instructor. Before using the MACS system as a teaching device with soldiers, the instructor should read the MACS Trainer's Guide and shoot the entire program several times to become familiar with the system.

"Typically with the M16A2, Soldiers extend their stand too much and overcompensate while firing," said Sgt. Scott Garrison, assistant primary marksmanship instructor, "We teach them how they should

stand, have better form and establish better breathing and sight picture techniques so that they may have a more accurate shot."



As the primary instructor gives instructions, the 332nd Medical Brigade Soldiers listen then prepare to use the MACS on January 11 in Nashville, TN.

"This system doesn't cost money for bullets," said Garrison, "It saves lots of time is instantly available and allows me to tell you what you need to improve on."

The Medical Warriors will put their practice to use in April as they travel to Ft. Campbell, KY, to qualify on their M16A2 rifles.



Why we went to war

Shortened segment from the weekly Standard

From the October 20, 2003 issue:
The case for the war in Iraq, with testimony from Bill Clinton

By Robert Kagan & William Kristol
Volume, 009, Issue 06

Former President Clinton is right about what he and the whole world knew about Saddam Hussein's weapons of mass destruction had nothing to do with this or any other government's intelligence collection

and analysis. Had there never been a Central Intelligence Agency — an idea we admit sounds more attractive all the time — the case for war against Iraq would have been rock solid. Almost everything we knew about Saddam's weapons programs and stockpiles, we knew because the Iraqis themselves admitted it.

Here's a little history that seems to have been completely forgotten in the frenzy of the past few months. Shortly after the Gulf War in 1991, U.N. inspectors discovered the existence of a surprisingly advanced Iraqi nuclear weapons program. In addition, by Iraq's own admission and U.N. inspection efforts, Saddam's regime possessed thousands of chemical weapons and tons of chemical weapon agents. Were it not for the 1995 defection of senior Iraqi officials, the U.N. would never have made the further discovery that Iraq had manufactured and equipped weapons with the deadly chemical nerve agent VX and had an extensive biological warfare program. Here is what was known by 1998 based on Iraq's own admissions:

- That in the years immediately prior to the first Gulf War, Iraq produced at least 3.9 tons of

VX, a deadly nerve gas, and acquired 805 tons of precursor ingredients for the production of more VX.

- That Iraq had produced or imported some 4,000 tons of ingredients for the production of

For in all the years after those admissions, the Iraqi government never explained, or even tried to explain, to anyone satisfaction, including most recently, that of Hans Blix, what had become of the huge quantities of deadly weapons it had

produced. The Iraqi government repeatedly insisted that most of weapons had "secretly" been destroyed. When asked to produce credible evidence of the destruction — the location of destruction sites, fragments of destroyed weapons, some documentation of the destruction,

"When I left office, there was a substantial amount of biological and chemical material unaccounted for. That is, at the end of the first Gulf War, we knew what we had. We knew what was destroyed in all the inspection processes and what was a lot. And then we bombed with the British for four days in 1998. We might have gotten it all; we might have gotten half of it; we might have gotten none of it. But we didn't know. So I thought it was prudent for the president to go to the U.N. and for the U.N. to say you got to let these inspectors in, and this time if you do not cooperate the penalty could be regime change, not just continued sanctions."

— Bill Clinton, July 23, 2003

more VX.

- That Iraq had produced 8,500 liters of anthrax.
- That Iraq had produced 500 bombs fitted with parachutes for the purpose of delivering poison gas or germ payloads.
- That Iraq had produced 550 artillery shells filled with mustard gas.
- That Iraq had produced 107,500 casings for chemical weapons.
- That Iraq had produced at least 157 aerial bombs filled with germ agents.
- That Iraq had produced 25 missile warheads containing germ agents (anthrax, aflatoxin, and botulinum).

Again, this list of weapons of mass destruction is not what the Iraqi government was suspected of producing. (That would be a long list, including an Iraqi nuclear program that the German intelligence had concluded in 2001 might produce a bomb within three years.) It was what the Iraqis admitted producing. And it is this list of weapons — not any CIA analysis under either the Clinton or Bush administrations — that has been the heart of the Iraq crisis.

anything at all — the Iraqis refused. After 1995, the U.N. weapons inspection process became a lengthy cat and mouse game, as inspectors tried to cajole Iraqis to divulge information about the fate of these admitted stockpiles of weapons. The inspectors fanned out across the country looking for weapons caches, stashes of documents, and people willing to talk. And sometimes, the inspectors uncovered evidence. Both American and French testers found traces of nerve gas on remnants of warheads for instance. The Iraqis claim the evidence had been planted.

To view the full article go to:

http://www.weeklystandard.com/Utilities/printer_preview.asp?idArticle_3236&R=15FFF...

Disney salutes the Armed Forces with free passes and discount room rates

Provided by Mr. Stirel Harvey
From Disney Parks

LAKE BUENA VISTA, Florida / ANAHEIM, California (January 4, 2009) – As Disney Parks ask “What Will You Celebrate?” and invite guests to turn their personal milestones into magical family vacations in 2009, America’s military personnel will have one more reason to celebrate: Free multi-day admission to Disney’s U.S. theme parks.

With the “Disney’s Armed Forces Salute” offer, active and retired U.S. military personnel, including active members of the United States Coast Guard and activated members of the National Guard or Reservists, can enjoy complimentary, multi-day admission into Disney’s U.S. theme parks, great rates at select Walt Disney World and Disneyland Resort hotels, and additional special ticket offers for family members and friends.

“For so many of the men and women who serve in our U.S. military, time together with their families is cause enough for celebration,” said Jay Rasulo, chairman of Walt Disney Parks and Resorts. “We are grateful for their service and hope ‘Disney’s Armed Forces Salute’ will allow our troops to create wonderful, magical memories with their family and friends.”

At Disneyland Resort in Southern California:

Through June 12, 2009, each active or retired member of the U.S. military can receive one complimentary three-day “Disney’s Armed Forces Salute” ticket valid for admission to both Disneyland and Disney’s California Adventure parks.

During the offer period, active or retired U.S. military personnel

also may make a one-time purchase of an adult or child three-day “Disney’s Armed Forces Salute Companion” ticket for up to five family members (including spouse) or friends for the price of an adult 1-Day Park Hopper ticket.

Disneyland Resort hotels are also offering special room rates for active or retired military personnel. For example, at Disney’s Paradise Pier Hotel, active or retired members of the military and their families may find hotel rooms starting at \$119 per night during value season, with great savings during other times of the offer period. This offer is available through June 12, 2009, and the number of rooms available at these special rates is limited.

For information regarding “Disney’s Armed Forces Salute” at the Disneyland Resort, or to make reservations, military personnel may call 714/956-6424.

At the Walt Disney World Resort in Florida:

From January 4 to December 23, 2009, each active or retired member of the U.S. military may obtain one complimentary five-day “Disney’s Armed Forces Salute” ticket with *Park Hopper* and *Water Park Fun & More* options.

This ticket is valid for five days of admission into the four Walt Disney World theme parks, plus a total of five visits to a choice of a Disney water park, Disney Quest Indoor Interactive Theme Park or certain other attractions.

During this offer period, active or retired U.S. military personnel may also make a one-time purchase of up to a maximum of five, five-Day “Disney’s Armed Forces Salute Companion” tickets for \$99 per ticket, plus tax, for family

members (including spouse) or friends. Although this ticket for family members and friends does not include either the Park Hopper or Water Park Fun & More options, this ticket can be upgraded to add either such option, or both, for an additional \$25, plus tax, per option. All tickets and options are non-transferable and must be used by Dec. 23, 2009.

Ask about the great rates that may be available at select Walt Disney World or Disneyland Resort hotels for active or retired U.S. military personnel during this offer period.

For information on the “Disney’s Armed Forces Salute” offer at the Walt Disney World or Disneyland Resort, or to make reservations, active and retired U.S. Military personnel may call the ITT office on their base. Information is also available at www.disneyworld.com/military.