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COMMANDER'S COMMENTS



Significant Dates in November

By Col. Scott Dumford 253 CEIG/Commander

This year the month of November has many significant dates. Next week on Tuesday November 6th Americans head to the polls to cast votes for their choice of elected officials. The following Sunday on November 11th we will celebrate the 100th anniversary of the end of WW1 and on Thursday November 22nd we have Thanksgiving. Each of these days are important dates for those who serve.

I highly encourage you to vote next Tuesday. Regardless of your party affiliation or your political views Election Day is chance to exercise a right and privilege that many have sacrificed to preserve. In Massachusetts, we have 4 measures on the ballot in addition to a host of local, state and national elected positions to decide. We've had many elections recently where a handful of votes determined the outcome so please take the time to vote. Your vote can make a difference.

On Sunday following the drill we will mark the 100th anniversary of the end of World War 1. At the 11th hour of the 11th day of the 11th month the guns fell silent as an armistice was declared ending hostilities in the Great War. The war was officially ended in July of 1919 with the signing of the Treaty of Versailles but November 11th was held by many as the end of the war. In November 1919, Armistice Day was officially established to pay tribute to the veterans who served during the war. In 1926 Congress passed a resolution to establish an annual observance and in 1938, November 11th became a national holiday. In 1954 President Dwight D. Eishenhower officially changed the name from Armistice Day to Veteran's Day. Unlike Memorial Day which honors those who made the ultimate

sacrifice, Veteran's Day is meant to recognize all American veterans who served their country honorably, regardless of whether they served during peacetime or war. The holiday is also observed in Great Britain, Canada, Austraila and France on or near November 11th. Unfortunately, World War 1 wasn't the war to end all wars as many thought. Americans have continued to serve in multiple wars and hostile locations since then. Did you know that 16.1 million living veterans served during at least one war or that 5.2 million veterans served in peacetime? Of the 16 million Americans who served during World War II, only about 558,000 are still alive. On Sunday, please take a moment to reflect on the sacrifice and service of all of our veterans and their families who share the burden and make our service possible.

Finally on Thanksgiving we have an opportunity to reflect on all of the great things in our lives. It's a chance to unwind and recharge. Thanksgiving is traditionally a time to spend with family and friends enjoying a good meal and maybe a football game. As in many recent years, this year several of our unit members will spend these holidays away from home serving our country. Please keep them and their families in your thoughts and prayers. I thank each of you for your service this Veterans Day and I wish you and your families a happy and safe Thanksgiving.

DPH: ANXIETY

Ms. Jill Garvin 102nd IW/Director of Psychological Health

The holidays while a time of great excitement as we anticipate sharing time with loved ones in the spirit of joy, love and peace, are still a source of stress for the majority of us, and especially those who struggle with anxiety, depression, eating disorders and substance abuse, as we are exposed to the many media messages of people smiling and laughing, spending time with family and friends, and receiving lavish gifts. The reality is that for some of us, the holidays are a sad and lonely time of year as we recognize that our personal/ social lives don't quite live up to media ideals, or we are reminded of loved ones who have died or family members who are not able to be with us during the holidays. Many experience financial stress as they search for the perfect gift or cannot afford to buy their loved ones what they want or they would like to buy. The truth is that most people don't get new vehicles with big red bows on them!! In addition, images of people joyfully being together with family, friends, and co-workers conflicts with the reality that some of us hate being around our family or feel stressed in social gatherings with lots of people, food and excitement. The merriment of decorations or distressed. Chances are they are feeling the effects of light up the neighborhoods, replacing natural sunlight as we hibernate in the warmth of our homes, causing many to experience the winter blues and some to experience Seasonal Affective Disorder. With the season upon us here are 10 tips to help you enjoy the holidays to the fullest by being realistic, planning ahead and seeking and using supports to help ward off anxiety and depression.

- 1) Be aware and acknowledge your feelings. If someone close to you has recently died or your loved ones cannot be with you during the holidays, it is normal to feel grief and sadness. It is ok to take time to cry or to express your feelings. You cannot force yourself to be happy just because it is the holiday season. Accept emotions and thoughts. The intensity of emotions will reduce over time. Be aware of negative thinking, "I cannot cope with this" and reframe these thoughts "I have the skills to cope and I will get through this". Be gentle with yourself.
- 2) Reach out. If you feel lonely or isolated, seek out family, community support, religious activities or other social events. Volunteering your time to help others is also a good way to lift your spirits and broaden your friendships. When people feel depressed they often want to withdraw and isolate so it is important to take action by planning activities to be with

other people. For those of you who struggle with anxiety, plan ahead to know and recognize when to take a break. This is about knowing your limits and being proactive to step outside of you need a break or need time to refuel. Consider communicating a signal with a friend or family member to support leaving an event if beginning to feel overwhelmed.

- 3) Be realistic. The holidays don't have to be perfect or just like last year. As families change and grow, traditions and rituals often change. Choose a few to hold onto and be open to creating new ones. This is about flexibility and adjusting to the realities of your present situation and making new meaning and embracing traditions that serve you.
- 4) Set aside differences. Try to accept family members and friends as they are even if they don't live up to all of your expectations. Set aside personal grievances until a more appropriate time for discussion. If need be, limit time or find events and activities that may buffer tensions and promote shared enjoyment. Also be understanding if others get upset holiday stress and/or depression.
- 5) Stick to a budget. Before you go gift and food shopping, decide how much money you can afford to spend. Stick to your budget. Don't try to buy happiness. Consider these alternatives: Donate to a charity in someone's name. 2) Give homemade gifts. 3) Start a family gift exchange. 4) Go to a free holiday themed show/event with loved ones.
- 6) Plan ahead. Set aside specific days for shopping, baking visiting friends and other activities. Plan your menus, make your shopping list.
- 7) Learn to say no. Saying yes when you should say no can leave you feeling resentful and overwhelmed. Friends and colleagues will understand if you can't participate in every project or activity. Prioritizing which events you feel compelled or required to attend and take other events off the agenda to make up for this time.
- 8) Don't abandon healthy habits. Don't let the holidays become a free for all with food and drinks. Overindulgence only adds to stress and guilt. Think before you drink, knowing your limits and committing to them. Have a healthy snack before holiday parties so that you don't go overboard on sweets, cheese or drinks. Alternate non- alcoholic beverages

if choosing to drink. Have a designated driver. If concerned about food consumption, bring a healthy dish that you can eat and distract from food by focusing on company and conversations. Incorporate regular physical activity into each day and get plenty of sleep - 90 percent of weight loss occurs in REM sleep.

- 9) Take a breather. Make some time for yourself. Spending even 15 minutes, without distraction i.e. cell phones, Facebook, media, may refresh you enough to handle everything you need to do. Find something that reduces stress by clearing your mind, being present, and slowly breathing and restoring inner calm, whether it is reading, going outside, cooking, tidying up, taking a walk, reading a book, listening to music, taking a hot bath/shower. Regardless of how you feel, look the part by moving, getting up, showering, and getting dressed. Be aware of what you are seeing and listening to i.e. are you listening to the media and news all day, or surrounding yourself with complainers. Make a choice to surround yourself with things, people and activities that bring you joy.
- 10) Seek professional help if you need it. Despite your best efforts you may find yourself feeling persistently sad, or anxious, plagued by physical ailments and complaints, unable to sleep, irritable and hopeless, or unable to face routine chores. If these feelings last for a while, talk to your doctor, chaplain, DPH or Family Readiness and remember Deb, our financial advisor that can help you with a holiday budget!!

There are many community organizations and activities available to find and give support to those in distress especially around the holidays. Military One Source, The American Foundation for Suicide Prevention (www.afsp.org); Change Direction (www.changedirection.org); VETS4Warriors (www.vets4warriors.com); Veterans Crisis Line 1-800-273-8255 #1 or text to 838255 (www.VeteransCrisisLine.net) ; Air Force Medicine (www.airforcemedicine.af.mil) ; ANG Prevention, Treatment & Outreach page (http://www.ang. af.mil/prevention); Vet Centers; New England Adventures (www.NewEnglandAdventures.org); Project New Hope – offices in Westfield and Worcester (www.projectnewhopema. org) and mantherapy.org, a humorous site with great self assessments, screenings and resources.

WING CARE PROVIDERS

This listing was compiled to assist you in caring for your Wingman. Please use this page for your information and as guidance for referral.

DIRECTOR OF **PSYCHOLOGICAL HEALTH**

The Psychological Health Program offers free of charge, confidential psychological assessments and brief solution focused coaching, consultations, referrals and case management. Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil, (P) 508.968.4827 (C) 508.237.6652

SUICIDE PREVENTION

The Director of Psychological Health can be the first contact for individuals in suicidal crisis or those having thoughts of suicide. She can advise supervisors and peers regarding support for distressed coworkers, and is Point of Contact for Suicide Prevention Training and Education. Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil (P) 508.968.4827 (C) 508.237.6652

AIRMAN AND FAMILY READINESS

The Otis Airman and Family Readiness Office offers a wide variety of services and programs that contribute to the mission readiness, resiliency, and well-being of the Air Force community by taking care of people. A&FR programs are available free of charge to military personnel, DoD civilians, retired military and family members. Contact Ms. Erin Faye, erin.k.faye.civ@mail.mil (P) 508.968.4855 (C) 774.313.8534

CHAPEL OFFICE

The mission of the Chapel Team is to provide a holistic ministry of presence, care and hope to members of the Wing in a flexible, responsive, and competent way. Private conversations of those seeking the counsel of Chaplain Corps personnel as matters of faith or acts of conscience are strictly privileged communication. Contact the Chapel Office (P) 508.968.4508

VETERAN'S CENTERS

We are the people in the U.S. Dept. of Veterans Affairs who welcome home the war veterans with honor by providing quality readjustment services in a caring manner. We assist veterans and their family members toward a successful postwar adjustment. 1.800.905.4675 (local - Hyannis 508.778.0124)

SEXUAL ASSAULT RESPONSE **COORDINATOR (SARC)**

Providing private, confidential care for assault victims and assistance with reporting both unrestricted and restricted. Contact Ms. Robin Mungin, JFHQ SARC at robin.m.mungin. civl@mail.mil, (O) 339.202.3118 (C) 774.286.1164 SARC Helpline: 508-889-6644

MEDICAL GROUP

A resource for both medical and psychological conditions affecting the wellness of airmen: Provider consultation can be arranged for discussion of these and other conditions by contacting the reception desk or via your Unit Health Monitor. Contact the Medical Group (P) 508.968.4091

GROWING OUR COMPETENCIES

WING EARNS AFOUA



By Master Sgt. John Casey 203 IS/First Sergeant

Have you ever visited a doctor's office, had a college instructor, or even been waited on in a restaurant where you could tell the person doing the task at-hand was proficient at their job and not merely competent? What did that person do to set themselves apart from all the other people doing the same job

you've encountered prior (or since)? Therein lies the definition of proficiency. Or, if you'd prefer, via Webster's Dictionary, "performing in a given art, skill, or branch of learning with correctness and facility (ease in doing)".

Do you strive to be "that guy (or gal)"? The one whom everyone turns to at a moment's notice to repair a vehicle, splice a fiber, administer a vaccine, or any other of the many tasks personnel of the 102nd perform on any given day? We all know that AFSC skill levels are designed to be mold a person's experience to build basic abilities at a 3 level up to the 9 level. How fast you become proficient at your job depends a lot on the training you receive, on-the-job experience, and who mentors you. To another extent, it depends on how fast tasks are checked off or tests are taken and passed. But why is it that some newly pinned 5-level members look and act like they are much more proficient than some 9-level individuals who have been around for a long time? It's all about the ATTITUDE!

My personal opinion is that if you look at the other facets of a proficient individual's life beyond their job, you would probably see they are proficient elsewhere with respect to their mental, physical, spiritual, and/or social sectors. Of course, there is discipline and good, healthy habits required for each of these

areas to tie in to proficiency but, in general, I believe the whole person concept makes everything better. To that end, examples like being open to honest feedback, like during an EPR or ACA, can help you become more proficient when areas of improvement are identified allowing you to work on them. Getting physically fit to not only pass the PFT but to excel at it will make you more proficient at handling the daily physical stressors you encounter. Lastly, an increased willingness to mentor others by sharing your own experiences, skill sets, and acquired knowledge will make you more proficient at interacting with not only your fellow Airmen but with society in general.

Using my own personal, civilian career as a reference, I can attest that proficiency at my craft goes a long way towards providing a more rewarding service to my patients now than when I first graduated with all the newest book knowledge and up-to-date technology. Unless you have some outstanding natural ability, constant practice is required to not only gain, but also retain, proficiency. Doing your Air Force job is no different. You must practice what you learned at tech school, PME, and even on UTA weekends to become proficient and reap the benefits that this will provide.

We've all seen the memes and funny videos about men and women who do something that is seen as irresponsible or foolish with the tag line as "Don't Be That Guy". Well, in this case, if you see or know someone who is known to be proficient at whatever task it is, my suggestion is "Be That Guy (or Gal)"!

By Mr. Timothy Sandland 102nd IW/Public Affairs

The 102nd Intelligence Wing and its subordinate units have been awarded the Air Force Outstanding Unit Award for the period of Oct 1, 2015 through Sep 30, 2017 (with three exceptions - the 202 ISS, 203 IS and 267 IS period of eligibility is Mar 1, 2016 through Sep 30, 2017).

According to the Air Force Personnel Center, the Air Force Outstanding Unit Award is awarded by the Secretary of the Air Force to numbered units that have distinguished themselves by exceptionally meritorious service or outstanding achievement that clearly sets the unit above and apart from similar units. The services include: performance of exceptionally meritorious service, accomplishment of a specific outstanding achievement of national or international significance, combat operations against an armed enemy of the United States, or military operations involving conflict with or exposure to hostile actions by an opposing foreign force.

The award was initially authorized by Department of the Air Force General Order 1, Jan. 6, 1954.

The ribbon has a narrow red stripe, flanked by a thin white stripe, a wide blue stripe, a thin white stripe, edged with a narrow red stripe.

The wing has earned the award on five previous occasions, dating back to 1976. This sixth award marks the second time in the unit's role as an intelligence wing that the AFOUA has been received, having been awarded in 2010.

In order of precedence, the AFOUA sits just behind the Meritorious Unit Award and just ahead of the Air Force Organizational Excellence Award. Airmen with multiple awards of the AFOUA indicate subsequent awards with oak leaf clusters.



CHAPEL CALL: HEALTHY HOLIDAY PREPARATIONS



By Chaplain (Lt. Col.) David Berube 102nd IW/Chapel

We're about to enter one of the major holiday seasons in our culture again. This is always a mixture of joy and stress for folks. And this year, it comes when we seem to be at an all-time high in terms of general cultural stress. So, I offer four healthy holiday habits for you to consider as helps to lower stress and increase joy as we prepare for this season:

Take less steps in the chaos and more steps on the treadmill. Add extra physical exercise into your life during the holidays and spend less time "getting malled." Focus holiday shopping trips so you limit the stress of being swarmed by the chaos and crush that comes from the commercial aspects of the season. Allot more of your time to taking unhurried walks with family and friends in quiet places and outdoor spaces.

Unplug from the noise and plug into meaningful conversations. Shift more time away from politicians, pundits, online articles, TV, and other "out there" sources. Commit that time to lingering talks about everything from the important to the casual parts of life with the people you share life with "in here" — at home, at work, in community or faith groups to which you belong.

Take a break from handwringing and practice some "handworking."

Find a concrete project you can do to improve your corner of the world. Help an elder neighbor with yardwork or housework or sending out their Christmas cards. Serve Thanksgiving dinner at a local food program. Reorient your mind, spirit, and focus of life away from how bad things are and do something to make things better. If you really want to stretch yourself, put your hands to work with someone or in someplace that's very different from you culturally, politically, economically, religiously, or otherwise.

Overcome the lashing out by offering some kindness. Resist succumbing to the rapid response of fault-finding, name-calling, blame-casting, and other-denigrating that has become the primary communication style of our culture. Commit to taking a quick second and a deep breath (at least) before responding to any comment that comes your way. Use that time to remember the person before you is a human being, no matter how faulted, wrong, or otherwise difficult to deal with right now. And, (it's a lot for a quick second, I know) remember that humanity is something you and they share. Then respond with at least some measure of humankindness.

If we can each work on developing these habits, or even one of them, I believe it will help us have a better holiday season. And if we can manage to have a better holiday season, maybe we can carry some of that forward with us into the new year?

WORSHIP OPPORTUNITIES FOR THE RSD

- Catholic Mass at 1030 hrs on Sunday at Bldg 158
- No Protestant Service available on base for October RSD
- For Religious Accommodations contact the Chaplain's Office

NOVEMBER RELIGIOUS HOLIDAYS

- 1 All Saints Day Christian
- 1 | Samhain Beltane Wicca/Pagan
- 2 All Souls Day Catholic/Christian
- 7 Diwali Sikh Jain Hindu
- 3 Jain New Year Jain
- 3 Vikram New Year Hindu
- 12 Birth of Baha'u'llah Baha'i
- **15-Dec 24** Nativity Fast Orthodox Christian
 - 21 Mawlid an Nabi Islam
 - 22 Thanksgiving USA Interfaith
 - 23 Guru Nanak Dev Sahib birthday Sikh
 - 25 Christ the King Christian
 - 26 Day of the Covenant Baha'i
 - 28 Ascension of 'Abdul'I-Baha Baha'i
 - **30** St. Andrew's Day Christian

I AM AN AMERICAN AIRMAN: KIM SCUDDER

By Mr. Timothy Sandland 102 IW/Public Affairs

Adaptability. Dependability. Proficiency. These are all qualities that any Airman would be well-served to have in their toolbox.

Add longevity to the mix and those qualities are multiplied exponentially.

This is Kim Scudder's story.

She had her first experience with the Air National Guard at Otis in 1975, when she got a summer job here as a laborer while a student at Bay State College.

"I worked in Pavement and Grounds. I was the only female they had ever hired. There were over 50 men that worked in the section." She went on to say, "It was a wonderful experience. They were such gentlemen. Very protective — they weren't used to having a female in the section."

The following summer she came back again and was hired to work at the base fire department, working for the fire chief.

Upon graduation from college, Scudder briefly worked for a law firm in Falmouth but within a year had been hired as a government employee.

"I got picked up by the Federal government working for the National Institutes of Health. They had a spot in the Lillie Building at Woods Hole. That was a lovely job – very exciting. They were all scientists and were very passionate about their jobs. There was always ground breaking stuff going on."

Scudder had spent about six months at Woods Hole when a position in the Human Resources Office at the 102nd opened up in 1978. "I interviewed for a position here in Human Resources, got hired and have been here ever since", she said.

That would be the beginning of a 40-year career in the 102nd.

"When I got hired I started in Staffing. From there, I was promoted into Administrative Personnel Systems and I did that for a while. I got promoted again and did Employee Relations which is retirements, disciplinary actions and that kind of thing. That blossomed into Classification and then Labor Relations until I became the Director."

Scudder's progression through the different specialties of Human Resources, driven by her many promotions through the years, provided a plethora of experience in all areas of the career field. Her diverse experience would serve her well as the challenges of a downsizing government began to shape the manning of HR offices across the ANG.

"When I started we had 13 positions in the office.

Through reductions and regionalization much of the workload was shifted to Selfridge ANGB and Human Resources Offices around the Air National Guard were downsized."

Going into more detail, she continued, "Our staff reduced down to seven [from 13] and then a little later to four and it ended up with two positions. [By that point] the individual who worked with me had transferred and at the time we took further reductions here so we just never back filled that other position."

Reflecting on the transformation over 40 years, Scudder said, "Back when we had 13 people in the office we had different divisions. You either worked in Classification or Staffing, Employee Development, Systems, Labor — but you normally didn't do everything — we weren't generalists. As they reduced the staff, we had to become generalists because we had to be able to perform all facets of human resources."

Looking back on her favorite memories, Scudder pointed to one that she was particularly proud of.

"Brig. Gen. [Donald] Quenneville – he's my hero. We had worked together through nine Reductions in Force (RIFs) in seven years. With his leadership, we were able to save the positions for the people who wanted to stay here."

Scudder continued, "Offering incentives and buy-outs – I think that was one of the biggest accomplishments for me – being able to place people in a position, offer the

incentives to the people who wanted to retire and not see anyone go out the door that didn't want to leave."

It is clearly evident that first and foremost, taking care of the civilian workforce at the wing has always been Scudder's most important calling.

She added, "That's what I love so much about Col.

[Virginia] Gaglio – she holds those same personal beliefs

– taking care of people first, while maintaining the
mission."

When asked about what advice she had for civilians just starting out, Scudder passed on a few important thoughts. "Always follow the golden rule – treat people the way you want to be treated. Step up when no one else wants to take on an assignment or a new program because it just helps you grow." She then pointed to a sign on her wall, reciting the text "Seek first to understand and then be understood. Listen to what the needs are before you react."

With four decades of service coming to a close, Scudder is going to take some much deserved time off and then hopes to try something new in her life – exactly what that is hasn't been decided on yet but she hopes to give back to the community in some way.

First on her agenda is visiting her daughter in Northern Ireland. Scudder's son-in-law is an officer in the British army, currently stationed near Belfast.

In closing, Scudder reflected on retirement and her many years of service. "I didn't serve in a uniform but I feel like I've served the Air Force"

Of serving one's country she said, "I hope people don't take it for granted."

If there is one thing that Kim Scudder hasn't done in 40 years – it's taking her service for granted.











102ND SECURITY FORCES SQUADRON AIRMEN PARTICIPATE IN COMBATIVES TRAINING

Airmen of the 102nd Security Forces Squadron participate in Combatives Training given by Instructor Technical Sgt. Bryan Thomas of the 6th Space Warning Squadron, Cape Cod Air Force Station, in preparation for their upcoming mobilization. Security Forces members are required to participate in combatives training annually. This training equips them with hand-to-hand combat, submission techniques and defensive Tactics, Techniques and Procedures and strengthens their warrior mindset.









WARRIOR FIT II EVENT TO BE HELD IN JANUARY

By Senior Master Sgt. Sean Sullivan 102nd IW/First Sergeant

The 102nd Intelligence Wing will be holding its second one-week Warrior Fit wellness camp centered around the four pillars of comprehensive Airmen fitness. The first Warrior Fit event was a huge success and is once again being offered due to popular demand.

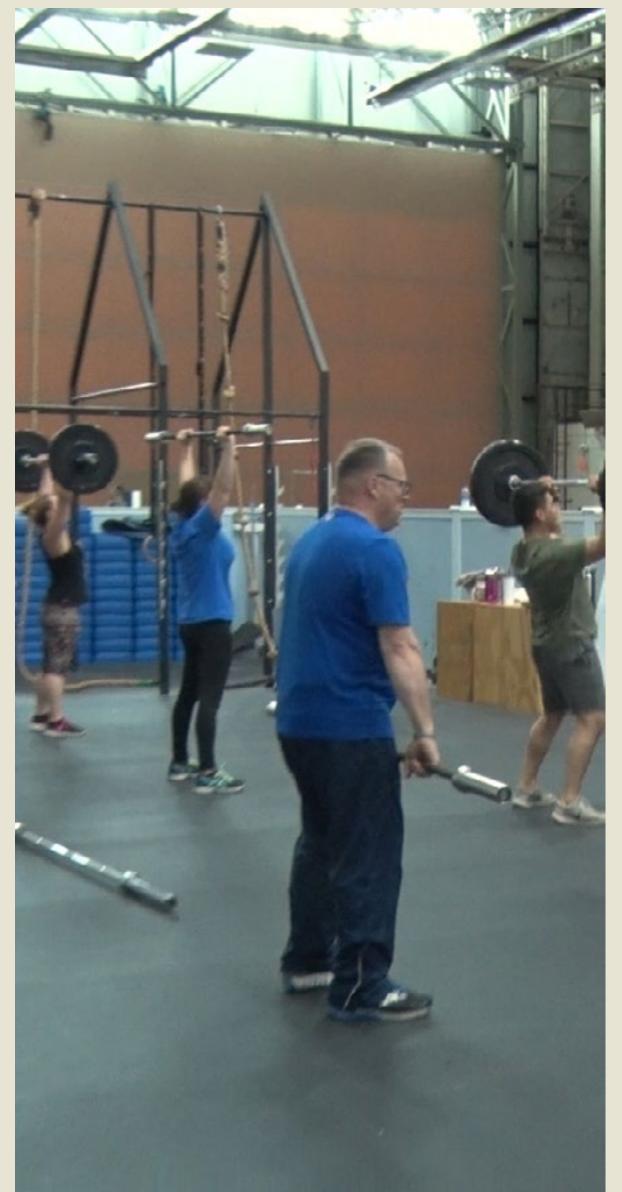
When? - January 7 through 11, 2019

Where? - Building 158 fitness area

Who? – Any 102 IW Airman who would like to break through physical barriers, learn more about the science of diet, exercise, fat loss, the nuances of diet for muscle building and improved quality of life.

How? – If you are interested, see your First Sergeant or contact SMSgt Sean Sullivan at sean.r.sullivan3.mil@mail. mil or call 774-836-0313. Class will be limited to sixteen participants so don't delay – sign up now!

This class is designed to provide students with extensive and practical education on fitness and the whole-wellness concept. Students will be exposed to advanced knowledge of diet, exercise and total force wellness. Subject matter experts in a variety of fitness fields will instruct along with a daily exercise session. Instruction is scaled so if you have been floundering in your fitness goals, would like to improve your AFPFT score or want to drop 10-50 pounds this is an opportunity to get the knowledge to accomplish your fitness goals. Contact SMSgt Sullivan for more information or to be placed on the selection list.





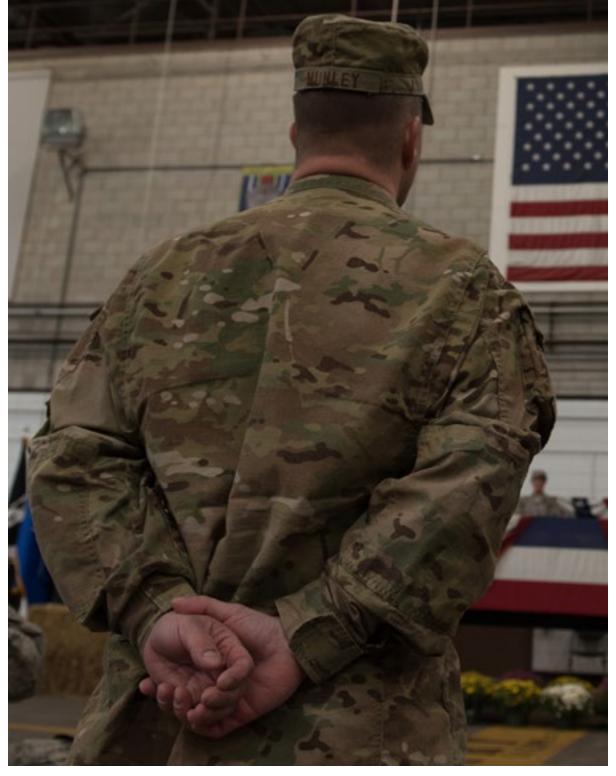




FAMILY DAY 2018

Family and friends of the 102nd Intelligence Wing came together for the wing's annual Family Day ceremony and day of fun.

Family Day provides an opportunity for the wing to not only thank loved ones for their steadfast support, but also a chance to celebrate the accomplishments of wing members. (next page)









2018 AWARD WINNERS

As part of the formal ceremony of Family Day, annual wing award winners were honored. Clockwise from the top left, winning the Master Sergeant Thomas Flynn Award was Master Sgt. Dennis Mills of the 102nd Civil Engineer Squadron; First Sergeant of the Year, Master Sgt. Salaam Harris of the 102nd Medical Group; Company Grade Officer of the Year, 1st Lt Robin Montgomery of the 102nd Civil Engineer Squadron; Unit Career Advisor of the Year, Tech. Sgt. Ashley Booker of the 212th Engineering Installation Squadron; Senior Non-Commissioned Officer of the Year, Senior Master Sgt. Keith Delgado of the 102nd Medical Group and winning Non-Commissioned Officer of the Year and 102nd Intelligence Wing Military Member of the Year, Tech. Sgt. Joshua Veiga of the 102nd Force Support Flight. Not present to accept her award, Senior Airman Maribel Tavares of the 101st Intelligence Squadron won Airman of the Year.













DEPLOYED OR ORDERED TO ACTIVE DUTY? SIGN UP FOR YELLOW RIBBON!

Service members ordered to active duty or full-time operational support, other than for training, in the Continental United States (CONUS) or outside CONUS, for 90 consecutive days, as well as their families or designated individuals are required to participate in the Yellow Ribbon Program.

Yellow Ribbon consists of informational events and activities for service members, their families, and community members to facilitate access to services supporting their health and well-being through the 4 phases of the deployment cycle: Pre-deployment, Deployment, Demobilization and Post Deployment.

Learn About:

- Finance
- Education
- Post 911/GI-Bill
- Military One Source
- Department of Labor
- Veterans Benefits
- Tricare
- US Family Health Care
- Address Your Stress
- Finding Your Balance
- Choose Your Attitude

You and your family will learn about various topics to include: medical, dental and mental health benefits; administration information such as DEERS and CEI; Financial and Employment Information; Legal Information such as POAs, wills, estate planning, legal guardianship, housing and rental issues, child custody and family care plans; Community Outreach; and Special or Spiritual Programs. The topics are provided a la carte: meaning that you pick which seminars you want to attend!

The Details:

- Dress Code is business casual.
- Breakfast, lunch and snacks are provided.
- Childcare will be not be provided at this time.
- Attendance is mandatory as you will be on orders.
- The hotel has an indoor pool should you and your family be authorized to stay overnight the night before.
- Various organizations will be present to learn more about the many resources available to you.
- Job titles and ranks are left at the door.

When: 0730 - 1600

4 November 2018

Where:

DoubleTree by Hilton 287 Iyannough Rd Hyannis, Mass.

Sign up by 3 November through Event Plus!

Can't sign up by the deadline? Walk-ins are accepted.

Questions?

Contact Ms. Kimberly Healy
Yellow Ribbon Program Coordinator for
Otis Air National Guard Base

kimberly.l.healy.ctr@mail.mil or at 508-968-4857 or 774-392-6624





Register at https://www.yellowribbonevents.org/Events/KioskRegistration.aspx?Mode=AddN

THE 2019 COMBINED FEDERAL CAMPAIGN: THE GIFT OF GIVING



By Chaplain (Capt.) Derek White 102nd IW/CFC Coordinator

Several years ago my wife and I changed our practice of gift giving from the commercialized practice of Christmas to the charitable practice of Christmas. Plastic trinkets, shiny rocks, and battery operated toys don't really communicate love. A store bought item may convey that you are thinking of someone and took the time to

purchase something, perhaps a video game or a piece of designer clothing/accessory. It feels good to receive gifts. It is also said that it is better to give than receive.

Consider the following to gift giving. Set a budget for gift giving and avoid debt. And get the most for your money when gift giving. For \$1 many food banks can provide a meal up to 8 people. For \$30 a month many international charities can provide food, medicine, and education to a child overseas. A onetime gift might help fund a suicide hotline or provide adoption fees for a child or animal. Charitable gifts often yield the greatest return. Unlike plastic that will one day take up space in a landfill, a charitable gift is an investment in someone's future.

My wife and I like to give to Heifer International and Compassion International. We send a little keepsake to friends and family to let them know we gave in their honor. We still buy clothes for each other and some toys for our boys. We keep it on a budget. For a long time we struggled to get by. Once in seminary I almost dropped out because I had \$10 in my checking account, no job and went 5 days with no food. It was a good life lesson on poverty and hunger. God answered my prayers and I got a job at the Kellogg School of Management at Northwestern University and finished seminary. You never know someone's circumstances, but a little charitable giving can go a long way. Several years latter my wife and I became co-directors of a homeless program in Chicago. Once a week we opened the shelter to 50+ women and children. I will

never forget the women who was a real-estate agent who showed homes to people every day and slept in the shelter or her car every night. These experiences have taught me a lot about the importance of charitable giving. As a Pastor and a Chaplain I have seen a lot. Staying out of debt and helping others is a key theme to living a truly rich life.

Consider how best to give good gifts. Be intentional, be generous, be charitable and the portion one gives will be given back tenfold. All good gifts come from God. I hope this article is helpful in considering gift giving this holiday season. And if you are looking for charities to give too, consider looking at the CFC website to find a cause you are passionate about.

THE 2019 COMBINED FEDERAL CAMPAIGN (CFC) HAS OFFICIALLY BEGUN

The Combined Federal Campaign raises millions of dollars every year for various charities from federal employees. This program is managed under OPM. The 102d has supported CFC for many years and has been a top performer. There are many ways to give. You can donate a one-time gift, a monthly amount, volunteer service hours, or give with a payroll deduction (check with Finance to see if you are eligible for DFAS withdrawal).

The 102d will have a uniform buyout for those who participate in the campaign.

Member must print the online certificate and give to their Group CFC Rep. No PII will appear on the certificate.

- E1-E6: \$10 per day of Dec 2018 and Jan 2019 RSD (\$20 per RSD)
- E7-E8: \$12 per day of Dec 2018 and Jan 2019 RSD (\$24 per RSD)
- E9/O1-O3: \$15 per day of Dec 2018 and Jan 2019 RSD (\$30 per RSD)
- O4-O5: \$20 per day of Dec 2018 and Jan 2019 RSD (\$40 per RSD)
- O6: \$25 per day of Dec 2018 and Jan 2019 RSD (\$50 per RSD)

• E1-06: \$5 per Friday from 01DEC2018 – 31JAN2019 (Monday authorized for Friday AWS)

INSTRUCTIONS HOW TO GIVE:	Primary Work Location ZIP or Postal Code 6	
MUST UPDATE PROFILE FROM LAST YEAR	02542	
 Go to https://www.newenglandcfc.org/ IMPORTANT: MUST CREATE OR UPDATE PAST PROFILES TO INCLUDE YOUR DEPARTMENT: MILITARY – AIR FORCE YOUR AGENCY: AIR NATIONAL GUARD SUPPORT CENTER YOUR OFFICE: ANG READINESS (UIC:FFG1V1) (Otis AGB, MA) (CFC:92LFV6) Select a Charity / Charities and amount Print Certificate and give to Squadron or Group CFC Coordinator 	☐ I am located in a non-US or foreign territory without a ZIP code. Military or Civilian ⑤ Willitary ☐ Civilian Your Department Military - Air Force Your Agency Air National Guard Support Center	•
	Your Office	
	ANG READINESS (UIC:FFG1V1) (Otis AGB, MA) (CFC:92LFV6)	•

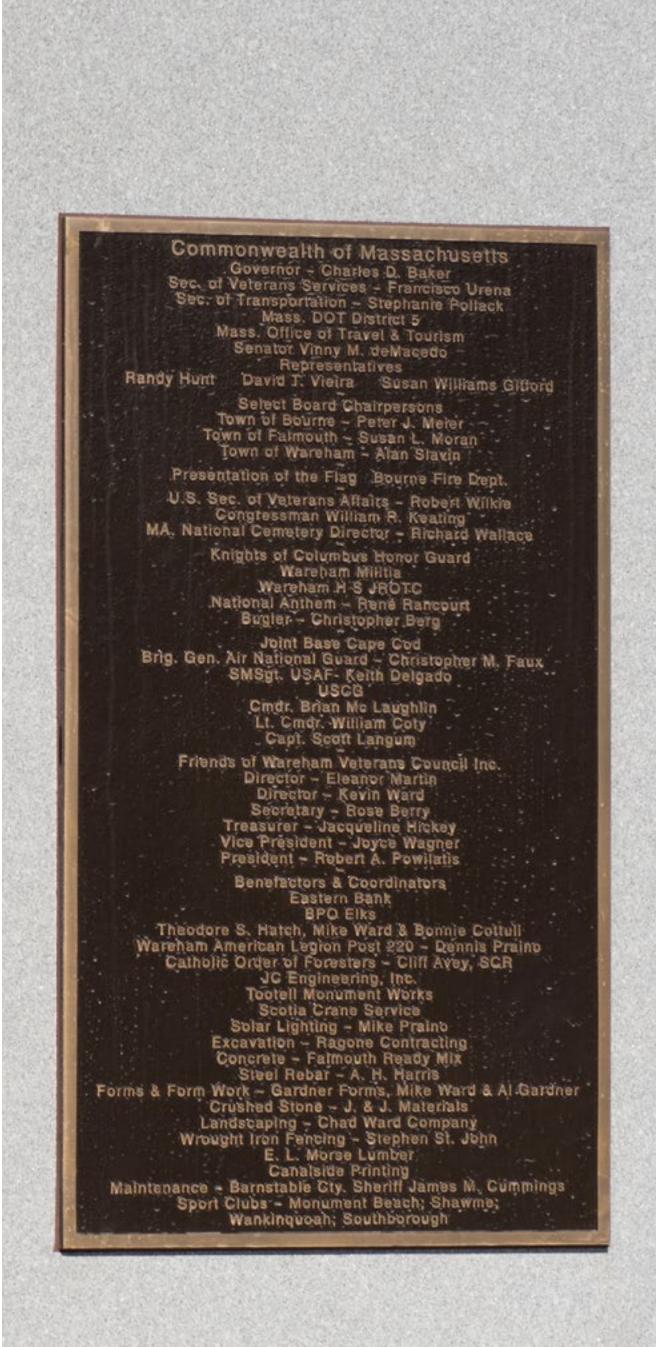
AROUND OTIS

(below) On Oct. 25, 2018, Lieutenant Governor Karyn Polito participated in sexual assault/domestic violence training at the Joint Base Cape Cod theater. Participants included victim advocates for the wing. The interactive, one-day training gave participants a greater understanding of military and civilian systems, protocols and culture. The training was a collaborative effort between the Governor's Council, DoD, USCG and community organizations. Pictured from left to right are Master Sgt. Debra Hasley, Tech. Sgt. Taylor Thomas, Lt. Gov. Polito, 2nd Lt. Adrienne Harvey, Jackie Tellier, 102nd Intelligence Wing Sexual Assault Response Coordinator.

(center and right) On Oct. 27, a monument honoring fallen heroes and brave veterans from the area was erected at the Otis Rotary. A dedication and flag ceremony was conducted, and by proclamation of the Governor, the site is now known as "Heroes Circle".







OPERATIONAL CAMOUFLAGE PATTERN FREQUENTLY ASKED QUESTIONS

Provided by the Force Support Flight

PREVIOUSLY POSTED QUESTIONS

Q: When can I wear OCPs?

A: Starting Oct. 1, 2018, Airmen who have serviceable OCPs may wear the uniform, and Airmen can purchase OCPs at Army and Air Force Exchange Services at the following locations: Aviano Air Base, Italy; Charleston Air Force Base, South Carolina; Shaw Air Force Base, South Carolina, MacDill Air Force Base, Florida and the Pentagon. All Airmen are required to wear OCPs by April 1, 2021.

Q: Where and when can I find guidance on the dress and appearance and wear policy for the OCP?

A: Official wear guidance has been published in AFI 36-2903, Dress and Personal Appearance of Air Force Personnel. In addition, an infographic has been posted on the Air Force's Personnel Center Dress and Appearance page.

Q: Where can I purchase the OCP?

A: Authorized Airmen can purchase the OCP initially at an AAFES Military Clothing Sales Store at the following locations starting Oct. 1, 2018: Aviano Air Base, Italy; Charleston Air Force Base, South Carolina; Shaw Air Force Base, South Carolina; MacDill Air Force Base, Florida and the Pentagon. Only Airmen assigned to the aforementioned locations are authorized to purchase an OCP uniform.

Q: When will I be able to purchase the uniform online?

A: Online ordering through AAFES is anticipated to be available to Airmen around October 2019.

Q: How much does the OCP cost? Will I have to pay for it myself?

A: Enlisted Airmen should start to see an increase to their annual clothing allowances starting Oct. 1, 2018 to assist in covering the additional estimated costs of the OCP (about \$20 more per uniform). Officers receive an initial allowance upon commissioning, but must purchase required uniforms on their own. Enlisted Guard and Reserve Airmen will receive the new uniform through their unit's clothing replacement procedures.

Q. Why do Airmen have to wait to buy the uniform if it's already available in AAFES stores and why will it take so long to be available near my base?

A. On 1 Oct 2018, all Airmen are authorized to wear the OCP. That means Airmen who already own OCPs can start to wear them no matter their location. Airmen who do not already own OCPs can only purchase if assigned at authorized locations on the roll-out plan at that time. We are on an aggressive timeline for all Airmen to transition to the OCP by 1 Apr 2021.

However, the AF is not the only Service using the OCP uniform and demand is currently exceeding supply as we must continue to put Battlefield Airmen and Airmen tasked to go down range first which made our current rollout plan the best option.

Q: Can you mix and match ABU and OCP uniform items, such as cold weather gear?

A: No. ABU cold weather gear is not authorized for wear with OCPs, nor vice versa. Therefore, in areas where cold weather gear is needed, Airmen should continue to wear ABUs during winter months until OCP cold weather gear is available in their area. [EXCEPTION: Level 7 Parka can be worn with both the ABU and OCP.]

Q. There are multiple different OCP uniforms. Can Airmen choose which one they wear?

A. The Air Force is transitioning to the Army Combat Uniform

— Operational Camouflage Pattern (ACU-OCP). Airmen may
wear any OCP officially in the inventory since 2012, as long as
it is serviceable and they wear it according guidance within AFI
36-2903.

Q. Will aircrew also wear the two-piece flight suit version of the OCP?

A. The Army Aircrew Combat Uniform, or A2CU, is certified for wear in non-ejection seat aircraft. Aircrews flying non-ejection seat aircraft, including rotary wing and mobility aircrews, will be issued this uniform through their normal equipment issue process. Many aircrews in U.S. Air Forces Central Command and Air Mobility Command are already wearing the A2CU.

Q: When and how will Guard and Reserve units be outfitted with the new uniform?

A: The Air Force Reserve and Air National Guard will begin to transition to the OCP in conjunction with active-duty Airmen. Reserve and Guard Airmen can expect to acquire uniforms as they normally would, whether that is through their units or by purchasing at an AAFES store when available.

Q: What do I do with old ABUs or other uniform items I no longer want?

A: To properly destroy the uniform, Airmen must perform the following actions: Shirt/blouse - cut out all rank/grade insignia, name tapes and other identifiers; Pants/trousers — cut the material from the waist through the foot on each leg, This will render the uniform unable to be physically worn and can be disposed of as refuge. Airmen are prohibited from selling, giving away, gifting or trading the ABU uniform to any individual who is not authorized to purchase it.

CURRENT QUESTIONS BEING ASKED:

Q: What is a Functional Badge?

A: Functional Badges are duty identifiers e.g...IG, Security Forces, Fire Fighters

Q: What patches are mandatory?

A: The U.S. flag patch (subdued or Spice Brown) is mandatory for the basic configuration. The subdued HHQ and Organizational unit of assignment patches may be worn, but are mandatory in the Spice Brown color criteria in April 2021. Non-unit entity patches such as Directorates, AF Elements are optional.

Q: What needs to be on the Uniform as of 1 Oct 2018?

A: The basic configuration which consists of the Name Tape, USAF Name Tape, Rank and subdued or Spice Brown U.S. Flag. Officers may wear black rank until 1 June 2020. Enlisted rank will be Spice Brown.

Q: What color is the flag and where is it placed on the uniform?

A: Subdued black and green (cloth) U.S. Flag may be worn until 1 June 2020. Then the Spice Brown U.S. Flag is mandatory. The U.S. Flag is worn on your right sleeve at the top of the velcro patch.

Q: What is Mandatory on 1 June 2020?

A: Coyote Brown Boots, Coyote Brown/Tan 449 T-Shirt, U.S Flag in Spice Brown, Spice Brown Officer Rank with the exception of Lt Col and 1st Lt (Black), and DLA green socks/coyote brown socks.

Q: When does the Officer rank change to two colors?

A: Effective 1 June 2020, officer rank insignia will be Spice Brown. [Exception: First Lieutenant and Lieutenant Colonel rank insignia will be Black.

Q: What should I wear on 1 April 2021?

A: The OCP Uniform to include the following: Spice Brown Name Tape, U.S.A.F. Name Tape, Rank, U.S. Flag, HHQ Patch, Organizational Patch (Unit or Non-Unit entity), Coyote Brown/Tan 499 T-Shirt, DLA-issued Green socks or Coyote Brown socks, Coyote Brown boots.

Q: Are Joint Badges considered Patches?

A: No. If a joint badge has not been converted into a patch, the Air Force cannot wear it.

Q: Where can I wear my Sister-Service Qualifying Badge?

A: If earned, awarded and is authorized for wear according to sister services directives, badges may be worn centered $\frac{1}{2}$ inch above the USAF tape. A maximum of two badges may be worn (second badge will be centered $\frac{1}{2}$ inch above the first badge).

Q: What color should my Air Assault Wings be?

A: Sister Service badges should remain in their current configurations and not converted to Air Force color configuration.

Q: What is the placement of my Army Combat Patch and what color should it be?

A: If authorized, army patches will be placed on the left sleeve in their current configuration. The Air Force is not authorized to convert sister services patches to Air Force color threads.

Q: Can my Commander restrict the entire unit or base from wearing the OCPs until it's the mandatory wear date?

A: No. However, Commanders may direct wear of a specific duty uniform for mission needs.

Q: Can my Commander make it mandatory for the entire unit to wear their OCP at the same time, prior to the mandatory wear date?

A: No, Commanders cannot require Airmen to purchase OCP's prior to April 2021.

Q: What is Subdued?

A: No bright colors.

Q: Do my Sister-Service patches need to be the Spice Brown color?

A: No, Sister Service and Joint badges/patches can be worn in their current color configuration and will not be converted to the spice brown color criteria.

Q: Where are my Badges placed?

A: Occupational badges will be placed $\frac{1}{2}$ inch above the USAF tape.

Q: Can my Commander tighten the restriction on how they want us to wear our uniform?

A: Yes, Commanders have the authority granted in AFI 36-2903 Chapter 2.

Q: Can I roll my sleeves?

A: Commanders may authorize sleeves to be rolled up on the OCP coat; however, the cuffs will remain visible and the sleeve will rest at, or within 1 inch of, the forearm when the arm desire.

is bent at a 90-degree angle. Regardless as to whether the sleeves are rolled up or unrolled, the cuffs will remain visible at all times.

Q: Is there an ETP to wear the ABU Fleece with the OCPs?

A: No, ABUs are authorized to wear until the mandatory OCP wear date of 1 April 2021. Airmen are prohibited from wearing the OCP uniform with the ABU fleece jacket.

Q: Can I wear the Commander's Insignia on my A2CUs?

A: Currently this is not authorized in the AFI, but more guidance regarding the wear of the A2CU uniform is forthcoming.

Q: Can AFPC wear the HHQ patch?

A: No, AFPC can wear the AFPC patch that is currently being converted to Air Force color scheme.

Q: Do I need to tuck in or blouse my trousers?

A: Yes, OCP trousers will be either tucked in to the top of the boots or bloused using the draw strings at the bottom of the trousers, or commercial blousing devices if the trousers are not tucked into the boots. Trousers will not extend below the third eyelet from the top of the boot.

Q: Is the Missile Operation Badge the same as the Missile Maintenance Badge?

A: No, they are different badges. The Missile operations badge has the reef on it and the Missile Maintenance badge does not

Q: If I am a qualified Security Forces Phoenix Raven, can I wear my Raven tab on my OCPs?

A: Members are not authorized to wear the Raven Tab on the OCPs. The current tabs authorized are listed within AFI 36-2903 Table 5.4. and anything not listed on Table 5.4 is not authorized.

Q: Can I sew down my occupational badges and still have my Name Tape and USAF Name Tape Velcro?

A. Yes, You may choose to sew or Velcro on your Occupational Badge. However, your Rank, Name and USAF Name Tapes must all be sewn on or Velcro on (you may not sew your Name Tape and Velcro your USAF Name Tape)

Q: Will AAFES have velcro badges?

A: No. OCPs do not come with a Velcro square for the Occupational Badge, therefore, members are responsible for putting the velcro backing on the Occupational Badges if they desire

WING HISTORY FILE: HISTORY OF VETERANS DAY

Provided by the U.S. Department of Veterans Affairs

World War I – known at the time as "The Great War" - officially ended when the Treaty of Versailles was signed on June 28, 1919, in the Palace of Versailles outside the town of Versailles, France. However, fighting ceased seven months earlier when an armistice, or temporary cessation of hostilities, between the Allied nations and Germany went into effect on the eleventh hour of the eleventh day of the eleventh month. For that reason, November 11, 1918, is generally regarded as the end of "the war to end all wars."

In November 1919, President Wilson proclaimed November 11 as the first commemoration of Armistice Day with the following words: "To us in America, the reflections of Armistice Day will be filled with solemn pride in the heroism of those who died in the country's service and with gratitude for the victory, both because of the thing from which it has freed us and because of the opportunity it has given America to show her sympathy with peace and justice in the councils of the nations..."

The original concept for the celebration was for a day observed with parades and public meetings and a brief suspension of business beginning at 11:00 a.m.

The United States Congress officially recognized the end of World War I when it passed a concurrent resolution on June 4, 1926, with these words:

- Whereas the 11th of November 1918, marked the cessation of the most destructive, sanguinary, and far reaching war in human annals and the resumption by the people of the United States of peaceful relations with other nations, which we hope may never again be severed, and
- Whereas it is fitting that the recurring anniversary
 of this date should be commemorated with
 thanksgiving and prayer and exercises designed
 to perpetuate peace through good will and mutual
 understanding between nations; and
- Whereas the legislatures of twenty-seven of our States have already declared November 11 to be a legal holiday: Therefore be it Resolved by the

Senate (the House of Representatives concurring), that the President of the United States is requested to issue a proclamation calling upon the officials to display the flag of the United States on all Government buildings on November 11 and inviting the people of the United States to observe the day in schools and churches, or other suitable places, with appropriate ceremonies of friendly relations with all other peoples.

An Act (52 Stat. 351; 5 U. S. Code, Sec. 87a) approved May 13, 1938, made the 11th of November in each year a legal holiday—a day to be dedicated to the cause of world peace and to be thereafter celebrated and known as "Armistice Day." Armistice Day was primarily a day set aside to honor veterans of World War I, but in 1954, after World War II had required the greatest mobilization of soldiers, sailors, Marines and airmen in the Nation's history; after American forces had fought aggression in Korea, the 83rd Congress, at the urging of the veterans service organizations, amended the Act of 1938 by striking out the word "Armistice" and inserting in its place the word "Veterans." With the approval of this legislation (Public Law 380) on June 1, 1954, November 11th became a day to honor American veterans of all wars.

Later that same year, on October 8th, President
Dwight D. Eisenhower issued the first "Veterans Day
Proclamation" which stated: "In order to insure proper
and widespread observance of this anniversary,
all veterans, all veterans' organizations, and the
entire citizenry will wish to join hands in the common
purpose. Toward this end, I am designating the
Administrator of Veterans' Affairs as Chairman of a
Veterans Day National Committee, which shall include
such other persons as the Chairman may select, and
which will coordinate at the national level necessary
planning for the observance. I am also requesting
the heads of all departments and agencies of the
Executive branch of the Government to assist the
National Committee in every way possible."

On that same day, President Eisenhower sent a letter to the Honorable Harvey V. Higley, Administrator of

Veterans' Affairs (VA), designating him as Chairman of the Veterans Day National Committee.

In 1958, the White House advised VA's General Counsel that the 1954 designation of the VA Administrator as Chairman of the Veterans Day National Committee applied to all subsequent VA Administrators. Since March 1989 when VA was elevated to a cabinet level department, the Secretary of Veterans Affairs has served as the committee's chairman.

The Uniform Holiday Bill (Public Law 90-363 (82 Stat. 250)) was signed on June 28, 1968, and was intended to ensure three-day weekends for Federal employees by celebrating four national holidays on Mondays: Washington's Birthday, Memorial Day, Veterans Day, and Columbus Day. It was thought that these extended weekends would encourage travel, recreational and cultural activities and stimulate greater industrial and commercial production. Many states did not agree with this decision and continued to celebrate the holidays on their original dates.

The first Veterans Day under the new law was observed with much confusion on October 25, 1971. It was quite apparent that the commemoration of this day was a matter of historic and patriotic significance to a great number of our citizens, and so on September 20th, 1975, President Gerald R. Ford signed Public Law 94-97 (89 Stat. 479), which returned the annual observance of Veterans Day to its original date of November 11, beginning in 1978. This action supported the desires of the overwhelming majority of state legislatures, all major veterans service organizations and the American people.

Veterans Day continues to be observed on November 11, regardless of what day of the week on which it falls. The restoration of the observance of Veterans Day to November 11 not only preserves the historical significance of the date, but helps focus attention on the important purpose of Veterans Day: A celebration to honor America's veterans for their patriotism, love of country, and willingness to serve and sacrifice for the common good.

ON THIS DAY

November 1, 1950 - The 67th Fighter Wing was inactivated and replaced by the 102nd Fighter Wing. Its mission was to command the 101st and 131st Fighter Squadrons and other Air National Guard squadrons in New England as part of the runway alert program. While the 102nd remained in Guard status, it served at a high alert level with the mission of intercepting enemy aircraft. The squadrons were issued F-84Bs, however, these aircraft were recalled by the Air Force and obsolete F-51s were flown until 1954 when the F-94 replaced the Mustangs.

November 7, 1907 — The United States Army Signal Corps is allotted \$25,000 to procure an airplane.

November 9, 1872 - The Great Boston Fire started in a dry-goods warehouse then spread rapidly in windy weather, destroying nearly 800 buildings. Damage was estimated at more than \$75 million. The fire's bright red glare could be seen in the sky for nearly 100 miles.

November 9, 1965 - At 5:16 p.m., the Great Blackout of the Northeast began as a tripped circuit breaker at a power plant on the Niagara River caused a chain reaction sending power surges knocking out interconnected power companies down the East Coast. The blackout affected over 30 million persons, one-sixth of the entire U.S. population. Electricity also failed in Ontario and Quebec.

November 9, 1989 - The Berlin Wall was opened up after standing for 28 years as a symbol of the Cold War. The 27.9 mile wall had been constructed in 1961.

November 15, 1777 - The Articles of Confederation were adopted by Continental Congress.

November 15, 1864 - During the American Civil War, Union troops under General William T. Sherman burned Atlanta.

November 15, 1928 — Lieut. Frank D. Klein, United States Air Corps, flies from Selfridge Field, Michigan to Boston, Massachusetts, in 3 hours 35 minutes.

November 17, 1800 - The U.S. Congress met for the first time in the new capital at Washington, D.C. President John Adams then became the first occupant of the Executive Mansion, later renamed the White House.

November 18, 1921 - The 101st Observation Squadron was federally recognized as a National Guard unit on this date but it did not receive its own JN-4D aircraft for over a year. The 101st also had to raise \$15,000 on its own in order to complete runways since state funding did not cover all the costs. Nevertheless, the 101st drilled weekly and "Jennies" were always available for pilots to fly. The squadron raised public awareness of military aviation throughout New England by flying their "Jennies" at air shows, county fairs and other events.

November 19, 1863 - President Abraham Lincoln delivered the Gettysburg Address during ceremonies dedicating 17 acres of the Gettysburg Battlefield as a National Cemetery. Famed orator Edward Everett of Massachusetts preceded Lincoln and spoke for two hours. Lincoln then delivered his address in less than two minutes.

November 19-20, 1990 - The Cold War came to an end during a summit in Paris as leaders of NATO and the Warsaw Pact signed a Treaty on Conventional Forces in Europe, vastly reducing their military arsenals.

November 22, 1963 - At 12:30 p.m., on Elm Street in downtown Dallas, President John F. Kennedy's motorcade slowly approached a triple underpass. Shots rang out. The President was struck in the back, then in the head. He was rushed to Parkland Memorial Hospital where fifteen doctors tried to save him. At 1 p.m., John Fitzgerald Kennedy, 35th President of the United States, was pronounced dead. On board Air Force One, at 2:38 p.m., Lyndon B. Johnson was sworn in as the 36th President.

November 26, 1789 - The first American holiday occurred, proclaimed by President George Washington to be Thanksgiving Day, a day of prayer and public thanksgiving in gratitude for the successful establishment of the new American republic.

ACCOLADES

PROMOTIONS

AIRMAN 1ST CLASS

Errol Folkes

SENIOR AIRMAN

Nathan Amaral
Junhao Yu
John Halloran
Joseph Matrango
David Williams

STAFF SERGEANT

Peter Alsis
Nicholas Young

TECHNICAL SERGEANT

Cassandra Whitworth Tephanie Malone Antonio Polson William Nee

MASTER SERGEANT

Kathleen Burger
James Hightower
Michael Callahan

AWARDS AND DECORATIONS

Have you recognized an Airman lately?



Meritorious Service Medal

Air Force Commendation Medal

Air Force Achievemen Medal

Military
Outstanding
Volunteer
Service Medal

Recognition can be both formal and informal.

Medals are an important way to formally recognize Airmen. There are many medals and ribbons an Airman may be eligible to receive during their career. The most commonly earned medals are those for achievement, commendation and meritorious service which an Airman may be eligible for.

There is also quarterly and annual awards - vital programs that provide deserved recognition and as a byproduct provide excellent material for medal packages.

For more information on these programs, contact your supervisor, mentor, first sergeant, Commander's Support Staff or the Force Support Flight.

Recognize an Airman today!

ANNOUNCEMENTS

104TH FIGHTER WING 70TH ANNIVERSARY YEARBOOK

104th FW 70th Anniversary yearbooks are available for sale for \$75 dollars. They are hardcover and consist of 108 color pages capturing 70 years of history with a focus on the last 10 (2007-2017). Checks can be made out to the "Thunderbolt Council" and sent to Lt. Col. John Keeler, 104th Fighter Wing, 175 Falcon Drive, Westfield, MA 01085.

PRESCRIPTIONS REMINDER

IAW AFI 48-123 chap 10, each ANG member is responsible for promptly (within 72 hours) reporting an illness, injury, disease, operative procedure or hospitalization to include MEDICATIONS to the Medical Group. Members who refuse to comply with requests for medical information are considered medically unfit for continued military duty and are referred to their immediate commander for administrative discharge processing IAW AFI 36-3209. Documentation may be faxed to (508) 968-4061, emailed to MSgt Amy McNeill, amy.t.mcneill2.mil@mail.mil or hand carried on Saturday mornings of each RSD.

CHIEFS COUNCIL CORNER

102nd Intelligence Wing Outdoor Recreation offers the area's best prices on boat, camper and trailer storage, with a secure on-base location to serve you. New customers are welcome now! Fees and charges are \$125.00 per calendar year. Please take a look at us, located inside the I-Gate next to Eagles Nest. We currently have nine slots open with plans to add additional spots this summer. E-mail Chief Walsh for terms and conditions at: michael.p.walsh6.mil@mail.mil or call 508-968-4380.

MASSACHUSETTS TUITION AND FEES WAIVER

Eligibility for the Massachusetts Tuition and Fees Waiver Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or are appointed with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact the Base Training Office for more information at 508-968-4189.

HONOR GUARD OPENINGS

The 102 IW Honor Guard is seeking motivated airman of any rank to fill volunteer rolls in the Base Honor Guard. This is a rewarding opportunity that will allow you to show your dedication the Air Force and your strong military bearing. Honor Guard members are required to participate in a minimum of four details per year. These details include military funeral honors as well as wing and community colors events. While the Honor Guard would be glad to have you participate anytime of the month, if you can only participate on drill weekends that is acceptable as we are currently working on having at least 2 members from each squadron train to do retirements and special occasion events. Please stop by or call 968-4431 and see an Honor Guard member and inquire about this rewarding all volunteer force opportunity.

DEFENSE TRAVEL MANAGEMENT OFFICE NEWSLETTER

The Defense Travel Management Office is pleased to publish the fall edition of our quarterly newsletter, The Dispatch. Recognizing the need for better communication between the Defense Travel Management Office and the travel community, The Dispatch aims to provide timely travel-related news and updates. To view, go to: http://www.defensetravel.dod.mil/Docs/Dispatch/Defense_Travel_Dispatch_Fall_2017.pdf

MASSACHUSETTS AIR NATIONAL GUARD HISTORICAL ASSOCIATION

The Massachusetts Air National Guard Historical Association's mission is to preserve the history of the Air National Guard in Massachusetts. Check out their Facebook page at http://www.facebook.com/pg/MassANGHA

SEAGULL SUBMISSIONS

The 102nd Intelligence Wing Public Affairs Office welcomes your feedback and submissions. Got a great story idea? Is your unit or shop doing something impressive? We welcome articles written by unit members on topics of interest to the wing and its personnel.

WRITTEN STORY SUBMISSIONS

If you like to write and would like to submit a full article for publishing in the Seagull, we would be happy to take a look at it. Typically written stories are between 500-800 words and are formatted in the Associated Press (AP) format. Stories should have some relevance to the wing, its mission or its people. We reserve the right to review and edit your piece but will talk any edits over with you.

TELL US YOUR STORY IDEA

If you aren't interested in writing your own story but would still like to call attention to someone or something great happening in the wing, contact wing PA. Give us some background details and we will take it from there!

ANNOUNCEMENTS

Got something to say that doesn't warrant a full article? Send us your announcements and we will include them in the appropriate section of the Seagull. Please limit your message to a short paragraph or less.

PHOTOGRAPHS

Did you capture some great shots while training on a cool piece of equipment at some obscure training site out in the woods? Maybe you went to a great going away luncheon or a promotion ceremony. Perhaps you snapped a picture of you and your team working hard and building camradarie. Send us your shots! Public Affairs can't always be there but we still want to share those moments with the wing. For submissions, just give us a few lines about what was going on, where the photo was taken, who is in it and who took the photo. We might be able to get them in the Around Otis section of the Seagull and possibly on our Facebook page.

FIND US

Public Affairs can be reached at x4516 or x4003, via email at **usaf.ma.102-iw.mbx.pa@mail.mil** or by simply dropping by our office in Bldg 170, Room 219. For official portraits and studio photography, we take appointments for Tues-Thurs from 0730-1130 or walk-ins on RSD Sundays from 0800-0900.

FY19 SEAGULL DEADLINES

Typically, 10 issues of the Seagull are published annually. Below you will find the deadlines for submission of content for each issue. The basic guidelines for submissions can be found on the left side of this page. Although Public Affairs makes every effort to accept your stories and images, we cannot guarantee content received after the submission deadline will make it in.

ISSUE	SUBMISSION DEADLINE
OCTOBER	1 Oct 2018
NOVEMBER	22 Oct 2018
DECEMBER	19 Nov 2018
JANUARY	24 Dec 2019
FEBRUARY	28 Jan 2019
MARCH	18 Feb 2019
APRIL	25 Mar 2019
MAY	22 Apr 2019
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