

# THE WILDCAT

The Official Publication of the 81st Readiness Division



THE FIRST PATCH IN THE ARMY

June 2018



The Call goes out to I.R.R.  
Soldiers Story Page 4



81st RD initiative opens doors to career opportunities,  
while enhancing readiness.



Soldiers and  
Civilians  
observe the  
sacrifice made by  
nine Wildcats in  
1918

Story page 8



As Voting Season  
approaches, there  
are some things  
we should know

Story page 16



## THE WILDCAT

MAY - JUNE 2018

THE 81ST READINESS DIVISION, TOGETHER WITH ITS PARTNERS, PREPARES FOR UNIFIED LAND OPERATIONS IN A MULTI-DOMAIN BATTLE FIELD, PROVIDES GEOGRAPHIC SUPPORT ACTIVITIES TO THE SOUTHEASTERN UNITED STATES, AND ENSURES COMBAT-READY UNITS, AND SOLDIERS FOR THE ARMY AND JOINT WARFIGHTER THAT ARE TRAINED, EQUIPPED AND LETHAL, TO WIN OUR NATIONS WARS.

### 81ST RD COMMAND TEAM

**MG KENNETH D. JONES**

COMMANDING GENERAL

**BG DION B. MOTEN**

DEPUTY COMMANDING GENERAL

**MR. PETER T. QUINN**

CHIEF OF STAFF

**CW4 JEFFREY FORMAN**

COMMAND CHIEF WARRANT OFFICER

**CSM LEVI G. MAYNARD**

COMMAND SERGEANT MAJOR

### THE WILDCAT STAFF

**LT. COL KRISTIAN SORENSEN**

PUBLIC AFFAIRS OFFICER

**LT. COL JENNINGS BUNCH**

PUBLIC AFFAIRS OFFICER

**MR. MICHAEL P. MASCARI**

PUBLIC AFFAIRS SPECIALIST

MEDIA RELATIONS

**SGT. 1ST CLASS JEFF MULLETT**

PUBLIC AFFAIRS NCOIC

WILDCAT EDITOR

**SGT. H. MARCUS MCGILL**

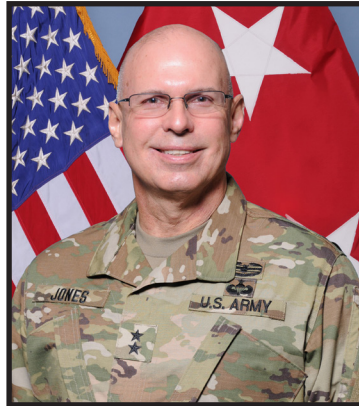
PUBLIC AFFAIRS NCO

The WILDCAT is an authorized monthly publication for members of the 81st Readiness Division and their Soldiers, Civilians, Family Members and Customers.

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SUBMISSIONS: Story ideas, photos, article submissions and other relevant materials may be submitted via email to:

jeffrey.s.mullett2.mil@mail.mil



Readiness.

It's in our motto at the 81st Readiness Division, but it is more than just a slogan, it's in our name and it is how we identify ourselves.

What does this mean to us as Soldiers?

Readiness needs to be considered in terms of individual readiness and collective readiness. Readiness requires units to take the time to track their Soldiers, and it requires Soldiers to take time to meet medical, dental and education requirements.

For our part, the 81st is in the process of realignment in order to enhance readiness at the unit level. This month, we began a quarterly Joint Effects Boards (JEB) to promote readiness. The JEB is our opportunity to work with strategic stakeholders in our footprint to improve both unit and individual readiness and to achieve collective effects.

We, as members of the U.S. military, joined to defend our country, to be a part of something bigger than ourselves. This means we are responsible for maintaining our personal readiness, to support the readiness of our units.

It is paramount that we properly manage our time so we fulfill the directed readiness requirements, which in turn support unit readiness. For Readiness, we are required to maintain our physical fitness. Therefore, we need to budget our time and discipline ourselves to work out regularly. Second, we must maintain our medical and dental readiness. The cost was our responsibility as Army Reserve Soldiers in the past, however, the Army has taken the cost off our plates, what that leaves for Soldiers is making time. We, as Soldiers, should be tracking when we need to meet these obligations. The 81st plays a role in this effort.


Logistics Health Incorporated (LHI) makes every attempt to make appointments when you are available with providers in your area. The Army Reserve pays you to attend these appointments. It is up to you to call and make your medical and dental appointments. These are required annually, and must be attended within twelve months of your previous appointment. We are also holding mass medical events coordinated by our Surgeon's Office to expedite medical readiness at several

**Cover:** The 81st prepares for transition with readiness preparation. Soldiers hired to fill needed jobs.  
(photo by Michael Mascari)

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locations. There is no excuse to not be medically ready. Training readiness is a Soldier responsibility. Some training readiness requirements have been allotted money to pay Soldiers for completing required distance learning classes. Certain courses, to include Soldier Self-Development (SSD), are on the approved distance learning list, called the EBDL. This list authorizes payment to the Soldier

for submitting completion certificates for approved training, not completed during unit training assemblies. The world presents many complex and uncertain challenges. The United States Army Reserve must be ready to engage at a moment's notice. We are the most lethal, capable and ready Reserve force in the world, to maintain this edge we must: "Be Ready" 



## Training Events & Programs:

### June -

No Battle Assembly Scheduled

16 - 29 Annual Training (Select Personnel)

### July -

14 - 15 Battle Assembly (RST Dates)



## Observances/Holidays:

### *June*

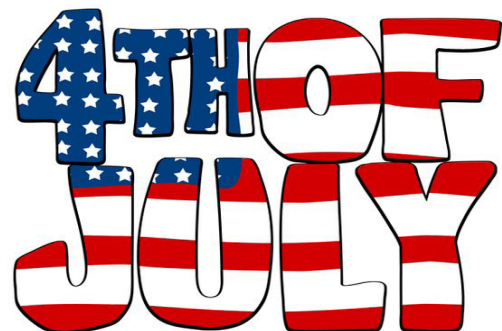
Caribbean-American Heritage Month

LGBT Pride Month

### *July*

4 - Independence Day

2018



# IRR Soldiers are Ready to Serve Again

By Lt. Col. Kristian Sorensen

A new initiative provides opportunities for skilled troops to increase Army Reserve readiness.

Soldiers currently assigned to the Individual Ready Reserve (IRR) are now eligible to participate in a new initiative under the 81st Readiness Division (RD) that brings them back into the ranks of the Army Reserve.

The initiative is designed to bring skilled Soldiers back on duty as members of the Army Reserve while playing an important role in increasing unit readiness. Active duty Soldiers transitioning into the IRR are also eligible to participate.

Soldiers with previous experience as administrative specialists, mechanics and motor transport operators, or other high demand occupational specialties (MOS 42A, 91B, and 88M) serve up to 29 days on Annual Training (AT) status as an applicant. Upon approval, the Soldier then has an opportunity to serve full-time on Active Duty for Operational Support (ADOS) leading to a full-time Military Technician or "MILTECH" position. Qualified Soldiers can serve at several locations throughout the 81st RD region.

"This sounded like a good opportunity, for good benefits and pay" says Spec. David Mull, of Morganton, NC, "It will help bring some stability for my family as well." Mull previously served six years in the Army followed by a year in the IRR. He now looks forward to continuing his Army career through the Army Reserve. "My Motor Sergeant tried to talk me into staying in the Army, but I got out



A Reserve Soldier, Spec. Tyrquiel Goss, has been honing his mechanic's skills working for the ECS on Fort Jackson. (Photo by Sgt. 1st Class Jeff Mullett)

anyway. I recently got back in touch with him to let him know I was getting back in." SFC Justin Roberts, currently a Motor Sergeant with the CMA, JMRC, 7th ATC in Hohenfels Germany, speaks well of Mull.

"Spec. Mull is an outstanding Soldier. I tried to get him to reenlist all the way up to the day he signed out of the Army. He was an asset to the 47th Heavy Composite Truck Company and his natural leadership abilities were missed when he finally left us. I'm glad to know that he will be an asset, once again, for the force."

This belief is echoed by Maj. Nicholas Dolezal, Commander of the 81st RD Headquarters and Headquarters Company.

"I've spoken with several Soldiers currently in the IRR who have thought about getting back into uniform, they all had these valuable skills which are in high demand by the Army Reserve. It's great to see them taking this opportunity to help themselves while increasing readiness." Dolezal said.

The mission of the 81st Readiness Division, together with its partners, prepares for unified land operations, provides geographic support activities, and ensures its Soldiers are the most capable, combat-ready, and lethal Federal Reserve force in the history of the Nation.



Individual Ready Reserve Soldiers, Spec. Charles Brate and Spec. David Mull return to Reserve Duty on ADOS to support the new initiative. (Photos by Lt. Col. Kristian Sorensen)



This effort receives the full support of Maj. Gen. Kenneth Jones, 81st RD Commanding General,

"This initiative allows us to act quickly to enhance readiness across the 81st Readiness Division geographical footprint in the Southeast region of the United States and Puerto Rico. It is an efficient way to address personnel shortages, while providing Soldiers with opportunities for rewarding careers in the Army Reserve."

A rewarding career is just what one Soldier was seeking when he heard about this initiative.

"I never thought I'd get back in" says Spec. Charles Brate, a former Army National Guard Soldier, "but this opportunity came at a good time."

Having served six years in the National Guard, including a nine month deployment to Djibouti, Brate joined the ranks of the IRR. Then came a call from an Army Reserve career counselor with information about this new initiative.

"I was working as a carpenter for the city of Port Saint Lucie, Fla., but I was curious about active duty, and I'm interested to see how it goes,"



Soldiers are needed to work in ECS and AMSA shops. (Courtesy Photo)

Brate said.

Both Spec. Mull and Spec. Brate learned their individual skills as mechanics through the Army. This training helped them find jobs as civilians. Now they are returning to their Army roots, in-processing through Fort Jackson, S.C. followed by a 29-day training period.

Following this active duty training period, they have an opportunity to serve through an ADOS tour leading to a MILTECH position with the Army Reserve at one of several locations throughout the 81st RD region; consisting of N.C., S.C., Ga., Fla., Ala., Miss., La., Ky., Tenn., and also includes Puerto Rico..

These two Soldiers join five additional Soldiers already performing an ADOS tour through 2018, while two more Soldiers are slated to in-process later this year. Several more prospects have already submitted their applications. There are still plenty of opportunities for IRR Soldiers to participate, since the 81st RD is seeking to hire over a hundred mechanics for their shops across the region. Maj. Dolezal adds, "There has been a great deal of excitement around this program. The ability to improve the long term stability of our Soldiers while increasing readiness throughout the Southeast region really is a win - win."



Cpl. Kassi Dougan, an Automated Logistics Specialist, is working full-time for the 81st RD ECS on Fort Jackson (Photo by Sgt. 1st Class Jeff Mullett)

Soldiers interested in participating in this initiative should contact:

Maj. Nick Dolezal at:  
(803) 640-1468  
[nicholas.k.dolezal.mil@mail.mil](mailto:nicholas.k.dolezal.mil@mail.mil)  
or

Sgt. Maj. Levi Maynard at:  
(202) 491-8053  
[levi.g.maynard.mil@mail.mil](mailto:levi.g.maynard.mil@mail.mil)

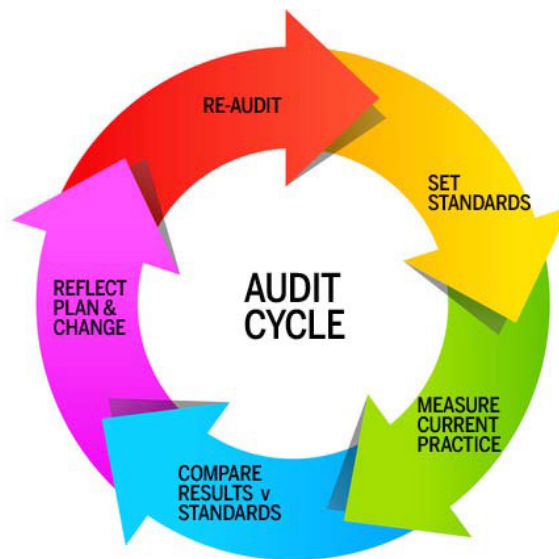
Applicants must meet all eligibility requirements before being approved for Reserve duty, ADOS tours, or MILTECH positions.

# The Army is "In Audit"

Story by Tom Smith Audit Supervisor, 81st Readiness Division

After years of "Audit Readiness" preparation, the Army is now considered "In Audit". This process has been long, and at times, daunting. It has also been a learning experience for everyone involved. Many in the Army have learned what is acceptable for audit trail documentation, better methods for property accountability and better general internal controls. The independent auditors have learned a better understanding of how the Army operates, its' many facets of business and the enormous size and complexity of the global operations and number of transactions. Certainly, auditing the Department of Defense will be an overwhelming task in the beginning and this is why the Army and other DoD services have been preparing and working towards the audit for years. I am reminded of General Creighton Abrams' quote, "When eating an elephant take one bite at a time." It can be done and will improve the DoD's and federal government's financial management. So much time and other resources will be spent by the DoD on the audit, why must it be done? The Chief Financial Officers (CFO) Act of 1990 began the process, requiring that all federal agencies prepare annual financial statements. Federal management of operations and financial accountability would become more transparent. It was the most comprehensive financial management effort since the Budget and Accounting Proce-

dures Act of 1950. The long term goals of the CFO Act modernize financial management systems, and strengthen reliability of decision making data provided to management and Congress, allowing better controls on spending. The CFO Act increases taxpayer trusts through greater government accountability. (GAO/AFMD-12.19.4) Since the CFO Act in 1990, every federal agency has



been audited except the DoD, but remember, it's an elephant to eat. Through the National Defense Authorization Act (NDAA) of 2010 Congress mandated the DoD to be ready for audit by 30 September 2017. We have been working hard to prepare for this audit, and many items from our legacy systems, property transfers and so on have surfaced, and will surface; but that's what the audit is all about. We at the 81st will certainly be audited; it's just a matter

of when. To help when the time comes, here are a few tips from the Office of the Assistant Secretary of the Army (Financial Management & Comptroller) when working with auditors. (What to Expect During an Audit of Real Property, OASA (FM&C) Dec 2017)

- Auditors expect and appreciate an organization that is "in control" and understands its operations.
- Anticipate/identify problems and prepare explanations beforehand.
- If you know an action is a mistake, they will know it's a mistake. Auditors do this for a living and are familiar with most excuses.
  - Be honest and be consistent.
  - Only answer the question that is being asked; NO more, NO less.
  - Do not offer subjective opinions or theories. Avoid words such as "probably" or "should be."
  - Prepare for the audit by familiarizing yourself with the audit process and business processes being audited.
  - All questions should be in writing when feasible.
- Ensure you fully understand the question being asked before submitting documentation or responding to the auditor. Remember, it's an elephant and takes time, but we get to be part of a major effort in the Army, DoD and federal government transition to better, more efficient management. Let's continue to identify and correct issues as we move forward, closer and closer to the coveted audit opinion.



Protect your every day.

# RECOGNIZE THE SIGNS OF TERRORISM-RELATED SUSPICIOUS ACTIVITY



## EXPRESSED OR IMPLIED THREAT

Threatening to commit a crime that could harm or kill people or damage a facility, infrastructure, or secured site



## PHOTOGRAPHY/SURVEILLANCE

Taking pictures or videos, or a prolonged interest in personnel, facilities, security features, or infrastructure in an unusual or covert manner



## THEFT/LOSS/DIVERSION

Stealing or diverting items—such as equipment, uniforms, or badges—that belong to a facility or secured site



## TESTING OR PROBING OF SECURITY

Investigating or testing a facility's security or IT systems to assess the strength or weakness of the target



## AVIATION ACTIVITY

Operating or interfering with the operation of an aircraft that poses a threat of harm to people and property



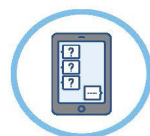
## BREACH/ATTEMPTED INTRUSION

Unauthorized people trying to enter a restricted area or impersonating authorized personnel



## ACQUISITION OF EXPERTISE

Gaining skills or knowledge on a specific topic, such as facility security, military tactics, or flying an aircraft



## ELICITING INFORMATION

Questioning personnel beyond mere curiosity about an event, facility, or operations



## MISREPRESENTATION

Presenting false information or misusing documents to conceal possible illegal activity



## CYBERATTACK

Disrupting or compromising an organization's information technology systems



## RECRUITING/FINANCING

Funding suspicious or criminal activity or recruiting people to participate in criminal or terrorist activity



## SABOTAGE/TAMPERING/VANDALISM

Damaging or destroying part of a facility, infrastructure, or secured site



## MATERIALS ACQUISITION/STORAGE

Acquisition and/or storage of unusual materials such as cell phones, radio controllers, or toxic materials



## WEAPONS COLLECTION/STORAGE

Collection or discovery of unusual amounts of weapons including explosives, chemicals, or other destructive materials



## SECTOR-SPECIFIC INCIDENT

Actions which raise concern to specific sectors, (e.g., power plant) with regard to their personnel, facilities, systems, or functions

If you **see** something, **say** something®

REPORT SUSPICIOUS ACTIVITY TO LOCAL AUTHORITIES OR CALL 9-1-1 IN CASE OF EMERGENCY

[dhs.gov/see-something-say-something](https://dhs.gov/see-something-say-something)

"If You See Something, Say Something" used with permission of the NY Metropolitan Transportation Authority.



# Remembering our Fallen

Historians, Soldiers and Civilians honor the WWI Soldiers killed at Camp Jackson in 1918.

Story by Michael Mascari, Public Affairs Specialist



Mr. Dane Coffman representing Gen. Jack Pershing, his grandfather, observes the Soldiers and civilians rendering their respects during the ceremony 10 May. (Photo by Sgt. 1st Class Jeff Mullett)

Many had apprehensions about being drafted to fight in the First World War, but little did they know, several Soldiers would pay the cost of freedom before ever leaving American soil.

"It's important that we remember them 100 years later," said Dr. John "Jay" Boyd, U.S. Army Chaplain School Military Historian, "These men were draftees, the 81st was less than a year old. Honoring their memory, saying their names, this is what we do as Soldiers and what we do for our own."

May 10, 2018, marked the 100th anniversary of the train accident that killed nine Soldiers assigned to the 81st Infantry Division.

Dr. Jay Boyd, former 81st Command Historian and Mr. Allen Skinner, current Division Historian, put together a remembrance of the first mass casualty in Wildcat History. Dr. Boyd led two commemorations; one at the Fort Jackson Museum and one near the site of the accident that claimed nine Soldiers' lives. In period uniforms, Dr. Boyd and four others participated

in the events, attended by members of the Local community, along with Soldiers and Civilians. Wreaths were laid next to the plaque at the



The monument dedicated to the Soldiers who died in 1918 (Photo by Michael Mascari)

museum featuring the names of the fallen, and the fence across from the current 81st Headquarters.

Camp Jackson, S.C., now known as Fort Jackson, was bustling with activity in its infancy, with brand new barracks, dining facilities, a Camp Headquarters, and several other buildings were springing up along Wildcat Creek in Columbia. With cars being rare, trains were vital to moving supplies and troops to and from

the new and growing training facility.

Deployment to France was imminent, trainees rode to and from Camp Sevier, in Greenville, S.C. Many of these recruits were assigned to the 321st Infantry Regiment. The Regiment's Noncommissioned Officers were in charge of training recruits but responsibility for their readiness to deploy fell to the Division. While enroute to Camp Sevier, tragedy struck. A train derailed on a hastily-built trestle, sending several cars down the embankment, and seven Soldiers to their deaths. Two of the 27 other Soldiers succumbed to their injuries in the hospital, making this the first mass casualty in organization history.

"I was touched by the Civilians and Soldiers during this event," Boyd said. "There was a realization of the tragedy which occurred so close to where they now work, and I saw a sense of Wildcat pride in the way these Soldiers were honored at the closing moment when Wildcats presented arms. We did this for THEM, for OUR Soldiers, just as we hope Soldiers in the future will someday honor those who've served among us."

Today, the 81st is a Readiness Division, based once again at Fort Jackson. The 321st Infantry Regiment falls under the 98th Training Division, and the 108th Training Command.



Original photo showing the extent of the damage where the two cars left the tracks. (Courtesy Photo)





# New Blood

Story and Photos by Sgt. 1st Class Jeff Mullett

An organization belonging to the 81st Readiness Division on Fort Jackson, SC, is central to the update and upgrade of U.S. Army Reserve units across the country. It is called the New Equipment Fielding Facility (NEFF).

"The equipment is 'de-processed' here at the NEFF before it is handed off to the units," according to Tom Socha, Supply Management Specialist for the 81st Readiness Division, Directorate of Logistics. "The equipment is set up here, so the commands can make sure it is tested and ready before it goes out to the field."

Several Soldiers from the



KBR personnel demonstrate how the new bracket mounts to the rear of a Conex Container making it work on the PLS trailer without a flat rack.

212th Transportation Company, Chattanooga, Tenn., trained on new upgrades to a supply transportation truck called a Palletized Loading System (PLS) classified as an M1075. The upgrade consisted of a modified Modular Container, or Conex, loading bracket. The modification adds a frame that connects to the front of the Conex so it can be picked up by the PLS hydraulic arm.

The modification allows transportation of Conex containers without the assistance of a secondary piece of equipment such as a forklift, to place the



Charlie Johnson, with KBR, instructs members of the 212th Transportation Co., from Chattanooga, Tenn., on the operation of the new additions to the M1075A1 PLS

containers on a "Flat Rack". The flat rack is normally used to transport most loads picked up by the PLS. Added to the trailer is a removable roller bracket that can be mounted

to the rear of the container allowing it to be loaded on the trailer without a flat-rack. The upgrade goes a long way to making an incredibly versatile piece of equipment even more self-sufficient.

"They are the most versatile vehicles the Army and Marines own," said Charlie Johnson, one of the contractors teaching the class. Johnson works

for Kellogg, Brown and Root. "They also have an FRS, Forward Repair System, that can

be loaded on the PLS. The system can be transported to any location to set up a workshop." Soldiers traveled to Fort Jackson to take part in training on another useful piece

of equipment, the M5K Forklift. Soldiers from the 1011th Quartermaster Company, from Independence, Kan., and the 327 MedLog (Medical Logistics) out of Newport, R.I., came to learn about the Forklift.

The new forklift has a dexterous hydraulic fork that allows it to adjust right and left, tip up and down, as well as telescope more than 7 feet. It has a rear attached load arm that acts as a crane, with all terrain wheels and an enclosed cockpit.

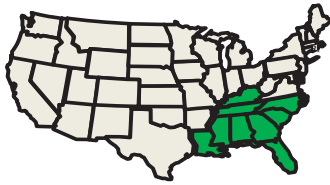
The fielding of new equipment, and training on that equipment, plays a significant role in the improvement of unit capability as well as the readiness of our Army. 🐾



The M5K Forklift is another technologically improved piece of equipment that improves the capability of Army units as well as AMSA and ECS because of increased dexterity.



# Revised Pre-Retirement Training Briefs



81st Regional Support Command

81st Readiness Division

81 Wildcat Way, Fort Jackson, South Carolina 29207  
Office: (803) 751-9661/9864/9698 Fax: (803) 751-3152

Email: usarmy.usarc.81-rsc.list.dhr-rso@mail.mil  
POCs: CPT Leagones/ MSG Floore/ Mrs. Jones



States Covered: AL, FL, GA, KY, LA, MS, NC, PR, SC, TN

DATE:		CITY, STATE, ZIP
Saturday 14 July 2018	<i>Open</i>	Jacksonville, FL
Saturday 4 August 2018	<i>Open</i>	Raleigh, NC
Saturday 25 August 2018	<i>Open</i>	Columbia, SC
Saturday 8 September 2018	<i>Open</i>	St. Croix. VI

\*Dates and locations subject to change. Please verify with the RSO's listed above prior to making travel arrangements.



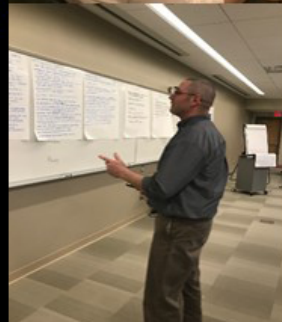
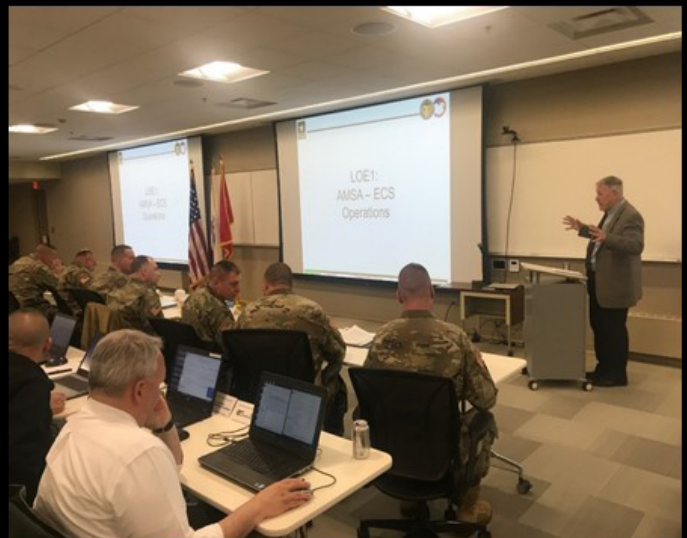
## USARC MAINTENANCE READINESS SUMMIT



The 81st Readiness Division attended a Maintenance Summit 9-11 April in FT. Snelling, MN., Under the guidance of USARC DCG to develop a strategy to achieve vision of readiness across USARC.

The group discussed Area Maintenance and Support Activities (AMSA) and Equipment Concentration Site (ECS) best practices and how to synchronize efforts at all levels to allocate training, personnel, material and equipment to improve USARC readiness.

1. 81st RD DOL Director Ardis Ferguson presented ideas to his think tank on improvement's to AMSA/ECS operations and to the USARC DCG MG Carpenter (3<sup>rd</sup> from left) and the RD Commanding Generals
2. AMSA Supervisor, Mark Firster, discusses key points of interest during an intense brainstorming session. The collaboration of all the Readiness Divisions and USARC will help rebuild the maintenance culture and prioritize RFX efforts to improve the current readiness posture.





The 81st RD completed the spring APFT during the May Battle Assembly. (Photos by Sgt. Marcus McGill)



## "Why Strong Bonds?"

By CH (MAJ) Robert M. Farmer

Proverbs 9:9 [NKJV] "Give instruction to a wise man, and he will be still wiser; Teach a just man, and he will increase in learning."

To fight and conquer in all your battles is not supreme excellence; supreme excellence consists in breaking the enemy's resistance without fighting.

- Sun Tzu, The Art of War

Who needs help with relationships? We all do!

We are surrounded by people—at our work, in our communities and in our homes—with whom we interact. We have built up knowledge and techniques to help us interact with these people, but we can all do better. The point of Strong Bonds training is not to make you better at arguing and winning in your romantic relationships. The point of Strong Bonds training is to ensure that we are best equipped to handle all relationships better. This is focused in terms of communication, conflict resolution,



and achieving goals. The Active Duty trains about 15% of their force in Strong Bonds each year, mostly with first-time attendees.

The Reserve, meanwhile, only trains around 2% of the force, with many recurring attendees from previous training events. "Why?" is complicated, but mostly comes down to a lack of knowledge about what Strong Bonds Training is (and what it is not).

Strong Bonds training builds resiliency in those who attend. The purpose of the training is to provide participants time and structure to learn new skills and hone the ones they already have. Each section of the training is designed to augment the participant with skills that build and nest with one another. The end result is a person who understands themselves, their own needs, communication skills and conflict resolution skills better than when they arrived. The administrative process is stripped-down to the bare essentials to reduce personal and unit stress as well. The

instruction model is collaborative facilitation, in an adult-learning method. The delivery is data-driven and non-religious, even though most facilitator-instructors are Chaplains. Our Command writes



Chaplain Farmer answers questions from another organizer during a Strong Bonds event (Photo by Sgt. Dwan Contreras, 81st RD Chaplain's Office)

the orders, pays the orders, provides lodging, provides food on-site, provides child-care and pays for travel for the Service Member and DEERS Dependents enrolled as participants. There is no expense to the unit or to the Soldier. The administrative requirement of the unit is limited to submitting the pay document after the event, and the Soldier only has to register in the Strong Bonds Portal and submit a DTS authorization and voucher.

So, why do Chaplains host this training? The Chaplaincy is committed to Soldier mental health. Relationship issues are the number one factor in suicide and personal stress. When our relationships are struggling, we cannot perform our jobs as well. We have less motivation to do the many things required by our civilian and military obligations, which compounds the stress we feel overall. Strong and healthy relationships ease burdens at work, at home, and provide the margin and




Individual Soldiers, couples and families can attend Strong Bonds events for valuable training designed to help improve relationships (Photo by Sgt. Dwan Contreras, 81st RD Chaplain's Office)



The 81st RD uses PREP Inc. materials originally created by a team of PhDs outlining what makes marriages successful. (Photo by Sgt. Dwan Contreras, 81st RD Chaplain's Office)

support structure we need to handle emergencies. Those without strong and healthy relationships are more prone to physical, mental and social problems. Chaplains show their care for the "whole you" by equipping our Forces with relationship resiliency training in the form of Strong Bonds. This is a great resource that goes beyond "group counseling for married couples", which is the common perception of the program. The Individual Soldier (formerly known as "Singles") training focuses on the person at the training to develop healthy habits to aid in all relationships. This training is actually the most comprehensive because it is not merely focused on romantic or household relationships, but encompasses work, peer-to-peer and extended family relationships. The Married Couples training is the most researched, with over 25 years committed to cross-generational and cross-cultural marriage analysis. The 81st RD uses PREP Inc. materials originally created

by a team of PhDs from the University of Denver where they looked at what made marriages (around the world) successful. The result of their study is the basis of both our Individual Soldier and Married Couples curricula, provided by PREP Inc. The Family training is focused on parent to child relationships and comes from the esteemed company Franklin Covey. This training is not limited to "traditional, nuclear families" and we encourage single parents to take this training. The overall picture of Strong

Bonds Relationship Resiliency Training is a landscape of research-driven material, accented by military-specific lessons, illuminated by Chaplains with a vested interest in seeing our Soldiers and Families succeed in all aspects of life. Our administrative team's mission is to ensure that requests for orders and DTS authorizations/vouchers are processed according to strict deadlines which ensure Trainees know—well in advance—all that they need to arrive and thrive at these training venues. Finally, we have ensured that every Soldier and unit in the 81st RD footprint has at least two opportunities per year to attend. Now, the "Why?" should be "Why not?!" Get your Troops and Families to use this resource; the result will be healthier relationships, which will translate into healthier people. 

Visit our Command Facebook page to watch a short video on the program by visiting:  
<https://www.facebook.com/81stwildcats/videos/1627685943920644/>

Sign up for training at:  
<https://strongbonds-prod.jointerservicesupport.org/entry/>.  
 We look forward to seeing you there!



Strong Bonds participants together in the Hotel Lobby (Photo by Sgt. Dwan Contreras, 81st RD Chaplain's Office)

# WE ARE HERE TO HELP

Provided by: 81st Readiness Division, Surgeon Office

MRC	Description/ Most Serious IMR Deficiencies	USR
MR1	Includes Temporary Profiles ≤ 7 days in length.	Deployable
MR2	Soldier is deficient in one of the following: <ul style="list-style-type: none"> <li>• Hearing Readiness Class 4 (current within 13 months)</li> <li>• Vision Readiness Class 4 (current within 15 months)</li> <li>• DNA (Drawn/on file with DoD Repository)</li> <li>• HIV (Drawn/validated with DoD Repository)</li> <li>• Immunizations current/ valid exception, HepA, HepB, TDA, MMR, Polio, Varicella, (Influenza)</li> <li>• Individual Medical Equipment (IMI, 2pr eye glasses, MCEP-I, MWT, Hearing Aid w/Batteries)</li> <li>• Temporary Profiles 8 to 14 days in length.</li> </ul>	Deployable
MR3	Deficient in one of the following: <ul style="list-style-type: none"> <li>DL1: Temp Profile &gt; 14 days* (changing to &gt; 30 days NLT OCT18)</li> <li>DL2: Dental Readiness Class 3 (logic not hinged on profile)*</li> <li>DL3: Pregnancy</li> <li>DL4: Perm profile indicating a MAR2</li> <li>DL5: Perm profile indicating a MEB</li> <li>DL6: Perm profile indicating a Non-Duty related PEB</li> <li>DL7: Perm profile with a deployment /assignment restriction code (F,V,X)</li> </ul>	DL1/2 Deployable* DL2-7 Non-Deployable
MR4	Soldiers Medical Readiness status is unknown or Soldier is deficient in one of the following: <ul style="list-style-type: none"> <li>Periodic Health Assessment (current within 15 months)</li> <li>Dental Readiness Class 4 (current within 15 months)</li> </ul>	Non-Deployable

Mass Medical Events are one way for Soldiers to complete their Individual Medical Readiness requirements. Current guidance from USARC for IMR services depends on if a Soldier is in a Ready Force X (RFX) unit or not. Soldier categories are RFX 1a (ready to deploy in 0-30 days), 1b (31-60 days), 1c (61-90 days), or RFX 2 units (SDDC – Surface Deployment and Distribution Command). All other units (RFX 1d (91+ days), 1e (ARSC), 1f (9<sup>th</sup> MSC), RFX 3 (MFGI Expansion), RFX 4 (other identified units) and non-RFX units will schedule and complete annual PHA, Dental exams, and Dental Treatment (DRC3) 9-11 months after their last assessment. MRC2 IMR services may only be obtained through individual in-clinic services at the command's discretion or deferred until the mobilization process at a Level II SRP or MFGI medical processing.

## Scheduling IMR Services

Options:

- **In Clinic Scheduling:** [www.LHI.Care](http://www.LHI.Care),  
Toll Free: 877-437-6313,  
Monday-Friday 0700 -2200 (CST),  
Saturday 0700-1500 (CST)
- **Group Event:** Units must adhere to Minimum GE Requirements, Priority for Services (USR Deployability) {PHA, DEN Assessment, DEN Treatment}
- **Historical updates:** dental (DD2813), vision (DA7655/ DD771), immunizations → Service Members can log on to LHI.care and select "Request Records Update"



# UNITED STATES ARMY RESERVE

# 81ST READINESS DIVISION

## SRP Level II & MRC4 Recovery Event

**FOR:** 81st Readiness Division Functional Commands within 81st Readiness Division Area of Responsibility (AOR).

**Purpose:** To enable Commands to develop the capabilities to correct MRC4 deficiencies and conduct Level 2 SRPs, using organic resources.

**Intent:** To provide centralized locations in which required medical services can be obtained. 81st Readiness Division will make required medical services available to Commands within the 81st AOR. The 81st will use centralized locations in order to offer efficient and cost effective methods to increase overall unit Medical Readiness Classification (MRC%). Units will be responsible for transportation, lodging, and meals of any Service members attending the event. It is strongly recommended that the Service members are placed in an Active Duty Status to ensure 100% participation.

## Upcoming Events

Suspense Date for Roster Submission	Event Date/ Location
03 July 2018	19-22 July 2018 Fort Jackson, SC
10 July 2018	26-30 July 2018 Fort Jackson, SC
20 July 2018	07-12 August 2018 Fort Jackson, SC

\*\*\*Thursdays and Fridays of each event, all MRC4 deficiencies will be resolved. On Saturdays and Sundays Deploying/ Mobilizing and Ready Force X Units (RFX) will be afforded the opportunity to complete the SRP Level II. \*\*\*

For additional clarification please contact:

Ms. Tequila L. Martin

Health Readiness Coordinator

803.751.2640

[tequila.l.martin.civ@mail.mil](mailto:tequila.l.martin.civ@mail.mil)



# 243<sup>RD</sup>



## ARMY BIRTHDAY

**OVER THERE!**

A CELEBRATION OF ARMY HEROES  
FROM WWI TO PRESENT DAY



# Something we all need to know

Mr. Gary Brock, Attorney-Advisor, 81st Readiness Division

As a new political campaigning and election season approaches, it is important to remind everyone of the laws, policies and regulations that restrict their political activities, both while on duty in the federal workplace and while off duty. There are various restrictions that apply to Soldiers, both active duty and Reserve, and to all civilian employees and military technicians.



For our Department of the Army civilian employees and military technicians, one of the most significant laws in this area is the Hatch Act (Title 5, US Code, sections 7321-7326). The Hatch Act applies to all civilian employees in the Executive Branch. Under the Hatch Act, civilian employees are allowed to conduct the following political activities:

- be a candidate for public office in a nonpartisan election (a nonpartisan election is one in which a candidate does not receive the endorsement of a political party, does not use political party resources, and does not announce their candidacy on behalf of a political party)
- register and vote as they choose
- assist in voter registration drives
- express opinions about candidates and issues
- contribute money to political organizations
- attend political fundraising functions
- attend and be active at political rallies and meetings.
- join and be an active member of a political party or club

- sign nominating petitions
- campaign for or against referendum questions, constitutional amendments, and municipal ordinances
- campaign for or against candidates in partisan elections
- distribute campaign literature in partisan elections
- hold office in political clubs or parties

However, civilian employees may not:

- engage in any political activity while on duty, in a government office, wearing an official uniform, or using a government vehicle. "Political activity" is defined as any activity directed at the success or failure of a political party
- be a candidate for public office in a partisan election
- wear partisan political buttons on duty

election, including using an official title for political purposes or coercing subordinates to volunteer for or contribute to a campaign.

Although the Hatch Act does not apply to military members, there are other statutory and regulatory restrictions on political activities by Soldiers. Although the military encourages our Soldiers to carry out their obligations as citizens, including establishing programs to encourage military members to register, vote, or cast absentee ballots, it is vital that the Department of Defense (DOD) not be associated with any aspect of partisan politics.

DOD Directive 1344.10, Political Activities by Members of the Armed Forces, prohibits any activity by Soldiers that may be viewed as directly or indirectly associating the DOD with partisan politics or implying the DOD's official sponsorship, approval or endorsement of such activities. The directive defines "partisan political activity" as "activity



Soldiers should be careful how they are perceived when dealing with campaigns. Appearing to endorse a candidate in uniform is a no-go (File Photo)

- solicit or receive political contributions
- solicit or discourage political activity of anyone with business before their agency
- use official authority or influence to interfere with an

supporting or relating to candidates representing, or issues specifically identified with, national or State political parties and associated or ancillary organizations."

Please note that the specific



prohibitions in the directive discussed below apply to Soldiers on active duty only; the directive defines active duty to include full-time duty in the active military service regardless of duration or purpose and includes full-time training duty, annual training, and attendance at a Service school. Reserve component personnel not in one of these statuses may participate in any political activity that would be prohibited if the Soldier were on active duty as long as the Soldier is not in uniform and does not otherwise act in a manner that could give rise to the appearance of official sponsorship, approval, or endorsement. In general, the directive authorizes military members to:

- Register, vote and express personal opinions.
- Encourage other military members to exercise voting



Soldiers participate in the vote, but not in campaigning (File Photo)



- rights.
- Join a political club, and attend political meetings and rallies as a spectator when not in uniform.
  - Make monetary contributions to a political organization.
  - Sign petitions for specific legislative action or to place a candidate's name on the

- ballot.
- Write letters to the editor expressing personal views (as long as not part of organized letter writing campaign).
- Place bumper stickers on private vehicles.
- Participate in local nonpartisan political activities, so long as the Soldier is not in uniform, there is no use of government property or resources, and there is no interference with military duties. However, military members may not:
  - Use official authority to influence or interfere with a political campaign.
  - Be a candidate for, hold, or exercise functions of a civil office.
  - Participate in partisan political campaigns, speeches, articles, TV/radio discussions.
  - Serve in an official capacity/ sponsor a partisan political club.
  - Conduct a political opinion survey.
  - Use contemptuous words against certain civilian leaders (Article 88, UCMJ).

- March or ride in partisan parades.
- Participate in an organized effort to transport voters to polls.
- Promote political dinners or fundraising events.
- Attend partisan events as an official representative of the Armed Forces.
- Display large signs/banners/posters on private vehicles.

Finally, the US Office of Special Counsel (OSC) issued guidance recently regarding the Hatch Act and President Trump's status as a candidate in the 2020 Presidential race. In that guidance, OSC advised that an incumbent President is considered a "candidate" for purposes of the Hatch Act when he officially announces his candidacy for reelection. Since President Trump recently announced the appointment of a campaign manager for his reelection, federal employees may not engage in any activity directed at President Trump's success or failure as Presidential candidate while they are on duty or in the workplace, like with any other candidate.



# May in Pictures



Maj. George Rasberry said goodbye to the Army Reserve side of his Wildcat heritage, retiring during Battle Assembly, 5 May (Photos by Sgt. Marcus McGill)



Chaplain Historical Museum members commemorated the 100 year anniversary of the 321st Infantry Regiment train wreck by the West Gate to Fort Jackson, 10 May (Photos by Sgt. 1st Class Jeff Mullett)



Chaplain (Lt. Col. [P]) Charles Phillips is promoted to O6 during Battle Assembly, May 5.



The 81st RD attended the Reunion of the 81st Wildcat Association Reunion, this will be the last reunion for the oldest members who served in WWII (Photos by Laura Steele)

# Facility Coordinator Course

The Intent of the Facility Coordinator Course is to provide training to Facility Coordinators on facility related procedures, requirements and responsibilities outlined in AR 140-483.

The three day course provides a forum to address current and future support operations, issues and concerns to ensure Facility Coordinators' ability to focus on and successfully complete their mission. The course also gives the directorates an opportunity to interface with the personnel in the field to establish and maintain a better customer relationship.

The next course is scheduled for 21-23 August 2018 at the 81st RD on Ft. Jackson, SC.

The 81st RD will provide funding for new Facility Coordinators and Center Commanders to attend the workshop.

The last workshop had 40 Facility Coordinators, Facility Commanders and Assistant Facility Coordinators in attendance.

POC's for the workshop are:

*CW3 Zimmerman, Brian-*  
803.751.7024- [brian.j.zimmerman4.mil@mail.mil](mailto:brian.j.zimmerman4.mil@mail.mil)

*CPT Kornmeyer, Ian-*  
803.751.9560- [ian.m.kornmeyer.mil@mail.mil](mailto:ian.m.kornmeyer.mil@mail.mil)

*SFC Lumpkin, Adolphus-*  
803.751.9993- [adolphus.d.lumpkin.mil@mail.mil](mailto:adolphus.d.lumpkin.mil@mail.mil)

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# ***81st Readiness Division (RD) Formal CAO/CNO Classroom Training***

## **Training Dates FY 2018**

DATE \_\_\_\_\_ HOSTING UNIT \_\_\_\_\_ LOCATION \_\_\_\_\_

For updated dates and locations contact the CAO/CNO office

CAO/CNO training is a formal 3-day classroom instruction, effective April 2015. Upon successful completion, you will be provided a Certificate of Completion. This Certificate will be valid for one year. Prior to the expiration of your certificate, you are required to go online and take the re-certification course.

**POINT OF CONTACT –  
CAO / CNO GENERAL EMAIL  
AFTER HOURS 803-312-2455  
[USARMY.USARC.81-RSC.MBX.CASOPS@MAIL.MIL@MAIL.MIL](mailto:USARMY.USARC.81-RSC.MBX.CASOPS@MAIL.MIL@MAIL.MIL)**



## **FY 18 EVENT DATES & LOCATION**

- 17 - 19 AUGUST
- 21 - 23 SEPTEMBER



***Omni Hotel & Resorts  
1500 Masters Blvd., Championsgate, FL 33896***



**Contact Information:**  
**Cyber Criminal Intelligence Program**  
27130 Telegraph Road  
Quantico, Virginia 22134

**Phone: 571.305.4482 IDSN 2401**  
**Fax: 571.305.4189 IDSN 2401**

**Email**  
[usarmy.cciuintel@mail.mil](mailto:usarmy.cciuintel@mail.mil)

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"Do WHAT HAS TO BE DONE"

CPF 0002-18-CID361-9H

## Do You Know Where Your Personal Fitness Device Is? Our Adversaries Probably Do!

In the cyber world there are many vulnerabilities that safety minded users should be aware of. Some have already been written about in previous [Cybercrime Prevention Flyers](#). But recent mass media reporting has focused attention on the vulnerabilities of fitness devices.

The fitness device's vulnerability is due to it being location aware. Location aware describes a device that knows where on the planet it is – often within a few feet. That's how devices calculate your fitness activities; where you run, how far you run, how fast you run, your heart rate, and other measurements.

But it's not just fitness devices that have vulnerabilities, it's any electronic device that is location aware. Most location aware devices record location data and allow users to upload the location data to a remote site, such as an app on your phone or website, for further analysis. Some devices are always connected and always sending data to a remote site. Sometimes you might not even be aware of that.

The vulnerability, you see, is that some website owners sell your location data, along with thousands of others' location data, to third parties. And those third party vendors might very well resell the data to yet other vendors. If your location data gets into the hands of a bad actor, you're vulnerable.

With location data from a location aware device, someone can formulate a pretty accurate picture of your life patterns. Or a child's life patterns. Or a Soldier's life patterns.

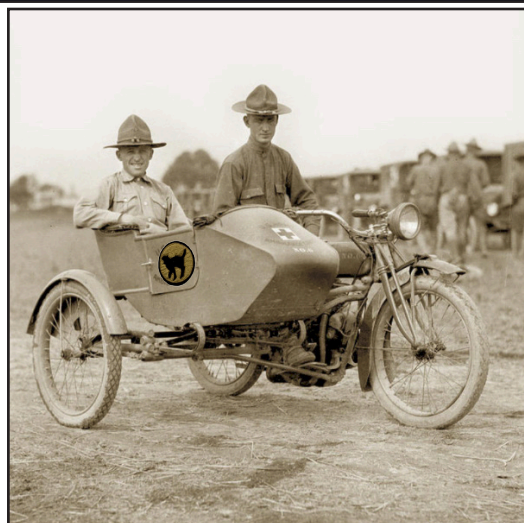
*"Where available, location-based services may use GPS, Bluetooth, and your IP Address, along with crowd-sourced Wi-Fi hotspot and cell tower locations, and other technologies to determine your devices' approximate location." (Actual, unattributed Terms of Service)*

An adult's most frequently observed location will undoubtedly be home or a workplace, a child's most frequently observed location will likely be home and school. A Soldier's will likely be home and their duty assignment.

Identifying the Soldier's workplace is particularly troubling when the Soldier is deployed and location data used by our adversaries could reveal where the Soldier is deployed. Under some circumstances, location data could reveal the paths of patrols, troop and equipment movements, and places the Soldier frequents. If the location is clandestine, the outcome of our adversaries having that information could be beyond devastating.

The purpose of this flyer is not to tell you to stop using location aware devices. They have value. The purpose of this flyer is to raise awareness and help you understand the threats posed by location aware devices. You can decide if your use of the device is worth it.

# ARMY SAFE IS ARMY STRONG



## CALLING ALL MOTORCYCLE RIDERS!!

As the weather warms, motorcycles will become more numerous on our roadways. Did you know The Army Progressive Motorcycle Program (PMP) requires all Soldiers who own or operate motorcycles to complete four separate training events at specific time intervals, this training is defined in Army Regulation 385-10: the Motorcycle Safety Foundation Basic Rider Course (BRC), Basic Rider Course 2 (formerly Experienced Rider Course) or Military Sport Bike Rider Course, motorcycle refresher training, and sustainment training. Required follow-on training must be completed within 12 months of completing the BRC, and sustainment training is required every five years. Refresher training is only required if a rider has been deployed more than 180 days.

For more information please contact Sylvester Chisolm, [sylvester.s.chisolm.civ@mail.mil](mailto:sylvester.s.chisolm.civ@mail.mil) or 803-751-9790.

# 81st Readiness Division Wildcats Never Quit!

81st Readiness Division

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81st Readiness Division  
Published by Kristian Sorensen [?] · May 24 at 5:10pm ·

Good afternoon Wildcats!  
As we prepare to head out for Memorial Day weekend, it is important remember why we have this holiday. MG Kenneth Jones, 81st Division Commanding General, would like to share a few thoughts. Please be safe this weekend and enjoy your time with friends and family, but please take the time out to remember those who made the ultimate sacrifice and we would like to encourage you to participate in events to honor our fallen.

4,649 likes +14 this week and 4 other friends

4,579 follows

See Pages Feed  
Posts from Pages you've liked as your Page

130 were here 0 this week

4,724 post reach this week

Community See All

Gerald Ostlund and 4 other friends like this or have checked in

Invite Friends

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