

# Employee Spotlight

## Natalie McCormack, Operations Division

Natalie McCormack is a Natural Resource Specialist in Operations Technical Support in the Concord Park Headquarters. "I serve as a primary resource and recreational management contact in Operations Division at New England District for the field Project Managers, Basin Managers and the Cape Cod Canal Manager," she said.

According to McCormack, it is her responsibility to provide consistency, clarity and direction for all Corps of Engineers Multiple-Use projects within the District. Multiple-use includes flood risk management, recreation, wildlife and natural resource management, water supply, navigation and more. "Some of what this entails includes interpretation of policy, providing direction in policy implementation, assistance with development of projects and partnerships and general review of actions for consistency with the U.S. Army Corps of Engineers and federal regulations," she said.

This year marks McCormack's eighth with the District. "I started my career as a seasonal Park Ranger at the Franklin Falls and Blackwater Dams in the Merrimack River Basin in 2008," she said. "I was offered a Student Career Experience Program position the following fall, and became permanent after my graduation in December 2009."

A graduate from the University of New Hampshire, McCormack holds a degree in Recreation Management and Policy Administration with a minor in Environmental Conservation. McCormack said she transitioned into her current position at the District office in the spring of 2015 on a temporary 120-day assignment, which led her to apply for the permanent opening that became available.

In addition to her other work, McCormack is a member of the Park Ranger Community of Practice Advisory Board, a national team that provides for a unified and ongoing support platform for the Corps Park Ranger. "I am also part of the local Interpretive Service Outreach Committee," she said. "The goal of this team is to communicate Corps Missions and accomplishments, achieve management objectives and foster environmental stewardship."

When asked what she enjoys most about working for New England District, she said working with her team in the Operations Division. "I am so fortunate to work with such bright, hard-working and enthusiastic people," she said. "They are what makes me excited to come to work each day. I am always impressed by their creativity, resilience and flexibility in these uncertain times."

When she's not working, McCormack trades her cubicle for the great outdoors. "I have a passion for the outdoors," she said. "I enjoy many activities such as hiking the 4,000-footers in the White Mountains of New Hampshire; skiing the many resorts across New England; fishing and boating the lakes near my home in central New Hampshire; four-wheeling and snowmobiling in the Great North Woods and just about any outdoor activity that's available in our magnificent region."

Now that the warmer weather is almost here, McCormack enjoys walking in the woods close to home. "I love searching for deer and moose sheds – antlers that have fallen off – with my two border collies, Roger and Oswald."

McCormack said since starting her career with the Corps, the agency has been required to do more with less. "Yet each day these managers and rangers go out and provide top notch services to our constituents," she said. "I am proud to say I am part of one of the best teams in the District!"