

# TNOR

A man in a Navy uniform is speaking at a wooden podium. He is gesturing with his right hand. Behind him is an American flag. In the foreground, the backs of several sailors in uniform are visible, looking towards the speaker. The podium has a circular emblem on the left side.

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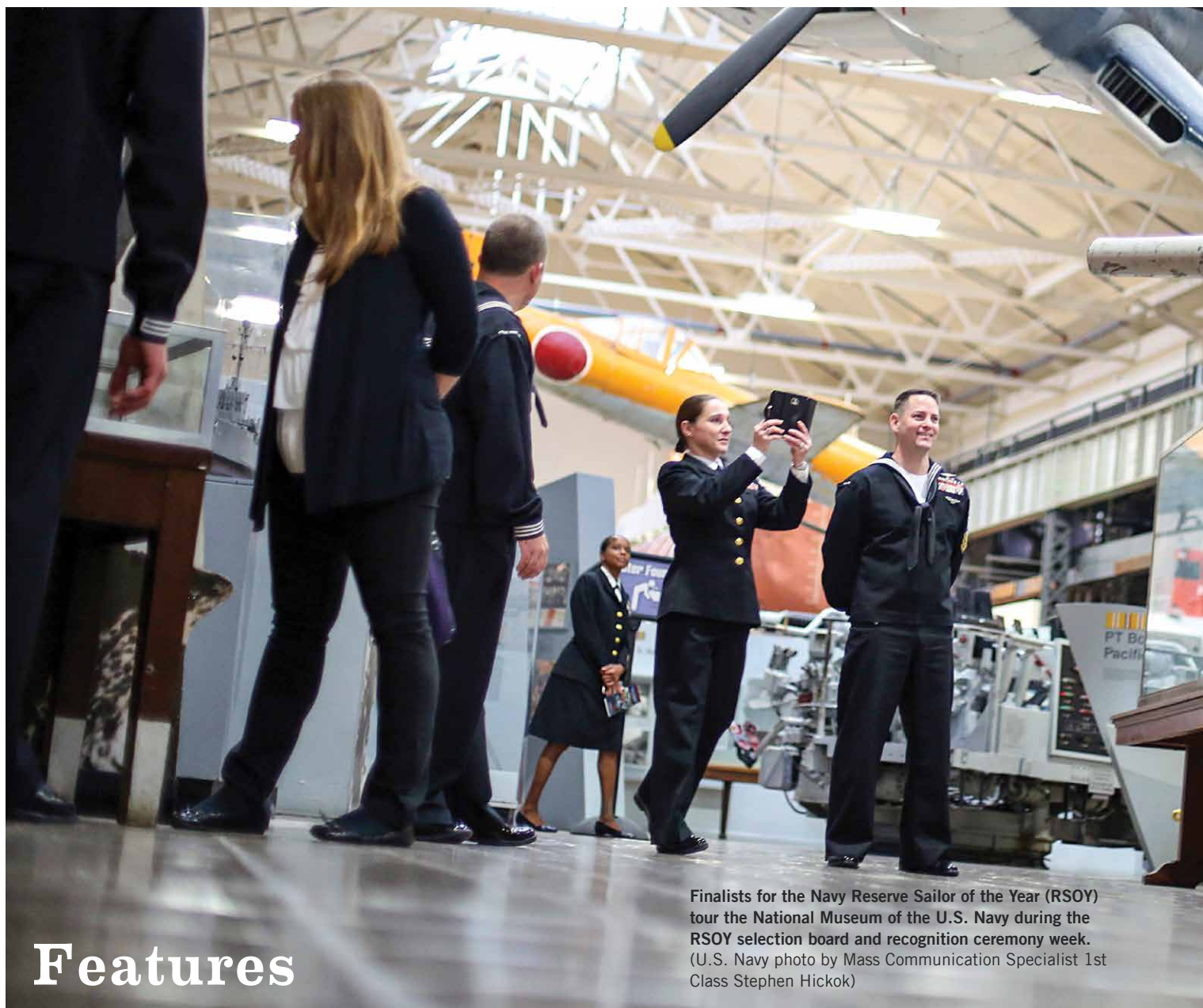
2016 NAVY RESERVE AND CNRF  
SAILORS OF THE YEAR

MINISTRY ON THE ICE:  
OPERATION DEEP FREEZE

SPAWAR RESERVE PROGRAM

BATTLE OF MIDWAY 75TH  
ANNIVERSARY

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## Features

Finalists for the Navy Reserve Sailor of the Year (RSOY) tour the National Museum of the U.S. Navy during the RSOY selection board and recognition ceremony week. (U.S. Navy photo by Mass Communication Specialist 1st Class Stephen Hickok)



2016 Navy Reserve  
Sailor of the Year



2016 Navy Reserve  
CNRF Shore Sailor of  
the Year



Ministry On Ice:  
Operation Deep Freeze



SPAWAR Reserve  
Program



Battle of Midway  
75th Anniversary

◀ [COVER] Naval Air Crewman (Helicopter) 1st Class Mark Brown gives remarks after being named the 2016 RSOY. Brown, assigned to Mobile Tactical Operations Center Detachment 273 at Navy Operational Support Center, Detroit, was meritoriously advanced to chief petty officer at the Chief of Naval Operations Sailor of the Year week. (U.S. Navy photo by Mass Communication Specialist 1st Class Stephen Hickok)





# TNR

## LEADERSHIP

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Commander, Navy Reserve Force

**Rear Adm. Thomas W. Luscher**

Commander, Navy Reserve Forces Command

**Rear Adm. W. Michael Crane**

Commander, Naval Air Force Reserve  
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This Department of Defense magazine is an authorized quarterly publication for members of the DoD. Contents of *The Navy Reservist* (TNR) are not necessarily the official views of, or endorsed by, the U.S. Government, the DoD, or the U.S. Navy. The editorial content of this publication is the responsibility of the Commander, Navy Reserve Forces Command Public Affairs Office. Questions and article/photo submissions may be sent by email to: [cnrfc1@gmail.com](mailto:cnrfc1@gmail.com).

TNR is always looking for action photos of Navy Reserve Sailors (minimum 300 dpi) that tell a story of Reserve Sailor support to the fleet. Please provide full identification of all individuals in the photograph, including their respective rating, rank and command. Photos should also include a visual information record identification number or VIRIN. Information about VIRINs is available online at [www.navy.mil/photo\\_submit.asp](http://www.navy.mil/photo_submit.asp). Submissions should be received eight weeks prior to the quarterly published issue (e.g., April 15th for the second quarter issue).

**NEWS ONLINE:** TNR current and past issues, and Navy Reserve news and social media sites, can be accessed online at [www.navyreserve.navy.mil](http://www.navyreserve.navy.mil). Navy Reserve News Stand, a website featuring Navy Reserve news and photos, plus links to Navy fleet pages, can be viewed at: [www.news.navy.mil/local/nrf](http://www.news.navy.mil/local/nrf).

**CHANGE OF ADDRESS:** Selected Reserve and Full-Time Support Sailors must submit address changes through NSIPS (Navy Standard Integrated Personnel System) via their Navy Operational Support Center (NOSC) personnel office. If you are not a Reserve Sailor, but would like to be added to the TNR mailing list, please forward your name and address to [cnrfc1@gmail.com](mailto:cnrfc1@gmail.com).

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### Shipmates,

I just returned from a great visit with our Sailors on the West Coast! As I listened to their concerns and excitement about the mission, I could not be more proud of the professionalism and dedication I saw at NOSC San Diego, Naval Special Warfare Group (NSWG) 11, Coastal Riverine Squadron (CRS) 1 and Navy Region Southwest! Bravo Zulu to members of the CRS 1 Wave 8 Team who just completed their deployment certification. Your focus on readiness inspires me.

Recently, we had the honor to recognize amazing members of our Force. I was fortunate to celebrate the 124th Chief Petty Officer's birthday at NOSC Memphis on April 1 and at NOSC Columbus the following day, with their respective chief's messes. This was a great tribute to the 5,062 Chiefs who lead our Sailors every day in the Navy Reserve. And on April 7, Force Mitchell and I announced the 2016 Reserve Sailor of the Year: Naval Air Crewman (Helicopter) 1st Class Mark Brown – a top notch Sailor. I can tell you the competition was tough! Rest assured, our future is in good hands!

**I would like to shed more light on the four themes we will rally around to make our business more effective. These themes are Simplify, Enable, Leverage, and Resource.**

I continue to receive your great ideas through our “innovative ideas and policy suggestion” box on the Homeport. I am impressed with the creative input we have received from a diverse range of ranks and rates who want to help improve our Force. Many of the recent “wins” have come from your suggestions and bring great value to the way we operate. We are ready for your good, great, wild and innovative ideas! Please continue to send them in and do know that I am still listening and reading these inputs.

In the last issue of TNR, I mentioned our Navy Reserve strategy for the future. As we prepare our Force to support the Navy's mission, I would like to shed more light on the four themes we will rally around to make our business more effective. These

themes are Simplify, Enable, Leverage, and Resource.

**1 — SIMPLIFY:** We want to simplify the way we run our business. Everything is on the table: instructions, drill weekends, how the active duty asks for RC support, and how funding flows. These are just a few examples. Please let me know your thoughts on how to Simplify.

**2**

**— ENABLE:** This is about mobility, technology, communication, and other ways we can Enable RC Sailors to be more effective and efficient in their jobs. As an example, we will continue to improve customer service for the Ready to Serve (R2S) app. There are currently more than 24,000 users receiving access to official email with encryption and digital signature capability with plans to expand the application for other uses.

Have an idea to improve efficiency? Please let me know.

**3**

**— LEVERAGE:** The Navy is really interested in your civilian skills, your network of Navy supporters, the creativity of your employers, and the innovation of your communities. These all can all be Leveraged through the Navy Reserve to support the mission of the Total Force. We have already stood up an Innovation Cell to take an analytical approach in this effort. Please let me know your unique Leverage point.

**4**

**— RESOURCE:** Our Reserve Force has done such a fantastic job since 9/11; the demand for our services far exceeds the current funding levels. Proper Resourcing in support of Total Force Integration is a clear priority. This includes both year of execution funding methodologies in addition to long term budget planning. We are doubling down on current and future funding methods as well as the way we fund our obligations. My guidance is to make sure every penny is focused on your readiness, training, and integration to the Total Force.

The Navy Reserve is moving forward with the necessary changes to align its structure and create more efficiency and effectiveness in supporting the Navy and Joint Force. Together, focused on innovation and good ideas, we will build a more competitive team to deliver tough and resilient Reserve Sailors in support of mission accomplishment.

Thank you for your commitment to serve and making our Force better every day!

*Luke M. McCollum*

Vice Adm. Luke M. McCollum  
Chief of Navy Reserve





## Shipmates,

**T**his spring has been a busy time. First, I want to offer hearty congratulations to our new senior chief and master chief petty officers. It is a significant accomplishment to be selected and advanced to SCPO or MCPO. I look forward to the advancement results for petty officers and new chief petty officers soon.

In this issue of TNR, we are proud to feature the announcement of the Reserve Sailor of the Year. The 2016 RSOY is AWRC Mark Brown from NOSC Detroit. At the MCPON Sailor of the Year Week, Admiral John Richardson, Chief of Naval Operations, promoted Chief Brown. His accomplishments make him an outstanding representative of Reserve Sailors and a flag-bearer of your dedication to service.

Recently, we announced the Meritorious Advancement Program (MAP) for certain Selected Reserve personnel in most commissioned units. We are working hard to ensure that we have the most consistent and robust rating progression and professional development possible for our Force. For your personal career development, I encourage you to insist on a Career Development Board (CDB) that will assist you in making the best possible career decisions.



Navy Reserve Force Master Chief C. J. Mitchell takes questions during an all hands call at his recent visit to NOSC Denver. (U.S. Navy photo)

Over the past couple of months, I have attended meetings with my other service counter parts, and have also accompanied CNR to Capitol Hill where he testified about the status of the Navy Reserve. There are two big takeaways for you; first, the new Blended Retirement System (BRS) is upon us. DoD has reserved 2017 as the "education year" in rolling out BRS. Training is available via Joint Knowledge Online (JKO) and a calculator is now available. Secondly, 2018 is the decision, or "opt-in" year, and once you make the decision it is irrevocable. That means

we have to become familiar and comfortable with BRS quickly. Leaders have to provide Sailors all the necessary resources, including financial counselors at the NOSCs, to ensure they're fully informed.

**We are working hard to ensure that we have the most consistent and robust rating progression and professional development possible for our Force.**

Based upon CNR's testimony, I can report that your outstanding performance and dedication of your Reserve service are on record from that hearing. He stated emphatically and directly that, "Our dedicated Navy Reservists take great pride in their service to our country, and the unique civilian skill sets they bring to the battlefield are an invaluable asset to the Total Force." My recent visit to NOSC Denver echoes that pride. During the all hands call, I was asked some very tough and motivating questions. These Sailors are engaged!

Folks, these are exciting times. Re-read the article to the left of this one. Simplify, Enable, Leverage, Resource provides you the framework about how to take the Navy Reserve to the next level and into the future. Your feedback is critical. Thank you for all that you have done and all that you will do to ensure that this Navy Reserve is better than when you entered. Always proud and always ready to be your Force Master Chief. #AreYouReady?

A handwritten signature in blue ink, appearing to read "CJ Mitchell".

**Master Chief Petty Officer C.J. Mitchell**  
Navy Reserve Force Master Chief



### U. S. Naval Insular Force: The Other Navy Reserve

By Retired Master Chief Petty Officer James L. Leuci

Before the establishment of the U.S. Naval Reserve in 1915, the U.S. Navy relied on state Naval Militias to provide additional reserve manpower. However, a second source of “reserve” manpower was needed in the Pacific at the beginning of the 20th century. The Philippine Islands, American Samoa, Guam and other locations, which were American possessions, were vital to U.S. interests.

General Order No. 40, dated April 8, 1901, announced the establishment the U.S. Navy Insular Force by an Executive Order issued by President William McKinley. The executive order authorized the Secretary of the Navy to enlist 500 Filipinos to serve as native coxswains, seamen, machinists, fireman, coal passers, stewards, cooks and mess attendants. Their monthly pay ranged from \$8 for mess attendants to \$28 for machinists. Sailors of the Insular Force only served in their local area.

By 1906, native men from the Philippines, Guam, and American Samoa were serving in the U. S. Insular Force in ratings which included: machinist mate, storekeeper, yeomen



and pharmacist's mate. By contrast, men from those Pacific Islands who volunteered for service in the regular Navy were only enlisted as stewards and mess attendants. However, men of the Insular Force only received half the pay of men serving in identical ratings in the regular Navy.

U.S. Navy Insular Force Sailors were still serving in 1941 when Japan attacked Pearl Harbor Dec. 7. Shortly thereafter, on the Island of Guam, over 200 “Chamorros” fought heroically, but unsuccessfully, against massively overwhelming odds to defend their island from invasion. Likewise, Philippine Navy Insular Forces also fought to defend their nation against the Japanese.

In American Samoa, the native guard, better known as the Fita Fita guard had maintained order and supported law enforcement since 1901. Fita Fita men received the same pay



as regular Navy Sailors. During WWII, Naval Station Tutuila at Pago Pago Bay became a major hub for allied shipping lanes. It was also an important link in the defensive line running from Midway Island to Brisbane, Australia. The Fita Fita guard remained part of the Navy until 1951 when the Naval Station was disestablished and turned over to the U.S. Department of the Interior.



Today, nearly 24,500 American Sailors of Asian and Pacific Islander descent serve in the U.S. Navy and Navy Reserve. This includes several flag officers and hundreds of master chief and senior chief petty officers. ⚓





## We have many talented people in our Navy Reserve.

Each month we highlight our stellar Sailors and some of the unique careers, skills, and services they provide to the Fleet.

### CHIEF LEGALMAN

>>> **Michael W. Rusinas**



**Hometown:** Huntington Beach, California

**Command:** NOSC San Diego

#### Brief Description of Navy job:

I provide legal assistance to military members under the supervision of an attorney. We

complement the active duty component providing prosecution, staff judge advocate, command, and environmental legal services to Navy commands.

**Brief description of your civilian job:** I'm co-founder of LPL Financial and the Certified Financial Analysis Society of Orange County Foundation, a 501(c) nonprofit organization that awards scholarships to college business students in Southern California.

**What has been your greatest Navy achievement?** Working with the team at the Office of Military Commissions that is prosecuting the 9/11 terrorism case and others in Guantanamo Bay.

**Who has been your biggest influence since joining the Navy?** There have been many outstanding Sailors over the years. However, Chief Prosecutor Brigadier General Mark Martins is the single biggest influence. He is an example of selfless leadership and a patriot. Through his actions and examples, I have seen true leadership. Our nation's lucky to have him on our team.

**What do you enjoy most about the Navy?** The Navy Reserve is undoubtedly the best thing I have ever done, career wise. It has taken me all over the world and I have been given unique opportunities to work with some of the best people.

#### Most interesting place visited since joining the Navy?

Working in the Democratic Republic of the Congo assisting the host nation with rule of law and other legal training.

**Current hobbies:** When I'm not surfing, you will find me reading and trying to better myself. Creative home improvement projects keep me busy, as well. However, the best thing is combining all of those into some travel adventure with good friends.

### HOSPITAL CORPSMAN 3RD CLASS

>>> **Gregory D. Donaldson Jr.**



**Hometown:** St. Louis, Missouri

**Command:** NOSC Los Angeles

#### Brief description of Navy job:

As a hospital corpsman, I am responsible for maintaining the medical readiness of active-duty and Reserve Sailors and Marines.

**Brief description of your civilian job:** I currently work as an in-home care nurse for developmental adults. I assist with their daily chores and medication maintenance.

**What has been your greatest Navy achievement?** Having the opportunity to serve with professional Sailors and Marines of the 4th Marines 5/14 Seal Beach November Battery in Seal Beach, California. I love to train in the field during combat exercises that help me learn my trade quickly and effectively. This experience made my conversion from RC to AC a possibility.

#### Who has been your biggest influence since joining the Navy?

Chief Hospital Corpsman Thomas Wiegmann and Hospital Corpsman 1st Class Fernando Avellan taught me to grow personally and professionally no matter where I was planted. Their mentorship taught me to care about my job and to exceed expectations.

**What do you enjoy most about the Navy?** The opportunities the Navy provides for me to mature both professionally and personally as well as the great flexibility with my work and school schedule.

#### Most interesting place visited since joining the Navy:

The most interesting place I have visited since joining the Navy would be San Antonio.

**Current hobbies:** Working out, reading, and self-development.

*To nominate a Sailor*, send an email to [cnrfc1@gmail.com](mailto:cnrfc1@gmail.com) for a submission form. Please include a high-resolution (300 dpi) 5" x 7" digital photo of the candidate.





## Reserve Component (RC) High Year Tenure (HYT)

IT IS VITAL FOR SAILORS TO KNOW THEIR HYT DATE

By Commander, Navy Reserve Forces Command N15 Force Retention

**S**ailors need to be proactive in managing their career and High Year Tenure (HYT) date. Leadership provides oversight and notification of HYT dates ensuring Sailors receive appropriate guidance. The HYT policy is used to calculate how long a member can remain in the Navy.

Selected Reserve, Individual Ready Reserve Volunteer Training Unite (VTU), and Individual Ready Reserve Sailors Active Status Pool (ASP) HYT dates are calculated from their Pay Entry Base Dates (PEBD). Waivers to remain in the Reserve Component (RC) beyond HYT need to be submitted to the Navy Reserve activity 12 months before HYT. Sailors may request a waiver to obtain 20 total years of qualifying service (TYQS) or for those who have a critical NEC or rating. Two years before their HYT, members are required to have a Career Development Board (CDB) through their Career Counselor.

**Bottom line: As a RC member you may NOT re-enlist beyond your HYT date without an approved waiver.**

**MILPERSMAN 1160-120** governs reenlistment eligibility requirements of Active Component (AC) / Full Time Support (FTS) and RC personnel.

**MILPERSMAN 1160-030** governs extensions of reenlistment contracts for both AC/FTS and RC personnel. Two extensions are allowed per contract, a

UNITED STATES NAVY RESERVE (SELRES, IRR (VTU and ASP), and USNR-S1 Reference: MILPERSMAN 1160-120 (5 October 2015)		
PAY GRADE	HYT GATE	REMARKS
E1 & E2	6	Not eligible for an HYT waiver
E3	10	Not eligible for an HYT waiver
E4	12	<ul style="list-style-type: none"><li>PERS-913 HYT waiver required to serve in the VTU or USNR-S1; Not To Exceed (NTE) 20 TYQS</li><li>Every year served under an HYT waiver must be a qualifying year for retirement</li></ul>
E5	20	<ul style="list-style-type: none"><li>BUPERS-32 HYT waiver required to serve in the SELRES (USNR-S1), NTE 20 TYQS</li><li>PERS-913 HYT waiver required to serve in the VTU or USNR-S1, NTE 20 TYQS</li></ul>
E6	22	<ul style="list-style-type: none"><li>PERS-913 HYT waiver required to serve in the VTU or USNR-S1 beyond 20 TYQS, NTE 30 years LOS</li></ul>
E7	24	<ul style="list-style-type: none"><li>BUPERS-32 HYT waiver required to serve in the SELRES beyond HYT LOS gate</li><li>BUPERS-32 HYT waiver required to serve in the SELRES beyond 30 years LOS, NTE 30 TYQS</li></ul>
E8	26	<ul style="list-style-type: none"><li>Automatically waived to serve in the VTU, NTE 30 years LOS</li><li>PERS-913 HYT waiver required to serve in the VTU or USNR-S1 beyond 30 years LOS, NTE 30 TYQS</li></ul>
E9	30	<ul style="list-style-type: none"><li>OPNAV N13 Exception to Policy (ETP) waiver required to go beyond 30 TYQS.</li></ul>
CSEL	32	Eligible for a waiver to serve in SELRES or VTU NTE 32 TYQS or their tour of duty, whichever occurs first

» Personnel with a Current Enlistment Date (CED) prior to 5 November 2014 are “grandfathered” under legacy policy and may transfer to the IRR (VTU or ASP) at SELRES HYT without an HYT Waiver from PERS-913.

» HYT waiver remarks are applicable only if member exceeds the HYT LOS gate for their paygrade

» OPNAV N13 has ETP adjudication authority for HYT requests beyond the scope of BUPERS-32 and PERS-913, and is the sole appeal authority for denied HYT Waiver requests issued by BUPERS-32 and PERS-913

member can extend a single extension 23 months, and a member may extend a single contract 24 months. Under this instruction members are authorized to extend their current enlistment contract to their HYT date.

**MILPERSMAN 1160-040** governs HYT for each paygrade and the process and procedures for requesting waivers for HYT and timelines. This article outlines in detail length of service (LOS) HYT for AC, FTS and RC members.





## Division Director of PERS-91 Talks Retirement Processes

### HOW YOU CAN HELP YOURSELF PREPARE

By Chief of Naval Personnel Public Affairs

**I**f you're affiliated with the Navy Reserve, it is important that you understand what the Navy Personnel Command's Department for Reserve Personnel Management (PERS-9) can do for you.

PERS-9 is a department that encompasses a Sailor's career from the moment they enter the Reserve Component until the moment they retire.

For many Sailors, retirement is an important area because they've dedicated so much of their life to the Navy. When a Sailor is seeking retirement specific details, it's the sub division of PERS-91 in particular, who handle service member retirements, among other responsibilities. PERS-91 responsibilities are handled by Sailors and civilians.

Capt. Kevin Boardman, the division director of PERS-91, said there are three main functions – the change of a Sailors status (active component to Reserve component, Reserve component to IRR), updating Reserve member records, and Reserve retirements.

PERS-91 processes all enlisted and officer Reserve retirements, including with and without pay. They're also responsible for many different aspects of an officers career, such as, redesignations and gaining officers into the Reserve from active duty, as well as processing administrative separations (ADSEPs), age waivers, and a myriad other things that impact careers.

PERS-91 retirement clerks can best provide you beneficial service in your retirement process when you are staying up-to-date with your Reserve retirement requirements. As the saying goes; "help us, help you."

"There are three things that a Reservist can do to make the process easier: Make sure your retirement points are up-to-date, build a relationship and have regular communications with a representative of PERS-91 and don't lose it, and refresh yourself at least once a year on retirement information," Boardman said.

Boardman is also an advocate of improving the Navy through innovative ideas and believes that because of the dual nature of Reserve service, there are very few people in a better position than SELRES Sailors to introduce those changes.

"SELRES Sailors are in a unique situation where they have both a civilian career and a Navy career. If you see a policy from your civilian job that works well, try bringing it back to the Navy," he said.

PERS-9, and the PERS-91 division specifically, should be of interest to every Reservist out there. Whether you're just entering Reserve service, transitioning from RC to IRR, retiring, or trying to get a waiver to reach that 20 year mark, PERS-91 is the place to go.

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**"There are three things that a Reservist can do to make the process easier: Make sure your retirement points are up to date, create a communication with PERS-91 and don't lose it, and refresh yourself at least once a year on retirement information."**

PERS-9 covers other areas, including the Career Transition Office, disability retirements, the management of the Individual Ready Reserve, secure data management, and FTS lateral transfers.

For more information on Reserve retirements go to: <https://www.public.navy.mil/bupersnpc/career/reservepersonnelmgmt/ReserveRetirements/Pages/default.aspx> or call 1-866-827-5672 for more information.

If you'd like more information regarding PERS-9 and PERS-91, please visit: <https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/Pages/default.aspx>



# 2016 NAVY RESERVE SAILOR OF THE YEAR

By Mass Communication Specialist 1st Class Stephen Hickok, Joint Public Affairs Support Element

**M**

ark Brown, a Naval Aircrewman (Helicopter) 1st Class (NAC/AW/SW) petty officer from Detroit, Michigan, is the 2016 Navy Reserve Sailor of the Year. Chief of Navy Reserve (CNR), Vice Adm. Luke McCollum announced him as the winner during a ceremony at the United States Navy Memorial April 6.



“Candidates, I would tell you, this may have been fun for you, but for me personally, it was inspirational,” said McCollum during the presentation. “You know you’re all winners, but we only can pick one.”

Brown, assigned to Naval Reserve Mobile Tactical Operations Center Detachment 273 at Navy Operational Support Center, Detroit, was selected out of five finalists. The finalists came from various backgrounds across the Force that included Machinist Mate 1st Class (SS) Michael Demercado, assigned to Coastal Riverine Squadron 1 in San Diego, California; Master-at-Arms 1st Class (EXW) Jason Guthrie, assigned to SEAL Team 17 in San Diego, California; Aircrew Survival Equipmentman 1st Class (AW/SW) Robert Johnson,

◀ **Petty Officer 1st Class Mark Brown hugs his wife after being named the 2016 Reserve Sailor of the Year.** (U.S. Navy photo by Mass Communication Specialist 1st Class Stephen Hickok)

▼ **[LEFT] Finalists for the Navy Reserve Sailor of the Year pose for a photo at the National Museum of the U.S. Navy during the RSOY selection board and recognition ceremony week.** (U.S. Navy photo by Mass Communication Specialist 1st Class Stephen Hickok)

**[RIGHT] RSOY finalists and their spouses tour the rotunda in the Capitol during the RSOY selection board and recognition ceremony week.** (U.S. Navy photo by Mass Communication Specialist 1st Class Stephen Hickok)

**“It’s been an incredible journey and I’ve made some lifelong friends. These guys are high-caliber Sailors, and I can’t believe I’m sitting here next to them,” said Brown.**

assigned to Fighter Squadron Composite 12 at Naval Air Station Oceana, Virginia; and Master-at-Arms 1st Class Thomas Lubawski, assigned to Naval Security Forces Annapolis with Navy Operational Support Center, Baltimore.

The announcement is the culmination of a weeklong recognition event including a two-mile monument run on the National Mall; a tour of the Pentagon, White House and Capitol buildings, and several receptions provided by organizations that support the Navy Reserve. The finalists also met with the Master Chief Petty Officer of the Navy and other senior military leaders.

Navy Reserve Force Master Chief C.J. Mitchell presided over the event and the board-selection process that determined the nominees.

“These are truly the best of the best,” Mitchell said. “These five Sailors represent almost 31,000 junior Sailors and more than 8,500 1st class petty officers.”





"In their interviews with the master chiefs, they all spoke eloquently and passionately about how much they care about their shipmates and their chiefs," said Mitchell. "They value communication, training, loyalty, and being ethical leaders that want to be even better. I cannot say it enough – they were impressive."

Each of the finalists received Navy and Marine Corps Commendation Medals during the ceremony. Brown will return to the Navy Memorial for the Chief of Naval Operations Sailor of the Year Week to be meritoriously advanced to chief petty officer.

The event was a humbling experience for Brown. "It's been an incredible journey and I've made some lifelong friends," he said. "These guys are high-caliber Sailors, and I can't believe I'm sitting here next to them," said Brown.

McCollum, who took the reigns as CNR in September, said the ceremony was one of the most enjoyable he has ever done. "This is a highlight for me," said McCollum. "I started this job in September, and this is sort of the moment when you really get visualization on what this is all really about – our people."

The events of the week were designed to encompass more than the ceremony itself, according to Mitchell. "We do this week as celebration and recognition, but also as a symbol of our gratitude for their outstanding service," said Mitchell.

▲ RSOY finalists and members of the RSOY selection board visit the Vietnam Veterans Memorial during a run at the National Mall as part of the RSOY selection board and recognition ceremony week. Chief of Naval Operations Adm. Elmo Zumwalt and Master Chief Petty Officer of the Navy Jack Whittet initiated the Sailor of the Year program in 1972 to recognize outstanding Atlantic and Pacific Fleet Sailors. The program was later expanded to honor the top Shore and Reserve Force Sailors of the Year. (U.S. Navy photo by Mass Communication Specialist 1st Class Stephen Hickok)

Mitchell ended his remarks at the ceremony by presenting the finalists to CNR. "Vice Adm. McCollum, our future is bright," Mitchell said, "With Sailors like these, we have leaders that will continue to make the Navy Reserve the outstanding organization that is under your leadership."

Chief of Naval Operations (CNO) Adm. Elmo Zumwalt and Master Chief Petty Officer of the Navy (MCPON) Jack Whittet initiated the Sailor of the Year program in 1972 to recognize outstanding Atlantic and Pacific Fleet Sailors. The program was later expanded to honor the top Shore and Reserve Force Sailors of the Year.

For more news from Commander, Navy Reserve Force, visit [www.navy.mil/local/nrf/](http://www.navy.mil/local/nrf/). [📍](#)



# 2016 NAVY RESERVE CNRF SHORE SAILOR OF THE YEAR



▲ Yeoman 1st Class Alison Ford poses for a photo after being selected Shore Sailor of the Year for Commander, Navy Reserve Force. (U.S. Navy photo by Chief Mass Communication Specialist Christina Shaw)

By Chief Mass Communication Specialist Christina Shaw  
Commander, Navy Reserve Force Public Affairs

**Y**eoman 1st Class Alison Ford, a native of Rockland, Massachusetts, was named the Fiscal Year 2016 Navy Reserve Force Shore Sailor of the Year (SOY) by Chief of Navy Reserve, Vice Adm. Luke M. McCollum in a ceremony held at the Maryland House onboard Naval Station Norfolk Jan. 12.

Ford, currently stationed at Commander, Naval Air Force Reserve San Diego was selected from five finalists.

She attributed her win to her leadership and hard work.

“Being dedicated to your Sailors and being dedicated to the mission; it does pay off,” said Ford. “If you asked me a year ago if you thought I was going to be here I would have said no, so just keep working hard and it will pay off.”

Leading up to announcing the winner, the finalists had an opportunity to sit down with the McCollum and Navy Reserve Force Master Chief, C.J. Mitchell. During his meeting with the finalists, Mitchell stressed the need for the Sailors to make an impact on the Force and to understand the significance of their selection.

**“If you asked me a year ago if you thought I was going to be here I would have said no, so just keep working hard and it will pay off.”**

“Congratulations on being recognized as your command/ISIC (immediate superior in command) finalist out of several of a dozen – more than a dozen – folks; [this] is an accomplishment in and of itself,” said Mitchell. “I am Force Master Chief and I was never Sailor of the Year of anything, so you’re already to some degree more successful than I’ve ever been. It is a significant accomplishment and you should be very proud.”

The other finalists included Information Systems Technician 1st Class Kristy Lehr, Navy Operational Support Center Indianapolis; Naval Air Crewmen (mechanical) 1st Class Jonathan Mack, Navy Air Logistics Office New Orleans; Navy Counselor 1st Class Antwann North, Commander, Navy Reserve Forces Command Norfolk; and Yeoman 1st Class Jermaine Reed, Navy Region Southeast Reserve Component Command Fort Worth, Texas.

Ford will go on to compete for the title of 2016 Vice Chief of Naval Operations (Naval Shore Activities) SOY. ⚓



**S**tanding on the bow of the world's most powerful nonnuclear icebreaker with a dramatic backdrop of seemingly unending Antarctic fast ice, above which smoking Mount Erebus rises, Chaplain Adam Erwin cuts a humble figure lifting a chalice in celebration of communion amid his attentive congregation. This bright, cold Sunday afternoon is one of many that Erwin has spent conducting divine services aboard USCGC Polar Star during her deployment to Antarctica in support of Operation Deep Freeze 2017. His support of USCGC Polar Star's crew of 150 is vital during their monthslong deployment to one of the world's harshest and most remote environments.

Chaplain Erwin, a Navy Reserve lieutenant, is a "citizen Sailor" who lives and teaches in South Carolina when he's not deployed aboard a ship or participating in annual training overseas. While he always wanted to be in the military, he didn't necessarily plan on being a chaplain. During his college years at Georgia Tech on a Reserve Officer Training Corps scholarship, now-Lieutenant Erwin's classmates came to him for comfort and counsel on any matter of things. His calm, open, contemplative demeanor led his classmates to recommend he consider becoming a chaplain, though his ambitions lay in becoming a submarine officer at the time. Time and fate being what they are, a series of fortuitous events led Erwin to an informative class on military chaplaincy at a denominational function, and after he experienced an obvious sign from above, he felt a calling to naval chaplaincy.



## Ministry on the Ice

A NAVY RESERVE CHAPLAIN PARTICIPATES  
IN OPERATION DEEP FREEZE

Lt. j.g. Mason Hall, United States Coast Guard

The Navy's emphasis on "deck plate ministry" – engagement with sailors on ships and in-theater – was particularly compelling for Erwin, so after graduating from Georgia Tech with a bachelor's degree in history, Erwin began his chaplain candidacy and gained experience through Clinical Pastoral Education (CPE) at a hospital in Anderson, S.C. Soon thereafter, he received a master's in chaplaincy ministries from Southwestern Christian University in Oklahoma and applied for military chaplaincy. In the midst of all this, Erwin followed another calling with familial roots – education. Inspired by his grandfather and mother,

▶ Chaplain Erwin delivering Divine Services on the Ice of Antarctica during Operation Deep Freeze 2017. (U.S. Navy photo)

both teachers, Erwin began substitute teaching at several area schools and ended up teaching eighth grade social studies full-time at Wright Middle School in Abbeville, S.C.

Erwin earned his commission in the Navy Reserve Chaplain Corps in 2012 and completed chaplain schools in Newport, Rhode Island, and Fort Jackson, S.C. before his assignment







to Commander Naval Forces Europe / Commander Naval Forces Africa – Commander 6th Fleet (CNE/CNA-C6F), Detachment 802. During his annual training with CNE/CNA-C6F DET 802, Erwin had opportunities to sail aboard the forward-deployed 6th Fleet command ship USS Mount Whitney (LCC 20) and attend the NATO and Partner Chaplain Operations Course in Oberammergau, Germany. In his time at home, Erwin ambitiously took up the challenge of completing a doctorate while concurrently teaching full-time and diving head-first into his Navy Reserve drills and overseas trainings. Erwin earned his Ph.D. in ministry from Erskine Seminary in 2016 with a dissertation on “Combating Compassion Fatigue in Behavioral Health Unit Staff.”

In 2016 Erwin was assigned to the U.S. Coast Guard First District in Boston, Massachusetts as a Reserve chaplain and in early December he received a call asking if he would be willing to serve as chaplain aboard USCGC Polar Star for her deployment to Antarctica. He agreed and joined the ship in Sydney, Australia, after her transit from Pearl Harbor, Hawaii, and Seattle, Washington.

Now aboard and well-integrated, Erwin fully embraces the Naval chaplaincy ideal of a “ministry of presence,” in which he becomes part of the crew by engaging in their daily lives, being fully present with them in times of contemplation and in times of need,

**“...everything is temporary, to take care of oneself, and that trying situations are times of testing and therein times of growing.”**

and actively listening to their ailments, worries, joys, and passions.

His lessons on resilience, especially in remote climes, are borne of his Pentecostal Holiness faith tradition. He references Joseph in jail, Elijah at Mount Carmel, and the Israelites’ 40 years in the desert as some of the biblical lessons steering his guidance to the crew while they operate in the harsh Antarctic environment. While

his references might be specifically Christian, his recommendations are universal: he advises tired, worn crew members to look for the positive and beautiful things in life; everything is temporary; to take care of oneself; and that trying situations are times of testing and therein times of growing. His calm portrayal of deployments as temporary crucibles in the wilderness (both literal and figurative) is evidence of his ability to help others transcend the daily travail of shipboard life and make it more holistically meaningful.

And travail this mission often is: this year in support of Operation Deep Freeze 2017 (ODF 17) and the U.S. Antarctic Program, USCGC Polar Star arrived in Antarctica with a daunting 70 miles of fast ice between her and McMurdo Station and less than a month to get there. The 400-foot long ship’s capability to break six to 10 feet of ice at a consistent 3 knots was challenged by ice under high pressure, shifting winds and white-out blizzards with gusts screaming to more than 120 knots. Constant vibration and noise generated by icebreaking around the clock fatigued the crew, and the inherent stress of icebreaking on the ship’s





◀ [LEFT] Chaplain Adam Erwin deckplating (or iceplating) on the Antarctic ice during Polar Star's Ice Liberty in the frozen Ross Sea. (U.S. Navy photo)

[MIDDLE] Chaplain Erwin explaining to one of his 8th Grade Social Studies classes at Wright School in Abbeville, South Carolina some of the history and science of Antarctica. (U.S. Navy photo)

[RIGHT] Chaplain Erwin, engineer Lt. Ben Williamsz and physician assistant Lt. Cmdr. Donald Kuhl sing hymns during a Sunday service in the Antarctic. (U.S. Navy photo)

engineering plant led to long hours of maintenance and repair. But there was never any thought that the mission might be too much for the ship and her crew. USCGC Polar Star's mission to facilitate the resupply of the National Science Foundation's McMurdo Station is imperative to the success and survival of a continuous U.S. presence across the Antarctic continent. Nearly every year since the late 1970s, icebreaker crews have faced the same challenges this crew now faces today – trying months of harsh weather in Antarctic fast ice exacerbated by long days and extremely limited opportunities for communication with family.

Reminders of mission, purpose, and meaningfulness are necessary to get the crew through the deployment and ready for the next voyage. For both chaplain and crew, these challenges make compassion, care, conversation and camaraderie paramount. "It's been a blessing to have the chaplain aboard. Both the crew and I have benefited from his presence," says Captain Michael Davanzo, commanding officer of USCGC Polar Star. "I'm hopeful that having a chaplain aboard for Antarctic deployments will become a normal

practice." Erwin makes it a point to be involved with the crew as much as possible – not just during Sunday services. Whether playing team bingo, singing with a newly-formed shipboard band and choir, providing weekday Bible studies, sharing a prayer or meditation over the ship's intercom, or visiting the bridge to appreciate a high seas sunset, Erwin involves himself wholly in the full life of the ship.

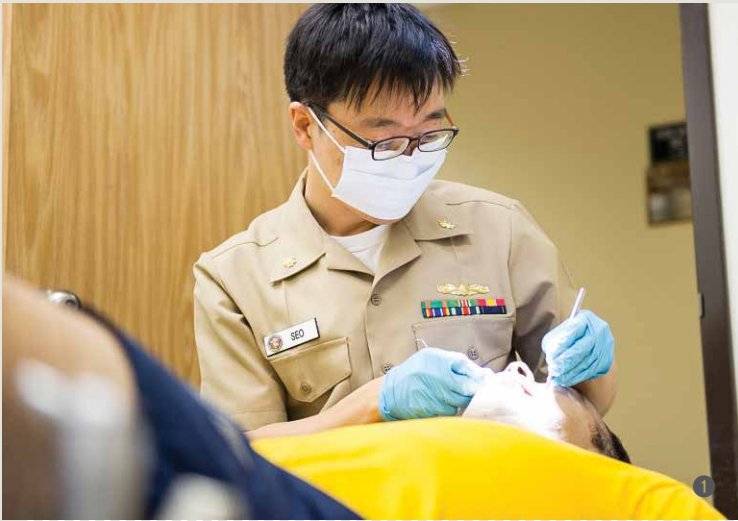
Erwin confides that he finds himself growing more introspective and more deliberate over the course of his time aboard, especially in his efforts to maximize ministry opportunities. He is empathetic to family separation and often reflects on his own family – his wife, 18-month-old son and their 17 animals (cats, dogs, rabbits and ducks) – and he encourages crew members to reflect on their loved ones and make plans for the future. "While in the midst of the literal barren and desolate wilderness that is Antarctica," Erwin says, "I believe it's important to take that once-in-a-lifetime opportunity as a time of growth, but to grow with a focused end in mind."

As a civilian-sailor, Erwin integrates all that he experiences as a Navy

Reserve chaplain into the social studies classes he teaches back home in South Carolina. Erwin's broad view of the interwoven web of humanity, history, anthropology, current events, technology, and sociology is central to both his teaching and his ministry. Traveling and making observations on "our interconnected world" has shown him patterned and consistent paradigms and their manifestations in both theoretical realms and the practical realms of the Navy and his classroom. In making those connections through his experience, he reinforces both his students' education and his own feelings of relevance and fulfillment as a teacher and a chaplain.

Erwin's experiences afloat and in the classroom weave a cyclical web of interconnectedness, adding depth and breadth to the secular education he fosters ashore and the religious and mindfulness education he offers afloat. In every sense of the phrase, he is an involved and mindful citizen, and a true embodiment of the ideal Navy Reserve civilian-sailor. ⚓









## PHOTOS AROUND THE FORCE

- 1 Lt. Cmdr. Youngseok Seo, assigned to Navy Air Station Branch Clinic Coronado, performs a routine dental exam on Lt. Cmdr. Dustin Burton of Naval Meteorological and Oceanography Reserve Activity. (U.S. Navy photo)
- 2 NOSC Helena staff displayed the teal painted boots created by the Military Sexual Trauma (MST) survivors from Veterans Affairs Health Care Clinic in Helena, Montana. (U.S. Navy photo by Yeoman 1st Class Ronmithz A. Lacson)
- 3 Staff and Reserve Sailors of NOSC Helena participated in the SAAPM Relay Run. (U.S. Navy photo by Yeoman 1st Class Ronmithz A. Lacson)
- 4 Gunner's Mate 2nd Class Curtis Bradley provides instruction to Fire Controlman 3rd Class Theophile Tata, a Reservist with Navy Reserve Naval Security Force (NR-NSF) Patuxent River, during a range qualification at NAS Patuxent River. (U.S. Navy photo by Chief Petty Officer Alexander Europa)
- 5 Lt. Ryan "Simple Jack" Devlin (VFA-204) leads a 4-ship flyover for Wrestle Mania 33 in Orlando, Florida, with fellow Navy Reserve pilots of the flight that included Lt. Cmdr. Scott "Special" Edwards (VFA-204), Lt. Greg "Catman" Linderman (VFC-12), and Lt. Cmdr. Todd "Gilligan" Cleveland (VFC-12). (U.S. Navy photo)
- 6 Cmdr. Regina Brown and Cmdr. Joseph Pasco, both with the Office of Naval Research (ONR) Reserve component, discuss the ONR-funded Autonomous Aerial Cargo/Utility System (AACUS) sensor suite installed on a UH-1 Huey following integrated flight testing at the Flying Circus Aerodrome located in Bealeton, Virginia. (U.S. Navy photo by John F. Williams)
- 7 Staff and Reserve Sailors with NOSC Des Moines participate in a rock climbing challenge for an MWR event in Grimes, Iowa. (U.S. Navy photo by Personnel Specialist 3rd Class Reid Salomonsky)
- 8 NOSC Raleigh Sailors stand together during SAAPM at the NOSC's drill weekend in North Carolina. (U.S. Navy photo)
- 9 Reservists assigned to the Space and Naval Warfare Systems Command (SPAWAR) Unmanned Maritime Vehicle (UMV) Lab conduct post-flight checks on the unmanned aerial vehicle Vapor 55 following a demonstration during the Ship to Shore Maneuver Exploration and Experimentation (S2ME2) Advanced Naval Technology Exercise (ANTX) 2017 aboard Camp Pendleton, Calif. (U.S. Navy photo by Dawn M. Stankus)
- 10 Sailors from NOSC Cincinnati parade the colors at the Cincinnati Red's opening day game on April 3, 2017, in Cincinnati, Ohio. (U.S. Navy photo by Mass Communication Specialist 1st Class Heidi McCormick.)

Have one of your photos selected for each TNR issue in the *Photos Around the Force* photo spread. Send an engaging/energetic photo of SELRES/FTS doing work in the Force/Fleet. To be accepted, the photo **MUST BE**: 1MB or higher, .jpg format (do not embed in a Word document), no text on the photo or photo editing, and have complete caption (who, what, when, where, and photographer's name). When listing names please include rate, rank, first, and last name. Send your maximum submission of one to three photos to: [cnrfc1@gmail.com](mailto:cnrfc1@gmail.com)





An Atlas V launch vehicle carrying the U.S. Navy's fifth Mobile User Objective System (MUOS) communications satellite lifts off from Space Complex 41, Cape Canaveral Air Force Station, Fla. (U.S. Navy photo courtesy of United Launch Alliance)



**“As a force multiplier, SRP Reservists have a wide-range of expertise and easily fill the role of subject matter experts, which improves the Navy’s readiness and provides the kind of rapid response technical support required by ships preparing to deploy.”**

## The SPAWAR Reserve Program...

A FORCE MULTIPLIER: [(DIRECT SUPPORT TO THE FLEET) × (NUMBER OF EVENTS)] MINUS GMT = FUN

By Cmdr. Eric Pihl, SPAWAR 220

**S**pace and Naval Weapons System Command (SPAWAR) develops, delivers, and sustains communications and information capabilities for warfighters, keeping them consistently connected. The SPAWAR Reserve Program (SRP) is the singular Reserve capability focused on current readiness of SPAWAR capabilities across the Fleet.

“As a force multiplier, SRP Reservists have a wide-range of expertise and easily fill the role of subject matter experts, which improves the Navy’s readiness and provides the kind of rapid response technical support required by ships preparing to deploy,” said Capt. Eric Ruttenberg, director SPAWAR Reserve Program.

The SRP is comprised of about 400 Sailors distributed to 18 units strategically located near critical fleet concentration areas and areas of high technology. Within the SRP are 16 programs. The program managers select teams of highly technical talent from across the units to take advantage of the Reservists’ unique mix of civilian best practices, professional certifications, and understanding of military command, control, communications, computers, intelligence (C4I) systems.

“It’s a winning formula of doing more with less by adding the highest value at the lowest cost,” added Capt. Ruttenberg, “serving as IT gap fillers and civilian technology transfer specialists for the fleet’s short-term requirements.” Despite encountering funding limits and some mission cancellations, the SPAWAR Reserve Program responded to more operational



demand in FY16, and executed more funding, more orders, and more support than any prior year in SRP's long history. In FY16, the SRP provided 6,673 days of direct cyber support to 140 active duty commands.

Within the SRP are 10 Ph.D.s, 17 Masters Degrees, numerous certifications (e.g., ethical hacker, virtualization and security), and additional skills related to IT operating systems and platforms. "This knowledge base allows SPAWAR to better leverage new technologies and new ideas from industry through our Reserve Community," said Capt. George Byrd, deputy director of the SPAWAR Reserve Program.

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**"We work hard to find talented Sailors and work with those eager to learn. Our sailors regularly contribute far more time than the typical one weekend a month, two weeks a year. If you like action, then come to the SPAWAR Reserve Program."**

The SRP clearly realizes that people matter the most in any organization, according to the SPAWAR Reserve Program Command Master Chief. "We work hard to find talented Sailors and work with those eager to learn. We leverage our drill weekends with flex drills to directly support the Fleet. Our sailors regularly contribute far more time than the typical one weekend a month, two weeks a year. If you like action, then come to the SPAWAR Reserve Program," said Master Chief Fire Controlman (IDW/SW) Rick Gaughen.

If you like travel, here are just some of the places the SRP has supported: Croatia, Singapore, Germany, Greece, Italy, Spain, Bahrain, Japan, Romania and the United Kingdom. In the past, the SRP has supported contingencies like Hurricane Katrina, and the earthquakes in Haiti and Japan.

The Unmanned Vehicles (UMV) program supported United Kingdom Unmanned Warrior 2016 in Scotland as part of the United States delegation. "UMV's mission is growing," noted CDR James Mason, "We just started working with UAVs, and we're about to stand up an Unmanned Systems Company that will employ autonomous unmanned systems in support of littoral combat and mine warfare missions, which will capitalize on Reserve EOD skill sets."

The SRP typically supports a dozen or so Science, Technology, Engineering and Mathematics (STEM) outreach

events each year. Most are part of the Collegiate Cyber Defense Competitions, but this past year opened up two more opportunities.

RobotX 2016 brought together 13 university teams from five countries last year in Hawaii, and the SRP also supported a NATO STEM event held in La Spezia, Italy. SRP reservists along with Office of Naval Research (ONR) reservists served as judges and coxswains, and provided sonar operation, waterfront operations, safety checks, and a dive site inspection.

It's a great event for the Reserve. You travel to an interesting place, and get to interact, and sometimes mentor with students from all over Europe, summarized Captain Lytle, an ONR Reservist. "It's a win/win. Show the flag, be an ambassador for the Navy and Reserve, and see Italy."

Network Operations Support Training (NST) Teams, the largest SRP program, educate the force – usually in a classroom setting – on all aspects of network security, including certifications necessary to keep up with the growing threat to cyber security. At the end of each class, those who passed the certification examinations are given CompTia designation for the Security Plus class and VCA certification for the VMware class.

The Computer Network Defense (CND) program performs an analysis of network cyber security vulnerabilities in order to improve operational readiness of shipboard network systems. "On average, SPAWAR Reservists perform Information Assurance network assessments on more than 50 deploying platforms each year," noted Byrd.

The Fleet Readiness Directorate (FRD) is the single process owner for in-service support of C4I/Information Technology (IT) systems from installation through maintenance and sustainment.

Strike Group Fleet Readiness officers liaison for Strike Group C4ISR sustainment issues during/after C2X.

SRP officers also serve as team leaders for the final integration testing phase of Deploying Group Systems Integration Testing (DGSIT), which ensures that groups achieve the highest possible degree of warfighting capability from their C4ISR systems.

The Configuration Validation (CONVAL) program validates and updates C4I Functional Installation Drawings (FIDs) or Configuration Spreadsheets (CSs). According to FCC Gaughen, "CONVAL visits are typically conducted at the ship's home port." In a typical year, approximately 20-30 ships receive validation in ports like Yokosuka, Pearl Harbor, San Diego, Everett, Mayport, Norfolk, Rota, and Bahrain.

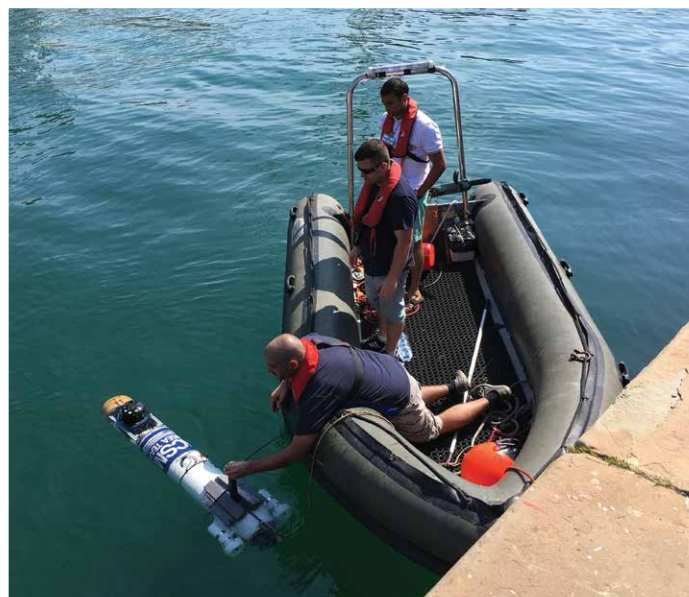
Technical Authority, one of the newest programs, leverages SRP Reservists' technical expertise and education gained through their civilian careers that establishes technical credibility with the science and technology community to impact acquisition decisions at the Navywide level, better align with meeting fiscal pressures, and assure conformance to technical standards.



SPAWAR Reservists pose for a team photo in front of the Unmanned Surface Vehicle during RobotX 2016. (Photo by Cmdr. Eric Pihl)

► Lt. Cmdr. Steve Johnson serves as coxswain, while two SAUC-E competitors tend to their Unmanned Underwater Vehicle. (Photo by Cmdr. Eric Pihl)

► Town square in La Spezia, Italy where Centre for Maritime Research and Experimentation (CMRE) hosted the Student Autonomous Underwater Challenge – Europe (SAUC-E). (Photo by Cmdr. Eric Pihl)



The sea and land are not the only places where the SRP can support. In 2012, the SRP added four space programs. These programs support the Naval Reconnaissance Office (NRO) development and integration of NRO systems to solve naval mission challenges, and serve as the senior SPAWAR Space Field Activity (SSFA) Unit in support of the NRO. This includes areas like acquisition, integration of space information into Naval Combat C4ISR Systems and Operations, launch, and early orbit operational expertise. In FY16, The SRP's Space Program supported the Navy's fifth Mobile User Objective System (MUOS) satellite launch from Cape Canaveral.

Bottom line: the SPAWAR Reserve Program goes out and touches the Fleet, and no cost to the ship or command. The SRP directly helps keep the Fleet ready to fight. The dedication and conviction of this group who, despite demanding jobs and outside commitments, willingly offer their effort and expertise to mission accomplishment. The SPAWAR Reserve Units, as a team, demonstrate all that is truly valuable to the Navy concept of Total Force. ⚓





# Honor the Past, Inspire the Future: Remembering the Battle of Midway

Story by Chief Mass Communication Specialist Elizabeth Reisen

Nearly 250 veterans, service members and their families gathered June 3 at the Marines' Memorial Club and Hotel to commemorate the 75th anniversary of the Battle of Midway.



**H**osted by the San Francisco Battle of Midway Celebration Committee, the ceremony was one of several official commemorative events held worldwide to honor service members who defeated the Japanese Navy in the battle that would prove to be the turning point in the Pacific during World War II.

Active and reserve Sailors from Navy Recruiting District San Francisco, Navy Operational Support Command (NOSC) San Jose, Naval Mobile Construction Battalion (NMCB) 18 and Commander, Naval Forces Korea attended the ceremony and dinner in which Adm. Scott Swift, Commander, U.S. Pacific Fleet, served as the keynote speaker.

"I want to talk about the history that binds us together and how that history continues to be brought to us in surprising ways. It was brought to me tonight in an unexpected way," Swift said as he reflected on the experiences told of Lt. Cmdr. Philip Horne who served aboard the USS New Orleans (CA-32) at Midway. Swift's father reported to New Orleans following completion of repairs from the battle. "To have that history be brought back to me, as his son, it's pretty special."

Five Battle of Midway veterans, now deceased, were honored during the dinner for their heroic actions during the historic battle. On June 3, 1942, Sailors and Marines stationed on the Midway atoll

readied themselves to be the potential target of a "surprise attack" by Japanese armed forces. While they prepared for the worst on the small atoll, hundreds of miles off the coast, Task Force 17, with

**"I want to talk about the history that binds us together and how that history continues to be brought to us in surprising ways. It was brought to me tonight in an unexpected way."**

USS Yorktown (CV 5), and Task Force 16, with USS Hornet (CV 8) and USS Enterprise (CV 6), lay in wait for the Japanese to arrive.

Within months of the attack on Pearl Harbor and the United States' subsequent entry into World War II, Japan led an aggressive offensive to seize control of Malaysia, Singapore, the Dutch East Indies, the Philippines and various island groups in the central and western Pacific.

Due to the Navy's intelligence gathering efforts, innovative naval carrier airpower, strategic planning of U.S.

Pacific Fleet and the heroic and valiant actions of U.S. Sailors and Marines, Japanese expansion was halted, thus securing a central Pacific guard post for Allied forces. The Japanese lost four carriers, 256 aircraft and 2,204 men, while the U.S. lost one carrier, 150 aircraft and 307 men in the engagement. The strategic American victory at Midway made it possible for the U.S. Navy eventually to reclaim maritime superiority in the Pacific.

"Our challenge is the same challenge that the Navy faced in World War II, which is to fight the fight with the resources we have in hand," said Swift. "When we talk about the importance of innovation, this is not a new concept. This is a concept that is born out of the necessity of war."

During the 20th annual commemoration by the San Francisco Battle of Midway Committee, Sailors of the Year were honored from NOSC San Jose and U.S. Coast Guard Cutter USS Stratton (WMSL-752).

"I did my first tour in Hawaii, so I built my Navy knowledge and my Navy history around World War II," said Navy reservist and NOSC San Jose Sailor of the Year Master-at-Arms 1st Class Gail Kirk. "Being here at the Battle of Midway celebration rekindled all of those memories I have."

Naval Forces Korea reserve unit's Command Master Chief, Keith Metcalfe,



▲ Historical photos of the Battle of Midway are available on [www.history.navy.mil/wwii](http://www.history.navy.mil/wwii).



▲ Adm. Scott Swift, commander, U.S. Pacific Fleet, greets Pearl Harbor survivor, Mickey Ganitch, June 3 during a "Dining Out" event to commemorate the 75th anniversary of the Battle of Midway at the Marines' Memorial Club and Hotel in San Francisco. (U.S. Navy photo by Mass Communication Specialist 1st Class Omari K. Way/Released)

▶ A single place is set in remembrance of U.S. prisoners of war and missing in action (POW/MIA) personnel during the event. (U.S. Navy photo by Mass Communication Specialist 1st Class Omari K. Way/Released)



enjoyed seeing junior and senior Sailors pay respect to the Midway veterans.

"I always love to see junior Sailors support functions like these because sometimes they get lost in the mix of officer and senior enlisted groups," said Metcalfe, a Navy reservist from Columbus, Ga. "I think it enforces an importance of history and heritage that we can't lose. We have to keep this going."

Other commemorations include ceremonies on Midway atoll, the USS Midway Museum in San Diego, Calif., the Navy Memorial and World War II Memorial in Washington, D.C., and Naval Support Activity Bahrain.

The Naval History and Heritage Command is promoting official Navy events as part of its 75th anniversary of the U.S. Navy's experiences in World War

II that began with the anniversary of the attack on Pearl Harbor on Dec. 7, 2016, and will continue through the anniversary of the Japanese surrender aboard USS Missouri (BB-63) on Sep. 2, 2020.

Units looking for more information about the 75th commemoration events should visit: [www.history.navy.mil/wwii](http://www.history.navy.mil/wwii).

75 Years





## Navy Reserve Welcomes 17 New Firefighters

By Lt. Cmdr. Jenn Womble, Commander, Navy Installation Command

Seventeen Reserve Sailors completed their six-week firefighting training at the Southside Regional Fire Academy in Portsmouth, Virginia, April 19 and earned the title of firefighter.

Navy Reservists prepare to conduct their last live fire test of Firefighting 1 Burn basic training at the Southside Regional Fire Academy. (U.S. Navy photo by Mass Communication Specialist 3rd Class Jonathan Clay).

**U**pon graduation from the academy, these students will join the more than 110 Fire and Emergency Services (F&ES) Reserve Sailors that augment fire stations on installations around the shore enterprise.

"They're going to have everything that they need to operate on a 'fire ground' plus some extra stuff that we've provided to them," said Navy Region Mid-Atlantic Fire Captain Brad Dougherty and lead instructor at the fire academy. "Once they leave here, they will be fully functional firefighters."

In addition to the 17 Reserve Sailors who attended the academy, there were three active duty Sailors who will become firefighters at the Naval Auxiliary Landing Field Fentress. As a group, these Sailors embraced the academy motto: Pride, Passion and Performance, all accomplished through purpose.

"In this program, 99 percent of our students have zero firefighting background," said Dougherty. "We have got 19 folks who have decided they want to change their career in the civilian world and actually pursue a firefighting career."

The instructors had the students wear plain blue clothing during the training so rank wouldn't be a factor and each Sailor would have the opportunity to lead and be led. This method maximized the cohesiveness of the group and

each student learned the importance of teamwork and communication for mission success.

"Anything we do, we operate in pairs. From day one if they went to the bathroom, if they went to get something from their car they had to operate in teams of two and carry [firefighting] tools with them," said Dougherty. "It builds that accountability and it builds that discipline."

"Communications is a major part of firefighting," said Dougherty. "Any line-of-duty-death you read about, communications is always a factor."

The Reserve F&ES program was created in 2007 with 60 Sailors and has grown to over 110 sailors. Over the next few years, an additional 60 billets and a new detachment in the Northwest may be added. The Navy Enlisted Classification (NEC), which previously was only available aviation boatswain's mates is now open to all Reserve Sailors.

According to Aviation Boatswain's Mate 2nd Class Eric Schipper, having a desire to serve others is another important factor for mission success. "The idea of helping people out, trying to make people's worst day a little bit better by being there" is why he joined the F&ES team.

Thanks to the training Schipper and his teammates received and the establishment of the F&ES program,

they will all have the opportunity to do just that.

Navy Region Mid-Atlantic F&ES hosts training for the Navy each year at Southside Regional Fire Academy in Portsmouth, Virginia. In addition to training the Navy, they also conduct integrated training with local municipalities.

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**"The idea of helping people out, trying to make people's worst day a little bit better by being there" is why he joined the F&ES team.**

Fire stations on Navy installations are primarily manned by a civilian workforce, with a small contingent of active-duty Sailors. The F&ES Reserve Sailors are fully trained and equipped to provide support when and where needed – especially in the case of a natural or man-made disaster.

The Navy Installations Command team is comprised of approximately 3,500 Reservists spanning a wide range of units around the world. These reservists help augment the Navy Installations Command team of active duty Sailors and civilians that are responsible for the operations, maintenance, and quality of life programs to support the Navy's fleet, Sailors and their families. The Reserve force's flexibility, responsiveness, and ability to serve across a wide spectrum of operations significantly enhances the Navy Total Force. ⚓

◀ Reservists enter a burning building for Firefighter 1 live fire testing at Southside Regional Fire Academy. (U.S Navy photo by Mass Communication Specialist 3rd Class Jonathan Clay)







▲ Battleship Texas (BB-35) sits in its permanent berth at the San Jacinto National Battlefield Park in LaPorte, Texas. The ship is the last dreadnought and the last surviving battleship to have served in both World Wars. (U.S. Navy photo by Mass Communication Specialist 1st Class Les Long)

## NOSC Houston Trains How They Fight: Keeping Battleship Texas Afloat

By Ens. Gareth J. Young

**S**ailors from NOSC Houston received important training by participating in a structural inspection of the former USS Texas (BB-35) during their February drill weekend.

Commissioned in 1914, Battleship Texas is now a museum ship permanently moored at the Battleship Texas Historic Site near Houston.

For the past 12 years, engineering duty officer trainees and enlisted sailors from NOSC Houston and Navy Reserve SURGEMAIN Houston have provided assistance to staff from the Texas Parks and Wildlife Department in the annual evaluation of the battleship's condition.

"The inspection provides an invaluable, firsthand experience for EDOs in training in assimilating critical knowledge regarding structural and electromechanical component elements typical of these ships," said Lt. Pierre Mulgrave, an EDO trainee.

According to Senior Chief Engineman Benjamin Miner, the experience is vital because "the success of our Sailors is dependent upon well-trained leaders with strong engineering knowledge applied to Navy vessels."

Senior Chief Miner noted that while modern ships have different power plants than Battleship Texas, "general engineering, such as valves, pumps, welding, etcetera, haven't changed."

"Our more seasoned inspectors use the platform to teach and instruct as they inspect," he said.

SURGEMAIN's daylong inspection included the outer hull, upper deck electrical hazards, upper deck public access areas, and life preservation equipment.

In addition to EDO trainees, enlisted ratings participating in Texas' inspection include boatswain's mate, engineman, machinist's mate, hull maintenance technician, and electrician's mate.

Senior Chief Machinery Repairman James Mizell shares supervisor responsibilities with Senior Chief Minor for the inspection, which is part of the Ship Donation Inspection Program.

SDIP uses Reservists to inspect ships donated to the public in order to ensure that the visiting public will be safe and that the museum maintains the vessel in satisfactory condition, and that the vessel projects a positive image of the Navy.

Senior Chief Miner believes that the inspections are very helpful to Texas Parks and Wildlife staff because "we see things they don't." He said they are particularly watchful for hazards to young tourists.

As part of SDIP, SURGEMAIN Houston also assists SURGEMAIN Corpus Christi in their annual inspection of Aircraft Carrier Lexington (CV 16) in Corpus Christ.

Andy Smith, ship manager of the Battleship Texas State Historic Site, has been involved in the Battleship Texas inspections since 2006.

"As the steward of such a priceless artifact, it is invaluable to have the disciplined and knowledgeable Navy Reservists provide a second set of eyes to ensure the ship is, first and foremost, safe, but also a fitting memorial and tribute to the brave service members who so selflessly served our great nation," Mr. Smith said.

**...the inspections are very helpful to Texas Parks and Wildlife staff because "we see things they don't."**

Mr. Smith said the Battleship Texas is important, "...it belongs to us all and stands as a reminder of the sacrifices our forefathers made in the defense of liberty and freedom."

Insufficient resources and maintenance funding for the ship have resulted in serious deterioration of the ship over the years. She is currently undergoing structural reinforcement under her engines and boilers, as well as lead abatement in several compartments to expand the onboard overnight programs for youth groups.

Battleship Texas is the only remaining World War I-era dreadnought. She defended Atlantic convoys and participated in the North Sea blockade during World War I. During World War II, USS Texas provided naval fire support



during the invasions of North Africa, Normandy, and Iwo Jima.

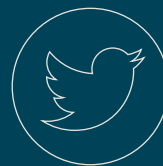
Decommissioned in 1948, the ship was towed to its current location and dedicated as a memorial museum.

Battleship Texas was designated a National Historic Mechanical Engineering Landmark by the American Society of Mechanical Engineers in 1975 and a National Historic Landmark by the National Park Service in 1976. ⚓

▲ [TOP] Members of NOSC Houston serve as the inspection team pose on the deck of the battleship Texas. They perform annual safety inspections of the Texas to ensure visitor safety and to help preserve a unique piece of Naval history. (U.S. Navy photo)

[BOTTOM] A water pump outlet on the starboard side of the battleship Texas discharges water that has leaked into the hull that flow through the ship daily. (U.S. Navy photo by Mass Communication Specialist 1st Class Les Long)





## Online Conduct

HONOR, COURAGE, COMMITMENT ONLINE,  
ALL OF THE TIME.

**T**he U.S. Navy defines online conduct as “the use of electronic communications in an official or personal capacity that is consistent with Navy Values and standards of conduct.” It is important that all Sailors know that once they have logged on to a social media platform, they still represent the U.S. Navy.

Online bullying, hazing, harassment, stalking, discrimination, retaliation, and any other type of behavior that undermines dignity and respect are not consistent with Navy core values and negatively impact the force.

**When conducting themselves online and on social media, Sailors should:**

- **Consider what messages are being communicated and how they could be received.**
- **Create or share content that is consistent with Navy values.**
- **Only post if messages or content demonstrate dignity and respect for self and others.**

Explicit images taken without consent and/or posted online without consent may constitute violations of the Uniform Code of Military Justice (UCMJ).

As outlined in the CNO’s Design for Maintaining Maritime Superiority core attributes, the Navy is a values-based organization where everyone is expected to conduct themselves in a manner that is, “always upright and honorable, both in public or when no one is looking.”

### JOINING NETWORKS

Social media can be a positive tool for helping individuals with similar interests connect and interact. However, Sailors should take care to ensure they are not participating in online or social media groups that do not reflect Navy values, including groups that post graphic, obscene, explicit, or racial comments or groups posting comments that are abusive, hateful, and vindictive, or intended to defame anyone or any organization.

**Read NAVADMIN 119/17 at <http://www.npc.navy.mil>**

In a May 16 announcement, effective immediately, personnel who wrongfully distribute or broadcast intimate images in violation of Article 1168 of U.S. Navy Regulations will face mandatory administrative separation processing.

### FOLLOW THE UCMJ

Sailors using social media are subject to the UCMJ at all times, even when off duty. Commenting, posting, or linking to material that violates the UCMJ may result in administrative or disciplinary action.

### POSSIBLE TYPES OF LEGAL CONSEQUENCE

- **Electronic Harassment** – to anonymously use a telephone, computer or other electronic devices used to harass a person and prohibits initiating communications solely to harass the recipient.
- **Electronic Threats** – threats to kidnap, physically injure or damage someone’s property.
- **Cyber Stalking** – using a computer (or other digital devices), with the intent to kill, injure, harass or intimidate someone, or cause a person substantial emotional distress.
- **Obscenity** – to make, create or solicit, and transmit any obscene comment, request, suggestion, proposal, image or other communication.
- **Child Exploitation / Child Sexual Exploitation** – to solicit, make, create, transmit or receive child pornography is illegal. It is a crime to transfer obscene materials or explicit messages to persons under the age of 16.
- **Computer Misuse (“Hacking”)** – unauthorized use or access on a computer for the purpose of harassing, intimidating, humiliating or even threatening communication.

### REPORTING INCIDENTS

Any member of the Navy community experiencing or witnessing incidents of improper online behavior must promptly report matters to their chain of command via the Command Managed Equal Opportunity (CMEO), Fleet and Family Support Office, Equal Employment Opportunity Offices and the Inspector General. For criminal activity, contact the nearest Naval Criminal Investigative Service (NCIS).

## Our Strength is our People...Every Sailor Matters

# 58,159

FTS / SELRES ONBOARD  
AS OF MAY 2017

# 47,942

SELECTED RESERVE (SELRES)

35,154  
ENLISTED  
12,788  
OFFICER



# 2,989

Mobilized to  
Active Duty

# 855

Active Duty  
Special Work

# 1,661

Annual  
Training

# 1,285

Active Duty  
for Training



▲ Hospital Corpsman 2nd Class Darren Williams, assigned to Navy Operational Support Center Denver, assists Mauritanian and Algerian sailors with a non-lethal weapons training demonstration during exercise Phoenix Express 2017. (U.S. Navy photo by Lt. Carl P. Zeilman)

# 13,269

Total Reserve Performing  
Operational Support (23%)

# 10,068

FULL-TIME SUPPORT (FTS)

8,522  
ENLISTED  
1,546  
OFFICER

# 50,671

INDIVIDUAL READY RESERVE (IRR)



## CITIZEN PATRIOT

### **Dawn M. Moore**

*Commander, Navy Reserve Forces Command*

#### **HUMAN RESOURCES SPECIALIST (MILITARY)**

Ms. Dawn Moore is the Reserve Policy Coordinator for the Manpower, Pay and Personnel Directorate (N1) at Commander, Navy Reserve Forces Command (COMNAVRESFORCOM). Moore is well versed in all aspects of Navy Reserve pay, administration, policies, and procedures. She is responsible for reviewing, investigating, and drafting comprehensive responses to hundreds of time sensitive Congressional and Board for Correction of Naval Records inquiries. Additionally, Moore provides policy change implementation guidance and assistance to field activities on an array of subjects to include, but not limited to: reenlistments, extensions, administrative separations, billet assignments, non-pay transfers, benefits and incentives.

Moore is a Navy veteran who began her career as a Yeoman Seaman Recruit in 1992. She transitioned in 2009 to become a civilian employee, and has spent the majority of her career in the Manpower, Pay and Personnel Department.



**“I take pay and benefit matters seriously because I want the same courtesy in return should I ever need assistance.”**

## FACES OF THE FORCE



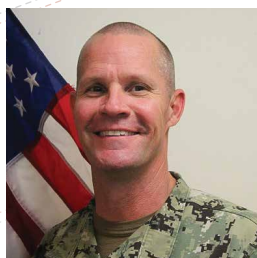
### RESERVE COMPONENT COMMAND GREAT LAKES

**Yeoman 1st Class Victor Foyain.** Foyain serves as the safety officer and provides training and support to RCC Great Lakes and 24 NOSC's within the Great Lakes Region. As a command career counselor (CCC), he tracks all correspondence and provides guidance and mentorship to members at RCC Great Lakes and all regional NOSC CCCs. Serving on the command fitness team, Foyain assisted in the successful execution of the last two physical fitness assessments. He has recently been selected as FY17 Sailor of the Quarter, second quarter.



### NAVY OPERATIONAL SUPPORT CENTER SACRAMENTO

**Electrician's Mate 2nd Class Jon Azucena.** Azucena has served as the SurgeMain Sacramento Unit training petty officer over the past two years and has excelled in that position. His engaging delivery methods keep otherwise repetitive course content fresh and interesting. He has ensured 100 percent completion of all required training and is diligent in following up with unit members who missed training due to deployments and AT. He currently works at a bottling facility and is studying toward a degree in electrical engineering.



### NAVY OPERATIONAL SUPPORT CENTER SACRAMENTO

**Culinary Specialist 2nd Class Richard Vick.** Vick serves as a Command Fitness Leader for Detachment 104 and supports NOSC Sacramento as a ACFL. He also participates in NOSC Sacramento's funeral detail. He has provided support throughout Northern California for 87 funerals since September 2013. He was awarded a Navy and Marine Corps Achievement medal for serving as watch captain, where he lead seven cooks and eight food service attendants, in the preparation of 1,164 daily meals for Soldiers, Sailors, Marines and Coast Guardsmen.



### REGIONAL RESERVE CENTER JACKSONVILLE

**Hospital Corpsman 1st Class Desiree A. Vigil.** Vigil currently serves as the LPO for NRSE RCC Jacksonville's health services department. She is responsible for leading her department in processing mobilizations, injury management cases, and medical and dental provider support. She routinely briefs the Readiness Commander in all medical matters for 8,154 service members in the Southeast region. Vigil is the Regional Suicide Prevention Coordinator as well as the Assistant Mentoring Officer. She will complete her Healthcare Management Degree by fall 2017.



### NAVY OPERATIONAL SUPPORT CENTER ORLANDO

**Navy Counselor 1st Class Brianne E. D'Angelo.** D'Angelo provides guidance to more than 800 sailors and 37 career counselors for the progression and development of Sailors. D'Angelo demonstrates outstanding leadership and administrative knowledge through the command sponsorship program and coordination of the Command Indoctrination program. As a result of her efforts to improve her command, she was recognized as the 2016 Sailor of the Year. While serving on active duty, she has obtained an Associate of Arts in General Studies and a Bachelor of Science in Environmental Science.



# NAVY RESERVE FORCE

## PHONE DIRECTORY



CHIEF OF NAVY RESERVE • (703) 693-5757

COMMANDER, NAVY RESERVE FORCES COMMAND • (757) 445-8500

COMMANDER, NAVAL AIR FORCE RESERVE • (619) 767-7379

COMMANDER, NAVAL INFORMATION FORCE RESERVE • (800) 544-9962

If any information in the phone directory is in error, please email the correction to TNR at [cnrfc1@gmail.com](mailto:cnrfc1@gmail.com) with the correction.

### NAVREG NORTHWEST RCC EVERETT (425) 304-3899

**ANCHORAGE, AK**  
(907) 384-6525

**BILLINGS, MT**  
(406) 248-2090

**BOISE, ID**  
(208) 422-6289

**CHEYENNE, WY**  
(307) 773-6500

**DES MOINES, IA**  
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**WHIDBEY ISLAND, WA**  
(360) 257-2922

### NAVREG SOUTHWEST RCC SAN DIEGO (619) 532-1842

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**VENTURA COUNTY, CA**  
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# NCIS

NAVAL CRIMINAL INVESTIGATIVE SERVICE

## CYBERSECURITY SEXTORTION



### WHAT IS SEXTORTION?

SEXTORTION IS A CYBERCRIME PERPETRATED AGAINST UNWITTING VICTIMS WHO ARE APPROACHED IN CASUAL CONVERSATION VIA SOCIAL MEDIA AND THEN SEDUCED INTO ENGAGING IN ONLINE SEXUAL ACTIVITIES.

### TO AVOID FALLING VICTIM TO SEXTORTION:

- Adjust privacy settings of social media profiles and accounts to limit publicly available information to unknown persons.
- Exercise caution when accepting friend requests or communicating with unknown persons online.
- Avoid advertising or discussing U.S. military and/or U.S. government affiliations
- Refrain from engaging in sexually explicit activities online, such as posting or exchanging compromising photos/videos.
- Turn off electronic devices and cover webcams when not in use.
- Safeguard your personal banking and credit card information from unknown recipients.

### WAYS TO REPORT IT



Local NCIS office



[www.ncis.navy.mil](http://www.ncis.navy.mil)



Text "NCIS" + your tip info to CRIMES (274637)



"Tip Submit" Android and iPhone app  
(select NCIS as agency)



NCIS Hotline 1.877.579.3648

**Web, text, and smartphone reporting is anonymous.**

To learn how to submit a tip via the NCIS Text, Web, and Smartphone App Tip Line, scan the QR code with your smartphone or visit [www.ncis.navy.mil](http://www.ncis.navy.mil).

**Naval Criminal Investigative Service**

Russell-Knox Building  
27130 Telegraph Road  
Quantico, VA 22134

