

TOBYHANNA

REPORTER

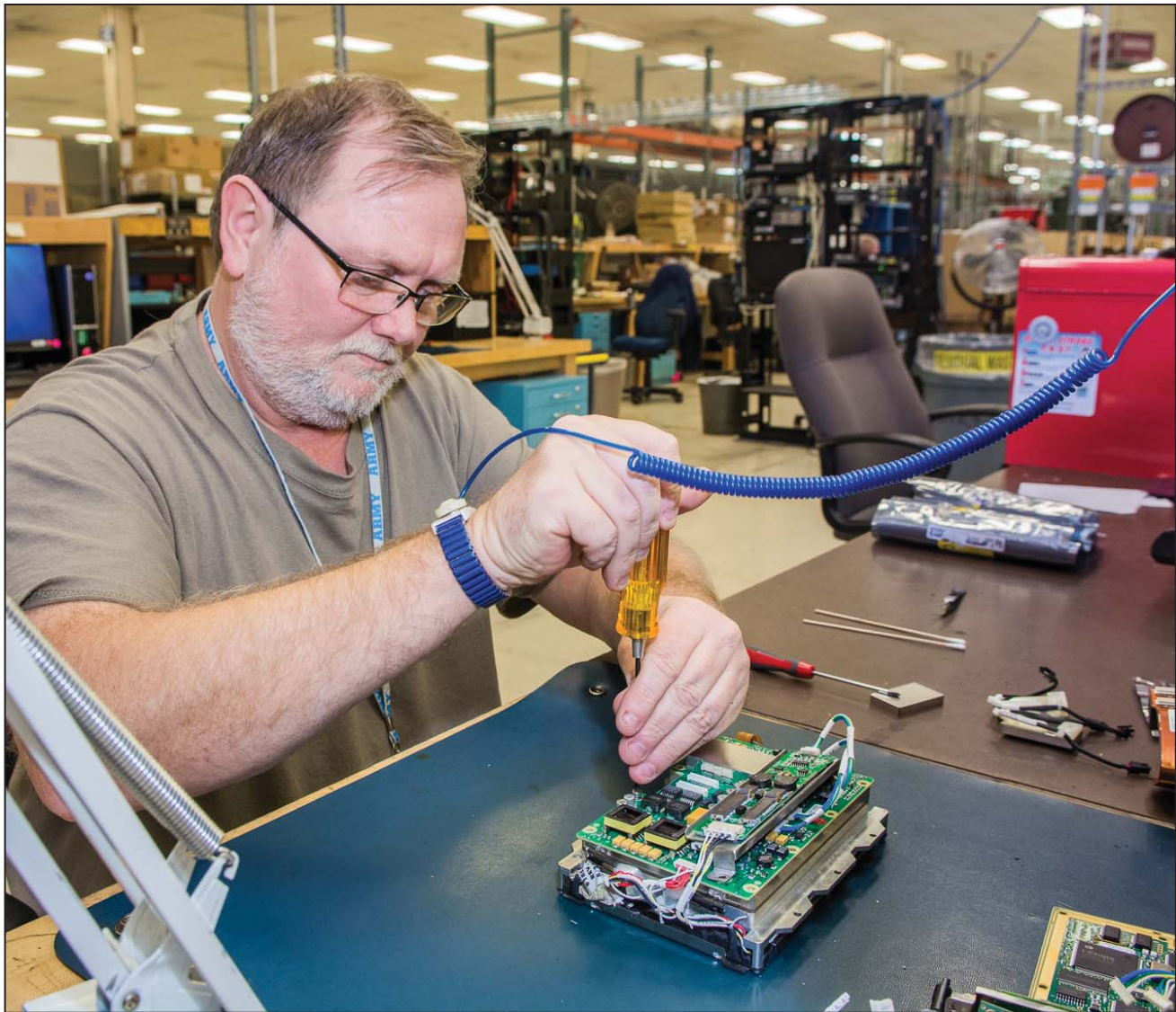
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Electronics Mechanic Ed Fish, C4ISR Directorate’s C4 Division, changes the backlight of a chief of section display (CSD). The display is one of four electronic components of the M777A Howitzer on which depot employees are performing overhaul and testing. (Photos by Jim Lentz)



Justin Kubilus, electronics worker in the C4ISR Directorate’s TMDE Repair Section, does a final performance check on a chief of section display indicator (CSD).



CSDs undergo a 48-hour purge to remove moisture from the displays prior to final assembly.

Techs support Army, Marine Corps artillery components

by Justin Eimers
Assistant Editor

Tobyhanna technicians are overhauling several key components of artillery system used by both the Army and Marine Corps in Afghanistan.

Personnel in the C4ISR Directorate are carrying out overhaul and testing on four electronic components of the M777 howitzer – the chief of section display indicator (CSD), power conditioning and control module (PCCM), digital mission system control computer (MSC) and communication location radio enclosure assembly (CLE).

The howitzer’s CSD allows the operator

to enter position coordinates while the other components provide power, GPS and radio inputs, and process input to identify the target location.

The M777 is a 155 millimeter artillery piece that replaced the M198 and made its debut in Afghanistan in 2005. The M777 uses a digital fire-control system similar to that found on self-propelled howitzers to provide navigation, pointing and self-location, allowing it to be put into action quickly.

When outfitted with this system it is referred to as the M777A.

This effort came to the depot in 2007 following a request by the Joint Program Management Office Lightweight

155, Picatinny Arsenal, New Jersey, to conduct organic depot sustainment of the components.

Tobyhanna also performs similar work with the commander’s interface computer used in the M95/M96 Mortar Fire Control System.

Fiscal 2016 production here included 150 CSD, 75 MSC, 50 PCCM and 26 CLE units, totaling 301 units at a cost of \$6 million.

Brian Labar, chief of the C4ISR Directorate’s Airspace Management Systems Section, said the work hasn’t come without challenges, but depot personnel constantly meet or exceed expectations.

“We have had issues with receiving parts, but the technicians on the floor have been

efficient in reutilizing parts to ensure we are sending a high-quality product to the warfighter in a timely manner,” he said.

Another challenge arose during testing in the integrated family of test equipment (IFTE) system. Labar again noted the proficiency of shop personnel to keep things on track.

“We had some issues with the IFTE because it is an older piece of test equipment, but thanks to the diligence and expertise of shop floor techs and Equipment Maintenance Branch personnel we are able to continue testing,” said Labar.

“These employees are integral in completing the mission.”

Planned production for fiscal 2017 is 184, totaling more than \$3 million.

Engineer achieves career goal

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Construction zone

Pages 4, 5

AMC welcomes new CO

Page 7

NEWS NOTES

Council plans annual breakfast

There will be a Veterans Day Breakfast Nov. 10 in Building 2, Bay 5. Tickets cost \$8 and are available through directorate secretaries and in the Public Affairs Office. Breakfast is served at 6:30 a.m. and the program begins at 7:15 a.m.

The guest speaker is retired Rear Adm. Patricia Wolfe.

Everyone is encouraged to attend.

Dedication honors loved ones

There will be a ceremony dedicating the Survivor Outreach Services Gold Star Family Gazebo on Nov. 10 starting at 11:30 a.m. The guest speaker will be depot commander Col. Gregory Peterson. The ceremony will be conducted outside Building 337. Transportation will be available to depot employees who wish to attend the event.

THANKS

On behalf of the Tobyhanna Veterans Council, I would like to express gratitude to everyone who in some way permitted, facilitated or participated in the 15th Annual POW/MIA Remembrance Ceremony.

Traditions only get better with time, and I am sure for many present, it seemed like only yesterday that the memorial site was being dedicated for the first time. It was a privilege to share company with so many great and mindful Americans. Thank you to all.

Adam Chase
President, Tobyhanna Veterans Council

I would like to say thank you to my Tobyhanna work family, friends and co-workers for their generosity and support during my family’s home fire. This was an overwhelmingly difficult time for my mom and family. By the grace of God no one was hurt and things can be replaced.

I am truly blessed to have so many compassionate and caring people in my life. Words cannot express how much your prayers and support have helped us. On behalf of my family, I want to thank you all.

Patti Babkowski
Secretary, C4ISR Directorate

Well done!

Information Technology Specialist Philippe Sukrutam is a highly competent and effective field service representative (FSR) for Warfighter Information Network–Tactical. He is very knowledgeable and has the unit’s best interest as his priority. It was a pleasure working with Philippe and I hope we will work together in the future — one of the best FSRs. (Editor’s Note: Sukrutam works in the C4ISR Directorate’s Field Logistics Support Division.)

Sergeant 1st Class Donald Heflin
Camp Atterbury, Indiana


Dynamic duo devote careers to helping others

by Justin Eimers
Assistant Editor


“Team Tobyhanna” signifies more than just the Army depot’s 3,200 employees as a whole – it also speaks to an all-hands effort by each one of them to care for their fellow coworkers, down to a personal level.

One of the ways in which depot personnel ensure the well-being of one another is through the support of the Employee Services Center. There you will find two dedicated counselors who have devoted their careers to lending a helping hand.

Heather Fiedler has deep roots and expertise in the fields of mental health and sexual assault. After graduating from Marywood University, Fiedler worked at the Women’s Resource Center of Lackawanna County, first assisting women and children in their shelter and later as a sexual assault counselor.



Fiedler



Granville

“As one of the sexual assault counselors, I would meet with individuals for counseling and facilitate sexual assault survivors’ groups,” she said, adding that she would also accompany survivors to the hospital for forensic exams and throughout the investigative process. As Tobyhanna’s Sexual Assault Response Coordinator (SARC), Fiedler carries some of those same responsibilities.

She has been a depot employee since 2001, first serving as the Family Advocacy Program Manager and is currently a Licensed Mental Health Practitioner (LMHP) and SARC. As a LMHP, Fiedler directs Tobyhanna’s mental and behavioral health program which focuses on prevention, identification, rehabilitation and treatment services. The goal is to help personnel maintain healthy relationships inside and outside the gates.

“Individual, family and couples psychotherapy services I provide help employees achieve a balance between work, family and other personal responsibilities,” she said.

In 2003, Fiedler sat for her licensing exam through the Bureau of Professional and Occupational Affairs in the Commonwealth of Pennsylvania and became a nationally-certified psychologist. Eight years later she earned board certification as a clinical psychotherapist and began teaching in both the undergraduate and graduate psychology departments at Marywood. The combination of 18 years of experience in the classroom and expertise in the field has provided valuable insights she carries with her daily.

“Individuals who are in crisis, who have experienced a tremendous loss or are struggling with a mental illness deserve compassion and the opportunity to be heard,” she said. “Many people walk into my office and ask, ‘What good comes from me talking about this?’” Fiedler defines therapy as a unique relationship

with the end goal of modifying behavior or thought processes to promote personal growth. Though there is a stigma surrounding those who seek help she encourages everyone to open up.

“The ‘good’ that comes from sharing is the mere act of doing so. It is a privilege every time someone shares a life experience with me,” she said. “I have mostly learned that there are great people who work here and try to do what is best, every day. I am inspired by those I work with, those I work for and those I help.”

Eva Granville is Tobyhanna’s Drug and Alcohol/Employee Assistance Program (EAP) officer, a role through which she provides confidential assessments, short-term counseling and follow-up services to employees who are experiencing personal or work-related problems.

According to Granville, EAP is a program designed to assist employees in resolving personal problems ranging from financial and emotional issues to alcohol and drug abuse to marital and family disputes. In fact, it was a personal matter that piqued her interest and laid the building blocks of her career.

“I always thought I would enter art school when I graduated from high school, but my path took a turn in another direction when my grandmother was no longer able to care for herself,” said Granville. “Dealing and working with the social workers responsible for caring for my grandmother made me realize that I wanted to do what they were doing – helping people.”

She too graduated from Marywood University and married her high school sweetheart who was serving in the Air Force. Her first job was in England as a residential social worker for the British government. Once back in the states, Granville first served as Outreach Director for the USO and later as Outreach Services Manager at Fort Eustus, Virginia in 1989. She then spent 17 years at Fort Monroe where she held various positions with family programs while completing her Master’s Degree in Social Work. Despite having had many job titles, Granville says her passion has not changed since entering her field.

“My heart has always been with helping individuals in crisis,” she said. When a position at Tobyhanna opened up and offered her the chance to move back to Pennsylvania, she took it.

Granville joined Team Tobyhanna in 2009 and has been the depot’s EAP officer since 2011. In that time, she too has been inspired by the people she’s met along the way.

“My experiences in this line of work have taught me to never give up and that life has many ups and downs,” she said, adding that she has seen people overcome seemingly stacked odds. Like Fiedler, those are the experiences that are the most rewarding.

“I continuously learn from the individuals I see come through the center and have learned an incredible amount about patience, understanding and compassion,” she said.

“I love what I do and hope to continue for many years to come.”

For more information on the services provided by the Employee Services Center or to speak with a counselor, call X58873 or visit the center located in Building 1C, Bay 1.

HOW ARE WE DOING?



TOBYHANNA CUSTOMER SATISFACTION
www.tobyhanna.army.mil
Click on the customer service link to rate depot support, services

TOBYHANNA REPORTER

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Contents of the Tobyhanna Reporter are not necessarily the official views of, or endorsed by, the U.S. government, the Department of Defense or the Department of the Army.

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The Tobyhanna Reporter staff can be reached by electronic mail.

Commander, Col. Gregory D. Peterson
Public Affairs Officer, Edwin J. Mickley
Editor, Jacqueline R. Boucher
Assistant Editor, Justin W. Eimers
Photographer, Jim Lentz



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Engineer masters tools of the trade

by **Jacqueline Boucher**
Editor

An industrial engineer’s passion for process improvement has taken him to the pinnacle of his career.

Brian Rawhouser was certified as Tobyhanna Army Depot’s only master black belt after completing a complex series of tasks and tests. A journey to earn the prized certification began in 2012 with three weeks of training, which led to coaching and completing process improvement projects, and teaching the Army’s Black Belt Program of Instruction.

Lean Six Sigma Master Black Belt is the highest belt level after green and black belt levels.

In his role in the Continuous Process Improvement (CPI) Directorate, Rawhouser spearheads belt projects, Lean events and other industrial engineering-based work efforts focused on improving the performance of depot processes in both mission and mission support organizations. As the depot’s Lean Six Sigma (LSS) Master Black Belt, he manages, mentors and teaches other belt candidates on their process improvement projects.

It’s important to look at the big picture and the long-term goals to make sure Tobyhanna is the most effective and efficient organization in the Army in terms of overhaul and logistics support, according to Rawhouser. Completed projects have yielded significant financial and operational benefits across the installation.

“I’m passionate about making changes, that improve and streamline business processes,” he said, noting that he plans to be at Tobyhanna for a long time. “Providing quality products to the warfighter at the lowest cost is vital to the continued success of the depot.”

The general consensus among people he’s worked with is that Rawhouser loves his work and is quick to share his experience and expertise to get the job done.

“I met Brian when I was first hired in 2005,” said Chris Gogola, lead process improvement specialist in the CPI Directorate. “His attention to detail and willingness to work with me until I earned my Black Belt certification was what really impressed me.”

Another depot employee remembers working with the master



Master Black Belt Brian Rawhouser, left, assists with a process mapping exercise as part of a green belt project. (Photo by Jim Lentz)

black belt after being tasked to dig into supply chain issues Tobyhanna was experiencing with the Firefinder radar mission. Robert Adams credits the success of his assignment to Rawhouser’s help in developing an analysis that helped isolate specific issues which lead to the root cause and solution to requirements in Southwest Asia. Adams is the chief of the Production Management Directorate’s Material Planning Branch.

“Brian has the ability to gain a strong understanding of the challenge at hand and identify the value-added aspects of a project,” Adams said. “He is able to do this in an efficient fashion as he works very well with everyone. He can quickly grasp the situation and march towards the goal.”

Rawhouser spoke highly of the members of Team Tobyhanna who helped him achieve a higher level of success.

“My achievements, in terms of certification, are directly attributed to them,” he said. “I couldn’t have done it without them. Their success has been my success.”



To top it all

Depot personnel hoist and install the 12.2-meter antenna reflector assembly of an AN/GSC-52B terminal. The unit, part of the Department of Defense’s Modernization of Enterprise Terminals Acquisition Program will be able to leverage increased data capabilities of Ka-band Wideband Global SATCOM (satellite communications) satellites and is scheduled to be fully-operational by mid-February 2017. Thanks to the installation of this fixed terminal, Tobyhanna technicians will be able to recreate faults and failures of terminals around the globe from an electronic enclosure building and provide rapid solutions without having to send a team into the field. (Photo by Jim Lentz)

Electronics training offers chance for employee development

Tobyhanna Army Depot Electronics Certificate Program offers opportunities to earn certificates in basic electronics (original certificate), intermediate electronics, and communications and radar.

One employee (see bottom) completed electronics training and received certificates of achievement in their respective field.

The Electronics Certificate Program sets the foundation to enhance knowledge and skills, provides incentive for career development, and develops a three to five year training plan.

Electronics certificates can be achieved by successful completion of the following courses:

- Basic Electronics Certificate: Direct current theory, alternating current theory, diodes, transistors and one elective. Since the program’s inception in June 2012, 117 employees have been certified.
- Intermediate Electronics Certificate: Digital I, II and IC, and microprocessors, amplifiers/oscillators, operational amplifiers and one elective. Since the program’s inception in July 2013, 36 employees have been certified.
- Communications Certificate: Receivers/transmitters, microwave fundamentals, introduction to antennas and phased array, modern digital communications, and one elective. Since the program’s inception in July 2013, 11 employees have been certified.
- Radar Certificate: Receivers/transmitters, microwave fundamentals, introduction to antennas and phased array, introduction to radar, electronic warfare principles, and one elective. Since the program’s inception in July 2013, 16 employees have been certified.
- Available Electives: Test equipment, schematic interpretation, laboratory virtual instrumentation engineering workbench, introduction to robotics, IPC-7711/7721 rework, modification and repair of electronic assemblies, IPC-A-610 acceptability of electronics assemblies, and IPC/WHMA-A-620 requirements and acceptance for cable and wire harness assemblies.

For details, click Training Links, TYAD Electronics Certificate Program on the intranet. Employees who meet program requirements should complete ELTY Form 6364 and send it to Brenda Fiorani.

BASIC ELECTRONICS CERTIFICATE OF ACHIEVEMENT

C4ISR DIRECTORATE
Donald Perrin

INTERMEDIATE ELECTRONICS

CERTIFICATE OF ACHIEVEMENT

C4ISR DIRECTORATE
Donald Perrin



Building 5 will house the new software sustainment mission. (Photo by Jim Lentz)

“There is a law that has a constant and dramatic effect in our life, and that law is the law of change. The law of change states that everything is in the process of becoming something else.”

— John Kehoe, author

There is an enterprising bunch of individuals working at Tobyhanna Army Depot who are never at a loss for ideas on how to transform the installation’s infrastructure.

While attending an area development plan (ADP) workshop the group was asked to reimagine the depot’s footprint to meet the needs of the Army up to 20 years into the future. They spent several days discussing points of interest and modifying the existing industrial district within the strict parameters of the exercise.

Participants were asked to look at developmental alternatives – to stretch their imaginations then come up with a unified vision. An ADP is a tool used at various points in the master planning process. The documents display site planning for a specific area of the installation by including details or sketches that illustrate important features of the plan. It also indicates construction phasing and development priorities.

Planning team members meet regularly to discuss ongoing projects and plan future projects from a mission and facility sustainment or infrastructure perspective, according to Ray Watkins, mechanical engineer and Tobyhanna’s master planner.

“This concept only increases effectiveness and improves the depot’s planning efforts, it also ensures facility mission requirements are identified early and the infrastructure

required to operate the mission is incorporated into the plan,” Watkins said.

Pedestrian safety ranked high among the workshop discussions along with security, use of space, climate and weather, traffic flow, and utilities. Talks included increased parking outside the fence to improve pedestrian access to the farther reaches of the depot thus reducing the need for privately-owned vehicles in the restricted area. Fewer parking spaces would make it possible to create green spaces similar to what is seen on college campuses. Another topic for debate was the possibility of a second access ramp to Interstate 380 in an effort to reduce traffic congestion at the beginning and end of the duty day.

Workshop participants also took time to determine the pros and cons of co-locating congruent and complementary mission types. Discussions revolved around changes to traffic patterns to streamline distribution and receiving processes.

The ideas discussed during the ADP workshop are goals to help Tobyhanna reach its future potential. In the meantime evidence of the team’s prowess can be seen in every building and on every road at the depot.

Not long ago an aging warehouse was turned into contemporary office space for 500 people, while workers modernized thousands of square feet in the largest building on the depot.

“The Building 1A project is going well. Fortunately we’ve been able to blend or overlap work being accomplished in the different phases,” said Patrick Monahan, Installation Services Directorate’s Engineering Branch chief. “About this time next year, we should be moving people into their new work environment.”

Contractors working in the Post Restaurant found a few surprises that required minor changes, and the issues that postponed the start date for the first and third floor renovations in Building 11 are resolved. As a result, the Pocono and Keystone rooms are closed until further notice.

According to Monahan, surprises are to be expected in many of Tobyhanna’s longstanding facilities. For instance, construction practices when the sewer lines or foundations were installed are nowhere near what they are today.

Plans are also in motion to temporarily shift the Post

Office to Building 2 and move all of the third floor occupants. Armed with a new strategy and contractors, the Building 11 project will take about a year to complete.

Employees entering the industrial area near Building 20 have probably noticed the installation of a new gate is almost complete. Another welcome sight is workers performing asphalt repair on roads and parking lots thanks to contracts defining repair, line striping, paving and milling work over the next few years.

Anyone taking a trip up to Powder Smoke Ridge will see



Workers prepare a site for the new radome shelter on Powder Smoke Ridge. (Photo by Steve Grzezdzinski)

BUILDING A FUTURE

by Jacqueline Boucher
Editor



One of several chillers that will offer energy efficient solutions for an industrial cooling application is lifted onto the roof of Building 1A with a 550-ton capacity crane. (Photo by Jim Lentz)



The new gate near Building 20 will be operational soon. (Photo by Jim Lentz)



Exterior work in front of Building 1A is underway. (Photo by Jim Lentz)

a new radome equipment shelter being constructed to house the Marine Corps AN/TPS-59 radar during testing. The scheduled completion date is early next year. Site preparation includes raising the elevation and laying the foundation before tying electrical and mechanical systems into the fiberglass equipment shelter.

“The contractor is staying on top of the schedule and is effectively communicating with the contracting officer’s representative on the progress as well as any potential issues,” said Chris Sheerer, civil engineer in charge of the project. Sheerer explained the radome is expected to house the Marine Corps workload until 2025 with the potential to shelter additional workload until 2035.

There are new bathrooms and shower rooms on tap for the Mack Fitness and Recreation Center, which are scheduled for completion in the spring.

In the industrial area, designs are being drawn up for a new 6,000-square-foot Automated Test Equipment (ATE) Center on the ground level of Building 1A. The modern, environmentally controlled and flexible facility is outside the footprint of the ongoing modernization that started in 2015. The multi-million dollar ATE project is scheduled for completion near the end of next year.

“Employee benefits include renovated restrooms, an elevator, and new flooring, lighting and furniture,” said George Rittenhouse, engineering technician in the Installation and Planning Division. “As part of our long-term strategic planning, this move will set the stage for Tobyhanna to start clearing out Building 1C, Bay 1 for modernization.”

Tobyhanna recently signed a 23-year energy savings performance contract that will enable the Army to fund

upgrades using annual energy and operational savings. The contract eliminates the need for any upfront capital investment. Multiple energy saving facility improvements include replacing steam heating, modernizing chilled water systems, new plumbing and electrical, and reducing water consumption. The contract is valued at \$29 million.

“In addition to reduced energy consumption and utility costs, modernized heating, ventilation and air conditioning systems will provide better temperature control and improved building ventilation,” said Brian Decker, mechanical engineer in the Installation Planning and Maintenance Division.

Work on the future home of the software sustainment mission is underway in Building 5, Bays 1 and 3. Monahan noted an aggressive demolition and construction timeline with scheduled completion dates of December and February, respectively.

Meanwhile, contractors are reskinning the walls and correcting a host of small problems in Building 9. As part of a \$2.5 million project, workers will install a new roof and remove two paint booths.

Building 17 will be finished as soon as the new alerting system is installed. Personnel will move into the new fire department facility after winter. Officials are also working with security specialists to convert the space in Building 16 to meet their mission requirements.

Over the next two years repairs are scheduled for Building 1C, Bays 1 and 3, and Building 3, Bay 1. The projects will consist of new lighting, painting and flooring. There’s even talk of replacing the swimming pool, and a five-phase project to replace the water, storm and waste water distribution systems within the installation.



Healthy choices

Tobyhanna Army Depot held its 4th Annual Prevention Fair Wednesday. The event, hosted by the Wellness Committee, featured nearly 40 vendors who provided information on a variety of topics such as suicide, domestic violence, sexual assault, alcohol and drugs, fire and safety, emergency preparedness, bullying, smoking cessation, cancer awareness, mental health wellness and nutrition. Screenings and demonstrations were given by local and community organizations, and Rite Aid Pharmacy provided free flu shots to current federal employees. (Photos by Jim Lentz)



WELCOME TO THE DEPOT

Name	Title	Organization
Darryl Danser	IT specialist	D/PE
Kelliann Davitt	Security specialist	D/IS
Kyle Leonard	Electronics engineer	D/PE
Joseph Richardson	Electronic integrated systems mechanic	D/C4ISR
Gary Zaborny	Electronic measurement equipment mechanic	D/SIS

RETIREEES

Name	Retirement date	Organization
Roy Strauss	Oct. 3	D/C4ISR

COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted. Information must be submitted via e-mail or items can be mailed to the Public Affairs Office, mail stop 5076. Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section. Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin. For details, call X58073.



CAR/VAN POOLS

Albrightsville/Jim Thorpe/Hazleton area: looking to start a new van pool, 7 a.m. to 3:30 p.m. shift, call Derek, X56883.
Nanticoke/Hanover Twp: 1 opening, nonsmoking, van, leaves the Tractor Supply store at 5:35 a.m., contact Ed, X55464.



TRADING POST

Misc: Tonneau cover, 1998 Chevrolet truck w/8 ft box, \$75, call 344-7755 after 6 p.m.
Canoe: 2003 Leisure Life, 14 ft., seats 3, camo, 12-volt electric motor, 35 lb. thrust, \$400. Call Ron at 346-9549.
Motorcycle: 2002 Kawasaki Vulcan 750cc, leather saddle bags, \$2,300, negotiable, call Ed, 401-2739.

NEW SUPERVISORS

Tony Marton is chief of the Production Engineering Directorate's C4 Engineering Branch.

As chief, he supervises personnel who provide engineering support to the overhaul and maintenance of Command, Control, Communications and Computer equipment for all services.

Prior to his current position, Marton was chief engineer for Product Manager Ground Combat Tactical Trailers, Program Executive Office, Simulation, Training and Instrumentation, Orlando, Florida. He began his depot career in September.

His awards include the Commander's Award for Civilian Service and the Honorable Order of St. Michael.

Marton is a 1981 graduate of West Morris Central High School, Long Valley, New Jersey. He earned Bachelor's and Master's degrees in Engineering



Marton



Labar



Yurkovic

from Stevens Institute of Technology, Hoboken, New Jersey, in 1985 and 1989, respectively.

Brian LaBar is chief of the C4ISR Directorate's Airspace Management Systems Section. He supervises employees who overhaul four systems: the AN/TYQ-23 Tactical Air Operations Module, AN/TSC-147 Joint Tactical Information Distribution System, AN/TRC-214 Remote Radio Secure Voice System radio unit communications subsystem and AN/TSC-159 Communication System.

Prior to his current position, LaBar was an electronics mechanic work leader in the Command and Control Systems Section.

He began his depot career in

October 2005.

LaBar served in the Marine Corps as an AN/TYQ-23 repairman at installations in California, Japan, and North and South Carolina.

He graduated from East Stroudsburg High School in 1997 and enjoys hunting and fishing.

Michael Yurkovic is chief of the Systems Integration and Support Directorate's Sheet Metal Fabrication Branch.

He supervises personnel who fabricate aluminum and steel into finished products to support the warfighter.

Prior to his current position, Yurkovic was a sheet metal mechanic in the System Assembly Branch. He began his depot career in September 2007.

He graduated in 2002 from Mid Valley High School in Throop.

Yurkovic enjoys spending time with family, fishing, building custom fishing rods, hunting and golfing.

VLTP

The voluntary leave transfer program (VLTP) allows federal employees to donate annual leave to employees who have exhausted annual and sick leave because of a personal or family medical emergency. For details, call Rose Reppert, X55202. There are 22 active cases with eligible employees in need of leave donations. Employees who elected to have their names released are listed below.

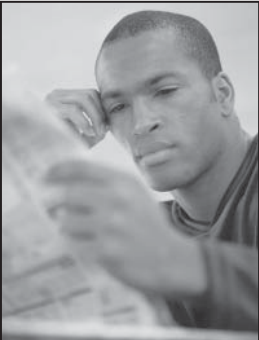
Sarah Antonacci-Behrend, Risk Management Division, Installation Services (IS) Directorate.
Harvey Auten, C4 Division, C4ISR Directorate.
George Bereznak, Electronics Fabrication Division, Systems Integration and Support (SIS) Directorate.
Thomas Chernasky, Surveillance and Reconnaissance Division, C4ISR Directorate.
Scott Dane, C4 Division, C4ISR Directorate.
Robert Dusseault, Avionics and Sensors Division, C4ISR Directorate.
Tina Fornwald, Business Development Division, Production Management (PM) Directorate.
Laura Gaudiano, Employee Development Division, Resource Management (RM) Directorate.
Hiram Gillyard, Integration Support Division, SIS Directorate.
Kevin Jayne, ISR Program Management Division, PM Directorate.

Jonathon Leek, C4 Division, C4ISR Directorate.
Thomas Littman, Surveillance and Reconnaissance Division, C4ISR Directorate.
Heather Lohman, U.S. Army Occupational Health Clinic-Tobyhanna.
Charles Middleton, Field Logistics Support Division, C4ISR Directorate.
Michael Murray, C4 Division, C4ISR Directorate.
Alicia Piercy, SIS Operations Division, PM Directorate.
Bret Singer, Surveillance and Reconnaissance Division, C4ISR Directorate.
Jason Talarico, Materiel Management Division, PM Directorate.
Mark Williams, Program Management Division, PM Directorate.
David Zagrosky, C4 Division, C4ISR Directorate.

Read the
TOBYHANNA REPORTER
on the depot's Internet site.

Current and archived issues of the monthly publication can be viewed at

[HTTP://WWW.TOBYHANNA.ARMY.MIL/LEFTNAV/REPORTER/REPORTER.HTML](http://www.tobyhanna.army.mil/leftnav/reporter/reporter.html)



Volunteers do odd jobs, help local communities

by Justin Eimers
Assistant Editor

Twenty volunteers from Tobyhanna Army Depot lent a helping hand during two Day of Caring events.

On Sept. 1, the United Way of Lackawanna and Wayne counties conducted their 22nd annual community-wide event. The Wayne County program held its 21st annual event on Sept. 8. Both Days of Caring included hundreds of volunteers throughout the community who perform various volunteer service projects for the benefit of United Way participating organizations and other non-profits.

John Ross, Tobyhanna's Day of Caring coordinator, recognized depot employees for their continued support.

"This year marked Tobyhanna Army Depot's 22nd year of participation in the Day of Caring program and each one shows our strength in numbers," he said. Fifteen depot employees took part in the Lackawanna County event while five more participated in the Monroe County event.

"John Ross is the reason I come back every year," said Joe McCafferty. "His passion for this program is inspiring."

Mary Ostroski volunteered to help paint the back stairwell in the Honesdale Library.

"There is such a sense of accomplishment when you step back and see the difference you made," she said.

In all, more than 500 volunteers from 41 non-profit organizations completed 65 service projects ranging from painting and carpentry to helping United Way staff with clerical work.

"I would like to thank all of the depot volunteers who helped make the 2016 Days of Caring another huge success for the Northeastern Pennsylvania community," said Ross. "We are already looking forward to next year."



Paul Roberts, left, and Joe McCafferty, move a picnic table while working around the Honesdale Library during the Day of Caring event.



Not Forgotten
Veterans and Tobyhanna Army Depot employees attend the 15th Annual POW/MIA Recognition Day Ceremony at the POW/MIA Memorial (across from The Landing). The guest speaker was state Sen. Lisa Baker. The annual event that recognizes and honors personnel held in captivity or declared missing in action is hosted by the Tobyhanna Veterans Council. Local veteran advocate groups, Rolling Thunder and Friends of the Forgotten participate in the ceremony. (Photos by Jim Lentz)

Army four-star command changes leadership

REDSTONE ARSENAL, Ala. — Gen. Dennis L. Via relinquished command of Army Materiel Command to Gen. Gustave (Gus) Perna during a ceremony hosted by the 39th Chief of Staff of the Army Gen. Mark A. Milley at AMC Headquarters.

Milley praised both leaders and the AMC workforce in front of more than 700 attendees.

"AMC has never, ever slowed down their pace," Milley said. "If you ask how an organization can do it during a crisis, at any moment, like Desert Shield or Desert Storm, it's because AMC does that every day, 365 days a year, every year, year in and year out."

Milley, who promoted Perna in a private ceremony preceding the

change of command, said Perna is the right leader to serve as AMC's 19th commanding general.

"There is no doubt in my mind that [Perna's] experience and background is the absolute right choice to lead Army Materiel Command in the strategic environment that we have today and into the future," Milley said.

Perna returns to AMC after serving two years as the Army's deputy chief of staff, G-4, overseeing policies and procedures used by all Army logisticians worldwide. Prior to this position, he was AMC's deputy chief of staff for logistics and operations.

Perna said that AMC is poised for future success as the command focuses on providing readiness to Soldiers.

"I am convinced that if we focus our efforts and capabilities on what is important, and we hold ourselves accountable while working as part of the greater Army team — the total Army team — there will be no mission that we cannot accomplish," Perna said. "There is unlimited talent and energy in the 64,000 personnel that are in the Army Materiel Command."

AMC, one of three Army commands, is the Army's premier provider of materiel readiness for the entire force. With a presence in all 50 states and 144 countries, AMC manages an annual budget of about \$50 billion and employs 64,000 people, 12,000 of whom are scientists and engineers.



Gen. Gustave (Gus) Perna receives Army Materiel Command's colors from Gen. Mark A. Milley, the 39th Army Chief of Staff. (U.S. Army photo)



Members of the Systems Integration and Support Directorate's Electronics Fabrication Division collected over \$800 for charity by hosting a Chili Contest.

Team Tobyhanna members are invited to help raise money for the annual Combined Federal Campaign. Contributions can be made via MyPay, Nexus or a pledge form. Links are available on Tobyhanna's intranet homepage.

Donation tables will be set up in Cafe 2 and Cafe 4 from 11:15 a.m. to 12:30 p.m. and in Building 1C, Bay 4 from 1:30 to 2:30 p.m. on Thursdays to help people set up individual

contributions. Wishing Wells are also available in Cafe 2 and Cafe 4 for personnel who want to donate their pocket money. Raffle tickets are available during all events.

Individual contributions can make a significant difference for a favorite charity and change the lives of others.

For more information, call campaign chairs Lori Smotryski, X56310, Anthony Ceccacci, X56631, or Beverly Foster, X58118.



Hundreds of employees participated in the CFC kickoff festivities, which featured games, refreshments, a bake sale and dunk tank. The annual event was held in conjunction with the Post Restaurant Customer Appreciation Day.

CAMPAIGN CONTRIBUTIONS

\$40,215
as of October 2016

SCHEDULE OF EVENTS

- Oct. 26** — Pumpkin Decorating Contest from 11:30 a.m. to 1 p.m. in Building 1C-1 for first shift employees. Winners will be announced on Oct. 27.
- Oct. 27** — Pumpkin Decorating Contest from 5 to 5:30 a.m. in Building 1C-1 for third shift employees. Winners will be announced on Oct. 27.
- Nov. 8, 9** — Kickball Tournament from 11:30 a.m. to 1 p.m. at Legends Field behind Building 11.
- Nov. 16** — Ice Cream Float Social from 11:30 a.m. to 11 p.m. in Building 2-5 for first shift employees.
- Nov. 17** — Ice Cream Float Social from 5 to 5:30 a.m. in Caf  4 for third shift employees.



Col. Gregory Peterson, depot commander, makes sure Heather Yoder, Materiel Accountability and Analysis Branch chief, gets dunked during the Combined Federal Campaign (CFC) kickoff event on Sept. 26. During the event representatives from the Association of the United States Army presented a check for \$1,000.



Nearly 200 people participated in the CFC 5K Race and Fun Walk on Oct. 12. The event raised about \$1,300. Medals were awarded to the top three male and female runners.