TOBYHANNA

REPORTER

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August 16, 2016

Techs salvage vital equipment from fire ravaged system

by Jacqueline Boucher Editor

Technicians at Tobyhanna Army Depot were able to salvage just a few items from a communications system destroyed by fire a few weeks ago on Interstate 95. Soldiers watched smoke turn to flame as the Army convoy, headed to Fort Jackson, South Carolina, was forced off the road.

Components retrieved from the damaged shelter were tested and installed into a new AN/TRC-170 Tropospheric Scatter Microwave Radio Terminal shelter, which is scheduled for completion by the end of the month. Personnel here were also successful in locating another truck to replace the ruined one.

The convoy consisted of assets and personnel assigned to the 63rd Expeditionary Signal Battalion, which is part of the 35th Signal Brigade (Theater Tactical), headquartered at the Fort Gordon Cyber Center of Excellence in South Carolina. The signal battalion, located at Fort Stewart, Georgia, deploys worldwide to engineer, install, operate, maintain and defend LandWarNet, the Army's information technology and communications network.

A few hours into the journey a vehicle broke down,

subsequently needing a tow. Everyone expected the vehicle to be fixed at the forward training location, but soon realized that wasn't going to happen. Soldiers first noticed smoke billowing from the towed vehicle and then they saw flames. The local fire department and highway patrol responding to the 911 call put out the fire and moved the system from the shoulder of the road. The entire front end of the truck was destroyed and the shelter damaged beyond repair.

Battalion officials were particularly interested in the survivability of a valuable modem, its associated wires and components. A replacement shelter had been overhauled at Tobyhanna in 2009 and placed in storage without the modem. Since depot personnel were able to salvage the modem from the fire damaged system, the shelter was released from DLA Distribution-Tobyhanna. The modem was installed and the shelter was rain tested after replacing the rain flaps.

It was up to Electronic Integrated Systems Mechanic John Wasko to determine if the modem was still functional and, once it passed muster, install it into the new shelter. Systems Integration and Support personnel contributed to the project by touching up the paint and conducting the rain Wasko, who started working on the AN/TRC-170 system more than 30 years ago, spoke highly of his coworkers. Although he was the lead technician for this project, he relied on the expertise of the team to get the job done on schedule. Wasko is assigned to the C4ISR Directorate's M3L Disassembly Section.

"Installing the modem upgrades the shelter to meet the customer's needs," said Mike Broskoskie, production controller in the Production Management Directorate's C4 Program Management Division. He remarked that the modem is irreplaceable and critical to the AN/TRC-170 mission. The system consists of a vehicle-mounted shelter with trailer-transported antennas and air conditioner. "In addition, Tobyhanna just happened to have a truck on site and I was able to persuade the item manager to release it for this project."

Section Chief John Scott applauded the efforts of Team Tobyhanna to meet the customer's needs in such a short period of time.

"This team's dedication to the AN/TRC-170 program is unbelievable," he said, explaining that with everyone's help

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Left, John Wasko, electronic integrated systems mechanic, was able to salvage a valuable modem from an AN/ TRC-170 Tropospheric Scatter Microwave Radio Terminal shelter that was damaged in a fire along Interstate 95 a few weeks ago. Tobyhanna technicians upgraded a replacement shelter according to the customer's specifications and procured a truck for the 63rd Expeditionary Signal Battalion located in Fort Stewart, Georgia. (Photo on left by Jim Lentz)

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News Notes

Readership survey ends tomorrow

The Public Affairs Office is conducting a newspaper readership survey for the Tobyhanna Reporter.

The results of this survey will reveal what readers want, where they get the paper and how reliable they consider it as a source of information.

Anyone with access to the Tobyhanna intranet page is eligible to submit the web-based survey. The link is under Web Tools/TYAD Reporter Public Affairs — http://intranet.tobyhanna. army.mil/Intranet/forms/viewform. cfm?formID=100.

Volunteers support Day of Caring

Employees are invited to help local organizations in a regional charity event this summer. On Sept. 1, Lackawanna and Wayne counties will conduct their annual Day of Caring (DOC). On Sept. 8, Monroe County will have their annual DOC. Volunteers throughout the community will perform various service projects to benefit local organizations. Projects include carpentry, painting and clerical tasks. For details, contact DOC Coordinator John Ross, X57581 or john.j.ross.civ@mail.mil.

Memorial ceremony set

The Tobyhanna Veterans Council will host the 15th Annual POW/MIA Recognition Day Ceremony at noon on Sept. 16 at the POW/MIA Memorial (across from the Landing).

The annual event recognizes and honors personnel held in captivity or declared missing in action. Local veteran advocate groups, Rolling Thunder and Friends of the Forgotten will participate in the ceremony. Bus transportation will be available.

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TOBYHANNA REPORTER

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Commander, Col. Gregory D. Peterson Public Affairs Officer, Edwin J. Mickley **Editor,** Jacqueline R. Boucher Assistant Editor, Justin W. Eimers Photographers, Steve Grzezdzinski, Jim Lentz



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Survivors say art therapy 'extremely soothing'



Jessie Boe, counselor and advocate, Women's Resources of Monroe County, worked with members of Tobyhanna Army Depot's Sexual Assault Survivors' group to create tiles that will become part of a 72 -piece wall hanging similar to what appears above and below this photo. (Photo by Jim Lentz)

Bruce Graham: Simply a stellar

performer and top notch engineer.

site, and the overall Tobyhanna site

technology (IT) power solutions for

the White House and has supervised

the electrical engineering for 11 other

facilities. He has single handedly kept

occasions. Bruce is extremely well

the project moving forward on multiple

respected amongst the project team and

within the presidential IT community. He

truly cares for and respects everyone

on the team, and provides the mature

leadership needed to manage the high

operates under. I really can't say

operational tempo (OPTEMPO) the team

enough about Bruce, other than to say

if I'm ever in a position to bring him on

another project, I'll do everything I can

point of contact for Tobyhanna back at

work breakdown structures assigned to

the project and coordinates the financial

and logistical requirements for the team.

the depot. She manages the multiple

She also coordinates our personnel

department heads and supervisors at

the depot. She has always been very

responsive and diligent in supporting our

needs. I have enjoyed working with her

requirements among the various

Linda Vislocky: Linda is my primary

to get him there.

tremendously.

Bruce is the senior depot engineer on

lead. He is engineering the information

by Heather Fiedler **Employee Services Center**

Members of Tobyhanna's Sexual Assault Survivors Group applied their creative talents to a therapeutic project destined for display in the offices of the Women's Resources of Monroe County in Delaware Water Gap.

Veteran counselor and advocate Jessie Boe guided participants through the nuances of the A Window Between Worlds (AWBW) project while visiting the depot July 27. Boe is employed by the local women's resource facility and started working on this project four

The specific project that group members worked on is called The Community Story Tree. Each participant received a tile - a piece of the tree — to paint that will become part of the whole tree. The finished project will consist of a mosaic of 72

"The art project was extremely soothing," said a member of the group. "It took me away from reality for a time."

Tobyhanna's Sexual Assault Survivors' group meets every other Wednesday from 1-2:30 p.m. in the Employee Services Center in Building 1C, Bay 1.

Art therapy (painting, drawing, creating) accesses different parts of the brain that enable the survivor to process trauma differently than just talk therapy alone. Boe wants survivors to know that they can heal from abuse and thrive in the face of trauma.

AWBW was founded in 1991 with one intention — to use art in a way that would make a difference, according to the organization's website.

It all started when a Los Angeles artist organized art workshops for residents and staff for a variety of domestic violence shelters on a national tour. Project officials explained that what the artist found that summer, and what continues to inspire the work of AWBW today, is that even one art workshop can change a life forever.

Healthcare professionals claim creating art is a catalyst, opening windows of safety, connection and healing. Through AWBW programs participants are able to express feelings in a different way, empowering them to reclaim self-worth and make meaning of their journeys.

Boe is passionate about her career because of how friends and family have been touched by the trauma of domestic violence and sexual assault.

"I want them and others to know that recovery is possible," she said.

WELL DONE!

As I prepare to transition off the 18A Project, I want to thank Tobyhanna Army Depot for the tremendous support provided to this effort. It has truly been an honor working with your team and I hope there will be an opportunity to do so again

Team Tobyhanna has been fantastic, and before I go, I would like to take this opportunity to provide you some insight and feedback on the personnel that have made a very significant contribution to the team, to the project, and to the Presidential Information Technology Community.

> Maj. Eric Stangle IPT Lead - CFCOM/I3MP 18A Modernization Project

Damian Edwards: Tobyhanna is our primary logistical and supply chain resource. Ninety percent of our material requirements are procured through the depot and he is responsible for all material requests and management of our supply chain. With the high OPTEMPO of this project, and the importance of ensuring we can meet the requirements given to us, the daily management of our logistics is key to our success. There is no mission without logistics and Damian has performed exceptionally well under these conditions.

Mark Michalik: Mark leads one of our installation teams and is an all-around, can-do-anything individual. His wealth of experience and technical knowhow has proven invaluable time

and time again. Earlier this year, we sent Mark through the Bicsi Level 2 Installers Course, which is the premier industry standard certification for IT infrastructure, with only about a 50 percent pass rate. He led the way, and is now certified in copper and fiber optic install. This was a tremendous boost to the project. Following the completion of duty on this project, I would highly recommend he lead a team for Home Station Mission Command Centers install.

Shawn Woodbridge: Shawn is an electrician by trade and had little to no engineering experience when we asked him to engineer the IT power solution for the largest 18A facility. We saw so much potential in him, and based off his stellar performance during the initial

site surveys, we knew he was the right person for the job.

Engineering in the Eisenhower Executive Office Building continues, but he has completed designs for his two other facilities, and continues to be one of our go-to guys!

Patrick Mullen: We also selected Pat to attend the Bicsi course with Mark. He led the way as well, certifying and bringing his knowledge and experience to the project. Pat has likewise become one of our go-to guys and is currently helping deploy Wi-Fi capability in the White House.

He is also leading the effort to modernize the premise wiring in the EEOB Library. When you realize this library is equivalent to a four-story building that will house the library offices for the executive office of the president, it should become apparent this is no small task. Simply outstanding performance.

Robert (Bob) Williams and Jim

Harris: Bob and Jim are the quiet professionals. Their knowledge and expertise has been an invaluable resource to the team. I wasn't able to spend much time with them, because they always worked nights. The overall engineering of their buildings would not be possible without the extremely detailed and professional work they do on a daily basis.

Team Tobyhanna recognizes Soldier, Marine for service above, beyond

by Jacqueline Boucher **Editor**

Communication is the key to a successful Army career for one Pennsylvania Army National (PAARNG) guardsman.

Sgt. 1st Class Scott Corson, electromagnetic spectrum manager (ESM) for the 55th Armored Brigade Combat Team, 28th Infantry Division in Scranton, was named the Warfighter of the Quarter for the second quarter during a ceremony conducted at the Scranton/Wilkes-Barre RailRiders baseball game on July 23.

"I'm honored to receive this award and grateful to have leaders who will take time out of their schedule to recognize their warfighters," said Corson. "It's rewarding to know that what I do makes a difference.'

Spectrum management is the process of regulating the use of radio frequencies to promote efficient use.

As brigade ESM, Corson develops, produces, and distributes frequency assignments using computer software programs. He also deploys worldwide supporting crisis, and contingency and disaster relief missions and exercises.

"I've worked with Corson during several large scale exercises and he's the Soldier who can always be relied upon without question," said Capt. Richard Heier, company commander. "He exceeds expectations while performing assigned tasks and missions.'

Corson works directly with the Homeland Response Force (HRF) for Federal Emergency Management Agency (FEMA) Region III. On orders, HRF members can deploy within six to 12 hours to conduct command and control, work alongside first responders in casualty assistance, support search and extraction, aid decontamination efforts, and contribute to medical triage and stabilization.

The 16-year veteran's day-to-day responsibilities include coordinating communication assets for HRF missions and training Soldiers on various tactical radios. He also manages share-point sites and distribution lists for the unit.

Senior leaders say Corson established himself as a subject matter expert for communications and knowledge management when he developed a pamphlet that outlined response procedures that were used during the 2015 World Meeting of Families and Papal visit.

The company commander pointed out that the book will be incorporated into the state All Hazards Response

"This accomplishment will help the PAARNG Joint Emergency Operations Center to conduct future Joint Civil Missions effectively through the use of a standardized flow of information and communication among multiple military and civilian agencies," Heier said.

Other accomplishments listed on the nomination package include updating more than 200 Simple Key Loaders throughout the brigade and subordinate battalions and drafting a continuity book covering a variety of systems that is also being used as a training tool for new Soldiers.

"I work with people that give their all to complete a mission, which inspires me to do my best," Corson said. "When you have the support of your team and your leadership, there are no limits to what you can do."

That support network extended to include family members when Corson deployed to Kuwait and Germany. His wife played a pivotal role in his success during that

"Her ability to maintain the responsibilities at home helped me focus on my job overseas," he said. "I am so



Tobyhanna Warfighter of the Quarter Sgt. 1st Class Scott Corson deploys worldwide supporting crisis, contingency and disaster relief missions and



Sgt. Michael Pastore was recognized for helping armory personnel in another unit to identify and correct deficiencies so the Marines could conduct rifle and pistol qualifications critical for readiness. (U.S. Army Photo)

by Anthony Ricchiazzi **Public Affairs Specialist**

A Marine Corps sergeant's ability to improve the readiness of another Marine unit and dedication to the community has earned him the Tobyhanna Army Depot Warfighter of the Quarter Award for the third

Depot commander Col. Gregory Peterson and depot Sgt. Maj. Paul Watson presented the award to Sgt. Michael Pastore at the Pocono Raceway on July 31. Pastore, a member of the Marine Wing Support Squadron 472 Detachment A (Wyoming, Pennsylvania) for two years, has served for seven years. The event was part of pre-race activities.

Pastore earned the recognition for assisting another Marine unit's

According to Marine 1st Sgt. Jon McCloskey, Pastore was sought out by the unit's higher headquarters to assist in identifying and correcting deficiencies to enable the unit

to conduct their rifle and pistol qualifications critical for a Marine unit's readiness.

Pastore reconstructed the units billeting procedures, eliminating costly communication errors and saving the Marine Corps and civilian hotels thousands of dollars, McCloskey noted in the nomination.

"During our 2015 local Toys for Tots campaign, he coordinated with all non-profit organizations and individual families in distributing over 30,000 toys in seven Northeastern Pennsylvania counties," he added. "Due to Sgt. Pastore's extreme dedication to the mission and local community, the Toys for Tots campaign was a resounding success providing a better holiday for local

Pastore is the detachment's armory chief, responsible for maintaining all of the weapons, optics and calibration equipment belonging to the unit. He also coordinates the security of the armory, providing security forces, maintaining alarm systems and overall security of the building. Additional responsibilities include coordinating with hotels to house Marine Reservists.

McCloskey noted that since joining MWSS 472 Detachment A, Pastore has shown tremendous dedication to duty often working extended hours to ensure timely mission accomplishment. He has passed numerous inspections with noteworthy performance remarks from inspectors.

"Sgt. Pastore's leadership and determination has ensured the efficiency of the Armory section and is directly responsible for many of the units training accomplishments," McCloskey said.

"I could not accept this award without the help of my fellow Marines to the left and right of me," Pastore said. "The reason we are so modest is because no mission could be accomplished alone. You need everyone's help and your team can only accomplish a mission as fast as the slowest person. With that being said I do take pride in my work and accomplish every task to the best of my abilities. My mother and father have been a big part in what drives my success. And I hope to continue to make them proud of me."

Pastore joined the Marines after enrolling in college. "I went to college for a year and realized that I wanted my purpose in life to be more meaningful," he said. "I talked to my brother, who had enlisted into the Marine Corps a year and a half prior to me enlisting, and decided that I was joining the Marine Corps."

"My mantra throughout my time in the Marine Corps is to lead by example," he added. "When I was a junior Marine I always respected a senior Marine who led through simple commands and actions rather than sitting at a desk all day shouting commands. Leading junior Marines this way is what drives me."

Tobyhanna, Red Cross work to strengthen disaster response in Northeastern Pennsylvania

by Anthony Ricchiazzi **Public Affairs Specialist**

Northeastern Pennsylvania will see a strengthened disaster response network between Tobyhanna Army Depot and the American Red Cross Eastern Pennsylvania Region.

A recent meeting of the two organizations established the intent to develop a plan to integrate respective abilities to mitigate the effects of disasters in the region for veterans and their families.

The Eastern Pennsylvania Region covers 17 counties in Pennsylvania from the border of Delaware to the border of New York, which amounts to 6.2 million people," Hughes said.

"This is a first for us," said retired Judge Renée Hughes, chief executive officer of the Red Cross Eastern Pennsylvania Region. "The Red Cross is the world's expert in disaster relief. We provide shelter, food and comfort, helping to rebuild communities. But we can do more to educate the community so they are prepared in the event of a disaster."

The Red Cross mission is to prevent and alleviate human suffering in the face of emergencies by mobilizing volunteers and the generosity of donors. A disaster can be natural or man-made.

Red Cross volunteers include emergency medical technicians, food and equipment distributors, mental health workers and chaplains who can assist people of all faiths. "We can run a large kitchen or run our own kitchens," Hughes added. "Our support can be from providing a mop to providing housing."

Hughes and other Red Cross members met with Lisa Crews and Brett Morgenweck to lay the foundation for a plan to assist veterans on and off post. Crews is the chief of Army Community Services here and Morgenweck is an emergency management

Hughes noted that there are many veterans in their coverage area and who work at the depot. Part of the plan is to encourage veterans to volunteer to assist in disaster assistance throughout the region, although she pointed out that the Red Cross would welcome nonveteran depot employees as well.

If a volunteer network is established, it would be in coordination with the depot's Army Community Services (ACS) office.

"ACS is the face to the military for disaster relief," Crews explained. "That assistance can be here or off post. There are two ACS centers in Pennsylvania, here and Carlisle Barracks. We would coordinate with the Carlisle center as well."

"This is an example of whole community involvement, in which Tobyhanna can help military families in need on and off-post," Morgenweck added.

The Red Cross is already incorporated into Tobyhanna's installation emergency plans, Morgenweck noted. The goal now is to define specific capabilities the local Red Cross can provide to address gaps in the depot's plan.

"Our plan covers everything from mass care, emergency assistance and human services to volunteer and donation management," Morgenweck said. "The key to this is to train and exercise these plans to ensure they are executable."

Hughes said the next step is for Red Cross officials to meet with Morgenweck and Crews in the near future to coordinate disaster response capabilities.

Plans underway for CFC fund drive

by Jacqueline Boucher **Editor**

Team Tobyhanna has one chance each year to change people's lives by contributing to the Combined Federal Campaign (CFC).

Determined to succeed, campaign chairs Lori Smotryski, Anthony Ceccacci, and Beverly Foster plan to shake things up this year. They're prepared to lead a staff of volunteers to meet or exceed the \$100,000 goal through personnel participation or contributions. The fund drive is scheduled to begin next month.

The campaign slogan for this year is Sharing is Caring.

Still in the early planning stages of this year's event, Smotryski said, "We want to take a fresh look at the entire campaign - do things a little bit differently."

The trio is looking into the possibility of reimaging the opening event to appeal to a larger percentage of the depot work force. Games, refreshments, and other activities are being considered to maximize profitability.

"We have a few simple and fun ideas up our sleeves that we hope people will find entertaining and engaging," Cecacci said. "The key is to get everyone interested in the campaign, then maybe they'll donate to support their favorite cause." An ice cream float social is at the top the list for inclusion in this

Local performers have even showed an interest in entertaining during the

A group of drummers have already approached the planning committee about performing during one of the campaign events. They suggested donating to CFC for the chance to



perform, according to Smotryski.

A returning favorite will be the 5K Fun Run/Walk. The volleyball tournament will not take place this year because the Mack Fitness and Recreation Center will be under construction at that time. The proceeds from all the scheduled events will benefit CFC. Some of the events will have a nominal buy-in amount to help Tobyhanna reach its goal.

"We're also looking for a way to include third shift employees," said Foster, adding that discussions have circled around conducting a bake sale or raffle with prizes.

"To keep the CFC momentum going, it would be nice to plan an event for every two weeks. Plus, there's been talk about conducting a pumpkin decorating contest this year around Halloween," she said.

CFC officials will provide a list of thousands of local, regional and international charities. Donors simply choose an organization that supports a cause near and dear to their heart, then determine a monetary amount, big or small, that fits their budget.

People who like the idea of helping

a neighbor or grassroots group can earmark money for use in local communities. Potential donors can select religious organizations, animal charities or medical causes to name a few. There are lists of local charities per county that an individual can choose from to keep funds in the area.

Employees can donate electronically via the Defense Finance and Accounting Services MyPay system. The CFC link provides an easy way to donate, allowing employees to privately select a charity or charities. For another pledge option, check out the CFC

Paper pledge forms are still available, but online giving is encouraged because it reduces errors.

Announcements will be made regarding upcoming events via the Public Address and Visual Information System (PAVIS) bulletin board and the Tobyhanna Reporter. CFC information will also be available on the depot's

Anyone interested in volunteering or have any fund raising ideas, call Smotryski, Cecacci or Foster, X56310, X56631 or X58118, respectively.



Commandant accepts new challenge

A new commandant assumed command of U.S. Army $High \, Tech \, Regional \, Training \, Site \, (HTRTS) \, during \, a \, change \,$ of command ceremony July 18. Left, Maj. Bobby Webb is the 5th HTRTS commandant, previously serving as Chief of Operations for First Army Division West, Fort Hood, Texas. Webb's duties include developing confident and competent signal leaders through institutional training and education in the Signal Military Occupational Specialty (MOS), non-commissioned officer education system and sustainment and functional signal course. "My vision is to ensure the High Tech continues to support the mission of the Army Reserve by training Soldiers to become qualified technically and tactfully proficient in the MOS," he said. Webb is eager to learn and ready to tackle upcoming challenges. "Expect the unexpected," he said. "My experiences have taught me leadership, team building and mission accomplishment, so my ambition is to use those experiences to make a positive impact in each organization I serve." In addition to being a Soldier for life, Webb is a career scholar, earning a bachelor's degree in computer engineering, a master's degree in information technology and several IT certifications. He says that his background and adventurous spirit will serve him well in his new assignment. Former commandant Maj. Andrew Anderson accepted the position of deputy of the 79th Theater Sustainment Support Command, Los Alamitos, California. Col. Raymond Elderd, commander 2nd Brigade, 100th Division in Sacramento, officiated the event. (Photo by Jim Lentz)



Hundreds attended the annual Retiree Day event, which featured about 30 vendors, refreshments and a luncheon.

Annual event honors military retirees

by Justin Eimers **Assistant Editor**

More than 600 local military retirees attended Tobyhanna Army Depot's Military Retiree Appreciation Day last Saturday.

The event, held in Building 2 Bay 5, featured about 30 vendors including Tricare, the Armed Forces Vacation Club and the Tobyhanna Veterans Council; refreshments and a luncheon provided by the Installation Services Directorate's Community Services Division; a raffle which raised over \$900; and legal services which provided assistance to 100 people during the

Depot commander Col. Gregory Peterson kicked off the event and welcomed attendees, noting their legacy and the responsibility of Soldiers to continue it.

"As retirees of the United States Armed Forces, you handed an important legacy off to us and we're working hard to make you proud and carry on as best we can," said Peterson, adding that it is a privilege to host an event honoring their contributions to our nation. "We are thrilled to have you here, thank you for all that you've done and show you what Tobyhanna is doing to stay ahead of the curve."



 $Bill\ Hursh, Army\ Survivor\ Benefit\ Plan\ program\ manager,\ praised\ Team\ Tobyhanna's$ dedication to supporting local retirees. (Photos by Jim Lentz)

A color guard from the U.S. Army Wilkes-Barre Recruiting Company presented the colors prior to Peterson's opening remarks.

Bill Hursh, Army Survivor Benefit Plan (SBP) program manager, Soldier for Life Retirement Services Office (RSO), was the guest speaker. He spoke to the history represented by the attendees.

"I'm impressed by the turnout today. It speaks volumes to the effort of Tobyhanna," he said. "These events are critical because how we treat retirees is how you're going to tell the story of the military."

Hursh retired from active duty as a sergeant major and held many leadership roles culminating as sergeant major to the Adjutant General of the U.S. Army.

As SBP Program Manager he is responsible for the development of SBP policy guidance and procedures for the Army's RSO of all components. He praised the effort of volunteers and Tobyhanna's dedication to supporting retirees.

"It's a pleasure and an honor to speak at an event such as this, but I'm just a civilian so it's not about me — it's about showing support and recognition for military retirees," said Hursh. "What Tobyhanna has done for that and in support of the community is nothing short of extraordinary."



Members of the U.S. Army Wilkes-Barre Recruiting Company post the colors at the beginning of the day's festivities.



Retirees talked to vendors to learn more about their benefits.

BASIC ELECTRONICS CERTIFICATE OF ACHIEVEMENT

John Ondrusek Paul Hoban Matthew Homisak

INTERMEDIATE ELECTRONICS CERTIFICATE OF ACHIEVEMENT

C4ISR DIRECTORATE John Ondrusek Paul Hoban

RADAR CERTIFICATE OF ACHIEVEMENT

PRODUCTION ENGINEERING DIRECTORATE Michael Merenich

Electronics training offers chance for employee development

Tobyhanna Army Depot Electronics Certificate Program offers opportunities to earn certificates in basic electronics (original ficate), intermediate electronics, and communications and radar.

Six employees have completed electronics training and received certificates of achievement in their respective fields.

The Electronics Certificate Program sets the foundation to enhance knowledge and skills, provides incentive for career development, and develops a three to five year training plan.

Electronics certificates can be achieved by successful completion of the following

• Basic Electronics Certificate: Direct current theory, alternating current theory,

diodes, transistors and one elective. Since the program's inception in June 2012, 116 employees have been certified.

• Intermediate Electronics (Digital I, II and IC, and microprocessors, amplifiers/oscillators, operational amplifiers and one elective. Since the program's inception in July 2013, 35 employees have been certified.

• Communications Certificate: Receivers/ transmitters, microwave fundamentals, introduction to antennas and phased array, modern digital communications, and one elective. Since the program's inception in July 2013, 11 employees have been certified.

• Radar Certificate: Receivers/ transmitters, microwave fundamentals, introduction to antennas and phased

array, introduction to radar, electronic warfare principles, and one elective. Since the program's inception in July 2013, 16 employees have been certified.

• Available Electives: Test equipment, schematic interpretation, laboratory virtual instrumentation engineering workbench, introduction to robotics, IPC-7711/7721 rework, modification and repair of electronic assemblies, IPC-A-610 acceptability of electronics assemblies, and IPC/ WHMA-A-620 requirements and acceptance for cable and wire harness assemblies.

For details, click Training Links, TYAD Electronics Certificate Program on the intranet. Employees who meet program requirements should complete ELTY Form 6364 and send it to Brenda Fiorani.

WELCOME TO THE DEPOT

Name	<u>Title</u>	Organization
Joaquin Aviles	IT specialist	D/C4ISR
Robert Capraun	IT specialist	D/C4ISR
Sandra Drake	Secretary	D/IS
Tara Edrington	Medical support assistant	Health Clinic
Kevin Gerrity	Logistics management specialist	D/PM
Eric Hammerschmidt	General attorney	Legal Office
Tanya Hartshorn	Secretary	D/PM
Adam Hunter	IT specialist	D/C4ISR
William Johnson	IT specialist	D/C4ISR
Audrey Jones	HR specialist	CPAC
Michael Larkin	IT specialist	D/C4ISR
Dawn LoDolce	Secretary	D/C4ISR
Catherine Marich	Secretary	D/PE
Lisa Pavlishin	HR specialist	CPAC
Devin Poucel	IT specialist	D/IS
Willard Reinhard	HR specialist	CPAC
David Simmons	IT specialist	D/C4ISR
John Yakobitis	IT specialist	D/PE

CAREER MILESTONE



From left, depot commander Col. Gregory Peterson, Robert Katulka, Mark Capitano, Laurene Palermo and depot Sgt. Maj. Paul Watson attend the Length of Service ceremony held Aug. 3.

Three Tobyhanna Army Depot employees were recognized for their years of government service during the Length of Service ceremony on Aug. 3.

Laurene Palermo — 35 years, management analyst, Internal Review and Audit Compliance Office, Command and Staff.

Mark Capitano — 35 years, logistics management specialist, ISR Program Management Division, Production Management Directorate.

Robert Katulka — 30 years, director, Production Engineering Directorate.

In addition to service certificates and pins, employees with 35 years received an engraved mantle clock. Those with 30 years received a framed American flag that includes a photo of the depot signed by their coworkers.

Depot commander Col. Gregory Peterson and depot Sgt. Maj. Paul Watson presented the awards.



Army's small business expert visits Tobyhanna

Sandblaster Leader Josh Sheckler (left) and Mobile Depot Maintenance Team Chief Mike McDermott discuss the versatility and cost savings associated with using specialized equipment such as the high voltage laser stripper with Tommy Marks (center) director of Small Business Programs, Office of the Secretary of the Army, on July 14. Marks spent the day with depot commander Col. Gregory Peterson (second from right) and depot Sgt. Maj. Paul Watson learning more about Tobyhanna Army Depot's mission and operations by attending briefings and touring industrial facilities. Marks serves as the Army's lead for small business policy, goals and procedures. Sheckler and McDermott are assigned to the Systems Integration and Support Directorate. (Photo by Jim Lentz)

COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted. Information must be submitted via e-mail or items can be mailed to the Public Affairs Office, mail stop 5076. Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section. Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin. For details, call X58073.



CAR/VAN POOLS

Nanticoke/Hanover Twp: 1

opening, nonsmoking, van, leaves Tractor Supply store at 5:35 a.m., contact Ed, X55464.

Wind Gap: opening, contact Barb, X58116.

Wing Gap/Snydersville: 1 opening, nonsmoking, contact Bob, X58642 or Rich, X58905.

Hawley/Greentown/

Newfoundland/South Sterling: 2 openings, nonsmoking, contact Bruce, X58360, or Rose, X55213.

Wind Gap: 1 opening, nonsmoking, contact Cristal, X59177.

Jessup/Dunmore: 1 opening, pick up at park and ride in each location, contact Karen Brusca. Clarks Summit: 1 opening, contact Leo, X57416.



TRADING POST

Canoe: 2003 Leisure Life, 14 ft., seats 3, camo color, Minn-Kota Endurance 36 12-volt electric motor, 35 lb. thrust, \$400. Serious inquiries, call Ron at 346-9549. Motorcycle: 2002 Kawasaki Vulcan 750cc, leather saddle bags, \$2,300, negotiable, Call Ed, 401-2739. Vehicle: 2007 Dodge Caliber R/T, 64K miles, automatic CWT, AWD, blue, inspected, and new tires, exhaust manifold and muffler, \$10,700, call Jared, 540-9152.

RETIREES

Name	Retirement date	Organization
Craig Kahle	July 31	D/C4ISR
Thomas Cruser	July 31	D/C4ISR
Michael Bucklaw	July 31	D/PM
Thomas Aleski	July 31	D/C4ISR

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NEWS from Page 2

Fishing Derby open to public

There will be a free fishing derby from 8 a.m. to 1 p.m. Sept. 24 at Barney's Lake. Participants 16 years old and older must carry a Pennsylvania fishing license and trout stamp. Registration starts at 7 a.m. Youth ages 2-15 will compete in the kids derby from 8 to 10 a.m. The adult derby follows from 10:30 a.m. to 12:30 p.m. The day's activities include a raffle, refreshments, bounce house, arts and crafts, and music. Plaques and awards will be presented to the derby winners. For more information, call 570-615-5782.

FEGLI open season starts soon

The Office of Personnel Management

from Sept. 1-30. Eligible employees can elect or increase their coverage. Subject to FEGLI law and regulations, the effective date for changes will be delayed one full year to the beginning of the first full pay period on or after Oct. 1, 2017. As a reminder, retirees can't increase their coverage, even during an open season. No action is required for employees who are satisfied with their current coverage. For details, call X55108.

CECOM center changes name

The CECOM Logistics and Readiness Center became the CECOM Integrated

Federal Employees' Group Life Logistics Support Center (ILSC) on Insurance (FEGLI) open season will be Aug. 1. CECOM ILSC will continue to provide global C4ISR logistics support to the warfighter and coalition forces, while planning for changes in Army strategy and advances in Army equipment that will enhance readiness today and for the future force.

Employees can update global list

Depot employees can update their contact information on the Global Access List (GAL) via a link on the intranet homepage. Information such as work telephone numbers, building and room numbers is missing from the GAL

Mentors, employees praise pilot program

by Justin Eimers **Assistant Editor**

"It's a wonderful experience to learn and grow as an employee and to have a leader take interest in your development."

Dozens of comments like this one, from Danielle Weinschenk, have been pouring in from depot employees involved in the Pilot Mentoring Program.

The voluntary program paired 12 depot leaders with 12 employees from around the installation to provide an opportunity for successful personnel to share wise counsel, knowledge and offer advice to employees within the organization.

"I really wanted to learn more about how the depot works outside of my area so that I could better understand and solve the problems our customers bring to us," said Weinschenk, lead process improvement specialist in the Continuous Process Improvement Directorate.

Deputy Commander Frank Zardecki said the program reinforces Tobyhanna's corporate philosophy.

"It's an inherent responsibility of depot leadership to mentor subordinates and is a key aspect of developing future leaders," he said. Zardecki also noted the importance of conveying the "big picture" of complex industrial operations to not only his mentee but to all personnel.

A Communications-Electronics Command (CECOM) Junior Advisory Council (JAC) was established by CECOM commander Maj. Gen. Bruce Crawford to identify, assess and recommend improvements to issues that are common across the command and affect the potential of its future leaders.

Based on that analysis, the Pilot Mentoring Program was initialized at Tobyhanna and soon spread CECOM-wide. After creating program requirements and guidelines, the pilot kicked off here on June 9 and will conclude Sept. 30.

"I'm learning a lot about myself and that's helped me understand how I play an important part of the success of Tobyhanna."

Joe Barone, mentee, electronics mechanic, **C4ISR Directorate**

"I didn't get to where I am today without mentors in my past. This is my way of paying it forward."

> Tony Brandi, mentor, **C4ISR Directorate**

"It means a great deal to be a part of this program. Having the opportunity to share your passion is exciting and encourages others to do the same."

> James Lahr, mentor, **Civilian Personnel Advisory Center (CPAC)**

Depot commander Col. Gregory Peterson said the level of interest for the pilot was promising.

"We were encouraged by the interest in the Pilot Mentoring Program, but we had to limit the program to 12 mentors/mentees to ensure we have sufficient resources to facilitate the program and analyze the results."

The depot's JAC, comprised of Sean Bovier, Tom Yanochko and Robert Kinsey, routinely report the pilot's progress to CECOM for potential commandwide implementation. Following the pilot's conclusion, there will be a meeting to identify strengths and areas for improvement, and determine the viability of a full-fledged mentoring program at the depot.

Loretta Daubert, Civilian Personnel Advisory Center training administrator and Pilot Mentor Program coordinator, said program participants can realize many different benefits from the tailor-made approach.

"It's not a cookie-cutter program. The goals vary for each mentee based on their developmental needs," she said.



CECOM welcomes new chaplain

Col. Peter Mueller is the new Communications-Electronics Command command chaplain. Mueller will also serve as the senior chaplain for Aberdeen Proving Ground, Originally from Hood River, Oregon, Mueller comes from a family lineage of religious leadership that stems back to the late 1800's. After college and seminary, Mueller established his first Lutheran pastorship in Michigan. His military service began shortly after by serving three years in the National Guard and then became commissioned on active duty in 1989. "CECOM is more 'cosmopolitan' than other organizations because of its relationships with industry," Mueller said. "I like the diversity of working with a more civilian-based unit because the challenges they face are on a different level than Soldiers." Mueller said his main focus as a chaplain is to ensure the free exercise of spiritual faith but also laid out some of his focus points as he steps into his new position. "I think there is a lot of potential to expand and elevate the awareness of our Unit Ministry Teams to aid in various morale programs on APG. On a personal level I also want to help any person find the 'why' in what they are doing to increase the enjoyability that gets them up in the morning to come to work." Mueller sees family as an essential element that shaped the way he looks at those he serves and how he serves the nation.

Army joins cyber and EW conversation with an emphasis on innovation

by Kelly White **CERDEC Public Affairs**

ABERDEEN PROVING GROUND, Md. — Failure to change in the cyberspace is a decision to fail.

That was the message from Maj. Gen. Stephen Fogarty, commanding general, U.S. Army Cyber Center of Excellence, during the opening remarks at the Armed Forces Communications and Electronics Association's TechNet Augusta 2016.

The conference enabled attendees, both military and civilian, to understand the challenges the cyber element introduces into a combat arms fight, according to the AFCEA website.

"We need to change the way we look at the problem with cyber. There are no other options," Fogarty said. "Whether you are industry, academia, government or contract, we need to all contribute to the greater good and provide solutions in the cyber fight."

Cyber dominance was the theme at the conference, held in Augusta, Georgia, with an emphasis on innovation, which was echoed throughout the week during multiple panels and engagement sessions.

Gen. Dennis Via, commanding general, Army Materiel Command, spoke of the stark reality of cyber in today's fast-paced environment, noting that "cyber is the only domain we share everyday with our adversaries." Via called on the next-generation to help combat the cyber threat and encouraged government and industry to hire both veterans and uniformed military, adding "at the end of the day, it's all about the Solider."

To cap off the conference, leadership from the U.S. Army Communications-Electronics Research, Development and Engineering Center, or CERDEC, participated



addresses the audience during the opening ceremony on Aug. 2 at AFCEA TechNet 2016. (Photo by Kelly White)

in a panel that looked at the challenges from a cyberconvergence perspective.

The panel, called "Cyber Convergence in Combined Arms Acquisition," provided CERDEC the opportunity to share its most significant functions and challenges with cyber, while also relating how industry can help.

Gary Wang, Army Deputy Chief Information Office/G6 and moderator for the session, kicked off the discussion. He was joined by CERDEC's John Willison, Space & Terrestrial Communications Directorate director, and Gary Blohm, Intelligence and Information Warfare Directorate director, along with four U.S. Army Training and Doctrine Command capability managers, or TCMs, for Tactical Radios, Networks & Services, Electronic Warfare and Cyber from the Cyber Center of Excellence.

Wang asked for the CERDEC panelist to look at cyber as a supporting arm, while the TCMs were asked to focus on the threat, and how it translates into requirements and capabilities. "This allows industry to know what we're looking for," he said.

Speaking on acquisition, Blohm spoke of architecture and moving away from the standard stovepipe.

"How do we provide the agility, control and access while trying to stay ahead of the threat," he said. "It's not about building one size fits all. We need to have a broader conversation with Industry and TRADOC partners and work architecture by breaking down classifications, policies and procedures."

Innovation and what it means for the Army in the cyber space was the focus for Willison during the panel, emphasizing its importance within the science and technology, or S&T, community.

"One of our priorities in the S&T world is to take a step back from developing near-term capabilities and, in my opinion what might be more valuable, is to inform investment decisions and show what's possible, in what timeframe," he said.

Willison talked about three areas of innovation making the network more expeditionary and addressing both radio frequency and cyber threats — and how events like CERDEC's Cyber Blitz work toward innovative outcomes for the Solider.

"We're doing a lot to really root our investments back in the threat," Willison said. "We've had a number of initiatives that are different than your standard way of S&T and instead focus on the experimentation process where lessons learned can immediately affect a Soldier's mission."

Antiterrorism awareness calls for increased vigilance

There is no time like the present to be more vigilant.

Each member of the Army community plays an important role in preventing terrorist acts. By teaching antiterrorism principles and concepts we protect the Army community from terrorists.

In an effort to help protect Soldiers, civilians and their family members from potential terrorist acts, Army OneSource offers the following information for antiterrorism individual awareness tips.

To begin with, consider ways a person might become a victim of a terrorist attack. Three specific examples to keep in mind include location, association and opportunity.

Location: Terrorists may target locations frequented by Americans (such as military installations or facilities, or certain hotels, apartment buildings, public transportation centers and nightclubs). Individuals should maintain heightened awareness in these locations and leave immediately if they observe suspicious behavior or activity.

Association: Terrorists may focus pre-operational surveillance or actual attacks on obvious American tourists or personnel associated with the U.S. military. When possible, avoid disclosing your U.S. affiliation. When overseas, try to blend in with the local populace.

Opportunity: Terrorists look for soft targets. A soft target is a person, information or facility in which the terrorist perceives they have good chance of a successful attack and a low risk of interference by security forces. To minimize opportunity, individuals should maintain vigilance, practice good personal security habits, and alert the proper



iWATCH Army is designed to encourage Soldiers, civilians and family members to become familiar with and report suspicious activity or behavior to the Tobyhanna Army Depot Security Branch (570-615-7550), local law enforcement or in emergency situations call 911.

Information on IWATCH Army can be found on the following websites: https://www.myarmyonesource.com/default.aspx and https://army.deps.mil/army/sites/PMG/OPMG/OPS/antiterror/ATEP/default.aspx.

Point of Contact: Edward Kraftchisin, Antiterrorism/Force Protection Officer, X58952

authorities of suspicious behavior.

So what can individuals do to reduce the risk of becoming a victim of terrorism? Individual protection and personal safety begins with a proactive mindset about the environment where you live, work and travel. Personal security habits which will help prevent you from becoming a victim include understanding the risks associated with your activities and locations, and taking proactive measures to enhance safety.

Some fundamentals of individual protection include general awareness, awareness at home and work, and awareness while traveling.

General awareness: Maintain situational awareness of your surroundings at all times. Pay particular attention to

activity happening around you in order to identify anything unusual. If necessary, leave the area and report suspicious activity or behavior to local authorities.

Protect personal information at all times. Do not reveal details of your personal life (such as where you live, work, family members, your association with the U.S. military, email address or phone numbers) to anyone you don't know and trust.

Do not discuss personal information or military missions in public, on the telephone or on the Internet. Take extra precautions with social media networks such as Facebook, Twitter, Snapchat and more.

Avoid posting or providing personal information and location data. Criminals and terrorists are known to use these forums for

open source information-gathering and for recruitment, and these media do not provide "secure" communications.

Awareness at home: Basic security begins with the home. Make sure all doors, window locks and exterior lighting function properly. Children should keep doors and windows locked when home alone.

Participate in a neighborhood watch program to establish a shared responsibility for the safety and security of your local community. Be prepared for an emergency that may require your family to "shelter in place" or relocate on short notice. Make a family emergency plan, and ensure all members understand what to do in each of these scenarios.

Awareness at work: Know the emergency evacuation procedures for the place where you work. Know the bomb threat procedures and how to report threats to local law enforcement or security authorities. Understand what to do in an "active shooter" threat scenario.

Awareness while traveling: Maintain a "low profile." Try to blend in with the local populace through how you dress and your appearance. Know the locations of safe havens and carry with you the emergency telephone numbers.

Understand the culture where you are traveling and learn basic survival phrases, such as "I need a police officer" and "I need a doctor."

Avoid civil disturbances or demonstrations of any kind; these events can turn violent with little to no advanced warning. Never travel alone. Think ahead and choose safe travel modes and routes. (Compiled from Army OneSource)

FIRE from Page 1 -

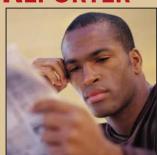
the project slipped seamlessly into the existing production schedule. "The circumstances that brought this system here may have been unusual; however, the quality of the workmanship in the finished product is exceptional as always." Scott says the team's strong work ethic is the reason for the programs zero-defect rate.

Tobyhanna is the primary depot for repairing and overhauling the AN/TRC-170 for the Army National Guard, according to Joshua Choppy, electronics mechanic leader in the M3L Disassembly Section. On average, the small cadre of technicians work on 12-16 systems a

"We are fortunate to work with a number of people who can help keep everything on schedule," Choppy said. "Their support has proved invaluable to the success of this project."

Read the Tobyhanna Reporter

on the depot's Internet site. Current and archived issues of the monthly publication can be viewed at



HTTP://WWW.TOBYHANNA.ARMY.MIL/LEFTNAV/ REPORTER/REPORTER.HTML



Employee earns CECOM award

Incentive Awards Program Coordinator Kelly Kolvek was named U.S. Army Communications-Electronics Command Employee of the Quarter for the third quarter, junior category. As part of her job, she tracks dozens of depot-level and higher awards throughout the year. Kolvek was also recognized for developing an easy to access electronic file that helped streamline Tobyhanna's awards process. In addition to performing her day to day duties, Kolvek volunteers to help other sections in the Resource Management Directorate, donates blood and coordinates a recurring fundraiser. (Photo by Steve Grzezdzinski)