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Guardsmen practice movement tactics with simulator muntions

By Sgt. David Bedard 134th Public Affairs Detachment

hen Liverpool, England, native Spc. Innocent Bennett talks, he doesn't sound like fellow Liverpudlian Ringo Starr, or any of the Beatles for that matter. His British Commonwealth accent is linguistically seasoned by years abroad in Europe, Africa and finally the United States where he serves with 1st Battalion (Airborne), 143rd Infantry Regiment, Alaska Army National Guard.

Hunkered behind a small berm, Bennett's accent was a nonentity as he bellowed his status to his battle buddy.

"Right side set!" he screamed, straining to cover the sonic distance to his cohort and override the din of weapons fire.

"Left side moving!" came the response. Bennett peered through the optics of his reflex site, superimposing the red LED dot over the bunker that concealed the opposing force who aimed to shoot him. He squeezed the trigger in timed succession, keeping the enemy's head down while conserving am-

The infantryman was embroiled in an individual-techniques training lane flavored with a twist of realism – the usual blank ammunition and laser transmitters were replaced by paint-marker training munitions. Lasers don't hurt. Paint markers – traveling at 375 feet per second – do.

A strong foundation

Staff Sgt. Garrett Kirby suffers no foolishness. The 1st Squadron, 297th Cavalry Regiment, Soldier pulled no punches when

he instructed fellow Guardsmen through the IMT lane. The stakes of combat are too high to wear kid gloves in an infantryman's game.

When a paint marker hit, it felt like a Charley-horse punch, except the stinging sensation was focused into a small circle .223 inches in diameter. Soldiers jumped the first time they were hit, and they got real small behind cover.

"A lot of times, we do this with blanks and there's no feedback from the enemy," Kirby said. "What guys tend to do since they get smoked from bounding for so long is their rushes get longer and longer ... This (training) includes pain in the equation, so they know the enemy is targeting them.'

Just as stinging as the paint rounds were Kirby's rebukes. When a Soldier stopped short of the refuge of a berm, he screamed at him to high crawl with a purpose.

The Soldier's battle buddy was counting on him to get set and suppress the opposing

Kirby was looking for pure aggression and decisive action, and he chastised buddy teams when they showed anything less. Conversely, Kirby praised teams who boldly got after it. Closing with and destroying the enemy is the mission

of the U.S. Army Infantry, and IMT provides the cornerstone for that mission.

"Any good unit is good at the fundamentals," Kirby said of the IMT lanes. "If they've mastered the fundamentals before



TOP: Alaska Army National Guard Spc. Innocent Bennett, B Company, 1st Battalion (Airborne), 143rd Infantry Regiment, bounds during an individual-movement techniques lane May 14 at the Alaska National Guard's Alcantra Armory in Wasilla. Individual-movement training is the foundation for all infantry maneuver tactics. (U.S. **Army National Guard photos/Sgt. David Bedard)**

ABOVE: Alaska Army National Guard Spc. Allen Hansen, B Company, 1st Battalion (Airborne), 143rd Infantry Regiment, attends an after-action review following an individual-movement techniques lane May 14. During IMT, Soldiers provide covering fire, while a battle buddy bounds to cover.

they get into the more advanced stuff, they have a good solid foundation."

Leading the assault

Bennett is a combat veteran who served with 1st Battalion, 501st Parachute Infantry Regiment, stationed at Joint Base Elmendorf-Richardson.

> He brought his experience to bear during his efforts to turn the tables on the opposing force and

the advantages Bennett's adversaries had by way of an ambush.

The technique of the three-to-five-second rush is simple enough and is exemplified in an equally simple axiom: "I'm up. He sees me. I'm down."

I'm up: Bennett popped up, trading the sanctuary of his cover for the opportunity

See IMT · A2

JBER's 'Elephant Cage' set to go the way of the mammoths

Arnold 301st Intelligence Squadron

For half a century, the "Elephant Cage" has cast a shadow over the Alaska landscape, silently collecting and finding the direction of communications signals, guarding against adversary threats and intentions. The intelligence collected informed our nation's and allied decision makers, from presidents to warfighters. In later years it fulfilled a crucial role aiding in navigation and direction-finding for civilian and military search and rescue missions. After five decades of service, this symbol of intelligence operations is being retired.

The AN/FLR-9 (commonly pronounced Flare-9) is a large circular antenna array affectionately referred to as the "Elephant Cage" because of its massive 40acre footprint and 120-foot tower

By Air Force Capt. Christopher height. Its design was based on the German Wüllenweber antenna. During World War II, German naval technicians in a secret research and development program designed and built the original antenna. Following the war, the original structure was destroyed according to terms negotiated under the Potsdam Conference, and a secondary system was disassembled and brought back to the U.S. for an in-depth engineering

Built in 1966 at the height of the Cold War at what is now Joint Base Elmendorf-Richardson, the antenna is the last of eight systems which originally comprised a worldwide network. Each system could intercept and directionally locate high-frequency radio transmissions up to 4,000 nautical miles away. Over time, these structures succumbed to many different fates. Three were dismantled as a

result of base closures: Ramasun Station, Thailand in 1975; San Vito Air Station, Italy in 1993; and Royal Air Force Chicksands, England in 1997.

Another at Karamursel Air Station, Turkey, was demolished following a conflict over foreign aid to Greece in 1977. The array at Clark Air Base in the Philippines was irrevocably damaged by the eruption of Mount Pinatubo in 1991 and converted to a covered amphitheater. Most recently, Misawa Air Base, Japan, deactivated their AN/FLR-9 in 2012 and demolished it in 2015.

Initially maintained and operated by the United States Air Force Security Service, and locally by the 6981st Electronic Security Squadron, today, the operation and maintenance of the AN/FLR-9 is executed by the men and women of the 373d Intelligence, Surveillance, and Reconnaissance Group and a cadre of trained civilians.

This month that will all change, when the last of these mammoth structures is scheduled to be deactivated and powered down for the first time in 50 years.

'The development and diverse geographical deployment of these systems was a noteworthy intelligence achievement for the period," said Air Force Col. Suzanne Streeter, 373d Intelligence, Surveillance, and Reconnaissance Group commander. "Advances in technology, along with the high cost of maintenance and availability of replacement parts, have shifted the AN/FLR-9 antennas across the Air Force from an operational capability to historic monuments.' Though upgraded over the

years, it is a testimony to the engineering and workmanship of the antenna that many parts are still original and have never been

repaired or replaced. The antenna array is eligible for the National Register of Historic Places. There is already interest in preserving the site, similar to the Nike Missile Site near JBER's eastern edge.

"I've been fortunate to have three tours flying fighters at Elmendorf, and I've seen a lot of changes since my first sortie here in 1994, including the runway orientation,' said Air Force Col. Charles Corcoran, 3rd Wing commander. "One thing that never changed was the 'elephant cage.' Whether sighting it from long distance on a beautiful clear day in Alaska, or catching a glimpse of it after breaking out of the clouds on an instrument approach, a pilot always knew he was home as soon as the 'elephant cage' was visible.'

Efforts are currently underway to explore the conservation of the antenna to honor its 50 years of service to Alaska and the nation.

POSTAL CUSTOMER Publishing Anchorage

OTS-TASA9

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Learning from pros

Pathfinder instructors teach JBER Soldiers, Airmen at mobile qualification course See Page A3



New mantra should be 'People first, mission always'

Commentary by Senior Master Sgt. Claus Peris

660th Aircraft Maintenance Squadron

TRAVIS AIR FORCE BASE, Calif. — If you've been around long enough, you've heard the phrase "Mission first, people always.'

Today's Airmen are busy. Whether its high operational tempo, constant deployments or low manning, our Airmen are being asked to do more and more every day.

Nothing is more important than accomplishing the mission – except for taking care of the people you supervise.

For me, the phrase should read, "People first, mission always.'

Unfortunately, over the years I've seen supervisors at every level becoming more and more disconnected with our Airmen.

It's time for us to re-engage, reconnect and interact with our people.

Supervisory actions speak volumes. How you interact, communicate and recognize your people sets the foundation of your

Do you recognize the Airmen's accom-

plishments with an email or do you leave your desk, seek them out, look them in the eye, shake their hands and thank them in front of their peers?

Face-to-face interaction takes more time, but creates better relationships.

As supervisors, we need to train our Airmen to become independent thinkers.

Instead of a culture of conformity that older leaders struggle to maintain, why not foster a climate that allows its members to use their experience and knowledge to make decisions at appropriate levels?

Who knows better how to improve a product or process, the technician with boots on the ground or the supervisor that never leaves his desk?

Good ideas have no rank; the newest Airman may have the solution to your problems.

It could also lead to mistakes, but allow your people to fail from time to time.

Good Airmen make mistakes; great supervisors see them through the process of learning and growth that comes from making mistakes.

As I have moved up in the ranks, I realize the single biggest impact I can make to

the mission and my unit is to take care of my Airmen.

This does not mean doing the job for them, but giving them what they need to get the job done.

You don't have to be their best friend, turn a blind eye to unprofessionalism or hook up your Airmen at the expense of the

It means providing the guidance, resources and, many times, the top cover to allow them to succeed.

It means mentoring folks when they make mistakes, rewarding them when they excel, celebrating accomplishments in public and addressing improvements in private.

It means treating people with respect and dignity while keeping the bar high and supporting your Airmen as they accomplish something they never thought was within their reach.

It means, in the end, to ensure your Airmen are better when they leave the unit than when they came in.

If you are able to deliberately develop your Airmen this way, the mission will be accomplished – and well.

Leading the Airmen of today can be one of the most challenging yet rewarding tasks.

Today's Airmen are noticeably different than those Airmen who stepped off the bus with me 22 years ago at Lackland Air Force Base, Texas

Today's Airmen are skilled multi-taskers, agile decision makers and social networkers. eagerly cooperative and extremely flexible to change.

They are hungry to learn and apply their knowledge and want nothing more than to be a part of something bigger than them-

As present-day leaders, we must take every measure to ensure we develop their full potential.

Mission sets vary across a wide array of career fields, but the mission is and always

will be there. The hard part is ensuring that our Airmen

stick around and go the distance. Let's refocus on our supervisory relationships with our Airmen, get involved, mentor and groom future leaders.

"People first, mission always" should be the new charge.

Changes are coming to installation-housing utility billing

Secretary of the Air Force Public Affairs News release

WASHINGTON — The Air Force revised its utility allowance policy Wednesday to ensure quality on-base housing for military families and continue to cover utility costs for the average energy consumer.

For new tenants, the revised policy for the majority of residents will now be calculated using monthly meter readings instead of a five-year average with a 10-percent buffer from the previous policy used.

Current occupants will remain grandfathered in the old system for one year.

Under the former policy, military privatized housing projects spent hundreds of thousands of dollars annually on rebates that went to residents whose actual energy consumption rates were above average, said Jennifer Miller, the deputy assistant secretary of the

Air Force for installations.

This meant Air Forcewide, privatized housing income went toward above-average rebates each year – diverting funds from key program features, like maintenance support, housing modernization and community amenities.

Under the new policy, the utility allowance will still be determined by the average consumption rates of homes assembled in "like-type" groups at every installation, and will still be carved

out of basic allowance for housing. The new policy still supports the rebate system.

However, the rebates will only go to those users who fall below the average user rate and a bill will be generated for users who exceed the average user rate.

The Air Force estimates 75 percent of residents will be within \$8 of the allowance.

"The new policy empowers



(Courtesy photo)

residents in privatized housing to manage their energy consumption, much like their off-base counterparts, and rewards those who are more energy conscious," Miller said. "The intent has always been to promote energy conservation by rewarding residents with lessthan-average energy consumption through rebates. The new policy allows the Air Force to better meet

Live billing is when a resident

has an identified utility allowance and pays for their utilities to either the project owner or directly to a third-party utility company, depending on the project.

Mock billing is when the resident has a proposed utility allowance and is given a set period of time to acclimate to the new process of paying directly for the utilities, but does not yet actually pay for their utilities until live billing starts.

Implementation of the new policy will occur in stages with bases already in live-billing status starting first.

Bases not yet in live billing will first enter into a mock-billing cycle, allowing residents the opportunity to assess their energy consumption, understand the billing system, and alter routines if they choose.

The housing privatization program uses private-sector financing and expertise to provide necessary housing faster and more efficiently than traditional military construction processes.

With more than \$8 billion invested by both the private sector and government contributions, project owners rely solely on BAH income to support all construction, renovation, and maintenance and operation costs for the duration of each 50-year development agree-

"Everything we do has a ripple effect," said Robert Moriarty, the director of Air Force Civil Engineer Center's Installations Directorate. "The old policy rewarded higher-than-average utility use and that wasn't sustainable, because it diverted funds from long-term maintenance and repair or replacement of the homes.3

The multi-decade housing deals must remain financially stable in order for the Air Force to continue providing quality housing for present and future generations of Airmen, Moriarty said.

From **IMT** • A1

to rapidly cover ground.

He sees me: It took a short second for the opposing force to identify the bounding infantryman. It would take another instant for the enemy to draw a bead on him and send effective

I'm down: Bennett was down before the opposing force could capitalize on his temporary vulnerability. The erstwhile Englishman found the cover he needed lowcrawling through a deep tire track.

This dance went on for two nerve-racking minutes – a waltz between battle buddies and those who doggedly opposed their as-

The closer the infantrymen got to their objective, the more the flying paint rounds made the enemy munitions' presence known. A zip could be heard as they passed over head.

A symphony of rustling arose from trees as the paint passed indiscriminately through the leaves. A staccato of thunks drummed on the compacted soil of the berms, the rounds seemingly desperate to get at the Soldier hiding behind the earthen refuges.

Eventually, Bennett managed to maneuver to the bunker's flank. He had to strain to get a good sight picture through the goggles of his paintball face mask, but he managed to string together a barrage of effective fire.

Instructors ended the exercise; Bennett's team had prevailed.

The opposing force crawled out of their bunker and everyone was on the same team again.

The temporary adversaries told Bennett his marksmanship was spot on and made their jobs quite difficult.

Bennett said IMT is always a rush, and the paint rounds added to the exhilaration of the training.

Joint Base Elmendorf-Richardson/

673d Air Base Wing Commander

Col. Brian R. Bruckbauer (USAF)

Joint Base Elmendorf-Richardson/

673d Air Base Wing Vice Commander

Col. Timothy R. Wulff (USA)

Joint Base Elmendorf-Richardson/

673d Air Base Wing Command Chief

Command Chief Master Sgt.

Garry E. Berry II





An expended paint-marker training munition rests in gravel at the Alaska National Guard's Alcantra Armory in Wasilla. The munitions were used for individual-movement techniques training. The rimfire munition uses a unique bolt to ensure no live ammunition can be fired. (U.S. Army National Guard photos/Sgt. **David Bedard)**



your senses are heightened," he said. "Your heart rate is up. You have to pay attention to what your buddy is doing.

'You're not just going through

the motions. You're bringing back all those years of training - from basic training to going to your unit enforcing what you learned."

to train with and understand his



ABOVE: Alaska Army National Guard Spc. Innocent Bennett, B Company, 1st Battalion (Airborne), 143rd Infantry Regiment, engages opposing forces during an individual-movement techniques lane May 14 at the Alaska National Guard's Alcantra Armory in Wasilla. Soldiers used paint-marking training rounds to up the stakes for the training that is usually conducted using laser-based training devices.

LEFT: Alaska Army National Guard Staff Sgt. Garrett Kirby, A Troop, 1st Squadron, 297th Cavalry Regiment, briefs Soldiers on safety procedures for

an individual-movement techniques lane May 14.

"I know exactly how he's go-"This is what they have been training us for - knowing each pering to react, and he knows exactly how I am going to react," Bennett son's movements, and that's what explained. "That really makes a makes the American Army great."

> **JBER Public Affairs Chief** Maj. Angela Webb (USAF)

to you, what he's doing.

difference knowing the guy next

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"What you experience is all

The infantryman said it is vital

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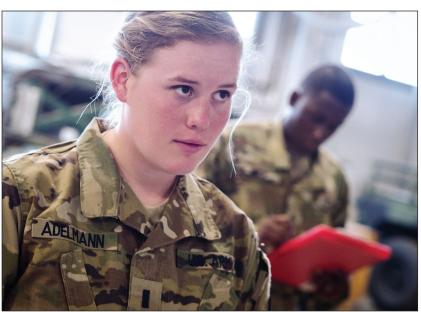
battle buddy if they are to thrive

Joint Base Elmendorf-Richardson/ 673d ABW Command Sergeant Major Command Sgt. Maj. Eugene J. Moses



Senior Airman Jacob Hodney, a native of Hermiston, Ore., assigned to the 25th Air Support Operations Squadron, trains under U.S. Army Pathfinder School instructors in sling load operations on Joint Base Elmendorf-Richardson Wednesday. The mission of the U.S. Army Pathfinder School provides a three week course in which students navigate dismounted, establish and operate a day/night helicopter landing zone, a day/night Air Force Computed Air Release Point drop zone, Army drop zones, conduct sling load operations, and provide air traffic control as well as navigational assistance to rotary- and fixed-wing aircraft. (U.S. Air Force photos/Justin Connaher)

BELOW: Sgt. 1st Class Joe Ooley, a native of Martinsville, Ind., assigned to the U.S. Army Pathfinder School as an instructor, speaks with student Army 1st Lt. Paul Roters, a native of Littleton, Colo., assigned to Alpha Company, 6th Brigade Engineer Battalion (Airborne), 4/25th IBCT (A) Wednesday during sling-load training.



Army 1st Lt. Emily Adelmann, a native of Olympia, Wash., assigned to Charlie Company, 25th Brigade Support Battalion, 1st Stryker Brigade Combat Team, 25th Infantry Division, U.S. Army Alaska, trains under U.S. Army Pathfinder School instructors in sling load operations





LEFT: Sgt. 1st Class David McClain, a native of Miami, Fla., assigned to Bravo Troop, 1st Squadron (Airborne), 40th Cavalry Regiment, checks off paperwork during sling-load training Wednesday. RIGHT: Senior Airman Sam Gomez, a native of San Diego, Calif., assigned to the 3rd Air Support Operations Squadron, checks paperwork during Wednesday's training for sling-load operations. Army Pathfinder instructors taught troops from around Alaska.



Air Force recruiting center opens; 27 enlistees sworn in

By Airman 1st Class Javier Alvarez JBER Public Affairs

A new Air Force recruiting station opened for business at Glenn Square Mall in Anchorage May 10.

As part of the grand opening ribbon-cutting ceremony, Army Lt. Col. John Gaivin, 17th Combat Sustainment Support Battalion commander, swore 27 recruits into the Delayed Entry Program.

Gavin's son was amongst the pool of enlistees performing the oath of enlistment.

The station is now the only active-duty Air Force recruiting station in Alaska, said Master Sgt. Patrick Bergeron, 361st Recruiting Squadron flight chief.

All recruiters at the new station are tier-two recruiters, meaning they have prior experience in the career field, he said. Between the three active duty personnel there are more than 25 years of recruiting experience.

The sheer size of the state should not deter anyone from joining the world's greatest air force, said Tech. Sgt. Brandon Carver, 361st RCS enlisted accessions recruiter.

Air travel, as well as meal and hotel vouchers are provided to guarantee enlistees have no outof-pocket expense.

"They can come here and join the Air Force from a geographically separated location and not have to pay anything out of pocket," he said.

All recruiters expressed their confidence that they will provide the best enlistment experience possible.

Located just minutes away from Joint Base Elmendorf-Richardson, recruiters have an abundance of networking opportunities with service members from a variety of career fields.

When an enlistee has a question about a particular career, a call to the base can provide a day-to-day perspective – information which might otherwise be unavailable.

"We don't just get them in the Air Force, but we get them prepared for [basic military training]," Carver said.

Two monthly meetings will be hosted to prepare potential enlistees for military service, Carver said. At the first, recruits learn tools for success in Air Force BMT. The Airman's Creed, reporting statements, rank structure, facing movements and other necessary information will be covered.

The second meeting will be a DEP leadership event, during which members volunteer in the



Air Force Staff Sgt. Casey Prine, 361st Recruiting Squadron recruiter, reviews the oath of enlistment with soon-to-be Air Force enlistees at the Air Force recruiting station ribbon cutting at Glenn Square Mall in Anchorage May 10. Army Lt. Col. John Gaivin, 17th Combat Sustainment Support Battalion commander, directed 27 recruits in performing the oath of enlistment. (U.S. Air Force photos/Airman 1st Class Javier Alvarez)

community, Bergeron said. One previous volunteer event involved painting doors and performing yard work at a center for troubled teens in Eagle River.

"In Alaska, we expect anywhere from 78 to 104 [enlistees per year]" Bergeron said. "Of course it all depends on demand."

The Air Force was hiring about

27,000 people per year, but that tional Guard, or Reserve are sought number has risen to 34,000.

The Air Force is currently hiring for active duty – people who have prior service in the Air Naafter, Bergeron said.

To schedule an appointment with an Air Force recruiter, call 277-0044.



A new active-duty Air Force recruiting station opened at Glenn Square Mall in Anchorage May 10. It is the only active-duty Air Force recruiting station in Alaska, but those who want to be in the Air Force need not worry; enlistees are provided air travel, meal and hotel vouchers, so there is no out-of-pocket expense. As part of the grand opening of the facility, 27 recruits were sworn into the Air Force by Army Lt. Col. John Gaivin, commander of the 17th Combat Sustainment Support Battalion. Gaivin's son was one of the enlistees.

Briefs & Announcements

May 20, 2016 ARCTIC WARRIOR A-5

Road closure

Arctic Warrior Drive between Pease and Siian avenues will be closed from May 23 to June 13 while crews repair the roadway.

For information, call 552-3042.

Retiree day fun shoot

The JBER Military Retiree Council hosts a familiarization shoot May 21 beginning at 3 p.m. at the Sportsfire Range as part of Retiree Appreciation Day. Service members, retirees, and families are encouraged to bring eye and ear protection and join the fun.

For information, email eagleriver1@gmail.com or call 244-7700 after 5 p.m.

OTC pharmacy counter

The main pharmacy at the JBER hospital has opened an overthe-counter medication clinic for DoD beneficiaries, open from 7:30 to 10:30 a.m., Monday through Friday. Select "over the counter drug needs" at the kiosk. This is not meant to replace a visit with a provider.

Flyers and patients who are on personnel reliability program status, pregnant, or under the age of 2 are not eligible due to special needs. The clinic offers basic pain relievers, cough, cold and allergy medications and nasal sprays, ointments, and constipation and diarrhea medications.

For information visit www. facebook.com/JBERPharmacy.

In-Home child care

Providing child care in your on-base housing comes with many responsibilities. The licensing process applies to anyone regularly caring for other families' children more than 10 hours a week. It does not apply to those providing care in another family's home or for occasional care. The Mission Support Group commander approves and monitors licensing and program requirements. The licensing process comes with benefits such as training and support, a lending library of books, toys and supplies, and reimbursement for food costs.

To become a Family Child Care provider, call the FCC Office at 552-3995.

Reserve 'Scroll'

Officers wanting to transition to the Air Force Reserve must have their commission transferred to a list called "the Scroll" and approved by the Secretary of De-

fense. The process averages 120 days, but can take longer, and must be approved before you begin participating in the Air Force Reserve, which may mean a break in service.

Even if you're unsure about transitioning to the Reserve, the Scroll process can be initiated.

For information, call 552-3595.

Pothole repair

The 773d Civil Engineer Squadron encourages all Joint Base Elmendorf-Richardson personnel to report potholes.

In housing areas, contact Aurora Housing at 753-1051. All other requests will be tracked by 773d CES.

Take note of the location including street and cross-street names or building numbers.

Then email 773CES.CEOH. PotHoleRepair@us.af.mil or call 552-2994 or 552-2995.

Include your name and contact information so crews can follow up about location or the severity.

Weather and mission permitting, potholes will be repaired within 24 hours of being reported. Home buying seminar

Volunteer realtors and mortgage lenders present an hourlong home buying seminar every Wednesday at either the JBER-Elmendorf or JBER-Richardson Housing Management Offices from 1 to 2 p.m.

These seminars are intended to support those interested in purchasing a home by explaining the buying and selling process.

The seminar covers loan prequalifications, offers and acceptance, inspections, title searches, types of loans, and closure process.

For information or to sign up, contact the office. For the JBER-Elmendorf HMO, call 552-4312, or visit Bldg. 6346 Arctic Warrior Drive. For the JBER-Richardson office, call 552-3088, or visit Bldg. 600, Room 104.

Special victim counselor

Victims of sexual assault are entitled to legal assistance services.

Communication is protected by attorney-client privilege. The SVC ensures the victim's rights, as outlined in the Crimes Victim Act, are protected.

Those rights include being treated with fairness and respect; being reasonably protected from the accused offender; being notified of court proceedings; being present at all public court proceedings related to the offense; being able to confer with the prosecutor; recieving available restitution; and receiving information about the conviction, sentencing, imprisonment, and release of the offender.

Eligible clients include all active duty military of all branches of service, mobilized Reserve Component members, retirees (and the dependents of these sponsors) who make a restricted or unrestricted report for sexual assault.

For information, call 353-6507.

Rental Partnership

The Rental Partnership Program is available to all eligible active-duty members. The first option, RPP Plus, includes utility and sometimes cable costs, providing an easier budget with a set payment year round.

The other option, RPP 5 Percent below market, saves the member five percent off the rental fee other tenants pay; however, utilities are paid for by the tenant.

Both options are available with no deposits or fees to the member except pet fees as applicable.

This program provides activeduty military personnel, enlisted and officers, accompanied and unaccompanied with affordable off-base housing.

An allotment must be executed under either option for the rental payments, made directly to the landlord resulting in a more trouble free transactions.

JBER-Elmendorf members can see RPP officials at the Capital Asset Management Office, Building 6346, Arctic Warrior Drive. or call at 552-4328 or 552-4374 for information and assistance.

At JBER-Richardson, visit the Housing Management Office in Building 600, or call 384-3088 or 384-7632.

DLA Document Services

Defense Logistics Agency Document Services duplicates and prints documents. Document Services provides documents including black and white, color, large format, photographic prints, engineering drawings, sensitive materials, technical manuals and training materials. They also do design, printing and distribution of business cards, letterhead, invitations and programs.

The Equipment Management Solutions Program provides multifunctional devices that print, scan, copy and fax. Facilities offer scanning and conversion services for all types of documents.

They also offer Document Automation and Content Services, a service for building digital libraries of content with online access. It is open 7 a.m. to 3:30 p.m. Monday through Friday.

For information, visit www. documentservices.dla.mil, visit the office at 984 Warehouse Street, or call 384-2901.

U-Fix-It Store

The U-Fix-it stores, open to all Aurora Military Housing tenants, issue home maintenance items.

Availability is subject to change and limits; some may have a cost. American flag kits and fire extinguishers are available.

U-Fix-It work includes all

home maintenance activities, allowing occupants to make minor improvements and repairs and cut down on service orders. The JBER-Elmendorf location is 6350 Arctic Warrior Drive and is

open 8:30 a.m. to 5 p.m., Tuesday through Friday, closed from 1 to 1:30 p.m. for lunch, and Saturday, 9 a.m. to noon and 1 to 4 p.m. (closed for lunch noon to 1 p.m.). The JBER-Richardson office is at 338 Hoonah Ave., open

from 8:30 a.m. to 5 p.m., Monday through Friday, and closed from 1 to 1:30 p.m. for lunch. A blindcleaning machine is available at the JBER-E location; priority goes to those PCSing.

For information, call 375-5540.

Priority placement

The Priority Placement Program and Executive Order 13473 provide non-competitive appointment for spouses of active-duty service members, including fulltime National Guard and Reservists, who are relocating to accompany their service member during a permanent change-of-station.

The program allows spouses to register for Department of Defense positions and be considered for jobs offered internally.

Spouses are matched with jobs based on their qualifications and preferences. Spouses are eligible for up to two years from the date of the PCS orders and are in the program for one year. Spouses, even those who have never filled a federal position, can now register at the either of the JBER personnel offices

For information about the program or to register, call 552-9203.

Richardson Thrift Shop

The JBER-Richardson Thrift Shop, in Building 724 on Quartermaster Drive, is open Tuesday and Thursday from 10 a.m. to 2 p.m., Wednesday from noon to 6 p.m., and first and third Saturdays from 11 a.m. to 2 p.m. Consignments are accepted whenever the shop is open. For information, call 384-7000.

Veterinary hours

Though the JBER Veterinary Treatment Facility primarily works on JBER's military working dogs, the facility also provides services for pets of active duty service members, retirees, National Guard and Reserve service members on active orders (greater than 30 days), and their dependents. The facility can provide most routine services, including vaccination and sick call. and is open Monday through Wednesday, 8 a.m. to 4 p.m.; and Friday, 8 a.m.

For information or appointments, call 384-2865.

Quartermaster Laundry

The Quartermaster Laundry, located at 726 Quartermaster Road, cleans TA-50 gear for free and is open Monday through Friday 7:30 a.m. to 4:30 p.m.

JBER Bargain Shop

The Bargain Shop, at 8515 Saville, across the street from the log cabin, is open for summer hours Tuesday and Wednesday from 10 a.m. to 2 p.m., and the first Saturday of the month from 10 a.m. to 2 p.m. Consignments are accepted Wednesdays from 10 a.m. to 12:30 p.m. Volunteers are always welcome. For information, call 753-6134.

Legal services available

The Anchorage team of the 6th Legal Operations Detachment offers legal services for eligible members of the JBER community.

Services are hosted monthly at the USARAK legal office.

Those eligible are retirees (medical or full term), active duty, and reservists, plus their family members who have a valid ID card.

Attorneys can help with will preparation, estate planning, divorce and separation issues, child custody or support, adoption, landlord/tenant issues, and debt.

For information or appointments, call 384-0371.