



CACOM COURIER

CONTENTS

CACOM Courier • VOLUME V, NUMBER 1 Spring 2015

- 2 In Spirit
- 3 Awards & Promotions
- 5 Zinno's Farewell
New Leadership for Civil Affairs
- 7 Change in the Air
Deputy Commander's Farewell
- 10 Reliving Memories with a
Paratrooper
WW II Veteran's day with the 412th
- 12 Around the Command
30 Years of Service
- 16 News You Can Use
Operation: SAFETY

COMMANDING GENERAL

BRIG. GEN. ALAN STOLTE

PUBLIC AFFAIRS OFFICE:

Lt. Col. Patty Brewer

Sgt. 1st Class Joseph Bicchieri

Contents of the CACOM Courier are not necessarily the official views of, or are endorsed by, the U.S. Government, Department of Defense, Department of the Army, or U.S. Forces Command. It is published quarterly by the Public Affairs Office, 352nd Civil Affairs Command. All editorial content of the Courier newspaper is prepared, edited, provided and approved by the Public Affairs Office of the 352nd Civil Affairs Command. PAO Phone Numbers 301-833-6729 301-833-6730

Change in the Air

New Leadership Arrives for Civil Affairs Units

Pictured: The 450th Civil Affairs Battalion and 404th Civil Affairs Battalion jump into Fort A.P. Hill, Virginia during an airborne operation on February 28, 2015.

Psalm 30: 1-12 Mourning Becomes Dancing

The Psalms make public much of the inner life of the community of early Israel. Some of them are intended as: communal, official acts of praise or petition. The psalms are poetic discourse between Israel and God, who is said to hear and answer. Many are frank, unrestrained conversations. Others are prayers and praises that soar to the heights of spiritual devotion. Some arise from the deepest pain and distress and display the depths of human misery, anger, and frustration. Few are complacent and self-congratulatory. Few others are militant and chauvinistic. They all present a rich cross section of speech to and about God, and in some cases include speech from God. At their heart is the conviction that God is one to whom all can speak.

Countless generations have learned from these prayers, as various experiences have provided contexts for human understanding and ventures of faithfulness. Psalms can be seen in the following categories: Hymns or Songs of Praise, Acts of Thanksgiving, Psalms of Trust and Confidence in God, Petitions and Laments, Wisdom Poems, Processional Liturgies and Blessings.

Sometimes it feels impossible to go on. I've lost my place to "be". I'm not even sure why I got up in the morning. The things I used to look forward to are gone. That old saying "Life is hard, and then you die" is one thing, but what about when "Life is hard, and then you live"?

What is your response to turmoil? How do you handle conflict? How do you cope with your own trials, sorrows or sufferings or what about setbacks? Or when you are betrayed, ...How do you respond or react?

One of life's great questions centers not on what happens to us, but rather, how we will live in and through whatever happens. We cannot change most circumstances in our lives. Our choice often revolves around not what has happened or will happen to us, but how we will relate to life's turns and circumstances.

Put another way: Will I relate to my life resentfully or gratefully? Think of an extremely difficult situation been experienced. What was the lost and how deep was the pain? Who was with you during the time of crisis and trial and sorrow? How much did you suffer? How great was your struggle? Did you cry out for help or did you keep your sorrow in complete silence?

The losses may be nonnegotiable. But we have a choice: How do we live these losses? We are called time and again to discover God's Spirit at work within our lives, within us, amid even the dark moments. (See Psalm 96:2) We are invited to choose life. A key to understanding suffering has to do with our not rebelling at the inconveniences and pains life present to us. It is not and will not be easy but one thing I can tell you today IT IS NOT IMPOSSIBLE.



Chaplain (Lt. Col.) Nicolas Camacho

Chaplain Camacho can be reached
by phone (848-769-5173)
or email (ncamacho7@verizon.net).

Awards - 352nd Civil Affairs Command



At Left: 1st Sgt. Carlton Jones and Maj. Matthew Daly present the Army Achievement Medal to Sgt. 1st Class Francis Fahey, Spc. Liam Kelly, and Sgt. Marie Campbell for preparing Detachment 54 of the 352nd CACOM for mobilization.

At right: Information Systems Specialists, Pvt. 1st Class Jordan Satterfield and Spc. Robert Fulton receive Army Achievement Awards for their work in the G6.



At Left: Maj. Matthew Daly presents the Army Commendation Medal to Sgt. Marie Campbell for her outstanding contribution to the deployment of the 489th Civil Affairs Battalion and to Spc. Jennifer Mason for leadership and dedication in logistical support of the 352nd CACOM.

At Right: The 352nd CACOM recognizes Camille Rawlston for over 240 hours of volunteer service with the Family Readiness Group.



Promotions



FORT MEADE, Maryland - At left, 1st Sgt. Carlton Jones advises Kashfiya Arteaga on proper placement of rank insignia during the promotion of her husband, Cristian Arteaga to the rank of Sgt. 1st Class. Below, Sgt. 1st Class Arteaga gives a farewell address to the 352nd CACOM as he prepares for a transfer to a position with greater duties and responsibilities.



Time Flies

***A Farewell from Col. Michael Zinno,
352nd CACOM Deputy Commander***

Photo by Sgt. Erick Yates



Col. Michael Zinno, Deputy Commander for the 352nd Civil Affairs Command, checks his time at the one-mile mark during the Army Physical Fitness Test, October 17, 2014. Zinno's time as Deputy Commander has also gone quickly, but before finishing, he talked about his experience with the CACOM and gave parting advice.

Col. Zinno's 352nd CACOM Experience

*Story by Sgt. 1st Class Joseph Bicchieri
352nd Civil Affairs Command*

FORT MEADE, Maryland -- Two years have gone by quickly. During his time as Deputy Commander of the 352nd Civil Affairs Command Col. Michael J. Zinno has gained much and offered this advice, "Take care of each other – make sure your buddy gets the support and training he needs." Zinno said his battle buddies helped him navigate a course for the command by helping him understand how the CACOM works and giving him perspective on how it could be better.

When Zinno arrived at the 352nd Civil Affairs Command at Fort Meade, Maryland on August 5, 2013, he had just returned from a deployment as Chief of Plans for Task Force 2010. As part of what became the Combined Joint Interagency Task Force in Afghanistan, he was responsible for ensuring money spent on contracts had the intended effect and supported coalition strategies. This was not an easy task in a country fighting corruption.

As Deputy Commander for the 352nd Civil Affairs Command, his mission was to bridge the divide between the operational focus of the Army Service Component Commands and the force generation focus of the reserve component. Zinno found the challenge extremely satisfying.

Zinno tackled the mission of providing forces to the combatant commanders of ARCENT and CENTCOM in two ways. First he turned his attention to how the 352nd Civil Affairs Command headquarters staff functioned. Confident in his staff, Zinno could then support the 352nd CACOM commanding general by focusing on the daily interaction with ARCENT and CENTCOM, which helped set the conditions under which the 352nd was integrated with those headquarters.

His most gratifying moments with the CACOM were when Soldiers succeeded whether it was a promotion from specialist to sergeant or lieutenant colonel to colonel.

"That's great for the unit and individually, a huge success," Zinno said.

One of the keystones in Zinno's career at the 352nd CACOM was when Brig. Gen. Alan Stolte took command. Zinno says he found Stolte's vision to be exceptionally rewarding.

"General Stolte is a fantastic leader," Zinno said. "His vision for the CACOM and his role for me set the parameters and the azimuth that helped the unit succeed."

According to Zinno his next stop is Vicenza, Italy, where he will assume the duties of G-9 for U.S. Army Africa.

"My wife and I are very excited," Zinno said.



Over his career, Zinno has served in numerous assignments supporting the Global War on Terror. In 2004, he deployed to Iraq as a Civil Military plans officer assigned to the Multi National Force – Iraq. In 2008, he was named Joint Plans and Policy Officer for the Joint Task Force National Capital Region, Ft. McNair in Washington DC.

Also in 2008, he received his Master of Arts in International Peace and Conflict Resolution from the American University and received his Masters in Military Art and Science from the Command and General Staff College. In 2012, he received his Master of Science in Joint Operation Planning from the Joint Forces Staff College and completed Joint Advanced Warfighting School. Zinno is a designated functional area Strategist.

Zinno's decorations include the Bronze Star, the Meritorious Service Medal (with 3 Oak Leaf Clusters), the Joint Service Commendation Medal (with 2 Oak Leaf Clusters), the Army Commendation Medal (with 2 Oak Leaf Clusters), the Army Achievement Medal, Southwest Asia Service Medal (with two campaign stars), the National Defense Service Medal (with two bronze stars), the Afghanistan Campaign Medal, the Iraqi Campaign Medal, the Global War on Terror Service Medal, the Armed Forces Reserve Medal (with 'M' device), the Army Service Ribbon, the Army Reserve Overseas Training Ribbon, the Saudi Arabia Kuwait Liberation Medal, The Kuwaiti Liberation Medal, Non Article 5 NATO Medal, Combat Action Badge, the parachutist Badge, and the German Armed forces Efficiency Badge-Bronze.

New Leadership for 354th Civil Affairs Brigade

FORT MEADE, Maryland — An alumnus of Boston University accepted the brigade colors for a Maryland civil affairs unit during an assumption of command ceremony held March 8, 2015 at McGill Training Center.

Brig. Gen. Alan Stolte, commander of the 352nd Civil Affairs Command, handed the 354th Civil Affairs Brigade colors Col. Richard S. Smudin. Stolte stated during his remarks that the 354th Civil Affairs Brigade is transitioning into capable hands.

“Rick was not selected to command by chance,” Stolte said. “He was selected because he had challenging assignments and did well with them throughout his military career.”

Also in attendance was Brig. Gen. Christopher Stockel, deputy commanding general of the U.S. Army Civil Affairs and Psychological Operations Command (Airborne) in Fort Bragg, North Carolina, and Brig. Gen. Glen Goddard, commander of the 353rd Civil Affairs Command in Staten Island, New York.

“I’d like to thank Brig. Gen. Stolte, Brig. Gen. Stockel, and Brig. Gen. Goddard for joining us here today,” Smudin said during his remarks. “This is an immense honor I’m being entrusted with and I’m in awe of the responsibility.”

He thanked those in attendance, with special recognition to his wife, Jennifer, and his family.

“I especially want to thank my family for being here. It goes without saying that it is not possible without them,” Smudin said. “I don’t say it often enough, but I will say now, thank you for very much for letting me be here today and for your support.”

During Smudin’s remarks he spoke directly to the 354th Civil Affairs Brigade Soldiers, praising their professionalism and passion for the civil affairs mission.

“I am looking forward to mining your ideas and your energy and working this journey together to make this the best brigade in USACAPOC,” Smudin said in

closing. “I look at this a journey together and I can’t wait to get started.”

After the ceremony, Smudin’s wife and children shared



FORT MEADE, Maryland – Soldiers of the 354th Civil Affairs Brigade, located in Riverdale Park, Maryland, render honors during the assumption of command ceremony held at McGill Training Center on March 8, 2015. The unit welcomes their new commander, Col. Richard S. Smudin. Photo by 1st Lt. Brooke Stuedell.



FORT MEADE, Maryland - Brig. Gen. Stolte, commander of the 352nd Civil Affairs Command, passes the brigade colors to Col. Richard S. Smudin, incoming commander of the 354th Civil Affairs Brigade. Command Sgt. Maj. Ryan Whitson, command sergeant major of the 354th, is also pictured. The assumption of command ceremony was held at McGill Training Center on March 8, 2015.

how proud they are of Smudin's accomplishments as husband and father.

During 27 years of military service, Smudin completed his Bachelor of Science in Business Administration from the Boston University School of Management and a Masters of Business Administration from the Leavey School of Business at Santa Clara University.

Smudin's most recent assignments include Battalion Commander of the 3rd Battalion of the 304th Infantry Regiment (United States Military Academy), Chief of the Civil Information Management Cell at the 353rd Civil Affairs Command, and Chief of the Functional Specialty Team at the 353rd Civil Affairs Command. His operational deployments include service as the Mobilization Plans Officer at Fort Drum in 2003, Civil Affairs Team Leader in Baghdad, Iraq during Operation Iraqi Freedom II - III, and Division Engagements Officer for the Commander of Multi-National Division North at Contingency Operating Base Speicher Iraq during OIF 2007-2009.

450th Civil Affairs Battalion

Change of Responsibility



RIVERDALE PARK, Maryland - The 450th CA BN (A) conducted a change of responsibility between Command Sgt. Maj. Martin Wolfe and Command Sgt. Maj. Daniel Benedict on March 1, 2015. The 450th would like to thank Command Sgt. Maj. Martin Wolfe for his dedication and devotion to the Soldiers and their families. Thank you for helping build our battalion, by molding our junior soldiers and mentoring our professional NCOs, but most of all, thank you for your friendship and counsel in good times and bad. Command Sgt. Maj. Daniel Benedict, on behalf of the Soldiers and families of the 450th, we welcome you and look forward to serving with you.

Reliving Memories with a Paratrooper



COLUMBUS, Ohio – Sixty-nine years ago, Andrew Michael Foltin participated in his last airborne operation. Now, a day with active paratroopers elated the 91-year-old paratrooper.

Since a recent stroke, Foltin speaks only a little, but nods his head and does elaborate on subjects when he feels the need to explain things. However, on Sept. 24, Foltin was almost too excited to say anything when invited to watch two U.S. Army Reserve units conduct an airborne jump in greater Columbus. The circumstances were unex-

pected and so were the memories that the event likely dredged up.

Almost seven decades had passed since then Army Pvt. Andrew Foltin cut a striking figure as a paratrooper with the 2nd Battalion, 187th Glider Infantry Regiment, 11th Airborne Division. In the early months of 1945, he had taken part in three airborne missions in the Philippines. One mission, according to Foltin's niece, Lynette Sopko, was routine, one was amphibious, and the third jump resulted in a serious injury as the paratroopers were ambushed by the enemy when they landed on the drop zone.

Foltin witnessed his best friend killed immediately, while many of his comrades were wounded or killed. Wounded himself, Foltin would later wake up in an Army hospital in Texas, where he remained for three months.

Coincidentally, Foltin's brother, John Folton, also served in the Army in World War II.

"In those days," said Sopko, "the Army spelled names like they sounded. They put Folton with an 'o' on my Dad's uniform and records. He just left his name as Folton ever since, for the rest of his life until he passed away in 2008."

Sopko learned about Foltin's days as a paratrooper from her father. "We knew he was a paratrooper, but he never talked much about it," said Sopko. "My dad told me about the final mission and how Uncle Andy lost so many of his friends."

Foltin was honorably discharged on April 13,

1945. Returning home to Cleveland where he worked hard all his life in blue-collar jobs, Foltin never married. He also never forgot those days with the 11th Airborne Division either. Sixty-nine long years passed. Still, Foltin longed to be a part of an airborne jump again.

Foltin had a stroke in 1994 and was hospitalized in a VA hospital for three years. In 1997, he came to live with his brother and family in Parma, Ohio. Finally, the back pain from years of hard work and airborne jumps caught up with Foltin, prompting a visit to the hospital, where he met Army Capt. Justin Stafford, a physician's assistant at University Hospitals Parma Medical Center in Parma, Ohio.

"He came into the emergency room with back pain," said Stafford. "Mr. Foltin's niece, Lynette, stated she surmises the pain was generated from his airborne jumps a long



412th Civil Affairs Battalion (A) Soldiers Capt. John Stafford and Maj. Josef Freer, pose with Andrew Foltin (center) before the joint night jump for the 346th Psychological Operations Company and the 412th. U.S. Army Photo by Master Sgt. Dave Johnson.

"I knew it was very important for him," said Sopko, "to see an airborne operation again; to relive those paratrooper memories he has."

Stafford suggested Foltin attend an airborne jump with the 412th, and a plan was hatched. Stafford worked out details of the jump with Sgt. 1st Class Paul Schweikert, jumpmaster of the 346th Psychological Operations Company (Airborne) out of Whitehall, Ohio.

On Sept. 24 Foltin got his wish. He saw paratroopers again — live in action — for the first time since 1945. Active members of the 412th and 346th chatted with Foltin throughout the day. Foltin also met the flight crew from the 440th Airlift Wing, a U.S. Air Force Reserve unit based in Pope Army Airfield in North Carolina.

Before the jump, Stafford arranged for Foltin to visit the 412th to receive a certificate and a plaque, presented to him while his family watched. Foltin nodded with excitement during the presentation. Sopko is unaware if Foltin ever received any awards or recognition while he was in the Army.

After the special ceremony, the afternoon light traded with evening twilight as the combined 346th and 412th element prepared for the night jump.

Near dusk, Foltin watched 30 jumpers descend in the darkness at Don Scott Airfield, Ohio State Airport. Chemical lights attached to the paratroopers' ankles helped Foltin watch the landings on the soft grass of the drop zone.

The final stick jumped as the last gleams of light shone off the C-130 Hercules. Following with his eyes, Foltin looked past the shadows. Perhaps he thought of the war and a time when he had helped shoulder a weight shared by so many other Soldiers.

COLUMBUS, Ohio – Ninety-one year-old former paratrooper, Andrew Foltin, poses with the flight crew for the C130 Hercules aircraft. The crew is from the 440th Airlift Wing, based at Pope Army Airfield in North Carolina. U.S. Army photo by Capt. Justin Stafford.



He didn't say.

"We need to focus on remembrance and maintain," said Stafford. "We remember what they did for us and for our country, and for that, we are grateful. We also need to ensure that veterans like Mr. Foltin know that we — the current generation of paratroopers — are continuing in their footsteps. They set the standard for us to follow. We will work hard to maintain their legacy and tell others about them."

Foltin and his family left Don Scott Airfield late in

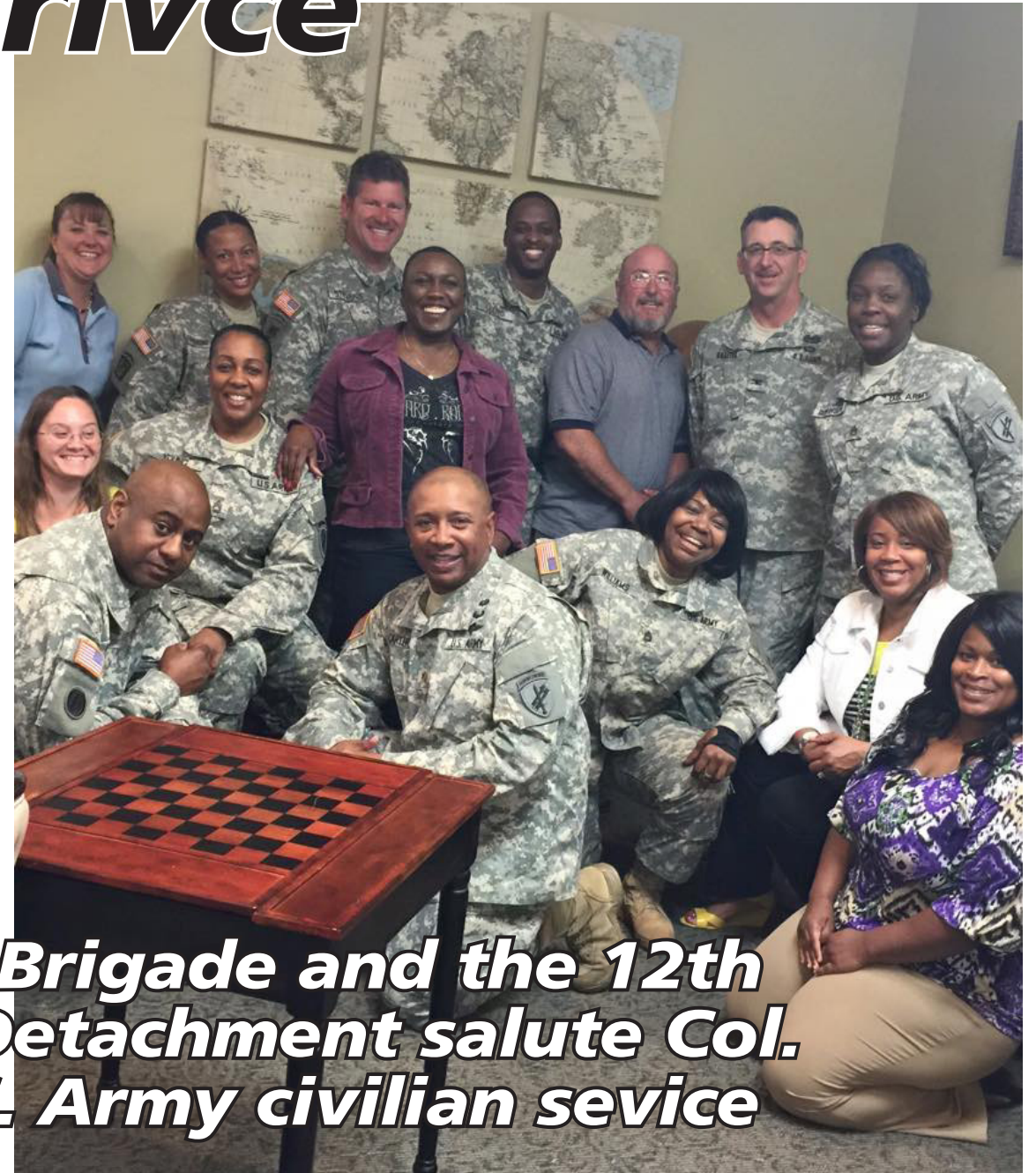
the evening, a very happy group. He will show his plaque to the students at Greenbriar Middle School in Parma, where he has been invited for Veterans Day 2014. The students, including great niece Nadia Sopko and great nephew, Roman Sopko, will lead the school's recognition of Pvt. Andrew Foltin, 69 years after his last jump.



30 Years of Service



360th Civil Affairs Brigade and the 12th Legal Operations Detachment salute Col. Mitch Shaffer's U.S. Army civilian service



FORT JACKSON, South Carolina -- Mrs. Tia Rhodes, 360th Civil Affairs Brigade SSA, presents Col. Mitchell Shaffer/Mr. Shaffer with his 30-year Civilian Pin and Civilian Service Award for his years of U.S. Army civilian service. Mr. Shaffer left his position as 360th CA BDE Staff Training/Operations Specialist for another position at the Blue Grass Army Depot in Richmond, Kentucky.

FORT JACKSON, South Carolina – Master Sgt. Jacqueline A. Case, a Senior Civil Affairs NCO with the 360th Civil Affairs Brigade, retired after thirty years of service to the U.S. Army and U.S. Army Reserve. Command Sgt. Maj. Dwayne Eaddy congratulated Case and presented her with a plaque from unit leadership on February 24, 2015. Case was also awarded the Meritorious Service Medal.



***Congratulations,
Master Sgt.
Jacqueline Case!***

RELEVANT, READY, AND RESILIENT

GREENSBORO, North Carolina – Commanders throughout the U.S. Army Reserve are challenged to keep their Soldiers prepared for eventual deployments while simultaneously balancing the competing necessities of civilian life. After more than ten years of war, military leadership recognized the need to better prepare Soldiers and their families and developed the Comprehensive Soldier and Family Fitness program. In 2012, the 422nd Civil Affairs Battalion, a U.S. Army Reserve unit located in Greensboro, North Carolina, successfully implemented the pilot CSF2 program and improved the resilience of it's of Soldiers, Families, and Army civilians.

CSF2 was established in August 2008 by Army Chief of Staff Gen. George W. Casey to improve the way a war-weary Army overcame the stressors and challenges of multiple deployments. As The Hill, a U.S. political website, reported in October 2009, Casey had been searching for a reliable technique to better prepare the Army's 1.1 million Soldiers for the shift from combat to civilian life. Casey found the basis for a program in the research of Karen Reivich and Andrew Shatte at the University of Pennsylvania. Reivich and Shatte developed a process to help high school students prosper under pressure and adapt to change. They published 15 years of research in "The Resilience Factor: 7 Keys to Finding Your Inner Strength and Overcoming Life's Hurdles."

When Casey learned of Reivich and Shatte's findings, he pushed for what would eventually be known as CSF2, a training and support mechanism focused on resiliency. CSF2 is a critical component of the larger Ready and Resilient Campaign that synchronizes multiple programs to improve the readiness and resilience of Soldiers, U.S. Army civilians and Families.

Resiliency is defined by the Ready and Resilient Campaign as the mental, physical, emotional and behavioral ability to face and cope with adversity, adapt to change, recover, learn and grow from setbacks. Resilience can be built, maintained and strengthened through regular unit training. CSF2 provides hands on training and self-development tools to ensure participants are better able to cope with adversity, improve performance in stressful situations, and thrive in life. The active-duty Army has successfully employed CSF2 since October 2009, but how could an Army Reserve unit adapt the active-duty focused CSF2 training?

“Army Reserve Soldiers and National Guardsmen often do not have the same access to training and support mechanisms offered to their active duty counterparts due to units’ and members’ geographic locations,” said Col. Robert S. Cooley Jr. former commander of the 422nd.

In 2012, the 422nd became the first U.S. Army Reserve unit to implement CSF2. The two biggest challenges were the lack of contact between Battle Assemblies and time limitations during training weekends.

“CSF2 is relatively easy to apply on an Army installation with active-duty Soldiers whose full time job is to attend the training assigned to them,” said Lt. Col. Richard Brown, commander of the 422nd.

For Army Reserve Soldiers, being ‘Twice the Citizen’ also means having twice the responsibilities. Civilian jobs, school, children, and other major life events fill the space between Battle Assemblies. Unlike the active-duty Army, first line leaders may go weeks at a time without direct contact with their Soldiers.

“I determined CSF2 was a benefit for Soldiers if I could adapt the program to fit a reserve unit’s requirements,” Cooley said. “Modules had to be tailored and prioritized to fit within already demanding weekend training and we also had to establish measures of effectiveness.”

The Battalion leadership worked closely with CSF2 resources at Fort Bragg, North Carolina to develop training for four-Soldier civil affairs teams. These teams had specialized regional training in preparation for a rapid deployment where they would integrate within the maneuver commander’s civil-military operations. CSF2 training involved building mental skills foundations and teaching personal energy management. The culminating CSF2 activity included Family members in multiple, age-specific training sessions designed to teach resilience skills. The feedback was overwhelmingly positive.

“In October 2013, we shifted gears and focused CSF2 application within the constraints of a Battle Assembly weekend for Delta Company,” Brown said.

Delta Co. and CSF2 staff together determined that based on the upcoming marksmanship qualification and Army Physical Fitness Test, the best modules to focus on would be energy management and goal setting. The CSF2 trainers and the small group dynamic encouraged a strong dialogue between trainers and Soldiers. The CSF2 trainers implemented Soldier feedback and adjusted training plans to increase involvement.

The end result, for both the civil affairs teams and Delta Co., was a resounding success. Delta Co. significantly improved their weapons’ qualification and APFT scores. For deployed civil affairs teams, unit members and Families reported better coping and communication mechanisms during mobilization.

In 2014, CSF2 was integrated into companies’ preparation for the National Training Center at Fort Irwin, California and the Joint Readiness Training Center at Fort Polk, Louisiana scheduled for 2015. The focus transfers from individual performance indicators to improving collective performance results of teams and units.

“Continued application of CSF2 during major training events in 2015 gives us an opportunity to measure results between Soldiers who previously participated in CSF2 and those who did not,” Brown said.

With diligent and thoughtful application of CSF2, the 422nd was able to produce results similar to those experienced by the active-duty army. The pilot program’s initial successes demonstrated that Soldiers and their Families were becoming more resilient. CSF2 is now available to the entire U.S. Army Reserve. Leaders throughout the U.S. Army Reserve can take the lessons learned and apply CSF2 to benefit their units.

“In order for the Army Reserve to remain an operationally viable force, leaders must maintain ready Soldiers and teams to meet immediate contingencies worldwide,” Cooley said. “CSF2 provides the Army Reserve a means to ensure Soldiers and teams are prepared to meet those contingencies.”

Additional information on CSF2 is located at <http://csf2.army.mil/>

IN RECOGNITION



GREENSBORO, North Carolina – (Pictured at left and below.) The 422nd Civil Affairs Battalion conducted an NCO Induction Ceremony on December 6, 2014. NCOs stand at attention while the Colors are posted. From left to right are Sgt. Michael Dabbs, Sgt. Allesio Monsanto, Sgt. Ocyia Reedcain, Sgt. Matthew Roybal, and Sgt. Marshall Vanhook. The NCO induction ceremony welcomes newly promoted sergeants into the ranks of the professional noncommissioned officer corps. The ceremony builds pride and honors the memory of NCOs who served with distinction.



RIVERDALE PARK, Maryland – (Pictured above.) Maj. Cecil Piazza and 1st Sgt. Carlton Jones award Sgt. 1st Class Brian Hawthorne, Delta Company Team Sergeant, with a plaque to say thank you for all his years with the 450th Civil Affairs Battalion (Airborne). Hawthorne is going to work with the XVIII Airborne Corp and USACAPOC. 1st Sgt. Jones is taking over as the HHC First Sergeant for the 352nd Civil Affairs Command at Ft. Meade, Maryland.

“No one is more professional than I...”

SAFETY ALWAYS



The 412th earned the 2014 360th Civil Affairs Brigade's SAFETY EXCELLENCE AWARD for 2014 for being the best battalion in the brigade for safety metrics, such as Composite Risk Management completion percentage, accident avoidance and overall safety compliance. Photograph by Master Sgt. Reginald Blount, 412th Civil Affairs Battalion (Airborne), Columbus, Ohio.

(Left to Right) Col. Mark Stevens, 360th Civil Affairs Brigade, Deputy Commanding Officer, presents the 360th Civil Affairs Brigade Safety Excellence Award to Lt. Col. Frank Cuffe, battalion commander of the 412th Civil Affairs Battalion (Airborne), and Command Sgt. Maj. Dwayne Eaddy, 412th's command sergeant major, during a ceremony on January 25, 2014. Not pictured: Sgt. 1st Class Richard Welch, the safety NCO for the 412th, who administered the safety programs at the winning battalion.

Operation: SAFETY

(Soldiers And Families Excelling Through the Years)

Extra money for USAR Soldiers and their partners!

If you are married or living as if married, Operation: SAFETY (Soldiers And Families Excelling Through the Years) wants you for a federally funded study examining changes in health over time. This is the first study to focus exclusively on U.S. Army Reserve Soldiers and their partners. The study will provide valuable data to aid in creating better intervention and prevention approaches for not only Reserve Soldiers, but also their families.

Eligible participants will each be paid \$60 (\$120 per couple) for an initial interview and \$70 each (\$140 per couple) for the completion of a 2nd and 3rd interview. This is a total of \$200 per person or \$400 per couple for completing all interviews.

- * All data comes directly from you. There is no access your medical or military records and there are no lab tests, etc.
- * Questions cover general health, exercise, resiliency, physical/mental health, relationship functioning, substance use, trauma, and deployment information.
- * All responses are completely confidential. No one will know your responses, not even your partner.

If you or your partner (married or living as if married) are currently in the U.S. Army Reserve (USAR), take the screening survey at to determine your eligibility: <http://sphhp.buffalo.edu/operation-safety>

If you would prefer to be screened over the phone, please call the project line to speak to a research staff member at 716-829-4731 or send an email to operationsafety@buffalo.edu

YELLOW RIBBON REINTEGRATION PROGRAM



ORLANDO, Florida – The 412th Civil Affairs Battalion Family Readiness Group, from Whitehall, Ohio, held a Yellow Ribbon event for Bravo Company on February 1, 2015. The Yellow Ribbon Program is designed to guide families through the deployment process, providing information, services and outreach opportunities to Soldiers, their Families and employers to deal with the challenges of separation. The Battalion leadership thanks Carrie Johnson, Brigade Family Readiness Support Assistant, Kyla Floyd, Family Readiness Group Leader, and Command Sgt. Maj. Dwayne Eaddy, 412th Civil Affairs Battalion Command Sergeant Major, for their time and dedication to the Families of the 412th.

Army Reserve Soldiers in drill status are eligible for the Yellow Ribbon Reintegration Program as a result of mobilization and/or deployment. The YRRP was designed to address the unique needs and challenges of National Guard and Reserve Service and Family members through all phases of deployment.

Through Yellow Ribbon events, Service members and Families connect with local resources before, during, and after deployments. Commanders and leaders play a critical role in assuring that Reserve Component Service members and their Families attend Yellow Ribbon Reintegration events where they can access information on health care, education/training opportunities, financial and legal benefits.

Events are offered at four key phases in the deployment cycle:

Phase 1: Pre-Deployment

Phase 2: Deployment (for Families and loved ones)

Phase 3: Demobilization

Phase 4: Post-Deployment / Reconstitution (at 30, 60, and 90 days after)

Yellow Ribbon works in conjunction with partners including: Military One-Source, Employer Support of the Guard and Reserve, Small Business Administration and the Departments of Labor and Veterans Affairs. This collaboration provides informative and interactive seminars and resources that are relevant to members of the National Guard and Reserve community.

For more information, please visit the Yellow Ribbon Reintegration Program webpage:

<http://www.yellowribbon.mil>

MILITARY DECISION MAKING PROCESS

The Military Decision-Making Process (MDMP) and Rehearsals Training Tool Kit is a web-based program designed to be used as a staff leader's development program where units can watch, learn, practice and participate in the entire MDMP process or specific portions of interest. The tool kit walks you through all or specific steps of the MDMP and allows the audience to follow along and receive this training in order for them to perform the MDMP to Army standard.

Training available via the Army Training Network (CAC required):
<https://www.atn.army.mil>

Seven Steps in the Military Decisionmaking Process
Step 1: Receipt of Mission
Step 2: Mission Analysis
Step 3: COA Development
Step 4: COA Analysis (Wargame)
Step 5: COA Comparison
Step 6: COA Approval
Step 7: Orders Production



RIVERDALE PARK, Maryland –Spc. Michal Ford, Staff Sgt. Justin Lindley, Maj. Joseph Harris and Cpt. Bobbie Thompson of the 354th Civil Affairs Brigade participate in Military Decision Making Process simulations during Civil Military Operations Center training on February 7, 2015.

PHOTO BY STAFF SGT. STEVE CORTEZ

Didn't See Your Picture Here?

Follow all the latest from 352nd CACOM on social media and file sharing:

<http://www.facebook.com/352cacom>

Stories, updates, cool photos and discussions take place every week.

Join us on the 352 CACOM Facebook page!

<http://www.flickr.com/352cacom>

This is where all our photos go for your archiving, downloading, sharing and general wonderment!

<http://www.dvidshub.net/units/352cacpao>

DVIDs is where all our stories, photo packages, finished news video and other content goes to be marketed to media across the country and around the world. This site is an official DoD site but you don't need an account or CAC access.