NOTICE TO HAWAII MARINE READERS

ted especially for HAWAII MARINE lished.

We hope you will enjoy this special readers during the holiday season edition of the Military Sun Press, crea- when HAWAII MARINE is not pub-

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Hawaii Marine

Week of December 30, 1999 - January 5, 2000

Special Willitary Sun Press

DFAS set to distribute new military pay raises

Legislation makes biggest changes since 1949

ARLINGTON, Va. (Army News Service) -The Defense Finance and Accounting Service, the Department of Defense agency that pays soldiers and other service members, will get most newly legislated pays and entitlements out to the troops in January

"DFAS is ready to pay our uniformed members and entitled individuals," says Gloria Harris, Deputy Director for Military Pay, in response to sweeping changes in military pay and entitlements made in the National Defense Authorization Act for Fiscal Year

The act contains some of the biggest changes since the 1949 pay reform act that established the current entitlement program for the nation's military. The changes include two basic pay increases during FY 2000, implementation of ten new entitlements, increases to eight existing entitlements as well as repeal of the dual compensation/pay cap restrictions and introduction of a retirement bonus for those choosing to return to the REDUX retirement system.

In April 1999, DFAS recognized the potential magnitude of these proposed legislative changes and began working with the Office of the Deputy Assistant Secretary of Defense (Military Personnel Policy) and the military services to establish policy guidance and identify eligible members so that DFAS could update affected service members' pay

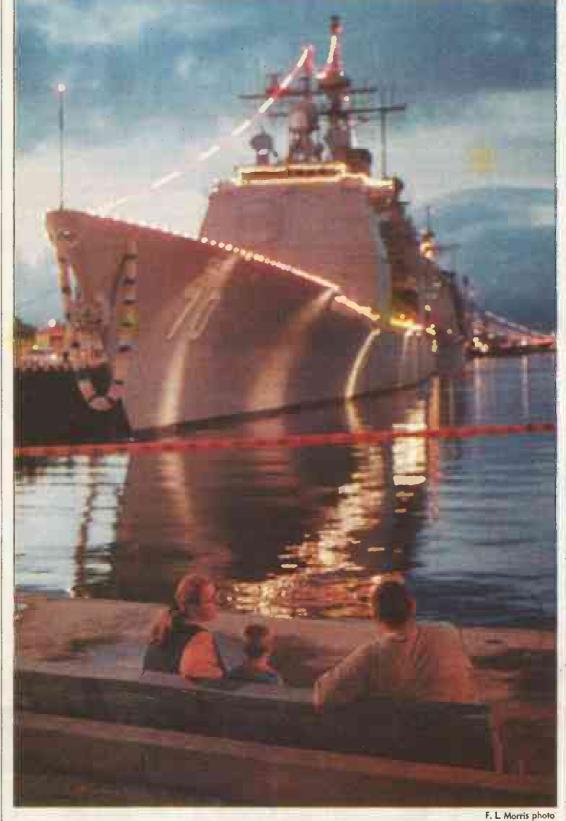
Since that time, DFAS has established either automated or manual procedures to issue the newly authorized payments. As anticipated, these changes have had a tremendous impact on DFAS pay systems and workload, but DFAS is committed to providing timely and accurate pay to all service mem-

All military members will receive their basic pay increase in the first payday after the New Year. Likewise, increases for other entitlements, such as enlistment and reenlistment bonuses, nuclear bonuses, special warfare and surface warfare officer bonuses and the elimination of dual compensation offset, have either already started, or will be once the military service notifies DFAS of the eligibility of a

Several increases, such as foreign language proficiency, career enlisted flyer incentive and judge advocate continuation pays, cannot be paid until both policy and required personnel information are provided to DFAS.

However, in all cases, service members will be paid, in full, any retroactive entitlements back to the date authorized by law or by their service, as soon as possible following receipt of required entitlement information by DFAS. A few of the entitlements, such as the retirement REDUX bonus, have future effective dates and are not, therefore, scheduled for payment.

According to Harris, although these changes come at a time of high activity for DFAS due to final Y2K preparations, closing out the final payroll and preparing to issue over six million W-2s to DFAS customers, paying the "warfighters" is DFAS' #1 priority.



Ship shape

Navy sâilor Yvonee, Brandon and Jason Pearce enjoy the colors of the annual Pearl Harbor Holiday Lights at Pearl Harbor Naval Station Dec. 23. The Navy family caught the spectacle right at dusk

DoD defers decision on cuts

by Paul Stone American Forces Press Service

WASHINGTON (AFPN) -Defense Secretary William Cohen has deferred plans that would have cut another 25,000 personnel from the Army National Guard and Reserve.

The 1997 Quadrennial Defense Review had recommended reserve component cuts of up to 45,000 personnel. Reductions of 17,000 in the Army National Guard and 3.000 in the Army Reserve have already been completed.

Charles Cragin, principal deputy assistant secretary of defense for reserve affairs, said three factors prompted deferment of the cuts. First the Army is currently conducting a redesign of Army National Guard divisions and is developing a new vision of how the Army will work and fight in the next century.

"Secretary Cohen did not want to do anything at this time that would hinder those plans," Cragin said.

Second, DoD will begin the process of conducting another QDR in January 2001, which will provide another opportunity to analyze existing force structures and future requirements.

Third, and perhaps most important Cragin said, DoD is highly dependent on reserve component forces for operations throughout the world.

"We couldn't do it without them," he said. "They are critically important, and in many instances they have at least a majority of core competencies needed in ongoing operations." He cited civil affairs and medical specialties as examples.

Cragin said current missions in Bosnia, Kosovo, Kuwait and over Iraq are heavily dependent on reserve forces, and pointed out that a total of 32,000 reserve component service members have supported the Bosnia mission during the past four years.

"This is not just an Army

issue, it's a total force issue, the reserve chief said. "There's been a dramatic change in the way we're using the force today compared to when the decision to make the cuts was made."

For example, Cragin said that several years ago DoD was using reserve component personnel at a rate of about one million duty days a year.

"In the last three years, with a guard and reserve force that is about 25 percent smaller than a decade ago, we are using reserve component personnel at a rate of about 13 million duty days a year."

This change, Cragin said, is the equivalent of adding 35,000 men and women to the active end strength of the total force.

Marines face pain in relentless pursuit of gain

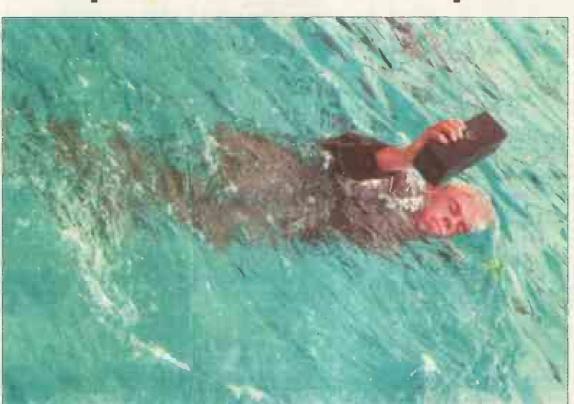
MARINE CORPS BASE CAMP PENDLETON, Calif.

- To achieve a dream, Marines endured a footpounding, water-sucking test of heart Nov. 20. Reconnaissance Company, Headquarters Battalion, 1st Marine Division, presented 15 aspiring Marines with an indoctrination challenging not only their physical fitness but their mental fortitude. "We are looking for Marines who won't quit," said Sgt. Troy Dean, 1st Marine Division Recon schools noncommissioned officer. Once in a recon unit, these Marines will be tasked with extremely challenging missions, such as swimming for hours in black, frigid water.

During a mission, recon Marines are inserted behind enemy lines to collect crucial intelligence. Marines taking the challenge started shortly after dawn with a modified physical fitness test. A twominute push-up test accompanied the standard pull-ups, crunches and threemile run.

"Maximum effort must be put forth the entire time," Dean said. "We drop anyone who isn't putting out 100 percent the entire time."

Only a first-class PFT is acceptable, along with a minimum of 42 push-ups in two minutes. After the PFT, candidates get a one-minute



LCpl. Joseph R. Chenelly photo

During the pool portion, Marines.swam 25 meters while holding a 10-pound brick above the water's surface. It did not matter if the Marine stayed above the water, as long as the brick did not get wet.

one-mile formation run in boots and utilities to Camp Horno's obstacle course.

Each leatherneck gets four minutes to maneuver through the obstacles and sprint back to the starting line. After conquering the course, they completed hello Dollies, flutter kicks, eightcount bodybuilders and mountain climbers for two

break, then take off for a minutes each. A one-minute rest was granted between each exercise. Test subjects were held to strict standards.

"The eight-count bodybuilders are the most failed event," Dean said.

"A lot of times Marines don't fully understand the exercise. A Marine can technically fail two events and still pass overall if we deem appropriate."

Next, Marines tackled the O-course again; many started showing some wear. Several didn't meet the time requirement the second time through.

A four-minute period to hydrate and prepare for the next event, the rucksack run, followed. Each man wore an ALICE pack containing a 40pound sandbag throughout a nearly five-mile run. Passing

time averages 12 minutes per mile. About a third of those starting completed the run in time.

"Typically, only one or two of 10 pass the indoctrination," Dean said. "Most Marines who come out are physically capable of the standards, but they don't want it bad enough."

The run trail weaved along Basilone Road, between Camp Horno and the bridge leading to the School of Infantry. The National played Anthem while Marines trudged past morning colors in front of the 1st Marine Regiment Command

Some Marines showed signs of deliriousness - talking to themselves, or to invisible people they thought were next to them. They dropped their packs after finishing at the Horno training tank's entrance.

With a step off a ledge 10 meters above the chilly water, the swim portion was under way. Marines wore utilities, minus boots and socks.

A timed 500-meter swim helped warm up the shivering leathernecks. Only breaststroke and sidestroke were permitted during the event. They tried not to inhale water while sounding

See Pain on A-3

Highest ranked enlisted man praises Sailors based in Japan

by Lt. Lisa Brackenbury, Commander Amphibious Group 1 Public Affairs

SASEBO, Japan (NNS) - Master Chief Petty Officer of the Navy, MMCM (SS/SW/AW) James L. Herdt, had only high praise for base and ship Sailors during MCPON calls as part of a grand visit to forward deployed naval forces (FDNF) Sailors throughout Japan.

But along with that praise came the pressure of answering some tough questions from Sailors, including some on pay raises, the Thrift Savings Plan, quality of life, manning and personnel policies, and advancement.

His first trip to Japan during a 30-year-plus career, Sasebo was just one of many stops for the Navy's highest- ranking enlisted man. During his one-day visit, Herdt held an All Hands call for shorebased Sailors at the base

including lunch aboard USS Fort McHenry (LSD 43). He also attended the Fleet Activities Sasebo Christmas party, and took time to be interviewed by Armed Forces Network, Stars and Stripes.

"I hate to admit this, but this is the first time I've ever been to Japan," said Herdt to Fort McHenry Sailors. "I want you to know that those of us in D.C. think very highly of our FDNF forces. You're the best, and the three times you've answered the 9-1-1 calls in just the past year is incredible. You continue to make a lot of sacrifices, and these have not gone unnoticed by the leadership. I want you to know that people back home are continually asking the questions, 'What can we do for our FDNF forces?" 'How can we improve the lives of forward deployed the Sailors?"

These questions prompttheater, as well as MCPON ed a few questions from

of which was how the Navy into an account for longis making life better for Sailors on ships.

"Quality of life on our ships is an important issue, and unfortunately, the standard of living Soundings, and Pacific aboard U.S. ships isn't quite the same as some ships in other navies," said Herdt. "But we're working very hard to change all that. On the DD 21-class destroyers, which will have a 'smart ship' crew of 95, we're hoping to have staterooms for each crewmember. Many of our other larger ships are being outfitted with sit-up racks that are much bigger and more comfortable.

Other questions centered on financial issues, such as pay raises and the new Thrift Savings Plan, currently being pursued by Navy leadership. The plan is similar to a civilian 401(k) savings plan, and would enable Sailors to begin investing early on in their careers. This plan "will enable Sailors to put calls on each of the ships, Fort McHenry Sailors, one up to 5 percent of their pay

term investment," added Herdt. "I wish I had something like this early on in my own career.'

Probably the biggest challenge affecting the Navy in today's environment is recruiting and keeping Sailors. Herdt emphasized that the Navy is going through some changes in how they view personnel. "We have to change from some of the archaic personnel policies of the past. We have to treat our people like we want them to stay with us, and like we really value them," said Herdt.

To the officers and chief petty officers aboard Fort McHenry, Herdt specifically mentioned the value of training and mentoring to a Sailor's success. "When a Sailor comes out of Great Lakes [Naval Recruit Training Center], they aren't finished products," said Herdt. "They've really just gone through an indoctrination, and it's our job to make sure a Sailor's training continues when he or she arrives on our ship. They do a great job at Boot Camp, but the professional development needs to continue once a firsttermer reaches their first duty station.'

Despite tackling the tough issues and questions, Herdt clearly demonstrated a love and excitement for today's Navy.

"This is the absolute best time to be in the Navy. We have so many positive changes in the works. Never before has the leadership cared this much for our Sailors and their families," concluded Herdt. "It's a great time to be

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President offers holiday message

by President William J. Clinton

WASHINGTON (AFPN) -During this joyous season, our hearts turn to you, our men and women in uniform, who have served and sacrificed so much for our great nation.

This past year our country has called upon you many times - and each time you answered that call with professionalism and skill. From Kosovo to East Timor, you have transformed chaos into calm and brought hope to those who have known only despair. These are not only great military accomplishments; they are great



President Bill Clinton

humanitarian accomplishthe Army, Marine Corps, Navy, Air Force, or Coast Guard, you exemplify America's leadership and resolve, and you stand as our nation's strongest shield.

As all Americans gather to celebrate the holidays, we rejoice in your successes and in the freedom that your service and sacrifice have guaranteed for us. But even as we celebrate, we remember that many of you are standing lonely watch in foreign lands, on distant seas, and in dangerous skies - safeguarding peace and protecting our nation at every point on the globe.

Wherever you may be this ments. Whether serving in year, our thoughts and prayers are with you. Hillary joins me in sending our warmest wishes to you and your families for a blessed holiday season and peace and joy in the coming year.

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Army denies 1943 mass murder claim

WASHINGTON (Army News Service, Dec. 23, 1999) - The U.S. Army released Dec. 23 the results of an exhaustive study that disproves allegations that 1,227 African American soldiers of the 364th Infantry Regiment were murdered by military policemen at Camp Van Dorn, Miss, in 1943.

The Army's review of the allegations, made in a 1998 book written by Carroll

Case, was prompted by concern over the seriousness of the allegations. Congressman Bernie Thompson and the National Association for the Advancement of Colored People also voiced concern, about the book's allegations.

The Army study traced all but 20 of the 3,868 members of the 364th through their service to discharge at the end of the war (World War II), thus proving these

men could not have been transferred to Camp Van murdered in 1943.

Using monthly payroll rosters, official military personnel files, individual pay vouchers and other documents, researchers were able to identify every member of the 364th Infantry Regiment who was stationed at Camp Van Dorn, including their names, Army service numbers (the primary identifynumber).

Dorn, date transferred from Camp Van Dorn, and date and type of discharge

news release.)

Test designed to toughen Marines

Pain from A-1'

off their name and rank as they completed each lap. remaining men.

"We try to keep everyone participating, whether they explained. "If we see someone presenting a trainable attitude, but (who) may still need to improve on some events, we'll work with him and invite him back for another try.

"At the same time, we won't accept someone who physically qualifies but isn't pushing himself."

Next, each man is required to swim 25 meters while keeping a 10-pound brick in the air. If the brick touches water, he fails the event.

The loudest groans of the day where heard during the next event.

For 25 minutes, Marines slapped and kicked water, attempting to keep their heads above the surface. Recon Marines, some serving as lifeguards, others as "sharks," crowded the candidates. Sharks moved in for

"kills" behind unsuspecting victims, pulling them to the bottom of the 15-foot deep Recon Marines observed the end and splashing the victims when they darted to the

A high-pressure nozzle already failed or not," Dean blasted them while they passed around bricks. Any brick dropped had to be retrieved.

> Some test subjects gasped for air, others struggled with leg cramps. Some cried out that they quit, but many reconsidered after receiving advice from monitors.

> "I let these men know if they quit, it is not us they are quitting. They are quitting themselves," Dean said.

> A chance for the devil dogs to calm down a bit came in the final pool event. They made flotation devices out of their trousers and peacefully floated for five minutes.

> The loud command to get out of the pool shattered the tranquility. Each remaining Marine peeled off their dripping uniforms and pulled physical training gear onto their still-sopping bodies.

The same trail they faced a

couple of hours earlier stood between them and completion of the 5-hour ordeal. A nine-minute-mile pace must be maintained to pass this, the final event.

When the final Marine hobbled across the finish line, only three of the original 15 had qualified. "The whole test is about heart," Dean said. "If you don't want it, you won't get it. Other Marines' lives will depend on those who pass this and go on to become reconnaissance Marines. If they can't make it through this, I won't be able to depend on them when it's for life or death."

from service. Records show that only

four soldiers of the 364th died at Camp Van Dorn, and only one of them, a soldier shot by the local sheriff on May 27, 1944, died of violence at the hand of any sort of official.

Army historians have also interviewed a number of living veterans of the unit who were present at Camp Van Dorn throughout the 364th's tenure there. All these veterans attest that, while conditions and unit morale were bad, no incident even remotely resembling the alleged massacre occurred. The Army continues to contact other veterans of the regiment interviews. requesting When interviews with all available and willing veterans are completed, the results will be appended to the report.

The research and interviews conducted thus far have revealed no facts supporting the allegation of a mass murder at Camp Van Dorn. Miss., in 1943.

(U.S. Army Public Affairs







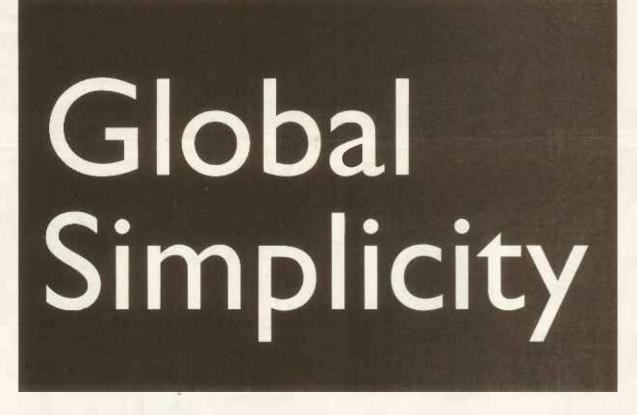
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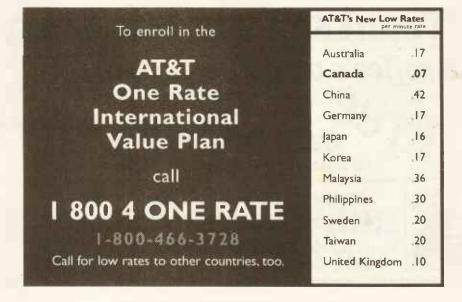
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Airmen, soldiers rush to aid Venezuela flood victims

by Tech. Sgt. Charles Ramey, Joint Task Force-Bravo Public Affairs

SOTO CANO AIR BASE, Honduras (AFPN) - More than 50 soldiers and airmen from Soto Cano Air Base, Honduras are in Venezuela supporting disaster relief efforts after massive flooding and mudslides have contributed the nation's worst national disaster this centu-

With initial reports of a death toll estimated at 5,000, an additional 6,000 missing, and an estimated 150,000 homeless, the U.S. Southern Command responded immediately Dec. 17 deploying one C-130 with 32 support personnel, two MH-60 helicopters and one UH-60 helicopter from Special Operations Command South in Puerto Rico to Venezuela. Within the first day of operations, the C-130 crew conducted a medical evacuation of 40 Venezuelan citizens from Maiguetia to Valencia.

On Dec. 18, 25 aircrew members from Soto Cano's 1-228 Aviation Battalion, two medics from Joint Task Force-Bravo's Medical Element, an Air Force combat weather team member, and one airman and three sol-



Tech. Sgt. Charles Ramey photo

Soldiers and airmen from Soto Cano Air Base Honduras, guide a nine-ton water purification trailer onto a C-130 for transport to Venezuela to assist in disaster-relief efforts.

diers from Joint Security Forces joined in the relief effort. They deployed with two medically configured UH-60 Blackhawks, two additional UH-60 Blackhawks and a CH-47 Chinook helicopter.

During their first day of operations Dec. 20, they flew 52 sorties moving 572 passengers and conducted a medical evacuation.

Then on Dec. 21, an additional UH-60 and CH-47 departed with 12 more aircrew members and fuels specialists. They were preceded by two C-130s carrying three

water purification specialists and a fuel specialist from Army Forces as well as the commander and a supply specialist from the 1-228th Aviation Battalion.

"There are three phases to an operation such as this," said Army Lt. Col. William Braun III, 1-228 commander prior to departing on the mission. "The first phase is rescue and situation assessment. Relocation of displaced persons and transport of relief supplies will follow this to areas where they are needed. The final stage will be infrastructure rebuilding.

We are currently in the assessment stage and determining our requirements."

Preparations for the deployments began Dec. 20. Members of Joint Task Force-Bravo's Air Force Forces air terminal operations center and water purification specialists from Army Forces worked with the 314th Airlift Wing from Little Rock Air Force Base, Ark., to load the two C-130s with a 5-ton truck and 17,100-pound water purification trailer.

"Once the trailer is on the ground and running, it has the capability to provide up to 600 gallons of purified water per hour and can run equipment 23 hours per day with one hour of downtime for maintenance," said Army 2nd. Lt. Stacey Franklin, Army Force support platoon leader. "Right now our soldiers are scheduled to deploy for two weeks."

Fuels specialists will establish a forward arming refueling point when they arrive in the region. A FARP will give aircrews the capability to turn aircraft faster.

In addition to people, aircraft, and purification equipment, Joint Task Force-Bravo is also deploying of various supplies.

"We've been working with Army Forces, the 1-228, and Air Force's air terminal operations center here to move a few requested items," said Air Force Capt. Teri Weaver, deputy director of Joint Task Force Bravo's logistics directorate.

"Some of the equipment we moved so far includes small generators, body bags, lithium batteries, and chemicals that used for water purification," Weaver said. "We are currently putting together a capability guide for the task force that shows what equipment we have available, how much we have on hand, and defines we are going to get it where it's needed. This will help us provide a one-stop initial assessment of what we can provide to the U.S. Southern Command and other agencies on short

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"All our organizations at Soto Cano have worked great together as a team to make things happen quickly during this operation," said Air Force Maj. Carl Agar, deputy director of Joint Task Force-Bravo's operations direc-

'We are still monitoring the situation and I'm sure we will be called upon for further support. When we are, we will continue to execute the mission in an outstanding professional manner."

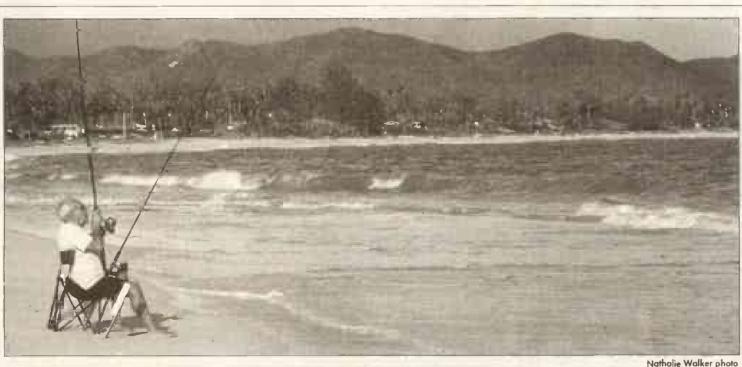
C-130s from Air Force Reserve units have also been flying support missions to include: airlifting medical supplies, refueling bladders and water purification equipment. The missions are being flown from Muniz Air National Guard Base, Puerto

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Getting hooked

Nick Paradiso enjoys an early morning of fishing recently on an empty beach in Kailua near the Marine Corps Base Hawaii in Kaneohe.





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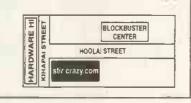
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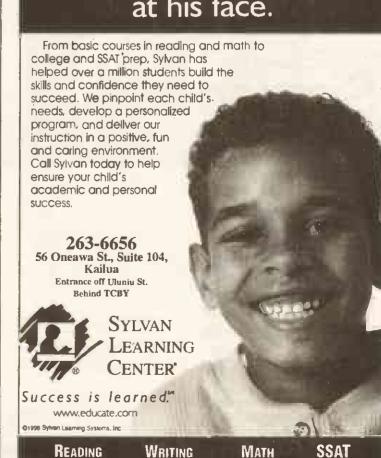
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Paris Island Marine proves skills in rapid fire competition

By Lance Cpl. Beck Pridemore

MARINE CORPS RECRUIT DEPOT, PAR-RIS ISLAND, S.C. (Dec. 23) - A Parris Island Marine recently won the 1999 200yard line Rapid Fire National Championship in the Appreciation Cup Match held in August at Camp Perry, Ohio.

Emerging from field of nearly 1,500 riflemen, SSgt. Scott Threat, Weapons and Field Training Bn. primary marksmanship instructor, shot a 100 with nine Xs in the

first string of fire and a 100 with six Xs in the second string of fire to win the champi-

onship. The win was the high point of his 13-year distinguished marksmanship career that began at when the 36-year-old Lancaster, S.C. native was a corporal. He wasn't always a distinguished marksman, though. In recruit training, Threatt shot a 208 on the Known-Distance course of fire.

"That's something that I stress to my recruits," said Threatt. "You don't have to be an expert in recruit training to become a good marksman. Because once you graduate, you'll always know that you have what it takes to qualify. The next time I qualified, in Okinawa as a PFC, I shot expert."

And now, nearly 16 years later, he's a national champion.

It's an accomplishment of which he is

very proud. Even though he enjoys being a part of the Marine Corps team, the biggest thrill for him is in the individual matches

like this one that he's competed in.

"It's an adrenaline rush every time. In the individual matches, there's no coaching," said Threatt. "When you're shooting individual matches, you know it's all up to you. It's just you against everyone else.

According to Threatt, the second-biggest thrill of the competitions is the people he meets, including World War II era

"Especially at Camp Perry," said Threatt. "Because you're shooting against people from all over the country.

Competitions like these should be especially important to the Marine Corps, according to Threatt, because each Marine is a basic rifleman. Each Marine who competes on a Marine Corps team becomes a more effective instructor when he returns to his work section. It's a win-win situation.

The Marine wins by getting to show what he or she is made of, and the section wins by getting a better marksmanship teacher in its ranks; someone a little better versed in the fundamentals of marksmanship, the key, according to Threatt, of becoming an expert shot.

"Good marksmanship is nothing more than using the fundamentals that we teach to recruits," said Threatt. "It's having the discipline to use them every time you squeeze the trigger. If you can do it once, you can do it a hundred times.'

Threatt will join the Marine Corps Rifle

and Pistol Team Jan. 10.

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DoD to assess homosexual policy

by DoD Public Affairs

WASHINGTON (NNS) -Secretary of Defense William S. Cohen announced Dec. 13 that he has directed the Department of Defense (DoD) Inspector General to initiate an assessment of the envirónment at representaeach military Department with respect to the application of the homosexual conduct policy.

The assessment will

extent to which the harassment of service members fairly enforced," Cohen based on perceived or alleged homosexuality may occur. The extent to which disparaging speech or expression with respect to sexual orientation occurs or is tolerated will also be assessed. Cohen asked to tive installations within receive the Inspector General's assessment within 90

"As I have previously indicated, I am determined that the policy on homosexinclude a review of the ual conduct in the military

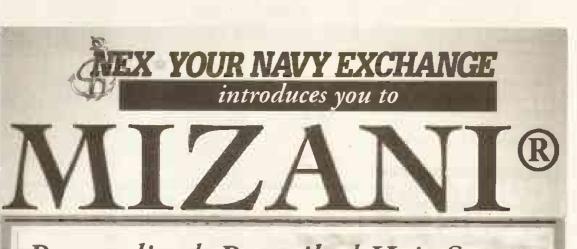
be clearly understood and said. "This is critically important, as the effectiveness of the Department's application and enforcement of the policy has a direct relationship to unit cohesion and readiness."

In August, following an extensive review of the implementation of the homosexual conduct policy, the DoD issued additional guidance intended to improve the application and enforcement of the policy.









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F. L. Morris photo

Seeing the lights

Army officers Alvin Burk (from left), Al Lanier and their wives, Geri Lanier and Kathy Burk, wait aboard a tour boat Dec. 23 to see the annual Pearl Harbor Holiday Lights at Pearl Harbor Naval Station.

Sexual harassment hotline always open

RANDOLPH AIR FORCE BASE, Texas (AFPN) - The Air Force's senior leaders continue to want military and civilian employees to remain aware of the service's sexual harassment hotline, reminding everyone associated with the Air Force that the hotline remains open.

The Air Force Personnel Center here operates the hotline, which is set up to receive sexual harassment and other of discrimination inquiries. The numbers are: toll free 1-800-558-1404; DSN 665-2949; or commercial (210) 565-2949.

"First we expect our people to use their chain of command," said Maj. Gen. Don Lamontagne, AFPC's commander. "However, the hotline opens another channel of communication for those who have a question, concern or complaint about sexual harassment or discrimination. The Air Force has 'zero tolerance'



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callers to leave messages. Counselors return after-hours phone calls at the beginning of the following duty day. Counselors are available 24 hours a day for emergencies or when an immediate response is desired. The call center voice mail will instruct callers how to reach an after-hours counselor. (AFPC News Service)





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New skate park opens at Schofield

Builders develop skills while giving to the community

By -1st Lt. Leigh Ford Company A, 84th Engineer Battalion

After three months of labor, soldiers of 84th Engineer Combat Battalion (Heavy) marked the opening of a new skate park at Schofield Barracks, Dec. 22.

The park, located next to Stoneman Field, includes 11 concrete obstacles for skate boarders and roller bladers. The obstacles have steps, railings, curved ramps and straight ramps which vary in degree of difficulty.

The site of the park used to be an old tennis court that hadn't been used in years. There was one skate board ramp on the site which still remains.

The project was a joint effort within the battalion, including the S-3 Construction Section, Headquarters and Support Company and Company A.

The original idea for the skate park began with local teenagers who met with the 84th Engineer Battalion's Civil Engineer, Capt. Jamie Fox, to discuss their design



Photo courtesy of the 84th Engineer Battalian

Pfc. Leonard Wdowik from Company A, 84th Engineer Battalion, hammers together framework for one of the obstacles before concrete is poured.

proposals.

developed construction plans and worked closely with the Directorate of Public Works and the Base Support Commander's Office to get the construction materials needed for the obstacles.

The project represented a new and challenging training opportunity to the soldiers. They already knew

how to place concrete in ver-Based on their input, Fox tical or horizontal forms, but the curved ramps required more intricate formwork and bracing.

> The skate park was a very rewarding project for the soldiers from the 84th Engineer Combat Battalion (Heavy) - it gave them the chance to hone their construction skills and also contribute to the local

community.

"It was great training for our soldiers, 1st Lt. Matthew McCulley, Horizontal Platoon leader, said. "This was their first onisland mission in two

"It was a good idea for the kids because it gave them a place where they can skateboard safely," Pfc. Thomas Frakes said.

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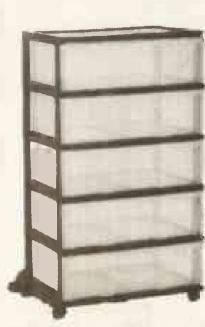
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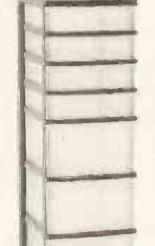


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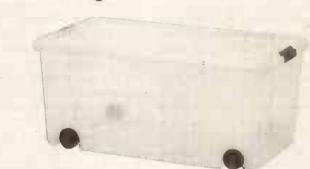
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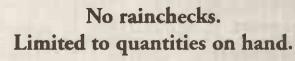
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Coast Guard cracks down on ocean pollution

By PA3 Jacquelyn Zettles

he continental United States is more than 3.5 million square miles. Imagine an area six times that size, comprised almost entirely of ocean and home to 85 percent of all the coral reefs found in the United States. Now imagine being responsible for protecting that area from pollution. In Honolulu, the Coast Guard's 14th District Marine Safety Division supports units that do just that, spread over 23.1 million square miles in Hawaii, Guam, Singapore, Japan, American Samoa and Saipan.

Coast Guard members are cracking down on pollution to further the protection of the ocean, beaches, coral reefs, wildlife and coastal communities. Three ongoing projects, in different parts of the district, are the Marine Reef Debris Cleanup Partnership, the American Longliners Response and Removal Project and the National Marine Debris Monitoring Program.

Mission: Marine Reef Debris Cleanup Partner-

Lisianski Island, located in the Northwest Hawaiian Islands, is nearly untouched by humans. It's a dot-on-themap piece of land, a thousand miles from Honolulu, and part of the Pacific Remote Islands National Wildlife Refuge Complex.

Below the waves of Lisianski endangered Hawaiian monk seals swim through a playground of coral. These creatures are found nowhere else in the world and it would

seem this is the ideal place for a rare animal to live.

But, many enemies lurk among the coral. Discarded fishing lines, derelict nets and other marine debris attack seals by entangling them until they drown or starve to death. These brutal adversaries have killed countless seals, sea turtles and many other marine creatures.

Through the years the seal population has dwindled to between 1,300 and 1,400 animals, said Mary Donahue, marine debris coordinator for the National Marine Fisheries Service (NMFS), a division of the National Oceanic and Atmospheric Administration (NOAA). This has been a record year (1999) for the number of entanglements noted since 1982, with 24 seals seen caught in net or line.

The nets become tangled

Raymond Boland, research associate for the marine mammal research program for NMFS.

"Even though coral doesn't have big brown eyes and soft downy fur like the monk seal, it does have a great importance to the reef," he said. "Coral is the living base of the reef, which provides homes for numerous fish and invertebrates. It also supplies the water and air with carbon dioxide and oxygen."

In an effort to protect the coral reefs and prevent further entanglements, NMFS established the Marine Reef Debris Cleanup Partnership (MRDCP) in 1998. The U.S. Coast Guard, U.S. Fish and Wildlife Service, Center for marine Conservation (CMC), and many other federal and state organizations joined

and kill coral as well, said together to remove nets, study their accumulate rate and determine the sources of debris

On Oct. 6, 1999, the NOAA research vessel Townsend Cromwell departed Honolulu for Lisianski Island and was followed on Oct. 12, by the Coast Guard Cutter Walnut. Two full crews on these ships, including nine scientists and 14 scuba divers, spent about 30 days pulling nets from the waters of the Northwest Hawaiian Islands.

"The nets were located by snorkelers holding towboards," said Lt. William Dwyer, ships salvage diving officer aboard the Walnut. "A snorkeler attached to a 20foot line was pulled by a small boat. He could maneuver the towboard just by turning it and would dive down as long as he could hold his breath to find where the nets were snagged."

Once the nets were located the removal process began, he said. The eight Coast Guard divers did a majority of the heavy work. Along with many other nets, two 4,000 pound high seas fishing driftnets, about 10 meters high and 15 miles long, were pulled from the water. It took two Coast Guard dive teams working non-stop for two days to retrieve each driftnet.

After the nets were retrieved they were piled on small boats and brought alongside the Walnut and craned aboard, said Dwyer.

By the end of the project the material collected filled 18 dumpsters. Five foot high mounds of net covered he Walnut's buoy deck. In total the two vessels collected 25.5 tons of fishing lines, nets and other debris.

An incredible amount was recovered this year, said Donahue. But it was terrible having to leave with 6,000 tons remaining.

"In the future we plan to expand the partnership internationally, revisit cleaned sites to monitor accumulation rates and expand the reference collection for debris identification," she said.

"The Coast Guard will most likely make this an annual event," said Cmdr. Thomas Hooper, chief of aids to navigation and waterways management branch chief for the Fourteenth District.

"This operation supports a Coast Guard performance goal, which is to 'reduce the loss of threatened and endangered species.' By participating in this coordinated effort which NMFS is able and willing to lead, we get tremendous return on our investment by performing a part of that operation we are trained and equipped to accomplish.'

Mission: American Samoa Longliners Response and Removal Project

In another part of the district, more than 2,500 miles southwest of Lisianski Island, a different adversary is threatening the environment. On Dec. 10, 1991, Hurricane Val hit American Samoa, a U.S. territory in the South Pacific, causing widespread damage. The winds and waves caused by the storm ripped nine longliner fishing vessels from their moorings and grounded them in the harbor of a residential area. Pago Pago Harbor has been plagued with these ships, each about 155 feet in length, for the past nine years. In that time two of the vessels fell apart, while the other seven just sat, wasting away in the harbor.

Immediately after the hurricane in 1991, a response team from marine Safety Office Honolulu flew five hours to American Samoa and had the immediate threat to the environment removed; 10,500 gallons of oil from three of the vessels with the potential to leak. The MSO then turned their energies to contacting the vessel's owners to complete the salvage work.

Six years passed, the owners never assumed responsibility, so the Coast Guard took on the job of removing the remaining hazardous materials.

In July 1999, Pacific Environmental Corporation (PENCO), a pollution cleanup contractor, was hired by the MSO to remove the ammonia, asbestos, freon, oil, diesel and other hazardous materials, said Lt. Cmdr.

See Pollution page B-4



Wrapping up the holidays

Valunteers Milburn Iwai (left) and Cannie Toyama wrap presents at Windward Mall Dec. 24. Proceeds from the event benefited the American Can-



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Marine Corps recruits 11-year-old fighter pilot

By Sgt. Ted L. Hansen

LOMA LINDA, Calif. (Dec. 22) — "I want to be a fighter pilot," said Eddie Villa, an 11-year-old boy Fontana, Calif., who has been diagnosed with terminal stomach cancer.

When Senior Deputy Corky Bell of the Riverside County Sheriff's Department heard about Eddie's dream, he knew he had to make it happen. He also knew the right people who could make it happen - the Marines.

A retired Marine first sergeant who saw action in Vietnam, Bell called to mind the faithfulness of Marine Corps pilots. "You can always count on the Marines,

Marine pilots are no different," said Bell. When he heard about Eddie's wish to become a fighter pilot he knew the Marines would respond.

Bell, who is also the founder of the Debbie Chisholm Memorial Foundation, a non-profit organiza-



Capt. Patrick 'M. Burger (from left, standing), Capt. Ed T. Rush, Ted Campos, Capt. Thomas W. Richter and 1st Lt. Jom A. Hanley visit (kneeling) Edward Villa Sr. and his 11-yeor-old son Eddie.

tion that ministers to children struggling with fatal and potentially fatal medical conditions, knew that Eddie could be in no better company than with Marine pilots.

"There are no better fighter pilots in the world than Marine fighter pilots," said Bell. "I remember they'd fly so close overhead you could see the blisters on their faces," said Bell, recalling

how the pilots would help them advance against the enemy on the battlefield. "They dropped those 1,000pound bombs on the enemy so close in front of us it would knock us on our

He was confident the same spirit would remain in today's Marine fighter pilots, so he called the West Coast home of Marine Corps fighter pilots, Marine Corps Air Station Miramar.

With Eddie's condition not. getting any better, Bell not only needed the pilots to respond, but they needed to do it fast.

Deputy Bell named the day and four Marine aviators from the 3d Marine Aircraft Wing, headquartered at Miramar fulfilled the mis-

On Dec. 8, Capt. Thomas W. Richter, pilot and Capt. Patrick M. Burger, a weapons systems officer, both with Marine Fighter Attack Squadron 225; and a fighter pilot," according to Capt. Ed T. Rush, pilot and 1stLt. Jim A. Hanley, WSO, both with VMFA-242; visited Eddie at his bedside in Loma Linda University Medical Center.

To help in this battle, the pilots didn't come armed with bombs or rockets to destroy the enemy, instead they came with a shower of gifts and goodwill to lift Eddie's spirits in the midst of a battle against an enemy that cannot be defeated.

The aviators presented Eddie with a flight suit, a pilot's helmet bearing his call sign "Cobra 1", a poster of an F/A-18 signed by the aviators, and bestowed upon him his Naval Aviator Wings as an honorary 3d MAW fighter pilot.

Captain Burger read Eddie a letter from Maj. Gen. M. P. DeLong, Commanding General, 3d MAW, that described the characteristics of a fighter pilot. In the letter the general told Eddie he may wear his wings with pride.

"You don't have to fly to be the letter. "Flying is not necessary to have the traits of a fighter pilot. Fighter pilots are more than aviators. Fighter pilots are eternal optimists, always displaying a positive attitude - and people with a positive attitude, no matter what their pursuit in life, really do it better."

The letter continued, "Eddie, because you possess the positive, winning attitude of a fighter pilot, it is with great pride and pleasure that I designate you an honorary 3d Marine Aircraft Wing fighter pilot, and present you with an authentic set of aviator wings.

According to family members, the smile on Eddie's face while he was receiving his wings was his first smile in quite some time. Eddie's father Edward Villa Sr., his mother Maria Campos, and stepfather Ted Campos thanked the pilots for the lift their visit gave to young Eddie's heart.

Bell said doctors have predicted that Eddie has limited time, but hopefully the fulfilled wish would give him the strength to fight the battle a little longer.

To the aviators, the chance to present Eddie his wings was an honor to them all. That is part of being a fighter pilot — to help those who are less fortunate.

For information about the Debbie Chisholm Memorial Foundation, visit the foundation's Web site: www.dcmfwishes.org articles

Navy advancement quota up this year

by Chief of Naval Personnel Public Affairs

WASHINGTON (NNS) -Quotas for all three petty officer pay grades were up this year, a modest upward trend expected to continue until the FY01 cycles, and possibly sooner if retention rebounds with the pay TRIAD and improved quality of life, according to Vice Adm. Norb Ryan, Chief of Naval Personnel.

"Overall, advancement opportunities were very good in all three pay grades," Ryan

"In comparison to the previ-

ous advancement cycle, the just slightly above, projected Navy selected 502 more Sailors for E-6, 1,058 more Sailors for E-5, and 2,281 more Sailors to E-4 (a total of 3,841 more petty officer advancements)," Ryan added.

Opportunity for E-3s to make rate has seldom been more promising. E-4 opportunity improved from 61.54 percent to 66.5 percent. E-5 opportunity improved from 18.99 percent to 20.77 percent, E-6 advancement opportunity increased from 11.34 percent from the last cycle to 13.18 percent this cycle.

The Navy is currently at, or

steady-state advancement rates in almost all pay grades.

Advancement opportunity fluctuates with the number of vacancies driven by separations and changes to the force structure. For example, more gas turbine ships and less steam ships requires more GS rated Sailors and fewer MM rated Sailors.

Also, opportunity is tied to the number of test passers for the cycle, so more vacancies for far more test passers could result in lower opportunity, percentage-wise, than fewer vacancies versus far fewer test passers.

"However, there are still some ratings advancing below the Navy average, due to overpopulation in the rate caused by changes in force structure, outsourcing, or even better than Navy average retention," said Ryan. "The key for Sailors in overcrowded rates is to look for a rating with better opportunity and see if you meet the criteria for that rating."

"There are a number of ratings looking for experienced Sailors that offer training and even SRBs for conversions," he

"The best advice is to select a rating of interest, study hard, and take the exam."



It takes a Village (People)

Hickam Air Force Base recently hosted Tops In Blue, the Air Force entertainment showcase, at the Freedom Tower Mall on December 16. The energetic musical 'Just' For Our Fans' included a rendition of the Village Peoples YMCA.

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Army marks 'Just Cause' anniversar

by Staff Sgt. Amanda C. Halford

FORT BENNING, Ga. (Army News Service, Dec. 21, 1999) - Ten years ago on Dec. 19, 1989, America sent her sons and daughters into combat in Panama as part of Operation Just Cause.

On Dec. 17, the 75th Ranger Regiment, which spearheaded the conflict, remembered the mission and their comrades who didn't come home.

Eighteenth Airborne Corps Commanding General, Lt. Gen. William F. Kernan, the 75th Ranger Regiment commander during Operation Just Cause, was the guest speaker for the ceremony.

"I remember the jumpmasters leading us into the Ranger Creed at the three-minute warning and what that meant to me. I remember the disciplined manner in which Rangers went about their business on the drop zone; eliminating enemy resistance. I also remember how elated I was at how steady those aircraft were coming in, despite the fact that they were receiving fire, and the elation I felt at seeing those C-130s, Little Birds and Apaches working the objective area," Kernan said.

The celebration started on Dec. 16, with a presentation on the military operation. The next morning, more than 200 Rangers — past and present — participated in an airborne jump that represented the 75th's operation into the Republic of Panama 10 years

"We're here with the Ranger Regiment to honor the people who participated in that (operation) and to memorialize those who made the ultimate sacrifice. It's a very special occasion with people I respect and admire very much," Kernan said after the jump.

Kernan said as they flew to Fryar Drop Zone, he looked at the back of the plane and saw former Pfc. Pat McElrath sitting there. The general recalled with emotion the last time McElrath was enroute to a jump. McElrath was a mortarman with C Company 2/75th Ranger Rgmt during Operation Just Cause. During the airborne operation, another parachutist drifted under him, causing his parachute to collapse. McElrath plummeted to the ground, breaking his back. He hasn't walked since. The 75th Ranger Regiment obtained special permission for him to be on board the aircraft during the jump.

At a ceremony later that afternoon at the Ranger Memorial, the 75th Ranger Regiment Commander, Col. P. Ken Keen remembered how the evening of Dec. 19, 1989 started.

"Ten years ago today was a Sunday afternoon, a day I suspect most Americans were home spending with their families, doing that last-minute shopping for Christmas or just relaxing. For many of you here, it was a much different

is living

Tom Dolan

with asthma.

Sunday afternoon. Some of you were probably still scraping camouflage off your face having just come back from a fullscale rehearsal of an operation at Egland Air Force Base, Fla. Some were still just returning home and some had not even reached the front door when the Ranger Regiment was notified to reassemble and send those forces into combat,' Keen said.

Kernan explained the planning for the operation actually started in August of 1989 and went on for almost 18 months before company commanders were included. But it paid off.

"I remember the calm and methodical final preparations at Lawson Army Airfield, that's where I was. And I'm sure the same things were occurring at Hunter Army Airfield. I had the opportunity to address the Rangers at Lawson Army Airfield prior to boarding the aircraft. It was a strange sight, all those hardened, combat-laden, steelyeyed rangers draped in Army wool blankets against the chill and the sleet that was coming down, ready to get on with the business at hand. I also remember, as I was standing out there, the determined commitment evident in each of their eyes," he said.

Seven and a half-hours later,

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after being packed with 63 other Rangers in the C-130, Kernan was on the drop zone, in the midst of combat. More than 2,000 Rangers made the 500-foot combat jump on Dec

"By daybreak, we all had a bitter taste of combat, many for the first time. But every Ranger was committed to the nation and to their fellow Rangers," Kernan emphasized.

Their mission was to take control of the two airports into Panama, Kernan explained, so the 82nd Airborne Division could go in and complete their mission. He said it was critical that they neutralize the Panamanian Defense Force's Sixth and Seventh Rifle Companies, which were Noriega's counterattack threats for the invasion

"I was impressed with the precision in which the objectives were achieved," Kernan said. He talked about NCOs who took charge and ensured the success of the mission.

The ceremony also honored those who didn't make it back.

"I remember the pain and anguish we all experienced when we were informed of all our losses. We're out here today to commemorate the 10th anniversary of Just Cause and to honor five brave young men, rangers who went

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willingly to do their nation's bidding. They made the ultimate sacrifice, giving the last full measure of devotion," Kernan said.

"There is no way that I might ever properly convey what I keep to this day in my heart for the men and women who served so honorable in this mission. Although I can't be with you as you gather to commemorate to this profound 10-year anniversary, please know that my appreciation joins the chorus of millions in

During the ceremony, a beret with the 75th Ranger Regiment flash was placed on

(Staff Sgt. Halford is a mem-

Although invited, former President George Bush was unable to attend the ceremony. He sent the following remarks: "For the Rangers, I have nothing but unbridled respect and admiration. When the decision was made to liberate the people of Panama to save American lives and bring the narco-trafficker who ruled them to justice, the Army's elite Ranger Regiment heeded the call..

our grateful nation."

an M-16 in remembrance of the five Rangers. Kernan and Keen also laid a wreath to remember all Rangers at the

ber of the USASOC PAO staff.)



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Pollution battle has immediate benefits

Pollution from page B-1

Robert Spaulding, assistant chief of port operations at MSO Honolulu.

In order to reach the contaminants within the vessels, large portions of each ship had to be removed, he said. The 5 million dollars of federal monies spent on this project are from two different sources; the Oil Spill Liability Trust Fund (ISLTF) for oil removal and the Comprehen-Environmental Response, Compensation and Liability Act (CERCLA) fund for hazardous materials

removal. After the contaminants were dealt with, only small amounts of vessel debris remained. But, small amounts of

debris are enough to stunt the coral's growth.

"In order to fully restore the coral reefs the ships would have to be completely salvaged," said John Naughton, pacific island environmental coordinator. for NMFS. "It will take several years for the coral to reestablish itself, but the healing process will begin as soon as the vessels are removed."

NOAA has been working closely with the Coast Guard, Environmental Protection Agency (EPA), American Samoan government, and PENCO to ensure the removal process does not cause significant long term damage to the Pago Pago reef

The actual removal process for each vessel can take several weeks, said Lt. Christopher Curatilo, MSO marine environmental protection branch chief.

"In order to reach the seven vessels that are between 250-500 feet offshore, rock causeways had to be built. Rock is blasted from a quarry, loaded on trucks and brought to the harbor. The rock is used to build a 30-foot wide causeway out to the longliners. A large excavator with a shear attachment cuts and removes large sections of each vessel's hull and the machinery contained within. The hazardous materials are then pumped off. Both the contaminants and scrap metal are stored in a staging area where they will be disposed of in accordance

with criteria set by the EPA." After the work is done on one ship, the causeway is picked back up and laid out to the next ship, in another part of the harbor. The entire process continues this way for each of the vessels.

So far, five of the vessels were removed and approximately 33,227 gallons of oil and hundreds of pounds of hazardous materials have been taken away.

The MSO expects to finish its work in Pago Pago in March 2000. After nine years the harbor, reef and community will be free of the pollution threat caused by Hurricane Val.

National Mission: Marine Debris Monitoring Program

Back in the Hawaiian Islands, 2,600 miles north of American Samoa, an endangered laysan albatross flew over the beach in search of food for her newborn chicks. She mistook a small piece of plastic for food and carried it back to her nest.

"Adult birds ingest plastic, particularly cigarette lighters and toys, while foraging on the ocean's surface for their said Raymond Boland of NMFS. "They feed the contents of their stomach to their young and give them whatever they have, including plastic bits. The chick will fill up on the plastic and

without taking in nutritious food it will eventually become dehydrated and die.

Plastic debris in the environment poses a serious threat to wildlife, as well as mariners, according to an informational handout from the Center for Marine Conservation (CMC). At least 267 marine species are known to become entangled in or digest marine debris. Plastics in the water can also disable vessels by wrapping around propellers or clogging cooling water intakes.

In response to the ongoing problems with plastics and other marine debris in the environment the Center for Marine Conservation established the National Marine Debris Monitoring Program (NMDMP).

The program began in 1996 and is a five-year effort aimed at cleaning beaches in the United States, Virgin Islands and Puerto Rico.

Thirty different specific, ocean-borne marine debris are monitored in this project, said Christine Woolaway, extension agent of coastal recreation and tourism for Sea Grant of Hawaii.

Volunteer groups clean a randomly selected beach, then return every 29 days to survey of how much debris accumulated during that time, said Woolaway. The survey results are sent to a national database and the results will be analyzed at the end of the five years.

The long-term goal of the program is to determine the source of debris and establish management measures to prevent debris from entering the marine environment.

The Coast Guard became involved in the program on Nov. 13, 1998, when a volunteer group from the Fourteenth District staff cleaned Kahuku Point, a beach on and many more to come.

Oahu's north shore, said Cmdr. Paula Carroll, chief of marine response for the Fourteenth District's Marine Safety Division. Nearly 5,500 pounds of debris was cleared from an area just a quartermile long.

On Oct. 15, 1999, another group from the staff returned to a different beach right next to Kahuku Point, she said. An estimated 4,000 pounds of garbage including nets, bottles, net floats, milk crates. ice chests and flip-flops was hauled away. With a measurement shoreline established, they will then conduct monthly surveys to send to the national database.

"By documenting what we find we will be able to go to our policy makers with evidence and data that support this global issue," said Wool-

Although the results of the program won't be seen for a few more years, the immediate benefits, such as raising the visibility of the issue, are

Awareness is so important, said Woolaway. When people go out and see what is accumulating it is a real eveopener. And with the beaches clean the environmental and navigational threat that plastics and other debris pose to wildlife and mariners is greatly reduced.

The oceans, beaches, coral reefs, wildlife, and coastal communities of the nation are harmed in many different ways from discarded fishing lines, nets, marine debris and other pollution. It's the goal of the Coast Guard in the Fourteenth District with strategic concentrated efforts to help maintain a healthy marine environment, free of pollution and left to thrive so that it may be used and enjoyed by this generation



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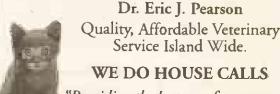




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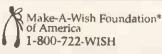
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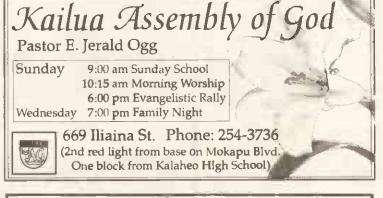
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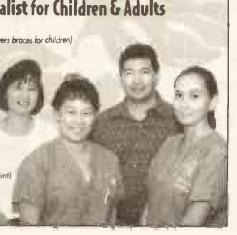
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100 M2 CYCLONE \$8,964 + \$75 doc, tax & lic. E DILL

831-2600

DON'T WAIT ANY LONGER, sell things you don't need in the Classifieds 235-5881.



'88 HD XL 1200 \$6200/OBO Runs perfect 561-1187.

GET THE WORD OUT! List your products or services the Classifieds and get results, 235-5881

'94 SUZUKI Intruder, 800 cc; low mil., red w/lots of chron Nice, \$3500/OBO, 621-7425.

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97 HONDA CBR 600 F-3

(#273), \$5,995 + fee: South Seas Honda 836-1144

> SIZZLIN HOT GO-PEDS

• Jan. 8 & 22 • FEB. 6 & 20 Rain or Shine Proceed Rain or Shine PURIFIED WATER **POLARIS** 900 STX **GENESIS** at our store **South Seas Waipahu** INSURANCE AUTO AUCTIONS every Sat. & Sun. 1200 from 10 am-3 pm. POLARIS 91-455A Komohana St. • Campbell Industrial Park (5 gal. max. per person per day) TRAILBLAZER 250 **Parts** Sales & Service CALL 682-2858 For Information Mention this ad 671-6711 671-6781 Registration Fees: \$35 per auction plus \$100 security deposit or \$175 per year! Reg. 18,9582 Reg. 13,80010 Reg. 10,4674 SALE \$6,552°4" purified water. All Prices are plus Lic., DH fees. • Offer Ends 3:00pm 01/09/00

No one under 21 allowed. Auctioneer Lic. #0030405 Repossessions
 Trucks
 Jeeps
 Cheap Cars
 Motorcycles
 4x4s
 Foreign
 Parts Cars

• Jan. 8 & 22

Donate Any Vehicle 521-GIFT

KAWASAKI

SALE *3,48227 *PRICES OUT THE DOOR

SALE '8,36974" SALE FNDS DEC. 31.1999

60 Employment

Opportunities

ARE YOU CONNECTED?

Internet Users Wanted \$350-\$800/week, 1-888-838-0750

65 Help Wanted

AUTO ACCESSORIES STORE

taking applications. Looking for tinters, stereo & alarm installers & auto detailers. Call 842-1710 Now. Limited Time Offer.

FINE JEWELRY

MANUFACTURER

Seeking manager and sales staff for new Fine Jewelry Department at M.C B.H.

Fine rewelry exp. required. /P-time positions available

Top salary plus commission. Fax resume to 800-842-9456 or call 800-421-0215 Ext. 113.

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Earn Excellent Income! Full Training Provided. Computer Required. Call Toll-Free: 1-800-540-6333 Ext. 1175

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New Consultants/Reps needed Full or part-time. Call 247-8131

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Business &

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94-896 Moloalo Street

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RFD Publications is a progressive company committed to quality and the improvement of our community. We offer excellent wages and benefits and are looking to hire the right people for our team.

ACCOUNT ADVERTISING EXECUTIVE (Full-time)

Excellent opportunity for key account advertising executive. If you are a self-starter who is enthusiastic with good work habits, you may love this exciting, educational job in media. Must possess language skills, own car. Some experience necessary. Excellent compensation package and benefits.

ADVERTISING SALES ASSISTANT

(Full-time)

Excellent opportunity for a conscientious individual to learn about advertising while assisting sales executives. Earn starting pay up to \$10 per hour while working full-time with a top media firm and many of Hawaii's leading retailers. Ideal applicant is organized, motivated, like working with people, has typing and computer skills. And pays attention to detail. Outstanding benefits include employer-paid medical coverage and profit sharing.

> **ARTIST** (Full-time evening position)

Must have knowledge of Computerized Layout and Newspaper Production; experience preferred with Multi-Ad Creator, Quark PhotoShop, and Illustrator. Type at least 30 wpm. Competitive salary with excellent benefits

CIRCULATION REPRESENTATIVE

[Full-time]

Excellent opportunity for a sharp self-starter with strong clerical background. Spreadsheet and word processing required. Knowledge of Microsoft Word and Excel preferred. They must also be familiar with Filemaker Pro. Must have valid driver's license and use of own vehicle. Medical benefits provided.

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Entry-level position open for mechanical minded individual. Physical work in machinery environment producing Midweck newspaper as well as commercial printing. Position requires heavy lifting and standing up to 12 hours per shift. Starting pay \$8.21 to \$8.48/hr. Excellent benefits provided.

For further information, contact RFD PUBLICATIONS, INC.

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45-525 Luluku Road, Kaneohe Phone 235-5881

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Challenge Yourselfl If you possess these skills, we want to hear from you.

Basic accounting Word, Excel, data entry, 10-key

Able to analyze reports Basic purchasing knowledge

Are detail-oriented/mutiple Excl communication skills Ready to accept new challenges every day.

Fax resume & cover letter to

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488-1905

35 Business income 35 Business Income Opportunities CAREER CHANGE

Job going nowhere? Frustrated? Unable to advance? Need serious

NO MATTER what you're buying or setting, the Classilleds give you fast

Opportunities \$ MAKE MONEY S

YOUR GOAL Let Us Show You How! 100% Of Our People Succeed!

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ASK ABOUT OUR 3-WEEKS-FOR-2 COMBO SPECIAL

MILITARY OR MILITARY AND **VirdWeek** MidWeek WINDWARD ZONE AND MILITARY WINDWARD ZONE ... 5.21 per line 18.58 per line ... 3.47 pr in 24 wts 13.36 per line 24 liks..... 6.54 per line 24 wks 5,05 per ine 24 wls 18 per line 58 wks 4.90 per line 13.26 per line 58 wis 6,22 per line 58 wks 8.01 per line

■ VI5A

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PLACE YOUR AD HERE Allow for each letter, punctuation or space. Please do not abbreviate. Please run this ad in your next Issue of The Military Newspapers and/or MidWeek Magazine and/or www.midweek.com.

FIRST LINE Classification #

35 Business Income Opportunities

ARE YOU BILINGUAL? We need you, \$25-\$75/hr. P/T-F/T. Will train 523-3073

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235-5881! CIGAR PLANTATION needs local distributor. \$0 down OAC No selling: \$150K potential Pre-mium Cigars. 1-800-514-9365

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THE BEST BARGAINS

672-0875, www.eglobalbiz.com EARN FREE PC & \$2000 this eek. PT/FT from your home 1-800-395-0799 Ext. 207.

New Automated Home

Business (patent pending) Unlimited Income. No Selling, Weekly Checks \$168 Initial Costs. Internet Required.

AVON **FREE KIT & gift** Earn up to 50% Work your own hours of No Experience Necessary. Will Train.

Tremendous Tax Benefits. 1-800-621-4889

Independent Sales Ren Carol 623-90271222-8846 NO JOKE! 100% of our people

OWN YOUR OWN BUSINESS Major Network Co seeks distributors Under \$10

35 Business income **Opportunities**

WHAT DO YOU Want to Weigh In Y2K? Our Team Can Help CALL NOW! 668-4208

WORK AT HOME Eam \$499 to \$7999, P/T-F/T Call 226-4453.

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LOVING, CARING MOM will care for 1-2 children. CPR cert Nr bases. 569-1498, Iv. msg

Wanted

55 Employment

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COMPUTER USERS NEEDED Work own hrs \$25K-\$80K/yr 1-800-536-0486 ext 1543.

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Training, For Information On Available Positions, Calf 1-800-585-9024 Ext. 4901 **MOTHERS & OTHERS** Work @ home \$500-\$2500/mo. possible. Call 591-7647.

60 Employment Opportunities

AVON-EARN SS NOW! FREE Gift, + \$100 drawing Ind Sales Rep. Char, 675-1588, 286-5760

FIND GREAT BARGAINS

DYNAMIC INT'L CO. Needs P/T, F/T help. \$25-\$75/hr. No exp. nec Call 526-2243

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CALL 526-2243. GET PAID TO SURFI OWN A COMPUTER? Enter YXAJ In Your Profile.

GOVERNMENT JOBS \$11-\$33/hour. Paid Training Full Benefits. Call 7 days. 1-800-320-9353 Ext. 2051

INT'L CO. EXPANDING. nternet users wanted. Full ining. 1-888-563-5079 Training. 1-888-563-5 workfromhome2.com/hi **NEED MORE SPACE?**

Olean out your closets and advertise those items you no longer need in the Classifieds It really get results. Call 235-5881

Int'l Health Co. P/T-F/T, \$500-000. FREE vacation! Who do OU know in INDIA? 680-9448 MILITARY EXPERIENCE

Call for app'l. 671-0832 **WORK FROM HOME Earn** \$450-\$1500, P/T, 1-800-585-0760 or www ouranswer.com

List It here! Call 235-5881 UNITED BENEFIT FINANCIAL SERVICES is now hiring reps Military spouses, federal em-

WATCH & JEWELRY REPAIR Pearl Harbor, Hickam, Scho-field PT/FT, flex hrs. No exp. nec. Fax or call 423-2706, Attn:

ployees, veterans & civilians welcome, Verbal communication skills important. P/T-F/T positions avail. Inquiries, call 622-2677 or 254-8232.

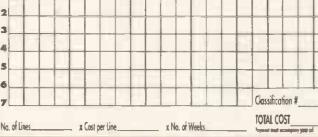
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Exp.

MINIMUM 3 LINES PER AD



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235-5881

receive a check equal or greater than their initial cost YES 100% 1-888-310-8151, 24 hrs. o get started 808-623-6242

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24 HOURS A DAY TOLL FREE

Repossessions, Bankruptcy, Tax Liens, **Judgments, Charge-Offs & Foreclosures**

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WAIPAHU 671-2611 94-119 FARRINGTON HWY.

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*Take immediate delivery from over 300 new Nissan and late model vehicles



2025 Motorcycles/ Scooters

97 VULCAN 1500 South Seas Honda 836-1144 '98 HARLEY HUGGER (#900), \$6,995 + fees. South Seas Honda 836-1144

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INVESTGATE

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RFD Publications

wouldlike to remind

concerning ads requir-

ing them to advance

service or product. We

every ad we receive.

Don't be taken, investi-

gate before you invest.

§4.975

5,950

§6,950

\$4,500

for

funds

WAY MOTORS

'88 ACURA LEGEND

4DR, AUTO, A/C LOW MILES (GTA049)...

'93 CHEV CAVALIER WAGON \$4,950 Only 36,000 miles, auto, a/c super clean (Ezdo91)

94 FORD RANGER SUPER CAB \$7.500

'89 FORD PROBE H/B ONLY 29,000 MILES, A/T, A/C, SPOTLESS (F26350)

90 MAZDA MPV VAN

AUTO, DUAL A/C, LOW MILES (DGX237)

90 NISSAN MAXIMA GXE

Sunroof, Bose, at, V6 (MTF635). 93 HONDA ACCORD LX

SPLASH, A/C, CASS. (155TPD).

'89 HONDA CIVIC WAGON

HWY., AIEA 488-1064

AUTO, A/C, PWR....

FINANCING

\$2,695

\$4,600

Walpahu

2025 Motorcycles/

Scooters

'98 VULCAN 500 (#569)

671-6711 WHERE IS YOUR CAR parked? In the driveway? Why not clean out that garage and see what you'll find. You may be amazed at just what you'll find

CLOSETS OVERFLOWING? Why not clean them out and see what you'll find. You may be surprised at just how much those unwanted items are worth. List them in the and how much it is worth. List your items in the Classifieds today! Call 235-5881. sell Call 235-5881

2025 Motorcycles/

Scooters

'99 FXDX (#693), 5000 mi. \$14,495 + fees

671-6711 831-2600

'99 ZX900, Mechanic's Spec \$6,995 + \$75 doc, tax & lic.

2025 Motorcycles/

Scooters

YOU'LL BE AMAZED et the amount of money you can make on things you no longer need. They're someone else's treasure, and the Classifieds bring you together. Phone 235-5881 foday!

Huge Kawasaki Sale Awesome Used Bike '87 454 Ltd......T0397 '1,595 '94 Shadow 600 P2839 *3,395 194 Vulcan 750......T5175 3,895 '94 ZX9R......P4876 5,995 2000 Buells in Stack X1 Lightening...... B53427 \$10,964

2000 Harleys In Stock! All Models Available! Fatboy, Heritage, Roadking They Are Going Fast! Don't Wait!

'99 Ninja 250 P64218 *2,999 '99 Vulcan 800 K21587 6,999 '99 ZX6R.....K16898 '99 ZX7R.....K14194 '99 ZX9R.....K17889 '99 1500 Drifter K99944

Introducing The Best Moped in Hawaiii

Prices + handling, \$75 doc, tx. lic



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ALL TRADES WELCOME CARS TOO 2965 N. Nimitz Highway (Near JN Chevrolet and the Airport) 831-2600 (Open Daily)

The first 155-hp three-seater that handles like a two-seater. But enough math.



The XL1200. Ride one, you'll understand.







3149 N. Nimitz Hwy. 836-1144

near the airport, just past Gussie L'amour's

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Having a garage sale? Get the word out! Classifieds, 235-5881

'89 NISSAN 240SX

'89 MAZDA 323

'90 Suzuki Swift

4DR, 5SPD, A/C (EVS873) '88 HONDA ACCORD

4DR, AUTO, CASS (FV2527).

'91 VW GOLF

2DR, AUTO, A/C (EDS840)..

'85 MERCURY COUGAR

ONLY 59K, AUTO, RUNS GREAT (FGB378).

'84 TOYOTA CAMRY 4 DR.

RUNS GREAT, LOW, LOW MILES (FBC798) ...

'87 MITSUBISHI MONTERO 4X4

AUTO, A/C, LOW MILES (FNN343).

'85 NISSAN 300ZX TURBO

AUTO, A/C (GGJ592).

FREE BRAI

Genuine Body Parts mazoa off any Brake Repair

Visual inspect rotors/drums, calipers, cylinders, parking brake operation. Check brakes pads and shoes for wear. Inspect hoses, fittings for leaks. Road test and advise of overall condition and applicable repair costs. Mazda vehicles only. Offer valid at Cutter Ala Moana service department only Please present coupon upon arrival. Offer expires 1/31/00. RD2678.

ENGINE

Our Mazda technicians will install spark plugs, inspect spark plug wires, distributor cap, & rotor, inspect choke & throttle. Offer not valid with any other offer. Mazda vehicles only. Some models slightly higher. Offer valid at Cutter Ala Moana Only, Offer ends 1/31/00. RD2678.

Genuine Body Parts WENDE

Not valid with any other offer. This offer valid on '89-'95 MPV model 6 cvl. engine, other mod els slightly higher. Please present this coupon to service consultant upon arrival. Offer valid only at Cutter Ala Moana, Offer ends 1/31/00, RD2678.

585-7777 800 Ala Moana Blvd

Cutter Ala Moana Mazda

Parts Dept. Hours: Service Dept. Hours: M-F 8am-5pm • Sat. 9am-1pm M-F 7am-5:30pm

1500 Apts. Furnished

KAILUA Upgraded studio. \$650 1 bdrm , \$750. Incl. utils. 261-8700 or 263-5615. 1505 Apts. Partly

Furnished **ENCHANTED COTTAGE** w/ba /krtchenette. W/D, pool, ja cuzzi; nr. shop ctr /school/bus. \$750 incl. utils. & ph. 381-9456. 1505 Apts. Partly

Furnished KAILUA Spacious, attractive studio, tull kit., utils., prkg., W/D, pvt ent , \$850, 261-1490.

SALT LAKE, 17th fi. 2/2/2, W/D, heated pool, BBQ, storage, \$1035 mo. 834-4968.

DRIVE AWAY with the best

1530 Condo/Townhouse Partly Furnished

AIEA 1/1/1, pool, tennis ct. W/D, nr. stadium/mall, \$650 Call 671-6588, 583-7744 pgr. AIEA 2/2 2 prkg., W/D, A/C, pool, nr. Pearl Ridge Mall, \$1100. Call 261-0901.

SUNRISE, Ewa, 1/1, W/D, pool Avail, now, Nr. \$695 incl. water, 247-2085;

AFFORDABLE 3/1.5, yard svc., \$1145. No pet excl. neighborhood, nr. b 291-3242 HOMES W HOMES WEST FREE RENT Huge 3-bdrm. w

1555 Houses Partly

Furnished

A KAILUA DUPLEX

yr. L, gar. + 2 prkg., \$795 + m/ 622-6687 or 1-909-244-4058. The CLASSIFIEDS 235-5881

Cleaning

BUSY BEE'S All Clean Move

Computer Services

COMPUTER PROBLEMS?

FREE WEB SITES No set-up

fees, low monthly hosting. Contact Dennis Carl 262-9497.

MOVING SOON? Make it

easy on yourself. Clean out

those closels and sell things

fast in the Classifieds Call 235-5881.

1555 Houses Partly Furnished

KAILUA Duplex, clean 2/1; ncl. water, sm yard & parking No pets, \$750, 638-1114. Nanakuli (2) 3/1 yd., nr. shops \$1100 ea 2/1 ige yard, nr bus \$800. Ali incl. utils 668-8576.

WAIPAHU Lge. 2/1, new kit. ba , fenced yd., nr. bus/school \$800. Avail. now. 484-4013. 1555 Houses Partly **Furnished**

WM, HENRY RD, duplex, 3/2, Fenced yd nr. bank,/stores bus. \$1050 + dep. 247-8945.

NEED MORE SPACE? Clean out your closets and advertise those items you no longer need in the Classifieds. It really gets results. Call 235-5881. 1580 Real Estate For Sale

FORECLOSED HOMES Low or \$0 Down! Gov't & Bank Repos being sold Now!

Financing available Local listings CALL NOW!

1-800-501-1777 Ext. 3401

1610 Rentals to Share

AIEA Own room, prkg, W/D, A/C, pool, nr. Pearl Ridge Mail, \$550. Call 261-0901. SURPRISE! SURPRISE!

When was the last time you checked out your closets? Never know what you may find Sell those unwanted items in the Classifieds.Call 235-5881

1610 Rentals to Share

HAWAII KAI m & ba , incl. qn bed & cable, pref. working smkg. (F), \$450, 735-0563.

WHEN IT'S TIME FOR RESULTS... call the Classifieds, 235-58811 PEARL CITY Female to share nice home w/tenced vd., \$375 utils.,\$100 dep 455-9771

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Washing Syc.: driveways; side

walks; pool area Call 247-3904

A-1 YARD SVC. MAINT

All types of work. FREE EST Call Ben. 621-4034.

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results Call 235-5881.

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1640 Vacation Reptal LANIKAI NEAR BEACH lovely 1-bdrm, cottage or 2-3 bdrm, 2 ba home, TV+, clean 262-5445

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ERNIE'S YARD SERVICE

Free Est. Reasonable Rates

Island wide, 239-8979.

GET THE WORD OUT! List

results 235-5881

MASTER LAWN & MAINT

Free Est. Mowing, Trimming Hauling, 671-3156, 580-9506.

WOLF YD. SVCS. Hedge trim

ming, mowing, sprinkler repair all mainl. Free Est, 263-0735.

your products or services the Classifieds and get

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A/C svc. at fair SSS. We offer

the best prices on A/C Conve-

Air Conditioning COOL AUTO AIR INC. Expert

Auto Service

CAR CEILING SAGGING? Service, 225-4631

MARK WHEN YOU LIST IT IN Blinds/Drapes

BLINDED BY THE LIGHT? Elc. Tony D. & Co. 524-3616.

Carpentry

A CARREIRA Home Repairs & Peinting. One call, we do it a Free Estimate. To \$1000

Call 262-9208. Carpets

X-TREME CLEANING Carpet, furn., etc. Lowest rates Move-in/out specials, 263-9876

Cleaning

"A1 BEST FILIPINA Cleaners" Regular & Move outs. Free Est 691-3538 pgr., 721-4927 cel.

Cosmetics/Fashion move outs, windows, & detail. 7 yrs', exp. Free est. 254-0910

Construction W

Contracting

outs Windows 10% discount with ad 739-9005 or 231-9499. Hawaii law, Chapter 444, HRS, prohibits any person, corpora-tion or entity from offering or performing contractor's license issued by the Contractor's Li-cense Board. Appearance in this classification does no mean the license issued to the listed contractor may still be current and valid. If you have any questions concerning a contractor's license, complaint history or to file a current com

plaint Please contact the De-partment of Commerce and Consumer Affairs Licensing Board at 587-3222 press 1.

Handyman ALL HOME REPAIRS Retired

contractor, Free Est. To S1K. Cell Larry, 263-3007 RUSSELL'S REPAIR SVC.

Hauling "A+" DELIVERY & MOVING

Appls., Car. 550-0072, or dig pgr. 288-9227. 7 days, 24 hrs. WE HAUL-SUPERMOVE Moving storage, emergency 7 days Call George, 735-4697, 227-9340.

Painting/Wallcovering

INT/EXT/DRYWALL/Repairs to \$1K. Quality work; 7 days. FREE est. 235-2246, 381-5814

APARTMENT TO RENT? List it in the Classifieds and get results fast. Call 235-5881today!

BEN'S TV/VCR CLINIC Sales

Repair

Repair

CONSTR/FARM/Garder SM. Equip. Minor home repairs to S1K, FREE est Call 737-3095.

Roofing

"UNLIMITED ROOFING," Waterproofing, & Repairs, All Types Free Est Insured/Bonded C-20915, 239-5971 or 299-4375 pgr.

DON'T NEED IT? Sell it in

AL REZENTES ROOFING All lypes Island wide. Free est C-12037. 235-6494. 261-9501.

Schools & Instruction PIANO LESSONS sale, services to offer... and 1001 other things

Schools & Instruction PRESCHOOL Wahiawa UMC

6am-6pm, \$388/mo incl meals. 2.8 yrs to 5 yrs. Ph. 621-6214.

Having a garage sale? List it in the Classifieds 235-5881

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ASIA AIRWAY Trvi. 524-8600 LAX/SFO \$249; SEA/PDX \$289 Inter. pkg. air/rm/car \$120 pp Hong Kong 4 ngt. pkg. \$660 pp

AFFORDABLE Yd. Svc./Maint. STAR INT'L TRAVEL All types of yd work, FREE Est 621-3523, 641-5066, Nathan 951-1106 LAX/SFO \$249 Seattle/Portland \$299 Las Vegas Air \$349; Pkg \$399 Inter-Island Air \$48; Pkg \$118 East Coast from \$499

ERIC'S YARD SERVICE ANY yardwork, low & reliable pri Call 621-2419 or 282-8170.

THE CLASSIFIEDS! If all those odds & ends are driving you crazy, sell 'em for extra cash through the Classifieds. Call today and place your ad. Buyers and sellers agree the

GET MORE MILEAGE FOR YOUR DOLLAR IN

THE CLASSIFIEDS! 235-5881

ANNA's PRO. Cleaning Home

MARY KAY COSMETICS Gift & Fashion Shopping Svc.

Up to \$1K. 293-9759, 375-2436

repair & svc. on most TVs & VCRs. FREE est. 841-7600.

Call 834-6420. Ask for Kaori

BAG A BARGAIN in the Classifieds. Your super marketplace of items for

WWW.MIDWEEK.COM Your ads now reach more people then ever. Call the Classifieds and get results 235-5881.

and sellers agree, the Classifieds are a bargain. 235-5881.

800 Ala Moana Blvd

Any Brake

Repair

Cutter | Ala Moana

Volkswagen

Millennium

Brake Inspection

W Volkswagen

Volkswagen

Service

Visual inspect rotor/drums, calipers, cylinders, parking brake operation. Check brake pads and shoes for wear, Inspect hoses, fitting for leaks. Road test and advise of overall condition and applicable repair costs Service available for Volkswagen vehicles only. Please present coupon to service representative upon arrival. Valid at Cutter Ala Moana only. This offer not valid with any other offer. Sate ends 1/31/00. RD2678.

2025 Motorcycles/ Scooters

FREE SHIPPING TO MAUI! 194 NISSAN XE king cab, auto, introducing the Best Moped in Hawaii! 199 MOSKITO, \$1,895 cond., \$7225, Call 236-0499. In stock! Free Delivery! Full Tank of Gas! Bring in this ad and receive a free lock or bas-ket! Prices + handling. \$75 doc.



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*98 NISSAN ALTIMA \$1000 DOWN, 60 MOS. @ 10.50% APR. O.A.C. (MDH389/#UC1742). \$292/m0	199 DODGE INTREPID AM/FM CASS, A/C, AUTO, P/L, P/W, P/S, TILT [MER371/#2629]

735 Dillingham Blyd. Honolulu......842-6300 94-149 Farrington Hwy, Walpahu....671-2626 94-245 Fairington Hwy. Walpahu....671-4991 905 Kamehameha Hwy. Pearl City....433-1111

Vehicles are subject to prior sale, and not exactly as shown. All prices are plus tax, fic. & \$195 doc fee. 2000 Neon \$1500 down from customer plus fic. fees, total selling price \$14,195. This includes \$1000 cash rebates, \$450 recent college rebate. GFV: \$4329.00, 2000 Breeze \$1700 down from customer plus fic. fees. Total selling price \$16,795. This includes \$1250 cash rebates and \$450 recent college grad rebate. GFV: \$4882.00, Available factory incentives have been applied to all prices and payments. *10.5% APR on approved credit. Finance rate varies depending on credit worthiness of customer. Some customers will not qualify. Financing available on approved credit. Offer ends 01/09/00.