



Hawaii Marine

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July 5, 1990



Cpl. Jason Erickson photo

Machine gunner and musician too...

A bugler from 1st Bn. Duke of Edinburgh's Royal Regiment, sounds-off at Dewey Square, here. The musician is part of the machine gun and drum platoon that provides fire support in battle and ceremonial support in garrison. The British soldiers were here cross-training with 1st MEB Marines.

Station strives for excellence through leadership skills

Editor's note:

This is the first in a series of articles on a theory of leadership and management known as Total Quality Leadership (TQL).

The Air Station Commander, Col. R.R. Critzer, is implementing TQL aboard the Air Station and will introduce all Station Marines, sailors, and civilian employees to this Monday and Wednesday in the Station Theater.

The individual U.S. Marine is the finest fighting force in the world and he's getting better every day. Marines and sailors in the Fleet Marine Force are reaching new levels of excellence in training exercises all over the world. The Marines, sailors, and civilians of the Air Station command are dedicated to contribute to the winning efforts of the warriors stationed here. The highlighted statement reflects that commitment.

When Marines of MAG-24, BSSG-1, 3d Marines, or 1st Radio Bn. are training locally, on the mainland, or overseas, they need to be concentrating on developing their warrior knowledge and

skills. To do this, they must know that their families are safe and that their families' needs are met. When those Marines are in garrison, they rate nothing less than quality products and services everywhere they turn. By providing that quality of life here, the Marines, sailors, and civilians of the Air Station contribute significantly to the defense of our nation.

We are doing a good job now and we can get even better. We must ask ourselves every day, "How can I do it better tomorrow?" That's looking for every chance to improve. As Marines, we pride ourselves on excellence. The principles of TQL can help us achieve excellence in everything we do.

Total Quality Leadership is an approach to management and leadership developed in private industry where it is known as Total Quality Management. Many of the principles of TQL relate closely to Marine Corps leadership traits and principles. In addition to leadership and teamwork, TQL stresses continuous process improvement, improving rela-

tionships between supporting and supported units, and the use of simple statistics in decision making.

Colonel Critzer said, "I am determined to create an environment where ideas and experience at every level of the command are brought into play through a participatory process to create a work force, both military and civilian, dedicated to Total Quality."

With TQL, we are going to challenge the status quo. We're going to look at how we work in a whole new way: studying processes, including the Marines we support and the civilian vendors who support us, and encouraging innovation and creativity. We want people who come to the Air Station to brag about our services.

Total Quality Leadership is not a program or the latest management fad. It is a theory of leadership and management based upon the knowledge that improving quality reduces costs. Throughout history, Marines on the battlefield and in garrison have proven that quality is the key to victory and survival. The Marine Corps must be even better prepared to perform its mission in the future and that's what TQL is all about.

Total Quality Leadership is based on principles developed and taught by Dr. W. Edwards Deming, an American management consultant and statistician. Dr. Deming was invited to Japan after World War II and helped transform their war-torn economy into a modern industrial empire. The next article in this series will cover Dr. Deming and his 14 management principles.

MCAS Kaneohe Bay Philosophy Statement

Excellence with Aloha

•Our mission is to support and contribute to the readiness of assigned units. We shall accomplish this by continuously improving the efficient and effective application of our resources.

•Our responsibility to provide for the safety and quality of life for Marines, sailors and their families and civilian employees, and desire to provide challenging, productive employment are concurrent goals.

•We shall provide an environment dedicated to quality, and the leadership to strive for continuous improvement towards excellence.

•Today's efforts will provide tomorrow's rewards.

News In Brief

News Report on Okinawa Marines Moving to Hawaii Proves Erroneous

A recent Reuters wire service story incorrectly said the U.S. would withdraw about 5,000 Marines stationed on Okinawa and move them to Hawaii. The incorrect report was released at the same time Adm. Huntington Hardisty, U.S. Commander-in-Chief Pacific told the Japanese Defense Agency that U.S. forces in Japan could be reduced by about 5,000. Adm. Hardisty said that the majority of this reduction would affect units on Okinawa and involve all services there.

Dependent Dental Care Increases

Dental care for dependents will increase Aug. 1 to make dependents eligible for up to two exams per year, sealants on permanent molars for patients under 14, 80 percent coverage of prefabricated resin crowns for baby front teeth and partial payment toward some cast crowns for permanent teeth. This will raise the amount sponsors pay to cover their families to \$4.57 (one dependent) and \$9.14 (two or more dependents), which will be deducted automatically starting this month.

Marine Security Guards Needed

There is currently a pressing need for Marines, lance corporal through sergeant, to volunteer for Marine Security Guard duty. Nominees are still being accepted for class

5-90. First term volunteers should have at least one year on station as of July 29. Marines should request assignment via AA form to Headquarters Marine Corps. For more information see your unit administrative section or career planner.

Branch Clinic Limits Some Non-Active Duty Services

A reduction in the number of physicians at Naval Medical Clinic Pearl Harbor may have some effect on the number of appointments available for non-active duty people at the Air Station Branch Clinic. The cut-back will not affect pediatric care or active-duty people. All eligible people are encouraged to utilize CHAMPUS for all possible situations. For more information call 257-5063.

Blood Drive Set Today

A blood drive will be held from 8 a.m. noon in the Station Community Center, Building 5082. All people interested in donating blood that will be used to benefit the entire military community on Oahu are encouraged to participate. For more information call 257-5654.

Volunteers Needed for Litter Pick-up

The State Department of Transportation will conduct the 3rd Annual "Litter Bugs Me" highway clean-up campaign July 28. Individuals or units desiring to participate can call the State Litter Control Office at 648-3403.

POV Oil Changing

Station Order P6280.4 restricts changing oil in motor vehicles anywhere on Station (including Family Housing areas) except the Exchange Service Station and the Auto Hobby Shop. There are several service stations on the windward side that dispose used oil for a small charge.

Reenlistments froze

By Cpl. S.A. Bailey

Continuing efforts by Headquarters Marine Corps to even the enlisted manpower in the Corps' military occupational specialties (MOS) is causing problems for some Marines nearing their end of active service (EAS).

First-term Marines in any MOS that is full must make a lateral move to stay in the Marine Corps. However, there currently are no school seats available for first-term Marines to re-train. Extensions for Marines in a full MOS will be considered on a case by case basis.

All personnel whose EAS is before Oct. 1 who have CMC authority to reenlist for three or more years must do so before July 20. CMC authorization will expire at that time. According to GySgt.

David Hartzell, NCOIC of the Joint Career Planning Office, there are 50 Brigade and Station personnel who have expressed an interest in reenlisting before that date.

The restrictions are due to careful monitoring of the promotion flow from E-1 to E-9 in each MOS. The goal is to equalize promotion times among all the MOSs.

"It's becoming more and more important for the first-term Marine to plan his career in advance of his EAS," said Hartzell. Those in full MOSs should start looking at their lateral move possibilities 12-14 months in advance, and those in short MOSs should get their reenlistment request in as soon as possible, lest the MOS fill up during the year, according to Hartzell.

Foreign travel limited

MCAS Iwakuni

With political situations constantly changing, views toward America and Americans may put them at risk in certain areas. The current high threat countries for Americans traveling abroad are: Bolivia, Columbia, El Salvador, Lebanon, Peru and the Philippines.

"There are basically two levels, low and high threat," said Tom Boley, special agent in charge at the Naval Investigative Service branch at MCAS Iwakuni. "Low threat means there are possible risks of violent action

being taken toward Americans. High threat means something is going to happen, we just don't know where or when."

"Among command efforts to avoid terrorist incidents is the restricting of all off-base liberty, leave and non-essential travel for U.S. military and those associated with the military," explained Boley. "Those residing off base are instructed to proceed directly to and from their residences. Urgent official and essential business travel is reviewed and approved on a case by case basis."

Inside Hawaii Marine

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ASYMCA
Family Services
Legally Speaking

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B-6
B-7



Sgt. George Smith recovers after running through the Firefighter Combat Course as Sgt. Richard Shaw disconnects his air hose.



GySgt. Elvis Makell gives the number one sign.

Firefighters

Marines train on civilian tower

Story and photos by
LCpl. G. Pozner Smith

About 40 Marines from Crash, Fire and Rescue got a taste of structural fire fighting June 20-21 as they cross-trained at the Honolulu Fire Academy.

CFR's two sections went through the Honolulu Fire Department's (HFD) "Firefighter Combat Course" at the Academy, which was a change of pace for the Marines, according to GySgt. Elvis Makell, training staff NCO at CFR.

"Even though we specialize in aircraft crash fire fighting, we have to know structural and field fire fighting, too," he said. "This is a good training facility here, and we try to get out here at least twice a year."

The CFR Marines also train at Pearl Harbor Naval Base and Hickam Air Force Base throughout the year, Makell added.

The course centerpiece was a six-story cement tower filled

with rooms, balconies and intimidating stairwells. Each Marine ran through a timed drill through various facets of structural fire fighting. The drill was performed in 60-seconds of full fire fighting gear, including air tanks, full fire retardant suits, masks and helmets.

training, and the Marines' vital signs were checked before and after running through the drill.

"Safety is always the biggest thing," he said. "If your going to make mistakes, it's better to do it in a controlled training environment."

Section II went through the course the second day, and Cpl. Carl Muotka broke the course record with a time of 4:23. That was the fastest the course has been run by any firefighter in the United States, according to Frost. Makell showed the young pups that experience was worth something, as he donned gear and paced through the stations in 4:53.

"You guys did a great job on this," said Frost at a post-training discussion. "We've got young recruits that do this same drill in 12 or 13 minutes. You guys come in here and the slowest time was a little over seven minutes. If any of you Marines are getting out and want a job, come on down here and we'll see what we can do."

CFR is planning more training at the Academy in a month or so, as Frost suggested they try out the Advanced Breathing Apparatus Drill, where the tower will be filled with smoke.

Marine breaks old endurance course record

"The whole point of the drill is to learn how to pace yourselves," said HFD Capt. R. Frost and training coordinator. "You will all be very tired, but just keep your masks on and slow down." Makell stressed that safety was the main concern of the

There were seven stations in the drill, each requiring a different fire fighting techniques. Whether hauling a 175-pound hose for 100 feet, or slamming a railroad tie with a sledgehammer, all the Marines agreed the training was tough.



LCpl. Stephan Parker hauls hose up a flight of stairs.



Cpl. Carl Muotka slams a railroad tie as part of his record-setting run through the Firefighter Combat Course.

Medical facility hours set

The Naval Clinics on Oahu are for acute care only. Sailors, Marines and their families may use them. Below is a list of clinics and the services available at the Air Station Branch Clinic. Clip it and keep it by the phone.

• **Pediatrics**
Monday-Friday
7:45 a.m.-10 p.m.
Well Baby Clinic
Tuesday and first Saturday of each month.
257-2131

• **Gynecology**
Pap smear and regular Gynecology problems
Monday-Tuesday
(Scheduled appointments)
Mamogram referral to Tripler
Monday-Tuesday
(Scheduled appointments)
257-2131

• **Social Work Dept.**
By consult
257-5023

• **Acute Care Service**
Adult and child medical problems
Seven days per week (including Holidays)
7 a.m.-10 p.m.
No appointment necessary
257-3133

• **Adult Medicine**
Monday-Friday
7:45 a.m.-3:20 p.m.
257-2131

• **Optomety**
Monday-Friday
7:30 a.m.-3:30 p.m.
257-2131

• **Internal Medicine**
Monday-Friday
7:45 a.m.-3:20 p.m.
257-2131

• **Ambulance support**
24 hours every day
257-3133

• **Immunizations**
Monday-Friday
7:45-11:15 a.m.
1-3:15 p.m.
(closed Wednesday p.m.)
257-3321

• **Pharmacy**
Call in for refills
Monday-Friday
7:30 a.m.-10 p.m.
No service on weekends or holidays

• **Champus Information**
Catherine Hefflin
Noon-1 p.m.
Alternating Thursdays
257-1700

• **General Information and appointments.**
257-2131

Reproduction Center moves ahead in copy technology

By LCpl. G. Pozner Smith

With the recent acquisition of three new copiers/duplicators, the Joint Reproduction Center here has entered a new age.

The purchase and implementation of the three "technocopiers," called Risograph 3500s, is in step with the modernization of the Reproduction Center, and is due mainly to the efforts of GySgt. James Roppel, NCOIC of the Reproduction Center.

"Modernizing our repro shop was his main objective," said LCpl. Tim Howell, who has been at the Joint Repro for two years. "He wanted to get it accomplished before he left."

Howell added that Roppel looked at sales pitches and demonstrations from three companies before deciding on the Risographs for his proposal.

There are three basic benefits to changing over to the new copiers — time, money and safety.

"We used to spend 1 1/2 hours of maintenance a day per machine on the old machines," he said. "We spend five minutes a day on each Risograph."

The new machines also print much faster, added Roppel, because each is three machines in one. Each Risograph cost \$8,660, compared to almost \$30,000 for the three old machines. One of the old machines was purchased 15 years ago.

The new equipment is also environmentally beneficial as they don't use or produce any hazardous waste or chemicals. Not only does this save dollars in eliminating civilian contracting for disposal, but the JRC Marines don't have to handle the waste anymore.

"Some of the old chemicals could cause health problems as well as environmental damage," said Roppel. "But the new inks are water soluble, environmentally safe and you can just toss the container in the regular trash."

In proposing his idea, Roppel calculated every detail, including man-hour cost by rank, cost per each copy, and total annual savings. All of his proposals were approved through Air Station channels.

"I'm currently submitting the modernizing proposal to the Beneficial Suggestion Program, and I hope it goes through. This idea will work in the smaller reproduction shops like ours. The new machines are simple and fast. In a 'manpower crunch,' I could draw a couple Marines from any MOS, and in no time at all, they could be running the shop."

These space-age technocopiers are up and working. More than 73,000 copies were made during the first 2 1/2 production days after the changeover. "That same figure," said Roppel, "would have taken at least another full day using the old duplicators."

The Commandant has said "we need to do more with less." "Aye aye, Sir," said the gunny.

MCI needs course developers

Marine Corps Institute is in need of course developers and distance training instructors/developers in the following billets:

Two GySgts/0193, admin course; GySgt/0369, infantry course; Two SSgts/0369, infantry course; GySgt/0491, logistics/embark; MSgt/1349, engineer equipment; SSgt/3043, supply course; SSgt/3381, food services course; MSgt/1811, tank course developer; GySgt/1833, LVT course; GySgt/2111, ordnance course developer.

Potential candidates are screened on their MOS knowledge and experience, and how well they can express that knowledge in writing. Interested staff NCOs and career planners can get more information by calling Capt. Hill or Mr. Roberts at Autovon 288-2784/6059.

Hawaii Marine

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The Hawaii Marine welcomes stories and photo submissions from its readers, and can respond to timely requests for specialized coverage. Please call the MCAS/1st MEB Joint Public Affairs Office at 257-6745 for Windward activities or the Fleet Marine Force, Pacific, Public Affairs Office at 477-9082 for Leeward activities. Opinions expressed by the publisher and journalists are their own, and are not to be considered an official expression of the Department of the Navy or the United States Marine Corps.

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Down by the sea there are 13 cottages available for rent

Ocean oasis available

Story and photo

by Cpl. Jason Erjackson

Scattered around Pyramid Rock on the other side of the flight line here, 13 cottages lay in the sand overlooking Kaneohe Bay. They've been there since 1972, and throughout their 18 years, they've almost always been occupied.

They were built to be used by Hawaii's military servicemen, especially the Marines and sailors stationed at Kaneohe Bay. Retired Sgt. Maj. Bob Porter was the Station sergeant major the year they were being built. When he retired a year later, he took over Temporary Lodging Facility, which includes the cottages.

"People have been sleeping outside the office doors to get a reservation for a cottage since we started," said Porter from his office at the

Temporary Lodging Facility (across from the Enlisted Club).

Due to the high demand, customers need to register with the office at least 60 days in advance. Those who want to get a cottage on a particular day therefore take the extra precaution of rising early. Some, said Porter, even spend the night at the doorstep.

"On an average day, there'll be about three people waiting outside the door when we arrive in the morning to open up," he said.

The cottages are equipped with all the creature comforts, including cable television. Cooking utensils, bedding, and towels are also provided.

Why the high demand? Considering that the cost to stay in these scenic cottages is only \$25 a night, it's kind

of obvious. "I don't think there's any deal on the island as good as the one we offer," Porter said.

In addition to the cottages, there are also rooms available at TLF. These rooms are similar to motel rooms, and also include cable television and cooking utensils. Marines just checking in are the top priority, but these too, are open to all active duty and retired servicemen.

Porter said that like the cottages, the rooms at TLF also stay very busy. The cost is also \$25 per night, for no more than seven nights. There are plans, although not solidified as of yet, to build a second TLF somewhere aboard the Station because of the high demand. Porter said there are also plans to build another cottage in the near future.

Pothole problem addressed on Station

By Lt. Col. G. Pozner Smith

A major annoyance to drivers is potholes. With the extreme rain and sun conditions in Hawaii, accelerated road wear will happen.

The Air Station Facilities Department is aware of the problem, according to Lt. Col. Pete Mathews, public works officer, but repairing the roads is not as simple as many people think.

"We have limited capabilities," he said. "By that I

mean lack of funding, specialized equipment and skilled operators; we're just not in the road building and repair business."

It is not feasible for the Marine Corps to buy specialized road-building and repair equipment because it's expensive to purchase, operate and maintain, according to Mathews.

For those reasons, road construction and repair contracts must be awarded to civilian contractors, which

are very expensive in Hawaii said Mathews.

All repairs on the Air Station, to include potholes, must be prioritized. "We take a look at where the biggest need is, and go from there," he said. "Road repairs compete directly with all other types of repairs on the Air Station for funding."

Facilities' workers are outfitted to perform minor pothole repairs using a process called "cold patching." An asphalt compound is mixed

and simply rolled and leveled into a pothole. The process is a temporary fix, explained Mathews, but it's cheaper, and better than allowing further deterioration.

Facilities is planning several areas of cold patch pothole repair, such as Harris Ave. at its intersection with Phillips and Mokapu roads, and an area along North Mokapu. But, Mathews stressed that the selection of which areas to repair is also based on priority.

"What some people consider

a pothole is different from what I consider a pothole," he said. "Most people say anything in the road that makes their car go 'bump' is a pothole. Sometimes it's just where the top layer, or 'wearing course' of the asphalt has gradually worn down. We know about the problem and we're working on it."

Mathews said individuals are encouraged to contact the Public Works and Maintenance Divisions at Facilities about potholes and other existing road problems.

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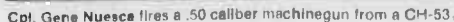
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JUST SAY CHARGE IT

HARRIER/from previous page 214—the Blacksheep Squadron. The honor of commanding the Corps' first squadron of Night Attack Harriers went to LtCol. Russell M. Stromberg, who has not only witnessed many changes in Marine aviation but has worked hand-in-hand with designers in bringing many of the AV-8B developments about.

Following in the footsteps of Alfred Cunningham, Stromberg graduated from the U.S. Naval Academy prior to his designation as a Naval aviator in June 1971. While undergoing training in the A-4M Skyhawk aircraft, the Marine Corps' first AV-8A Harriers began arriving in Beaufort, S.C. However, Stromberg's introduction to V/STOLs had to wait. His A-4 training was still to be tested by the rigors of combat in Vietnam. After completing more than 150 combat missions, Stromberg returned to the United States and was selected for AV-8A Harrier

transition training with VMA-513, which at that time was based at Beaufort.

"The post-Vietnam (1975-1984) mix was five A-4M squadrons with one A-4M training squadron, and three AV-8A squadrons with one AV-8A training squadron," Stromberg explained. "During 1984, we (the Marine Corps) began replacing our inventory of A-4Ms and AV-8As with the new AV-8B Harrier."

Stromberg was a key player in refining the new aircraft's advanced systems.

The advancements made in Marine aviation since Stromberg first began his association with the Corps are remarkable, yet research designers are continuing to

make tremendous strides in research development. According to Stromberg, the future of aviation heralds even greater challenges with advancements beyond the



USMC photo

The AV-8B equals the A-4 as a weapons delivery platform.

ability of most people's imagination.

"With change you take some steps forward, some back," said Stromberg. "The same can be said of our move to the AV-8A from the A-4. The AV-8A could not travel as far as the A-4, nor could it carry as much ordnance, yet the V/STOL capabilities of the AV-8A were a definite plus. The Harrier's forward basing ability allows us to remain in relative close proximity to ground combat ele-

ments so as to provide for rapid, timely close-air support.

"Now, tie that in with a faster, more maneuverable craft and you have a decidedly more valuable weapon," he continued.

The arrival of the AV-8B Harrier brought technical advancements that alleviated the AV-8A's shortcomings. "What you get out of a 'B' version is the basing flexibility of the AV-8A with a range payload capability better than the A-4M. In addition, you

get the weapons delivery accuracy that you have in other fighter aircraft, such as the F-18 and F-16."

The introduction of the AV-8B Night Attack Harrier during November 1989 now allows the added feature of providing around-the-clock close air support for ground troops, but that's not all, as Stromberg pointed out.

The new Night Attack Harrier incorporates several new systems, among them are a forward-looking infrared sensor (FLIR), a video head-up display with a wider field of view, a color digital moving map, and special cockpit lighting that is compatible with the night vision goggles (NVGs) which have been integrated with current AV-8B systems for night missions. It's a completely new cockpit layout, according to Stromberg, with systems that can be used separately or in conjunction with one another.

The future holds much in store for Marine Corps aviation, claims Stromberg. "The Marine Corps is currently examining options to retrofit all day versions of the AV-8B to night attack. Additionally, the Marine Corps is supporting development of a radar equipped Harrier which could give full capabilities for air intercept, anti-ship strike and all weather operation. Lastly," he continued, "both the Navy and Marine Corps are developing operational requirements for a supersonic fighter/attack, short take-off and vertical landing aircraft for the year 2005."

It's a tall order, but according to Stromberg, even with cost limitations involved, NASA and DARPA (Defense Advanced Research Programs Agency) agree that it can be done.

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Ice speeds into drug scene

Crystal meth use sky high

By Evelyn D. Harris
American Forces
Information Service

"Speed Kills."

During the 1960s, drug-clinic workers spread that message about methamphetamine. Now the drug is making a comeback and it still kills.

Peter Brock, director of alcoholism and mental health programs, Office of the Assistant Secretary of Defense (Health Affairs), said DoD is concerned about the smokeable methamphetamine crystal, or "ice."

DoD is not the only organization concerned that ice will become a major problem in the United States. Federal and state drug abuse prevention officials are also trying to prevent the drug from becoming a problem by educating the public about its dangers.

Testifying before the House Select Committee on Narcotics and Drug Abuse, Dr. Jerome Jaffe, senior science adviser at the National Institute on Drug Abuse, said, "Ice may pose even more of a social danger than crack."

A state drug abuse prevention chief has been telling audiences that ice makes PCP, a drug known for causing users to become extremely violent, "look like a Sunday picnic."

Brock said DoD is sending warnings to military emer-

gency rooms about this and other dangers of ice. Ice can cause some people to become extremely violent. Like PCP, ice sometimes gives users inordinate strength for a short period of time.

While high on ice, users become insensitive to pain. An overdose can result in convulsions and ruptured blood vessels in the brain, leading to brain damage or death. The drug also increases body temperature. This, combined with the decreased ability to use good judgment, puts ice users at the risk of death from heat

stroke if they work outside on warm days.

Why do people use ice? Some users report that it helps them work. Women will clean house for hours on end, men will take apart and rebuild mechanical items, students can study all night, and truckers can drive long hours without stopping. (Others use it for the feeling of euphoria and to increase their sense of power, energy and sexual appetite.

Most ice users range in age from late teens to early 30s, but users can be as young as 10 and as old as 60. Ice

users come from all social classes, but most are blue collar workers. Slightly more women than men are using the drug, according to the National Institute on Drug Abuse.

Hawaiian law enforcement and public health officials asked the institute to investigate an epidemic of methamphetamine smoking in the state. According to its report, some users became addicted after their first use. They smoked ice continuously for several days, stopping for only one or two days sleep.

Because of the anxiety created by the drug, addicts typically use alcohol or other depressants to sleep, creating the potential for addiction to more than one drug at the same time.

Most users reported intense depression when they came down from an ice high. Symptoms of regular ice use include rapid weight loss due to the increased use of energy and loss of appetite.

In addition, most people who smoke ice experience paranoia or intense feelings of being persecuted and pursued. Hallucinations and psychotic breakdowns are common and in some cases have been reported after the first use. In fact, researchers believe that sooner or later, anyone who uses the drug long enough will develop a psychosis resembling paranoid schizophrenia.

Ice shatters crack usage

Crack is a smokeable variant of cocaine. It's a dangerous drug that's losing popularity due to a readily available form of methamphetamine crystals called ice.

"Ice is not a problem with military people yet, but it is the number one drug problem in Hawaii and is becoming a problem in California. Both states have large numbers of military personnel," said Peter Brock, Office of the Assistant Secretary of Defense (Health Affairs).

Ice is a synthetic compound that can be made from real-

ity available chemicals, unlike cocaine, which has to be smuggled into the United States. "For this reason," said Brock, "ice is going to be a lot harder to control and more accessible than crack."

Crack and ice can both be smoked in a pipe, but they can also be smoked on the lit end of a cigarette. Because ice is odorless, it's hard to detect users.

For more information on the dangers of ice contact your unit drug and alcohol representative.

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On the Blotter

Alcohol Related Incidents
 • The Honolulu Police Department arrested a Marine for DWI after the vehicle he was driving struck a telephone pole at the intersection of the Kam Highway and Waihole Road. The officer detected alcohol on the Marine's breath and administered a field sobriety test, which the Marine failed. The Marine submitted to an intoxilyzer test, which resulted in a .17 percent blood-alcohol content. He was released on \$150 bail and is scheduled to appear in court. His base decal was removed and his Station driving privileges have been suspended.
 • Military Police apprehended a Marine for drunk and disorderly conduct after he was involved in a physical altercation with another Marine. The Marine became combative and had to be

physically restrained while being helped into the patrol vehicle. The Marine was then transported to MPD where it was discovered that he was under the legal age to consume alcohol.

• MPs apprehended a Marine for underage drinking after he was observed drinking in the Enlisted Club. The Marine was transported to the Branch Medical Clinic for observation and was later released.

Other Incidents
 • HPD officers arrested a Marine for multiple traffic violations after he was stopped for excessive noise emitting from his vehicle. The Marine failed to produce a driver's license, proof of insurance, a current registration or safety inspection. Additionally, an open alcoholic beverage container was found in his vehicle. The

Marine was released on \$250 bail and is scheduled to appear in court.

• Two Marines were arrested in separate incidents for attempting to purchase alcohol with other people's identifications. Both of the Marines were released on \$50 bail and are scheduled to appear in court.

• Fort DeRussay MPs apprehended a Marine for disorderly conduct after he was observed climbing on the roof of the Fort DeRussay Museum. The Marine became uncooperative, belligerent and used profanity towards the MPs when he was told to get off the roof.

• A Marine was arrested by HPD after he attempted to leave Safeway without paying for a pack of cigarettes. The Marine was released on \$25 bail and is scheduled to appear in court.

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Courts Martial

LCpl. Gerald T. Stockman Jr. of HQSVCCo., 1st MEB, was tried by a special court martial June 6 and found guilty of wrongful use of marijuana. He was sentenced to confinement for 90 days, reduction to E-1 and forfeiture of \$480 per month for three months.

PFC Stephen Litton, 2d Bn., 3d Marines, was tried by a general court martial June 7 and found guilty of two counts of unauthorized absence, stealing personal checks, falsely making personal checks, and two counts of unlawfully making/uttering checks. Litton was sentenced to a dishonorable discharge, reduction to E-1, five years confinement and

total forfeiture of pay.

PFC Donald Frey, 1st Bn., 3d Marines, was tried by a special court martial June 8 and found guilty of unauthorized absence and wrongful use of methamphetamine. He was sentenced to 120 days of confinement, forfeiture of \$200 per month for four months and reduction to E-1.

Sgt. Perry L. Davis, BSSG-1, was tried by a special court martial June 13-14 and found guilty of wrongful use of marijuana and making a false statement under oath. He was sentenced to a bad conduct discharge, confinement for 45 days and reduction to E-1.

LCpl. Medegar B. Jones, MAG-24, was tried by a general court martial June 12 and found guilty of distributing cocaine, using cocaine and using marijuana. He was sentenced to a bad conduct discharge, confinement for one year, forfeiture of \$625 per month for 12 months and reduction to E-1.

LCpl. Robert L. Sanders, MAG-24, was tried by a general court martial June 14-15 and found guilty of two charges of making and uttering bad checks. He was sentenced to a bad conduct discharge, confinement for one year, forfeiture of \$500 per month for 12 months and reduction to E-1.

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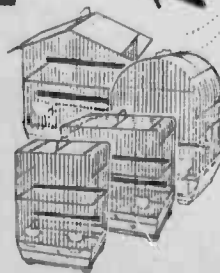
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HASAC Softball

Marines stomp all comers

Story and photos by
LCpl. G. Poznar Smith

The Hawaii Marine men's softball team averaged more than 20 runs a game during three wins to claim the 1990 Hawaiian Armed Services Athletic Council championship June 23 at Hickam Air Force Base.

The Hawaii Marine women's team lost two games by a total of four runs to finish last. Though their defense shined, the sticks remained silent as they lost to the Army 4-1, and to the Air Force 5-4.

The women Marines could have used a little of the men's hitting, who, despite the power of their lineup, found the road to the title wasn't easy.

The Marine men faced the Navy in the first game, quickly falling behind 16-5. The Marines then executed a relentless hitting attack, out scoring the Navy 13-1 in the later innings. This put them up 18-17 giving them a birth to face a huge Air Force team.

"That was a close game," said Gurney Holley, Hawaii Marine coach and extra hitter.

Unlike the Navy game, the Marines jumped out to a commanding lead on RBI-producing home runs from the likes of Holley, first baseman John Roberts, left-center fielder Ty Stokes and catcher Rocco Harris.

By the end of the third inning, the Marines had hit six dingers, the maximum allowed per game under HASAC rules. Any more homeruns would count as an automatic out.

That's when the airmen made their move. The fourth inning lasted longer than the

previous three combined. The Air Force could do no wrong, while the Marines' defense couldn't do much at all. Holley made a pitching change, which resulted in more of the same.

The nightmare ended with a heads-up defensive play from Roberts, who smothered a sharp grounder down the line, stepped on first, and got the runner on third in a rundown. The double play seemed to pump-up the Marines, who came to bat looking for revenge.

The Marines' bats were hotter than a Texas rock on an Abilene afternoon. Since they had hit their home-run quota, though, two would-be homers were nothing more than lofty outs. Regardless, the Marines had a share of base hits and extended their lead, 26-14.

With the 12-run rule in effect, the airmen had one last chance at the plate to catch-up. They were stroking for the fence, but two long flies and an easy grounder put the Air Force in the loser's bracket, and the Hawaii Marines in the driver's seat. Whoever faced the Marines in the final would have to win two, while the Marines only had to win one.

"We controlled our own destiny after that," said Holley. "We felt we'd win at least one of the two, but it was nice to get it over in one."

The final game was another nail-biter, as the Marines had a rematch with a revenge-seeking Navy squad, who were the defending HASAC champs.

Down a run going into the seventh, Roberts hit a three-run dinger that capped a four-run inning as the Marines scored a 17-15 victory, completing a perfect 3-0 tourney record. The shot was Roberts' second of the day.

"It was a close game all the way through," said John Magnus, Station athletic director. "But then, all the games were close."

The last time the Hawaii Marines won the HASAC was in 1987, and Holley, who was on that team, said the victory was sweet. "It's nice to get it back. The intramural seasons are over, so we can concentrate on this (the variety) team. I feel we've got the best talent on the

island — and we proved it today."

Outstanding performances for the tourney included second baseman Jimmy Garner - 10-13 from the plate (5-5 against the Air Force), left fielder Howard Hope - 8-11, third baseman Louis Lugo - 7-11 and shortstop Jim Berkman - 6-13.

"The whole team played extremely well," said Magnus. "You figure Berkman gets on at least 50 percent of the time, and with Gardner, Holley, Roberts and Cooper (right-center fielder Freddie Cooper) following him in the order, you're going to get a lot of runs. Look at the scores — it was a hitter's day."



Beverly Childers prepares for the throw to first after stopping a hard grounder during the recent HASAC tournament at Hickam AFB.



Ty Stokes loses his hat as he finds the path of least resistance to third base.



John Roberts, Hawaii Marine first baseman, gets ready to guard the line.

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Fencers Wanted

The Hawaii Fencing Association is looking for people to join their ranks. No experience is necessary, and equipment is available from the association. For more information, call Barbara McClintock at 487-3111 or Capt. Muller at 257-1847.

Cross-country Teams Sought

Any unit interested in fielding a unit level cross-country team for 5K-8K courses can call PFC Shawn Flaherty at 257-2197.

Kid Run at Camp Smith Scheduled

The Camp H.M. Smith MPAs are hosting the third McGruff Keiki Fun Run July 21 at 8:30 a.m. at Smith Field there. The one-mile event is open to children 5-12, and requires a \$10 entry fee. Entry forms are available at the Camp Smith Provost Marshal's Office and at Dependent Recreation here, and must be signed by a

parent or guardian. For more information, call Cpl. Dumke at 477-6878.

Carole Kai Golf Tournament

Golfers are invited to play in the Carole Kai USO Golf Tournament July 16 at Hickam Air Force Base. The tourney will begin with an 11 a.m. check-in followed by a shotgun start at 12:30 p.m. Play will consist of 18 holes, two person best ball, and four flights, one based on total handicap. For more information, call USO of Hawaii at 836-1351.

Attention, Gym Users

The Station Gym is not open until 10 a.m. Mondays through Fridays. Units needing gear for a unit function should coordinate with the athletic director at least a day before the event.

Summer Pool Hours

Recreational swimming at the Station Pool is scheduled 1-5 p.m. Mondays and Fridays and 10 a.m.-5 p.m. on

weekends. Lap swimming is scheduled Mondays through Fridays from 11:30 a.m.-1 p.m. and 5-6 p.m.

Ice Hockey Team Forming

Anyone wishing to compete in ice hockey should contact Chaplain Murray at 257-3326 or 262-5746 or LCpl. Broton at 257-2288.

Semper Fit Aerobics

Semper Fit aerobic classes are being held at the Main Gym. Class schedules are Monday-Friday, 9 a.m. and 5 p.m. for high-low impact; Mondays and Wednesdays at 7 p.m., and Friday at 6:30 p.m. for low impact; and 11:30 a.m. high impact for active duty. Water aerobics are held Tuesdays and Thursdays at 6:15 p.m. in the Station Pool. Cost for the sessions is \$18 a month or \$2 a class. For more information, call Monica Wolf at 254-2963 or 254-2458.

Cycling Team Tryouts

The Armed Forces will enter a cycling team in the CISM Cycling Championship Sept. 10-17 in Arnhem, Netherlands. Marines interested in attending selection races must submit the following through their chain of command to: MWRSPACT Quantico//CMC(MW)// by July 16.

- Name, rank, SSN
- Phone number
- Duty station
- Races entered in last two years
- Times and place finishes.

Summer Tennis Clinics

The Hickam Tennis Center is offering two-week tennis clinics throughout the summer. Each two-week clinic consists of 10 one-hour classes, and is available for juniors (7-18) and adults. The cost is \$70 plus a can of tennis balls. Ball machines and videotaping will be used. For more information, call 449-2598 or 449-5389.

Karate Classes Offered

Dependent Recreation is offering Okinawa Shorin-Ryu-Karate classes Mondays, Wednesdays and Fridays at the Family Gym. Adults and children 3 years old and up are being enrolled. For more information, call Sensei Johnson at 254-2122, or Dependent Recreation at 254-2963.

150K Charity Bike Tour Stated

The first Hawaiian Multiple Sclerosis 150K "Round the Island" Bike Tour will be held July 21-22 with an overnight camp out. For more information, call 531-4127.

Kailua Racquet Club Action

The Kailua Racquet Club's Men's Night Doubles will be held July 29-Aug. 11. Admission is free and open to the public. Additionally, this year, the club is awarding a group tennis scholarship to 20 selected students of Kailua Intermediate School. For further information on sponsorship and tournament play, call the club at 263-4444 or contact Masu Kuame Dyer at 254-3307.

Lacrosse Players Wanted

The Honolulu Lacrosse Club is looking for players. For more information, call Lou Jonake at 257-5149 or 261-2186.

Jazz Up Your Training

Jazzercise classes are being held Monday, Wednesday and Friday mornings from 8:30-9:30 a.m. at the Family Gym, and Tuesdays and Thursdays from 6-7 p.m. at Mokapu Elementary School cafeteria. For more information, call Louise Hunt at 239-7342.

Kailua Canoe Club to Host Dash and Splash Blathlon

A Dash and Splash blathlon is set for 7 a.m. July 30

at Kailua Beach Park. The event will consist of a 2.8 mile run in Lanikai and a 1/2 mile swim in Kailua Beach. Entry fee is \$14 per person or \$28 per relay team. Deadline is July 19 and entry forms are available at the Main Gym. For more information call 254-4511.

Aloha State Games Needs Torch Bearers

The Aloha State Games is kicking-off with a torch run around each of the Hawaiian islands, and volunteer torch runners are needed for the Oahu torch run Sunday and Monday. Interested Marines and family members may contact Maj. Tim Pfister at 477-6282. Any Marines competing in the games should call the Hawaii Marine Newspaper for possible press coverage.

IM Flag Football Organizational Meeting

The intramural flag football organizational meeting is scheduled for July 19 at 1 p.m. in the Station Theater. If your unit will be on deployment, contact the Athletic Office at 254-2616.

Windward Triathlon Athletes, Volunteers Needed

Athletes can still sign up for the Windward Triathlon, which will be held on the Air Station Aug. 19. Volunteers are also needed for aid stations and to help out in the finish area. Volunteers will receive a complimentary T-shirt. The triathlon is an annual event, which consists of a one-mile swim, a 50-mile bike leg and a 10-mile run. Entry forms may be picked up at the Athletic Office.

Soccer Players Sought

The Hawaii Marine soccer team is looking for players for their team. Anyone interested can meet at Pop Warner Field Monday-Wednesday from 5-9 p.m., or call Cpl. Eddie Herrera at 257-5552.

Rod and Gun Club

The K-Hay Rod and Gun Club will meet at the Skeet Range tonight at 7:30. This will be the final chance to sign up for the Mouflow hunt on Lanai. Military and civilian personnel are invited to attend. For more information call 254-3228.

Soccer Players Sought

Six players are needed for the women's soccer team here on the Air Station. No experience necessary. A coach for the team is also being sought. For more information call Lisa Nelson at 254-6946.

Scuba Locker Offers Course

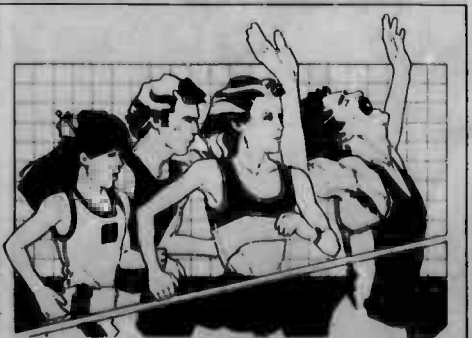
The Scuba Locker is now offering an open water scuba class July 16-17. July 14, the Scuba Locker has scheduled a charter two-tank boat dive to the Mahi Wreck and Makaha Caverns. The locker is located in building 120 next to the Marina, and is open Monday, Thursday and Friday from 11 a.m.-6 p.m., and Saturday-Sunday from 7 a.m.-6 p.m. For more information, call 254-5709.

Chess Club Forming

Those interested in joining a chess club can contact Petty Officer 3rd Class Tapun at 257-5660. Players of all levels are welcome to join the club, which will meet every Sunday from noon-3:30 p.m. at the Station Library.

Aloha State Games' Deadline Extended

Due to overwhelming response, the entry deadline for the Aloha State Games has been extended until Friday. The Games are slated for July 12-15, and will mark the first statewide amateur sports festival since the historic Makahiki Games. The Games are open to everyone, and will encompass more than 31 sports in levels of competition for all ages and abilities. For more information on entering the Games, call Hawaii Pacific Sports at 522-0700.



Aloha Game Athletes Sought

Any Marines or sailors who will be competing in the upcoming Aloha Games are asked to stop by the Public Affairs Office (next to the Station Library) and give your name for a photo-feature on the competition. Volunteers who are donating time to help make the event a success are also asked to stop by. Please have the date and time of your competition with you. For more information call 257-1347.

DoD asks for \$3.4 billion for housing

By Tim Downey
American Forces Information Service

A \$3.4 billion Department of Defense family housing request has been submitted to Congress for FY 1991. If money is appropriated as requested, the lion's share will be used for maintenance and repair with substantial increases funneled to leasing options.

The DoD request represents an increase of 3.3 percent over the previous fiscal year appropriations. David Berteau, principal deputy assistant secretary of defense for production and logistics, presented the submission. He explained why the increase is needed, even though Congress and DoD are in accord

that the number of people eligible for the housing will decrease in this decade.

"We have a decaying infrastructure. The vast majority of that housing is at least 30 or more years old," said Berteau. "So most of our request goes for repair, maintenance and improvements. More than \$600 million goes for leases — almost entire short-term overseas leases.

"In fact, only \$155 million of the request, or about 5 percent, is for new construction. That figure covers a total of 1,249 new housing units, over half of which are in Southern California, a very high cost housing market."

Berteau indicated that

Raised 3.3 percent over last year's cost

roughly two-thirds of military families live in local communities and receive a quarters allowance from which to pay their rent or mortgage. The other third live in 396,000 government quarters and 31,000 leased units.

Much of the housing was built in the 1950s and has not been substantially renovated, said Berteau. Typical problems include worn-out kitchen cabinets, flooring, roofs and dangerous electrical systems. Tenants often complain about outmoded heating systems,

poor insulation and the lack of double pane or storm windows, he added.

DoD's California building locations include Camp Pendleton (116 units for \$12 million); Long Beach (300 units for \$25 million); and San Diego (300 units for \$32 million).

Berteau called leasing perhaps the most efficient way to house service members and their families in a number of areas. DoD employs several leasing arrangements, such as 20-year "build-to-lease"

housing, the Rental Guarantee Program and the Governmental Rental Housing Program. The first category is used only when DoD can lease for at least 5 percent less than it could build. Currently, almost 5,000 units are completed and occupied and several thousand more are under construction.

The Rental Guarantee Program provides land to the developer at no cost and guarantees him up to a 97 percent occupancy rate. Initially unsuccessful, said Berteau, recent changes may have fixed the problems, so DoD is requesting a one-year extension to monitor results.

"Private programs aren't

always the right solution," he said. "But when they are, we get excellent housing at less cost and are able to reduce our requests for construction."

The bulk of the \$617 million DoD seeks for leases revolves around 43,000 new and existing units overseas. In light of the political changes in Europe, Secretary of Defense Dick Cheney clamped a moratorium on the award of all new construction contracts. With the administration expectation of a conventional forces in Europe treaty this year, leasing rather than building is the preferred method of providing housing for service members and DoD civilians, said Berteau.

Time is running out as calendar falls behind

In colonial America and merry old England, the dates from September 3 to September 13, 1752 never existed. The old Julian calendar had gotten 11 days out of step with the seasons, and something had to be done. The English scientific community convinced the king to chop 15 days from September. The colonies followed suit. Think of it: In England and her colonies, no one was born,

no one died, no events of any kind—great or small—are listed for those dates!

The calendar year is supposed to match the cycle of the seasons, but it never has and never will. The calendar is a set number of days, while the actual cycle of seasons is 365 days plus five hours, 48

minutes and about 45 seconds. That's why Julius Caesar created the Julian

calendar with a leap year every fourth year to correct the problem.

The Julian calendar was 365 days and six hours long. This was still roughly 11 minutes longer than the cycle of the seasons. Over the centuries this discrepancy accumulated until the calendar was 10 days out of step with the seasons by the 16th century. In 1582 Pope

Gregory the 13th instituted a new calendar that left the centennial years that were not divisible by 400 out of the leap year cycle. This is the Gregorian calendar, which is now used by most of the world.

Today the seasons' dates are computed by the Nautical Almanac Office of the U.S. Naval Observatory and Her Majesty's Nautical Almanac Office at the Royal Greenwich

Observatory in England. These two organizations calculate the start of the seasons by determining the dates of the equinoxes and solstices. They are also, by the way, still watching the calendar slowly slip out of joint.

Despite Pope Gregory's calendar reform, each year is still about 27 seconds too long.

In a few thousand years or so we'll be in trouble, and cries like those heard in 1752—"Give us back our fortnight!"—may be heard again.

But at least we're getting better. We'll only be off by a single day. "Ah, well. We live in an imperfect world," said Dr. LeRoy Doggett, Naval Observatory astronomer.

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JOINT CAREER PLANNING ANCOIC SSgt. C.B. JOHNSON	257-1250
JOINT CAREER PLANNING CLERK Cpl. W.O. FOSTER	257-1251
RESERVE PROCUREMENT LIAISON MGySgt. P.V. FREEMAN JR.	257-1314/1865
HQSVCCO, 1stMEB SSgt. M. RODRIGUEZ	257-4160
HQCO, 3D MAR GySgt. K.E. BAKEMEYER	257-3267
1stBn, 3dMar SSgt. P.R. BOWERS	257-2310
2ND BN, 3D MAR Sgt. R. P. ZIGABARRA	257-5283
3rdBn, 3dMar SSgt. S.Q. AQUINO JR.	DEPLOYED
1stBn, 12thMar SSgt. J.R. GRISBY	257-2800
Co B, 7THCOMBN SSgt. B.A. ATKINSON	257-5895
BSSG-1 GySgt. J.P. LACHANCE	257-5508
GySgt. A. C. LOPEZ	257-5507
MAC-24 HQ GySgt. F.R. HENLINE	257-1372
MACS-24 SSgt. A. CRAWLEY	257-3696
MACS-2 SSgt. THOMAS	257-2995
MACS-174 Sgt. L.E. PAOLETTO	257-3963
HMM-165 Sgt. K.E. DESQUE	257-0430
HMM-262 Sgt. V. HEREDIA	257-1946
HMM-265 SSgt. R.A. ROBINSON	257-4620
HMM-364 Sgt. J.L. ECHEVARRIA	DEPLOYED
HMM-483 SSgt. D.C. GODIN	257-1093
VMFA-212 SSgt. D.I. BENNER	257-9800
VMFA-232 SSgt. D.J. FURTADO	257-5820
VMFA-235 SSgt. E.S. FOXWORTH	257-1913
HQHQRON, MCAS GySgt. R. BRZUSKIEWICZ	257-5738
HQHS, MCAS SSgt. BROWN	275-6738
1STTRADBN GySgt. J.A. PETERS	257-4650
SSgt. D.C. COATS	257-4660
CAMP H.M. SMITH GySgt. W. SAWYER	477-6885
MARINE BARRACKS Sgt. SORROW	471-9515
MARINE CORPS RESERVE	471-0202
MARINE CORPS RECRUITING Honolulu	546-7560
Kaneohe	247-8772

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Car seats save lives

American Forces Information Service

An old child safety seat from a friend or relative that doesn't fit your car or meet federal safety standards is a bad deal even if it's free. And even the best, most expensive safety seat won't protect your child if it's not used properly.

Jeff Michaels, a spokesman for the Department of Transportation's National Highway Traffic Safety Administration, said his agency surveyed parents in 19 cities and found that while 81 percent placed their children in safety seats, one out of four of those seats were used incorrectly.

Incorrect use included trying to make a seat fit incorrectly into a car for which it was not designed. Makeshift "fixes" can decrease the seat's effectiveness. The Transportation Department suggests shopping for a seat that is convenient for you, then trying your child in the seat and the seat in your car. Read the instructions that come with your seat and your automobile owner's manual.

Michaels said the best seat is any approved one that is simple to use — so it will be used every time.

Researchers say a crash impact can pull a child from an adult's arms. A child held on a lap can be crushed between the dashboard and the adult passenger in a

crash, and unrestrained children can be thrown around the car's interior or from the car. Even if the car is equipped with air bags, children should still be protected with safety seats.

All 50 states and the District of Columbia have laws requiring infants and young children to be carried in approved child restraint systems or safety seats. In addition, installations state-side and overseas require military members and DoD civilians to place infants and

toddlers in safety seats. An approved car seat should have the following label: "This child restraint system conforms to all federal motor vehicle safety standards." The manufacture date should be after Jan. 1, 1981. Car seats are specifically designed for children of certain ages and weights. For more information and a list of approved safety seats, write to: National Highway Traffic Safety Administration, NEF-10, 400 Seventh St., S.W., Washington, D.C. 20590.

MAC adopts seat rule

After a thorough investigation of the DC-10 plane crash in Sioux City, Iowa, in which infants held in adult laps were killed, the Federal Aviation Administration (FAA) has made the following policy: all infants two-years old and younger will no longer be permitted to travel in adult laps.

This policy was passed as law the first week in April. It has also been adopted by Military Airlift Commands (MAC) in the U.S., and is now under consideration for MAC flights overseas.

The target date for restraining seats on overseas flights was July 1. Parents are now required to provide an approved car seat type child restraint system for each dependent age 2 or younger, said Sgt. Robert

Barba, NCOIC of passenger service, MCAS Iwakuni. Barba added that only approved child restraint seats will be allowed for children's use. All other seats can be checked as luggage, but won't count as weight allowance. Vest and harness type restraints manufactured between Jan. 1, 1981 and Feb. 25, 1985 are not authorized for use in aircraft. Also not authorized are unlabeled seats, to include ones that were purchased in the local community.

"Whenever possible, we (MAC passenger agents) will provide sponsors with infants using child restraint systems a window seat for the child," said Barba. "In the event of an emergency evacuation, this will help ensure the maximum evacuation of all infants."



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American Heart Association

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AUDI NISSAN
CHEVY OPEL
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HONDA VOLKSWAGEN

185 / 70 X 13 MXL BLK

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BUICK OPEL
FIAT VOLKSWAGEN

185 / 70 X 14 MXL BLK

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TOYOTA VOLVO

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At A Glance

TMO Crunch

Due to the high number of people receiving permanent change of station orders during the summer season, all personnel rotating this summer should go to the Traffic Management Office as soon as orders are received. There is a limited number of movers available, and delaying a TMO appointment could hamper them in arranging a timely move.

Tripler Blood Bank

While there is a high demand for blood, the Tripler Blood Bank is experiencing a

serious reduction in blood donors and supplies. Blood can be donated at Tripler's Blood Donor Center from 8 a.m.-2 p.m. every Tuesday. Call 433-6042 for more information.

Travel Journalism Awards

The Hawaii Visitors Bureau has extended the deadline for entries in the third annual Travel Journalism Awards contest to Aug. 1. The contest is open to English-language entries throughout the world and is offered to recognize and foster excellence in travel reporting

specific to Hawaii. For more information call 923-1811.

Aston Hotels Discount

Military people in pay grades E-1 through E-6 can enjoy special rates at Aston Hotels & Resorts in Hawaii through Dec. 21. Aston's Stars and Stripes program features significant discounts and offers a special \$9 per day rate for a Budget Rent A Car. Call 922-3368 for more information.

Marriage Encounter

There will be an informative talk on the weekend marriage encounter program

tonight at 7 in the Officers' Club. The program is designed to strengthen marital relationships and help people discover the potential of their relationship. For more information call Ed or Cindy Elder at 254-2625.

Georgia and South Carolina Recruiters Assistance

Marines are needed to assist recruiters at Recruiting Station Macon, Georgia. On top of working at home for 30 days, Marines can earn points towards promotion.

For more information contact your unit administrative section or call GySgt. Venable at (912) 752-8103.

Annie Auditions

Auditions for the Army Community Theater production of the award-winning musical "Annie" will be held at Fort Shafter's Richardson Theater July 9-11 at 7 p.m. All roles are open to the public. Call Joe Craven at 438-1287 for more information.

Exchange Catalogs

The exchange has four new

catalogs to better serve military people. Many items are available in the catalogs that the PX can't stock on a regular basis, including unique items from overseas. Stop by the customer service center in the Main Exchange to order catalogs.

Elvis Lives at the Officers' Club

Tony Roi, an Elvis impersonator from Las Vegas will appear at the Windward Officers' Club Saturday from 8-10:30 p.m. Tickets are on sale at the Officers' Club. For more information call 254-4984.

Hawaii Marine Ads

AUTO

'84 3KX Turbo T-top, new tires, loaded, leather seats. \$7,800 OBO 239-5717 eves.

For sale 1986 Nissan Maxima fully loaded, black. Call SSgt Mezquita 254-5351.

For sale 1978 full size Dodge Van auto. P.S. P.B. Low mileage \$3000 Ph. 254-4882.

'82 Ford EXP. As is. First \$300 takes it. 845-0516.

'84 Dodge convt. White, new top, good tires, air \$4,600 or best offer 262-9092.

For sale 1986 Nissan Maxima black, fully loaded asking \$800 down take over pmt or refinance. Call SSgt Mezquita 254-5351.

'81 Volvo, GLE 115,000 mi.

Must sell \$2,200. 254-3238 after 5 p.m.

MISC

Moving sale—King size waterbed, mirrored and lighted headboard, 1400, three piece furniture set, very nice, \$500 262-1125.

For sale: 1 week timeshare: Princeville, Kauai The Cliffs Club: 21 Oct-28 Oct. 1990. 4 bdrms, 4 baths, sleeps 8-10;

two master bdrm suites; kitchenette, fully furnished. Great for two families. \$700 (payable in advance). Call 422-0860 after 5 p.m. Major Jones.

20 years of Marine Corps momentos, M.C. rug, pictures ect. 251-4690.

Ladies career styled clothes. Some brand new. Misses sizes 6, 8 and 10. Junior sizes 7/8,

9/10 and 11/12. Call 254-5540.

Gold chain—2 Baht chain 22 karat gold, 24 inches long, 1 oz. weight. Retail \$1,300. Asking \$775. AWH 263-0023.

Mattress and box spring, Qn. size, Sealy Posturepedic, \$150 or trade for camera equipment 254-2213 AWH.

Dress blues blouse 42R trousers 34W 31L GySgt Chevrons

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Consumer Information Center
Department TD
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DoD asking for more death benefits

By MSgt. Mary A. Peterson
American Forces
Information Service

DoD is recommending that Congress double the Servicemen's Group Life Insurance benefit and remove the cap on the death gratuity provision.

The services are reviewing proposals to raise the insurance benefit to \$100,000 and to restore the six-month's pay in the death gratuity benefit, said Navy Capt. Mary Humphreys, DoD's compensation director. The life insurance benefit and death gratuity are not enough any more, she said.

"The insurance amount of \$50,000 is too low to take care of an average American family," she said. Maximum coverage was increased four

years ago from \$35,000. Yet today the national average is above \$100,000 for an individual life insurance policy.

"Many corporations provide a death benefit to their employee's family. The death itself doesn't force the family to move out of the home, she continued. "We have a specific need for more insurance because our people live in government quarters or are receiving a quarters allowance. When a service member dies, a family in government housing must relocate, while one living off-base loses the housing allowance that helps pay the rent or mortgage."

Current policy entitles the family to remain in government housing or to receive the basic allowance for quarters for 90 days. If they

Removing the \$3,000 cap will equal cost of living

move earlier, they are compensated for the remaining time, Humphreys said.

The monthly premium for the \$100,000 policy is expected to be \$8. Service members can choose less coverage for a reduced premium. Along with the increase will be an optional financial assessment information form to help people choose the proper amount of coverage for their needs.

"Ninety-nine percent of active-duty service members purchase the full amount available from Servicemen's Group Life Insurance. The remaining 1 percent who don't buy the full amount have a small amount of debt or no pressing need for the full amount," Humphreys said.

Removing the current death gratuity cap of \$3,000 will bring the benefit in line with the current cost of living.

The \$3,000 gratuity is outdated, Humphreys said.

"You can't bury anyone on this," she said. "The gratuity is paid within 24 hours of the service member's death to take care of the family's immediate needs as well as tide the family over until the SGLI arrives."

"We don't feel it's enough money. The family is grieving. They have car payments and other needs. They have to live. It often takes three to six months for the beneficiary to receive the Servicemen's Group Life Insurance money, largely due to the survivor's delayed filing of the insurance claim," she said. "It can take a spouse or family up to six months to gather all the financial data together and sort out entitlements."

The death gratuity benefit

has not been raised since 1956. The provision says the gratuity should be six months of the service member's pay, but it's been capped at \$3,000 for 34 years, she said. The member's allowances don't count. If not for the cap, an E-4's survivor would receive about \$5,400; and more if the member was earning flight, sea or other special pay.

The Servicemen's Group Life Insurance is a no-cost improvement to the Department of Defense. The Prudential Insurance Co. of America is the primary insurer, with 246 participating companies as reinsurers. The Department of Veterans Affairs supervises the insurance program and service members pay for their own policies. DoD, however, must fund the death gratuity.

Armed Services YMCA

The Armed Services YMCA Outreach office is located down the sidewalk from the 7-Day Store on the Air Station. For more information on programs or to make reservations, call 254-4719 or 254-4965. Child care is provided for people participating in programs unless otherwise indicated below.

Crafts for kids—A T-shirt painting class will be held July 11 from 1:30-3:30 p.m. Children participating must bring a T-shirt and all other supplies will be provided.

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develop career plans, explore new goals and gain self confidence during a workshop July 18 from 1-3 p.m.

Dog obedience classes—A dog obedience class will start July 15 and run for five

Sundays from 4-5 p.m. Dogs must be at least 5-months old and have an adult trainer present. The fee is \$15.

Prenatal classes—A new series of prenatal classes will start Wednesday and run for

four consecutive Wednesdays from 6:30-8:30 p.m. Learn the physical and emotional aspects of pregnancy, labor and delivery as well as how to handle the baby when it comes. Husbands are welcome to participate.

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Sweepstakes is void where prohibited or restricted by law. Eligibility for prizes is the sole responsibility of the individual winners. Odds of winning will be dependent on the number of calls received. All winners including the Grand Prize Winner will be randomly determined by American Transwest, an independent judging organization whose decisions are final. Instant winners will be notified immediately during the call and the Grand Prize Winner will be notified by mail. All winners will be required to sign an affidavit of eligibility and, please, for a list of winners, send a stamped, self-addressed envelope to: AT&T Push the Right Buttons Sweepstakes, P.O. Box 2299, Farmington, CT 06020-0299. Prizes are non-transferable for cash. Travel prizes must be claimed through American Transwest. Delta Air Lines Certificates must be redeemed by Dec. 15, 1991.

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Family Services

The Family Service Center offers the following to help military people improve their lives. For more information and reservations or to get on the newsletter mailing list, call the FSC at 254-1541.

PCS planning—A workshop will be held Wednesday from 8:15-11:30 a.m. for people planning PCS moves. It centers on financial and logistical considerations of re-locating.

Anger workshop—Learn how to deal with anger in a productive manner, and not blow-up when things go bad, during a workshop Tuesday from 1-4 p.m.

Resume writing—Learn how to write an effective resume to land a job in the civilian job market during a workshop Wednesday from 1-3 p.m.

New arrivals orientation tour—Single people and families who have arrived recently are eligible for an orientation tour of Oahu scheduled for July 13 from 8 a.m.-4 p.m. Learn the basics

of Hawaiian culture. Bring a bag lunch, and the FSC will provide sodas.

New directions—Learn to achieve personal fulfillment and explore new career and lifestyle goals during a class July 18 from 1-3 p.m. This program is co-sponsored by the ASYMCA.

Stress Management—Learn to handle stress successfully and how to relax during a July 17 class from 1-4 p.m.

Home buyers class—Learn about mortgages, VA loans and how to deal with sellers, real estate agents and bankers during a July 18 class from 7-9 p.m.

Job Bank—The FSC maintains a computerized listing of jobs in the civilian market and can put job hunter's names into the computer for prospective employers to see. Call for an appointment.

Sponsorship briefs—A class for sponsors is given every Thursday from 2-3 p.m. to teach people how to arrange a newcomers arrival.

By Cpl. Reginald M. Cole

The thought of spending a week at a military airport terminal waiting for the next available flight is probably enough to make any Marine settle for paying the high price of a commercial airline ticket.

But according to the Marine liaisons at Hickam Air Force Base, careful planning when traveling by space available flights can be efficient and economical.

"During the summer peak months (June-July), there is probably a three to four day backlog for space available flights," said SSgt. John H. Bridges III, Marine liaison at Hickam Air Force Base. "One of our jobs is to alleviate the long waits in the terminal for Marines."

"Using space available flights is one of the rare times in the military when rank has no privileges," said Bridges. "If a private signs up before a general, the private goes on the bird first."

According to Bridges, the biggest problem Marines run into when traveling by space available flights is that they don't allow enough time to get to their destination.

"When traveling space available, Marines should allow themselves at least a week to reach their final destination," said Bridges. "But if Marines are held over for one reason or another, we can usually get them billeted so they don't have to spend three or four days in the terminal."

Bridges added that the

Marine Liaisons will go to units and give classes on how to get the most out of space available flights.

"A lot of Marines don't use space available flights because they don't know how the system works or because of some rumor they heard," said Cpl. Robert Duplaur, Marine liaison Hickam Air Force Base. "Of course it's going to be hard getting a flight two days before Christmas, but in the off-season, space available has helped thousands of people reach their destinations."

To make traveling by space available as comfortable as possible, here are a few tips:

- Use military airlift ports instead of the commercial gateways. Approximately 78 percent of Space-A is through military ports.
- You no longer lose your place on the Space-A waiting list if you do not show for

a space available roll call.

- Travel during the months of February-March and October-November when most people aren't.
- Wearing the authorized uniform is required for Space-A travel.
- When traveling Space-A with young children, prepare for possible delays along the way where baby supplies may not be readily available. A good supply of games and books is recommended.
- The message that we are trying to give is we are here to help the Marines, not only in flight schedules but in any way we can," Bridges said. "But there's one thing every person must have when traveling space available—patience."

Any one desiring information on space available flights call SSgt. John H. Bridges at 449-6761 or 449-1372.

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Legally Speaking

By Capt. J.L. Hayden
Legal Services Center

Protecting and preserving the environment has become a world-wide concern.

Volumes of laws and regulations now govern almost every conceivable activity that could directly or indirectly affect our environment. Protection of the environment and compliance with environmental laws require enormous expenditures of money and manpower. In fact, environmental concerns have generated a major growth industry, and the laws are here to stay.

Attitudes about environmental laws vary from individuals and organizations. Some will deliberately violate laws to maximize their profits and some groups who believe the laws are inadequate will commit crimes such as sabotage of construction, logging or military sites to protect the environment.

The Marine Corps policy is to comply with all applicable environmental laws in protecting the environment, conserving natural resources and preserving cultural and historic resources.

This is the first in a series of articles on environmental law. Laws regarding hazardous waste are perhaps the most important environmental laws affecting the military. That is because the military uses and generates vast quantities of hazardous wastes in its routine operations. Handling this waste is a complicated and expensive process, and if not carried out properly can lead to devastating legal consequences.

Hazardous materials are materials that pose a health or environmental risk when handled improperly. Hazardous materials are identified as ignitable, corrosive, reactive, toxic or leachable.

Hazardous waste

Common hazardous wastes include used oils and petroleum products, cyanide solutions, paint related materials and sodium nitrate. It is important to note that neither the law nor environmental considerations permit practices such as dumping used oil on the ground, in a storm or sanitary sewer or in an ordinary dumpster.

The manufacture, use, storage, transportation and disposal of hazardous wastes are subject to intense regulation from multiple sources. The primary statute related to hazardous waste is the Resource Conservation and Recovery Act of 1976. This federal statute has been implemented by service regulations, including a Marine Corps Order and Air Station

Order, as well as state law.

Anyone whose job involves hazardous materials should become intimately familiar with all laws and regulations concerning the relevant operations and materials. Ignorance of the law will not protect a Marine charged with a violation. A Marine who violates a hazardous waste law could face military court-martial and prosecution in a state or federal court.

Under some circumstances a Marine might not rate an appointed attorney, and would have to pay for any legal representation. Jail sentences can exceed five years and fines can exceed \$250,000.

The Department of Defense and its organizations are subject to hazardous waste

laws. Vital defense roles do not exempt the military services from full compliance. To bring this point home and illustrate the importance of compliance with environmental laws, three senior civil employees at the Army's Aberdeen Proving Grounds were prosecuted for illegally storing, treating and dumping hazardous wastes.

The three were tried and convicted of felonies. While they were only sentenced to probation, they incurred massive legal bills and have the felony conviction on their record.

The consequences do not stop with punishing the Marine who mishandles the hazardous waste. The Marine's seniors are potentially liable either administratively, civilly, or criminally if it is determined that the senior knew, or should have known, of the violation and failed to take adequate pre-

cautions or actions.

Beyond such potential liability, there are additional concerns.

Violations create a powerful negative impression on the general public and state and federal officials charged with enforcing environmental law. Enforcement proceedings by governmental officials disturb and interrupt the day to day operations of the military organization. Serious violations could potentially bring all operations on the Air Station or within the 1st MEB to a halt.

With an appreciation of hazardous waste laws and an application of the Marine can do spirit, we can protect our environment and accomplish our mission. Questions about hazardous waste laws can be presented to your chain of command, the Air Station's Environmental Department or the Legal Services Center.

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<p>FREE: Kittens 8 months old had shots, calico. Call 250-7718</p> <p>FREE: Pitbull/terriers, male/female, 1 yr., need perm home w/enced yard. Call 690-7222</p> <p>FREE: 2 white lab/pointer sisters, spayed, 1 yr. needs perm home together. 690-7222</p> <p>FREE: basic obedience training. Sponsored by K-9 Rescue League for West Coast residents of Oahu. Dog of all ages welcome. Must have all current vaccinations. Every 9th, in June & the first 2 Sat. in July. For more information call K-9 Rescue League 960-4357, n. mgo.</p>	<p>FREE: "Animal Lovars" DOGS & PUPS of all kinds, All ages & sizes. All shots & health guaranteed. 690-4357, n. mgo. We are the 1st NON-KILL animal shelter that originally needs your tax deductible contributions to continue saving lives. Please mail to: K-9 Rescue P.O. Box 1802, Waikele, HI 96792. VOL-UNTEERS NEEDED.</p> <p>FREE: 1/2 German Shepherd & Pit Bull male dog to good home. 624-0064</p> <p>3 Adoption</p> <p>ADP-IA RATINGS: 5 days, ATP-PE, 2 days Quarantine Classes coming soon 1-800-345-2742 Financing Available</p>	<p>FOR LADIES A) available for consultations or hands on therapy in the successful ancient art of healing using non-invasive essential oils</p> <p>533-2487</p> <p>ELECTRIC Beach Tanning Salon, 212 Merchant St. 833-102-5099. Introductory offer to 1st time tanners. 80 min. of tanning time for \$9.95 • tax w/d only. Call Now.</p> <p>FREE Electrolysis. Receive 1 mo. free on a guaranteed estimate. Lic. Electrolysis, medical privacy. 521-4006.</p>	<p>MASSAGE by Massage 10 yrs. exper. Try all the rest & come back to the best 970-3782</p> <p>EYE Lash dyeing & perming, dark & curly \$20 to \$25. Call 921-4006</p> <p>HOLISTIC HELP MLM business, F/T, P/T income • tax benefits. Own business. Call Greg 968-4968 and leave message.</p> <p>10 Cemetery Plots</p> <p>HAWAIIAN Memorial Park, 1 plot, choice area. Only \$1800. Call 261-8207</p> <p>2 MILILANI plots, \$1200 each. Call 622-3536 or 822-3836</p>	<p>RESUMÉS 527-4927</p> <p>FINE WRITING SERVICE 1188 Bishop St., Suite 2604</p> <p>Waikiki 926-2286 Alaea 486-3740</p> <p>JOB PLACEMENTS VIDEO RESUMES</p>	<p>uniforce® temporary services</p> <p>WMTS, WEEKENDS, DAYS OFF! "WE'VE GOT A JOB FOR YOU"</p> <p>• CONCERT CONCESSIONS • GAME OPERATORS • WAREHOUSE • MUCH MORE!</p> <p>Must be over 18 years of age</p> <p>455-3785 Military Very Welcome</p> <p>"Work when you want to work!"</p>	<p>TOYOTA Sales Representatives</p> <p>We are seeking motivated, sales oriented individuals for our Kailua Toyota Dealership. Position provides guarantee salary during training, benefits, incentives, demo & promotional opportunities.</p> <p>Please call Frank or Roger at 261-3321 or apply in person.</p> <p>KAILUA TOYOTA A Division of Toyota Pacific, Inc. 105 Onawa St. An equal opportunity employer.</p>
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FULL-TIME DAY SHIFT
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FULL, PART-TIME EVENINGS & NIGHTS

Apply in person or call
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HO HO HO
Need Christmas cash? "Christmas Around the World", the nation's most popular party plan is hiring supervisors in all areas. No investment, collection or delivery. Free training & supplies. July is last month for hiring supervisors so call today. 672-3798 & leave msg.

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P/T SWIM Instructor
needed WSI or YMCA certification. Call 261-0808

AVONI Met new friends! Work your own hours. Free gift. Call Char 834-2835.

HONEST & LEGITIMATE
earnings, free package details. SASE J.O. 86-262 Alanihi St. 96792.

MAINTENANCE Person
F/T/PT, with high rise cond. exp. Competitive wage, excel. benefits. Kailua, Call M-F, 8-3 pm. 261-2443.

EARN extra monthly income building a home business P/T. Call 948-1171.

TELEMARKETING — No sales Set appt. P/T, sal. Military welcome. 621-6089, Jerry.

DECOR & MORE is now hiring Supervisors to hire and train Demonstrators. Now is the time to join Americas #1 party plan! Free training and supplies! No investment. Call Debbie at 254-4252.

AIRLINE catering, various positions & shifts, start immed. 842-7190/487-3858.

LOSE 10-25 lbs. per mo. while eating your favorite foods & snacks. Eliminate cellulite. Doctor recommended. Earn \$5 while losing weight. Guaranteed. 1-800-468-0208.

PT JOB/FT pay. Work own hrs. No investment. No collection/delivery. Call Joe 846-5pm, 834-1842.

HOUSECLEANERS, honest, trustworthy, reliable, dependable. Willing to work. Can take constructive criticism, can communicate. Transport avail. Supportive work environment, excl. benefits. Ph. 623-8185.

MANAGER/Recreational facilities. Mariner's Cove Bay Club is seeking a manager for its pool/cub house facilities in Hawaii Kai. Responsibility for security, grounds keeping & maintenance & rental of facilities. Ideal for retiree or couple. Salary negotiable. Contact Richard MacMillan, 820 Milliani St., #703, Honolulu, HI 96813. Tel. 538-0399.

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WELL established weekly newspaper looking for 2 hard-working, dependable people to join our evening crew F/T. Must have knowledge of pasting-up ads, spec'ing type, cutting color & editorial paste-up. If you meet these qualifications, Apply at MidWeek/Sun Press 45-525 Luluku Rd. Kaneohe.

RECEPTIONIST/MAIL CLERK Full time position for Self-Motivated person. Deal w/public, phones, process outgoing bulk mail, typing, filing, basic math, computer experience. Detail oriented. Submit application Mon-Fri 8am-5pm at 45-525 Luluku Rd. Attn: Circulation.

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COMPETITIVE SALARIES, LONG TERM AND SHORT TERM ASSIGNMENTS, WEEKENDS AND EVENING POSITIONS TOO!
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YOU CAN COUNT ON CLASSIFIED 100% Sun Press 235-5656

73 Apts. Furnished
HANDY Base, util. \$475, util. w/d \$650. Others 943-0094 Rent Mart Fee

75 Apts. Partly Furnished
KAILUA-lg. 1 bdrm, rooftop lanai, all amen. \$1100/mo. Days 261-3161, eves. 261-7549.

76 Rentals to Share
MAKAKILO-1 bdrm, in a 3 bdrm townhouse. 1 person run of the house. \$450/mo. 672-4450.

Part-Time Drivers
Light Delivery Work...
Retired folks welcome

Call for appointment 833-0988
PACIFIC ISLE DELIVERY INC.

60 Help Wanted Male/Female
SECRETARY for 1 gal office, typing, filing, light acct'g, nice, non-smoker, flex. hrs. Please call. 235-8750.

DATA ENTRY ADIA want you for immed. openings! Top \$\$\$ No Fee. Call 533-8889.

MILITARY Welcome! Immediate P/T sales in retail store. 537-5911 ext. 54.

MGR. Asst Mgr. for women/children wear F/T, flex. hrs. 537-5911 ext. 54.

WANTED 8 females P/T to pass out flyers \$6/hr. Call Ken's Auto Detailing at 235-5668.

OFFICE CLERK, Full time. Contact Dick at 537-4914.

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RN or LPN work from your home/childrens wear F/T, flex. hrs. Call Upjohn 836-2273

NURSES
RN's, LPN's Aides Highest pay, great benefits. Transfer privileges, national company, flex. hrs. Choose your own. Upjohn 836-2273

APPLICATORS/Driver permanent F/T, P/T position, outgoing person, neat appearance & good communication skills, driver's lic. & excl. driving record a must. Will train. \$8/hr. or higher depending on performance. Call 263-8282

STAFF Assistant an active & exciting position for a person who enjoys working with people in a busy non-profit organization. Responsible for administrative & secretarial support to Executive Director & for the smooth operation of the office. Word processing & data processing helpful. Ability to work with volunteers & a thorough knowledge of modern office procedures & practices is essential. Knowledge of a military pay system helpful. For info, Call Janie 423-1314. Send resume & 3 references to Executive Director, 1514 Makalapa Dr. Honolulu, HI 96818. Deadline for applications is Friday, July 13, 1990.

CASHIERS/SALES
Immed. P/T openings in Honolulu, Kaneohe & Pearlridge for retail shoes & clothing departments.
537-5911 ext. 54
M-F 9 a.m. to 4 p.m.

60 Help Wanted Male/Female
EASY ASSEMBLY any hours, \$339.84 week, family of 3 earns \$4417.92 monthly. FREE 24 Hour Recording Reveals. 801-379-2960 Ext. H103H U.S. HOTLINE

60 Help Wanted Male/Female
GROUND Keepers for Maunaloa Gardens, F/T or P/T \$6/hr. to start w/excl. benefits. Call Clyde Nakata 833-1944 lv. msg.

PART time merchandizer, greeting cards & related products. Stock merchandise & service accounts. Flex. hrs., all areas Oahu, on going training. 671-8131 or 254-1858.

HOLISTIC Health Care. I am looking for 5 people who are interested in contributing to the Well-Being of others while making an excellent income. Call 531-8053

62 Domestic Help Wanted
CHILD Care needed for great kids. Milliani area. Our home or yours some wkends. Call 623-9108.

BABY sitter, Sat. eves. mi. Kailua home for 6 mos. girl & 5 yr. boy. 262-0006

NEED Exp. sitter, 2 days per wk. in my Milliani home, ref. 625-1600.

64 Domestic Help Wanted
QUALITY Childcare, lge. fenced yard, Kailua/Aiea area. 18 mos.+, F/T & P/T. Ph. 254-9999

WILL babysit in Hawaii Kai home, M-F, call 395-1234.

WILL babysit in my Kaneohe home. TLC. Call 235-5186.

CHILD Care, Kailua area. lic. full time only 18 mo. & up. 263-4606.

TRAINED teenage baby sitter. Avail. eves. & wkends. ph. 235-3418

WILL baby sit in my home, Aiea. Only M-F 5-8. Call 833-5432

MATURE woman wanted to care for 1 infant/toddler in my Hawaii Kai home, flexible hrs. a must. Needed ASAP, sal. negotiable. Call Kathy 396-0216.

60 Help Wanted Male/Female
120 Home Furnishings
WINDWARD Antiques, We buy/sell jewelry antiques, gold, silver & repair clocks. Call 262-5526.

FRENCH Provincial dine set, table, 8 chairs, hutch. Make offer. Must sell now. 263-3719

PINE Bunk Beds: 3 styles to choose from. \$299 complete. Ph. 293-9347.

PAT'S furniture and Thrift Shop. We buy & sell 87-139 Hookeke St., Maili. Ph. 668-2006.

BROWN upholstered chrome couch & easy chair w/glass corner & coffee table \$150/chr. 734-0026.

RATTAN beautiful 5 pc. living room set \$550. Sofa, chair, tables. 734-1554.

8' SOFA & loveseat, like new \$300; king sz. hdbd. Of. 239-5801

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REGULATION pool table \$250; 4 pc. living rm. set \$650. 235-8331 eves.

AIRLINE \$15-\$75,000 yearly. Will train. Hiring all positions. For info 313-948-9800 ext. 1526.

VERTICAL Mini Blinds 50% Discount! 72x84 PVC \$99. Ken Hatch 254-2080

WEDDING gown, like new, sz. 8 was \$900 now, asking \$300. 531-6002

GE No frost refrig. \$100; carpet 8'x11' \$60; dbl. brass hdbd. \$50. Call 834-2166

STND white, new/unused, tub, below contractors cost. \$200/chr. 261-6108.

HOUSEHOLD goods, bikes, furn., baby stuff, toys, some new, Lionel electric train, Jack stands, camping stuff, electric heater (new), much more; bird cage. 261-4280

BASKET OUTLET. DISCOUNT prices on hampers, chairs baskets & more. Open Sat. 10-4 Above Wayne's carpet on the corner of Nimitz & Sand Island Road.

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PARTY Favors, kids wear & accessories, more info Kaitons Precious Creations Ph. 537-1811.

PARTY tent 20x20 or 30x30 rental. 12' kid's party octagon trampoline. 396-8066

WANNA sell your furniture? Call 235-9056 Paradise Used Furniture.

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120 Home Furnishings
KING bed, single bed, walnut end table, 2 Rattan side chairs, BBQ Grill. 262-7749.

LAZ-Y-BOY recliner, excl. cond. \$120. Call 671-8859 or 684-0230

LARGE 3pc. sofa set. Deep chocolate brown, very durable. High back design. Includes sofa, loveseat & chair. Very comfortable. Sold for \$2250 new, first \$550 takes it. Ph. 261-7198

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SPINDEL Bunk Beds 6 in. innspring mattresses, ladder & rail 239-8776

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Heavy-duty finely finished starting @ \$99. Many styles & lengths Hawaii Swings & Tables 293-8392 *****

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SALE Fri-Sat. 9-1, copper tubing, golf clubs/balls, brass bars, church pews, speakers, PA & photo equip. Many other collectibles, 224 Kuahale St. Kailua.

GARAGE Sale, Sat. 7/7, 8-2 p.m., furn., clothing, appls., 1516 Ulupuni St. Kailua

HUGE Selection misc., new boogie board, fabrics, clothes, toys, 7/7, 1205 Ulunalele St., 8 a.m.

MOVING Sale: furn., misc. & plants. Sat., 9-3, 622 Kanaha St., Kailua

MOVING/Garage Sale: July 7 & 8, 9 to 4 p.m., beds, bookcase, piano, lamps, table & hutch, dehumidifier, desk, sofa-bed, baby & kids items, clothes & much more. 46-284 Nahawai St., Kaneohe

DRESSER, Bunk beds, bookcase, Misc. items, 7/7, 10-3 45-307 Lehuila St. Kan.

St. Anthony's Thrift Shop. Sale. 9 to 12, corner Makawae & Kalaeo.

SALE Fri-Sat. 9-1, copper tubing, golf clubs/balls, brass bars, church pews, speakers, PA & photo equip. Many other collectibles, 224 Kuahale St. Kailua.

GARAGE Sale, Sat. 7/7, 8-2, patio furn., tools, bikes, misc. 188 Kuahale St. Kailua

GARAGE Sale: Mostly clothes, some new some used, very cheap. 41-232 Huli St., Waimanalo, June 5 till everything is sold, 259-5938

60 Help Wanted Male/Female
120 Home Furnishings
LAKEIWA, clean & quiet \$250 incl. util., retiree/military ok. 637-6102

DRESSER Wardrobe, end tables, china/cup, cabinets, table, 6 chairs, 26" Sears color TV, Qn. bed, headboard, picnic table. h 623-2304 w/ 449-0213

KOA bdrm. set, 2 night stands, 1 king platform, 1 amoire \$3000; butcher block table w/4 cane chairs & 2 cane bar stools \$200; rowing machine - inversion boots & setup; dishes; silverware; cass. tape deck. 422-1454

KANEHOE - on bus line, furn., kitchen priv., util., non-smoker. \$400. 239-4266 Tom - mornings.

KAILUA home, own room, bath \$450 + util. share access. Ph. 262-8537 eves.

KAHALUU 1 bdrm., furn., util., nr. bus stop, ocean view \$325. Pref. female. Cheryl 247-8558 M-F, 8-3pm. only.

60 Help Wanted Male/Female
120 Home Furnishings
WILL babysit in my Kaneohe home. TLC. Call 235-5186.

CHILD Care, Kailua area. lic. full time only 18 mo. & up. 263-4606.

TRAINED teenage baby sitter. Avail. eves. & wkends. ph. 235-3418

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REGULATION pool table \$250; 4 pc. living rm. set \$650. 235-8331 eves.

AIRLINE \$15-\$75,000 yearly. Will train. Hiring all positions. For info 313-948-9800 ext. 1526.

VERTICAL Mini Blinds 50% Discount! 72x84 PVC \$99. Ken Hatch 254-2080

WEDDING gown, like new, sz. 8 was \$900 now, asking \$300. 531-6002

GE No frost refrig. \$100; carpet 8'x11' \$60; dbl. brass hdbd. \$50. Call 834-2166

STND white, new/unused, tub, below contractors cost. \$200/chr. 261-6108.

HOUSEHOLD goods, bikes, furn., baby stuff, toys, some new, Lionel electric train, Jack stands, camping stuff, electric heater (new), much more; bird cage. 261-4280

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Immediate openings for pressroom workers to assist with the production of newspapers and advertising circulars. Learn a highly-skilled job in a profession that pays well! If you are willing to work hard and work 12-hour shifts, we'll start you at \$6.00 per hour. Wage increases are likely after the first, third, and sixth month intervals with good performance. Excellent benefits including medical, dental, life insurance and profit sharing. Apply in person at:
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EASY ASSEMBLY any hours, \$339.84 week, family of 3 earns \$4417.92 monthly. FREE 24 Hour Recording Reveals. 801-379-2960 Ext. H103H U.S. HOTLINE

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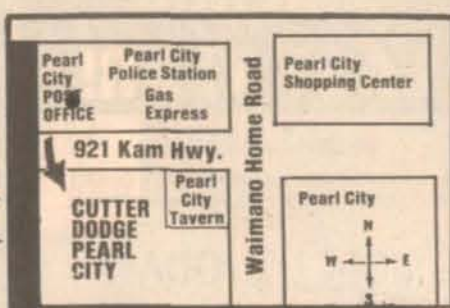
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