



Individualized Pay for the ANP in Nangahar

Combined Security Transition Command – Afghanistan Public Affairs

NANGAHAR, Afghanistan

— The Afghan National Police reached a critically important milestone recently in Nangahar with the implementation of the Individualized Salary Program for 2700 members.

This program, along with rank reform, demonstrates the MOI's commitment to professionalizing the ANP.

On August 22, eager ANP members lined up inside the Provincial Police Headquarters of Nangahar to receive their monthly wage, and were verified one-by-one.

They then opened their own commercial bank account with the Azizi Bank where they were re-verified by a cashier, who gave them their paycheck in cash.

"I am very happy with the procedures establishing this system, which will enable us to track sala-



Police officers open individual bank accounts to support the new pay system.



Courtesy photos

Bank tellers verify ANP employees' credentials and distribute their monthly salaries at Police Headquarters of the Nangahar Province.

ries and show proof of such," said Col. Absamad, finance director for the ANP. "This useful program has many advantages and gives the banking system an opportunity to prove the security of insuring the people's money."

The 2700 Nangahar Province ANP members previously had their wages delivered to them by a financial representative. Under the new program, members are paid 100 percent of their salary, and are insured to get their full wages at the same time every month. Thus, creating a more professional and ordered force.

The end goal is to have all ANP members open a personal bank account, where their money can be electronically deposited every month. Kandahar, Kapisa, Jawzjan, Balkh, Kunduz, Takhar, and Khost will be the next provinces to implement the program.

One of the internal goals of reform within the ANP is to demonstrate to the people of Afghanistan that they are professional, well trained and can be trusted.

It is also to give the members a sense of financial and job security. With the new ISP, they are accomplishing both. 