



The

DOUBLE EAGLE

"Twice the Citizen! Army Strong!"

December 2012, Vol. 1, No. 9

Fayetteville

North Carolina



The U.S. Army Reserve Command honor guard marches during the 2012 Fayetteville Veterans Day parade, Nov. 10, in Fayetteville, N.C. The annual parade featured USARC Soldiers, active duty service members, and equipment from the 18th Airborne Corps, 82nd Airborne Division, high school bands, floats, veteran's organizations and JROTC marching units. See more images on page 4 or on the USARC Facebook page at <http://on.fb.me/UGRa4g>. (Photo illustration by Timothy L. Hale/Army Reserve Command Public Affairs)

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ROKA generals visit USARC

*Story & photos by Timothy L. Hale
Army Reserve Command Public Affairs*



(L-R) Brig. Gen. Doncheol Choi, Republic of Korea Army, Maj. Gen. James "Bo" Young, U.S. Army Reserve chief of staff, and Republic of Korea Army Maj. Gen. Beom-Soo Lee, pose for a photograph in front of the Minutemen portrait during a visit to the U.S. Army Reserve Command headquarters, Nov. 5, 2012, at Fort Bragg, N.C.

FORT BRAGG, N.C. - Republic of Korea Army generals visited the U.S. Army Reserve Command headquarters, here, Nov. 5 and 6 for the second time this year to find out more about the capabilities of America's Warrior-Citizens.

Maj. Gen. Beom-Soo Lee, the ROKA Mobilization Planning Department chief, and Brig. Gen. Doncheol Choi, Mobilization chief, visited with Maj. Gen. James "Bo" Young, U.S. Army Reserve chief of staff, for a series of briefings at the command's headquarters and a tour of Fort Bragg's Virtual Training Facility.

"They (South Korea) have been great allies for over 50 years," Young said. "Anything we can do to help each other helps solidify that partnership."

Generals Lee and Choi were able to use some of the latest training tools in the Army's arsenal at the VTF.

The ROKA delegation received briefings on the Virtual Clearance Training Suite, the Mine Resistant Ambush Protection Vehicle rollover trainer, the Virtual Convoy Combat Trainer, and the Virtual Battlespace Simulator 2.

Lee, Choi, and others in their party, sat behind the wheel

of the VCTS, getting the feel of the Buffalo simulator while investigating suspected Improvised Explosive Devices in one of the computer-generated scenarios.

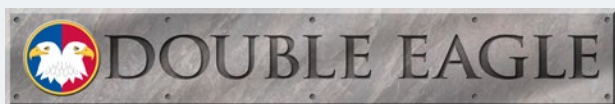
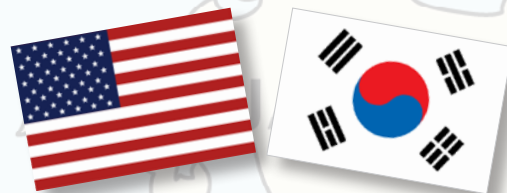
"I have seen the U.S. has been organized and very well trained," Lee said, speaking through an interpreter. "Wherever the U.S. goes, worldwide, they will fight well."

Young said Lt. Gen. Jeffrey W. Talley, chief, U.S. Army Reserve and USARC commanding general, recently visited South Korea for a similar exchange of information and capabilities.

"The Army Reserve's partnership and commitment to South Korea is strong," Young said.



Republic of Korea Army Maj. Gen. Beom-Soo Lee, center, drives a Buffalo simulator at the Virtual Clearance Training Suite at the Virtual Training Facility at Fort Bragg, N.C., Nov. 6, 2012. Mike Taylor, VTF site manager, is pictured standing at left.



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Command Sgt. Maj. Michael D. Schultz
Command Sergeant Major of the Army Reserve

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Soldiers may be eligible for compensation under PDMRA

In May of this year, a new program was signed into law designed to recognize Soldiers who mobilized or deployed beyond established Department of Defense rotation policy thresholds.

The program, known as Post Deployment Mobilization Respite Absence, or PDMRA, provides eligible Soldiers compensation for time deployed or mobilized beyond those deployment thresholds.

For Active Component Soldiers, the established threshold is a deployment-to-dwell ratio of 1:2. For Reserve Component Soldiers the mobilization-to-dwell ratio is 1:5.

To determine eligibility based on these deployment thresholds, the Army has defined the criteria for PDMRA in three areas: creditable deployments and mobilization, administrative absence calculations, and program administration.

For the Reserve Component, creditable mobilizations include both voluntary and involuntary periods of service under several Title 10 codes (see graphic inset for specific Title 10 sections). For eligible voluntary mobilizations, the duty must be performed in Iraq, Afghanistan, or Kuwait. Additionally, the Soldier must provide a leave and earnings statement that shows receipt of Hostile Fire or Imminent Danger Pay to verify the period of Boots on Ground in Iraq, Afghanistan or Kuwait.

To calculate PDMRA, creditable time should begin on Oct. 7, 2001, or the date that is 72 months prior to the member's mobilization, whichever is the most recent. Creditable time includes both the effective date and expiration date of the mobilization order. It includes periods of rest and recuperation and temporary duty outside Iraq and Afghanistan for TDY periods of 30 days or less.

Reserve component Soldiers may use their accrued PDMRA during any authorized R&R leave period, current mobilization order or authorized extension of a current mobilization order. Soldiers unable to use accrued PDMRA days during their current mobilization order may voluntarily remain on active duty under the provisions of Title 10 USC section 12301(d), in order to use their accrued PDMRA days. PDMRA is considered non-chargeable leave or administrative absence.

The new law also authorized a grandfather clause to the modifications of PDMRA. This clause allows Soldiers and former Soldiers, who were on a qualifying active duty order with an effective start date on or prior to Sept. 30, 2011 and continuing to or after Oct. 1, 2011, to use, carryover, or receive cash payment of \$200 per day for each additional day of PDMRA. This is time the Soldier would have earned if the clause had been in place on Oct. 1, 2011.

As a caveat, Soldiers on voluntary CO-ADOS orders do not qualify for re-computation compensation, unless the Soldier served 50 percent of the mobilization period BOG in Iraq, Afghanistan, or Kuwait.

Eligible Soldiers who have already been released from active duty will only receive compensation for the difference between



what they already received at separation or REFRAD, and what they would have earned had the "old" PDMRA rule and accrual rates been applied to the entire mobilization.

Additionally, eligible Soldiers currently on active duty orders will only receive compensation for the difference between what they were awarded and what they would have earned had the "old" PDMRA rule and accrual rates been applied to the entire mobilization.

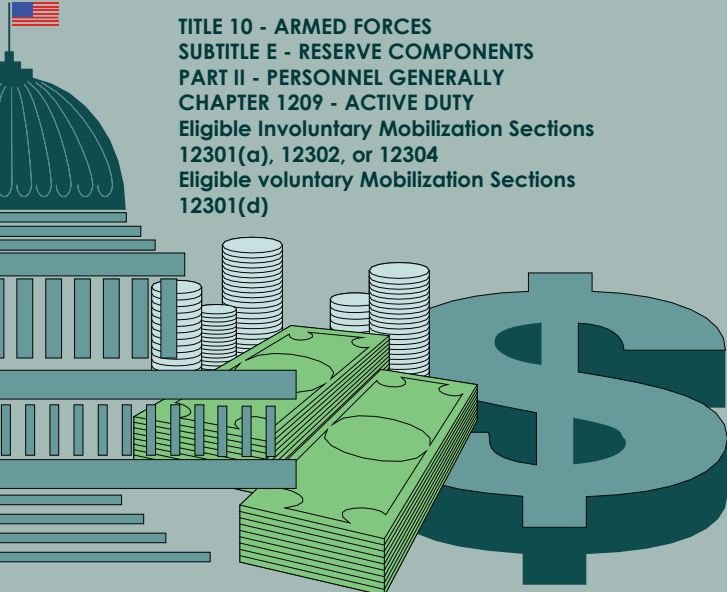
Any Soldier, who believes they may be eligible to receive compensation for additional PDMRA days, must immediately contact their unit for assistance. Procedures and supporting document requirements for eligibility and computation can be found in Operation Order 13-006.

For more information and calculation assistance, please contact your human resource representative.

PDMRA Resources

Go to <http://www.armyg1.army.mil> and type in PDMRA in the SEARCH box in the upper right corner underneath the title bar.

You may also read up on the applicable United States Code by visiting the following website:
http://uscode.regstoday.com/10USC_CHAPTER1209.aspx
Once you are there, look for the applicable chapters listed below.



TITLE 10 - ARMED FORCES
SUBTITLE E - RESERVE COMPONENTS
PART II - PERSONNEL GENERALLY
CHAPTER 1209 - ACTIVE DUTY
Eligible Involuntary Mobilization Sections
12301(a), 12302, or 12304
Eligible voluntary Mobilization Sections
12301(d)

Graphic by Timothy L. Hale/Army Reserve Command Public Affairs



VETERANS DAY 2012



Photos by Timothy L. Hale/Army Reserve Command Public Affairs

Soldiers from the U.S. Army Reserve Command headquarters, Fort Bragg, N.C., march past the Old Market House during the 2012 Fayetteville Veterans Day parade, Nov. 10, in Fayetteville, N.C. The annual parade featured USARC Soldiers and service members and equipment from the 18th Airborne Corps, 82nd Airborne Division, high school bands, decorated floats, veteran's organizations and Junior Reserve Officer Training Corps marching units.



Maj. Gen. Marcia M. Anderson, right, deputy chief, U.S. Army Reserve, talks with Harvey E. Stewart, Sr., past commander of All American Veterans of Foreign Wars Post 670, prior to the start of the 2012 Fayetteville Veterans Day parade.



The U.S. Army Reserve's 208th Army Band, from Concord, N.C., plays patriotic music during the 2012 Fayetteville Veterans Day parade, Nov. 10, in Fayetteville, N.C.



DOUBLE EAGLE

Have a great story to tell? Contact us with your story ideas by email at:

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Deadline for submission is the 20th of each month



Walmart signs agreement of support for Reserve and Guard

*Story & photos by Timothy L. Hale
Army Reserve Command Public Affairs*

FAYETTEVILLE, N.C. – Civilian and military officials were on hand to witness the signing of an agreement between Walmart and the Employer Support of the Guard and Reserve at a ceremony Nov. 12, 2012.

Walmart and ESGR conducted six regional signings of the agreement and a national signing of the statement of support at the company's headquarters in Bentonville, Ark.

Although local Walmart stores have had agreements in the past, this is the first national support agreement the company has signed with ESGR.

The agreement publicly acknowledges Walmart's support for their employees, who have been called to serve our country as a member of the Army Reserve or National Guard, and is a pledge that their jobs and benefits will be there when they return from their service.

"With this signing, Walmart publicly affirms that the National Guard and Reserve are essential to the strength of our nation and the well-being of our communities," said Bud Baker, ESGR chairman for North Carolina.

Ronny Hayes, Walmart regional vice president, said the signing was a reaffirmation of the company's continued support of military service members.

"When you see the response of the Guard and the Reserve at key events in our country, such as Hurricane Sandy in the northeast, you can't help but be impressed," Hayes said. "The professionalism, the dedication, and their commitment to country, to me, are second to none.

"At Walmart, we love to hire the service members," Hayes said. "It's such a great partnership because the service members – the qualities that they possess coming in – are truly fantastic. Our company was founded by a veteran and Sam Walton truly had a deep belief in supporting the



Ronny Hayes, seated, regional vice president for Walmart, signs a statement of support of the Army Reserve and National Guard, at a Nov. 12, 2012 ceremony in Fayetteville, N.C. Walmart and Employer Support of the Guard and Reserve conducted regional signing ceremonies across the U.S. and a national signing statement of support at the company's headquarters in Bentonville, Ark. Pictured with Hayes are Maj. Gen. Keith L. Thurgood, U.S. Army Reserve, left, and Bud Baker, chairman of the North Carolina ESGR.

military."

According to company information, Walmart has between 3,000 and 4,000 associates across the country who are on military leave at any given time.

"At the end of the day, they are proven leaders and leadership is the true foundation for any company's success," Hayes said.

U.S. Army Reserve Maj. Gen. Keith L. Thurgood said Walmart and the military have some common traits that Walton, and company leaders since him, believed in.

"Committing to your business and hiring people that are better than you," Thurgood said. "I think those two rules apply, not only in business, but also to the military.

"Today we have a committed force

that has answered the call to duty. They are committed to the ideals of freedom and liberty. And they are committed to a cause greater than themselves," he said.

"The second rule is just as applicable. As the nation's premier institute for leadership development, we seek to build on the legacy of those who have gone before us," Thurgood said. "We build leaders from the ground up."

In a company statement, officials said Walmart also guarantees placement of Soldiers and Family members employed by the company if they are transferred by the U.S. military. They also agree that associates called to military duty will be paid any difference in their salary if the associate earns less money during their military assignment.





Rebecca Rascon, right, flies a CH-47F simulator with help from instructor Pat Turner during a Nov. 19, 2012 school visit to Simmons Army Airfield, Fort Bragg, N.C. The students, from New Century International Elementary School, Fayetteville, N.C., visited 1st Battalion, 169th Aviation Regiment, an Army Reserve UH-60 Blackhawk unit, the control tower, U.S. Air Force weather station, and the Southeast Regional Flight Simulation Complex.

Army Reserve aviators host students

*Story & photos by Timothy L. Hale
Army Reserve Command Public Affairs*

FORT BRAGG, N.C. - Students from New Century International Elementary School visited Army Reserve aviators along with other airfield operations at Simmons Army Airfield, located here, Nov. 19, 2012.

Aircrews from Alpha Company, 1st Battalion, 169th Aviation Regiment, an Army Reserve UH-60 Black Hawk unit hosted the students ranging in grades from third to fifth.

During their day at Simmons, they visited with air traffic controllers, helicopter flight instructors at the Southeastern Regional Flight Simulation Complex, and U.S. Air Force weather forecasters.

For one student, she said the visit was “awesome.”

“It’s amazing,” said third grader Rebecca Rascon. “it’s very inspiring (that) people want to fly helicopters and work with computers.”

For flight crews of Alpha Company, it was a welcome change



Sgt. Charlie Hollender, a UH-60 Black Hawk crew chief from Mexico, Mo., shows Colin Chasse some of the helicopter’s controls, during a field trip to Simmons Army Airfield, Fort Bragg, N.C., Nov. 19, 2012. Chasse, a 3rd grader from New Century International Elementary School, Fayetteville, N.C., and some of his fellow classmates were able to see how the controls work, visited the air traffic control tower and a helicopter simulation facility.

See STUDENTS, Pg. 7



Morales set to retire after 60 years of service

Story & photo by Timothy L. Hale

Army Reserve Command Public Affairs

FORT BRAGG, N.C. – Hector Morales as seen a lot in his 81 years.

From the tropical shores of Puerto Rico, the rugged terrain of Korea, the jungles of Vietnam, and the more peaceful Army posts in the U.S., Morales is set to retire for the second time – after more than 60 years of service.

But Morales, who works in the U.S. Army Reserve Command G-1 directorate, doesn't see himself as anything special after serving for so long.

"This is the greatest country in the world," Morales said. "It's an honor to serve."

Born March 6, 1931 in Fajardo, Puerto Rico, Morales was the oldest of six children. While working as a stenographer in a sugar processing plant, he received his draft notice Nov. 20, 1951.

After completing basic training, he was shipped off to Korea where he was in for quite a shock.

"It was awful," he said. "We were all draftees. I was scared, you know. I was only 20 years of age and away from home for the first time."

Morales said that while he went out on combat patrols to engage the enemy, sometimes the war found him in the comfort of his base camp.

"We had incoming rounds falling on us when we were in the chow line!" he said.

Morales didn't spend too much time away from serving the government. After a couple of years of selling insurance, he said he decided to join the civil service ranks.

Much like his time in uniform, his civil service career also gave him the opportunity to travel to many stateside posts before landing at USARC when it was originally located at Fort



Hector Morales will retire in March 2013 with over 60 years of combined military and civil service. Morales, who works in the U.S. Army Reserve Command G-1 directorate at Fort Bragg, N.C., previously retired in 1981 as a sergeant major before joining the civil service ranks. Morales is a decorated veteran having served combat tours in both Korea and Vietnam.

McPherson in Atlanta, Ga.

Once the 2005 Base Realignment and Closure initiative closed Fort McPherson, Morales left his wife to tend to their home in Fayetteville, Ga. as he transitioned to Fort Bragg.

Morales said his wife of 57 years, Felicita, is eagerly awaiting his return to Georgia and will greet him with a "long honey-do list. Over 60 years long!" he said with a laugh.

But through it all, Morales said serving his country is what has made him stay this long.

"I liked the Army and I liked to serve," he said. "Where ever they sent me, that is where I went. Military service has been good to me. If I had to do it over, I would."

STUDENTS, from Pg. 6

from their normal flight duties.

"All my guys got excited. They love to share what they do on a daily basis with the children," said Capt. Steven Hayes, company commander.

"My hope is one day, one of these kids will be flying in one of our U.S. Army Reserve units," he said.

Anissa Peoples, a military family consultant, said programs that share information with children from the community is important to show what the military is all about.

"I think it is a really good reminder and I think it also helps the students look around and see whose parents are actually in the military," Peoples said, adding that many people don't understand what it's like to be a military child in a civilian school versus a school on a base or post.



Shakyia Pendleton tries out a seat in a UH-60 Black Hawk during a Nov. 19, 2012 school visit to Simmons Army Airfield, Fort Bragg, N.C.





Parachute Riggers from the 824th Quartermaster Company (Heavy Air Supply) at Fort Bragg, N.C., pack personnel parachutes Nov. 20, 2012 in preparation for the 15th annual Randy Oler Memorial Operation Toy Drop. By the time they finish packing and inspection, these Army Reserve Soldiers will have packed more than 600 parachutes for the event scheduled for Dec. 7 and 8.

Riggers ready for Operation Toy Drop

*Story & photos by Timothy L. Hale
Army Reserve Command Public Affairs*

FORT BRAGG, N.C. – Tucked away in a corner of this sprawling Army post, a group of men and women, wearing red hats, are busy at work to bring smiles to children throughout North Carolina this Christmas season.

No. They are not Santa's elves.

The red hats belong to Parachute Riggers from the 824th Quartermaster Company (Heavy Airdrop Supply), an Army Reserve unit based here. The men and women of the 824th have been packing hundreds of parachutes for Soldiers who will be jumping in the 15th Annual Randy Oler Memorial Operation Toy Drop.

Hosted by the U.S. Army Civil Affairs and Psychological Operations (Airborne), Toy Drop offers Soldiers on current jump status the opportunity to bring in an unwrapped toy in the hopes of earning a coveted seat for the jump. They also get the chance to earn foreign jump wings from a participating allied jumpmaster.

From early November, Riggers start packing parachutes for the event, according to Capt. Theodore Mataxis, company commander, who was once an enlisted Rigger himself.

"It's one of the things that we look forward to throughout the entire year," Mataxis said. "... it's one of the biggest airborne operations in the Army."



Spc. Joshua Medina, a Parachute Rigger with the 824th Quartermaster Company (Heavy Airdrop Supply), Fort Bragg, N.C., puts a parachute in proper layout Nov. 20, 2012 in preparation for the 15th annual Randy Oler Memorial Operation Toy Drop.

Mataxis, a native of Southern Pines, N.C., said the 824th is the biggest airborne unit in the Army Reserve with nearly 300 Soldiers assigned fulfilling both peacetime and wartime missions. They regularly support USACAPOC missions up and down the east coast and Toy Drop is one of those missions.

"You get to be part of something bigger than you," he said.

See RIGGERS, Pg. 12



Army Reserve Soldiers Clean Up after Hurricane

HURRICANE SANDY
OCT. 29, 2012

Story by Maj. John Adams
143rd ESC Public Affairs

NEW YORK – Three Army Reserve Quartermaster water-pump teams responded to the storm-ravaged areas here in the wake of Hurricane Sandy after being mobilized under the National Defense Authorization Act 2012.

This was the first time the Army Reserve has been called upon to provide disaster relief and emergency management in support of domestic civil authorities.

The three teams supporting the recovery efforts were pulled from the 401st Quartermaster Detachment from Lock Haven, Pa., the 410th Quartermaster Detachment from Jacksonville, Fla., and the 431st Quartermaster Detachment from Kinston, N.C. The Army Reserve also provided 50 Emergency Preparedness Liaison Officers and two Army Reserve helicopters to the relief efforts.

The water purification specialists, working with civilian agencies and military organizations, played a crucial role in New York's initial recovery in the aftermath of the hurricane.

"We had to get things here on short notice," said Spc. Brittany Metcalfe, a chemical equipment repair specialist with the 410th. "It makes me feel awesome to be a part of this," the Jacksonville, Fla., native added. "There's no better team than the Army Reserve. We're doing our best to help these people."

Many of the Soldiers had deployed to other countries on humanitarian missions, so this was a little different than what they were used to.

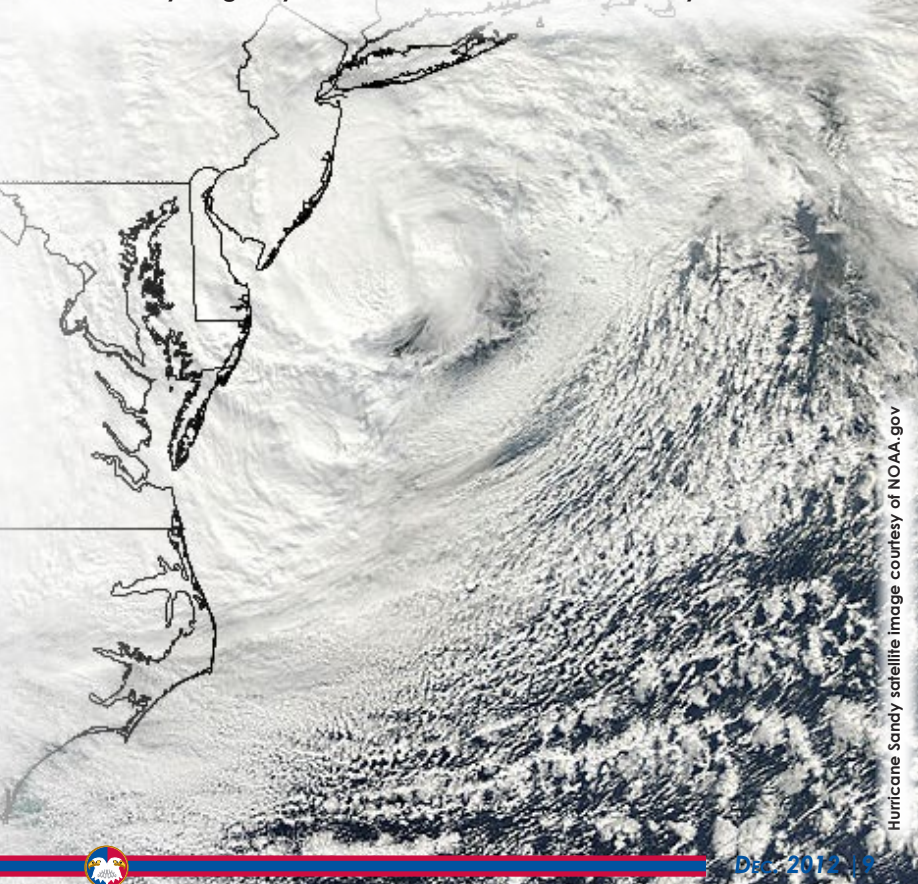
"It's always an honor to be able to do those types of things, but to be able to directly help the people of our country has been a very humbling, somewhat emotional and really honorable experience for all of us," said Staff Sgt. Michelle Satterfield, a native of Morgantown, W.Va., with 401st.

During the Hurricane Sandy response mission, the Quartermaster teams worked directly for the 19th Engineer Battalion, an active duty engineer command from Fort Knox, Ky.

"The Soldiers who are here, regardless of the component, have all worked hard and all feel like they are a part of a team that is able to help," said Command Sgt. Maj. Ethan Dunbar, 19th Engineer Battalion command



Army Spc. Chris Easton, water treatment specialist, and Spc. Brittany Metcalfe, chemical equipment repair specialist, 410th Quartermaster Detachment, Jacksonville, Fla., remove covers from 6-inch hosing Nov. 9 while wading through storm water in a residential area, Breezy Point, N.Y. The unit pumped water out of an area approximately the size of a football field covered with approximately 6 inches of water. Many of the residents in the area lost everything they had as a result of Hurricane Sandy.



Hurricane Sandy satellite image courtesy of NOAA.gov

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Oct. 2012 13

The Drill Master



"Washington Reviewing Army at Valley Forge" in the 1883 painting by American artist William T. Trego. This painting would later be commemorated with a U.S. Postal Service stamp marking America's Bicentennial celebration.

Story by Christopher Ruff

Curator, National Museum of the Army Reserve

The frosty weather this December is a welcome reminder of the holiday season, a time when we enjoy great abundance and comfort in our warm and cozy homes.

At this time we are also reminded of those who are less fortunate past and present.

Today some American Soldiers are far away from their loved ones and homes. Despite this hardship, our Soldiers have things like clothing, medicine, equipment and food to eat.

Things were not always like this.

During the winter of 1778, the U.S. Army, known at the time as the Continental Army, nearly ceased to exist. Morale was low, the capitol of Philadelphia was captured by the King's Army and Congress fled to York, Pa.

In the face of this stark reality, many of the Soldier's enlistments were about to expire.

On Dec. 19th, Gen. George Washington moved the army further west to protect the interior of Pennsylvania from British incursion. Customary at the time, both armies ceased active campaigning for the winter when roads became impassable and provisions were scarce.

While the British remained in the relative comfort of town, the men of the Continental Army began to construct their winter quarters with insufficient tools.

"Naked and starving as they are, we cannot enough admire the incomparable patience and fidelity of the soldiery, that they have not been ere this excited by their sufferings, to a general mutiny or dispersion."

*Gen. George Washington
in his letter to Governor George Clinton
Head Quarters, Valley Forge, February 16, 1778*

One of the Soldiers encamped at Valley Forge, Pa., Col. John Marshall, wrote: "The winter had for some time set in with great severity, and the sufferings of the army were extreme. In a few days, however, these sufferings were considerably diminished by the erection of huts made of logs."

The army numbered close to 10,000 Soldiers with additional women and other noncombatants.

The winter camp at Valley Forge, consisted of 1,000 roughly built huts occupying 2,000 acres. The encampment quickly became the third largest city in America.



Baron of Valley Forge

A combination of inadequate food and clothing caused starvation and sickness to take a heavy toll on the Continental Army.

The huts provided rudimentary shelter for the men but afforded little comfort or warmth. The cramped quarters also bred disease. Typhus, typhoid, pneumonia and dysentery caused close to 2,000 deaths. During the Revolutionary War, germ theory didn't exist and modern methods of sanitization were developed during the late 19th Century.

Washington appealed to Congress writing: "that unless some great and capital change suddenly takes place ... this Army must inevitably starve, or disperse, in order to obtain subsistence in the best manner they can."

Along with the material difficulties, the army suffered from organizational problems. There were no standard guidelines or drill manuals for the Continental Army. Many units used exercises unique to themselves while others used the British Manual of 1764 or a derivative thereof.

A lack of uniformity in matters of camp discipline, drill and battlefield maneuver posed a serious problem. The army was in desperate need of reorganization if they were to continue to prosecute the war. As luck would have it, a capable man arrived to camp in late February.

His full name was Baron Friedrich Wilhelm Ludolf Gerhard Augustin von Steuben.

The Baron was recruited by two American agents in Paris; Benjamin Franklin and Silas Deane, who were actively looking for talented foreign Soldiers. The Baron, who spoke no English, was a captain in the Prussian Army of Frederick the Great during The Seven Years War. He found himself out of a job in the extensive down-sizing that occurred after the war and had been out of work for 14 years. He was happy to once again find employment in the Continental Army of the United States.

When he got to Valley Forge, he was given a free hand to survey the camp and make recommendations for improvement. Washington was grateful for the frank advice the Baron had to offer in terms of camp layout, sentries and troop dispositions. Service in the Prussian Army taught him the importance of leadership based on merit and ability rather than rank and title, a principle that endures in the U.S. Army to this day.

The Baron got to work establishing a much stream-lined method of drill based upon that used by the Prussian Army. He had an aide translate his orders from French into English for daily drill sessions.

To teach the entire army, he had formed a model company of non-commissioned officers that were responsible for mastering the new drill and then teaching it to their respective units. The Baron led the Soldiers by showing them the steps so that everyone could easily see and had the Soldiers repeat them. He stalked down the line to man-handle the awkward Soldiers into the right position whilst cursing them and praised those that got it right. When his



Baron Friedrich Wilhelm Ludolf Gerhard Augustin von Steuben.
(Courtesy of the New York State Historical Society)

Soldiers failed to get it right or when something went awry with basic movements, he would curse and shout at no one in particular in a mixture of French and German.

To a civilian, these outbursts would have appeared inappropriate and perhaps frightening but the Soldiers in the model company, like Soldiers everywhere, were well acquainted with foul language. When he ran out of foreign expletives he had an aide cuss for him in English much to the Soldiers' amusement.

The Baron did not discourage them from finding humor in the lesson and sometimes laughed with them. This did much to endear the Baron to the men and build a sense esprit de corps when they took quickly to the drill.

Baron de Steuben transformed the Continental Army from a loosely organized body of state troops into a cohesive army. The drill he taught was so successful that Washington, at the request of Congress, had the Baron organize and publish it for the use of the army.

The resulting manuscript is titled: *Regulation for the Order and Discipline of the Troops of the United States*, Philadelphia, 1779.

This work is popularly known as "The Blue Book" because its first editions were bound in a blue pasteboard cover. The blue book was used through the War of 1812.



RIGGERS, from Pg. 8

"It's bigger than just Army training and readiness. It has to do with Families in the surrounding areas ... toys that ultimately went directly to Families in need over the Christmas holidays. That's the big picture reward."

He also said the joint training with allied nations is also what makes Toy Drop special.

"I don't know of any other operation where you're going to have 10-plus countries all coming together to do the same thing and learning each other's skills sets and exchanging those ideas," he said.

It's more than just packing parachutes. There is a much larger logistics piece during and after Toy Drop.

"It's a two-part mission," said Staff Sgt. Nick Mashtalov, mission Rigger shop, noncommissioned officer in charge. "Part of us will be providing jumpmaster support ... in the aircraft working with the allied jumpmasters and U.S. jumpers to ensure they exit the aircraft safely."

Mashtalov, originally from Ivano-Frankovsk, Ukraine, now living in Myrtle Beach, S.C., said the second phase is getting the parachutes to the jumpers and then recovering parachutes after Toy Drop is over.

"You have personnel in the aircraft, at the departure airfield, and personnel on the drop zone," he said. "Anytime there's an airborne operation, as far as the Rigger piece goes, you have to always provide extra personnel. Anytime our parachutes exit the aircraft, we have to be present."

Inspecting the parachutes falls on the shoulders of Sgt. James Hagans, a Mount Holly, N.C. native who has been rigging parachutes for 13 years.

He said each step in the packing process is methodical and each step has to be inspected before moving on to the next.

"Very few times does any type of malfunction happen, but when it does, it falls back on the whole shop," Hagans said. "There

is zero tolerance for mistakes. If you catch more than one mistake during the pack process, they rip it down and start over."

While most of the 824th Riggers are part-time Soldiers, Hagans said he is confident in their abilities.

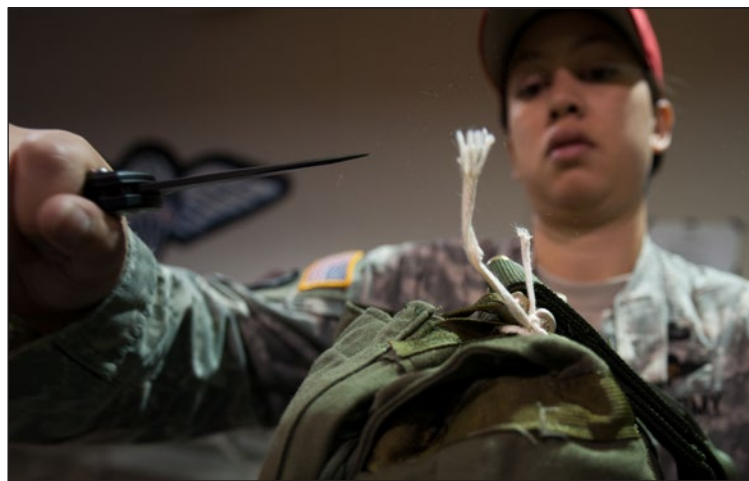
"I've got guys in my shop that I'll put against an active duty Rigger any day," he said.

One of those is Spc. Joshua Medina, a Boca Raton, Fla. native, who has been rigging for four years, three of those on active duty. He said last year was his first experience with Toy Drop.

"I thought it was pretty cool to see an operation on that large of a scale with different units cooperating with different countries. It was pretty awesome to see," Medina said.

He agreed with others in the 824th that their support of Toy Drop is more about the giving than the actual mission.

"It's good to know we are doing something to benefit charity," he said.



Spc. Leslie Ames, a parachute rigger with the 824th Quartermaster Company (Heavy Airdrop Supply), Fort Bragg, N.C., secures a deployment bag flap on a T-10 parachute Nov. 20, 2012 in preparation for the 15th annual Randy Oler Memorial Operation Toy Drop.

Army undertakes Civilian Workforce Transformation

*Story & Photo by David Vergun
Army News Service*

WASHINGTON - Civilian Workforce Transformation creates a number of changes to personnel, management and training policies for Department of the Army civilians.

Civilian Workforce Transformation, or CWT, will benefit civilians, commanders, the Army and the nation, according to Thomas A. Lamont, assistant secretary of the Army, Manpower and Reserve Affairs, who initiated CWT last year.

Among the benefits of CWT he cited were realignment of career programs into 31 categories to achieve better capabilities; greater opportunities for career education, training and technical development; improved career tracking; and reducing the time it takes to bring new hires onboard.

CWT will also play a part in manpower decisions. As the active and reserve components draw down their end strengths, Department of the Army, or DA civilians are also seeing their numbers decline, Lamont said, "to the maximum extent possible, through voluntary departures and attrition."

He said manpower decisions are based on providing a "flex-

ible and adaptable civilian workforce fully capable of supporting the Army and the nation.

"Army leadership is handling the drawdown in both the military and civilian workforce with utmost care and compassion," he continued. "But, we must do this smartly to achieve not just the right number of people but the right mix of skills to move our Army forward."

The type of civilians the Army needs, according to Lamont, are those who are "capable, technically proficient, well-grounded leaders, innovative, creative, embrace change, work collaboratively, understand the values and skills of partnering and are empowered to solve needs and problems."

Lamont noted that civilians comprise a great percentage of the Army and also deploy alongside them, performing many critical missions.

Of particular value, he said, is the continuity civilians provide to the Army which is "lacking" on the uniform side.



Thomas A. Lamont, assistant secretary of the Army for Manpower and Reserve Affairs.



ESGR accepting nominations for 2013 Secretary of Defense Employer Support Freedom Award

ARLINGTON, Va. – Employer Support of the Guard and Reserve, a DoD agency, is now accepting nominations for the 2013 Secretary of Defense Employer Support Freedom Award.

The Freedom Award is the DoD's highest award presented to civilian employers for support of their employees serving in the National Guard and Reserve.

Nominations may be submitted by Guard and Reserve service members, or Family members acting on their behalf, at www.FreedomAward.mil through January 21, 2013.

Nearly one million Americans serve in the Guard and Reserve, making up almost one-half of the nation's total military.

For more than 10 years, these Citizen Warriors have responded to unprecedented national security demands and humanitarian missions spanning the globe.

The civilian employers of Guard and Reserve service members have shared in their service to our nation by standing firmly behind employees, providing essential support and greater peace of mind.

"Employers of every size and industry continue to go to extraordinary lengths to demonstrate their unwavering commitment to employees serving in the Guard and Reserve," said James G. Rebholz, National Chair, Employer Support of the Guard and Reserve.



serve. "I urge all Guard and Reserve Service members who have benefited from their employer's support to nominate that employer for this most prestigious award. A Freedom Award nomination allows service members to acknowledge and thank their employer for the essential role they play in supporting their military career and in our nation's defense."

Each year, up to 15 of the nation's most supportive employers are selected as recipients and honored at a ceremony in Washington, D.C. Past Freedom Award recipients supportive measures have included arranging childcare services for deployed employees, sponsoring trips to visit injured employees, and working longer hours to cover the shifts of employees at military training.

The Freedom Award was instituted in 1996 under the auspices of ESGR to recognize exceptional support from the employer community. In the years since, 175 employers have been honored with the award.

Established as a DoD agency 40 years ago, ESGR develops and maintains employer support for Guard and Reserve service. ESGR advocates relevant initiatives, recognizes outstanding support, increases awareness of applicable laws, and resolves conflict between service members and employers. For more information, please contact Beth Sherman, ESGR Public Affairs, at 571-372-0705 or by email at ESGR-PA@osd.mil.

HURRICANE, from Pg. 9

sergeant major. "And that's the most important thing. All of the members of this task force are really making a difference."

The pump teams' efforts were concentrated along hard hit areas on New York City's southern most barrier islands in the borough of Queens. They pumped water out of schools, community centers, housing complexes, individual homes, and even one popular beachfront restaurant.

For one member of the 401st, the mission had personal significance. Spc. Elizabeth Basile-Louison, a resident of Hauppauge, N.Y., was pumping water a mere 20 miles from home.

"Hearing the New York accent and hearing their stories, it's just so devastating because I'm so connected to them," she said. "It's almost like it's my aunt, my mom, someone from church or from school crying to me, not just a stranger. It's really been an intimate and emotional

experience."

The efforts of these Soldiers were not lost on residents in the area.

"It was great," said Dennis Barnes, a Breezy Point resident. "Our main state road was flooded for the longest time and the Army Reserve came in with their big pumps and cleared it all out. With the Army coming in and doing this, it's a great help and a morale booster as well."

The pump-teams waded through waist-high water in 40-degree weather. They carried dozens of segments of heavy hose almost nearly 1,000 yards so they could safely redistribute the standing water to the ocean.

They even braved a Nor'easter weather system that dropped a half-foot of snow on them while pumping water out of a housing complex in Rockaway, N.Y.

The snow caught some members of the 410th by surprise.

"Being from Florida, we weren't fully

prepared for that," said Spc. Sam Schwartz, a water treatment specialist from Gainesville, Fla. "For some of the people in our unit, that was the first time they had even seen snow, but it was incredible to see the impact that our efforts made here."

Even though their mission ended, the clean up and rebuilding of the infrastructure will continue for months to come. In the end, these Quartermasters feel their work helped to set New Yorkers on the path to recovery.

"New York City is the epicenter of resiliency," said Staff Sgt. Matthew Allis, 401st squad leader, from Watsonstown, Pa. "They're never beaten, whether it be natural disasters, terrorist attacks, or whatever; nothing divides them it just brings them closer together."

For more images, visit Defense Video & Imagery Distribution System at <http://www.dvidshub.net/search/?q=army+reserve+plus+sandy&page=1>.



Check the rules when planning a conference

Capt. Jerry W. Higginbotham
USARC Staff Judge Advocate Office

Recently, the General Services Administration's extravagant spending at a conference in Las Vegas was the focus of Congress and the national media.

Given this attention and the current environment of fiscal constraints, travel and conferences remain clearly under the microscope.

On May 11, 2012, the Office of Management and Budget issued a memorandum to promote efficiency and cost consciousness in the Federal government's operations. This memorandum requires specific actions by each executive department and agency to increase scrutiny of conference spending and elevate approval authority for conference hosting and attendance.

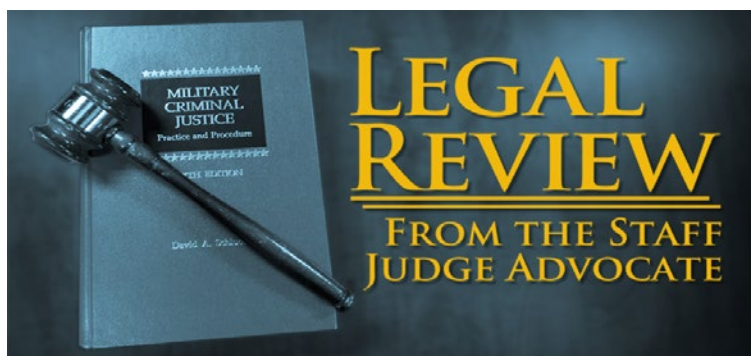
The Deputy Secretary of Defense, in his Sept. 29, 2012 memorandum entitled *Implementation of Conference Oversight Requirements and Delegation of Conference Approval Authority*, states "the intent of these requirements is not to negatively impact operations critical to the day-to-day execution of our national security mission, but rather to ensure that conferences the Department sponsors are executed in a responsible manner and that we are prudent when sending personnel to conferences hosted by others, to include validating that a conference is a necessary and cost-effective way to achieve a particular mission objective".

The Secretary of the Army adopted OSDs requirements and has required even more scrutiny by his approval authorities. In his Oct. 17, 2012 memorandum, the Secretary of the Army provided his philosophy on Army Conferences.

"We must continue to implement more cost-effective and efficient methods to train, plan, collaborate and disseminate information," John McHugh, secretary of the Army, said.

"Experience has shown that conferences are an expensive means of accomplishing these goals, and the need for each conference must be indisputable in the current environment of declining resources. Before acting on conference requests, authorities ... should begin their respective reviews by presuming that the physical collocation associated with a conference activity is not required in most cases," he said.

In an Oct. 29, 2012 memorandum, the Administrative Assistant to the Secretary of the Army provided guidance and formats for the detailed implementation of the Secretary of the Army's



Interim Guidance for Implementation of the New OSD Conference Policy.

This AASA memorandum, together with its references, provides the definition of a conference with approved exemptions, the current approval levels, and the format requirements for seeking conference or exemption approval.

The AASA memorandum is for an interim period until a new Army directive on conferences is published, which is anticipated to be in January 2013.



When attending conferences, units and directorate leadership should ensure they are meeting all new requirements set forth by the Office of the Deputy Secretary of Defense and the Secretary of the Army. It is also recommended to check with their local JAG office. (File photo by Timothy L. Hale/Army Reserve Command Public Affairs)

It is important to plan well in advance and consult your JAG when planning any travel that may fall under the conference policy.

What is and is not a conference is not always clear.

Some events one may consider simple temporary duty may actually be subject to the conference policy. For example, currently all attendance at non-federal entity events (such as travel to a civilian sponsored course) is subject to the policy.

Whether a conference or not, the event may require approval from U.S. Army Reserve Command or a higher command.

Approvals will require specific information to be submitted well in advance. The earlier the better when making these determinations and submittals.

Your JAG can help guide you through this process.



Find us on
Facebook

U.S. Army Reserve Command - Fort Bragg, NC
www.facebook.com/USArmyReserveCommand



What an exciting time of the year: *Thanksgiving, Chanukah and Christmas!*



Chaplain (Col.) Kristina Moeller
USARC Command Chaplain

"God is good, God is great, and we thank him for our food.
Amen."

Many of us learned this prayer of thanksgiving when we were children. At Thanksgiving, may we have the attitude of gratitude of giving thanks for the privilege to serve our God and the Army Reserve!

As Charles Swindoll reminds us, "The remarkable thing is we have a choice every day regarding the attitude we will embrace for that day. We cannot change our past ... we cannot change the fact that people will act in a certain way. We cannot change the inevitable. The only thing we can do is play on the one string we have, and that is our attitude ... I am convinced that life is 10 percent what happens to me and 90 percent how I react to it."

My hope is that you exuded much thankfulness as you celebrated Thanksgiving!

And as the season of Chanukah and Christmas is fast approaching, I wish you a Happy Chanukah and Merry Christmas!

For me, as I draw nearer to the Christmas season, I have been reflecting on Luke 2:14, "Glory to God in the highest, and on earth peace, good will toward men."

Christ's birth gave glory to God, gave peace to humankind, and was a powerful token of God's good will towards the human race.

The angels boldly proclaimed their joy and exuberance because of the birth of the Christ child.

There was no shame in their message. As the angels were passionate and joy-filled, I pray that your faith will fill your Chanukah or Christmas celebration with much joy and passion as well.

Lastly, as I reflect upon Luke 2:14, I ask myself, "How best may I glorify God with my actions and words while creating peace and good will?"

I challenge you to reflect upon your favorite verse while keeping account of your words and actions during this celebratory season.

And if you do not feel peace and good will within yourself or if peace does not exist within your most intimate relationships, seek help.

Go talk to someone; a chaplain or a counselor. Commit to a New Year of peace and Good will.

Happy Chanukah and Merry Christmas!

FORSCOM/USARC FRG has opening for newsletter editor *Position offers great opportunity to meet people, share information*

The U.S. Army Forces Command/U.S. Army Reserve Command, Headquarters and Headquarters Company Family Readiness Group is looking for a volunteer Newsletter Editor.

This is a great way to support the Soldiers and their Families throughout the year with news and information about FORSCOM and USARC.

It is also a great way to find out what is going on around the headquarters and help spread the word about all the fun activities and the people who work in the headquarters.

Ideal skills needed for this volunteer position include:

- Good Microsoft Word and PowerPoint skills;
- Someone who has the knowledge and the know-how to gather relevant family readiness issues for the newsletter;
- Oversees gathering of information from all sources to include organizing, writing, and editing material submitted by others;
- Excellent spelling and grammar skills plus the ability to write articles in a creative and timely manner.

Recurring monthly newsletter topics include:

- Publicizing Fort Bragg post information;

- Sharing monthly recipes;
- Safety tips from the FORSCOM/USARC Safety Office;
- The "Chaplain's Corner": editing information that comes from the FORSCOM or USARC Chaplain's Office;
- Command Information: information comes from the HHC Commander and 1st Sgt.;
- Photos from various activities and events of our FORSCOM and USARC personnel

Non-recurring topics include:

- Soldier and Civilian accomplishments;
- Birthdays, Anniversaries, and other personal milestones or accomplishments;
- The "Children of FORSCOM/USARC" page;
- FRG announcements and volunteer opportunities;
- The "Funnies Page": i.e. comics page, crossword puzzles, funny photos, and more.

If you are interested in becoming the next FORSCOM/USARC FRG newsletter editor, contact Erika Miller via email at Erika.miller4@us.army.mil.





Prepare now for Enterprise Email migration

Story by Timothy L. Hale

Army Reserve Command Public Affairs

FORT BRAGG, N.C. - Starting in January and February 2013, email accounts for Army Reserve Soldiers and Civilians, as well as government contractors associated with the Army Reserve, will be changing.

The Defense Information Systems Agency is overseeing the Enterprise Email migration for all Department of Defense agencies, in some instances, some agencies have already begun migrating their systems.

Nathan Boisvert, an IT strategic planner with the U.S. Army Reserve Command here, said DISA is creating an enterprise where every service can communicate through Enterprise Email.

"The Army was selected to be the pilot for Enterprise Email," Boisvert said.

To that end, Boisvert said the way USAR email has worked in the past was the catalyst for the new system.

"The USAR model is the one that DISA modeled itself off of," he said.

In order to make the transition easier for users, Boisvert said there are a few steps that should be taken beforehand.

The first step can be found at <http://milconnect.dmdc.mil> or <https://www.dmdc.osd.mil/milconnect>. Once there, follow the instruction for updating your personal and military information.

Once this step is completed, users need to follow steps outlined in Knowledge Base at <https://xtranet/info/default.aspx>.

At the Knowledge Base, users can create folders for all files associated with Enterprise Email; unvaulting all mail, and copying the unvaulted mail to a local personal folder before the migration starts.

Users with Dual Personas (or jobs) (i.e.: Civilian/Military, or Contractor/Military) should ensure they have a Common Access Card for each of their personas.

For current users that rely heavily on AKO Email, there will be noticeable differences, Boisvert said.

"They (AKO) will go through and set forwarders that change whatever you have it set to now ... it will change it from USAR to EE, so it will automatically forward to Enterprise," he said.

"You will be able to use your AKO for data collaboration, not for email. They're going to hide your mail contact; it's not going to be a mail enabled account anymore. But, if people email your AKO mail contact, it will just go straight to your EE," he said.

Opet's Odyssey

By Master Sgt. Steve Opet



Orientation dates for new USARC personnel through Dec. 2012

The USARC Civilian Personnel Management Office has scheduled the following personnel orientation dates for all new USARC personnel.

- December 20 - Room 4906 (L)

This training is mandatory for all military and civilian employees assigned to the USARC headquarters.

For more information, you may contact Katherin deLeon at 910-570-9026 or email: USARC_ATRRSPZ@usar.army.mil.





USARC announces Class B wear policy

Effective Nov. 30, 2012, all U.S. Army Reserve Command military personnel will wear the Army Class B uniform in either the Army Service Uniform or the Army Green Service Uniform. This policy also applies to military personnel assigned to Army Reserve Careers Division and the USARC Augmentation Unit.

The ASU Class B uniform consists of the Army blue trousers/skirt/slacks, and a short or long sleeve white shirt. The Army Green Service Uniform consists green trousers/skirt/slacks, and a short or long sleeve green shirt. The Army Green Service uniform wear out date is the 4th quarter of FY2014.

Refer to AR670-1 for uniform wear and guidelines.



Civilians can donate use or lose balances

Now is the time to review your use/lose annual leave and submit your donations expeditiously for processing.

Remember, leave donations involving use/lose leave, the following criteria applies: "The maximum amount of leave that may be donated will be the lesser of (1) one-half of the amount of annual leave the donor would be entitled to accrue during the leave year; or (2) the number of hours remaining in the leave year (as of the date of the transfer) for which the donor is scheduled to work."

Employees who desire to donate leave should complete OPM Form 630-A, which may be obtained at the following website: <http://www.opm.gov/forms/html/OPM.asp> and forward it to Donee Pliner at Civilian Personnel Advisory Center. The donation form may be faxed to our office at (608) 388-5516; DSN 280-5516 or email at donee.r.pliner.civ@mail.mil.

For more information or if you would like a list of donors, please contact Eleanor Richardson at eleanor.richardson@usar.army.mil or by telephone at 910-570-8523.

Hunting season means runners, cyclists need to stay off Fort Bragg All-American Trail

Fort Bragg's All-American Trail closed Sept. 27 and remains closed due to hunting season.

The trail will reopen Jan. 2, 2013, when the hunting season ends.

Fort Bragg cannot stress enough the importance of not using the trail between Sept. 27 through Jan. 2. Approximately two years ago, a runner was accidentally killed by a hunter who mistook the runner as wild game.

Runners and off-road bike riders are also asked not to use the roads in the

training areas for running routes.

These areas are used for training purposes and the presence of runners and riders can disrupt training events and become a safety hazard for the runners and riders.

Runners and riders also may face trespassing charges if found in the training areas.

Questions concerning this policy should be directed to Bill Edwards, Chief, Fort Bragg Range Control, 910-432-5318.



HHC, FORSCOM-USARC FRG Announcement!



OPERATION BOOT STUFFER

*The HHC, FORSCOM-USARC FRG
wants to make your holiday one
to remember!*

*Put your boot (or civilian shoe)
by your office/cubicle
on December 7, 2012 by COB
and the FRG will be
stopping by to show their
appreciation to our Soldiers &
Civilians of FORSCOM-USARC!*

*Make 2013
A Great Year!*

*Wishing you and yours a
Merry Christmas
and a
Happy New Year*

