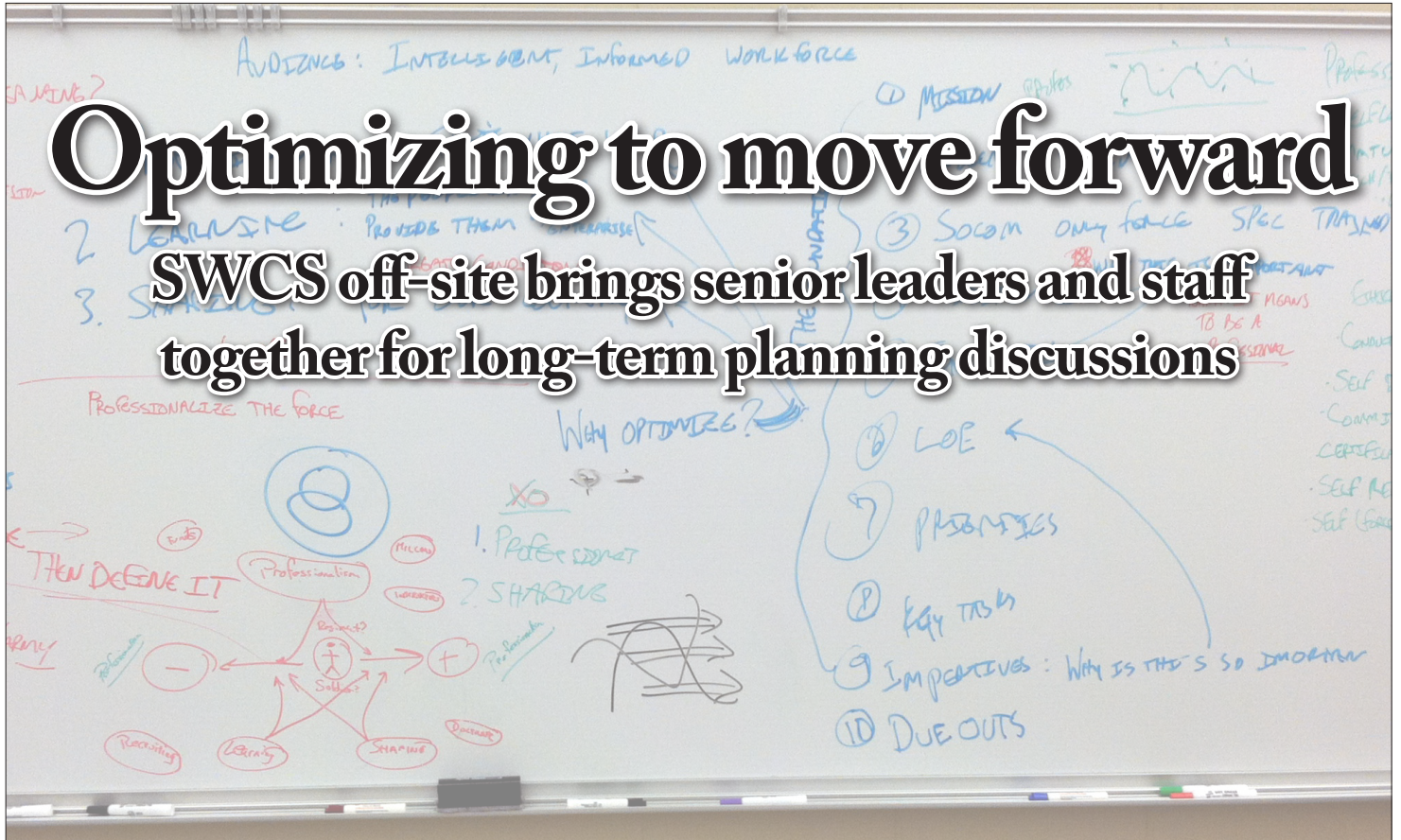




# Inside SWCS

The official newsletter of the U.S. Army John F. Kennedy Special Warfare Center and School

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By Maj. David Butler  
SWCS Public Affairs Office

All members of the U.S. Army John F. Kennedy Special Warfare Center and School were invited to Camp Mackall in Hoffman, N.C. last week to deliberate the future of SWCS during the command's off-site planning event Aug. 16-18.

"Optimization" was the catch-phrase for what became three days of in-depth meetings, hours of concentration, gallons of coffee, and above all, important decisions that will steer our organization for years to come.

"If we were to bulldoze the entire organization and, given the number of people that we have, put it all back together ... what would we look like?" asked Maj. Gen. Bennet S. Sacolick, the U.S. Army John F. Kennedy Special Warfare Center and School Commanding General, while addressing the group of off-site attendees.

Seven working groups assembled around the idea of making training, education, doctrine creation and proponent management run smoother and more efficiently in order to better accomplish Sacolick's command vision: that SWCS is the world's finest center of

learning.

"Each of us is interdependent on one another to achieve success," said Grey Welborn, the deputy director of SWCS' Directorate of Training and Doctrine.

The working groups focused on processes and people. The teams briefed results, made recommendations and decisions were made by the SWCS command team on Thursday.

"Overall this was a success, but there is still work to be done. Optimization is a continuous process," Sacolick said.

Camp Mackall is the site of many SWCS training events, including special-operations assessment and selection courses. It is also home to several elements of the 1st Special Warfare Training Group (Airborne).

While many SWCS senior leaders and select staff members were attending the off-site, they remained

accessible for the rest of the SWCS workforce which managed the command's day-to-day functions in their absence. No SWCS training events or deadlines were affected or missed due to the off-site events.

The majority of these events' resulting changes are expected to take place this fall, by Oct. 1. Sacolick plans to personally brief his new strategy and the changes to

our organization to the members of the command by the end of August.

Some of these changes will result in people moving to different sections of the organization in order to meet the mission more efficiently.

"We are going to have to have some flexibility in our work-force or we will become obsolete," Sacolick said.

During the week, leaders consistently reminded the working groups that people are the most important asset SWCS has.

"One of our most critical functions is our people and [prior to the off-site] we weren't putting the right kind of attention on them," said Welborn.

"We're going to invest in our people and prepare them for the future of special-operations training and education; we're going to need them in order to continue to do it effectively."

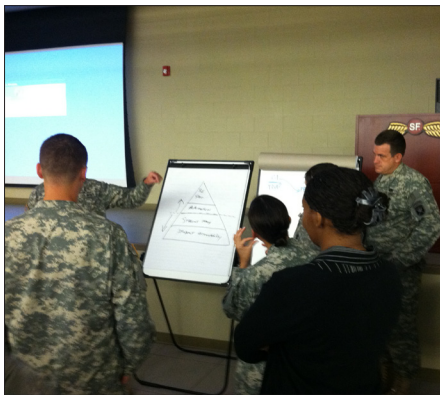
By the end of August all SWCS cadre, staff and faculty will assemble over a three-day time span to hear the changes that SWCS optimization will bring and the organizational strategy for the next 18-24 months.

"SWCS is an incredibly complex organization with immensely intelligent people," Sacolick said. "There is not a problem that we have that you [off-site participants] can't solve."

**"We're going to invest in our people and prepare them for the future of special-operations training and education."**

**Grey Welborn**  
Deputy Director, Directorate of Training and Doctrine

## Off-site working groups tackle specific command issues, plans and topics



At the SWCS off-site planning event Aug. 16-18 at Camp Mackall in Hoffman, N.C., U.S. Army John F. Kennedy Special Warfare Center and School senior leaders and staff members broke into seven distinct working groups to discuss courses of action for the optimization of specific areas of the command. The way ahead will be presented and put into effect over the coming months. Below are the topics of each of the working groups so give you a better understanding of the goals and topics which were under discussion during the event.

The purpose of the off-site was to review, analyze and assess the command's existing mission, lines of effort and organizational framework and assess against the future vision and demands of the organization.

Group 1:  
Provide Quality Instruction

Group 2:  
Enhance Student Management

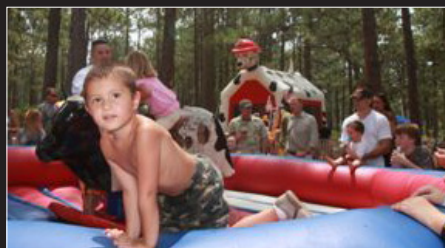
Group 3:  
Provide Quality Instructors

Group 4:  
Enhance Sustainment Operations

Group 5:  
Synchronize POM, UFR and Other Budget Operations

Group 6:  
Draft New TDA and 10-5

Group 7:  
Determine Automation Way Ahead



The U.S. Army John F. Kennedy Special Warfare Center and School Organizational Day, held Aug. 12 at Smith Lake in Fayetteville, N.C., brought military and civilian personnel from across the command, and their Families, together to celebrate one-another's company during a day of fresh air, good food and fun times. (All photos by Staff Sgt. Russell Lee Klika, SWCS Public Affairs Office)



## SWCS Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
21	22	23	24	25	26	27
28	29	30	31	1	Training holiday	Robin Sage begins
4	Labor Day	6	7	8	9	10



U.S. Army John F. Kennedy Special Warfare Center and School

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