



Celebrating Women's History Month

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COMMANDER'S COMMENTS



Celebrating Women's History Month in the 102 IW

By Col. Michael Cornell
202 ISRG/Commander

In 1987, Congress designated March as the month in which the U.S. Government would celebrate women's history. However, no formal celebration existed until President Bill Clinton first formalized it in 1993. Since then, every President has issued a series of annual proclamations formally declaring March as Women's History Month.

But while these political proclamations formalized our recognition of women and their contributions to society, the Air Force has been feeling the invaluable impact of female Airmen all the way back to the founding of the service itself. On July 8, 1948, Staff Sgt. Esther Blake became the first female to enlist in the newly formed USAF. She did so on the first hour of the first day that women were authorized to join. In doing so, Staff Sgt. Blake paved the way for millions of women after her who have distinguished themselves in the service of our Nation in every corner of the globe.

Women like Maj. Gen. Marcelite Harris, who was awarded the Bronze Star in Vietnam and was laid

to rest in Arlington Cemetery earlier this month. Harris became the Air Force's first female aircraft maintenance officer, one of the first two Air officers commanding at the U.S. Air Force Academy, the Air Force's first wing commander, its first female Director of Maintenance, and its first female African American general officer. She eventually rose to her final post as Deputy Chief of Staff for Logistics in 1994, making her the highest-ranking woman in the USAF at the time.

Equally influential is Brig. Gen. Jeannie Leavitt, who was awarded the Bronze Star for service in Operation Iraqi Freedom. Leavitt became the Air Force's first female fighter pilot in 1993, the first woman to command a combat fighter wing in 2012, and the first woman to command the 57th Wing at Nellis Air Force Base in 2016.

Lt. Gen. Veralinn Jamieson is also a great female leader in the Air Force. She is a Bronze Star recipient and a veteran of DESERT STORM, Operation Enduring Freedom (OEF), and Operation Iraqi Freedom (OIF). In 2016, Jamieson became both the first woman and the first intelligence officer to hold the intelligence (A2) position at Headquarters Air Force.

Another example of a distinguished woman in the Air Force is Maj. Gen. Mary O'Brien, the first woman to command 25th Air Force. Since 2017, she has led tens of thousands of female intelligence analysts who – just like her – dedicate their lives to providing intelligence, surveillance and reconnaissance (ISR) support to combat operations around the world.

Many of those female intelligence analysts serve right here at Otis. Indeed, women comprise almost 25 percent of the wing's officer and enlisted corps, making them indispensable to our Otis team. Trying to conduct the mission without them would be like the Red Sox facing the Yankees with three field positions unfilled or Tom Brady facing opponents with only three of his five running backs and receivers available.

Moreover, many of these women are our MVPs. In my unit alone – the 202 ISRG – women fill one-third of

the squadron commander and chief master sergeant billets, and they comprise 30 percent of Airmen who have taken home Top Graduate, Honor Graduate, and/or Distinguished Graduate honors from intelligence technical training, the Joint Network Attack Course, and/or the Joint Cyber Analysis Course (the latter of which is a joint-service school with a washout rate that at times is as high as 60 percent).

But statistics only scratch the surface of the contributions that our sisters-in-arms make every day to this wing and its varied missions. Women fill key officer and enlisted leadership positions at every level of command. They conduct ISR, keep our networks running, ensure our paychecks are deposited, provide health services and secure our perimeter and facilities. The 102 IW's rich history of women's contributions to the Air National Guard include the first female wing commander in the Massachusetts Air National Guard, multiple Bronze Star recipients, and countless combat veterans of DESERT STORM, OIF, and OEF.

As we enter March Madness, we will spend the next few days knocking out annual ancillary training – much of which will remind us that the Air Force is a culture of inclusiveness that welcomes and values all Airmen regardless of their gender, race, religion, or sexual orientation. And while that training provides an important and necessary reminder of both our legal obligations and our Core Values as Airmen, most of us already adhere to those obligations and values regardless of what a CBT or slide presentation might tell us to do.

However, the women in our ranks also deserve our respect because they have earned it and yet few of us actually take the extra step to thank them for their contributions. So to the women of the wing, on behalf of your senior leadership team, allow me to be the first to mark Women's History Month by saying thank you for all that you do in the service of this wing and the defense of this Nation every single day.

By Ms. Jill Garvin
102 IW/Director of Psychological Health

Question: Many people think if they seek counseling or are on medication for a mental health condition, it will impact their military career. Is this true?

Answer: Many people in the military are still retainable and deployable while on mental health medication. It is also not necessarily disqualifying to seek mental health counseling. The military is more concerned with the member’s overall health. The military works with the member to ensure they are receiving the proper care they need.

If you were experiencing chronic stomach pain, symptoms of high blood pressure or a sinus infection, you would likely go to the doctor for help. Mental health issues need attention just as much as physical health issues. Unfortunately, fear about how our job / security clearance will be impacted, what others will think of us or maybe our own beliefs are limitations to seeking help. From my experience working here at the 102d over the last six years, I know members make assumptions or have inaccurate information about how they would be impacted if they sought help. These are barriers that can lead to needless emotional suffering.

At the very least, I want to encourage you to get the facts about how a mental health diagnosis, counseling or medication may or may not impact your career. As your DPH we can discuss your concerns. I will gather information on your behalf anonymously and confidentially so you can make an educated decision about what you would like to do moving forward.

Healthy Living = Mission Readiness

Healthy living is paramount for mission readiness. The Department of Defense recognizes the need for service members and their families to maintain optimal health and provides numerous benefits and incentives to promote wellness.

Here are some free resources to help you reach your fitness and physical training goals.

Military OneSource Health and Wellness Coaches

Military OneSource health and wellness coaches stand ready to be your personal cheerleader to lose weight, eat better, get in shape, manage stress, tackle transitions and more. Health and wellness coaches help you clarify your focus, keep you on course, celebrate your achievements and prepare you for the unexpected. Call 800-342- 9647 to sign up for free health and wellness coaching sessions. Choose from phone, online chat and video.

Coach Hub by Military One Source

Coach Hub connects you with a professional coaching expert. You can browse and select different coaches, send messages, request appointments, and post questions. Coaches create a personal profile, manage daily tasks, and monitor progress toward your goals with your permission.

Super Tracker by the USDA

www.supertracker.usda.gov

Get your personalized nutrition and physical activity plan

Track your foods and physical activities to see how they stack up

This listing was compiled to assist you in caring for your Wingman. Please use this page for your information and as guidance for referral.

DIRECTOR OF PSYCHOLOGICAL HEALTH

The Psychological Health Program offers free of charge, confidential psychological assessments and brief solution focused coaching, consultations, referrals and case management. [Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil](mailto:jill.a.garvin.civ@mail.mil), (P) 508.968.4827 (C) 508.237.6652

SUICIDE PREVENTION

The Director of Psychological Health can be the first contact for individuals in suicidal crisis or those having thoughts of suicide. She can advise supervisors and peers regarding support for distressed coworkers, and is Point of Contact for Suicide Prevention Training and Education. [Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil](mailto:jill.a.garvin.civ@mail.mil) (P) 508.968.4827 (C) 508.237.6652

AIRMAN AND FAMILY READINESS

The Otis Airman and Family Readiness Office offers a wide variety of services and programs that contribute to the mission readiness, resiliency, and well-being of the Air Force community by taking care of people. A&FR programs are available free of charge to military personnel, DoD civilians, retired military and family members. [Contact Ms. Erin Faye, erin.k.faye.civ@mail.mil](mailto:erin.k.faye.civ@mail.mil) (P) 508.968.4855 (C) 774.313.8534

CHAPEL OFFICE

The mission of the Chapel Team is to provide a holistic ministry of presence, care and hope to members of the Wing in a flexible, responsive, and competent way. Private conversations of those seeking the counsel of Chaplain Corps personnel as matters of faith or acts of conscience are strictly privileged communication. [Contact the Chapel Office](mailto:chaplain@102d.af.mil) (P) 508.968.4508

VETERAN’S CENTERS

We are the people in the U.S. Dept. of Veterans Affairs who welcome home the war veterans with honor by providing quality readjustment services in a caring manner. We assist veterans and their family members toward a successful postwar adjustment. 1.800.905.4675 (local - Hyannis 508.778.0124)

SEXUAL ASSAULT RESPONSE COORDINATOR (SARC)

Providing private, confidential care for assault victims and assistance with reporting both unrestricted and restricted. [Contact Ms. Robin Mungin, JFHQ SARC at robin.m.mungin.civ@mail.mil](mailto:robin.m.mungin.civ@mail.mil), (O) 339.202.3118 (C) 774.286.1164 SARC Helpline: 508-889-6644

MEDICAL GROUP

A resource for both medical and psychological conditions affecting the wellness of airmen: Provider consultation can be arranged for discussion of these and other conditions by contacting the reception desk or via your Unit Health Monitor. [Contact the Medical Group](mailto:medicalgroup@102d.af.mil) (P) 508.968.4091



By Master Sgt. Kevin Kelley
102 IW/First Sergeant

What is Fortitude? To be honest I actually started writing this by looking it up. Webster’s defines fortitude as “strength of mind that enables a person to encounter danger or bear pain or adversity with courage.” It can also be defined as a virtue as it was by Aristotle who

said one possess the virtue of fortitude if he or she “faces and fears the right things, form the right motive, in the right way and from the right time and who feels confidence under the corresponding conditions.” It is not the absense of fear, but the ability to withstand that fear and still do the right thing.

There are times where it is easy to identify fortitude. I know most of us have heard the story of Senior Airman John Levitow.

Levitow was awarded the Medal of Honor in 1970 for actions while working as a loadmaster on an armed AC-47 during a mission over Vietnam on Feb 24, 1969. After his aircraft was hit, and after sustaining over 40 wounds to his back and legs Levitow crawled across the fuselage to an armed flare that had been released inside the aircraft. Fighting through the pain and the effects of a 30 degree turn he got the flare out of the aircraft just before it ignited saving the aircraft and most certainly everyone on board.

It is obvious to anyone, that act took substantial fortitude.

Again, Levitow’s example is an easy one to spot, but there are other less obvious ones that are yet still important and to be honored. Every day, men, women and children stand up for what they believe in - they are displaying fortitude. As I read up on the subject to write this column I was struck that many articles on fortitude come from a religious perspective. It’s

being a virtue I guess that makes sense, but at the same time the concept of bravery in the face of adversity in order to do the right thing is a much more universal sentiment.

So how does fortitude help us in our Air Force lives? I see it in many ways. Fortitude is in our core values. ‘Integrity First’, certainly means doing the right thing and if in the face of difficulty it would take fortitude to stand by that value. It takes fortitude to be a good wingman and help out when you see that “Red Dot” fast approaching. It takes courage if you are standing up to others to help out a fellow Airman. Not that we need to do it in the 102nd, but standing up to leadership to make sure they are acting in a proper fashion or even just making sure that we are doing the job properly and not cutting corners. These are some everyday examples of fortitude.

In conclusion, what is fortitude?

Fortitude is a virtue that allows people to do the right thing in the face of adversity. It gives us the bravery to stand up for what is right even when it is the difficult thing to do. It is the ability to stand alone when the odds are stacked against you, but you know what you are doing is just.

Finally, I would like to provide my favorite example of fortitude. The fortitude required by the New England Patriots to come back from a 28-3 point deficit with 2:08 left in the 3rd quarter of Super Bowl 51.

Is it time to get your Common Access Card (CAC) renewed?

At the top right corner of your card there is an expiration date, a date what will make or break your drill weekend experience. We at Force Support Flight understand life can get away from you, but in the end it is your responsibility to make sure you are proactive and keeping your CAC current.

Have you had any new additions to your family?

If you do not add in your new family member within 60 days you could incur a debt.

Stop by Force Support Squadron to book your ID appointment or to add your new family members today! We can also be reached at 508-968-4180 and a member from our friendly staff can assist you.

Beginning the first week of March, the ID Card appointment days/hours will be as follows:

- Tuesdays: 0800-1400
- Thursdays: 0800-1400
- Saturday and Sunday of drill weekend: 0800-1400

* Military members only appointments on RSDs

AWARDS AND DECORATIONS Have you recognized an Airman lately?



Meritorious Service Medal Air Force Commendation Medal Air Force Achievement Medal Military Outstanding Volunteer Service Medal

Recognition can be both formal and informal. Medals are an important way to formally recognize Airmen. There are many medals and ribbons an Airman may be eligible to receive during their career. The most commonly earned medals are those for achievement, commendation and meritorious service which an Airman may be eligible for.

There is also quarterly and annual awards - vital programs that provide deserved recognition and as a byproduct provide excellent material for medal packages. For more information on these programs, contact your supervisor, mentor, first sergeant, Commander’s Support Staff or the Force Support Flight. Recognize an Airman today!

CHAPEL CALL: DO YOU SELF CARE?



By Chaplain (Capt.) Derek White
102nd IW/Chapel

We all know self-care is important, but do we make time and budget to do self-care? Most recently I was sent an article that said families who spend more on vacations are happier. Self-care is much more than just quiet time. Going on a trip with friends and family can

be self-care. Learning a new skill or taking up a new hobby can be self-care. Doing a morning devotional or scheduling a time to listen to an inspirational message can be self-care. Do you do self-care?

There is a great message I heard in a song that goes, “it’s a father taking family time the world says he cannot afford”. March 6th begins a season in the liturgical calendar of the Church called Lent. It’s a season of taking time for renewal and self-growth. Often the focus of Lent is giving up something for Lent as a form of sacrifice. It is sacrificing in order to be freer to enjoy the things the world says we cannot afford. What are we willing to sacrifice in order to take better care of ourselves? In essence what can we let go of in order to take on something new. Lent is a 40 day journey of transformation learning to let go in order to be able to receive new life.

Self-care is important but often it requires a commitment that many of us say we just can’t afford. How much would a vacation cost? Perhaps two hundred cups of brand name coffee. How much would it cost to spend one hour a week with a friend?

Perhaps thirty less social media posts a day. How much would it cost to feel good about the world? Perhaps three hours less a week of listening to the bad news by replacing it with sixty minutes of listening to the Good News.

There is always time for self-care when we break our bad habits. A person who has good self-care habits is a person who doesn’t have time for bad habits. Think what that says about a person’s integrity. It almost sounds like a bullet on a EPR, OPR, or AF Form 1206 under the title SIGNIFICANT SELF-IMPROVEMENT.

A helpful suggestion if you are looking to grow in the area of self-care. Write out what you want others to say about you a year from now. Make it a S.M.A.R.T. Goal (Sizeable, Measurable, Achievable, Realistic, and Timely). Once you write it out give it to someone you trust to hold you accountable. Then go a do it. Success is not what you do for a living, success is living for what you do. Let your self-care be making time for the people and things you live for. Lastly, if it’s important to you then budget for it. It’s not splurging or something you can’t afford if you put it into a budget and a calendar.

SEEKING VOLUNTEER MUSICIANS/SINGERS

If you are a musician or a good singer and would like to assist in worship, starting in April the Christian Worship Services on Sunday at 1100 is looking to add live music. Speak to Chaplain White if you are interested in assisting with music. Rehearsals will be on Saturday at 1500.

WORSHIP OPPORTUNITIES FOR THE RSD

Saturday	
1500 hrs	Roman Catholic Mass, Army Chapel (the white chapel outside the Inner Gate) Building 1201
Sunday	
1030 hrs	Roman Catholic Mass, Building 158, third floor
1100 hrs	Christian Worship, Building 330, Conference Room 7
Wednesday	
March 6	Ash Wednesday Service, Building 158, third floor
1200 hrs	

MARCH RELIGIOUS HOLIDAYS

1	St. David of Wales - Christian o
1	Intercalary Days end - Baha’i
2-20	Nineteen Day Fast * - Baha’i
3	Meatfare Sunday - Orthodox Christian
3	Transfiguration Sunday - Christian
5	Shrove Tuesday - Christian
6	Ash Wednesday - Lent begins- Christian
10	Orthodox Sunday - Orthodox Christian
11	Clean Monday - Great Lent begins - Orthodox Christian
13	Birthday of L. Ron Hubbard - Scientology
17	St. Patrick’s Day - Christian
19	St. Joseph’s Day - Christian
20	Equinox
20	Ostara - Mabon * - Wicca/Pagan Northern and Southern hemispheres
21	Norooz (New Year) - Persian/Zoroastrian
21	Naw-Rúz (New Year) * - Baha’i
21	Hola Mohalla - Sikh
21	Magha Puja Day ** - Buddhist
21	Lord’s Evening Meal - Jehovah’s Witness Christian
21	Purim * - Jewish
25	Annunciation of the Blessed Virgin Mary - Christian
28	Khordad Sal (Birth of Prophet Zarathushtra) ** - Zoroastrian

BREAKING THE GENDER BARRIER

By Antoinette Smith

Secretary of the Air Force Public Affairs / Published September 19, 2017

NATIONAL HARBOR, Md. (AFNS) -- A panel of female leaders discussed breaking gender barriers throughout their careers during the Air Force Association Air, Space and Cyber Conference Sept. 19, 2017.

The women did not step easily into their leadership positions. They faced indifference, bias, stereotypes, cultural micro-inequities and discrimination. Each one shared a significant barrier breaking story which influenced their career and molded them to become great leaders, mentors and role models.

Wolfenbarger - A leader of firsts

As the first woman in the Air Force to achieve the rank of general, retired Gen. Janet Wolfenbarger, chair on the Defense Advisory Committee on Women in Services, graduated from the Air Force Academy in 1980 as part of the first class to include female cadets.

Wolfenbarger spoke of the gender barriers she experienced during the mid 1970s when service academies were first opening up to women. She was one of 157 women in a class of 1,500. Though Congress ruled that women could attend the institution, there were still individuals within the force who disagreed with the decision and wanted to prove their opinion right.

“My opinion is that my class of women, and those who followed us, spent four years in fact proving that women

cannot only survive, but thrive in a very challenging environment of the service without having to in fact adjust standards,” Wolfenbarger said.

She later said that through the stressful, but rewarding experience, she gained a confidence that she never knew existed.

Leavitt - Policy and cultural barriers

The first female Air Force fighter pilot, Brig. Gen. Jeannie Leavitt, 57th Wing commander at Nellis Air Force Base, Nevada, became the first woman to lead an active duty, combat fighter wing in 2012 when she took command of the 4th Fighter Wing at Seymour Johnson AFB, North Carolina.

Leavitt faced two barriers as she navigated her Air Force career: policy and culture. With regard to policy, the law changed allowing women to serve in combat in 1993. Graduating at the top of her pilot training class, Leavitt was able to have her pick of aircraft. She chose to fly the F-15E Strike Eagle, but was denied due to the aircraft’s combat role. Department of Defense policy changes shortly thereafter and she was able to fly the F-15E aircraft she loved. Leavitt overcame policy changes due to changes in the law, but overcoming cultural barriers wasn’t as easy.

Being a woman working in a male dominated career

had its challenges. Some of Leavitt’s male counterparts resisted her, but that did not stop her from wanting to become the best fighter pilot. Even though there were instructors who did not want to train with her, her ability, skill, competence and drive out shined any negativity or low expectations directed at her. Her goal wasn’t to be the best woman fighter pilot, her goal was to be the best fighter pilot possible.

Frey - Authenticity and ethics

The first female command chief of U.S. Air Forces Central, Chief Master Sgt. Shelina Frey, currently the command chief of Air Mobility Command, faced racism and adversity growing up in the south while attending predominately white schools. She shared a memory about racial slurs being thrown at her as she rode her bike down the street during college. She laughed in the face of her adversary and refused to let her attacker see the true effect and hurt those words had on her.

“To be taught something and to be prepared for something is one thing, but when it truly, truly happens to you, it impacts you in a different way,” said Frey.

Later, as a newly promoted staff sergeant, she found herself in a similar situation with her supervisor. But she positively stood out to become an asset not only to her organization, but to her boss. Because her supervisor was not technically inclined, he had to depend on her

and her knowledge of computers.

“I made sure that every other day he needed me, and the more he needed me and the more I helped him, the more he began to appreciate me and looked past what he called my triple negative,” said Frey.

She explained the things he hated are the very things that she represented, and she couldn’t be more proud.

Penney - Find your purpose

Heather “Lucky” Penney, director of T-50A and U.S. Air Force Training systems, Lockheed Martin, was one of the fighter pilots who, during the 9/11 attack, received orders to ram her F-16 into United Flight 93 as it flew over Pennsylvania in order to stop it from reaching Washington, D.C.

Penney spoke about dealing with the big stuff, like her conflicts she had as a female fighter pilot while serving in Iraq. Her sister squadron was opposed to women pilots, and the service members not afraid to show it. They refused to acknowledge her existence so much that at times, she would sit down at a table in the chow hall and the males would move. She combatted those negatives with force of will, competence and dedication to the mission. But the little things were harder to get over because they were part of culture and everyday life.

“What we do is really what we are. You don’t fly fighters, you are a fighter pilot, and you have to adhere to all of those cultural norms in order to belong,” she said.

She also stated the true culture is about being mission focused and serving a purpose.

Miller - Competency and confidence

Reminiscing about the start of her career in Montgomery, Alabama, Essye B. Miller, deputy chief Information Officer, Cybersecurity, DoD, not only had to endure difficulties as an African American living in the south.

She learned how to deal with the bias and stereotypes in a professional environment. She said that with exposure and maturity, she was able to understand it was her competency and confidence that would get her through. She focused on the value she brought to the table, the opportunities the Air Force allotted her and took those lessons and shared them.

These women can be described as the epitome of strength and dedication. Others can call them heroes, but today and every day they are called Airmen, who decided to take a stand and break the gender barrier.



AIR GUARDSMAN RECEIVES COVETED LARSON AWARD

By Senior Airman Junhao Yu
102nd IW/ Public Affairs



Every year, the 25th Air Force recognizes the top technicians who are vital to the intelligence, surveillance, and reconnaissance missions.

Out of more than 18,000 Air Force technicians that tested at the unit level, Tech. Sgt. Merkeb Hagos, 101st Intelligence Squadron imagery analyst, was among 36 finalists to receive the coveted 2018 Maj. Gen. Doyle E. Larson Award.

Hagos was the only Air National Guardsman to place as a finalist this year, taking home the silver medal in the Geospatial Intelligence career field. Hagos also received the gold medal in 2017, making him a two-time awardee.

The Maj. Gen. Doyle Larson Awards program originated in 1979, the year the general assumed command of the United States Air Force Security Service, a predecessor organization of 25th Air Force. Coupling his vision and technical ability, General Larson improved the performance of the organization global cryptologic mission, setting the foundation for what the Air Force ISR community has become today.

“The award is a way to recognize enlisted Airmen who are dedicated to our career field,” said Hagos, “It also allows Airmen to improve their cryptologic skills through interaction with their peers.”

Several of this year’s winners were repeat participants from all across the country, representing a wide spectrum of talent from the Air Force.

“We got to spend a week at Joint Base San Antonio-Lackland and met with leadership,” said Hagos, “Thanks to the experience, we all have a clearer idea of how our individual units contribute to the greater strategy of national defense.”

The competition was broken into two phases. In the beginning, participants were separated based on their career fields, and only three Airmen out of each career field advanced to the second testing phase.

“The test is definitely difficult for those who are fresh out of school,” Hagos explained while he leaned back and took a deep breath, “It’s hard if you’ve not been exposed to real-world situations related to our job.”

While Hagos believes his experience helped him during the competition, Hagos’ colleague said it’s his character that led him to his success.

“Hagos has a thirst for knowledge,” said Chief Master Sgt. Shane McGuire, 101 IS superintendent, “In order to be successful in the Larson Award Competition, one needs to be an expert in geospatial intelligence, as well as all other facets of the job.”

McGuire said only Airmen who are highly proficient and knowledgeable in the intelligence career field stand a chance of winning the competition, which can lead to a very competitive race towards the end.

As Hagos recalled, the competition was so fierce during the second phase there was a tie that led to officials announcing a rematch to determine the winner.

The competition was meant to be challenging. It’s a chance for Airmen to become more aware of the total-force concept that makes this an expeditionary Air Force. Hagos thinks the Larson Award competition is a great learning opportunity for those in his career field, so he encourages everyone to participate if they can.

MARCH IS WOMEN'S HISTORY MONTH

Women's History Month honors and celebrates the struggles and achievements of American women throughout the history of the United States. This year's theme honors women who have led efforts to end violence and injustice. They have rejected violence as counterproductive and stressed the need to restore respect, establish justice, and reduce the causes of conflict as the surest way to peace. This is represented in the poster with female hands reaching for a dove, the universal symbol of peace.



OFFICE OF THE INSPECTOR GENERAL

Photos by Senior Airman Junhao Yu
102nd IW/ Public Affairs

Personnel of the 102nd Intelligence Wing Office of the Inspector General at Otis Air National Guard Base on February 9, 2019. The mission of the 102nd Intelligence Wing's Office of the Inspector General is to foster a culture of excellence and integrity and gain Airmen's trust by assessing and guiding readiness, efficiency, morale, and discipline through exercises, inspections and investigations in support of unit missions.



102ND INTELLIGENCE WING AIRMEN IN THE SPOTLIGHT



**Technical Sergeant
Shavonne Hinds**

Sergeant Hinds joined the military in 1999, following family members who served before her.

As for female role models who have inspired her, she says “Firstly, my mother. I’ve always admired how strong she has always been.” She went on to say, “I have met some amazing women in the Air Force and those are the women I choose to be inspired by and they haven’t disappointed me yet.”

On lessons learned and military experiences enhancing her civilian life, Hinds says “I became an adult in the Air Force. The Air Force has forced me to recognize who I am and operate accordingly. I’ve learned the basics of discipline, organization and airmanship. I’ve also learned to be confident, outspoken and humble, unwavering yet resilient.”

What’s most important about her service? “The military has made it possible to be able to serve my family and others in my community. There is no one thing about my service that is “the most” important. I’ve learned to appreciate every aspect of my life. Balance!”



**Technical Sergeant
Cassandra Whitworth**

Sergeant Whitworth entered active duty in 2008 with the Air Force and transferred to the Air National Guard in 2014. On her decision to enlist, she said “I come from a long line of patriots who served in the military and I wanted to continue my family tradition.”

Whitworth’s mother, a retired colonel, enlisted in 1974 before the Army was gender integrated. “She served over 30 years on active duty, with three years of prior service in the reserve component while attending San Francisco State University”, said Whitworth. “She did this while raising three children and being the best mother that I could ask for. I admire her love for our country and family and her commitment to continually strive for excellence. She encouraged me my entire life to achieve greatness.”

“It is important to me to connect to community and give back on and off duty. I am proud to serve this great state, where the military heritage and traditions are unlike any other.”



**Senior Airman
Jessica FearebayNicholson**

Airman FearebayNicholson enlisted in 2014 primarily because of the education benefits, although admits it had always been in her mind to serve her country.

Her mother is her inspiration, saying “She was a single mother who strived to give her children a better life than her own, and I cannot thank her enough for that.”

When asked how her experience in the military has enhanced her civilian life, she said “One thing that I thought I knew before the military, but clearly didn’t, was that everyone is different. Whether it be a different state or a different language, you’re going to come across what feels like a disconnect.” She explained, “It’s going to take a lot of work to strengthen those relationships sometimes but the more you get to know your people the better the outcome.”

As for what is important about her military service?

“For me it’s my family. There is nothing I want more than my daughter to look at me and think her mother is doing the right thing helping our country.”



**Technical Sergeant
Mandy Givens**

Sergeant Givens joined the Air Force, on active duty in 2006, and then transferred to the Air National Guard in 2016. She was introduced to the Air Force in high school, taking her ASVAB as a sophomore. “We had local Marine recruiters run our PE sessions, and I loved how they made us work as a team. I came from a broken home, and I could see that joining the military would give me the family I needed. I love traveling, and I did not have any means to attend college. Joining meant that I could gain a family while learning a specialty, travelling and earning the G.I. Bill.” she said.

On mentoring Airmen, Givens says, “Always strive to move forward, and take your goal in stride. Make an achievable goal, a plan of action, and make every effort to work towards that goal daily.”

Of women who have inspired her Givens says, “Women that I work closely with throughout my career inspire me. I am able to learn from their experiences, and share with them mine. All women in uniform are my role models. We are a minority, and each one of us is an inspiration.”

When asked why her service is important she replied, “It is an honor to serve, and the most important aspect of my service is having my time as an Airman contribute, to bettering our country and military. It is up to my fellow Airman and myself, to strive for excellence, innovation, and continue to improve our position as the world’s greatest airpower.”

LTCOL ROSS MACLEOD RETIRES

Lt. Col. D. Ross MacLeod III retired from the 102nd Intelligence Wing of the MA Air National Guard at a ceremony held at Otis Air National Guard Base on February 9, 2019.





HOLDEN, Mass. - Ms. Laila Mhrig, the Assistant Vice President of Commerce Bank in Holden Massachusetts, was presented with the Patriot Award from the Employer Support of the Guard and Reserve organization by ESGR State Chair, Mr. Earl Bonnett, 102nd Intelligence Wing Commander, Col. Virginia Gaglio, and 101st Intelligence Squadron Commander Lt. Col. Andrew St. Jean, on February 15, 2019.

Ms. Mhrig was nominated for the award by Technical Sgt. Jamie McAvey of the 101st Intelligence Squadron for her outstanding support and encouragement during the past several years to include support for her mobilization and participation in exercises.

The Patriot Award reflects the efforts made to support citizen warriors through a wide-range of measures including flexible schedules, time off prior to and after deployment, caring for families, and granting leaves of absence if needed.

AROUND OTIS

(top left) Master Sgt. Kenneth Boyd of the 102nd Intelligence Wing Safety Office was awarded with the Meritorious Service Medal, presented by Lt. Col. Robert Spierdowis. (top right) Tech. Sgt. Josh Emerson of the wing Judge Advocate Office was joined by family and friends as he was promoted to the rank of Master Sgt. (bottom right) Retired Col. Reed “Reedo” Hamilton visted Otis Air National Guard Base on Feb. 20, and posed for a photo with the hand-carved representation of the famous 101st seagull emblem that he had commissioned three-decades earlier while commander of the unit. (bottom left) Maj. Michael Galluccio of the Judge Advocate Office receives a framed photo of an F-15 from Col. David McNulty, 102nd Intelligence Wing Vice Commander during his retirement ceremony.



AIR FORCE TO FINALIZE REVIEW PROCESS FOR NON-DEPLOYABLE AIRMEN

Secretary of the Air Force Public Affairs / Published October 3, 2018

ARLINGTON, Va. (AFNS) -- The Air Force is finalizing details on how it will implement Department of Defense Instruction 1332.45, Retention Determination for Non-Deployable Service Members.

Until the updated policy guidance is complete in late 2018, Airmen who have been non-deployable for 12 consecutive months and their commanders will continue to follow existing procedures.

"It's important to understand this is not an automatic separation policy. It's a process, similar to what we already do today, that allows us to evaluate our non-deployable Airmen to determine if their continued service is compatible with and can meet the requirements the nation expects of us as an Air Force. In some cases, we'll have Airmen who can meet those requirements and fulfill requirements without being deployable," said Lt. Gen. Brian Kelly, Air Force deputy chief of staff for manpower, personnel and services. "The process we create will take care of all Airmen while recognizing and ensuring we have a fair and equitable deployment process across our Air Force."

Currently, there are approximately 1,600 active duty Airmen who are expected to be affected by the new policy. Once the guidance is published, the Air Force will begin the process of evaluating them for a retention determination, referral to the Disability Evaluation System, or initiation of administrative separation, depending on each Airman's circumstances.



THE SECRETARY OF THE AIR FORCE
CHIEF OF STAFF, UNITED STATES AIR FORCE
WASHINGTON DC



30 Jan 2019

To the Airmen of the United States Air Force:

Last summer the Department of Defense Instruction 1332.45, *Retention Determinations for Non-Deployable Service Members* was published to deliver direction and guidance for sustaining a wartime mission-capable force. The attached Air Force Guidance Memorandum establishes policy for the implementation of that instruction and further outlines responsibilities and procedural steps.

We expect all Airmen to exercise personal accountability for their deployability status and to take the necessary steps to maintain their readiness. Commanders will ensure Airmen understand what is required and ensure the necessary resources are available to achieve our goal of a 95% or higher deployability rate within their units.

The defense of our nation requires Airmen and the Air Force be ready to deploy at all times. We know we can count on each of you to do your part.


Heather Wilson
Secretary of the Air Force


David L. Goldfein
General, USAF
Chief of Staff


Kaleth O. Wright
Chief Master Sergeant of the Air Force

WING HISTORY FILE: FRANCES FORTUNE GRIMES



By Mr. Timothy Sandland, 102nd IW/ Public Affairs

Frances Fortune Grimes was a member of the Women Airforce Service Pilot program. WASP aviators were US federal civil service employees and had no military standing but were attached to the U.S. Army Air Forces during World War II.

Grimes was assigned to Otis Airfield, Cape Cod Massachusetts for aerial operations in the RA-24B dive bomber. On March 27, 1944, her aircraft, 42-54552, crashed shortly after take-off near Otis when she experienced a stall and spin, sending the aircraft into the ground. Ms. Grimes perished in the crash.

Grimes was born in Deer Park, Maryland and was a graduate of West Virginia University, and the University of Pittsburg. She entered the service in January 1943 at Ellington Field in Houston, Texas, and began her flight training at Avenger Field

in Sweetwater, Texas, on January 15, 1943. She completed her training as part of the class 43-W-3 on July, 3, 1943, and was designated a ferry pilot, assigned to Love Field in Dallas. From there she served at Camp Davis, North Carolina, before arriving at Otis Field on December 15, 1943.

She was 32-years-old at the time of her death.

Three other WASP pilots were also serving at Otis Field at the time of Grimes' passing. Shirley Ingalls, Mildred A. Toner and Mary L. Leatherbee, all served as pallbearers at Grimes' funeral held at Camp Edwards.

Numbering just over a thousand strong, WASPs had a significant impact on the war effort. In addition to assignment as ferry pilots, they also towed targets for anti-aircraft practice and were involved in some of the

testing of the first drone programs the United States tried to put in place in the war.

In all, thirty-eight WASP members lost their lives and one disappeared while on a ferry mission, her fate still unknown.

In 1977, President Carter signed legislation providing that WASP service would be considered active duty for the purposes of programs for the Veterans Administration and they were granted veteran status.

On July 1, 2009, WASPs were awarded the Congressional Gold Medal by President Barack Obama.



PROMOTIONS

SENIOR AIRMAN

Daniel Ajoue
Robert Haddow
Micah Rei
Michael Truong

MASTER SERGEANT

Rebecca Hastings
Mark Carboni

PERFECT SCORE - FITNESS TEST

Tech. Sgt. Deborah Townsend
Tech. Sgt. John Connolly
Tech. Sgt. John Moore
Lt. Col. Timothy Gordon
Capt. Craig Schoeck

PRESCRIPTIONS REMINDER

IAW AFI 48-123 chap 10, each ANG member is responsible for promptly (within 72 hours) reporting an illness, injury, disease, operative procedure or hospitalization to include MEDICATIONS to the Medical Group. Members who refuse to comply with requests for medical information are considered medically unfit for continued military duty and are referred to their immediate commander for administrative discharge processing IAW AFI 36-3209. Documentation may be faxed to (508) 968-4061, emailed to MSgt Amy McNeill, amy.t.mcneill2.mil@mail.mil or hand carried on Saturday mornings of each RSD.

CHIEFS COUNCIL CORNER

102nd Intelligence Wing Outdoor Recreation offers the area’s best prices on boat, camper and trailer storage, with a secure on-base location to serve you. New customers are welcome now! Fees and charges are \$125.00 per calendar year. Please take a look at us, located inside the I-Gate next to Eagles Nest. We currently have nine slots open with plans to add additional spots this summer. E-mail Chief Walsh for terms and conditions at: michael.p.walsh6.mil@mail.mil or call 508-968-4380.

MASSACHUSETTS TUITION AND FEES WAIVER

Eligibility for the Massachusetts Tuition and Fees Waiver Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or are appointed with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact the Base Training Office for more information at 508-968-4189.

HONOR GUARD OPENINGS

The 102 IW Honor Guard is seeking motivated airman of any rank to fill volunteer rolls in the Base Honor Guard. This is a rewarding opportunity that will allow you to show your dedication the Air Force and your strong military bearing. Honor Guard members are required to participate in a minimum of four details per year. These details include military funeral honors as well as wing and community colors events. While the Honor Guard would be glad to have you participate anytime of the month, if you can only participate on drill weekends that is acceptable as we are currently working on having at least 2 members from each squadron train to do retirements and special occasion events . Please stop by or call 968-4431 and see an Honor Guard member and inquire about this rewarding all volunteer force opportunity.

DEFENSE TRAVEL MANAGEMENT OFFICE NEWSLETTER

The Defense Travel Management Office is pleased to publish the fall edition of our quarterly newsletter, The Dispatch. Recognizing the need for better communication between the Defense Travel Management Office and the travel community, The Dispatch aims to provide timely travel-related news and updates. To view, go to: http://www.defensetravel.dod.mil/Docs/Dispatch/Defense_Travel_Dispatch_Fall_2017.pdf

MASSACHUSETTS AIR NATIONAL GUARD HISTORICAL ASSOCIATION

The Massachusetts Air National Guard Historical Association’s mission is to preserve the history of the Air National Guard in Massachusetts. Check out their Facebook page at <http://www.facebook.com/pg/MassANGHA>

SEAGULL SUBMISSIONS

The 102nd Intelligence Wing Public Affairs Office welcomes your feedback and submissions. Got a great story idea? Is your unit or shop doing something impressive? We welcome articles written by unit members on topics of interest to the wing and its personnel.

WRITTEN STORY SUBMISSIONS

If you like to write and would like to submit a full article for publishing in the Seagull, we would be happy to take a look at it. Typically written stories are between 500-800 words and are formatted in the Associated Press (AP) format. Stories should have some relevance to the wing, its mission or its people. We reserve the right to review and edit your piece but will talk any edits over with you.

TELL US YOUR STORY IDEA

If you aren't interested in writing your own story but would still like to call attention to someone or something great happening in the wing, contact wing PA. Give us some background details and we will take it from there!

ANNOUNCEMENTS

Got something to say that doesn't warrant a full article? Send us your announcements and we will include them in the appropriate section of the Seagull. Please limit your message to a short paragraph or less.

PHOTOGRAPHS

Did you capture some great shots while training on a cool piece of equipment at some obscure training site out in the woods? Maybe you went to a great going away luncheon or a promotion ceremony. Perhaps you snapped a picture of you and your team working hard and building camaraderie. Send us your shots! Public Affairs can't always be there but we still want to share those moments with the wing. For submissions, just give us a few lines about what was going on, where the photo was taken, who is in it and who took the photo. We might be able to get them in the Around Otis section of the Seagull and possibly on our Facebook page.

FIND US

Public Affairs can be reached at x4516 or x7200, via email at usaf.ma.102-iw.mbx.pa@mail.mil or by simply dropping by our office in Bldg 170, Room 219. For official portraits and studio photography, we take appointments for Tues-Thurs from 0730-1130 or walk-ins on RSD Sundays from 0800-0900.

FY19 SEAGULL DEADLINES

Typically, 10 issues of the Seagull are published annually. Below you will find the deadlines for submission of content for each issue. The basic guidelines for submissions can be found on the left side of this page. Although Public Affairs makes every effort to accept your stories and images, we cannot guarantee content received after the submission deadline will make it in.

ISSUE SUBMISSION DEADLINE	
OCTOBER	1 Oct 2018
NOVEMBER	22 Oct 2018
DECEMBER	19 Nov 2018
JANUARY	24 Dec 2019
FEBRUARY	28 Jan 2019
MARCH	18 Feb 2019
APRIL	25 Mar 2019
MAY	22 Apr 2019
JUNE / JULY	20 May 2019
AUGUST / SEPTEMBER	12 Aug 2019



THE 102D INTELLIGENCE WING SMART PHONE APP

Available at an app store near you is the official smart phone app for the wing. With it, you will be able to access commonly used phone numbers, check on events happening in the wing, and find useful applications such as fitness, commonly used instructions and checklists, as well as the latest news from the wing.

GET IT TODAY!



Parting Shot

This poster displays different roles for women in the armed services throughout history and is captioned, "Women In Military Service for America Memorial." Originally released on October 18, 1997, this poster was illustrated by Marj Watson.



Past Voices-Future Journeys

Marj Watson